



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 228]

MONDAY, APRIL 12.

[1954

Factories and Shops Acts.

DETERMINATION OF THE POSTERHANGERS BOARD.

NOTE.—(a) This Board was previously known as the Billposters Board. On 4th February, 1941, the name was altered by Order in Council to the Posterhangers Board.

(b) This Determination applies to the whole of the State of Victoria.

[N accordance with the provisions of the Factories and Shops Acts the Wages Board which since the 4th February, 1941, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of poster-hanging or billposting," has made the following Determination, namely :—

1. That, as from the beginning of the first pay period to commence in February, 1954, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Other Employees.	Wages Per Week of 40 hours.
		s. d.		s. d.
1st six months' experience	41	97 6	Posterhangers or Billposters	258 0
2nd " "	47	112 0		
3rd " "	59	140 6		
4th " "	69	164 0		
5th " "	73	173 6		
6th " "	79	188 0		
PROPORTION.				
Apprentices.				
One apprentice to every three or fraction of three workers receiving not less than 258s. per week.				
Improvers.				
One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 258s. per week.				

CASUAL LABOUR.

3. Casual employees (i.e., persons employed during any week for not more than 20 hours) shall be paid at the rate of time and a half.

ALLOWANCES.

4. Any employee required by an employer to provide a conveyance in connexion with his work shall be paid an allowance as follows in addition to the wage fixed :—

If the conveyance is a motor car or truck, and used for 30 hours or less, 2s. 6d. per hour.

for over 30 hours, 2s. 3d. per hour, with a minimum of 75s. per week.

If the conveyance is either a motor cycle or horse-drawn vehicle, and used for 30 hours or less, 1s. 0d. per hour.

" " " " " " " " for over 30 hours, 10d. per hour, with a minimum of 30s. per week.

ORDINARY HOURS.

5. The ordinary hours for a week's work shall be 40 to be worked in five or five and a half days comprising not more than 8 hours (Monday to Friday inclusive) and not more than 4 hours on Saturday between the hours of 7 a.m. and noon on Saturday and 7 a.m. and 5 p.m. on other days.

OVERTIME.

6. Any employee who works in excess of the ordinary hours, or outside the spread of hours as prescribed in clause 5 hereof, shall be paid for such excess or work outside such spread of hours at the rate of time and a half.

SPECIAL RATES.

7. Double time shall be the special rate for all work done on Sunday, New Year's Day, Australia Day Good Friday, Easter Saturday, Easter Monday, Labour Day, Queen's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted. Any weekly employee not required to work on any of the said holidays shall be entitled to be absent on any such day without deduction of pay.

7A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays prescribed in clause 7 hereof.

Provided that an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

ANNUAL HOLIDAY.

8. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

TERMINATION OF EMPLOYMENT.

9. Seven days' notice of termination of employment shall be given by either employer or employee or one week's wages shall be paid or forfeited as the case may be in lieu thereof. An employee who has complied with the conditions of this clause shall be paid all monies due, not later than the usual time of finishing work for the day.

SICK LEAVE.

10. (a) Any employee not attending for duty shall lose his or her pay for the actual time lost unless such employee has had not less than twelve months' service with the same employer, and he or she produces or forwards within twenty-four hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than 40 hours of working time in each year.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding 120 hours of working time, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay. For the purposes of this sub-clause service prior to the 1st January, 1949, shall be disregarded.

PERIODICAL ADJUSTMENT OF WAGES.

11. The wages rates for adult males set out in clause 2 are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed in clause 12.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	Per week. £ s. d.	
Throughout the State	11 18 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

12. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1954, the amount of the Basic Wage shall be as prescribed in clause 11.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages of "Apprentices or Improvers" shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 12th February, 1954.