



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1070]

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
25th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

PRINTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 162 of the 2nd April, 1954, shall be replaced by the following clauses:—

2. ALL CLASSES OF WORKERS (OTHER THAN THOSE EMPLOYED IN DAILY NEWSPAPER OFFICES)—

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "A"—ADULT MALES.		£ s. d.
1	Machine compositor—that is, a person operating the keyboard of any class of slug-casting or type-setting machine (including time occupied in cleaning the machine and/or remedying defective working of machine)	15 2 6
2	Probationary machine compositor— (a) For a first period of six months' probation (b) For a second period of six months' probation (c) Thereafter the rate for a machine compositor.	14 12 0 14 15 6

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<i>TABLE "A"—ADULT MALES—continued.</i>		
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7000 ems per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type shall be paid	15 2 6
4	Working mechanic in charge (whether or not under a foreman or other person in authority) of a slug-casting machine	14 12 0
5	Operator of a Wells' cross-rule form machine	15 2 6
6	Attendant or assistant mechanic on a slug-casting machine (an attendant or assistant mechanic shall be a person working under the direction of a foreman or other person in authority, whose duties include attention to the machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not any repairs)	13 9 6
7	Working mechanic in charge (whether or not under a foreman or other person in authority) of a type-casting machine	14 12 0
8	Caster or assistant mechanic on a type-casting machine (a caster or assistant mechanic shall be a person working under the direction of a foreman or other person in authority whose duties include attention to the type-casting machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not any repairs)	13 9 6
9	Proof reader and/or reviser	14 15 6
10	Copy holder	13 0 0
11	Hand compositor (which shall include any person employed as a slugger, bulk hand, stone hand, or Ludlow machine compositor)	14 12 0
12	Electrotypier (which shall include an employee preparing lead for matrix moulding purposes)	14 12 0
13	Stereotypier	14 12 0
14	Engraver on wood or metal	14 12 0
15	Letterpress machinist	14 12 0
16	Railway ticket printer—single machine	13 15 6
17	Railway ticket printer—multiple machine	13 17 6
18	Machinist working a flat-bed machine printing from a reel	14 12 0
19	Letterpress rotary machinist	14 12 0
20	Letterpress rotary machinist's assistant—that is, a person who assists the machinist in the care and control of the machine and the proper printing of the paper	13 12 6
21	Collapsible tube printing machinist	14 12 0
22	Universal process machine operator	14 12 0
23	Lithography— (a) Artist and/or designer (b) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer—down on lithographic metal plate (c) Lithographic pressman and/or lithographic manual transferer (d) Lithographic stone polisher and/or lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.) (e) Lithographic machinist, including lithographic tin printer	14 18 6 14 14 0 14 12 0 13 2 0 14 12 0
24	Photogravure machinist	14 12 0
25	Bookbinder	14 12 0
26	Marbler	14 12 0
27	Hand indexer	14 12 0
28	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	14 12 0
29	Finisher	14 12 0
30	Pocket-book maker	14 12 0
31	Ticket maker, turned-in work	14 12 0
32	Blotting pad maker	14 12 0
33	Portfolio maker	14 12 0
34	Person engaged in sawing and/or rolling books	14 12 0
35	Loose sheet cover maker	14 12 0
36	Edge-gilder	14 12 0
37	Leather cutter	14 12 0
38	Where an employee employed in any class for which a margin is prescribed by items 25 to 36 inclusive does edge-staining, board cutting, bevelling, blind blocking and/or cutting of material, he is to be paid the above prescribed margin, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 38 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been prescribed by Item 37)	13 5 6
39	Embossing machinist	14 12 0
40	Map and plan moulder and/or varnisher	14 12 0
41	Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes inks, rules proofs or regulates the supply of ink to the machine	14 12 0
42	Guillotine machine operator	14 12 0
43	Employee operating a milk bottle wad making machine	13 9 0
44	Waxer	13 7 0
45	Sheet varnishing and/or sheet gumming machinist	13 2 0
46	Rotary reel gumming machinist	13 5 6
47	Metal maker for slug-casting or type-casting machines or Elrod machines or stereotyping or electrotyping	12 18 0
48	Printing ink mixer and/or maker	12 19 0
49	Bronzing machine operator	13 2 0
50	Roller maker	12 19 0
51	Feeder on any kind of machine	12 14 0

