VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 340] THURSDAY, MAY 13. [1954**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (*No.* 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
7th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

## PLUMBERS BOARD.

Clause 1 of Part I. and clauses 1 and 2 of Part II. of the Determination made on the 18th December, 1953, and in force as from the beginning of the first pay period to commence on or after the 12th January, 1954, shall be replaced by the following clauses:—

### PART 1.

**This Part applies to all persons covered by the Determination, other than those employed by Gas Companies.**

1. WAGES FOR WEEK OF 40 HOURS.

(*a*) Apprentices (other than those covered by the Apprenticeship Commission).

| — | Percentage of Basic Wage. | Adjustable Wage. | Loading. | Total Wage. |
|---|---|---|---|---|
| | | *s. d.* | *s. d.* | *s. d.* |
| 1st year .. | 29 | 69 0 | 2 8 | 71 8 |
| 2nd year .. | 38 | 90 6 | 5 4 | 95 10 |
| 3rd year .. | 53 | 126 0 | 8 0 | 134 0 |
| 4th year .. | 76 | 181 0 | 10 8 | 191 8 |
| 5th year .. | 98 | 233 0 | 13 4 | 246 4 |
| 6th year .. | 100 plus 27s. | 265 0 | 16 0 | 281 0 |

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One *apprentice* to every *two* or fraction of two workers receiving not less than £15 18s. 1d. per week.

An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

Improvers.*

| | |
|---|---|
| | *s. d.* |
| 1st year .. .. .. .. .. | 82 3 |
| 2nd year .. .. .. .. .. | 105 9 |
| 3rd year .. .. .. .. .. | 141 4 |
| 4th year .. .. .. .. .. | 209 9 |
| 5th year .. .. .. .. .. | 270 11 |

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One improver to four .. .. } workers receiving not less than £15 18s. 1d. per week.
Two improvers to fifteen .. ..
Three improvers to thirty ..
and thereafter one additional improver to every seven additional

* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act* 1928 for the various parts of the State, as set out in the preamble of this Determination.

No. 340.—1839/54.—PRICE 3D.

(b) OTHER EMPLOYEES.

| (i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof. | | | (ii) Applying to other work, including employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops. | | |
|---|---|---|---|---|---|
| Person employed— | Wages Per Week. £ s. d. | Wages Per Hour. s. d. | Person employed— | Wages Per Week. £ s. d. | Wages Per Hour s. d. |
| (a) Where the artificial temperature is— | | | (a) Where the artificial temperature is— | | |
| Over 130° F. .. .. | 20 4 4 | 10 1¼ | Over 130° F. .. .. | 19 17 8 | 9 11¼ |
| 115° F., but not exceeding 130° F. .. .. | 19 7 6 | 9 8¼ | 115° F., but not exceeding 130° F. .. .. | 19 0 10 | 9 6¼ |
| 50° F. or lower .. .. | 20 4 4 | 10 1¼ | 50° F. or lower .. | 19 17 8 | 9 11¼ |
| (b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower .. .. | 18 5 10 | 9 1¾ | (b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower .. | 17 19 2 | 8 11¾ |
| (c) Lead burning or at lead work connected therewith .. | 17 9 0 | 8 8¾ | (c) Lead burning or at lead work connected therewith .. | 17 2 4 | 8 6¾ |
| (d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) .. | 16 4 9 | 8 1½ | (d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) .. | 15 18 1 | 7 11½ |
| (e) In fixing any material used instead of metal for pipes, guttering, or roof covering .. | 16 4 9 | 8 1½ | (e) In fixing any material used instead of metal for pipes, guttering, or roof covering .. | 15 18 1 | 7 11½ |
| (f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) .. | 16 4 9 | 8 1½ | (f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) | 15 18 1 | 7 11½ |

NOTE.—See clause 9 of this Part *re* casual rate, and clause 5 *re* ship works.

Notwithstanding anything contained in clause 1 (*b*) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (*b*) (i) hereof.

NOTE.—The wages prescribed above for "other employees" include a loading in lieu of Public Holidays (ten days) and Sick Leave (40 hours of working time).

## Part II.

**This Part applies to all persons employed by Gas Companies.**

1. WAGES.

| Nature of Employment. | Wages per Week of 40 Hours. |
|---|---|
| Persons employed— | £ s. d. |
| (a) Leadburning or at lead work connected therewith .. .. .. .. .. .. | 16 0 0 |
| (b) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit; or for the conveyance of high pressure steam to machinery for power) .. .. .. .. | 14 15 9 |
| (c) In fixing any material used instead of metal for pipes, guttering, or roof covering .. .. .. | 14 15 9 |
| (d) And any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) .. .. .. .. .. .. .. .. .. .. | 14 15 9 |

Provided—

(i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as "gratuity" shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1946.

(ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance.

WAR LOADING.

NOTE.—The wages prescribed in clause 1 hereof include as a war loading the sum of 6s. per week.

2.

APPRENTICES AND IMPROVERS.

(a) APPRENTICES.

(i) WAGES.

That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of Victoria.

(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).

One apprentice to every two or fraction of two workers receiving not less than £14 15s. 9d. per week of 40 hours.

(b) IMPROVERS.*

| (i) WAGES. Per Week of 40 Hours. | | (ii) PROPORTION (within any factory or place.) |
|---|---|---|
| | s. d. | |
| 1st year | 82 3 | One improver to four workers receiving not less than £14 15s. 9d. per week |
| 2nd year | 105 9 | Two improvers to fifteen workers receiving not less than £14 15s. 9d. per week |
| 3rd year | 141 4 | Three improvers to thirty workers receiving not less than £14 15s. 9d. per week |
| 4th year | 209 9 | and thereafter one additional improver to every seven additional workers receiving not less than £14 15s. 9d. per week |
| 5th year | 270 11 | |
| and thereafter the minimum wage. | | |

* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act* 1928 for the various parts of the State, as set out in the preamble of this Determination.

The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this Part.

Clauses, other than clause 1 of Part I., and clauses 1 and 2 of Part II. of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 341] THURSDAY, MAY 13. [1954**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
22nd day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

---

## HAM AND BACON CURERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 328 of the 22nd March, 1951, shall be replaced by the following clauses:—

IMPROVERS.

2. *Wages.*

| — | Percentage of Basic Wage. | War Loading. | Total Weekly Wage. |
|---|---|---|---|
| | | *s. d.* | *s. d.* |
| First year | 43 | 1 0 | 103 6 |
| Second year | 53 | 1 0 | 127 0 |
| Third year | 67 | 2 0 | 161 6 |
| Fourth year | 91 | 2 3 | 218 9 |
| Fifth year and until reaching the age of 21 years | 100 plus 9s. | 3 0 | 250 0 |

*Proportion* (*in any place*)—The number of improvers employed in any factory shall not exceed one to every three or fraction of three adult employees. An employer actually working in a factory for the whole or a substantial part of his time shall be treated as an adult for the purpose of this clause.

No. 341.—1404/54.—PRICE 3D.

OTHER EMPLOYEES.

3. *Wages.*

| — | Adjustable Weekly Rate. | War Loading. Non-Adjustable. | Total Weekly Wage. |
|---|---|---|---|
| | £ s. d. | s. d. | £ s. d. |
| (a) *Other than Small Goods Section*— | | | |
| Leading hands in the slaughtering and curing departments .. | 14 8 0 | 3 0 | 14 11 0 |
| General assistants in the slaughtering department, cutters-up, rollers, bacon trimmers, and leading hands in the lard and tallow department .. .. .. .. .. .. | 13 15 6 | 3 0 | 13 18 6 |
| First assistant in the curing department .. .. .. | 13 15 6 | 3 0 | 13 18 6 |
| Other assistants in the curing department .. .. .. | 13 10 6 | 3 0 | 13 13 6 |
| Other employees in the lard and tallow department, gut runners, smoke fillers, smoke room and drying room employees, packers, washers of hams and bacon and ham baggers .. .. | 13 6 0 | 3 0 | 13 9 0 |
| Yardmen { For 48 hours per week .. .. .. .. | 13 9 6 | 3 0 | 13 12 6 |
| Yardmen { For 40 hours per week .. .. .. .. | 13 3 6 | 3 0 | 13 6 6 |
| All others .. .. .. .. .. .. .. | 13 0 6 | 3 0 | 13 3 6 |
| (b) *Small Goods Section*— | | | |
| Small goods men (i.e., men employed principally on mixing machines and/or responsible for the making of small goods) .. .. | 14 1 0 | 3 0 | 14 4 0 |
| Filler-man .. .. .. .. .. .. .. | 13 11 6 | 3 0 | 13 14 6 |
| Small goods makers, (other than small goods men as above mentioned) butchers, small goods sellers from vehicles who collect cash, boners, salters, scalders and cookers .. .. .. | 13 15 6 | 3 0 | 13 18 6 |
| Packing room hands .. .. .. .. .. .. | 13 5 6 | 3 0 | 13 8 6 |
| Linkers and table hands .. .. .. .. .. | 13 4 6 | 3 0 | 13 7 6 |
| All others .. .. .. .. .. .. .. | 12 18 0 | 3 0 | 13 1 0 |

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 342] THURSDAY, MAY 13. [1954

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
22nd day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

---

### LAW CLERKS BOARD.

Clause 2 of the Determination made on the 4th December, 1953, and in force on that date, shall be replaced by the following clause:—

2. *IMPROVERS.

| MALES. Wages per Week. | | | | | FEMALES. Wages per Week. | |
|---|---|---|---|---|---|---|
| Experience. | Commencing Age. | | | | Experience. | |
| | Under 16 Years. | 16 Years. | 17 Years. | 18 Years or Over. | | |
| | s. d. | s. d. | s. d. | s. d. | | s. d. |
| 1st year | 71 6 | 71 6 | 78 6 | 83 6 | 1st year | 73 0 |
| 2nd year | 95 0 | 95 0 | 112 0 | 135 6 | 2nd year | 85 6 |
| 3rd year | 112 0 | 121 6 | 159 6 | 183 6 | 3rd year | 110 6 |
| 4th year— | | | | | 4th year | 137 6 |
| 1st six months | 150 0 | 166 6 | 188 0 | 233 0 | 5th year and until 21 years of age | 169 6 |
| 2nd six months | 150 0 | 166 6 | 233 0 | 235 6 | | |
| 5th year— | | | | | | |
| 1st six months | 200 0 | 209 6 | 254 6 | 260 6 | | |
| 2nd six months | 200 0 | 251 0 | 254 6 | 260 6 | | |
| 6th year and until 21 years of age | 254 6 | 260 6 | .. | .. | | |

PROPORTION (in any place).

Where there is no person receiving the adult rate—three improvers. In all other places two improvers to each person receiving not less than the adult rate.

* The Board has determined that no person shall be employed as an apprentice.

No. 342.—1416/54.—PRICE 3D.

OTHER EMPLOYEES.

| — | Wages per Week. | |
|---|---|---|
| | Within a radius of 25 miles of the G.P.O., Melbourne, and within a radius of 10 miles of the principal post offices at Geelong, Ballarat, Bendigo, and Warrnambool. | All other parts of Victoria where this Determination applies. |
| *Males.* | £ s. d. | £ s. d. |
| With less than three years' experience in a solicitor's office— | | |
| 1st year's experience .. .. .. .. .. .. | 13 10 0 | 13 7 0 |
| 2nd year's experience .. .. .. .. .. .. | 13 15 0 | 13 12 0 |
| 3rd year's experience .. .. .. .. .. .. | 14 0 0 | 13 17 0 |
| All others .. .. .. .. .. .. .. .. | 14 2 6 | 13 19 6 |
| *Females.* | | |
| All adults .. .. .. .. .. .. .. .. | 10 11 6 | 10 8 6 |

Clauses, other than clause 2, of the said Determination shall remain in force

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 343] THURSDAY, MAY 13. [1954

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this 22nd day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

## SEWER BUILDERS BOARD.

Clause 2 of the Determination made on the 27th November, 1953, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1953, shall be replaced by the following clause.

WAGES.

2. NOTE.—Additional rates are provided for persons employed by Contractors. See clause 5.

(a)

*Apprentices or Improvers.*

Wages. Per Week of 40 Hours.

| | Percentage of Basic Wage. | s. d. |
|---|---|---|
| 1st year<br>2nd year<br>3rd year .. .. .. | 75 | 178 6 |

PROPORTION.

*Apprentices.*

One apprentice to every three or fraction of three employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".

*Improvers.*

One improver to every fifty or fraction of fifty employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".

*Juveniles.*

Wages. Per Week of 40 Hours.

| | Percentage of Basic Wage. | s. d. |
|---|---|---|
| Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools; (b) as toolsmith's assistant .. .. .. .. | 80 | 190 6 |

*All Other Employees.*

(b) (i) Day shift:—

| — | Wages Per Week of 40 Hours. £ | s. | d. |
|---|---|---|---|
| Borer, leading (i.e., employee in charge of borers testing the ground) | 13 | 15 | 6 |
| Borer testing ground | 13 | 8 | 0 |
| Cement gun nozzle operator | 13 | 18 | 0 |
| Concrete floater | 13 | 15 | 6 |
| Concrete gauger, mixer, or handler | 13 | 8 | 0 |
| Concrete mixer-driver doing repairs | 14 | 0 | 6 |
| Concrete mixer-driver not doing repairs | 13 | 15 | 6 |
| Concrete patcher | 13 | 15 | 6 |
| Compressor employee in charge doing repairs | 14 | 0 | 6 |
| Compressor employee in charge not doing repairs | 13 | 13 | 0 |
| Foreman's assistant | 13 | 8 | 0 |
| Hammer and drill hand | 13 | 13 | 0 |
| Jumperman | 13 | 8 | 0 |
| Leading hand in charge of six to ten other employees | 14 | 3 | 0 |
| Leading hand in charge of more than ten other employees | 14 | 8 | 0 |
| Machine borer | 14 | 0 | 6 |
| Manhole builder | 14 | 3 | 0 |
| Manhole sinker (any shape) | 13 | 18 | 0 |
| Leading pipe layer and/or leading jointer | 14 | 0 | 6 |
| Pipe layer and/or jointer | 13 | 18 | 0 |
| Pitcher setter | 13 | 13 | 0 |
| Ploughman | 13 | 13 | 0 |
| Ploughman's assistant | 13 | 3 | 0 |
| Pneumatic pick or scabbler or vibrator user | 13 | 18 | 0 |
| Powder monkey | 14 | 3 | 0 |
| Pump employee in charge of pump pumping water and doing repairs | 13 | 3 | 0 |
| Reinforcement placer or wirer | 13 | 8 | 0 |
| Renderer in open drains | 14 | 8 | 0 |
| Renderer in pipes, tunnels, or covered drains | 15 | 0 | 6 |
| Rigger's assistant, vent erecting | 13 | 13 | 0 |
| Rigger in charge, vent erecting or dismantling | 14 | 3 | 0 |
| Scoop filler | 13 | 8 | 0 |
| Sinker—with less than three months' experience | 13 | 8 | 0 |
| Sinker (other than manhole sinker) with three months' experience or over | 13 | 13 | 0 |
| Slurry refiller | 13 | 3 | 0 |
| Timber drawer in drives or working below 12 feet in shafts | 13 | 13 | 0 |
| Timber cutter, preparer or measurer | 13 | 13 | 0 |
| Timberman, timbering in trenches immediately behind power excavator | 14 | 3 | 0 |
| Toolsmith | 13 | 15 | 6 |
| Topman | 13 | 3 | 0 |
| Trimmer, leading (i.e., an employee in charge of trimmers) | 13 | 18 | 0 |
| Trimmer, other than leading trimmer | 13 | 15 | 6 |
| Tunneller including an employee excavating in drives | 13 | 13 | 0 |
| Vent erector or dismantler | 13 | 8 | 0 |
| Windlass hand, working alone on tripod windlass | 13 | 8 | 0 |
| Windlass hand—other | 13 | 3 | 0 |
| Employee not elsewhere classified | 13 | 3 | 0 |

(ii) afternoon and night shift.

The wages rates provided id clause 2 (b) (i) plus an additional 5s. per shift.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

# VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 344]** **THURSDAY, MAY 13.** **[1954**


Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
22nd day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

---

## TILE LAYERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 376 of the 5th April, 1951, shall be replaced by the following clauses:—

2. WAGES.

| Apprentices. | | | Other Employees. | | |
|---|---|---|---|---|---|
| | Percentage of Basic Wage. | Per Week of 40 Hours. | | Per Hour. | Per Week of 40 Hours. |
| | | s. d. | | s. d. | £ s. d. |
| 1st year .. | 27 | 64 6 | Adults | 8 1¼ .. | 16 4 2 |
| 2nd ,, .. | 41 | 97 6 | | | |
| 3rd ,, .. | 56 | 133 6 | | | |
| 4th ,, .. | 76 | 181 0 | | | |
| 5th ,, .. | 95 | 226 0 | | | |

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than £16 4s. 2d. per week of 40 hours.

An indenture of apprenticeship has been prescribed by the Board.

No. 344.—1516/54.—PRICE 3D.

PIECEWORK PRICES.

20. That the lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

*Floor and Verandah Tiling.*

| | |
|---|---|
| Each area under 1 square yard | 18s. per area |
| Under 3 square yards | 23s. 10d. per square yard |
| 3 square yards or over | 20s. 10d. per square yard |
| Loose moravian | 34s. 4d. per square yard |
| Steps of marble, slate, or material other than tiles with the risers | 2s. 1d. per foot run respectively for each step fixed or rise tiled |
| Any step with noseing tread or irser tiles | 9s. 1d. per foot run |

All mosiac, ceramic, moravian mounted, or loose tiling shall be laid on properly screeded floors prepared by the builder, and to be not more than 1 inch from the finished surface.

*Wall Tiling.*

| | |
|---|---|
| Wall tiling | 22s. 5d. per square yard |
| Kitchen stove recesses | 30s. per square yard |
| Splash tiling under 1 square yard to basin and/or bath | 30s. per room |
| Ceilings or offits | 45s. per square yard |
| Liners, beads, coves, and capping | 5d. per foot run in addition to full overall measurements |
| Where brickwork or concrete has to be cut out to allow recessed fitting to be laid | 9s. 1d. per fitting |
| Soap and toilets with mitre surrounds | 9s. 1d. each |
| Tiled recesses in walls up to 6 in. x 6 in. square | 18s. each |
| Sills and reveilles which occur in isolated cases | 1s. 8d. per lineal foot in addition to overall measurements |
| Architraves and skirting | 1s. 8d. per lineal foot in addition to overall measurements |
| Cutting on the rake to staircase dados | 1s. 1d. per lineal foot |

In opalite or other glass tiling, also any other matrix which may be used, all walls shall be prepared by being rendered up with a scratch coat ready for the tilelayer on which to start tiling, also all walls of this nature to be painted where necessary.

*Open Joint Tiling.*

Where tiles (other than tiles which by the nature of their manufacture form an open joint) are laid or fixed in any place whatsoever and spaced to a uniform open joint—

| | | |
|---|---|---|
| (*a*) where joints are bagged | 2s. 1d. per yard | in addition to the rates fixed in this schedule for laying and fixing |
| (*b*) where joints are struck | 7s. 10d. per yard | |

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

# VICTORIA
# GOVERNMENT GAZETTE.

Published by Authority.

*[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]*

**No. 345] THURSDAY, MAY 13. [1954**


Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
26th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

## SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

Clause 2 of the Determination made on the 11th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

**Apprentices or Improvers.**

| Males. | Percentage of Basic Wage. | s. d. | Females. | Percentage of Female Basic Wage. | s. d. |
|---|---|---|---|---|---|
| Under 15 years of age .. | 26 | 62 0 | 15 years of age or under .. | 41 | 73 0 |
| 15 years of age | 35 | 83 6 | 16 years of age | 49 | 87 6 |
| 16 years of age | 48 | 114 0 | 17 years of age | 60 | 107 0 |
| 17 years of age | 63 | 150 0 | 18 years of age | 78 | 139 0 |
| 18 years of age | 79 | 188 0 | 19 years of age | 86 | 153 6 |
| 19 years of age | 90 | 214 0 | 20 years of age | 94 | 168 0 |
| 20 years of age | 100 + 4s. | 242 0 | | | |

PROPORTION (in any shop or place).

*Apprentices.*

One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

*Improvers.*

One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers receiving not less than the minimum wage.

PROPORTION (in any shop or place).

*Apprentices.*

One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

*Improvers.*

One mprover to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.

**Other Employees.**

| *Males.* | Within the Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677). s. d. | All other parts of Victoria where this Determination applies. s. d. |
|---|---|---|
| Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager) | 282 6 | 278 0 |
| * Travelling salesman .. | 266 6 | 262 6 |
| All others .. .. .. | 266 6 | 262 6 |
| *Females.* | | |
| Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)— | | |
| In charge of three or more assistants .. .. | 223 0 | 219 3 |
| In charge of less than three assistants .. .. | 211 9 | 208 3 |
| All others .. .. .. | 192 6 | 189 9 |

* The hours of a Travelling salesman include time occupied in attending to horses or motor vehicles.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3677) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 346] THURSDAY, MAY 13. [1954

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
26th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour

## SHOPS BOARD No. 22 (MOTOR REQUISITES).

Clause 2 of the Determination made on the 11th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

| WAGES PER WEEK OF 40 HOURS. Male or Female. | Percentage of Basic Wage. | s. d. | PROPORTION (in any Shop). |
|---|---|---|---|
| 15 years of age or under .. .. | 28 | 66 6 | *Apprentices.* One apprentice to every three or fraction of three persons receiving not less than the minimum wage. |
| 16 years of age .. .. .. | 38 | 90 6 | |
| 17 years of age .. .. .. | 52 | 124 0 | *Improvers.* Two improvers to every worker receiving not less than the minimum wage. |
| 18 years of age .. .. .. | 66 | 157 0 | |
| 19 years of age .. .. .. | 86 | 204 6 | |
| 20 years of age .. .. .. | 100+ 5s. | 243 0 | |

| ALL OTHER EMPLOYEES. | Wages per Week of 40 Hours. Males. s. d. | Females. s. d. |
|---|---|---|
| Manager of a shop, branch shop, or department (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department) .. .. | 275 0 | 251 6 |
| Employee solely engaged in the sale of lubricating oil, petrol, benzine, or other motor spirit | 255 0 | 216 6 |
| Other salesman or saleswoman .. .. .. .. .. .. .. .. | 275 0 | 251 6 |

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 346.—1491/54.—PRICE 3D.

VICTORIA

# GOVERNMENT GAZETTE

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 347] THURSDAY, MAY 13. [1954**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
26th day of April, 1954.

