



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 339]

THURSDAY, MAY 13.

[1534

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
6th day May 1954.

H. N. JONES,
Acting Secretary for Labour.

STATIONERY BOARD.

Clauses 2, 3 and 4 of the Determination made on the 15th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<i>Table "A"—Adult Males.</i>		
1	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	£ s. d. 14 16 0
2	Edge gilder	14 16 0
3	Guillotine machine operator	14 16 0
4	Tag machinist where machine has printing attachment	14 7 0
5	Tag machinist	13 11 0
6	Cutter from reel and/or slitter	13 6 0
7	Cutter from reel and/or slitter, if cutting or slitting— (a) printed, creped, or embossed paper, or papers coated with gum or other adhesive .. (b) paper into rolls for recording machines or wrapping machines, or machines similar to these machines	13 9 6
8	Envelope angle cutter	14 1 6
9	Envelope angle cutter who has to mark out	14 7 0
10	Envelope cutter and/or die cutter	13 9 6
11	Envelope cutter and/or die cutter who has to mark or lay out	13 13 6
12	Cutter of playing cards	13 9 6
13	Doyley machinist	13 13 6
14	Surface coater	13 9 6
15	Colour mixer for surface coating	13 2 0
16	Calenderer	13 6 0
17	Brusher	13 6 0
18	Water-proofer	13 6 0
19	Plate roller of paper or board	13 6 0

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<i>Table "A"—Adult Males—continued.</i>		£ s. d.
20	Employee working pasteboard machine	13 11 0
21	Employee (whether working under a foreman or otherwise) in charge of envelope-making machine or machines	14 16 0
22	Employee employed edge-staining, board-cutting, bevelling, blind-bloeking, and/or cutting of material (except leather) solely and continuously	13 9 6
	Persons employed on machines not specified in this Table and which are not used in a trade subject to an apprenticeship	13 6 0
24	Toilet roll automatic core-making machines	13 9 6
25	Toilet paper crepeing machinist	13 9 6
26	Toilet roll slitting and rewinding machinist	13 9 6
27	Toilet paper oval roll slotting machinist	13 6 0
28	Any other adult male	12 14 0
29	An employee working on a night shift for a week shall be paid 16s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him. Provided that until the beginning of the pay period on or about the 10th October, 1949, the rates for a night shift when working because of daytime light or power restrictions shall be 12s.	
<i>Table "B"—Adult Females.</i>		
(Including non-adult females of at least five years' experience.)		
1	Female employee of more than five years' experience employed in connexion with stationery	10 2 6
2	Female embosser	10 3 6
3	A female employee in charge of or who supervises, directs, or is responsible for the work of— (a) from three to eight employees (both inclusive) (b) from nine to fifteen employees (both inclusive) (c) over fifteen employees	10 6 6 10 18 0 11 5 6
4	Female employees not otherwise specified	9 11 0

NOTE.—See clause 35 (g) re additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

		Third Column. Weekly Wage.
		£ s. d.
1	Under 15 years of age	2 16 0
2	Between 15 and 16 years of age	3 8 6
3	Between 16 and 17 years of age	4 9 0
4	Between 17 and 18 years of age	5 19 6
5	Between 18 and 19 years of age	7 10 0
6	Between 19 and 20 years of age	9 3 0
7	Between 20 and 21 years of age	10 16 0