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "A"—ADULT MALES— <i>continued.</i>		£ s. d.
52	Bronze powder cleaner (or similar powder)—that is, an employee engaged in cleaning or reclaiming such bronze or other powder, sifting bronze or similar powder for the purpose of removing foreign matter (including disability allowance)	14 5 0
53	Roller maker—that is an employee who uses composition and acid in the making of rollers (including disability allowance)	14 5 0
54	Storeman	13 2 0
55	Packer and/or despatcher	13 2 0
56	Any other adult male	12 10 0
57	An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him. Provided that the rates for a night shift when working because of day-time light or power restrictions, shall be 12s.	
TABLE "B"—ADULT FEMALES: <i>(Including non-adult females of at least five years' experience.)</i>		
1	Female head packer when employed as such	10 1 6
2	Female bookbinder—that is, an employee engaged in the binding of quarter bound work cut flush with turned in paper sides and the binding of all cut flush work not turned in:— (a) When engaged on work which exceeds 1½ inches in thickness of back and 108 superficial inches measured over length and breadth of either side, whether wired, sewn, stabbed, stapled or otherwise held together (b) When engaged on work which does not exceed both the measurements before mentioned	10 1 6 10 0 6
3	Female bookbinder—that is, an employee engaged in:— (a) Making blotting pads without corners, paper bound around four edges, or (b) Making blotting pads, with corners of any material other than leather; but not with (i) corners which are turned in before being affixed to the pad, (ii) base boards having cloth-bound edges, or (c) Making covers for school papers which are cut flush or turned in, but not when such covers are of full leather, cloth or similar material, or (d) Affixing projecting index tabs made of paper and not reinforced, or (e) Making letter or other types of files, or (f) Making loose sheet covers (including portfolios) of which covers no part is leather or is a metal fixture bound in the cover, or (g) Mounting showcards, maps, plans, envelope paper, and other plain or printed paper, but not maps or plans when mounted on calico or sheeting or similar material which is stretched on a flat or circular surface preparatory to the mounting being done	9 19 6 9 19 6
4	Female hand or machine sewer and taker down or repairer of letterpress work	9 19 6
5	Female employee of more than five years' experience employed on any one or more of the following operations:— Folding, paging, numbering, perforating, gathering, collating, interleaving, tipping in and tipping on (but not joining sheets for account books), wire stapling, edge staining (excepting the staining or otherwise coloring of the edges of cards and the edges of books other than those books that are quarter bound cut flush with turned in paper sides or are cut flush and not turned in)	9 19 6
6	Female employee of more than five years' experience employed in connexion with systems work, addressograph work, and/or in printing work not allotted a weekly wage in Table "A"	9 19 6
7	Female copy holder	9 19 6
8	Female embosser	10 0 6
9	Female feeder employed on letterpress printing machine, lithographic printing machine, gravure printing machine, varnishing machine, gumming machine, waxing machine, folding machine, or ruling machine	9 19 6
10	A female employee in charge of or who supervises, directs, or is responsible for the work of— (a) from 3 to 8 employees (both inclusive) (b) from 9 to 15 employees (both inclusive) (c) over 15 employees	10 3 6 10 15 0 11 2 6
11	Female employees not otherwise specified	9 8 0

NOTE.—See clause 36 (g) re additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the males: Provided that this clause shall not apply to any individual female employee in respect of work which at 31st December 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