H. N. JONES,
Acting Secretary for Labour.

## TANNERS BOARD.

Clause 2 of the Determination made on the 14th December, 1953, and in force on that date, shall be replaced by the following clause :—

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates :—

| — | Wages Per Week of 40 Hours. | | | |
|---|---|---|---|---|
| | Within 20 Miles of G.P.O., Melbourne. | | Elsewhere. | |
| | Wet. | Dry. | Wet. | Dry. |
| | s. d. | s. d. | s. d. | s. d. |
| Under 16 years of age .. .. | 103 3 | 99 6 | 103 3 | 99 6 |
| 16 to 17 years of age .. .. | 129 6 | 124 6 | 129 6 | 124 6 |
| 17 to 18 years of age .. .. | 155 6 | 149 6 | 155 6 | 149 6 |
| 18 to 19 years of age .. .. | 181 9 | 174 3 | 181 9 | 174 3 |
| 19 to 20 years of age .. .. | 206 9 | 199 3 | 206 9 | 199 3 |
| 20 to 21 years of age .. .. | 234 0 | 224 0 | 234 0 | 224 0 |

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

*Other Employees.*

| — | Per Week of 40 Hours. | |
|---|---|---|
| | Within 20 Miles of G.P.O., Melbourne. | Elsewhere. |
| | £ s. d. | £ s. d. |
| (1) Currier .. .. .. .. .. .. .. .. .. .. | 14 9 0 | 14 9 0 |
| (2) Person classing or sorting green hides or sides or skins after being unhaired .. .. | 14 6 0 | 14 6 0 |
| (3) Hand flesher .. .. .. .. .. .. .. .. .. | 14 2 0 | 14 2 0 |
| (4) Hand fleshing after machining .. .. .. .. .. .. .. .. | 13 18 0 | 13 18 0 |
| (5) Machine flesher (including checking and heading machine) .. .. .. .. | 13 18 0 | 13 18 0 |
| (6) Unhairer, scudder stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines .. .. .. .. | 13 13 0 | 13 13 0 |

No. 347.—1498/54.—PRICE 3D.

| — | Per Week of 40 Hours. | |
|---|---|---|
| | Within 20 Miles of G.P.O., Melbourne. | Elsewhere. |
| | £ s. d. | £ s. d. |
| (7) Lime jobber | 13 11 0 | 13 11 0 |
| (8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser | 13 11 0 | 13 11 0 |
| (9) Bark bagger | 13 5 0 | 13 5 0 |
| (10) Crop cutter after tanning | 13 13 0 | 13 13 0 |
| (11) Extract worker in tannery | 13 7 0 | 13 7 0 |
| (12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract | 13 2 0 | 13 2 0 |
| (13) Man operating bark tan liquor plant | 13 11 0 | 13 11 0 |
| (14) Splitting machinist— | | |
| Operator of big machine— | | |
| (Wet) | 14 7 0 | 14 7 0 |
| (Dry) | 14 2 0 | 14 2 0 |
| Operator of other machines— | | |
| (Wet) | 14 5 0 | 14 5 0 |
| (Dry) | 14 0 0 | 14 0 0 |
| (15) Man behind splitting machine— | | |
| (Wet) | 13 10 0 | 13 10 0 |
| (Dry) | 13 5 0 | 13 5 0 |
| (16) Machine shaver— | | |
| New machine—double width— | | |
| (Wet) | 13 19 0 | 13 19 0 |
| (Dry) | 13 14 0 | 13 14 0 |
| Old machine—single width— | | |
| (Wet) | 14 0 0 | 14 0 0 |
| (Dry) | 13 15 0 | 13 15 0 |
| (17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine | 13 12 6 | 13 12 6 |
| (18) Roller of sole leather | 13 14 0 | 13 14 0 |
| (19) Striker and setter out of sole leather | 13 11 6 | 13 11 6 |
| (20) Shedman who applies dressing to sole leather— | | |
| (Wet) | 13 9 0 | 13 9 0 |
| (Dry) | 13 4 0 | 13 4 0 |
| (21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on) | 13 16 6 | 13 16 6 |
| (22) Fluffing machinist | 13 9 0 | 13 9 0 |
| (23) Fluffing machinist on suede wheel | 13 13 6 | 13 13 6 |
| (24) Leather dresser— | | |
| (a) Table hand on chrome leathers | 13 8 0 | 13 8 0 |
| (b) Table hand on bark tanned hides or sides | 13 11 0 | 13 11 0 |
| (25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand | 13 7 0 | 13 7 0 |
| (26) Machinist (not otherwise provided for) working any machines used for preparing fancy or other leathers | 13 6 0 | 13 6 0 |
| (27) Table hand setting out harness leathers | 13 14 0 | 13 14 0 |
| (28) Knee staker | 13 11 0 | 13 11 0 |
| (29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries | 13 3 0 | 13 3 0 |
| (30) Straining or toggling (over the age of 18 years) | 13 7 0 | 13 7 0 |
| (31) Stripping (over the age of 18 years) | 13 4 0 | 13 4 0 |
| (32) Employee unhairing either on beam or by sweeping | 13 13 0 | 13 13 0 |
| (33) Person classing and sorting hides, sides or skins or splits of leather after tanning | 13 0 0 | 13 0 0 |
| (34) Employee operating measuring machine | 13 4 0 | 13 4 0 |
| (35) Employee operating setting out machine— | | |
| (Wet) | 13 13 0 | 13 13 0 |
| (Dry) | 13 8 0 | 13 8 0 |
| (36) Employee operating graining machine | 13 6 0 | 13 6 0 |
| (37) Employee operating ironing machine | 13 6 0 | 13 6 0 |
| (38) Employee operating embossing machine | 13 6 0 | 13 6 0 |
| (39) Employee operating squeezing machine | 13 11 0 | 13 11 0 |
| (40) Employee operating bark grinding machine | 13 5 0 | 13 5 0 |
| (41) Assistant on any of the machines (34) to (39) | 13 4 0 | 13 4 0 |
| (42) Operator or assistant on any machine used in the industry not otherwise provided for | 13 4 0 | 13 4 0 |
| (43) Glazer | 13 9 0 | 13 9 0 |
| (44) Glazer on kid and/or marsupial leathers | 13 13 6 | 13 13 6 |
| (45) Staker, combing machine operator | 13 9 0 | 13 9 0 |
| (46) Person lime jobbing on mechanical reels | 13 11 0 | 13 11 0 |
| (47) Hair washer | 13 7 0 | 13 7 0 |
| (48) Men handling hair | 13 2 0 | 13 2 0 |
| (49) Yardman | 13 6 0 | 13 6 0 |
| (50) All others | 12 9 0 | 12 9 0 |

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

### Special Rates.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

# VICTORIA

# GOVERNMENT GAZETTE

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 348] THURSDAY, MAY 13. [1954**


Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
6th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

---

## MINING ENGINE-DRIVERS BOARD.

Clause 2 of the Determination made on the 17th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

| Apprentices or Improvers. | | | Other Employees. | | |
|---|---|---|---|---|---|
| | | | — | Mining District of Gippsland, and the Dry Creek, Gaffney's Creek, Wood's Point, Matlock, Big River, Jamieson, Kevington, Mitta Mitta, Bethanga, Harrietville, Bright, Wandiligong, Alexandra, Walhalla, and Corryong Divisions of the Mining District of Beechworth. | All Other Parts of Victoria. |
| | Percentage of Basic Wage. | s. d. | | s. d. | s. d. |
| If under 16 years of age .. | 47 | 112 0 | Winding and haulage engine-drivers— | | |
| 16 and under 18 years of age | 59 | 140 6 | (a) If they sometimes or always raise or lower human beings .. .. | 297 6 | 294 6 |
| 18 and under 19 years of age | 73 | 173 6 | (b) If they do not raise or lower human beings .. .. .. | 291 6 | 288 6 |
| 19 and under 20 years of age | 95 | 226 0 | Winch drivers— | | |
| 20 years of age, minimum rate for class of work done. | | | (a) If working underground or on surface of mines, and they raise or lower human beings .. .. | 277 6 | 274 6 |
| If under the control of an engine-driver they start or stop an engine, 6s. per week extra shall be paid. | | | (b) If working underground or on surface of mines, and they do not raise or lower human beings .. | 273 0 | 270 0 |
| | | | (c) On dredges .. .. .. | 273 0 | 270 0 |

No. 348.—1424/54.—PRICE 3D.

WAGES PER WEEK OF 40 HOURS—*continued.*

| Apprentices or Improvers. | Other Employees. | | |
|---|---|---|---|
| | — | Mining District of Gippsland, and the Dry Creek, Gaffney's Creek, Wood's Point, Matlock, Big River, Jamieson, Kevington, Mitta Mitta, Bethanga, Harrietville, Bright, Wandiligong, Alexandra, Walhalla, and Corryong Divisions of the Mining District of Beechworth. | All Other Parts of Victoria. |
| PROPORTION.<br>*Apprentices.*<br>One apprentice to every three or fraction of three workers receiving not less than 256s. per week.<br>*Improvers.*<br>One improver to every three workers receiving not less than 256s. per week. | Other drivers— | s. d. | s. d. |
| | (a) Attending to a steam engine with condenser attached .. .. | 283 6 | 280 6 |
| | Attending to a steam engine without condenser .. .. .. | 277 0 | 274 0 |
| | (b) Operating a suction gas engine, other internal combustion engine, or electrically-driven plant— | | |
| | (i) if 50 b.h.p. or over .. | 277 0 | 274 0 |
| | (ii) if under 50 b.h.p. .. | 272 0 | 269 0 |
| | Motor Drivers or Attendants— | | |
| | On motors over 250 horse power .. | 277 0 | 274 0 |
| | On motors 100 horse power to 250 horse power inclusive .. | 269 0 | 266 0 |
| | On motors under 100 horse power .. | 263 0 | 260 0 |
| | Fireman .. .. .. .. | 267 0 | 264 0 |
| | Fireman—First class .. .. .. | 272 0 | 269 0 |
| | Greasers .. .. .. .. | 263 0 | 260 0 |
| | Engine cleaner .. .. .. | 259 0 | 256 0 |
| | Boiler cleaner .. .. .. | 259 0 | 256 0 |
| | Trimmer and/or Fuelman .. .. | 259 0 | 256 0 |

Shift workers shall be paid a shift allowance of 3s. per shift for each ordinary afternoon or night shift, the maximum payment for such shifts in all circumstances not to exceed 15s. per week. This shift allowance is not be to be included in the wage rate for calculation of overtime payments.

(*b*) JUVENILE WORKERS.

Juvenile workers (i.e., employees 17 to 19 years of age, both inclusive, working in a coal mine on an intermediate, air, or electrically-driven geared hauling winch operating intermittently on branch haulage roads to any one or more main haulage roads)—

DAY SHIFT.

| | Percentage of Basic Wage. | s. d. | |
|---|---|---|---|
| 17 years of age .. .. | 71 | 169 0 | per week |
| 18 ,, ,, .. .. | 85 | 202 6 | ,, |
| 19 ,, ,, .. .. | 94 | 223 6 | ,, |

AFTERNOON OR NIGHT SHIFT.

The rates to be paid for the afternoon or night shift shall be the rates provided for day shift, plus 7½ per cent.

PROPORTION.

One juvenile worker to every three or fraction of three workers receiving not less than 256s. per week of 40 hours.

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involves the highest rate of wages.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

Published by Authority.

**No. 349]** **THURSDAY, MAY 13.** **[1954**

# SUPPLEMENTARY REGISTER OF TEACHERS AND SUPPLEMENTARY REGISTER OF SCHOOLS FOR THE YEAR ENDED 31ST DECEMBER, 1953.

THE subjoined Supplementary Lists, showing the alterations, additions, revisions, and removals made in the Register of Teachers and in the Register of Schools during the year ended 31st December, 1953, are published in accordance with the provisions of Section 104, sub-section (2), of the *Education Act* 1928.

A. H. RAMSAY, President.

W. R. STEVENSON, Registrar.

The Council of Public Education,
Education Office, Melbourne, C.2.
31st January, 1954.

No. 349.—1068/54.

| | |
|---|---|
| 1st Cl. I.T.C. | First Class Infant Teacher's Certificate, Education Department. |
| 2nd Cl. I.T.C. | Second Class Infant Teacher's Certificate, Education Department. |
| Jt. Propr. | Joint Proprietor. |
| J.P.Melb. | Junior Public Examination, Melbourne University. |
| J.T. | Junior Teacher. |
| Jun. Dmr. | Junior Demonstrator. |
| Jun. Res. M. | Junior Resident Master. |
| Jun. Univ. | Junior University. |
| K.T. | Qualified as a Kindergarten Teacher. |
| L. | Licence to Teach, Education Department. |
| L. pendg. Cert. | Licence pending Certificate of Competency, Education Department. |
| L.A. | Licensed Auditor, Victoria. |
| L.A.B. | Licentiate, Associated Board of the Royal Academy of Music and the Royal College of Music, London. |
| L.I.C.A. | Licentiate of Institute of Commonwealth Accountants. |
| L.I.I.A.V. | Licentiate, Incorporated Institute of Accountants, Victoria. |
| L.L.A., St. Andrew's | Lady Literate in Arts, St. Andrew's University, Scotland. |
| LL.B. | Bachelor of Laws. |
| L.L.C.M. | Licentiate, London College of Music. |
| LL.D. | Doctor of Laws. |
| LL.M. | Master of Laws. |
| L. Mus. T.C.L. | Licentiate in Music, Trinity College, London. |
| L.R.A.M. | Licentiate, Royal Academy of Music, London. |
| L.S.W. | Licensed Shorthand Writer, Victoria. |
| L.T.C.L. | Licentiate, Trinity College, London. |
| L.V.C.M. | Licentiate, Victoria College of Music, London. |
| Lvg. Cert. | Leaving Certificate. |
| Lvg. Hons. | Leaving Certificate Honors. |
| M.A. | Master of Arts. |
| Math. M. | Mathematical Master. |
| Matricn. | Matriculation. |
| M.B. | Bachelor of Medicine. |
| M.B., B.S. | Bachelor of Medicine, Bachelor of Surgery. |
| M.C.E. | Master of Civil Engineering. |
| M.D. | Doctor of Medicine. |
| Melb. | Melbourne. |
| M.F.I.A. | Member, Federal Institute of Accountants, Australia. |
| M.Inst.E.E. | Member, Institute of Electrical Engineers. |
| Mis. of M. | Mistress of Method. |
| M.R.C.O. | Member, Royal College of Organists, England. |
| Mus. | Licence to Teach Music, Education Department. |
| Mus. Assoc. Melb. | Musical Associate, Melbourne University. |
| Mus. Bac. | Bachelor of Music. |
| Mus. Cert. | Certificate of Competency in Music, Education Department. |
| Mus. Doc. | Doctor of Music. |
| O. Carm. | Member of the Carmelite Order. |
| Oxon. | Oxford. |
| Ph. C. | Pharmaceutical Chemist of Great Britain. |
| Ph. D. | Doctor of Philosophy. |
| Primy. | Primary. |
| Prin. | Principal. |
| Propr. | Proprietor. |
| Pupil T. | Pupil Teacher. |
| P.S.T.C. | Pitman's Shorthand Teacher's Certificate. |
| Relvg. T. | Relieving Teacher. |
| R.T. | Relieving Teacher. |
| Roy. Univ., Ireland | Royal University, Ireland. |
| Sci. | Science Certificate, Education Department. |
| 2 Sci. (or) 2 Scs. | 2 Science Certificates, Education Department. |
| S.D.A. | Seventh Day Adventist. |
| Secdy. | Secondary. |
| Sen. Com., Melb. | Senior Commercial Examination, Melbourne University. |
| Sloyd | Sloyd Teacher's Certificate, Education Department. |
| S.P., Melb. | Senior Public Examination, Melbourne University. |
| Sen. Res. M. | Senior Resident Master. |
| S.J. | Member of the Order of the Society of Jesus. |
| Sng. | Licence to Teach Singing, Education Department. |
| Sng. Cert. | Certificate of Competency in Singing, Education Department. |
| Sp. T.C. | Special Teacher's Certificate (Ed. Dept.). |
| S.S. | State School. |
| Stu. T. | Student Teacher. |
| Sub-Primy. | Sub-Primary. |
| Temp. T. | Temporary Teacher. |
| Tr. | Teacher. |
| Tr's. Cert. Bd. Edn., London | Teacher's Certificate, Board of Education, London. |
| Tr's. Cert. Mus., Melb. Univ. | Teacher's Certificate of Music, University of Melbourne. |
| Tr's. Cert., Edn. Dept., Punjab, India | Teacher's Certificate, Education Department, Punjab, India. |
| Tr's. Cert., Scotch Edn. Dept. | Teacher's Certificate, Scotch Education Department. |
| T.I.T.C. | Trained Infant Teacher's Certificate, Education Department. |
| T.P.T.C. | Trained Primary Teacher's Certificate, Education Department. |
| T. Sp. T.C. | Trained Special Teacher's Certificate, Education Department. |
| T.S.T.C. | Trained Secondary Teacher's Certificate, Education Department. |
| T.T.C. | Trained Teacher's Certificate, Education Department. |
| T.T.C. (Com. subjs.) | Trained Teacher's Certificate (Commercial subjects). |
| T.T. Dipl. Cam. | Trained Teacher's Diploma, Cambridge. |
| 1st Yr. Arts | First Year Arts. |
| 2nd Yr. Arts | Second Year Arts |
| IIA Cert. | Teacher's Certificate Class IIA. |
| IIB Cert. | Teacher's Certificate Class IIB. |
| IIIA Cert. | Teacher's Certificate Class IIIA. |
| IIIB Cert. | Teacher's Certificate Class IIIB. |
| "C" Cert. | Teacher's Certificate Class "C". |
| "D" Cert. | Teacher's Certificate Class "D". |

## TABLE OF ABBREVIATIONS.

| | |
|---|---|
| A.A.A. | Associate, Association of Accountants. |
| A.C.M.M. | Associate, Conservatorium of Music, Melbourne. |
| A.C.P., Eng. | Associate, College of Preceptors, England. |
| A.F.I.A. | Associate, Federal Institute of Accountants, Australia. |
| A.I.C.A. | Associate, Institute of Commonwealth Accountants. |
| A.I.I.A.V. | Associate, Incorporated Institute of Accountants, Victoria. |
| A.A.I.S. | Associate, Australian Institute of Secretaries. |
| A.L.C.M. | Associate, London College of Music. |
| A.M. | Assistant Master. |
| A. Mus. V.C.M. | Associate in Music, Victoria College of Music, London. |
| A.R.C.M. | Associate, Royal College of Music, London. |
| A.R.C.S. | Associate, Royal College of Science, London. |
| A.R.V.I.A. | Associate, Royal Victorian Institute of Architects. |
| A.S.A., Eng. | Associated Society of Accountants, England. |
| A.S.M.M. | Associate, School of Mines, Maryborough. |
| A.T. | Assistant Teacher. |
| A.T.C.L. | Associate, Trinity College of Music, London. |
| A.V.S.P.A. | Associate of the Victorian Society of Public Accountants. |
| B.A. | Bachelor of Arts. |
| B. Ag. Sc. | Bachelor of Agricultural Science. |
| B.C.E. | Bachelor of Civil Engineering. |
| B. Com. | Bachelor of Commerce. |
| B. Econ. | Bachelor of Economics. |
| B.Ed. | Bachelor of Education. |
| B.Sc. | Bachelor of Science. |
| B.T. (Bombay). | Bachelor of Teaching (Bombay). |
| Bot. | Certificate in Botany, Education Department. |
| C.A. | Chartered Accountant, Edinburgh. |
| Camb. (or) Cantab. | Cambridge. |
| C.B. | Passed the full course of the Order of the Christian Brothers. |
| Cert. | Certificate of Competency, Education Department. |
| Cert. Pianiste, T.C.L. | Certificated Pianiste, Trinity College, London. |
| Cert. Tr. Bd. Edn., London | Certificated Teacher, Board of Education, London. |
| Cert. Tr. R.A.M., Lon. | Certificated Teacher, Royal Academy of Music, London. |
| C.T.A.B. | Certificated Teacher, Associated Board of the Royal Academy of Music and the Royal College of Music, London. |
| Chem. | Certificate in Chemistry, Education Department. |
| 1st. Cl. Cert. | First Class Certificate, Education Department. |
| 2nd. Cl. Cert. | Second Class Certificate, Education Department. |
| 2nd Cl. Cert. pendg. 1st. C. Cert. | Second Class Certificate pending First Class Certificate, Education Department. |
| 1st Cl. 1 Yr. Trg. | First Class, First Year Training, Education Department. |
| 1st Cl. 2 Yr. Trg. | First Class, Second Year Training, Education Department. |
| 2nd Cl. 1 Yr. Trg. | Second Class, First Year Training, Education Department. |
| 2nd Cl. 2 Yr. Trg. | Second Class, Second Year Training, Education Department. |
| Coll. | College. |
| Co-Prin. | Co-Principal. |
| Dip. Assoc. Soc. Sc. | Diploma of Associate in Social Science. |
| Dip. Com. | Diploma of Commerce. |
| Dip. Dom. Econ. Ed. Dept. | Diploma of Domestic Economy, Education Department. |
| Dip. Educn. | Diploma of Education, Melbourne University. |
| Dip. Hist. | Diploma in History, London. |
| Dip. Mus. | Diploma in Music, Melbourne University. |
| Dip. Mus. Assoc. | Diploma of Musical Associate, Melbourne University. |
| Dip. Nat. Edn. Bd., Ireland | Diploma of the National Education Board, Ireland. |
| 2nd Div. Comp. Ed. Dept. | Second Division of Competency, Education Department. |
| D.M.A.V. | Diploma, Musical Association of Victoria. |
| D.M.S.V. | Diploma, Musical Society of Victoria. |
| 2 Cl. D.M.S.V. | Second Class Diploma, Musical Society of Victoria. |
| Drl. | Qualified to Teach Drill, Education Department. |
| Drg. | Licence to Teach Drawing, Education Department. |
| Drg. Lic. | Licence to Teach Drawing, Education Department. |
| Drg. Cert. | Certificate of Competency in Drawing, Education Department. |
| Drg. Tr's Prim. Cert. | Drawing Teacher's Primary Certificate, Education Department. |
| Drg. Tr's Sec. Cert. | Drawing Teacher's Secondary Certificate. |
| Ed. Dept. | Education Department. |
| Edin. | Edinburgh. |
| Exam. Cl. Edn. | Examination of Council of Education. |
| F.A.I.S. | Fellow of the Australian Institute of Secretaries. |
| F.C.P.A. | Fellow of the Corporation of Public Accountants. |
| F.C.S. | Fellow of the Chemical Society. |
| F.F.A. | Fellow of the Faculty of Actuaries, Scotland. |
| F.F.I.A. | Federal Institute of Accountants. |
| F.G.C.M. | Fellow of the Guild of Church Musicians, England. |
| F.G.S., London | Fellow of the Geological Society of London. |
| F.I.A.V. | Fellow of the Institute of Accountants, Victoria. |
| F.I.C.A. | Fellow of the Institute of Commonwealth Accountants. |
| F.I.C.S.T., Lon. | Fellow of the Institute of Commercial and Specialist Teachers, London. |
| F.L.S. | Fellow of the Linnean Society. |
| F.P.S.A. | Fellow of the Incorporated Phonographic Society of Australia. |
| F.R.C.O. | Fellow of the Royal College of Organists, England. |
| F.R.M.S. | Fellow of the Royal Microscopical Society. |
| F.S.C.T.S. | Fellow of the Society of Certificated Teachers of Shorthand. |
| Gym. | Qualified to Teach Gymnastics, Education Department. |
| H.M. | Head Master. |
| Head Mis. | Head Mistress. |
| H.T. | Head Teacher. |
| 1st Hon. Ed. Dept. | First Class Honours, Education Department. |
| 2nd Hon. Ed. Dept. | Second Class Honours, Education Department. |
| Inft. Mist. | Infant Mistress. |
| Insp. | Inspector. |
| Inter. B.Sc., Lon. | Passed Intermediate Examination, Faculty of Science, London University. |
| Inter. Cert. | Intermediate Certificate. |

# REGISTER OF TEACHERS.

## ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31st DECEMBER, 1953.

| Registered No. | Name. | Address. | Division in which Registered. | | | | | Subject, if in Division E. | Qualifications. | | | | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Sub-Primary. A | Primary. B | Junior Secondary. C | Secondary. D | Special Subjects. E | | (a) Registered by Virtue of Employment before the Passing of the Act. | (b) Evidence Produced Satisfactory to the Council of Fitness to Teach. | (c) Literary, Academic, or Other Qualifications. | Date of Registration. | |
| 17906 | Adams, Enid Anne | 25 Maysia-street, Canterbury | A | .. | .. | .. | .. | .. | .. | Satisfactory evidence produced | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 17861 | Adams, John | 5 Cairns-crescent, Brighton Beach, S.5 | .. | B | .. | .. | .. | .. | .. | " | .. | 2.2.53 | |
| 17998 | Adams, Mary Rose (Mrs.) | Marjory-avenue, Belmont, Geelong | .. | B | .. | .. | .. | .. | .. | " | .. | 30.3.53 | |
| 18238 | Allan, Jean Annette Gertrude | 58 Rose-street, Armadale | .. | B | .. | .. | .. | .. | .. | " | .. | 26.10.53 | |
| 18239 | Archbold, Enid Ruth (Mrs.) | 17 Weir-street, Balwyn, E.8 | .. | B | .. | .. | .. | .. | .. | " | T.P.T.C. | 26.10.53 | |
| 18188 | Archer, Ella Jean | 4 Maysbury-avenue, Brighton Beach | .. | .. | .. | D | .. | .. | .. | " | .. | 28.9.53 | |
| 15434 | Archer, Frederick Borromeo (Bro.) | 55 McKillop-street, Geelong | .. | B | C | .. | .. | .. | .. | " | .. | 27.8.45<br>2.2.53 | Additional registration |
| 18285 | Armstrong, Jocelyn McDougall | 265 Eastern Valley Way, Middle Cove, New South Wales | .. | .. | .. | D | .. | .. | .. | " | .. | 30.11.53 | |
| 17495 | Aron, Waldemar Wolf | 1 Dryden-street, Elwood | .. | B | C | .. | .. | .. | .. | " | .. | 4.2.52<br>30.3.53 | Additional registration |
| 18159 | Astolfi, Clara (Mrs.) | 49 Heidelberg-road, Clifton Hill, N.8 | .. | .. | .. | .. | E | German; Italian | .. | " | .. | 31.8.53 | |
| 17862 | Ayers, John Roger | 5 Barnett-street, Hampton, S.7 | .. | B | .. | .. | .. | .. | .. | " | T.P.T.C. | 2.2.53 | |
| 17945 | Azzolini, Lena Carolina | 5 Leveson-street, North Melbourne | .. | B | .. | .. | .. | .. | .. | " | .. | 2.2.53 | |
| 17958 | Baddams, Violet Thenie | Shelford Church of England Girls' Grammar School, Hood-crescent, Caulfield | .. | .. | .. | D | .. | .. | .. | " | B.A.; Dip. Ed. (Adelaide) | 9.2.53 | |
| 17959 | Bailey, Richard William Cole | Oral School, Flora Hill, Bendigo | .. | .. | .. | D | .. | .. | .. | " | Dip. Ed. (Manchester) | 9.2.53 | |
| 18040 | Bailey, Valerie Elsie | 8 Carinya-crescent, Caulfield, S.E.7 | A | .. | .. | .. | .. | .. | .. | " | .. | 25.4.53 | |
| 12293 | Barker, Mary (Sr. M. David) | St. Scholastica's Convent, Glebe Point, Sydney | .. | B | C | .. | .. | .. | .. | " | .. | 26.7.32<br>28.9.53 | Additional registration |
| 18067 | Baker, Mary Ford | 416 Belmoro-road, Box Hill North, E.12 | .. | .. | .. | .. | E | Music | .. | " | L.R.A.M., Teacher's Diploma (London) | 25.5.53 | |
| 18104 | Balabanski, Helen | 57 Mills-street, Hampton, S.7 | .. | B | .. | .. | .. | .. | .. | " | .. | 29.6.53 | |
| 18189 | Banfield, Anne (Sr. M. Joseph) | Dominican Convent, 49 The Boulevard, Strathfield, New South Wales | .. | B | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1953—*continued.*