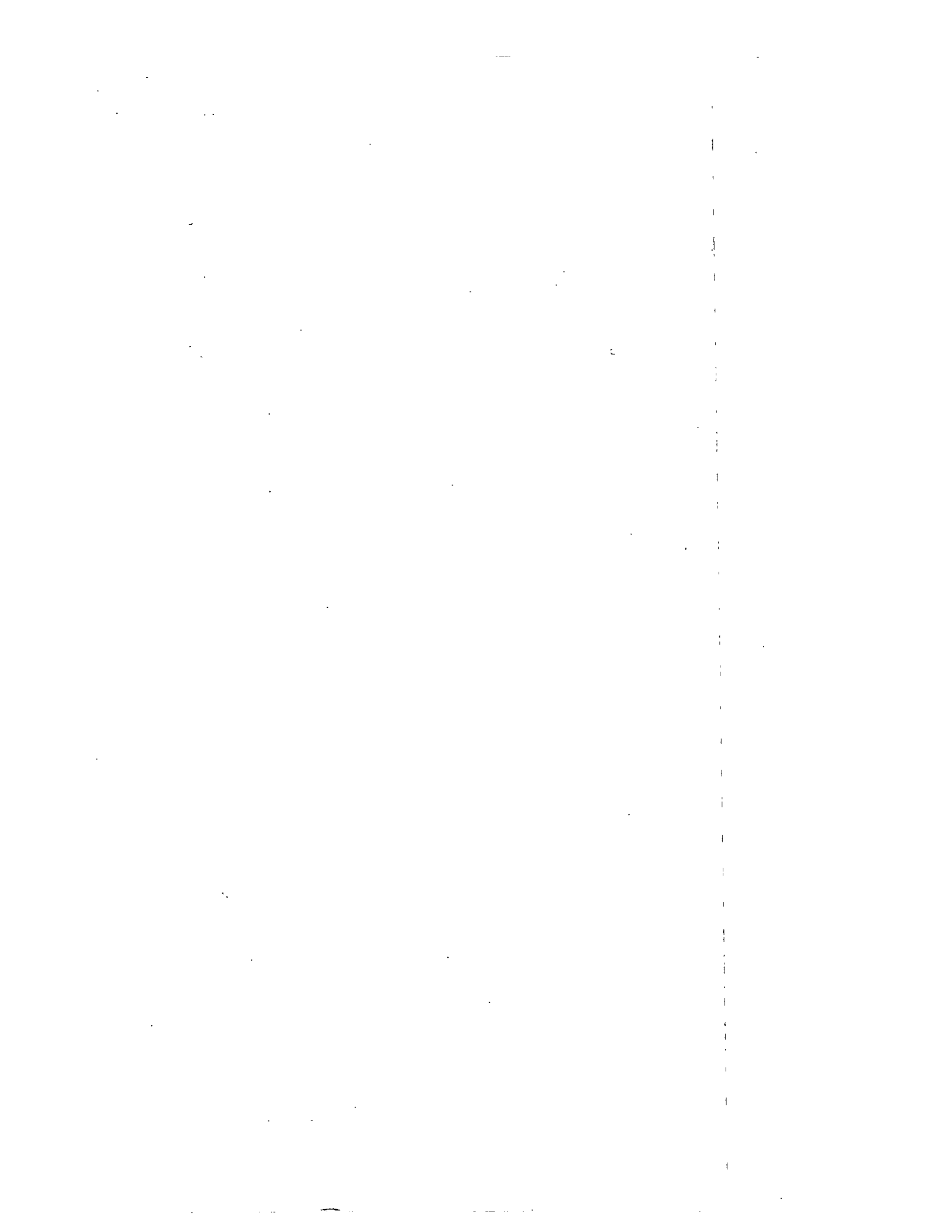
Where the work is performed by a male apprentice:—

		Third Column. Weekly Wage.
		£ s. d.
8	First year	3 6 6
9	Second year	4 16 0
10	Third year	5 11 0
11	Fourth year	6 13 0
12	Fifth year	8 3 0
13	Sixth year	11 2 0
14	A junior working on a night shift shall be paid 12s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
15	Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission of Victoria, and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate to the year of his apprenticeship.	

Where the work is performed by a female junior—

		Third Column.
		Weekly Wage.
		£ s. d.
1	First year's experience	3 0 6
2	Second year's experience	4 1 0
3	Third year's experience	5 1 0
4	Fourth year's experience	6 1 6
5	Fifth year's experience	7 12 0
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.	
7	A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 7s. 6d. per week extra until the beginning of the second pay period to commence in July, 1949, and thereafter 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
8	In the above provisions as to work performed by females "experience" means experience in the industry, including experience in the employ of more than one employer and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.





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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
7th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

PLUMBERS BOARD.