	Third Column. Weekly Wage.
Where the work is performed by a male junior, not being an apprentice :	
Under 15 years of age	£ s. d. 2 15 0
Between 15 and 16 years of age	2 7 6
Between 16 and 17 years of age	4 7 6
Between 17 and 18 years of age	5 17 6
Between 18 and 19 years of age	7 7 6
Between 19 and 20 years of age	9 0 0
Between 20 and 21 years of age	10 12 6
Where the work is performed by a male apprentice :	
First year	3 5 6
Second year	4 15 0
Third year	5 9 6
Fourth year	6 11 6
Fifth year	8 0 6
Sixth year	10 19 0
A junior working on a night shift for a week shall be paid 12s. extra for such night shift work ; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate for the year of his apprenticeship.	
Where the work is performed by a female junior—	
First year's experience	3 0 0
Second year's experience	4 0 0
Third year's experience	4 19 6
Fourth year's experience	5 19 6
Fifth year's experience	7 9 6
And thereafter the minimum wage prescribed for females for the class of work she is doing.	
A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra, until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
In the above provisions as to work performed by females, " experience " means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

Clauses other than clauses 2, 3, and 4, of the said Determination shall remain in force, provided that the words "in addition to the piece-work rates set out in this Schedule a piece worker shall be paid 120s. 4d. for each full week or a pro rata amount according to the time actually worked if less than a full week be worked" in the first paragraph of Schedule "A"—Machine Composition, shall be amended by the substitution of the amount of 118s. 11d. for the said amount of 120s. 4d.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1071]

MONDAY, NOVEMBER 29.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
24th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry..

GROCERS SUNDRIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 213 of the 12th April, 1954, shall be replaced by the following clause:—

2. (a) **APPRENTICES, IMPROVERS AND JUVENILE WORKERS.**

MALES.			FEMALES.		
Age.	Percentage of Male Basic Wage.	Wages.	Age.	Percentage of Female Basic Wage.	Total Weekly Wages.
		Per Week.			Per Week.
		<i>s. d.</i>			<i>s. d.</i>
Under 16 years of age	41	96 0	Under 16 years of age	51	89 6
16 years of age and under 17 years of age	46	107 6	16 to 17 years of age	53	93 0
17 years of age and under 18 years of age	54	126 6	17 to 18 years of age	65	114 0
18 years of age and under 19 years of age	64	150 0	18 to 19 years of age	72	126 6
19 years of age and under 20 years of age	75	175 6	19 to 20 years of age	84	147 6
20 years of age and under 21 years of age	89	208 6	20 to 21 years of age	95	166 6

PROPORTION (within any Factory or Place).

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.
One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage.
Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work:—

- In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—
At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.
In the Starch, Starch Products and Cornflour section of the industry—
At any class of work filling, weighing, labelling and casing starch.
In the Soap and Soap Powders and Soap Extract sections of the industry—
At wrapping or packing washing soap or soap extract.
In the Candles section of the industry—
At packing candles in boxes or wrapping or labelling candles.
In the Polishing Materials section of the industry—
At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)

OTHER EMPLOYEES.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 1.—Grocers' Sundries.</i>		
Employees engaged in the manufacture of grocers' sundries—		
Stonedressers and/or millers	13 13 6	13 10 6
Honey blenders	13 8 6	13 5 6
Men roasting and/or grinding and who mix or blend coffee or chicory	13 8 6	13 5 6
Assistant millers	13 6 0	13 3 0
Coffee essence makers	13 6 0	13 3 0
Bagged goods carriers and/or stackers	13 6 0	13 3 0
Cellarmen in charge and working at loading, unloading and despatching by-products	13 6 0	13 3 0
Men roasting and/or grinding, who do not mix or blend coffee or chicory	13 3 0	13 0 0
Roasters of other commodities than coffee or chicory	13 3 0	13 0 0
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper, curry powder, or ginger (This rate includes a 5s. disability allowance)	13 3 0	13 0 0
Mixers or blenders	13 3 0	13 0 0
Kilnmen and/or bleachers	12 18 6	12 15 6
Mill hands	12 16 0	12 13 0
Men engaged drawing off finished products and/or by-products in cereal mills	12 16 0	12 13 0
Men engaged at oat cleaning and/or grading	12 16 0	12 13 0
Women assisting in filling and lidding tins or containers of pepper, cayenne, curry powder or red ochre—6d. per hour additional		
Leading hands—10s. per week additional		
All other male adults	12 11 0	12 8 0
All female adults	9 8 0	9 5 6
<i>Division 2.—Starch, Starch Products and Cornflour.</i>		
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—		
Stonedressers and/or millers	13 13 6	13 10 6
Assistant millers	13 6 0	13 3 0
Men in charge of and actually working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	13 6 0	13 3 0
Men in charge of and actually working at starch draining boxes and/or cornflour runs	13 6 0	13 3 0
Steepmen	13 1 0	12 18 0
Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	12 19 0	12 16 0
Men assisting the person in charge of starch draining boxes and/or cornflour runs	12 18 6	12 15 6
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	12 16 0	12 13 0
Men grinding starch and/or cornflour	12 16 0	12 13 0
Mill hands	12 16 0	12 13 0
Starch and/or cornflour shovellers	12 16 0	12 13 0
Leading hand—10s. per week additional		
All other male adults	12 11 0	12 8 0
All female adults	9 8 0	9 5 6
<i>Division 3.—Rice.</i>		
Employees engaged in the manufacture and preparation for sale of rice and rice products—		
Stonedressers and/or millers	13 13 6	13 10 6
Assistant millers	13 6 0	13 3 0
Mill hands	12 16 0	12 13 0
Men engaged drawing off broken rice, bran, straw, and/or rice	12 16 0	12 13 0
Men engaged taking off and/or sewing and/or stacking rice	12 16 0	12 13 0
Rice meal rammers	12 16 0	12 13 0
Rice hull packers	12 16 0	12 13 0
All other male adults	12 11 0	12 8 0
All female adults	9 8 0	9 5 6