| Registered No. | Name. | Address. | Division in which Registered. Sub-Primary. A | Primary. B | Junior Secondary. C | Secondary. D | Special Subjects. E | Subject, if in Division E. | Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act. | (b) Evidence Produced Satisfactory to the Council of Fitness to Teach. | (c) Literary, Academic, or Other Qualifications. | Date of Registration. | Remarks |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18139 | Barden, Dorothy Hazel (Sr. M. Denise) | Sisters of Charity, Cathedral-place, East Melbourne | .. | B | .. | .. | .. | .. | .. | Satisfactory evidence produced | .. | 27.7.53 | |
| 18240 | Barnes, Charity Hope (Mrs.) | 53 Collins-street, Geelong West | .. | B | .. | .. | .. | .. | .. | " | .. | 26.10.53 | |
| 17960 | Barrowman, Alice C. | 335 Toorak-road, Burwood | .. | .. | .. | .. | E | Domestic Science | .. | " | .. | 9.2.53 | |
| 11070 | Bartels, Margaret (Sr. Mary Leo) | Convent of Mercy, Ballarat East | .. | B | C | .. | .. | .. | .. | " | .. | 30.3.26<br>29.6.53 | Additional registration |
| 10495 | Bayliff, Eleanor (Mother) | Convent F. C. J., Vaucluse, Richmond | .. | B | C | .. | .. | .. | .. | " | .. | 27.3.23<br>25.5.53 | Additional registration |
| 18105 | Beale, Hector Gordon | 23 Foote-street, Elwood | .. | .. | .. | D | .. | .. | .. | " | B.A. (Hons.); M.A. (Hons.) (Camb.); Education Certificate (Camb.) | 29.6.53 | |
| 18241 | Begley, Frances Muriel (Mrs.) | 73 Bastings-street, Northcote | .. | B | .. | .. | .. | .. | .. | " | T.P.T.C. | 26.10.53 | |
| 9203 | Bell, Honor Calvert | Loreto Convent, Mary's Mount, Ballarat | .. | B | C | .. | .. | .. | .. | " | T.P.T.C. | 28.9.14<br>16.2.53 | Additional registration |
| 18140 | Bell, Margaret Cameron (Sr. Maria) | Convent F. C. J. Genazzano, Cotham-road, Kew, E.4 | .. | B | .. | .. | .. | .. | .. | " | .. | 27.7.53 | |
| 17961 | Benson, Dorothy | 100 Caroline-street, South Yarra, S.E.1 | .. | B | .. | .. | .. | .. | .. | " | .. | 9.2.53 | |
| 18190 | Berryman, Patricia Ruth (Mrs.) | 57 Murphy-street, South Yarra | .. | .. | .. | .. | E | Music | .. | " | Bachelor of Music (Melb.) | 28.9.53 | |
| 18242 | Besag, Herta Elizabeth | 15 Nott-street, East Malvern, S.E.5 | .. | .. | .. | .. | E | Art and Crafts | .. | " | .. | 26.10.53 | |
| 17907 | Best, Rosanne Louise Uxbridge | White Horse-road, Croydon | A | .. | .. | .. | .. | .. | .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18041 | Betlejewski, Konstanty | Adult Education, C.I.C., Bonegilla | .. | B | .. | .. | .. | .. | .. | " | .. | 27.4.53 | |
| 18160 | Bier, Marilyn Joan | 15 Murphy-street, Elsternwick | .. | .. | .. | .. | E | Physical Education | .. | " | .. | 31.8.53 | |
| 17908 | Bilson, Rosemary Jane | Queen's-avenue, Colac | A | .. | .. | .. | .. | .. | .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18042 | Boetje, Louis Norma (Mrs.) | Barkly-street, Geelong East | .. | .. | .. | .. | E | Art and Crafts | .. | " | D.T.P.C.; D.T.S.C.; T.T.C. (Man. Arts) | 27.4.53 | |
| 15586 | Bolton, Ivy Florence Linda (Mrs.) | 46 Morgan-street, Glenhuntly, S.E.9 | .. | B | C | .. | .. | .. | .. | " | .. | 24.6.46<br>29.6.53 | Additional registration |
| 15812 | Bond, Ronald Sydney | Scotch College, Glenferrie-road, Hawthorn, E.2 | .. | B | .. | D | .. | .. | .. | " | B.A. | 28.4.47<br>30.3.53 | Additional registration |
| 18161 | Booth, Mary (Sr. Marie Louise) | Our Lady of the Sacred Heart Convent, Kensington, New South Wales | .. | B | .. | .. | .. | .. | .. | " | .. | 31.8.53 | |
| 18162 | Boundy, Harold James (Bro. Camillus F.) | St. Ignatius College, Vaucluse, Richmond | .. | B | .. | .. | .. | .. | .. | " | .. | 31.8.53 | |
| 16312 | Bourke, Daniel Desmond (Bro. Ludovic) | Marist Brothers' Juniorate, Macedon | .. | B | C | .. | .. | .. | .. | " | .. | 25.10.48<br>25.5.53 | Additional registration |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18209 | Bourke, Elizabeth (Sr. M. Theophane) | St. Joseph's Convent, Mount-street, North Sydney | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |
| 14708 | Bourke, Mary Ita (Sr. M. Eugene) | St. Vincent's Convent, Potts Point, New South Wales | .. | B | .. | .. | E | Bookkeeping; Shorthand | .. | .. | " | .. | 30.11.42<br>28.10.53 | Additional registration |
| 597 | Bowler, Francis Paulinus (Bro.) | Christian Brothers' High School, Carrington-road, Waverley, New South Wales | .. | B | C | .. | .. | .. | .. | .. | " | .. | 30.6.06<br>30.3.53 | Additional registration |
| 17976A | Boyd, Carmel Germaine .. | State Savings Bank, Chelsea .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 23.2.53 | |
| 17863 | Boyd, Douglas William Gavin (Rev.) | Burke Hall, Studley Park-road, Kew | .. | B | .. | D | .. | .. | .. | .. | " | S.J. | 2.2.53 | |
| 18072 | Bracken, Mary (Sr. M. Baptist) | St. Mary's School, Princes-street, Ararat | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 25.5.53 | |
| 18073 | Bramham, Isabella (Mrs.) .. | Stewart-street, Herne Hill, Geelong .. | .. | B | .. | .. | .. | .. | .. | .. | " | T.P.T.C. | 25.5.53 | |
| 14818 | Brennan, Isobel Marguerite (Sister) | St. Vincent's de Paul's Orphanage, South Melbourne | A | B | .. | D | .. | .. | .. | .. | " | .. | 31.5.43<br>29.9.52<br>27.7.53 | Additional registration |
| 11003 | Brennan, Veronica (Sr. M. Edmund) | St. Joseph's College, Kilmore .. | .. | B | C | .. | E | Bookkeeping; Shorthand | .. | .. | " | .. | 24.11.25<br>25.8.31<br>23.2.32<br>9.2.53 | Additional registration |
| 18243 | Bridges, Clare Catherine .. | Clyde, Woodend .. .. .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 26.10.53 | |
| 18191 | Brogden, Elizabeth R. R. (Mrs.) | 1 Rogerson-street, Balwyn, E.8 .. | .. | .. | .. | D | .. | .. | .. | .. | " | M.A. | 28.9.53 | |
| 18141 | Brophy, Francis David (Bro. Cormac Celestine) | De La Salle Training College, Castle Hill, New South Wales | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 27.7.53 | |
| 12295 | Brosnan, Ellen E. (Sr. M. Brendan) | St. Scholastica's Convent, Glebe Point, Sydney | .. | B | C | .. | .. | .. | .. | .. | " | .. | 26.7.32<br>27.4.53 | Additional registration |
| 18286 | Brown, Mary Theresa (Mrs.) | 22 Brownbill-street, East Geelong .. | .. | B | .. | .. | .. | .. | .. | .. | " | T.P.T.C. | 30.11.53 | |
| 18244 | Brown, Mavis Jean .. | Clyde, Woodend .. .. .. | .. | .. | .. | .. | E | Domestic Science | .. | .. | " | T.T.C. (Domestic Arts) | 26.10.53 | |
| 18210 | Brown, Patricia (Sr. M. Anita) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |
| 18245 | Brumley, Mervyn Charles .. | 32 Faversham-road, Canterbury, E.7 | .. | .. | .. | D | .. | .. | .. | .. | " | B.A.; B.Sc. Dip. Ed. (Melb.) | 26.10.53 | |
| 17864 | Bryan, Bruce .. .. | "Huntingtower," 4 Huntingtower-road, Malvern, S.E.3 | .. | B | .. | .. | .. | .. | .. | .. | " | B.Sc. (Qld.) .. .. | 2.2.53 | |
| 17962 | Bryers, Kenneth Harry C. | 2 Kerferd-street, Hampton .. .. | .. | B | .. | .. | .. | .. | .. | .. | " | T.P.T.C. | 9.2.53 | |
| 17977 | Bullock, Margaret Florence (Sr. Mary Bruno) | Presentation Novitiate, Nagle-avenue, Elsternwick | .. | B | .. | .. | .. | .. | .. | .. | " | T.P.T.C. | 23.2.53 | |
| 11380 | Burns, Elizabeth .. .. | Convent of Mercy, Coburg .. .. | .. | B | C | .. | .. | .. | .. | .. | " | .. | 29.11.27<br>25.5.53 | Additional registration |
| 18163 | Butler, Maureen Faye .. | Seventh Day Adventist School, Warburton | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 31.8.53 | |
| 13962 | Byrne, Eileen Catherine (Sr. M. Elizabeth) | Sacred Heart College, Ballarat East .. | A | B | .. | .. | .. | .. | .. | .. | " | .. | 29.5.39<br>23.2.53 | Additional registration |
| 9578 | Cade, Mary .. .. | St. Vincent's Training College, Pott's Point, Sydney | .. | B | C | .. | .. | .. | .. | .. | " | Matric. (Sydney) ... .. | 29.10.17<br>30.11.53 | Additional registration |
| 14866 | Cahill, Leo William (Bro.) | 55 McKillop-street, Geelong .. | .. | B | C | .. | .. | .. | .. | .. | " | .. | 28.6.43<br>2.2.53 | Additional registration |
| 18211 | Cahill, Mary Agnes (Sr. M. Paulina) | St. Joseph's Convent, Mount-street, North Sydney | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |
| 18192 | Cameron, Mary Teresa (Sr.) | St. Benedict's School, Abercrombie-street, Chippendale | A | .. | .. | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |
| 17909 | Campbell, Caroline .. | 119 The Righi, Eaglemont, N.22 .. | A | .. | .. | .. | .. | .. | .. | .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1953—*continued.*

| Registered No. | Name. | Address. | Division in which Registered. Sub-Primary. A | Primary. B | Junior Secondary. C | Secondary. D | Special Subjects. E | Subject, if in Division E. | Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act. | (b) Evidence Produced Satisfactory to the Council of Fitness to Teach. | (c) Literary, Academic, or Other Qualifications. | Date of Registration. | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18287 | Campbell, Ethel Ruth (Mrs.) | 22 Charnwood-crescent, St. Kilda, S.2 | .. | .. | .. | D | .. | .. | .. | Satisfactory evidence produced | B.A. | 30.11.53 | |
| 12454 | Cantwell, Ellen Mary (Sr. Thecla) | Brigidine Convent, "Kildara," Malvern, S.E.4 | .. | B | C | .. | .. | .. | .. | ,, | .. | 27.4.33 | Additional registration |
| 18074 | Carew, Pauline Alice | St. Patrick's School, Geelong West | .. | B | .. | .. | .. | .. | .. | ,, | .. | 25.5.53 | |
| 16796 | Carey, James Luke | Christian Brothers' College, East Melbourne | .. | B | C | .. | .. | .. | .. | ,, | Matric. (N.Z.) | 27.3.50 | Additional registration |
| 18106 | Carey, Mary (Sr.) | St. Joseph's Convent, Traralgon | .. | B | .. | .. | .. | .. | .. | ,, | .. | 29.6.53 | |
| 9841 | Carey, Norah Teresa | Training College, Convent of Mercy, Ascot Vale | .. | B | C | .. | .. | .. | .. | ,, | .. | 26.5.19 | Additional registration |
| 18043 | Carroll, Gwendolyn | Lowther Hall, Leslie-road, Essendon | A | .. | .. | .. | .. | .. | .. | ,, | .. | 27.4.53 | |
| 16215 | Carroll, Joan | Convent of Mercy, Mt. Alexander-road, Ascot Vale | .. | B | .. | D | .. | .. | .. | ,, | .. | 28.6.48 | Additional registration |
| 18107 | Carroll, Margaret Elizabeth (Sr. M. Vincent) | Sacred Heart School, Fernhill-road, Sandringham | .. | B | .. | .. | .. | .. | .. | ,, | .. | 29.6.53 | |
| 18246 | Cathcart, John Dunlop | Melbourne-road, Lilydale | .. | .. | .. | D | .. | .. | .. | ,, | B.A.; Dip. Ed. | 26.10.53 | |
| 18068 | Ceraolo, Alice Antionette | 36 Miller-street, Preston, N.18 | .. | B | .. | .. | .. | .. | .. | ,, | .. | 25.5.53 | |
| 17865 | Chaim, Siegmar Sylvin | Ballarat College, Ballarat | .. | B | .. | .. | .. | .. | .. | ,, | .. | 2.2.53 | |
| 17963 | Chandler, Douglas Norman | 9 Dalston-road, Oakleigh | .. | B | .. | .. | .. | .. | .. | ,, | .. | 9.2.53 | |
| 18247 | Chappell, William F. | 10 Ranleigh-avenue, Burwood, E.13 | .. | .. | .. | D | .. | .. | .. | ,, | B.Sc. (Auckland) | 26.10.53 | |
| 13903 | Chisholm, Jean Bernice (Sr. M. Mercy) | Sacred Heart College, Ballarat East | A | B | .. | .. | .. | .. | .. | ,, | .. | 29.5.39 | Additional registration |
| 18288 | Clark, Bruce Lee | Geelong Grammar School, Corio | .. | B | .. | .. | .. | .. | .. | ,, | T.P.T.C. | 30.11.53 | |
| 18142 | Clark, Coral Joyce | 13 Charles-street, East Brighton, S.6 | .. | .. | .. | .. | E | Shorthand | .. | ,, | .. | 27.7.53 | |
| 17866 | Clark, Irene (Sr. Mary Philip) | St. Joseph's Training College, Mount-street, North Sydney | .. | B | .. | .. | .. | .. | .. | ,, | .. | 2.2.53 | |
| 18069 | Clark, Ivy (Mrs.) | 13 Charles-street, East Brighton, S.6 | .. | B | .. | .. | E | Bookkeeping; Shorthand | .. | ,, | .. | 25.5.53 | |
| 18108 | Coleman, Patrick Norbert | 5 Ellesmere-road, Windsor | .. | B | .. | .. | .. | .. | .. | ,, | .. | 29.6.53 | |
| 17867 | Coleman, Vincent Paul (Rev.) | Kostka Hall, South-road, Brighton Beach | .. | B | .. | D | .. | .. | .. | ,, | .. | 2.2.53 | |
| 18248 | Collard, Marjory Rachel | 14 Toorak-avenue, Toorak, S.E.2 | .. | .. | .. | D | .. | .. | .. | ,, | B.A. (Hons.) | 26.10.53 | |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 17910 | Collier, Cynthia Freda .. | 98 Montpelier-road, Sandy Bay, Hobart, Tasmania | A | .. | .. | .. | .. | .. .. | .. .. | .. | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 17999 | Collins, Annie Maud (Mrs.) | 15 Rowen-street, Burwood .. .. | .. | B | .. | .. | .. | .. .. | .. .. | .. | .. .. .. .. | 30.3.53 | |
| 17946 | Collins, Patricia Anne .. | 99 Berkeley-street, Hawthorn .. | A | .. | .. | .. | .. | .. .. | .. .. | .. | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18212 | Coman, Mary Louise (Sr. M. Cecily) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. .. | .. .. | .. | .. .. .. .. | 28.9.53 | |
| 18109 | Cone, Sheila Joyce .. | 251 Warrigal-road, South Oakleigh .. | .. | .. | .. | .. | E | Physical Education | .. .. | .. | .. .. .. .. | 29.6.53 | |
| 17978 | Connolly, Margaret .. | Sacred Heart College, Convent of Mercy, Ballarat East | A | B | .. | .. | .. | .. .. | .. .. | .. | T.P.T.C.; T.I.T.C. .. | 23.2.53 | |
| 11864 | Convery, Kathleen Margaret (Sr. Mary Hilda) | Star of the Sea Convent, Gardenvale, S.4 | .. | B | C | .. | .. | .. .. | .. .. | .. | .. .. .. .. | 17.12.29<br>30.3.53 | Additional registration |
| 9221 | Conway, Margaret Mary (Sr. Mary Magdalene) | St. Joseph's School, Korumburra .. | .. | B | C | .. | .. | .. .. | .. .. | .. | .. .. .. .. | 30.11.14<br>30.3.53 | Additional registration |
| 18249 | Cook, Charles Osborne Leigh (Rev.) | 194 Punt-road, Prahran, S.1 .. | .. | B | .. | .. | .. | .. .. | .. .. | .. | M.A. (Melb.) .. .. | 26.10.53 | |
| 15354 | Cooke, William Serenus (Bro.) | Christian Brothers' College, Victoria-parade, East Melbourne | .. | B | C | .. | .. | .. .. | .. .. | .. | .. .. .. .. | 26.3.45<br>2.2.53 | Additional registration |
| 14744 | Cookson, Bernice Stanley (Mrs.) | Church of England Girls' Grammar School, The Hermitage, Geelong | .. | B | .. | D | .. | .. .. | .. .. | .. | B.A. .. .. .. | 22.2.43<br>27.4.53 | Additional registration |
| 17911 | Coombs, Pamela Tuohy .. | Post Office, Woods Point .. .. | A | .. | .. | .. | .. | .. .. | .. .. | .. | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 11741 | Cooney, Margaret Alice Sheila (Sr. M. Basil) | Brigidine Convent, High-street, Malvern, S.E.4 | A | B | .. | D | E | Bookkeeping; Shorthand | .. .. | .. | B.Sc. .. .. .. | 25.6.29<br>26.4.38<br>24.2.41<br>28.2.44<br>9.2.53 | Additional registration |
| 18044 | Coote, Pamela .. .. | Church of England Girls' Grammar School, The Hermitage, Geelong | .. | B | .. | .. | .. | .. .. | .. .. | .. | .. .. .. .. | 27.4.53 | |
| 17912 | Corkhill, Maria Antoinette .. | Northcote-street, Mitcham .. .. | A | .. | .. | .. | .. | .. .. | .. .. | .. | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18193 | Couch, Mel Aloysius (Bro.) | Christian Brothers' College, Canterbury-road, Warrnambool | .. | B | .. | .. | .. | .. .. | .. .. | .. | .. .. .. .. | 28.9.53 | |
| 17979 | County, Alice Mavis (Mrs.) | 5 Marlborough-street, Fawkner .. | .. | B | .. | .. | .. | .. .. | .. .. | .. | T.P.T.C. .. .. .. | 23.2.53 | |
| 18250 | Coupe, Frances Maude (Mrs.) | 140 Queen-street, Bendigo .. .. | .. | .. | .. | D | .. | .. .. | .. .. | .. | B.A.; Dip. Ed. (Melb.) .. | 26.10.53 | |
| 18289 | Cox, Margaret Mary (Sr. Mary of St. Rose of Lima) | St. Euphrasia's School, Clarke-street, Abbotsford | .. | B | .. | .. | .. | .. .. | .. .. | .. | .. .. .. .. | 30.11.53 | |
| 18070 | Crawford, Marie Jeanette .. | 21 St. Vincent's-place, Albert Park .. | .. | B | .. | .. | .. | .. .. | .. .. | .. | .. .. .. .. | 25.5.53 | |
| 18071 | Crittenden, Victor .. | Geelong College, Geelong .. .. | .. | B | .. | .. | .. | .. .. | .. .. | .. | B.A. (Hons.) (Sydney) .. | 25.5.53 | |
| 11761 | Crowe, Margaret Mary (Sr. Mary Laserian) | Santa Maria College, Wardrop-grove, Northcote, N.16 | .. | B | C | .. | E | Bookkeeping; Shorthand | .. .. | .. | .. .. .. .. | 10.7.29<br>27.2.34<br>30.3.53 | Additional registration |
| 18290 | Cubis, Dorothy Edith May | Clyde, Woodend .. .. .. | .. | .. | .. | D | .. | .. .. | .. .. | .. | B.A.; M.A.; Dip. Ed. (Sydney) | 30.11.53 | |
| 17913 | Currie, Judith Anne .. | 6 Nelson-street, Sandringham, S.8 .. | A | .. | .. | .. | .. | .. .. | .. .. | .. | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 11868 | Curtin, Maureen Frances (Sr. Mary Catherine) | O'Neill College, Nagle-avenue, Gardenvale, S.4 | .. | B | C | .. | E | Shorthand .. | .. .. | .. | .. .. .. .. | 17.12.29<br>26.2.40<br>9.2.53 | Additional registration |
| 17868 | Curtis, Carmel Mary Alencon (Mrs.) | 32 Hunter-street, Malvern, S.E.4 .. | .. | B | .. | .. | .. | .. .. | .. .. | .. | T.P.T.C. .. .. .. | 2.2.53 | |
| 18164 | Cusack, Brian Joseph (Bro. Eugene Calixtus) | St. Ignatius School, Vaucluse, Richmond | .. | B | .. | .. | .. | .. .. | .. .. | .. | .. .. .. .. | 31.8.53 | |

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1953—*continued*.