Clause 1 of Part I. and clauses 1 and 2 of Part II. of the Determination made on the 18th December, 1953, and in force as from the beginning of the first pay period to commence on or after the 12th January, 1954, shall be replaced by the following clauses:—

PART 1.

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies.

1. WAGES FOR WEEK OF 40 HOURS.

(a) Apprentices (other than those covered by the Apprenticeship Commission).

	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.	Improvers.*	
					s. d.	s. d.
1st year ..	29	69 0	2 8	71 8		
2nd year ..	38	90 6	5 4	95 10		
3rd year ..	53	126 0	8 0	134 0	1st year ..	82 3
4th year ..	76	181 0	10 8	191 8	2nd year ..	105 9
5th year ..	98	233 0	13 4	246 4	3rd year ..	141 4
6th year ..	100 plus 27s.	265 0	16 0	281 0	4th year ..	209 0
					5th year ..	270 11

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than £15 18s. 1d. per week.

An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One improver to four }
Two improvers to fifteen } workers receiving not
Three improvers to thirty } less than £15 18s. 1d.
and thereafter one additional im- }
prover to every seven additional } per week.

* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act 1923* for the various parts of the State, as set out in the preamble of this Determination.

(b)

OTHER EMPLOYEES.

(i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof.

(ii) Applying to other work, including employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.

Person employed—	Wages Per Week.		Wages Per Hour.		Person employed—	Wages Per Week.		Wages Per Hour.		
	£	s.	d.	s.		d.	£	s.	d.	s.	d.
(a) Where the artificial temperature is—					(a) Where the artificial temperature is—					
Over 130° F.	20	4	4	10	1½	19	17	8	9	11½
115° F., but not exceeding 130° F.	19	7	6	9	8½	19	0	10	9	6½
50° F. or lower	20	4	4	10	1½	19	17	8	9	11½
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	18	5	10	9	1½	17	19	2	8	11½
(c) Lead burning or at lead work connected therewith	17	9	0	8	8½	17	2	4	8	6½
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power)	16	4	9	8	1½	15	18	1	7	11½
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering	16	4	9	8	1½	15	18	1	7	11½
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	16	4	9	8	1½	15	18	1	7	11½

NOTE.—See clause 9 of this Part re casual rate, and clause 5 re ship works.

Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.

NOTE.—The wages prescribed above for "other employees" include a loading in lieu of Public Holidays (ten days) and Sick Leave (40 hours of working time).

Part II.

This Part applies to all persons employed by Gas Companies.

1. WAGES.	
Nature of Employment.	Wages per Week of 40 Hours.
Persons employed—	£ s. d.
(a) Leadburning or at lead work connected therewith	16 0 0
(b) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit; or for the conveyance of high pressure steam to machinery for power)	14 15 9
(c) In fixing any material used instead of metal for pipes, guttering, or roof covering	14 15 9
(d) And any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	14 15 9

Provided—

(i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as "gratuity" shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1946.

(ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance.

WAR LOADING.

NOTE.—The wages prescribed in clause 1 hereof include as a war loading the sum of 6s. per week.

2.

APPRENTICES AND IMPROVERS.

(a) APPRENTICES.

(i) WAGES.

That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of Victoria.

(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).

One apprentice to every two or fraction of two workers receiving not less than £14 15s. 9d. per week of 40 hours.

(b) IMPROVERS.*

(i) WAGES.					(ii) PROPORTION (within any factory or place.)	
Per Week of 40 Hours.						
1st year	82 3	One improver to four } Two improvers to fifteen } Three improvers to thirty } and thereafter one addi- } tional improver to every } seven additional }
2nd year	..	..	..	..	105 9
3rd year	..	..	..	..	141 4
4th year	..	..	..	..	209 9
5th year	..	..	..	..	270 11
and thereafter the minimum wage.						workers receiving not less than £14 15s. 9d. per week

* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act 1928* for the various parts of the State, as set out in the preamble of this Determination.

The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this Part.

Clauses, other than clause 1 of Part I., and clauses 1 and 2 of Part II. of the said Determination, shall remain in force.