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 4.—Gluten, Glucose and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of gluten, glucose and allied products—		
Vacuum pan men	13 6 0	13 3 0
Convertor men	13 6 0	13 3 0
Flour mixers or men feeding mixers and/or bagging dry gluten	13 1 0	12 18 0
Men on tanks, gluten washers, gluten squeezers, gluten dryers	12 18 6	12 18 6
Men engaged on char filters, filter press operators, bulk cornflour baggers and sewers	12 18 6	12 15 6
Pumpmen	12 16 0	12 13 0
Leading hands—10s. per week additional		
All other male adults	12 11 0	12 8 0
All female adults	9 8 0	9 5 6
<i>Division 5.—Macaroni and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—		
Employees engaged drying macaroni, vermicelli and allied products	13 11 0	13 8 0
Paste makers	12 17 0	12 14 0
Hydraulic press attendants	12 17 0	12 14 0
Women working in dough room and vermicelli twisting and spaghetti spreading	9 13 0	9 10 6
All other male adults	12 11 0	12 8 0
All other female adults	9 8 0	9 5 6
<i>Division 6.—Cereal Breakfast Foods.</i>		
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—		
Men in charge of and working cereal cookers	13 6 0	13 3 0
Men in charge of and working rollers	13 6 0	13 3 0
Men in charge of and working at toasting flakes or biscuits (oven men)	13 6 0	13 3 0
Grinding and milling machinists	12 17 0	12 14 0
Fillers and/or makers	12 17 0	12 14 0
Pressmen	12 17 0	12 14 0
Conveyor workers	12 17 0	12 14 0
Leading hands—10s. per week additional		
All other male adults	12 11 0	12 8 0
All female adults	9 8 0	9 5 6
<i>Division 7.—Malt Extract.</i>		
Employees engaged in the manufacture and preparation for sale of malt extract—		
Leading vacuum pan attendants	13 13 6	13 10 6
Vacuum pan attendants	13 6 0	13 3 0
Men operating and in charge of grain crushers, mixing and filling machines	13 3 6	13 0 6
Men working at and in charge of dehydrators	13 3 6	13 0 6
Man working at and in charge of store	13 2 0	12 19 0
Man working at and in charge of spent grain bins	13 2 0	12 19 0
All other adult males	12 18 0	12 15 0
<i>Division 8.—Maize Products.</i>		
Millers and/or stonedressers	13 13 6	13 10 6
Man engaged on cornflour packing machine	13 6 0	13 3 0
Convertor men	13 6 0	13 3 0
Man in charge of and working at macerators	13 6 0	13 3 0
Vacuum pans men	13 6 0	13 3 0
Men in charge of and working in drip rooms	13 6 0	13 3 0
Dextrine and/or custard mixer and/or blender	13 3 0	13 0 0
Weighbridge attendants	13 3 0	13 0 0
Steepmen	13 1 0	12 18 0
Millers' assistants	13 1 0	12 18 0
Feed dryers	13 1 0	12 18 0
Silk reel repairers	12 18 6	12 15 6
Men engaged on char filters	12 18 6	12 15 6
Char kilnmen	12 18 6	12 15 6
Oliver filtermen	12 18 6	12 15 6
Oil expeller men	12 18 6	12 15 6
Reels and cracker men	12 18 6	12 15 6
Neutralizer men	12 18 6	12 15 6
Drip room men	12 18 6	12 15 6
Maize receiving and cleaning operators	12 16 0	12 13 0
Sample men	12 16 0	12 13 0
Liquor presses	12 16 0	12 13 0
Feed press valve men	12 16 0	12 13 0