| Registered No. | Name. | Address. | Division in which Registered. Sub-Primary. A | Primary. B | Junior Secondary. C | Secondary. D | Special Subjects. E | Subject, if in Division E. | Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act. | (b) Evidence Produced Satisfactory to the Council of Fitness to Teach. | (c) Literary, Academic, or Other Qualifications. | Date of Registration. | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 12889 | Daly, Egbert (Bro.) | 60 Denison-street, Hamilton, New South Wales | .. | B | C | .. | .. | .. | .. | Satisfactory evidence produced | .. | 28.5.35<br>30.3.53 | Additional registration |
| 12890 | Daly, Geoffrey (Bro.) | Marist Brothers College, Ridge-street, North Sydney | .. | B | .. | D | .. | .. | .. | " | .. | 28.5.35<br>29.6.53 | Additional registration |
| 18000 | Daly, Grace Teresa (Mother M. Therese) | Loreto Convent, Dawson-street, Ballarat | .. | B | .. | .. | .. | .. | .. | " | .. | 30.3.53 | |
| 18165 | Daly, Margaret Mary (Sr. Mary Noelene) | St. Andrew's School, Greaves-street, Werribee | .. | B | .. | .. | .. | .. | .. | " | .. | 31.8.53 | |
| 17980 | Damhues, Agnus Grosse (Sr. M. Gangolfa) | Mary's Mount Convent, Balwyn | .. | B | .. | .. | .. | .. | .. | " | .. | 23.2.53 | |
| 18251 | Daniel, Margaret Jean | Methodist Ladies College, Kew, E.4 | .. | .. | .. | D | .. | .. | .. | " | .. | 26.10.53 | |
| 13566 | Daniell, Joan Felicity | 339 Union-road, North Balwyn, E.8 | .. | B | .. | D | .. | .. | .. | " | .. | 22.2.38<br>9.2.53 | Additional registration |
| 18252 | Danziger, Mavis (Mrs.) | 66 Park-street, South Yarra | .. | B | .. | .. | .. | .. | .. | " | B.A. | 26.10.53 | |
| 17869 | Darvell, Irene Therese (Sr. Mary Thomas) | Presentation Convent, 196 Burke-road, Glen Iris, S.E.6 | .. | B | .. | .. | .. | .. | .. | " | .. | 2.2.53 | |
| 11242 | Davey, Ellen Mary | Convent of Mercy, Ballarat East | A | B | .. | .. | .. | .. | .. | " | .. | 25.1.27<br>29.6.53 | Additional registration |
| 18045 | Davey, Mary Cecily (Sr. Genevieve) | Loreto Convent, Mary's Mount, Ballarat | .. | B | .. | .. | .. | .. | .. | " | .. | 27.4.53 | |
| 18001 | Davies, Ernest William | 4 Ruby-street, West Essendon | .. | B | .. | .. | .. | .. | .. | " | Matric. (London) | 30.3.53 | |
| 17914 | Davis, Alice Mary | 18 Park-street, South Yarra | A | .. | .. | .. | .. | .. | .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18075 | Davis, Kathleen Frances (Mrs.) | 7 Heatherleigh-place, East Malvern | .. | .. | .. | .. | E | Domestic Science | .. | " | T.T.C. (Domestic Arts) | 25.5.53 | |
| 18076 | Dean, Patricia Mary | "Bundanoon," Torquay | .. | B | .. | .. | .. | .. | .. | " | .. | 25.5.53 | |
| 18213 | Delany, Mary (Sr. M. Helena) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |
| 18002 | de Mattia, Margot | 31 Grant-street, Brunswick | A | .. | .. | .. | .. | .. | .. | " | .. | 30.3.53 | |
| 12540 | Dennehy, Patrick Antony (Bro.) | Christian Brothers' College, Park-street, South Melbourne, S.C.5 | .. | B | C | .. | .. | .. | .. | " | .. | 25.7.33<br>9.2.53 | Additional registration |
| 18110 | Derrick, Phyllis Margaret (Sr. Mary Rose) | Presentation Convent, Dandenong-road, Windsor | .. | B | .. | .. | .. | .. | .. | " | .. | 29.6.53 | |
| 17915 | Dickinson, Robina Rivers | 59 Alto-avenue, Croydon | A | .. | .. | .. | .. | .. | .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18077 | Dickson, John | c/o Box 849K, G.P.O., Melbourne | .. | .. | .. | .. | E | Bookkeeping; Economics | .. | " | Bachelor of Commerce Degree (London) | 25.5.53 | |
| 18046 | Dobie, Mary Agnes | 14 Craigmore-street, East Malvern | .. | .. | .. | .. | E | Shorthand | .. | " | .. | 27.4.53 | |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10589 | Dockendorff, Illa .. .. | Loreto Convent, Albert Park .. | .. | B | C | .. | .. | .. .. | .. .. | " | .. .. .. .. | 26.8.23<br>30.11.53 | Additional registration | |
| 18143 | Doggett, Mary Louise .. | 14 Myamyn-street, Malvern .. | .. | .. | .. | .. | E | Physical Education | .. .. | " | Diploma of Physical Education | 27.7.53 | | |
| 18291 | Donnelly, Pauline (Sr. Mary John Bosco) | Our Lady of the Sacred Heart Convent, Kensington, New South Wales | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 30.11.53 | | |
| 11279 | Donovan, Catherine (Sr. M. Laserian) | O'Neill College, Elsternwick .. | .. | B | C | .. | .. | .. .. | .. .. | " | .. .. .. .. | 29.3.27<br>27.7.53 | Additional registration | |
| 17947 | Doolan, Angela (Sr.) .. | Croagh Patrick Boys' Orphanage, East Orange, New South Wales | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 2.2.53 | | |
| 18111 | Dore, Gabrielle Mary (Sr. Mary of St. John Bosco) | St. Euphrasia's School, Abbotsford .. | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 29.6.53 | | |
| 18003 | Doyle, Agnes Marie (Sr. M. Everard) | The Sisters of Charity, Cathedral-place, East Melbourne | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 30.3.53 | | |
| 13986 | Drew, Marion Elsie (Sr. M. Raymond) | Loreto Convent, Portland .. .. | .. | B | C | .. | E | Bookkeeping; Shorthand | .. .. | " | .. .. .. .. | 30.10.39<br>22.2.43<br>16.2.53 | Additional registration | |
| 18047 | Drijver, June (Mrs.) .. | 70 Nepean Highway, Aspendale .. | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 27.4.53 | | |
| 17948 | Duble, Ann (Sr.) .. .. | Convent of Mercy, Mt. Alexander-road, Ascot Vale | A | .. | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 2.2.53 | | |
| 18292 | Duckett, Dorothy .. | 2 Charnwood-crescent, St. Kilda .. | A | .. | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 30.11.53 | | |
| 18004 | Duckworth, Keith Evin (Bro.) | St. Augustine's Orphanage, Highton, Geelong | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 30.3.53 | | |
| 17870 | Duffus, Joan Angela (Sr.) .. | Convent, F.C.J., Benalla .. .. | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 2.2.53 | | |
| 18253 | Duffy, Eileen Margaret (Sr. M. Aloysius) | Sisters of Charity, St. Columba's School, Essendon | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 26.10.53 | | |
| 17916 | Dunlop, Margaret Elizabeth | Box 77, Rupanyup .. .. | A | .. | .. | .. | .. | .. .. | .. .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | | |
| 18166 | Durie, David Frew .. | Ivanhoe Grammar School, The Ridgeway, Ivanhoe, N.21 | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 31.8.53 | | |
| 17871 | Du Vè, Warwick Furnell .. | 15 Rose-avenue, Surrey Hills, E.10 .. | .. | B | .. | .. | .. | .. .. | .. .. | " | B.A. (Hons.) .. .. | 2.2.53 | | |
| 11045 | Dwyer, Hilda Mary .. | St. Mary's School, Holyrood-street, Hampton | .. | B | C | .. | .. | .. .. | .. .. | " | .. .. .. .. | 19.2.26<br>25.5.53 | Additional registration | |
| 11637 | Dwyer, Olive (Sister) .. | Convent of Mercy, Ascot Vale, W.2 .. | A | B | C | .. | .. | .. .. | .. .. | " | .. .. .. .. | 26.3.29<br>30.7.45<br>25.5.53 | Additional registration | |
| 17917 | Eagle, Alison Beatrice .. | Box 5, Barham, New South Wales .. | A | .. | .. | .. | .. | .. .. | .. .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | | |
| 17918 | Egan, Judith Mary .. | 38 Laburnum-street, Brighton .. | A | .. | .. | .. | .. | .. .. | .. .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | | |
| 18254 | Egan, Marie Bernadette (Sr. Mary Thecla) | Presentation Novitiate, Nagle-avenue, Elsternwick | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 26.10.53 | | |
| 8347 | Egan, Mary Helene .. | 105 Bridge-street, Northcote .. | .. | B | .. | D | .. | .. .. | .. .. | " | .. .. .. .. | 13.12.09<br>9.2.53 | Additional registration | |
| 15626 | Egan, Vincent Tarcisius (Bro.) | Christian Brothers' Monastery, 86 Bowen-crescent, North Carlton | .. | B | C | .. | .. | .. .. | .. .. | " | .. .. .. .. | 26.8.46<br>27.7.53 | Additional registration | |
| 18078 | Eggan, Anne .. .. | Seventh Day Adventist School, Havilah-crescent, Mildura | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 25.5.53 | | |
| 18255 | Eldridge, Dorothy Elizabeth | 58 Hunter-street, West Brunswick, N.12 | .. | .. | .. | .. | E | Physical Education | .. .. | " | Diploma of Physical Education | 26.10.53 | | |
| 18079 | Ellett, Rachel Jean (Mrs.) .. | 39 Filson-street, Ascot Vale, W.2 .. | .. | B | .. | .. | .. | .. .. | .. .. | " | T.P.T.C. .. .. .. | 25.5.53 | | |
| 18048 | Enniss, Mary Kathleen .. | Montague, North-West Coast, Tasmania | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 27.4.53 | | |
| 18080 | Entwistle, Thomas Royden | Clarendon, via Buninyong .. .. | .. | B | .. | .. | .. | .. .. | .. .. | " | T.P.T.C. .. .. .. | 25.5.53 | | |

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1953—*continued.*

| Registered No. | Name. | Address. | Division in which Registered. Sub-Primary. A | Primary. B | Junior Secondary. C | Secondary. D | Special Subjects. E | Subject, if in Division E. | Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act. | (b) Evidence Produced Satisfactory to the Council of Fitness to Teach. | (c) Literary, Academic, or Other Qualifications. | Date of Registration. | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 15823 | Esler, Maurice Aubin (Bro.) | Christian Brothers' College, Queensberry-street, North Melbourne | .. | B | C | .. | .. | .. | .. | Satisfactory evidence produced | .. | 28.4.47<br>27.7.53 | Additional registration |
| 8411 | Evans, Elizabeth (Sr. Mary Aloysius) | "Holy Cross" Presentation Convent, Daylesford | .. | B | C | .. | E | Bookkeeping; Shorthand | .. | " | .. | 13.12.09<br>10.6.14<br>9.2.53 | Additional registration |
| 18112 | Eyre-Walker, Herbert William | Geelong Church of England Grammar School, Corio | .. | .. | C | .. | .. | .. | .. | " | .. | 29.6.53 | |
| 18005 | Fairfax, Elaine Elsa .. | 18 Paisley-street, South Yarra .. | .. | .. | .. | .. | E | Music .. | .. | " | .. | 3.4.53 | |
| 17872 | Falk, Barbara (Mrs.) .. | 7 Scott-grove, Glen Iris .. .. | .. | .. | .. | D | .. | .. | .. | " | M.A. (Melb.) .. | 2.2.53 | |
| 18113 | Farago, Magdalene (Mrs.) .. | Crail Cottage, Pine-road, Mooroolbark | .. | B | .. | .. | .. | .. | .. | " | .. | 29.6.53 | |
| 18049 | Fennell, Sarah Bride Marjorie (Mrs.) | St. Mary's School, Mansfield-street, Thornbury | .. | B | .. | .. | .. | .. | .. | " | .. | 27.4.53 | |
| 9342 | Fennessy, Sarah Ann (Sr. Mary Peter) | St. Vincent's Convent, Pott's Point, Sydney | .. | B | C | .. | .. | .. | .. | " | .. | 27.9.15<br>30.11.53 | Additional registration |
| 12126 | Finn, Patricia Veronica (Sr. M. Vianney) | Convent of Mercy, Seymour .. | .. | B | .. | .. | E | Bookkeeping; Shorthand | .. | " | .. | 28.7.31<br>27.4.53 | Additional registration |
| 18214 | Finnerty, Patricia Clare (Sr. M. Germaine) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |
| 18311 | Fiscalini, Sheila Mary (Sr. Sheila) | Sacred Heart College, Ballarat East .. | .. | B | .. | .. | .. | .. | .. | " | .. | 30.11.53 | |
| 18006 | Fisher, Monica Eileen (Mother M. Emmanuel) | St. Peter and Paul's School, South Melbourne | .. | B | .. | .. | .. | .. | .. | " | .. | 30.3.53 | |
| 18194 | Fitzgerald, Anne (Sr. Maria Goretti) | St. John's School, Essex-street, Footscray West | A | .. | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |
| 18050 | Fitzgerald, Nora Teresa (Sr. Malachy Mary) | William-street, Port Fairy .. .. | .. | B | .. | .. | .. | .. | .. | " | .. | 27.4.53 | |
| 8919 | Fitzgibbon, Mary .. | Convent F.C.J., Vaucluse, Richmond | .. | B | C | .. | .. | .. | .. | " | .. | 31.3.13<br>25.5.53 | Additional registration |
| 8602 | Fitzpatrick, Rosa (Sr.) .. | Convent of Mercy, Castlemaine .. | .. | B | C | .. | E | Bookkeeping; Shorthand | .. | " | .. | 31.7.11<br>29.3.43<br>7.2.49<br>29.6.53 | Additional registration |
| 18256 | Flockhart, Mary Annette (Sr. Marie Annette) | Convent School, Williamstown .. | A | .. | .. | .. | .. | .. | .. | " | .. | 26.10.53 | |
| 17510 | Flynn, John Francis (Bro. Eustace) | Marist Brothers, Marcellin College, 21 Canterbury-road, Camberwell | .. | B | C | .. | .. | .. | .. | " | .. | 4.2.52<br>27.4.53 | Additional registration |
| 18167 | Flynn, Kathleen Elizabeth | Convent, F.C.J., Benalla .. .. | .. | B | .. | .. | .. | .. | .. | " | .. | 31.8.53 | |
| 18144 | Flynn, Noel John (Bro. Cornelius Arthur) | St. Bede's College, Mentone .. | .. | B | .. | .. | .. | .. | .. | " | .. | 27.7.53 | |
| 17965 | Flynn, Ursula Carmel (Mrs.) | 23 Currajong-road, East Hawthorn .. | .. | .. | .. | .. | E | Domestic Science | .. | " | T.T.C. (Domestic Arts) .. | 9.2.53 | |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18168 | Foley, Lucy Dorothy .. | 71 The Boulevard, Hawthorn, E.2 .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 31.8.53 | |
| 10851 | Forbes, Mary Veronica (Sr. M. Joachim) | St. Joseph's Training College, Mount-street, North Sydney | A | B | .. | D | .. | .. | .. | .. | " | .. .. .. .. | 25.11.24<br>31.8.53 | Additional registration |
| 18145 | Forbes, Olive Cresswell .. | 7 Allambee-avenue, Camberwell .. | .. | .. | .. | .. | E | Art .. | .. | .. | " | .. .. .. .. | 27.7.53 | |
| 11411 | Fox, Sylvia Marie .. | Convent of Mercy, Bendigo .. | A | B | C | .. | E | Bookkeeping; Shorthand | .. | .. | " | .. .. .. .. | 7.2.28<br>26.5.41<br>22.2.43<br>26.3.45<br>27.4.53 | Additional registration |
| 18081 | Frankling, Margaret Elizabeth | Church of England Girls' Grammar School, The Hermitage, Geelong | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 25.5.53 | |
| 18082 | Fry, Eleanor Mary .. | Geelong College, Newtown, Geelong .. | .. | B | .. | .. | .. | .. | .. | .. | " | National Froebel Union Teacher's Certificate | 25.5.53 | |
| 18215 | Fuhlendorf, Marie (Sr. M. Ferdinand) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 28.9.53 | |
| 17949 | Fulton, Marie (Sr.) .. | Convent of Mercy, 790 Sydney-road, North Coburg | A | .. | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 2.2.53 | |
| 10406 | Gagiero, Ella .. .. | "Genazzano" Convent F.C.J., Cotham-road, Kew | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 26.9.22<br>25.5.53 | Additional registration |
| 18114 | Gall, Phyllis May .. | 44 Asquith-street, Nailsworth, South Australia | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 29.8.53 | |
| 17950 | Gallagher, Imelda (Sr.) .. | Convent of Mercy, 790 Sydney-road, North Coburg | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 2.2.53 | |
| 18293 | Gardiner, Anne (Sr. Mary Francine) | Our Lady of the Sacred Heart Convent, Kensington, New South Wales | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 30.11.53 | |
| 18169 | Gare, Percy James .. | 5 Bowen-street, Kew, E.4 .. .. | .. | .. | .. | .. | E | Art .. | .. | .. | " | .. .. .. .. | 31.8.53 | |
| 11368 | Gargan, Mary Philomena .. | Convent of Mercy, Ballarat East .. | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 25.10.27<br>29.6.53 | Additional registration |
| 18216 | Garrett, Elizabeth (Sr. Francis Maria) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 28.9.53 | |
| 11008 | Gartlan, Kathleen .. | "Star of the Sea" Convent, Gardenvale | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 24.11.25<br>23.2.53 | Additional registration |
| 17919 | Gaynor, Mary Margaret .. | 17 Lyall-street, Hawthorn .. .. | A | .. | .. | .. | .. | .. | .. | .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18170 | Gehrig, Francis John (Bro.) | 61 Stanhope-street, Malvern .. | .. | B | .. | .. | .. | .. | .. | .. | " | B.A. (Sydney) .. .. | 31.8.53 | |
| 18257 | Genn, Mary Jessica .. | Chalmers Hall, Parliament-place, Melbourne | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 26.10.53 | |
| 18258 | Gershevitch, Joseph .. | Church of England Grammar School, Wendouree, Ballarat | .. | .. | .. | D | .. | .. | .. | .. | " | B.A. (Shanghai) .. .. | 26.10.53 | |
| 17981 | Gibbons, Laurence Gabriel.. | 738 Dandenong-road, Murrumbeena, S.E.9 | .. | B | .. | .. | .. | .. | .. | .. | " | B.A. (Hons.) .. .. | 23.2.53 | |
| 18115 | Gibson, Geoffrey Wynstay .. | Mentone Grammar School, 63 Venice-street, Mentone | .. | .. | .. | D | .. | .. | .. | .. | " | M.A. (Melb.) .. .. | 29.6.53 | |
| 18007 | Gillard, Annie (Mrs.) .. | 10 Wheeler-street, Ormond .. .. | .. | B | .. | .. | .. | .. | .. | .. | " | T.P.T.C. .. .. .. | 30.3.53 | |
| 18171 | Gilson, Gordon Bruce .. | 4 Elmire-street, Hawthorn .. .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 31.8.53 | |
| 18172 | Gladwin, John Walter (Bro. J. G.) | Christian Brothers' College, Victoria-parade, East Melbourne | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 31.8.53 | |
| 11476 | Gleeson, Mary Padua (Sr. Mary Padua) | Sacred Heart College, Ballarat East .. | A | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 29.5.28<br>23.2.53 | Additional registration |
| 11136 | Green, Eileen (Sr. Mary Monica) | St. Vincent's Convent, Pott's Point, Sydney | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 25.5.26<br>30.3.53 | Additional registration |
| 18083 | Gleghorn, Gladys Olympia (Mrs.) | 9 Carson-avenue, Mont Albert .. | .. | B | .. | D | E | Bookkeeping; Accountancy | .. | .. | " | B.A.; B.Com. (Qld.); Associate Federal Institute of Accountants | 25.5.53 | |

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1953—*continued*.

| Registered | Name. | Address. | Division in which Registered. Sub-Primary. A | Primary. B | Junior Secondary. C | Secondary. D | Special Subjects. E | Subject, if in Division E. | Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act. | (b) Evidence Produced Satisfactory to the Council of Fitness to Teach. | (c) Literary, Academic, or Other Qualifications. | Date of Registration. | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18294 | Goldstone, Marion Janet (Mrs.) | Hammond-street, Yackandandah .. | .. | B | .. | .. | .. | .. .. | .. .. | Satisfactory evidence produced | .. .. .. .. | 30.11.53 | |
| 17966 | Gorman, Francis Joseph (Rev.) | St. Patrick's College, Cathedral-place, East Melbourne | .. | B | .. | D | .. | .. .. | .. .. | ,, | S.J. .. .. .. | 9.2.53 | |
| 17967 | Graham, Edith Sylvia .. | 18 Riverview-road, Essendon .. | .. | B | .. | D | .. | .. .. | .. .. | ,, | T.P.T.C. .. .. .. | 16.2.53 | |
| 17951 | Green, Mary Dorothea .. | Post Office, Eppalock, via Bendigo .. | A | .. | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 2.2.53 | |
| 17873 | Groves, Hazel Gwendoline (Mrs.) | Essendon Grammar School, Raleigh-street, Essendon | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 2.2.53 | |
| 18217 | Grunke, Veronica (Sr. M. Julia) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.9.53 | |
| 17874 | Hakendorf, Hansie St. Clair (Sr. Roberta) | Loreto Abbey, Mary's Mount, Ballarat | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 2.2.53 | |
| 18173 | Hall, Lloyd Joseph .. | Mentone Boys' Grammar School, Mentone | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 31.8.53 | |
| 9785 | Halsinger, Agnes (Sr. Donatus) | St. Scholastica's Convent, Glebe Point, Sydney | .. | B | C | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 24.2.19<br>27.4.53 | Additional registration |
| 14411 | Hanley, Kevin Cuthbert (Bro.) | 256 Queen's-parade, North Fitzroy .. | .. | B | .. | D | .. | .. .. | .. .. | ,, | B.A. .. .. .. | 28.7.41<br>27.4.53 | Additional registration |
| 18259 | Hannan, Evelyn Anne (Mrs.) | St. Joseph's School, Quarry Hill, Bendigo | .. | B | .. | .. | .. | .. .. | .. .. | ,, | T.P.T.C. .. .. .. | 26.10.53 | |
| 18051 | Hannan, Margaret Lillian (Sr.) | St. Mary's Hall, Parkville, N.2 .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 27.4.53 | |
| 17920 | Harman, Patricia Joan .. | 25 Richmond-street, Portland .. | A | .. | .. | .. | .. | .. .. | .. .. | ,, | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 8619 | Harold, Mary Vincent (Sr.) | O'Neill College, Point Nepean-road, Elsternwick | .. | B | C | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.8.11<br>27.7.53 | Additional registration |
| 18218 | Harris, Dove (Sr. M. Clement) | St. Joseph's Convent, Mount-street, North Sydney | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.9.53 | |
| 17921 | Harris, Jean Elizabeth .. | 130 High-street, Ararat .. .. | A | .. | .. | .. | .. | .. .. | .. .. | ,, | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 17922 | Harris, Jennifer Isabel .. | 43 Nelson-street, Coburg, N.13 .. | A | .. | .. | .. | .. | .. .. | .. .. | ,, | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18260 | Harris, Margaret Jean (Mrs.) | 1 Gardner-street, Box Hill South, E.11 | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 26.10.53 | |
| 8363 | Hayes, Mary Catherine (Sr. M. de Sales) | Convent of Mercy, Warrnambool .. | .. | B | C | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 13.12.09<br>27.4.53 | Additional registration |
| 17923 | Hayman, Margaret Joan .. | 130 Wattle Valley-road, Camberwell, E.6 | A | .. | .. | .. | .. | .. .. | .. .. | ,, | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18084 | Hennessy, Elizabeth Mary (Sr. Mary Cyprian) | Brigidine Convent, Barkly-street, Ararat | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 25.5.53 | |
| 18261 | Hennessy, Teresa (Sr.) .. | "Genazzano" Convent F.C.J., Cotham-road, Kew | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 26.10.53 | |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 3155 | Hession, Gertrude (Sr.) .. | Convent of Mercy, Seymour .. | A | B | C | .. | E | Bookkeeping; Shorthand | .. .. | ,, | .. .. .. .. | 30.6.06<br>28.11.38<br>29.6.53 | Additional registration | |
| 15784 | Hickey, Bernadette C. (Sr. M. John) | Brigidine Convent, Ararat .. .. | .. | B | .. | .. | E | Shorthand .. | .. .. | ,, | .. .. .. .. | 31.3.47<br>2.4.53 | Additional registration | |
| 18262 | Hicks, Marjory Elizabeth (Mrs.) | Camberwell Church of England Girls' Grammar School, Torrington-street, Canterbury, E.7 | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 26.10.53 | | |
| 16733 | Hill, Irene (Sr. M. Rita) .. | Sisters of St. Joseph of the Apparition St. Brigid's, Gisborne | .. | B | C | .. | .. | .. .. | .. .. | ,, | "B" Certificate Education Department (W.A.); Teacher's Certificate, University of W.A. | 6.2.50<br>30.3.53 | Additional registration | |
| 18174 | Hinds, Marion (Sr. Mary Peter) | Our Lady of the Sacred Heart Training College, Kensington, New South Wales | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 31.8.53 | | |
| 17875 | Hingston, Noel Denis J. .. | 11 Berkeley-street, Hawthorn .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 2.2.53 | | |
| 17876 | Hix, Muriel Lilian Ross .. | 175 Clark-street, Port Melbourne .. | .. | B | .. | D | .. | .. .. | .. .. | ,, | B.Sc. (London) Diploma of Divinity | 2.2.53 | | |
| 17982 | Hoare, Josephine M. (Sr. Mary Simeon) | Presentation Novitiate, Nagle-avenue, Elsternwick | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 23.2.53 | | |
| 12832 | Hoban, Celestine Mary .. | Convent of Mercy, Lilydale .. | A | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 26.2.35<br>30.3.53 | Additional registration | |
| 18085 | Hogan, Annie Kathleen .. | 66 Clarinda-road, Moonee Ponds, W.4 | A | B | .. | .. | .. | .. .. | .. .. | ,, | T.P.T.C.; I.T.C. (1st Cl.) .. | 25.5.53 | | |
| 18219 | Hogan, Mary (Sr. Moira) .. | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.9.53 | | |
| 18175 | Hokin, Douglas Albert Munro | Seventh Day Adventist School, Oxley-road, Hawthorn | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 31.8.53 | | |
| 17924 | Holden, Jennifer May .. | 19 Belmont-avenue, Kew, E.4 .. | A | .. | .. | .. | .. | .. .. | .. .. | ,, | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | | |
| 18295 | Hooper, Kenneth .. | Wesley College, St. Kilda-road, Prahran | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 30.11.53 | | |
| 18008 | Hopgood, Joan .. .. | St. Anne's Church of England Girls' Grammar School, Sale | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 30.3.53 | | |
| 17968 | Hosking, Philip David (Rev.) | St. Patrick's College, East Melbourne | .. | B | .. | D | .. | .. .. | .. .. | ,, | S.J. .. .. .. | 16.2.53 | | |
| 14837 | Houlihan, Eileen (Sr. M. Regina) | St. Joseph's Convent, Port Pirie, South Australia | .. | B | .. | .. | E | Bookkeeping; Shorthand | .. .. | ,, | Lvg. Certificate (N.S.W.) .. | 31.5.43<br>26.2.51<br>23.2.53 | Additional registration | |
| 18220 | Humphries, Joan (Sr. M. Cletus) | St. Joseph's Convent, Mount-street, North Sydney | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.9.53 | | |
| 18176 | Hunniford, Monica (Sr. Mary Dorothea) | Our Lady of the Sacred Heart Training College, Kensington, New South Wales | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 31.8.53 | | |
| 11326 | Hunt, Kathleen Agnes (Sr. M. Aidan) | St. Joseph's School, Beechworth .. | A | B | C | .. | .. | .. .. | .. .. | ,, | Lvg. Cert. .. .. | 28.6.27<br>27.2.39<br>30.3.53 | Additional registration | |
| 12271 | Hunt, Mary Genevieve (Sr. M. Tarcisius) | Brigidine Convent, High-street, Malvern | .. | B | C | .. | E | Bookkeeping; Shorthand | .. .. | ,, | .. .. .. .. | 31.5.32<br>31.3.36<br>23.2.37<br>27.4.53 | Additional registration | |
| 18146 | Hunter, Emily .. .. | 5 Homebush-crescent, Hawthorn East | .. | .. | .. | D | .. | .. .. | .. .. | ,, | B.A. (Belfast) .. .. | 27.7.53 | | |
| 17925 | Hurley, Margaret Mary .. | St. Anne's School, Eighth-street, Mildura | A | .. | .. | .. | .. | .. .. | .. .. | ,, | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | | |
| 18263 | Huxtable, Veronica Mary (Sr. M. Aquinas) | St. Bernard's School, East Coburg .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 26.10.53 | | |
| 18195 | Hyland, Robert (Rev.) .. | Sacred Heart College, "Monivae," Hamilton | .. | .. | .. | D | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.9.53 | | |

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1953—*continued.*

| Registered No. | Name. | Address. | Division in which Registered. Sub-Primary. A | Primary. B | Junior Secondary. C | Secondary. D | Special Subjects. E | Subject, if in Division E. | Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act. | (b) Evidence Produced Satisfactory to the Council of Fitness to Teach. | (c) Literary, Academic, or Other Qualifications. | Date of Registration. | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18264 | Jack, Kathleen Mary .. | 50 Salisbury-grove, Northcote .. | .. | B | .. | .. | .. | .. .. | .. .. | Satisfactory eivdence produced | .. .. .. .. | 26.10.53 | |
| 18296 | Jager, Helene Queenie .. | Club Hotel, Ringwood .. .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 30.11.53 | |
| 18052 | Jeffery, Josephine Mary .. | St. Mary's Hall, The Avenue, Parkville, N.2 | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 27.4.53 | |
| 15180 | Jenkins, M. Charles (Sr.) .. | St. Joseph's Convent, Mount-street, North Sydney, New South Wales | .. | B | .. | .. | E | Shorthand .. | .. .. | ,, | .. .. .. .. | 31.7.44<br>3.4.53 | Additional registration |
| 18116 | Johnston, Gwen .. .. | 15 Sorrett-avenue, Malvern .. | .. | .. | .. | .. | E | Physical Education | .. .. | ,, | Dip. of Physical Education | 29.6.53 | |
| 18053 | Jones, Keith Evan .. | Bostock House, 32 Elizabeth-street, Geelong | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 27.4.53 | |
| 18221 | Joyce, Pauline (Sr. M. Martina) | St. Joseph's Convent, Mount-street, North Sydney | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.9.53 | |
| 17926 | Judkins, Lois Elizabeth .. | 927 Whitehorse-road, Box Hill .. | A | .. | .. | .. | .. | .. .. | .. .. | ,, | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18117 | Kealy, Isla Margaret (Sr. Mary Gregory) | Presentation Convent, Dandenong-road, Windsor | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 29.6.53 | |
| 10990 | Kean, Eleanor Mary (Sr. Mary Carmel) | Convent of Mercy, Ballarat East .. | .. | B | C | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 27.10.25<br>29.6.53 | Additional registration |
| 18086 | Keane, Ella Catherine .. | 11 Sheddon-street, Pascoe Vale South | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 25.5.53 | |
| 18147 | Keane, Frances M. (Sr. Mary of St. Juliana) | 48 Windella-avenue, East Kew .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 27.7.53 | |
| 17969 | Keaney, Matthew Joseph (Rev.) | St. Patrick's College, Cathedral-place, East Melbourne | .. | B | .. | D | .. | .. .. | .. .. | ,, | S.J. .. .. .. | 16.2.53 | |
| 17877 | Keay, Frederic Amos (Rev.) | 6 Twisden-road, Bentleigh .. .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 2.2.53 | |
| 11924 | Kelly, Eleanor Frances .. | Sacred Heart College, Ballarat East .. | A | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 25.3.30<br>23.2.53 | Additional registration |
| 14392 | Kelly, Evelyn Margaret (Sr. Helen) | Convent of Mercy, Seymour .. | .. | B | .. | .. | E | Bookkeeping | .. .. | ,, | .. .. .. .. | 30.6.41<br>9.2.53 | Additional registration |
| 14528 | Kelly, James Antoninus (Bro.) | St. Patrick's College, Launceston, Tasmania | .. | B | C | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 23.2.42<br>9.2.53 | Additional registration |
| 18222 | Kelly, Kathleen (Sr. Marie Reginald) | St. Joseph's Convent, Mount-street, North Sydney | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.9.53 | |
| 9082 | Kelly, Mary (Sr. M. Benignus) | Presentation Convent, Windsor, S.1 .. | .. | B | C | .. | E | Bookkeeping; Shorthand | .. .. | ,, | .. .. .. .. | 10.6.14<br>24.2.25<br>29.6.53 | Additional registration |
| 17927 | Kemp, Carolyn Isla .. | 2 Sussex-street, Middle Brighton .. | A | .. | .. | .. | .. | .. .. | .. .. | ,, | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 15717 | Kennedy, Noel Richard (Bro.) | 61 Stanhope-street, Malvern .. | .. | B | C | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.1.47<br>9.2.53 | Additional registration |
| 17157 | Kenny, Sr. M. Michael .. | St. Joseph's Convent, Mount-street, North Sydney | .. | B | .. | .. | E | Shorthand .. | .. .. | ,, | .. .. .. .. | 26.2.51<br>3.4.53 | Additional registration |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18054 | Kenny, Maurice Thomas .. | 793 Hampton-street, Hampton .. | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 27.4.53 | |
| 9299 | Kerr, Mabel Kathleen (Sr. M. Dominic) | 52 Albert-street, East Brunswick .. | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 27.4.15<br>29.6.53 | Additional registration |
| 17334 | Kiely, Barrie Joseph (Bro.) | Saint Ignatius Boys' School, Vaucluse, Richmond | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 25.6.51<br>9.2.53 | Additional registration |
| 18265 | King, Kevin Thomas (Rev.) | Xavier Preparatory School, Studley Park-road, Kew, E.4 | .. | B | .. | D | .. | .. | .. | .. | " | S.J. .. .. .. | 26.10.53 | |
| 9377 | King, Rebecca Kathleen .. | 101 Rowena-parade, Richmond .. | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 28.2.16<br>25.5.53 | Additional registration |
| 18297 | Kingston, Mary Bernardine (Sr. Mary of St. Brigid) | St. Euphrasia's School, Clarke-street, Abbostford, N.9 | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 30.11.53 | |
| 17928 | Kinsella, Judith Corrie .. | Cora Lynn .. .. .. | A | .. | .. | .. | .. | .. | .. | .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18119 | Kiss, Marguerite (Mrs.) .. | 56 Clyde-street, St. Kilda, S.2 .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 30.11.53 | |
| 18087 | Koerner, John James (Bro.) | Christian Brothers' College, Victoria-parade, East Melbourne | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 25.5.53 | |
| 18118 | Kohner, Robert .. .. | 7 Lucan-street, Caulfield North .. | .. | .. | .. | .. | E | Music .. | .. | .. | " | Dip. Mus. (Vienna) .. | 29.6.53 | |
| 17983 | Kwasny, Sophia Mary (Sr. Mary Alice) | 6 Aberfeldie-street, Essendon .. | A | .. | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 23.2.53 | |
| 18009 | Lachowicz, Theodosy .. | 20 Irymple-avenue, St. Kilda .. | .. | .. | .. | .. | E | German .. | .. | .. | " | .. .. .. .. | 3.4.53 | |
| 17878 | Laffan, Kathleen Bernardine | 38 William-street, Essendon .. | .. | B | .. | .. | .. | .. | .. | .. | " | T.P.T.C. .. .. .. | 2.2.53 | |
| 18298 | Lamb, Douglas Victor .. | 25 Grandview-grove, Prahran East .. | .. | B | .. | .. | .. | .. | .. | .. | " | Class III. Cert., (Tasmania) | 30.11.53 | |
| 18266 | Lamb, Winston Hamilton .. | 23 Chatham-road, Canterbury .. | .. | B | .. | .. | .. | .. | .. | .. | " | B.A. (Hons.) .. .. | 26.10.53 | |
| 17929 | Lancaster, Patricia Ellen .. | 98 Waterdale-road, Ivanhoe .. | A | .. | .. | .. | .. | .. | .. | .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18267 | Lang, Barbara .. .. | 3 Charles-street, Seddon .. .. | .. | .. | .. | .. | E | Physical Education | .. | .. | " | .. .. .. .. | 26.10.53 | |
| 18268 | Lardner, Elizabeth Louise .. | 399 Glenferrie-road, Hawthorn, E.2 .. | .. | .. | .. | .. | E | Art and Crafts | .. | .. | " | .. .. .. .. | 26.10.53 | |
| 18223 | Larkin, Keira Therese (Sr. M. Michaeli) | St. Joseph's Convent, Mount-street, North Sydney | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 28.9.53 | |
| 17860 | Laszlo, Ivan Michael .. | Girton, Church of England Girls' Grammar School, Bendigo | .. | .. | .. | D | .. | .. | .. | .. | " | .. .. .. .. | 2.2.53 | |
| 18010 | Laszloffy, Elisabeth Borbely | 15 Drummond-street, Carlton, N.3 .. | .. | .. | .. | .. | E | Music .. | .. | .. | " | .. .. .. .. | 3.4.53 | |
| 17808 | Lawson, Winifred Jessie .. | 30 Glen Iris-road, Camberwell, E.6 .. | .. | B | .. | .. | E | Art .. | .. | .. | " | T.P.T.C.; D.T.P.C.; D.T.S.C. | 24.11.52<br>29.7.53 | Additional registration |
| 18299 | Leahy, Helena Grace (Mrs.) | 133 Maud-street, North Balwyn, E.9 | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 30.11.53 | |
| 13483 | Lee, James Michael (Bro. Celian) | Marist Brothers' School, East Brunswick, N.11 | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 29.6.37<br>2.2.53 | Additional registration |
| 17879 | Lee, Mary Patricia .. | 19 Aberfeldie-street, Essendon .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 2.2.53 | |
| 10576 | Lemke, Annie Eileen (Sr. Mary Teresina) | Catholic Ladies' College, East Melbourne | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 31.7.23<br>30.11.53 | Additional registration |
| 12586 | Leo, Sister M. Editha .. | St. Vincent's College, Potts Point, Sydney, New South Wales | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 31.10.33<br>30.11.53 | Additional registration |
| 11077 | Leonard, Agnes (Sr. Mary Loyola) | Convent of Mercy, Ballarat East .. | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 30.3.26<br>29.6.53 | Additional registration |
| 11239 | Levander, Francis Jerome (Bro.) | Christian Brothers' College, McKillop-street, Geelong | .. | B | .. | D | .. | .. | .. | .. | " | .. .. .. .. | 5.1.27<br>27.7.53 | Additional registration |
| 18224 | Levey, Marie Therese (Sr. Marie Pancratius) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 28.9.53 | |

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1953—*continued.*

| Registered No. | Name. | Address. | Division in which Registered. Sub-Primary. A | Primary. B | Junior Secondary. C | Secondary. D | Special Subjects. E | Subject, if in Division E. | Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act. | (b) Evidence Produced Satisfactory to the Council of Fitness to Teach. | (c) Literary, Academic, or Other Qualifications. | Date of Registration. | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 15574 | Lewin, Martin .. .. | 188 Barkly-street, St. Kilda, S.2 .. | .. | B | C | .. | .. | .. .. | .. .. | Satisfactory evidence produced | .. .. .. .. | 27.5.46<br>9.2.53 | Additional registration |
| 18120 | Lewulis, Irene G. (Mrs.) .. | 178 Barkly-street, St. Kilda .. | .. | .. | .. | D | .. | .. .. | .. .. | ,, | M. Phil. (Poland); M.A. (Paris); Dip. of Modern Languages (Paris) | 29.6.53 | |
| 18121 | Lindsay, Florence Mary .. | St. Joseph's Convent, Burnley-street, Richmond | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 29.6.53 | |
| 18011 | Lines, John Harold Melbourne | 5 Wolseley-crescent, Blackburn .. | .. | .. | .. | D | .. | .. .. | .. .. | ,, | B.A.; Dip. Ed. .. .. | 3.4.53 | |
| 18088 | Liston, Carmel Margaret (Sr. Miriam) | Brigidine Convent, Barkly-street, Ararat | .. | B | .. | .. | .. | .. .. | .. .. | ,, | Matric. .. .. .. | 25.5.53 | |
| 18012 | Lourey, Joan (Sr.) .. | Convent of Mercy, Mansfield .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 30.3.53 | |
| 18269 | Louvigny, Charles Lucien Julien | 60 Radnor-street, Camberwell .. | .. | .. | .. | .. | E | French .. | .. .. | ,, | .. .. .. .. | 26.10.53 | |
| 17930 | Low, Margaret Jean .. | 15 Princess-street, Warrnambool .. | A | .. | .. | .. | .. | .. .. | .. .. | ,, | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18271 | Luke, Millicent Elsie (Mrs.) | "Merrilands," Dixon's Creek .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | B.A. (Melb.) .. .. | 26.10.53 | |
| 18089 | Luly, Lexie Patricia .. | 7 May-street, Preston .. .. | .. | .. | .. | .. | E | Art and Crafts | .. .. | ,, | D.T.P.C.; D.T.S.C.; Dip. of Needlecraft | 25.5.53 | |
| 17880 | Lundie, Mona .. .. | 20 Huntly-street, Elsternwick .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 2.2.53 | |
| 18122 | Lupton, Barbara Lorraine .. | 171 Rossmoyne-street, Thornbury, N.17 | .. | B | .. | .. | .. | .. .. | .. .. | ,, | T.P.T.C. .. .. .. | 29.6.53 | |
| 18225 | Luscombe, Mary Therese (Sr. M. Patricia) | St. Joseph's Convent, Mount-street, North Sydney | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.9.53 | |
| 18177 | Lynch, Michael William .. | St. Ignatius School, Vaucluse, Richmond | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 31.8.53 | |
| 8775 | Lynch, Monica (Sr. M. Imelda) | O'Neill, College, Elsternwick .. | .. | B | C | .. | E | Bookkeeping; Shorthand | .. .. | ,, | .. .. .. .. | 24.6.12<br>31.8.14<br>27.7.53 | Additional registration |
| 13609 | Lynch, Teresa Carmel .. | 108 Frank-street, Ballarat .. .. | A | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 29.3.38<br>25.5.53 | Additional registration |
| 18123 | Lyon, David Grant .. | 22 Glen Orme-avenue, McKinnon, S.E.14 | .. | .. | .. | D | .. | .. .. | .. .. | ,, | Dip. Chem. Engineering; A.M.I.E. (Aust.) | 29.6.53 | |
| 18013 | Machowicz, Sophy (Mrs.) .. | 9 Miller-street, Richmond .. .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 30.3.53 | |
| 18270 | Maguire, Michael Joseph .. | 10 Simpson's-road, Box Hill .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 26.10.53 | |
| 18196 | Maher, Mary Patricia (Sr. M. Francis) | Convent of the Good Samaritan, Clifton-grove, Preston, N.18 | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.9.53 | |
| 18226 | Mahon, Nellie (Sr. M. Xavier) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.9.53 | |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18227 | Mahon, Patricia (Sr. Mary Columbiere) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. | .. | .. | ,, | .. | 28.9.53 | |
| 18055 | Mahony, Terence B. | Christian Brothers' College, 11 Westbury-street, East St. Kilda | .. | B | .. | .. | .. | .. | .. | .. | ,, | .. | 27.4.53 | |
| 17881 | Mainwood, Denis Harold | 266 Autumn-street, Geelong | .. | B | .. | .. | .. | .. | .. | .. | ,, | .. | 2.2.53 | |
| 18014 | Makepeace, Edith Marian Carey | 11 Daniell-crescent, Caulfield, S.E.8 | .. | .. | .. | .. | E | Domestic Science | .. | .. | ,, | T.T.C. (Dom. Arts) | 3.4.53 | |
| 18056 | Marles, Donald McLeod | 46 Stawell-street, Kew | .. | .. | .. | D | .. | .. | .. | .. | ,, | B.Sc.; Dip. Ed. (Qld.) | 27.4.53 | |
| 17882 | Martin, Elizabeth Richenda | "Valmy," Forest-road, Boronia | .. | B | .. | .. | .. | .. | .. | .. | ,, | Froebel Educational Certificate | 2.2.53 | |
| 11347 | Martin, Kathleen Delia | Brigidine Convent, Rochester | .. | B | C | .. | .. | .. | .. | .. | ,, | .. | 26.7.27<br>27.4.53 | Additional registration |
| 17970 | Matthews, John Pengwerne | Geelong College, Geelong | .. | .. | .. | D | .. | .. | .. | .. | ,, | B.A. (Hons.) | 9.2.53 | |
| 18015 | Mattingley, Cecil David | Geelong Grammar School, Corio | .. | .. | .. | D | .. | .. | .. | .. | ,, | B.A. | 3.4.53 | |
| 18300 | Maxwell, Beatrice Muriel | 31 Lower Plenty-road, Rosanna | .. | .. | .. | D | .. | .. | .. | .. | ,, | B.A. (Hons.) | 30.11.53 | |
| 18272 | Mead, Barbara Grace | Clarendon Presbyterian Ladies' College, Ballarat | A | .. | .. | .. | .. | .. | .. | .. | ,, | .. | 26.10.53 | |
| 17931 | Mead, Phyllis Edna | 1 Douglas-parade, Pascoe Vale, W.8 | A | .. | .. | .. | .. | .. | .. | .. | ,, | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 11798 | Meagher, Kathleen Frances (Madame) | "Sacre Coeur," Burke-road, East Malvern | .. | B | C | .. | .. | .. | .. | .. | ,, | .. | 30.7.29<br>29.6.53 | Additional registration |
| 17883 | Meere, Mary Genevieve | 11 Susan-street, Sandringham, S.8 | A | .. | .. | .. | .. | .. | .. | .. | ,, | .. | 2.2.53 | |
| 18090 | Meier, Vera | 6 Kildare-street, Burwood, E.13 | .. | B | .. | .. | .. | .. | .. | .. | ,, | .. | 25.5.53 | |
| 18178 | Mein, Wilfred Gordon | Dean. | .. | B | .. | D | .. | .. | .. | .. | ,, | M.A.; M.Ed. (Melb.) | 31.8.53 | |
| 17884 | Mercovich, Thomas Cornelius | Xavier College, Kew | .. | B | .. | D | .. | .. | .. | .. | ,, | S.J. | 2.2.53 | |
| 9847 | Metcalfe, Mary Josephine (Sr. Consuelo) | Brigidine Convent, Riversdale-road, Hawthorn, E.2 | .. | B | C | .. | .. | .. | .. | .. | ,, | .. | 26.5.19<br>27.4.53 | Additional registration |
| 18057 | Miles, Joan Mary (Sr. M. Anne) | Good Samaritan Convent, Preston | A | .. | .. | .. | .. | .. | .. | .. | ,, | .. | 27.4.53 | |
| 18016 | Mitchell, Ida Margaret Marychurch | 518 Barker's-road, Hawthorn, E.3 | .. | .. | .. | .. | E | Physical Education | .. | .. | ,, | .. | 3.4.53 | |
| 11163 | Mitchell, Mary Margaret | Sacred Heart College, Ballarat | .. | B | C | .. | .. | .. | .. | .. | ,, | .. | 29.6.26<br>29.6.53 | Additional registration |
| 11464 | Mitchell, Nellie | Convent of Mercy, St. Mary's, Birchip | .. | B | C | .. | .. | .. | .. | .. | ,, | .. | 24.4.48<br>29.6.53 | Additional registration |
| 18124 | Mockridge, Myrtle Edith | 51 Candover-street, Geelong | .. | .. | .. | .. | E | Music | .. | .. | ,, | Dip. Mus. | 29.6.53 | |
| 18228 | Moggs, Hazel (Sr. Rita Mary) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. | .. | .. | ,, | .. | 28.9.53 | |
| 9793 | Moloney, Agnes (Sr. Barbara) | St. Scholastica's Convent, Glebe Point, Sydney, New South Wales | .. | B | C | .. | .. | .. | .. | .. | ,, | .. | 24.2.19<br>23.2.53 | Additional registration |
| 17971 | Moloney, Aileen (Sr.) | Convent of Mercy, Casterton | .. | B | .. | .. | .. | .. | .. | .. | ,, | .. | 9.2.53 | |
| 16368 | Moloney, Cornelius Leonard P. (Bro.) | Christian Brothers' College, East St. Kilda | .. | B | C | .. | .. | .. | .. | .. | ,, | Lvg. Cert. (N.S.W.) | 29.11.48<br>29.6.53 | Additional registration |
| 9006 | Molony, Margaret Mary (Sr. M. Ignatius) | "Holy Cross," Presentation Convent, Daylesford | .. | B | C | .. | E | Bookkeeping | .. | .. | ,, | T.P.T.C. | 24.11.13<br>27.3.44<br>30.3.53 | Additional registration |
| 17885 | Moncrieff, Ellen (Sr. M. St. Euphrasia) | St. Anne's School, 48 Windella-avenue, East Kew | .. | B | .. | .. | .. | .. | .. | .. | ,, | .. | 2.2.53 | |