OTHER EMPLOYERS—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 8.—Maize Products—(continued).</i>		
Cones men	12 16 0	12 13 0
Flushing system men	12 16 0	12 13 0
Paddlers	12 16 0	12 13 0
Pumpmen	12 16 0	12 13 0
Starch-house kilnmen	12 16 0	12 13 0
Polly feed and/or oil meal baggers and sewers	12 16 0	12 13 0
Bulk cornflour baggers and sewers	12 16 0	12 13 0
Assistant operators on macerators	12 16 0	12 13 0
Yardmen	12 16 0	12 13 0
Women employed at scraping starch	9 13 0	9 10 6
Women employed on custard powder filling machines	9 13 0	9 10 6
Leading hands—10s. per week additional		
All other male adults	12 11 0	12 8 0
All other female adults	9 8 0	9 5 6
<i>Division 9.—Tallow.</i>		
Employees engaged in preparation of tallow—		
Tallow samplers	12 16 0	12 13 0
Man in charge of liquefying tallow	13 3 0	13 0 0
Assistant liquefying tallow	12 19 6	12 16 6
Operator of bleaching plant	12 18 6	12 15 6
Operator of pumps and/or blowers	12 16 0	12 13 0
All other male adults	12 11 0	12 8 0
All female adults	9 8 0	9 5 6
<i>Division 10.—Fatty Acids and Candles.</i>		
Operator of tallow splitting vats	13 7 6	13 4 6
Operator of filter presses and/or reagent-making plant	13 7 6	13 4 6
Operator of fatty acid stills	13 7 6	13 4 6
Stillman's assistant and/or pumpman	12 18 6	12 15 6
Cupboard runners	13 1 0	12 18 0
Press room ganger (or charge hand in press room)	13 7 6	13 4 6
Operator in charge of black acid presses	12 16 0	12 13 0
Operator of oliver filters	13 7 6	13 4 6
Pumpman	12 18 6	12 15 6
Storeman in oliene store	12 17 0	12 14 0
Vatmen treating stearine	13 1 0	12 18 0
Candle moulder—after 12 months' experience	13 1 0	12 18 0
Candle moulder with less than 12 months' experience	12 16 0	12 13 0
All other male adults	12 11 0	12 8 0
All female adults	9 8 0	9 5 6
Cupboard runners who are required to remain in the cupboard at a temperature of over 100° F. for more than half an hour continuously on any day—6d. a day extra		
<i>Division 11.—Soap and Soda.</i>		
Employees engaged in the manufacture and preparation for sale of soap and soda—		
Caustic soda and/or silicate preparers (this includes Metso i.e., Meta-Silicate manufacture)	13 1 6	12 18 6
Soda crystal maker	13 1 0	12 18 0
Assistant soda crystal maker	12 16 0	12 13 0
Assistant soap maker	13 8 6	13 5 6
Soap pumpmen	13 1 0	12 18 0
Lye runner	12 16 0	12 13 0
Operator of power mixers and/or crutchers	13 1 0	12 18 0
Soap crutcher by hand	12 18 0	12 15 0
Soap cutting machinist	12 18 0	12 15 0
Head soap cutter by hand	12 18 0	12 15 0
Soap cutter by hand	12 13 6	12 10 6
Stampers by foot or hand	12 16 0	12 13 0
Operator of automatic stamping, wrapping, or packing machines	12 16 0	12 13 0
Operator of automatic soap dryers	12 16 0	12 13 0
Leading hands—10s. per week additional		
All other male adults	12 11 0	12 8 0
All female adults	9 8 0	9 5 6
Milling of Toilet Soap—		
Milling room foreman	13 1 6	12 18 6
Man in charge of, and actually milling soap	13 1 6	12 18 6
Soap miller	12 16 0	12 13 0
Mixing and/or blending toilet soap chips	12 16 0	12 13 0
Pulverising and/or dressing pulverized soap	12 16 0	12 13 0
Leading hands—10s. per week additional		
All other male adults	12 11 0	12 8 0
All female adults	9 8 0	9 5 6