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1953—*continued.*

| Registered No. | Name. | Address. | Division in which Registered. Sub-Primary. A | Primary. B | Junior Secondary. C | Secondary. D | Special Subjects. E | Subject, if in Division E. | Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act. | (b) Evidence Produced Satisfactory to the Council of Fitness to Teach. | (c) Literary, Academic, or Other Qualifications. | Date of Registration. | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18179 | Mooney, John Francis (Rev. Fr.) | "Monivae," Macarthur-road, Hamilton | .. | .. | .. | D | .. | .. | .. | Satisfactory evidence produced | B.Sc.; Dip. Ed. | 31.8.53 | |
| 17952 | Moran, Kathleen | Convent of Mercy, Newtown, Geelong | A | .. | .. | .. | .. | .. | .. | " | .. | 2.2.53 | |
| 17886 | Morgan, Helen Beverley (Mrs.) | 19 Liscard-street, Elsternwick, S.4 | .. | B | .. | .. | .. | .. | .. | " | T.P.T.C. | 2.2.53 | |
| 18125 | Morris, Beryl Joan | 19 Currajong-avenue, Camberwell | .. | B | .. | .. | .. | .. | .. | " | Lvg. Cert. (W.A.) | 29.6.53 | |
| 18229 | Morris, Hazel J. (Sr. Marie) | St. Joseph's Convent, Mount-street, North Sydney | .. | B | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |
| 18312 | Mugavin, Mary Josephine (Sr. Mary Rita) | Sacred Heart College, Ballarat East | .. | B | .. | .. | .. | .. | .. | " | .. | 30.11.53 | |
| 8421 | Mulcahy, Margaret Ethel | St. Vincent's Training College, Potts Point, Sydney | .. | B | C | .. | .. | .. | .. | " | .. | 13.12.09<br>30.11.53 | Additional registration |
| 10114 | Mullen, Kathleen (Sr. Alonso) | St. Scholastica's Convent, Glebe Point, Sydney | .. | B | C | .. | .. | .. | .. | " | .. | 30.11.20<br>27.4.53 | Additional registration |
| 18126 | Mullins, Margaret Mary | St. Joseph's Convent, Sunshine | .. | B | .. | .. | .. | .. | .. | " | .. | 29.6.53 | |
| 17125 | Mulquiney, John Ephrem (Rev. Bro.) | St. Mary's Boys' School, 55 McKillop-street, Geelong | .. | B | C | .. | .. | .. | .. | " | .. | 26.2.51<br>16.2.53 | Additional registration |
| 18197 | Murphy, Bernadette Anne (Sr. Mary Catherine) | Dominican Convent, Maitland, New South Wales | .. | B | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |
| 13537 | Murphy, Monica | Convent of Mercy, Ascot Vale, W.2 | .. | B | .. | D | .. | .. | .. | " | .. | 30.11.37<br>29.6.53 | Additional registration |
| 18017 | Murphy, Norah Margaret Mary | Convent of Our Lady of Sion, Box Hill, E.11 | .. | B | .. | .. | .. | .. | .. | " | .. | 30.3.53 | |
| 11800 | Murray, Ellen Mary (Sr. Mary Rose) | Convent of Mercy, "Stella Maris," North Geelong | .. | B | C | .. | .. | .. | .. | " | .. | 30.7.29<br>30.3.53 | Additional registration |
| 18198 | Murray, Kathleen Pauline (Sr. Mary Clare) | St. Mary's Dominican Convent, Maitland, New South Wales | A | .. | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |
| 18199 | Murtagh, Kathleen (Mrs.) | 10 Orr-street, Manifold Heights, Geelong | .. | B | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |
| 11286 | Musgrove, Dorothy (Sr. Mary Monica) | O'Neill College, Elsternwick | .. | B | C | .. | .. | .. | .. | " | .. | 29.3.27<br>27.4.53 | Additional registration |
| 11166 | Musgrove, Lillian | Star of the Sea Convent, Gardenvale | .. | B | C | .. | .. | .. | .. | " | .. | 29.6.26<br>30.11.53 | Additional registration |
| 18148 | Myers, Nellie (Mrs.) | 5 Creswick-grove, McKinnon, S.E.14 | .. | B | .. | .. | .. | .. | .. | " | .. | 27.7.53 | |
| 18058 | McArthur, Phyllis Margaret | Highcliff-road, Upwey | .. | B | .. | .. | .. | .. | .. | " | B.A. (Melb.) | 27.4.53 | |
| 18230 | McAuliffe, Ellen (Sr. M. Bernardine) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |
| 17887 | McCarthy, Ellen (Sr. M. St. Florence) | St. Anne's School, 48 Windella-avenue, East Kew | .. | B | .. | D | .. | .. | .. | " | B.A. | 2.2.53 | |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 17984 | McCarthy, Marie Patricia (Sr. Mary Cletus) | Presentation Novitiate, Nagle-avenue, Elsternwick | .. | B | .. | .. | .. | .. | .. | .. | ,, | T.P.T.C. .. | 23.2.53 | |
| 18149 | McCartney, Mavis Murray .. | 66 Stanley-street, Black Rock .. | .. | .. | .. | .. | E | Art | .. | .. | ,, | Dip. of Art (National Gallery, Melbourne) | 27.7.53 | |
| 18059 | McCoy, Joyce Marion (Mrs.) | 46 Campbell-street, East Kew .. | .. | B | .. | .. | .. | .. | .. | .. | ,, | .. | 27.4.53 | |
| 11396 | MacRae, Mairi Kathleen .. | Convent of the Sacred Heart, Rose Bay, Sydney | .. | B | C | .. | .. | .. | .. | .. | ,, | .. | 5.12.27<br>29.6.53 | Additional registration |
| 18150 | McDonald, Mary Andrew (Mother) | Kilbreda College, Brigidine Convent, Mentone | .. | .. | .. | .. | E | Music | .. | .. | ,, | .. | 27.7.53 | |
| 8585 | McDonnell, Ruby (Sr. Margaret Mary) | "Holy Cross," Presentation Convent, Daylesford | A | B | C | .. | .. | .. | .. | .. | ,, | .. | 8.5.11<br>30.4.45<br>27.4.53 | Additional registration |
| 12521 | McDonough, John Berchams (Bro.) | Christian Brothers' College, Park-street, South Melbourne | .. | B | C | .. | .. | .. | .. | .. | ,, | .. | 27.6.33<br>9.2.53 | Additional registration |
| 11193 | McHugh, Patricia Frances .. | Catholic Ladies' College, East Melbourne | .. | B | C | .. | .. | .. | .. | .. | ,, | .. | 27.7.26<br>30.11.53 | Additional registration |
| 17953 | McKane, Margaret Mary (Sr.) | Convent of Mercy, Anderson-street, Euroa | .. | B | .. | .. | .. | .. | .. | .. | ,, | .. | 2.2.53 | |
| 12226 | McKenna, Kathleen Elizabeth (Sr. M. Luke) | Presentation Convent, Dandenong-road, Windsor | .. | B | C | .. | E | Bookkeeping; Accountancy; Shorthand | .. | .. | ,, | Lvg. Cert. (Melb.); A.I.C.A. | 22.3.32<br>30.8.32<br>28.2.33<br>27.7.53 | Additional registration |
| 17932 | McKenzie, Lynette Margot | 54 Gun-street, East Geelong .. | A | .. | .. | .. | .. | .. | .. | .. | ,, | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 9347 | McKeown, Lena (Sr. M. Therese) | St. Benedict's, Brigidine Novitiate, Mentone | .. | B | C | .. | .. | .. | .. | .. | ,, | .. | 27.9.15<br>27.4.53 | Additional registration |
| 18151 | McLennan, Barry Walter (Bro. Benjamin Robert) | De La Salle Training College, Castle Hill, New South Wales | .. | B | .. | .. | .. | .. | .. | .. | ,, | .. | 27.7.53 | |
| 18091 | McLeod, Marion (Mother M. St. Bernadette) | St. Anne's School, 48 Windella-avenue, East Kew | .. | B | .. | .. | .. | .. | .. | .. | ,, | .. | 25.5.53 | |
| 14145 | McLinden, Aloysia Mary (Sr.) | Convent of Mercy, Bendigo .. | .. | B | .. | D | .. | .. | .. | .. | ,, | .. | 29.7.40<br>16.2.53 | Additional registration |
| 18301 | McLinden, Patrick Francis (Rev.) | Salesian School, "Rupertswood," Sunbury | .. | B | .. | .. | .. | .. | .. | .. | ,, | .. | 30.11.53 | |
| 17972 | McLoghlin, Daniel Kevin (Rev.) | St. Patrick's College, Cathedral-place, East Melbourne | .. | B | .. | D | .. | .. | .. | .. | ,, | S.J. .. | 16.2.53 | |
| 18152 | McMahon, Mary (Sr. M. Jerome) | Brigidine Convent, Beaconsfield-parade, Albert Park | .. | B | .. | .. | .. | .. | .. | .. | ,, | .. | 27.7.53 | |
| 18273 | McMurray, George Walter .. | Essendon Grammar School, Raleigh-street, Essendon, W.5 | .. | B | .. | .. | .. | .. | .. | .. | ,, | .. | 26.10.53 | |
| 18092 | McNamara, Moira Therese (Sr. M. Magdalena) | Brigidine Convent, Wangaratta .. | .. | B | .. | .. | .. | .. | .. | .. | ,, | .. | 25.5.53 | |
| 18018 | MacPherson, Helen Myrtle | 166 Mont Albert-road, Canterbury, E.7 | .. | .. | .. | D | .. | .. | .. | .. | ,, | B.A.; Dip. Ed. (Sydney) .. | 3.4.53 | |
| 14451 | Nash, Frederick Howard .. | Seventh Day Adventist School, Oxley-road, Hawthorn | .. | B | .. | D | .. | .. | .. | .. | ,, | .. | 27.10.41<br>31.8.53 | Additional registration |
| 18060 | Neal, Marjorie Rose .. | Convent of the Sacred Heart, Rose Bay, Sydney | .. | B | .. | .. | .. | .. | .. | .. | ,, | .. | 27.4.53 | |
| 18231 | Nelson, Laura (Sr. Mary Dominica) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. | .. | .. | ,, | .. | 28.9.53 | |
| 10661 | Nicholson, Veronica .. | Convent of Mercy, "Lyndale," 45 Riversdale-road, Hawthorn | .. | B | C | .. | .. | .. | .. | .. | ,, | .. | 27.11.23<br>30.3.53 | Additional registration |
| 9261 | Nihill, Catherine (Sr.) .. | Brigidine Convent, South Melbourne.. | .. | B | C | .. | ... | .. | .. | .. | ,, | .. | 22.2.15<br>29.6.53 | Additional registration |
| 18093 | Norrish, Thelma Jessica .. | 263 Rathdown-street, Carlton .. | A | B | .. | .. | .. | .. | .. | .. | ,, | T.P.T.C.; T.I.T.C. .. | 25.5.53 | |
| 14160 | North, Charles Ferdinand (Bro.) | Christian Brothers' College, Westbury-street, St. Kilda .S.2 | .. | B | C | .. | .. | .. | .. | .. | ,, | .. | 26.8.40<br>9.2.53 | Additional registration |

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1953—*continued.*

| Registered No. | Name. | Address. | Division in which Registered. Sub-Primary. A | Primary. B | Junior Secondary. C | Secondary. D | Special Subjects. E | Subject, if in Division E. | Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act. | (b) Evidence Produced Satisfactory to the Council of Fitness to Teach. | (c) Literary, Academic, or Other Qualifications. | Date of Registration. | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18313 | Nunn, Margaret Mary (Sr. Margaret) | Sacred Heart College, Ballarat East .. | .. | B | .. | .. | .. | .. | .. | Satisfactory evidence produced | .. | 30.11.53 | |
| 18094 | O'Brien, Anne (Sr. Anne Joseph) | Convent School, Ouyen .. | .. | B | .. | .. | .. | .. | .. | " | .. | 25.5.53 | |
| 17985 | O'Brien, Margaret Anne .. | "Denismoyne," Speed .. | .. | B | .. | .. | .. | .. | .. | " | .. | 23.2.53 | |
| 18200 | O'Brien, Robert Macedon .. | 110 The Grove, Moreland, N.13 .. | .. | B | .. | D | .. | .. | .. | " | Dip. Ed. | 28.9.53 | |
| 11751 | O'Brien, Veronica Beatrice (Sr. Mary Isabel) | St. Anne's College, Warrnambool .. | .. | B | C | .. | .. | .. | .. | " | .. | 25.6.29<br>30.3.53 | Additional registration |
| 18274 | O'Callaghan, Frances Ita (Mrs.) | 2 Grace-street, Camberwell, E.6 .. | .. | B | .. | .. | .. | .. | .. | " | .. | 26.10.53 | |
| 17954 | O'Connell, Marita (Sr.) .. | Convent of Mercy, Nicholson-street, Fitzroy | .. | B | .. | .. | .. | .. | .. | " | .. | 2.2.53 | |
| 18275 | O'Dea, Anna (Mrs.) .. | 71 John-street, Williamstown .. | .. | B | .. | .. | .. | .. | .. | " | .. | 26.10.53 | |
| 17955 | Odgers, Olive Susan .. | 28 Langford-street, Surrey Hills, E.10 | .. | B | .. | .. | .. | .. | .. | " | .. | 2.2.53 | |
| 9657 | O'Donnell, Margaret Mary .. | Loreto Convent, Dawson-street, Ballarat | .. | B | .. | .. | E | Art and Crafts | .. | " | .. | 29.4.18<br>9.2.53 | Additional registration |
| 18180 | O'Donnell, Patricia (Sr. Marina) | Our Lady of the Sacred Heart Training College, Kensington, New South Wales | .. | B | .. | .. | .. | .. | .. | " | .. | 31.8.53 | |
| 13872 | O'Donovan, Elizabeth (Sr. M. Dermot) | St. Joseph's Convent, North Sydney .. | .. | B | .. | .. | E | Shorthand .. | .. | " | .. | 27.3.39<br>3.4.53 | Additional registration |
| 18276 | O'Dwyer, Mary Margaret .. | Maca Hotel, Fairy-street, Warrnambool | .. | B | .. | .. | .. | .. | .. | " | T.P.T.C. .. | 26.10.53 | |
| 12546 | O'Farrell, Thomas Justin (Bro.) | St. Patrick's College, Sturt-street, Ballarat | .. | B | C | .. | .. | .. | .. | " | .. | 28.7.33<br>9.2.53 | Additional registration |
| 18232 | O'Loughlin, Eileen Frances (Sr. M. Josepha) | St. Joseph's Convent, Mount-street, North Sydney | .. | B | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |
| 18127 | O'Loughlin, Francis Joseph (Bro. Edwin) | Marist Brothers' Monastery, 75 Lissongrove, Hawthorn, E.2 | .. | B | .. | .. | .. | .. | .. | " | .. | 29.6.53 | |
| 17956 | O'Loughlin, Margaret Ann.. | Convent of Mercy, Heidelberg .. | .. | B | .. | .. | .. | .. | .. | " | .. | 2.2.53 | |
| 17888 | O'Meara, Anne (Sr. Mary Vincent) | St. Joseph's Convent, Havelock-road, Hawthorn East | A | .. | .. | .. | .. | .. | .. | " | .. | 2.2.53 | |
| 17889 | O'Reilly, Claudine Mary .. | 8 Barker-avenue, Shepparton .. | .. | B | .. | .. | .. | .. | .. | " | .. | 2.2.53 | |
| 18019 | O'Riordan, William Francis (Bro.) | De La Salle College, Stanhope-street, Malvern | .. | B | .. | .. | .. | .. | .. | " | .. | 30.3.53 | |
| 18233 | O'Sullivan, Bernadette (Sr. M. Geoffrey) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. | .. | " | .. | 28.9.53 | |
| 17957 | O'Toole, Jean Veronica (Sr.) | Convent of Mercy, 790 Sydney-road, Coburg | .. | B | .. | .. | .. | .. | .. | " | .. | 2.2.53 | |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 11771 | Pagon, Mary (Sr. Mary Gabriel) | St. Scholastica's Convent, Glebe Point, Sydney | .. | B | C | .. | .. | .. | .. | .. | " | .. | 10.7.29<br>29.6.53 | Additional registration |
| 12320 | Paine, Elsie Margaret (Sr. Amadeus) | St. Vincent's Convent, Potts Point, Sydney | .. | B | C | .. | .. | .. | .. | .. | " | .. | 26.7.32<br>30.11.53 | Additional registration |
| 18277 | Parish, Noeleen Evonne .. | 15 Staniland-grove, Elsternwick, S.4 | .. | .. | .. | .. | E | Physical Education | .. | .. | " | .. | 26.10.53 | |
| 17973 | Parker, Margery Sylvia .. | 2 Wilgra-crescent, Caulfield, S.E.8 .. | .. | .. | .. | .. | E | Art and Crafts | .. | .. | " | .. | 9.2.53 | |
| 13430 | Parsons, Mary Margaret (Sr. Mary Adrian) | Convent of Mercy, Ballarat East .. | .. | B | .. | .. | E | Music .. | .. | .. | " | .. | 27.4.37<br>9.2.53 | Additional registration |
| 18153 | Parton, Barry Edward (Rev. Bro.) | Christian Brothers' College, Victoria-parade, East Melbourne | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 27.7.53 | |
| 18302 | Parton, Rodney Antoninus (Bro.) | Christian Brothers' Residence, Park-street, South Melbourne | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 30.11.53 | |
| 17933 | Paton, Margaret Mary .. | Tallangatta .. .. .. | A | .. | .. | .. | .. | .. | .. | .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 17890 | Patton, Patricia Gwendolyn | 435 St. Kilda-street, Elwood .. | .. | B | .. | .. | .. | .. | .. | .. | " | B.Sc. (Melb.) .. .. | 2.2.53 | |
| 17986 | Pearson, Joan Elizabeth .. | 28 Bringa-avenue, Camberwell .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 23.2.53 | |
| 17964 | Pedoroff, Marie .. .. | 35 Harcourt-street, Upper Hawthorn | .. | .. | .. | .. | E | Domestic Science | .. | .. | " | .. | 9.2.53 | |
| 18201 | Penny, Kathleen Eleanor .. | 16 Allenby-avenue, East Malvern, S.E.6 | .. | .. | .. | .. | E | Music .. | .. | .. | " | L.R.A.M.; L. Mus. A. .. | 28.9.53 | |
| 18182 | Peter, Keverall John .. | 67 Tennyson-street, Moonee Ponds .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 31.8.53 | |
| 17891 | Peterson, Catherine .. | 22 Hope-street, Glen Iris .. .. | .. | B | .. | .. | .. | .. | .. | .. | " | T.P.T.C. .. .. .. | 2.2.53 | |
| 17987 | Peterson, Junne Brierly .. | Morongo Presbyterian Girls' College, Geelong | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 23.2.53 | |
| 18020 | Pierotti, Linda .. .. | 276 Wellington-street, Collingwood .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 30.3.53 | |
| 17974 | Pietzsch, Maurice Oswin (Rev.) | St. Patrick's College, Cathedral-place, East Melbourne | .. | B | .. | D | .. | .. | .. | .. | " | S.J. .. .. .. | 16.2.53 | |
| 17892 | Pirrie, James Ignatius (Rev.) | Burke Hall, Studley Park-road, Kew | .. | B | .. | D | .. | .. | .. | .. | " | S.J. .. .. .. | 2.2.53 | |
| 14854 | Plier, Margaret Augusta .. | Convent of Mercy, Rosanna .. | .. | B | .. | .. | E | Art and Crafts | .. | .. | " | .. | 31.5.43<br>30.3.53 | Additional registration |
| 18021 | Poignand, Estelle Jacinth d'Alenson | 20 Prospect Hill-road, Camberwell .. | .. | .. | .. | D | .. | .. | .. | .. | " | B.A. (Hons.); M.A. (Oxford) | 3.4.53 | |
| 18303 | Polgar, Helen Moriame (Madame) | Clyde School, Woodend .. .. | .. | .. | .. | D | .. | .. | .. | .. | " | .. | 30.11.53 | |
| 18022 | Pollard, Thomas Joseph (Bro. Gerard) | 14 Drummoyne-avenue, Drummoyne, New South Wales | .. | B | .. | .. | .. | .. | .. | .. | " | Matric. (South Africa) .. | 30.3.53 | |
| 18095 | Pollock, Isobel .. .. | Firbank Church of England Girls' Grammar School, North Brighton | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 25.5.53 | |
| 18128 | Pond, William James Burt | 28 Thompson-street, Hamilton .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. | 29.6.53 | |
| 9761 | Power, Kathleen (Sr. M. St. Gabriel) | St. Vincent's Training College, Potts Point, Sydney, New South Wales | .. | B | C | .. | .. | .. | .. | .. | " | .. | 28.10.18<br>3.4.53 | Additional registration |
| 8627 | Power, Mary Ellen .. | 608 Doveton-street, Ballarat North .. | .. | B | C | .. | .. | .. | .. | .. | " | .. | 28.8.11<br>27.4.53 | Additional registration |
| 18023 | Pratt, Nancy Holt .. | Garfield .. .. .. .. | .. | .. | .. | D | .. | .. | .. | .. | " | B.A.; Dip. Ed. .. .. | 3.4.53 | |
| 18154 | Pritchard, Raymond Philip | Haileybury College, South-road, Brighton Beach | .. | B | .. | .. | .. | .. | .. | .. | " | B.A. (Sydney) .. .. | 27.7.53 | |
| 18129 | Psaila, Mary (Mrs.) .. | Waverley School, Neerim-road, Caulfield | A | .. | .. | .. | .. | .. | .. | .. | " | .. | 29.6.53 | |
| 17893 | Raff, Elizabeth Violet .. | 55 Florence-road, Surrey Hills .. | A | B | .. | .. | .. | .. | .. | .. | " | .. | 2.2.53 | |

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1953—*continued.*

| Registered No. | Name. | Address. | Division in which Registered. Sub-Primary. A | Primary. B | Junior Secondary. C | Secondary. D | Special Subjects. E | Subject, if in Division E. | Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act. | (b) Evidence Produced Satisfactory to the Council of Fitness to Teach. | (c) Literary, Academic, or Other Qualifications. | Date of Registration. | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18278 | Ragis, Margarete Helene Marie | St. Peter's Girls' School, Neerim-road, Murrumbeena | .. | B | .. | .. | .. | .. | .. | Satisfactory evidence produced | .. | 26.10.53 | |
| 18183 | Rankine, Marie Theresa (Mrs.) | 28 Hawsleigh-avenue, St. Kilda .. | .. | B | .. | .. | .. | .. | .. | " | .. | 31.8.53 | |
| 18024 | Rattle, Janice .. | 20 Chaucer-avenue, East Malvern .. | .. | B | .. | .. | .. | .. | .. | " | .. | 30.3.53 | |
| 14673 | Redmond, William Benedict (Bro.) | Christian Brothers' Residence, The Strand, Moonee Ponds, W.4 | .. | B | C | .. | .. | .. | .. | " | .. | 27.7.42<br>29.6.53 | Additional registration |
| 18304 | Reichl, Phyllis (Mrs.) .. | 1 St. James-avenue, Mont Albert, E.10 | .. | B | .. | D | .. | .. | .. | " | .. | 30.11.53 | |
| 16646 | Reid, June McArthur .. | The Hermitage, Church of England Girls' Grammar School, Newtown, Geelong | .. | B | .. | D | .. | .. | .. | " | B.Sc. | 31.10.49<br>3.4.53 | Additional registration |
| 18061 | Reilly, James Joseph (Bro. Dacius) | 75 Lisson-grove, Hawthorn .. .. | .. | B | .. | .. | .. | .. | .. | " | .. | 27.4.53 | |
| 17976 | Reptis, Paul Zoltanius .. | 8 Burgundy-street, Pascoe Vale. W.8 | .. | .. | .. | D | .. | .. | .. | " | Ph. D. (Czechoslovakia) .. | 23.2.53 | |
| 17894 | Reynolds, Margaret Cecilia | 47 Bealiba-road, Caulfield .. .. | .. | B | .. | .. | E | Domestic Science | .. | " | T.T.C. (Dom. Arts) .. | 2.2.53<br>25.5.53 | Additional registration |
| 17895 | Ride, Kathleen (Sr. Perpetua) | Genazzano Convent, F.C.J., Cotham-road, Kew | .. | B | .. | .. | .. | .. | .. | " | .. | 2.2.53 | |
| 17934 | Roberts, Evelyn Brenda .. | 27 Linacre-road, Hampton, S.7 .. | A | .. | .. | .. | .. | .. | .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18155 | Roberts, Vera Lucille (Sr. Mary David) | Star of the Sea, Presentation Convent, Gardenvale | .. | B | .. | .. | .. | .. | .. | " | .. | 27.7.53 | |
| 18025 | Robertson, Vivienne Audrey | Morongo Presbyterian Girls' College, Geelong | .. | B | .. | .. | .. | .. | .. | " | "C" Cert. (N.Z.) .. | 30.3.53 | |
| 18062 | Robinson, Leonie Mary (Sr. Mary Mercia) | Loreto Convent, Mandeville-crescent, Toorak | .. | B | .. | .. | .. | .. | .. | " | .. | 27.4.53 | |
| 18130 | Rogers, Mary Julie (Sr. Mary Julia) | St. Joseph's School, Iona .. .. | .. | B | .. | .. | .. | .. | .. | " | .. | 29.6.53 | |
| 18131 | Ronan, Francis Joseph (Bro. Angus) | Marist Brothers' School, Lisson-grove, Hawthorn | .. | B | .. | .. | .. | .. | .. | " | .. | 29.6.53 | |
| 18096 | Ross, Shirley Ailsa .. | 1 Alfred-street, Caulfield, S.E.8 .. | .. | .. | .. | .. | E | Art and Crafts | .. | " | .. | 25.5.53 | |
| 18098 | Roughana, Maxwell John (Rev. Bro. Evin) | Marcellin College, 21 Canterbury-road, Camberwell, E.6 | .. | B | .. | .. | .. | .. | .. | " | .. | 25.5.53 | |
| 18097 | Russell, Lucy Ruth .. | 14 London-street, Bentleigh .. | .. | B | .. | .. | .. | .. | .. | " | B.A. (Madras); Dip. Ed. (London) | 25.5.53 | |
| 14947 | Russo, Antonietta Maria (Sr. M. Antonietta) | Sacred Heart College, Ballarat East .. | A | B | .. | .. | .. | .. | .. | " | .. | 25.10.43<br>23.2.53 | Additional registration |
| 18184 | Ruth, Veronica Mary .. | 3 Elgin-avenue, Armadale .. .. | A | B | .. | .. | .. | .. | .. | " | .. | 31.8.53 | |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 9210 | Ryan, Anne (Sr. M. Gabriel) | Convent of Mercy, Kilmore .. | .. | B | C | .. | E | Bookkeeping; Shorthand | .. .. | ,, | T.P.T.C. . .. .. | 31.8.14<br>27.4.53<br>29.6.53 | Additional registration |
| 14193 | Ryan, Kevin Allan (Bro.) .. | Christian Brothers' College, Park-street, South Melbourne, S.C.5 | .. | B | C | .. | .. | .. .. | .. .. | ,, | .. ... .. .. | 28.10.40<br>9.2.53 | Additional registration |
| 17896 | Ryan, Patricia Gertrude (Sr. Mary Martin) | Star of the Sea Convent, Brickwood-street, Gardenvale | A | .. | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 2.2.53 | |
| 18279 | Sadowski, Monica (Mrs.) .. | 50 Carlisle-crescent, Oakleigh .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 26.10.53 | |
| 18026 | Saggers, Jean (Mrs.) .. | "Terrigal," Woodlands-avenue, Mt. Eliza | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 30.3.53 | |
| 17935 | Salter, Helen Grace .. | 99 South-road, Brighton, S.5 .. | A | .. | .. | .. | .. | .. .. | .. .. | ,, | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18305 | Sambell, Mary Irene .. | 14 Argyle-road, East Kew .. .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 30.11.53 | |
| 18132 | Sara, Marion .. .. | St. Joseph's Convent, Yarraville .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 29.6.53 | |
| 18306 | Scannell, James Henry Brendan (Bro. Frederic) | Marist Brothers' College, Bendigo .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 30.11.53 | |
| 18202 | Schulz, Gerhard .. .. | 30 Canterbury-street, Oakleigh .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.9.53 | |
| 18234 | Scott, Margaret Mary (Sr. M. Immaculata) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.9.53 | |
| 18133 | Scott, Marion Elaine .. | 24 Milton-street, Canterbury, E.7 .. | .. | .. | .. | .. | E | Art .. .. | .. | ,, | D.T.P.C.; D.T.S.C. .. | 29.6.53 | |
| 18156 | Sewell, Elisabeth Sidney .. | Road's End, Berwick .. .. | .. | .. | .. | .. | E | Physical Education .. .. | | ,, | .. .. .. .. | 27.7.53 | |
| 18134 | Sexton, Eileen Veronica (Sr. M. Everilda) | St. Joseph's Convent, 3 Havelock-road, Hawthorn East | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 29.6.53 | |
| 16817 | Sexton, Hannah Mary (Mother M. Dolores) | St. Ursula's College, Macedon .. | .. | B | C | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 27.3.50<br>9.2.53 | Additional registration |
| 18063 | Shannon, Mary Catherine (Sr. M. Anselm) | St. Brigid's School, Nicholson-street, North Fitzroy | A | .. | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 27.4.53 | |
| 18203 | Sheehan, Letetia Carmel (Mrs.) | 13 Ebb-street, Aspendale .. .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.9.53 | |
| 10125 | Shinnick, Monica Mary (Sr. Sabina) | St. Scholastica's Convent, Glebe Point, Sydney | .. | B | C | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 30.11.20<br>23.2.53 | Additional registration |
| 18185 | Sibley, Calvin Grenville .. | 28 Birdwood-street, Box Hill .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | B.Sc. (Tasmania) .. .. | 31.8.53 | |
| 18027 | Silcock, Stannard Anthony (Bro. Augustine) | 14 Drummoyne-avenue, Drummoyne, New South Wales | .. | B | .. | .. | .. | .. .. | .. .. | ,, | Matric. (N.S.W.) .. .. | 30.3.53 | |
| 18099 | Silva, Kevin Frank .. | 96 David-street, Preston, N.18 .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | T.P.T.C. .. .. .. | 25.5.53 | |
| 17988 | Sissmore, Sarah Margaret (Sr. Gabrielle) | St. Michael's Church of England Girls' Grammar School, Marlton-crescent, St. Kilda, S.2 | .. | .. | .. | D | .. | .. .. | .. .. | ,, | B.A. (London) .. .. | 23.2.53 | |
| 13924 | Slater, Isabelle Elizabeth (Sr. M. Lawrence) | Sacred Heart College, Ballarat East .. | A | B | .. | .. | E | Bookkeeping; Shorthand | .. .. | ,, | .. .. .. .. | 29.5.39<br>25.5.42<br>23.2.53 | Additional registration |
| 18064 | Smith, Audrey Olga .. | 263 Centre-road, Bentleigh, S.E.14 .. | .. | .. | .. | .. | E | Art and Crafts | .. .. | ,, | D.T.P.C.; D.T.S.C. .. | 27.4.53 | |
| 16225 | Smith, Mary Margaret (Sr.) | Convent of Mercy, Bendigo .. | A | B | .. | D | E | Bookkeeping; Shorthand | .. .. | ,, | T.P.T.C.; I.T.C. .. .. | 28.6.48<br>26.6.50<br>16.2.53 | Additional registration |
| 18101 | Smith, Richard Selby .. | Scotch College, Glenferrie-road, Hawthorn, E.3 | .. | .. | .. | D | .. | .. .. | .. .. | ,, | B.A., M.A. (Oxford) .. | 25.5.53 | |
| 18135 | Smith, Sidney Read .. | 58 Elizabeth-street, Elsternwick .. | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 29.6.53 | |
| 18235 | Smyth, Aileen (Sr. Peter Chanel) | St. Joseph's Convent, Mount-street, North Sydney | .. | B | .. | .. | .. | .. .. | .. .. | ,, | .. .. .. .. | 28.9.53 | |

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1953—*continued.*

| Registered No. | Name. | Address. | Division in which Registered. Sub-Primary. A | Primary. B | Junior Secondary. C | Secondary. D | Special Subjects. E | Subject, if in Division E. | Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act. | (b) Evidence Produced Satisfactory to the Council of Fitness to Teach. | (c) Literary, Academic, or Other Qualifications. | Date of Registration. | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18136 | Snibson, Eric William .. | 135 Corrigan-road, Noble Park .. | .. | B | .. | .. | .. | .. .. | .. .. | Satisfactory evidence produced | .. .. .. .. | 29.6.53 | |
| 17936 | Southon, Annette Jean .. | 82 High-street, Launceston, Tasmania | A | .. | .. | .. | .. | .. .. | .. .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 17937 | Spalding, Anne .. .. | 27 Chaffey-avenue, Mildura .. | A | .. | .. | .. | .. | .. .. | .. .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 17989 | Spratt, Milda Isabelle (Mrs.) | 24 Prospect-road, Rosanna .. .. | .. | .. | .. | .. | E | Mathematics; Science | .. .. | " | .. .. .. .. | 23.2.53 | |
| 17897 | Springell, Josephine Marita (Mrs.) | Ivanhoe Church of England Girls' Grammar School, Noel-street, Ivanhoe | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 2.2.53 | |
| 18028 | Squire, Pamela Marie .. | Good Shepherd Convent, Abbotsford | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 30.3.53 | |
| 17898 | Stack, Mary Winifred .. | Loreto Convent, Toorak ... .. | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 2.2.53 | |
| 18204 | Stevens, Joan .. .. | Clyde, Woodend .. .. .. | .. | .. | .. | D | .. | .. .. | .. .. | " | B.A.; Teacher's Diploma (London) | 28.9.53 | |
| 18029 | Stevenson, Grace Meldrum.. | 14 Wills-street, Deepdene .. .. | .. | .. | .. | .. | E | Physical Education | .. .. | " | Dip. in Physical Education | 3.4.53 | |
| 18280 | Stevenson, Mary .. .. | Methodist Ladies' College, Elsternwick | .. | .. | .. | .. | E | Art .. | .. .. | " | .. .. .. .. | 26.10.53 | |
| 17990 | Stodden, Ada Isabel (Mrs.) | 456 Burke-road, Camberwell, E.6 .. | .. | B | .. | D | .. | .. .. | .. .. | " | B.A.; T.P.T.C. .. .. | 23.2.53 | |
| 17899 | Stoll, Gertrude Muriel (Mrs.) | 13 Selwood-street, East Hawthorn .. | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 2.2.53 | |
| 17938 | Stone, Deidre Elizabeth .. | 31 Berkeley-street, Hawthorn, E.2 .. | A | .. | .. | .. | .. | .. .. | .. .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18205 | Stubbs, Theresa (Sr. Mary Peter) | Convent School, West Footscray .. | A | .. | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 28.9.53 | |
| 11394 | Sullivan, Kathleen Mary (Sr. M. Francis) | Brigidine Convent, Maryborough .. | .. | B | C | .. | .. | .. .. | .. .. | " | .. .. .. .. | 29.11.27<br>25.5.53 | Additional registration |
| 10519 | Sullivan, Josephine (Sr. Marie Therese) | Brigidine Convent, Wangaratta .. | A | B | C | .. | E | Shorthand .. | .. .. | " | .. .. .. .. | 27.3.23<br>27.2.39<br>23.2.42<br>27.4.53 | Additional registration |
| 17991 | Sutton, Ernest Edward .. | Tankerton, French Island .. .. | .. | B | .. | .. | .. | .. .. | .. .. | " | T.P.T.C. .. .. .. | 23.2.53 | |
| 17992 | Tague, Marian (Mrs.) .. | 4 Riley-street, Murrumbeena .. | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 23.2.53 | |
| 18308 | Taylor, Felicia Josephine Elaine | 128 Parkhill-road, Kew, E.4 .. | A | .. | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 30.11.53 | |
| 18236 | Thompson, Frances E. (Sr. M. Christine) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 28.9.53 | |
| 18309 | Thompson, George Roy .. | 20 Arnott-street, North Box Hill .. | .. | .. | .. | .. | E | Bookkeeping; Accountancy | .. .. | " | .. .. .. .. | 30.11.53 | |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18281 | Thwaites, Johnstone Atkins | 43 Cardigan-place, Albert Park .. | .. | .. | .. | D | .. | .. | .. | .. | " | B.A. .. .. .. | 26.10.53 | |
| 18206 | Tilley, Peter John (Bro.) .. | Marist Brothers' Monastery, 28 Miller-street, East Brunswick | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 28.9.53 | |
| 17939 | Tindale, Jane .. .. | Yarra Junction .. .. .. | A | .. | .. | .. | .. | .. | .. | .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 17900 | Tischler, Lois .. .. | Private School No. 668, Kewell .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 2.2.53 | |
| 17901 | Tonkin, Alice Ogilvie (Mrs.) | 62 Hatter-street, Oakleigh .. .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 2.2.53 | |
| 18314 | Torney, Noreen June (Sr. M. Stephen) | Sacred Heart College, Ballarat East .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 30.11.53 | |
| 18181 | Torpey, Rita (Sr. M. Michaela) | Our Lady of the Sacred Heart Training College, Kensington, New South Wales | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 31.8.53 | |
| 18100 | Townsend, Phoebe Anna .. | 46 Seymour-road, Box Hill North, E.12 | .. | B | .. | .. | .. | .. | .. | .. | " | T.P.T.C. .. .. .. | 25.5.53 | |
| 18282 | Trembath, Robert Giles .. | St. Monica's Boys' School, Robinson-street, Moonee Ponds | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 26.10.53 | |
| 17940 | Trickett, Pamela Elizabeth | 87 Baynes-street, Terang .. .. | A | .. | .. | .. | .. | .. | .. | .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18030 | Trott, Pamela Mabel .. | 1532A Sturt-street, Ballarat .. | A | .. | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 30.3.53 | |
| 18031 | Turpin, Judith Mary .. | 13 McLeod-road, Carrum .. .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 30.3.53 | |
| 18032 | Twigg, Margaret Alison .. | 33 Chapman-avenue, Glenroy, W.9 .. | A | B | .. | .. | .. | .. | .. | .. | " | T.I.T.C.; T.P.T.C. .. | 30.3.53 | |
| 17993 | Tylee, Doris Irene (Mrs.) .. | 31 Wingan-avenue, Camberwell, E.6 | .. | .. | .. | D | .. | .. | .. | .. | " | B.A. (N.Z.) .. .. | 23.2.53 | |
| 18283 | Tyler, Elsa Linton .. | 16 Birdwood-street, North Kew, E.5 | .. | .. | .. | .. | E | Art and Crafts | .. | .. | " | .. .. .. .. | 26.10.53 | |
| 17994 | Urban, Vera Estell (Mrs.) .. | 21 Robert-street, Bentleigh .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 23.2.53 | |
| 18157 | Urquhart, Alison (Mrs.) .. | Loreto Convent, Mandeville Hall, Toorak, S.E.2 | .. | .. | .. | .. | E | French .. | .. | .. | " | .. .. .. .. | 27.7.53 | |
| 17941 | Vagg, Pamela Rosina .. | 51 Carlyon-street, Ormond .. .. | A | .. | .. | .. | .. | .. | .. | .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 9435 | Vanderfeen, M. Anastasia (Sr.) | Convent of Mercy, Ascot Vale .. | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 6.6.16<br>30.3.53 | Additional registration |
| 18033 | Vandervorst, Engelbert Octaaf Frank Josef | Xavier College, Kew, E.4 .. .. | .. | B | .. | D | .. | .. | .. | .. | " | S.J. .. .. .. | 30.3.53 | |
| 17902 | Wadeson, Violet Helen (Mrs.) | 90 Dandenong-road, Frankston .. | A | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 2.2.53 | |
| 10654 | Walker, Hilda (Sr. Mary Luigi) | St. Scholastica's Convent, Glebe Point, Sydney | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 30.10.23<br>30.3.53 | Additional registration |
| 18034 | Walker, Lynette Grace .. | 6 Cole-street, East Hawthorn, E.3 .. | .. | .. | .. | .. | E | Physical Education | .. | .. | " | Dip. of Physical Education (Melb.) | 3.4.53 | |
| 18186 | Wallace, Peter James .. | De La Salle College, "Oakhill," Castle Hill, New South Wales | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 31.8.53 | |
| 18315 | Walsh, Constance Maureen (Sr. Mary John Bosco) | Sacred Heart College, Ballarat East .. | .. | B | .. | .. | .. | .. | .. | .. | " | .. .. .. .. | 30.11.53 | |
| 12043 | Walsh, Mary Josephine (Sr. M. Adrian) | St. Mary's Convent, Hurstville, New South Wales | .. | B | C | .. | .. | .. | .. | .. | " | .. .. .. .. | 24.2.31<br>3.4.53 | Additional registration |
| 18102 | Waring, Dorothy (Mrs.) .. | Firbank, Church of England Girls' Grammar School, Brighton | .. | B | .. | .. | .. | .. | .. | .. | " | B.Sc. (Sydney) .. .. | 25.5.53 | |
| 18035 | Warner, Judith (Sr. M. Damian) | 133 Ford-street, West Ivanhoe .. | .. | B | .. | .. | .. | .. | .. | .. | " | Teachers "C" Cert. (W.A.) | 30.3.53 | |
| 13074 | Warren, Ainslie Edith Mary (Sr. M. Paul) | Presentation Novitiate, Elsternwick .. | .. | B | .. | D | .. | .. | .. | .. | " | .. .. .. .. | 26.11.35<br>9.2.53 | Additional registration |

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1953—*continued.*

| Registered No. | Name. | Address. | Division in which Registered. Sub-Primary. A | Primary. B | Junior Secondary. C | Secondary. D | Special Subjects. E | Subject, if in Division E. | Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act. | (b) Evidence Produced Satisfactory to the Council of Fitness to Teach. | (c) Literary, Academic, or Other Qualifications. | Date of Registration. | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18187 | Watford, Mary Elizabeth .. | Lowther Hall Church of England Girls' Grammar School, Leslie-road, Essendon | .. | B | .. | .. | .. | .. .. | .. .. | Satisfactory evidence produced | .. .. .. .. | 31.8.53 | |
| 18036 | Watson, Margaret Isabella Marriott | "Brompton," Mount Dandenong-road, Kilsyth | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 30.3.53 | |
| 11525 | Watson, Mary Edwardine (Sr.) | Presentation Convent, Dandenong-road, Windsor, S.1 | .. | B | C | .. | .. | .. .. | .. .. | " | .. .. .. .. | 31.7.28<br>27.4.53 | Additional registration |
| 18207 | Wauchope, Carmel Mary (Sr. M. Mark) | Convent of the Good Samaritan, 10 Mansfield-street, Thornbury | A | .. | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 28.9.53 | |
| 18065 | Webb, Joan Ramsay .. | 7 Fairview-street, Hawthorn, E.2 .. | .. | .. | .. | .. | E | Music .. | .. .. | " | Mus. Bac. (Melb.).. .. | 27.4.53 | |
| 15605 | Webster, Aloysius Francis (Bro.) | St. Joseph's Technical College, 73 Nicholson-street, Abbotsford | .. | B | C | .. | .. | .. .. | .. .. | " | .. .. .. .. | 24.6.46<br>9.2.53 | Additional registration |
| 18037 | Wehbe, Emile (Mr.) .. | 114 Kororoit Creek-road, North Williamstown | .. | B | .. | D | .. | .. .. | .. .. | " | B.A. (Beirut-Lebanon) .. | 9.2.53<br>3.4.53 | Additional registration |
| 18208 | Weir, Patricia .. .. | 7 Fairview-street, Hawthorn, E.2 .. | .. | .. | .. | .. | E | Music .. | .. .. | " | .. .. .. .. | 28.9.53 | |
| 18038 | Whillas, Jean Kathleen .. | 57 Dover-street, Malvern, South Australia | .. | B | .. | .. | .. | .. .. | .. .. | " | B.A.; M.A. .. .. | 3.4.53 | |
| 17995 | White, Constance (Sr. Mary Eymard) | 76 Warrigal-road, Oakleigh .. .. | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 23.2.53 | |
| 17996 | White, June Dorothy .. | 31 Gordon-street, Deepdene, E.8 .. | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 23.2.53 | |
| 18237 | White, Mary (Sr. M. Matthew) | St. Joseph's Convent, Mount-street, North Sydney | A | .. | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 28.9.53 | |
| 17903 | Whitehead, Hazel Maureen (Mrs.) | "Illoura," Wonga-road, Ringwood .. | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 2.2.53 | |
| 18039 | Whittington, Jean Robinson | 381 Malvern-road, South Yarra .. | .. | .. | .. | .. | E | Domestic Science | .. .. | " | .. .. .. .. | 3.4.53 | |
| 17037 | Whyte, Lawrence Jorlath (Bro.) | Christian Brothers' Residence, 55 McKillop-street, Geelong | .. | B | C | .. | .. | .. .. | .. .. | " | .. .. .. .. | 27.11.50<br>9.2.53 | Additional registration |
| 18158 | Williams, Douglas John (Bro. Constantine Rupert) | St. Bede's College, Mentone .. | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 27.7.53 | |
| 17942 | Willing, Ida Lillian .. | 80 Molesworth-street, Kew .. .. | A | .. | .. | .. | .. | .. .. | .. .. | " | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 7462 | Willis, Mary Muriel (Sr. Leo) | Convent of Mercy, Lilydale .. | .. | B | C | .. | .. | .. .. | .. .. | " | .. .. .. .. | 30.6.06<br>27.4.53 | Additional registration |
| 11042 | Wilson, Alma .. .. | 34 Clara-street, South Yarra .. | .. | B | C | .. | .. | .. .. | .. .. | " | .. .. .. .. | 10.2.26<br>26.10.53 | Additional registration |
| 17904 | Wilson, Peter Robert .. | 38 Kooyongkoot-road, Hawthorn, E.2 | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 2.2.53 | |
| 17905 | Wilson, Winifred Hannah D. | Toorak College, Frankston .. .. | .. | B | .. | .. | .. | .. .. | .. .. | " | .. .. .. .. | 2.2.53 | |
| 16034 | Winship, Ruth Annette (Mother Assumpta) | Loreto Convent, Dawson-street, Ballarat | .. | B | .. | D | .. | .. .. | .. .. | " | .. .. .. .. | 24.11.47<br>9.2.53 | Additional registration |

| | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18103 | Winter, Edith Winsome | 27 Charlton-street, Mount Waverley | .. | B | .. | .. | .. | .. | .. | „ | B.A. (Sydney) | 25.5.53 | |
| 17943 | Woodard, Jane Rothwell | 1 Earle-street, Mont Albert | A | .. | .. | .. | .. | .. | .. | „ | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 18137 | Wreschner, Bertold Boas Hermann | 15 Charnwood-crescent, St. Kilda | .. | .. | .. | D | .. | .. | .. | „ | B.A. (Hons.) (London); Dip. Ed. (Hons.) (Melb.) | 29.6.53 | |
| 18284 | Yates, Barbara Madge | 21 Kingston-street, East Malvern, S.E.5 | .. | .. | .. | .. | E | Physical Education | .. | „ | Dip. of Physical Education | 26.10.53 | |
| 17944 | Yeo, Valerie Elizabeth | 211 Union-road, Surrey Hills | A | .. | .. | .. | .. | .. | .. | „ | "Specialist in Nursery School and Kindergarten Work" | 2.2.53 | |
| 14368 | Young, Edmund Francis (Bro.) | De La Salle College, Stanhope-street, Malvern, S.E.4 | .. | B | .. | D | .. | .. | .. | „ | B.A. | 28.4.41<br>9.2.53 | Additional registration |
| 11138 | Young, Helen Christina (Sr. Mary St. Laurence) | St. Vincent's Convent, Potts Point, Sydney | .. | B | C | .. | .. | .. | .. | „ | .. | 25.5.26<br>30.11.53 | Additional registration |
| 18310 | Young, Peggy Rosemary (Mrs.) | 47 Banool-road, Balwyn, E.8 | .. | B | .. | .. | .. | .. | .. | „ | .. | 30.11.53 | |
| 17997 | Zaleska, Caroline (Sr. Agnes) | 6 Aberfeldie-street, Essendon | .. | B | .. | D | .. | .. | .. | „ | B.Ed. | 23.2.53 | |
| 18138 | Zichy-Woinarski, Anniella Joan | 2 Seaford-road, Seaford | .. | .. | .. | .. | E | Physical Education | .. | „ | .. | 29.6.53 | |
| 18066 | Ziesing, Bernadette (Sr. Gerard) | St. Mary's Hall, Parkville, N.2 | .. | B | .. | .. | .. | .. | .. | „ | .. | 27.4.53 | |
| 17975 | Ziffer, Martha | 32 London-street, Bentleigh | .. | .. | .. | .. | E | French; German | .. | „ | Dip. of Modern Languages (Prague) | 9.2.53 | |

## ALTERATIONS MADE DURING THE YEAR ENDED 31st DECEMBER, 1953.

| Registered Number. | Name. | Address. | School or Place. | Division in which Registered. Sub-Primary. A. | Primary. B. | Junior Secondary. C. | Secondary. D. | Special Subjects. E. | Remarks. |
|---|---|---|---|---|---|---|---|---|---|
| 6581 | Starkie, Coletta Mary (Sr. Mary Ignatius) | Sacred Heart College, Knight-street, Shepparton | Sacred Heart College, Shepparton | A | B | .. | D | E | Change of address |
| 13414 | Thornett, Mary (Sr. M. Michael) | St. Joseph's College, Charlton | St. Joseph's College, Charlton | .. | B | .. | .. | .. | „ „ |
| 13919 | Lynch, Catherine Ann | 1 Railway-parade, Seaford | .. | A | B | .. | .. | .. | „ „ |
| 14668 | Zachariah, Harry | Hamilton College, Hamilton | Hamilton College, Hamilton | .. | B | C | .. | .. | „ „ |

## REGISTER OF SCHOOLS.

### Schools Registered During the Year ended 31st December, 1953.

| Registered Number. | Name of Person. | Proprietor or Head Teacher. | Address of Proprietor or Head Teacher. | Name of School (if any). | Address of Schoolhouse in which School is Held. | Classification. | Number of Registered Teachers. | | | | | Date of Registration. | Remarks. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | Sub-Primary. | Primary. | Junior Secondary. | Secondary. | Special Subjects. | | |
| 1490 | Feiglin, Abraham .. | H.T. | 245 Burwood-road, Burwood | Mount Scopus War Memorial College | 245 Burwood-road, Burwood | Junior Secondary | .. | .. | .. | .. | .. | 3.4.53 | New school |
| 1509 | O'Driscoll, William Andrew (Rev.) | Proprietor | Hewish-road, Croydon .. | Saint Edmund's School .. | Lacey-street, Croydon .. | Primary .. | .. | 2 | .. | .. | .. | 2.2.53 | New school |
| 1510 | Healy, Cornelius (Rev.) .. | Proprietor | Lake-street, Edenhope .. | St. Malachy's School .. | Lake-street, Edenhope .. | Primary .. | .. | 4 | .. | .. | .. | 2.2.53 | New school |
| 1511 | North, Lesley Muriel .. | H.T. | 15 Chanak-street, East Malvern | Hughesdale Seventh Day Adventist Church School | Poath-road, Hughesdale .. | Primary .. | .. | 1 | .. | .. | .. | 23.2.53 | New school |
| 1512 | Beare, Raymond Francis (Rev. Fr.) | Proprietor | Alexandra .. .. | St. Mary's School .. | Alexandra .. .. | Sub-Primary; Primary | 1 | 2 | .. | .. | 1 | 23.2.53 | New school |
| 1513 | Sisters of the Resurrection (Sr. Mary Albina Sliwinski) | Proprietor | 6 Aberfeldie-street, Essendon | Resurrection House .. | 6 Aberfeldie-street, Essendon | Sub-Primary | 1 | 1 | .. | 1 | .. | 23.2.53 | New school |
| 1514 | Glynn, Thomas Joseph .. | Proprietor | Catholic Presbytery, Oke-street, Ouyen | St. Joseph's Primary School | Oke-street, Ouyen .. | Primary .. | 1 | 2 | .. | .. | .. | 23.2.53 | New school |
| 1515 | Harden, Elizabeth .. | H.T. | 359 Barkly-street, Elwood .. | Adass Israel School .. | 24 Glen Eira-avenue, Ripponlea | Primary .. | .. | 1 | .. | .. | .. | 3.4.53 | New school |
| 1516 | Jones, Sister Mary Marcellina | H.T. | 10 Mansfield-street, Thornbury | Holy Spirit School .. | Clarendon-street, East Thornbury | Primary .. | .. | 2 | .. | .. | .. | 3.4.53 | New school |
| 1517 | Clohesy, William L. (Bro.) | H.T. | 18 Old Heidelberg-road, Alphington | Parade Preparatory School | 18 Old Heidelberg-road, Alphington | Primary .. | .. | .. | .. | .. | .. | 3.4.53 | New school |
| 1518 | McNamara, Alice (Sr. Mary Ilma) | H.T. | Werribee South .. .. | St. Mary's School .. | Werribee South | Primary .. | 1 | 1 | .. | .. | .. | 3.4.53 | New school |
| 1519 | Tatton, Harriet (Sr. Mary Genevieve) | Proprietor | Nazareth House, Cornell-street, Camberwell | Nazareth House .. .. | Cornell-street, Camberwell .. | Primary .. | .. | 3 | .. | .. | .. | 31.8.53 | New school |
| 1520 | Daly, G. C. (Rev. Bro.) .. | H.T. | 974 Canterbury-road, Box Hill, E.11 | Saint Joseph's Christian Brothers' Juniorate | 974 Canterbury-road, Box Hill, E.11 | Primary .. | .. | 3 | .. | .. | .. | 31.8.53 | New school |

### SCHOOLS REMOVED FROM THE REGISTER DURING THE YEAR ENDED 31st DECEMBER, 1953.

| Registered Number. | Name of Person. | Proprietor or Head Teacher. | Address of Proprietor or Head Teacher. | Name of School (if any). | Address of Schoolhouse in which School was Held. | Classification. | Remarks. |
|---|---|---|---|---|---|---|---|
| 1283 | Tadgell, F. H. .. .. | Proprietor | 26 Tourello-avenue, Upper Hawthorn | Coonarra Presbyterian Preparatory School | Constance-street, Hawthorn .. | Sub-Primary; Primary | Closed |

OTHER ALTERATIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1953.

| Registered Number. | Name of Person. | Proprietor or Head Teacher. | Address of Proprietor or Head Teacher. | Name of School (if any). | Address of Schoolhouse in which School is Held. | Classification. | Remarks. |
|---|---|---|---|---|---|---|---|
| 233 | Dunne, Margaret Mary (Sr. Mary Cyprian) | Proprietor .. | Convent of Mercy, Kilmore .. | St. Joseph's .. .. | Kilmore .. .. .. | Sub-Primary; Primary; Junior Secondary | Additional classification |
| 1072 | Martin, L. (Rev.) .. .. | Proprietor .. | Kyneton .. .. | St. Mary's .. .. .. | Kyneton .. .. .. | Sub-Primary; Primary; Junior Secondary | Additional classification |
| 1493 | Curtin, Mary Catherine (Sr.) .. | Head Teacher | Presentation Convent, Moe .. | St. Kieran's School .. .. | Prince's Highway, Moe .. | Sub-Primary; Primary; Junior Secondary | Additional classification |
| 1496 | Smith (Mother M. Borromeo) | Head Teacher | St. Ursula's College, Macedon | St. Ursula's College .. | Macedon .. .. .. | Primary; Junior Secondary | Additional classification |
| 1506 | McGann (Bro. Bernard) .. | Head Teacher | 119 Knight-street, Shepparton | St. Colman's, Marist Brothers | Knight-street, Shepparton .. | Primary; Junior Secondary | Additional classification |

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

# VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 350] FRIDAY, MAY 14. [1954**


*Factories and Shops Acts.*

## DETERMINATION OF THE SLAUGHTERING FOR EXPORT BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which since the 13th October, 1941, has had the power to "determine the lowest prices or rates which may be paid to any person or classes of persons (other than persons subject to the provisions of any Wages Board heretofore appointed) employed in the meat export trade as—

(*a*) slaughterers or dressers of sheep, lambs, cattle, pigs, or calves;

(*b*) boners, trimmers, or labourers;

(*c*) drovers, stockmen, or penners-up;

(*d*) *skin store workers*;"

has made the following Determination, namely:—

1. That on the 18th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

### SECTION A.

SHEEP AND LAMBS.