OTHER EMPLOYEES—continued

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 12.—Soap Powders and Soap Extracts.</i>		
Operator of power mixer and/or crutcher	13 1 0	12 18 0
Operator of soap powder mill	13 1 0	12 18 0
Truckers and assistants to operators of mixers, crutchers or mills	12 14 0	12 11 0
Leading hands—10s. per week additional		
All other male adults	12 11 0	12 8 0
All female adults	9 8 0	9 5 6
<i>Division 13.—Glycerine.</i>		
Operator of evaporators	13 7 6	13 4 6
Assistant operator of evaporators	12 18 6	12 15 6
Operator of glycerine stills	12 7 6	12 4 6
Men preparing charcoal for refining glycerine	12 18 6	12 15 6
Filter press hand	12 16 0	12 13 0
All other male adults	12 11 0	12 8 0
All female adults	9 8 0	9 5 6
<i>Division 14.—Polishing Materials.</i>		
Employees engaged in the manufacture and preparation for sale of polishing materials—		
Men in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain	13 11 0	13 8 0
Mill hands as defined	13 3 6	13 0 6
Men working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain	12 18 0	12 15 0
Mill hands shall be paid in addition to the amount prescribed above an amount of 5s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement		
All other male adults	12 11 0	12 8 0
All female adults	9 8 0	9 5 6
<i>Division 15.—Peanuts.</i>		
Roaster, man in charge	13 8 6	13 5 6
Cooker, man in charge	13 6 0	13 3 0
<i>Division 16.—Matches.</i>		
Employees engaged in the manufacture and preparation for sale of matches—		
Compo-mixers	12 18 6	12 15 6
Skillet and/or splint choppers	12 17 0	12 14 0
Paste makers	12 16 0	12 13 0
Wax mixers	12 16 0	12 13 0
Slitters	12 16 0	12 13 0
Gum grinders	12 16 0	12 13 0
Dogmen	12 16 0	12 13 0
Painting machine attendants (men)	12 16 0	12 13 0
Men operating two-way scorers	12 16 0	12 13 0
Leading hands—7s. 6d. per week additional		
All other male adults	12 11 0	12 8 0
All female adults	9 8 0	9 5 6
<i>Division 17.—General.</i>		
The provisions in this division of this sub-clause shall apply in all sections of the industry covered by this Determination except where otherwise stated		
Storemen and packers (Any person engaged as a storeman and/or packer who "notwithstanding that he may be under the orders of a superior who does not devote the whole of his time to supervising the storing and/or packing")—		
(a) Supervises or directs the number of persons 18 years of age or over indicated hereunder, namely—		
(i) one, two, three, four, five or six such persons	13 3 9	12 0 9
(ii) seven or more such persons	13 17 9	13 14 9
(b) Works singly	13 1 6	12 18 6
(c) Storemen and/or packers	12 17 0	12 14 0

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

Employees stacking soda ash from lorry to stack	6d. Extra per hour
Employees processing soda ash (i.e., during such period as they are actually handling the soda ash)	3d. Extra per hour
Employees carrying pulverized pumice or silicate	3d. Extra per hour
Employees cleaning evaporator tubes	6d. Extra per hour
Employees mixing Coocoe cleaner by present methods	9d. Extra per hour
Employees carrying bags in excess of 200 lbs.	6d. Extra per hour
Skimming tallow recovery pits	1½d. Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