2. (*a*) Rates of Pay—

(i) Chain System as hereinafter described—

To slaughtermen employed in Group A, 6s. 11·525d. per 100 sheep or lambs slaughtered .. .. .. .. .. .. .. ..
To slaughtermen employed in Group B, 73s. 3·855d. per 100 sheep or lambs slaughtered .. .. .. .. .. .. .. ..
} Rams double rates, provided that rams 84 lb. or over shall be paid for at treble rates.

To learners—

For the first 21 days of employment—

63s. 10·356d. per day.

Thereafter until considered competent by the employer—

70s. 3·106d. per day.

No person under the age of 18 years shall be employed as a learner.

When one team only is employed, the composite rate of 80s. 3·38d. per 100 sheep or lambs slaughtered shall be divided equally between the members of Groups A and B.

When two or more teams are employed, men employed in Group A shall divide 6s. 11·525d. per 100 sheep or lambs slaughtered equally between them, and men employed in Group B shall divide 73s. 3·855d. per 100 sheep or lambs slaughtered equally between them.

Rate and a half for piecework slaughtermen on the mutton and lamb chain is to be paid when treating in excess of 80 head per man per day.

The following employees *shall not be included as members of the team and shall be paid as hereunder*:—

To men employed as pointsmen, washers, wipers, and stringers—

Such men shall be paid by the employer at the rate hereinafter prescribed for other labourers, and juvenile wipers, washers, and stringers shall be paid at the rate hereinafter prescribed for juvenile workers.

No. 350.—939/54.—PRICE 6D.

Employees engaged as trimmers on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 9d. per 100 sheep or lambs per employee.

Employees engaged as pushers-in to chain or ring, i.e., feeding from the bleeding rail to the legging table, shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. 1½d. per 100 sheep or lambs.

Employees engaged inserting spreader on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. 1½d. per 100 sheep or lambs.

Employees engaged inserting spreader on the ring shall be paid at "Other Labourers" rate plus an additional daily rate of 3d. per 100 sheep or lambs handled daily per employee.

Employees engaged changing from long hook to gambrel and slide on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. 6d. per 100 sheep or lambs.

Employees engaged changing over on the ring shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional rate of 6d. per 100 sheep or lambs.

Employees engaged changing to gambrel and slide on the ring shall be paid at "Other Labourers" rate when up to 2,000 sheep or lambs are handled daily on any one ring; when over 2,000 sheep or lambs are handled on any one ring an additional amount of 3d. per 100 shall be paid for all sheep or lambs handled and divided equally among all such employees.

Employees engaged as trimmers on the ring shall be paid at "Other Labourers" rate plus an additional daily rate of 1½d. per 100 sheep or lambs handled daily per employee.

Employees engaged on the removal of caul fats on either the ring or chain shall be paid at "Other Labourers" rate plus an additional daily rate of 1½d. per 100 sheep or lambs handled daily per employee.

In the event of more than one employee being engaged on one of the before-mentioned tasks, the additional daily rate above 2,000 or 3,000 per employee as the case may be shall be divided between those so employed on such task.

For the purpose of calculating payment in each instance 15 or over in each multiple of 25 sheep or lambs to be paid for as at 25 and under 15 to be disregarded.

(ii) Solo System as hereinafter described—

To slaughtermen employed on the solo system 80s. 3·38d. per 100 sheep or lambs slaughtered. Rams—double rates, provided that rams 84 lb. or over shall be paid for at treble rates.

(*b*) Duties of Slaughtermen—

Men employed slaughtering sheep or lambs may be employed upon either the chain system or the solo system.

(i) Chain System.—Slaughtermen slaughtering sheep or lambs upon the chain system shall be organized into a team or teams. Each team shall be divided into the following groups:—

Group A.—Men employed in catching, sticking, shackling.

Group B.—Men employed in skinning hind legs and removing hind trotters, placing long hooks and removing shackle, skinning fore legs, removing tongue and sweetbread, tying weasand, punching briskets, removing spreader, splitting skins, removing front trotters, flanking and thumbing up, clearing tail and rectum gut, punching off skins, scalping and removing heads, gutting, removing pluck, splitting down briskets.

(ii) Solo System.—A slaughterman may be employed in individually performing the complete process of slaughtering, trimming and dressing sheep or lambs. Such slaughterman shall perform, in addition to trimming, such of the duties referred to in the preceding paragraph as are applicable to a solo slaughterman.

(*c*) Daggy, Maggotty, Diseased Sheep and Lambs, Full Wool Sheep and Downer Sheep or Lambs:—

(i) Daggy and/or maggotty sheep and lambs shall be treated after being stuck and before being legged.

(ii) Double rates shall be paid for diseased sheep and/or lambs which are condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings.

(iii) Full wool sheep shall be paid for at rate and a half after 1st September.

(iv) Slaughtering of heavy sheep, woolly or shorn, over 64 lb. graded weight, shall be paid for at rate and a half.

(v) Downer Sheep or Lambs, i.e., sheep or lambs which cannot walk into the sticking pen and are treated by regular full time slaughtermen, shall be paid for at double rates.

Extra rates prescribed in this Determination shall not be cumulative.

**NOTE.—Provided that if slaughtermen treat all stock required by the employer to be treated, the daily earnings of each pieceworker (other than learners) shall be increased by the sum of 24s. plus sick leave loading of 4·656d. in accordance with clause 44. If all stock required to be treated is not treated a pro rata amount only shall be added.**

CATTLE.

3. (*a*) Rate of Pay to Slaughtermen.—

4s. 7·65d. per head of cattle slaughtered.

Bulls, 300 lb. or over freezer weight—double rates.

Downer cattle, i.e., cattle which are carted to the killing pen—double rates.

Double rates shall be paid for diseased cattle which are condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings.

(*b*) Duties of Slaughtermen—

Men slaughtering cattle shall be divided into the following classes—

Class A.—Men employed grounding, backing off, skinning tail.

Class B.—Men employed knocking down, shackling, hoisting to bleeding rail, sticking, cutting off heads, placing heads on slide or table, sawing horns, lowering, footing off, pritching, cutting brisket and aitch, lowering weasand, freeing heart fat, saving sweetbreads, removing caul fat, sawing brisket and aitch, placing rollers, hoisting, wiping, landing, necking off, dropping hide down chute, fronting out, chopping or machine sawing.

Class C.—Men employed spining, wiping hindquarters, washing chine bone, scrubbing ribs and brisket, wiping forequarters.

(*c*) Organization—

(i) Team System.—An employer may organize a team of employees consisting of not less than seven men in the proportion of 2 Class A, 4 Class B, 1 Class C or any multiple thereof. The total earnings shall be divided among the members of such team as follows:—Class A three ninths, Class B five ninths, Class C one ninth. The amount allotted to each class shall be divided equally among the members of such class.

(ii) Gang System.—An employer may permit any number of men, not exceeding six, to form themselves into a gang. The total earnings of such gang shall be divided between the members of such gang in such proportion as shall be mutually agreed upon between the employer and all of the members of such gang.

**NOTE.—Provided that if slaughtermen treat all stock required by the employer to be treated, the daily earnings of each pieceworker shall be increased by the sum of 24s. plus sick leave loading of 4·656d. in accordance with clause 44. If all stock required to be treated is not treated a pro rata amount only shall be added.**

CALVES.

4. Rates of pay to men slaughtering calves on the chain system or by the solo system—

| | |
|---|---|
| Skin on— | |
| Calves up to 60 lb. skin on | 8·875d. per head. |
| Calves 61 lb. to 90 lb. skin on | 1s. 1·312d. per head. |
| Calves 91 lb. to 120 lb. skin on | 1s. 5·75d. per head. |
| Calves over 121 lb. skin on | 2s. 2·625d. per head. |
| Skin Off— | |
| Calves under 60 lb. skin off | 1s. 0·5d. per head. |
| Calves 61 lb. to 90 lb. skin off | 1s. 8d. per head. |
| Calves 91 lb. to 120 lb. skin off | 2s. 4d. per head. |
| Calves 121 lb. to 200 lb. skin off | 3s. per head. |

The weights referred to above are as stated, either including the weight of skin where the rate is quoted with skin on or excluding the weight of skin where the rate is quoted with skin off.

Calf skinners engaged skinning cold calves—
71s. 9·076d. per day.
Daily quota—65.
Piecework price for each additional carcass in excess of the daily quota—13·247d. per carcass.

For the purposes of the daily tally :—
A calf up to 64 lb. shall equal 1 calf.
A calf 65 to 121 lb., shall equal 1½ calves.
A calf over 121 lb., shall equal 2 calves.

**NOTE.—Provided that if slaughtermen treat all stock required by the employer to be treated, the daily earnings of each pieceworker (except calf skinners skinning cold calves), shall be increased by the sum of 24s. plus sick leave loading of 4·656d. *In accordance with clause 44. If all stock required to be treated is not treated a pro rata amount only shall be added.***

PIGS.

5. (*a*) Rates of pay to men slaughtering pigs—

| | |
|---|---|
| Machine dehaired— | |
| Up to 100 lb. | 1s. 1·138d. per head. |
| 101 lb. to 200 lb. | 1s. 5·376d. per head. |
| 200 lb. to 300 lb. | 2s. 4·625d. per head. |
| Over 300 lb. | 4s. 7·65d. per head. |
| Hand scudded— | |
| Up to 100 lb. | 1s. 10·533d. per head. |
| 101 lb. to 200 lb. | 2s. 4·625d. per head. |
| 200 lb. to 300 lb. | 3s. 9·526d. per head. |
| Over 300 lb. | 4s. 7.65d. per head. |

If pigs are put through singeing machine 6¾d. per head shall be added to the above rates.

(*b*) Duties of slaughtermen slaughtering pigs.—Knocking down or stunning, shackling and hoisting to bleeding rail, sticking, handling into and in scald tank, handling out of scald tank into machine, handling out of machine, scraping, shaving and thoroughly cleaning, opening up and removing viscera, washing and hanging off, chopping or sawing down, washing and tucking up.

**NOTE.—Provided that if slaughtermen treat all stock required by the employer to be treated, the daily earnings of each pieceworker shall be increased by the sum of 24s. plus sick leave loading of 4·656d. In accordance with clause 44. If all stock required to be treated is not treated a pro rata amount only shall be added.**

RATES OF PAY TO BONERS.

6. (*a*) Boners shall be employed at the daily rate prescribed in clause 8 hereof and shall be entitled to payment for all work done in excess of the daily quota as prescribed in sub-clause (*c*) of this clause. The following daily quotas shall apply :—

Beef 38 quarters.
Mutton 65 carcasses.
Veal 57 carcasses (to be ribbed out and birdcaged).
Pork 1,900 lb. when boned, derinded and defatted to the satisfaction of the employer or
2,490 lb. when previously derinded and only requires boning and defatting to the satisfaction of the employer.

(*b*) For the purposes of computing the daily pay the following sub-clause shall apply :—

*Beef*—
One hind quarter shall equal one quarter of beef.
One forequarter or horse's head over three ribs under 100 lb. shall equal one quarter of beef.
One forequarter or horse's head over three ribs 101 lb. or over shall be equivalent to one and a quarter quarters
Five briskets shall equal one quarter of beef.
Two rumps and loins shall equal one quarter of beef.
Three loins shall equal one quarter of beef.
Four clods and stickings shall equal one quarter of beef.
Fifteen shins shall equal one quarter of beef.
Two necks and blades shall equal one quarter of beef.
Two ribs and two briskets shall equal one quarter of beef.
Three crops shall equal two quarters of beef.
Three shoulders shall equal two quarters of beef.
Three chucks and blades shall equal two quarters of beef.
Three horse's heads under three ribs shall equal two quarters of beef.
Five butts shall equal two quarters of beef.
Seven briskets with shin attached shall equal two quarters of beef.
Three butts and rumps shall equal two quarters of beef
Five briskets and shins with portion of clod attached shall equal two quarters of beef.
A forequarter shall consist of not less than 10 ribs.

*Bull*—
One quarter of bull beef shall equal two quarters of beef and the definitions in sub-clause (*b*) hereof shall apply.

*Sheep*—
One carcass under 64 lb. shall equal one carcass.
One carcass over 64 lb. shall equal one and half carcasses.
Two flying foxes shall equal one carcass.
Three trunks shall equal two carcasses.
Three pairs of legs shall equal one carcass.
Three pairs of loins shall equal one carcass.
Three pairs of hindquarters shall equal two carcasses.
Five pairs of forequarters shall equal two carcasses.
One Trunk with chump attached shall equal one carcass.
When carcasses are boned out, ribbed and birdcaged four carcasses shall count as five carcasses.

*Ram*—
Rams shall be paid for at double rates whenever done.

*Veal*—

One calf under 60 lb. shall equal one carcass.
One calf over 60 lb. and under 120 lb. shall equal one and a half carcasses.
One calf 121 lb. to 200 lb. shall equal three carcasses.
Two flying foxes of veal shall equal one carcass.
Three trunks of veal shall equal two carcasses.
Three pairs of legs of veal shall equal one carcass.
Three pairs of loins of veal shall equal one carcass.
Three pairs of hind-quarters of veal shall equal two carcasses.
Five pairs of fore-quarters shall equal two carcasses.

The provisions of sub-clause (*b*) hereof shall not apply so as to reduce the daily quota as prescribed in sub-clause (*a*) of this clause.

(*c*) When boning is done in excess of the daily quota as prescribed in sub-clause (*a*) of this clause the following rates shall apply—

Beef—1s. 10·661d. per quarter.
Mutton—1s. 3·108d. per carcass.
Veal—1s. 3·108d. per carcass.
Pork—3s. 9·323d. per 100 lb. when boned out and rinded and defatted to the satisfaction of the employer.
2s. 10·584d. when previously derinded and only required boning and defatting to the satisfaction of the employer.

**Boners on piecework shall work 40 hours per week and the standard of boning shall be carried out to the entire satisfaction of the employer.**

RATES OF PAY TO SLICERS AND TRIMMERS.

7. (*a*) Slicers and Trimmers shall be employed at the daily rate prescribed in clause 8 hereof and shall be entitled to payment for all work done in excess of the daily quota at the rates prescribed in sub-clause (*b*) of this clause. The following daily quota shall apply:—

Beef 56 quarters.
Mutton 130 carcasses.
Veal 228 carcasses.

For the purpose of computing the daily pay the provisions of sub-clause (*b*) of clause 6 of this Determination shall apply.

(*b*) When slicing is done in excess of the daily quota as prescribed in sub-clause (*a*) of this clause the following rates shall apply:—

(i) Beef 1s. 2·541d. per quarter.
(ii) Mutton 6·264d. per carcass.
(iii) Veal 3·571d. per carcass.
(iv) Pork—to be treated at hourly rates.

(*c*) Bull Beef shall be paid for at 50% above ordinary rates.

**Slicers and Trimmers on piece-work shall work 40 hours per week and the standard of slicing and trimming shall be carried out to the entire satisfaction of the employer.**

8. WAGES.

APPRENTICES AND IMPROVERS.

(Solo System only.)

| | Weekly Wage. £ s. d. |
|---|---|
| 1st year's experience | 9 16 6 |
| 2nd " " | 12 9 3 |
| 3rd " " | 13 5 9 |
| 4th " " | 14 17 2 |
| 5th " " | Minimum wage |

In return to the employer for the wages set out above an apprentice or improver shall be required to complete a daily tally of 4 bodies of beef or 24 carcasses of mutton and/or lamb in his third year and 6 bodies of beef or 36 carcasses of mutton and/or lamb in his fourth year.

PROPORTION (BY ANY EMPLOYER).

*Apprentices.*

**One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination.**

*Improvers.*

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

| Juvenile Workers. For Definition, see Clause 12. | | Other Employees. | |
|---|---|---|---|
| — | Wages per Day | — | Wages per Day. |
| | s. d. | | s. d. |
| 16 years and under 17 years | 30 6·056 | Boners (Beef and Mutton) | 71 9·150 |
| 17 years and under 18 years | 34 6·056 | Head and Feet Boners— (i) Sheep and Lambs—skinning, cheeking, splitting heads and removing brains | |
| 18 years and under 19 years | 37 6·056 | (ii) Cattle—removing face pieces and cheeks, chopping heads, removing brains, skinning feet, removing sinews and hoofs | 63 5·956 |
| 19 years and under 20 years | 49 7·456 | Slicers and Trimmers | 67 10·312 |
| 20 years and under 21 years | 54 7·456 | Sheep Skin classers | 66 1·556 |
| | | Labourers trimming, cleaning, scalding, and picking tripe | 63 5·956 |
| | | Skin shed labourers | 63 1·556 |
| | | Other Labourers | 63 1·556 |

Rate and a half for immediate attendant labour following slaughtermen shall be paid and is to be calculated on a unit basis when slaughtermen treat in excess of 80 head per man per day.

When an employee is called upon to cut up diseased stock condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings, he shall be paid 3d. per carcass of mutton or 1s. per body of beef in addition to his ordinary wage.

TIMES OF BEGINNING AND ENDING WORK.

9. Skin Shed Labourers—

| | Time of Beginning. | Time of Ending. |
|---|---|---|
| From Monday to Friday inclusive .. .. .. .. .. | 7.30 a.m. .. | 5 p.m. |

Boners, slicers, and trimmers, boners' labourers and other labourers may, by mutual arrangement with the employer, commence not earlier than 7 a.m. and not later than 7.30 a.m.

HOURS.

10. The number of hours to constitute an ordinary week's work shall be 40 to be worked in five days (Monday to Friday inclusive), provided that employees if required shall work reasonable overtime on such days and on Saturdays for which overtime rates shall be paid and provided further that any employee who fails to work such overtime shall only be paid for the time actually worked.

OVERTIME.

11. All time worked in excess of eight hours on Monday to Friday inclusive and all time worked on Saturday shall be paid time and a half or rate and a half provided that employees required to work on Saturday shall be guaranteed a minimum of two and a half hours' work or pay for same at penalty rates.

DEFINITION.

12. A juvenile worker shall mean a person under 21 years of age employed only in performing one or more of the following tasks, viz.;—Stringing, picking sweetbreads and crown fat, packing kidneys and livers, tying on tags and strings, pinning tails, picking up wool pieces, veining, washing and packing hearts, stamp-marking carcasses, feeding grade elevator, working in the beef house for the purpose of learning the trade.

WAITING TIME.

13. (a) If any employee covered by the team slaughtering clause comes to work at an hour specified by the employer, or if he comes to work at the usual hour without being notified previously that he shall not be required, he shall (except in the case hereinafter mentioned) be paid as from that hour at the rate of 7s. 3d. per hour until he be started work on that day, or until one hour after notice that he shall not be required on that day. The excepted case is that of his being started at work within five minutes after the hour specified or usual time, as the case may be.

(b) When slaughtermen, at the request of employers, have to wait the arrival of stock, or have interrupted killings during the day for causes other than a break down of machinery, they shall be entitled to payment after the first fifteen minutes at the rate of 7s. 3d. per hour for such delay.

(c) When the minimum period in either section of this clause is exceeded, the payment for waiting time shall commence from the beginning of the period.

STOPPAGES OF WORK.

14. (a) Except as provided in clause 13 herein an employer shall not be required to pay for any time the employee cannot usefully be employed because of any strike or other stoppages of work by any cause (other than a breakdown of machinery) for which the employer cannot reasonably be held responsible.

(b) No stoppage shall take place by employees until the accredited representatives of the employees in the section concerned shall have notified the employer of the impending stoppage to enable the parties to confer prior to such stoppage.

(c) Before being entitled to withold payment for any stoppage from any cause as mentioned in sub-clause (a) of this clause the employer shall notify the employee that payment will be so withheld from the time of such notification by the employer. In the event of the employer being unable to communicate this information to the employee owing to the absence of the latter from the task on which he was employed immediately preceding the stoppage, the employee shall be deemed to have received notice that such payment will be withheld.

MEAL TIME.

15. (a) Stickers shall be allowed one hour for a mea lbetween 11.45 a.m. and 12.45 p.m.

(b) Team slaughtermen shall be allowed one hour for a meal between 12 noon and 1.15 p.m.

(c) All other employees shall be allowed one hour for a meal between 12 noon and 1.30 p.m.

SMOKOS.

16. All employees shall be allowed fifteen minutes smoko between 9 a.m. and 10 a.m., and fifteen minutes smoko between 3 p.m. and 4 p.m.; provided that stickers shall commence their smokos fifteen minutes earlier than the team slaughtermen.

GRINDSTONES.

17. An employer shall provide grindstones in the proportion of one grindstone to every twenty slaughtermen employed by him.

WATERPROOF CLOTHING.

18. Waterproof boots and waterproof aprons shall be provided by the employer free of charge to employees engaged as washers and scrubbers, and to employees engaged cleaning, scalding, and picking tripe. Canvas aprons shall be provided to employees treating offal. Such boots and aprons shall remain the property of the employer.

PROTECTIVE FOOTWEAR.

*Chain or Ring Slaughtering.*

19. Rubber boots or other suitable protective footwear, which shall remain the property of the employer, shall be supplied by the employer to employees doing the following kind of work:—

Sheep or Lambs—Feeding the chain or ring; washing, wiping and trimming; removing caul fat and emptying gall bladder; sweeping up (chain or ring).

Cattle—Scrubbing heads; removing tongues and inserting identification discs; trucking away lights and lungs; operating on paunch belt; picking ruffle fat; trimming beef tripe.

Pigs—Sweeping up in hog slaughtering department.

Offal—Employee working in offal tunnel or offal pit.

*Solo Slaughtering.*

Sheep or Lambs—Labourers trimming and washing carcasses, trimming plucks, handling paunches and fats.

Cattle—Labourers handling tripe, paunches, runners and fats, washing and trimming feet, washing down beef carcasses, and employed on beef killing floor.

PROTECTIVE CLOTHING.

20. The employer shall supply daily free of charge to each employee engaged in slaughtering animals, the dressing of carcases and the handling of meat and offal, a clean singlet and a pair of khaki trousers which shall both remain the property of the employer and of which the employee shall take all reasonable care. Such singlet and trousers shall be collected by the employee from a person or place specified by the employer in the employee's own time prior to commencing work and shall be returned to the employer in the employee's own time on cessation of work each day and also on demand at any time to such person or place as is specified by the employer. If the employee wilfully damages or fails to return them or either of them, the employer may recover from the employee concerned the cost of replacing such singlet and or trousers so damaged or not so returned, or may deduct such cost from any monies payable to such employee.

SPECIAL RATES.

21. Slaughtermen shall be paid double rate and all other employees shall be paid double time for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Melbourne Cup Day, and Butchers' Picnic Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

HOLIDAYS.

22. (*a*) All employees shall be entitled to the nine holidays hereinafter mentioned, provided that such employee has been employed during any portion of the working week in which any one or more of such holidays is observed, and that they have been in the employ of their present employer during the month immediately preceding such holiday, viz. :—Christmas Day, Boxing Day, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Melbourne Cup Day, and Butchers' Picnic Day, but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-mentioned holidays in any place, all employees in that place shall be entitled to such day in lieu of the holiday for which it was substituted.

(*b*) Slaughtermen shall be paid for the holidays mentioned in sub-clause (*a*) hereof at the average of their daily earnings for the week immediately preceding such holiday, and other employees shall be paid at the ordinary daily rates of pay.

(*c*) Double time shall be paid for work done by timeworkers between 7.30 a.m. and 5 p.m. on Sundays and the above-mentioned holidays. Timeworkers called upon to work on Sundays or holidays provided in sub-clause (*a*) of this clause shall be provided with four hours' work or shall be paid for four hours' work.

22A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays herein prescribed in clauses 21, 22 and 36 hereof.

Provided that an employee who fails to attend work on the working days before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

ANNUAL HOLIDAY AND SICK LEAVE.

23. (*a*) The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act* 1946, No. 5111, and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act, which may be purchased from the Government Printer, Melbourne, at a cost of 1s., plus postage.)

(*b*) For the purpose of this clause 40 hours' sick leave is progressively paid for by the addition of an added rate to the hourly, daily, and/or piecework rates of pay as the case may be.

WORK TO BE PERFORMED.

24. An employee shall perform such work as the employer or his representative shall from time to time require on the days and during the hours usually worked by the class of employee affected.

WEIGHTS.

25. All weights referred to shall mean the frozen weights of animals slaughtered.

SKINS.

26. Skins and hides shall be taken off free from cuts and tears.

TALLY BOARD.

27. Each employer using the team system of slaughtering shall cause to be hung in a conspicuous place a blackboard, on which shall be recorded the daily tally and the number of men on each chain.

PAY DAY.

28. Wages shall be paid weekly and not later than Friday, provided that where killing has ceased for the working week wages shall be paid on the day in which such cessation occurs.

When an employee has been dismissed for any reason whatsoever he shall be paid all monies due on the day such dismissal occurs, provided, that when an employee decides to terminate his employment of his own accord he shall notifiy his employer to that effect before 9 a.m. on the day of such intended termination in which case he shall be paid all monies due on that day. In the event of the employee failing to give such notification he shall be paid all monies due on the working day following such notification.

MEAL ALLOWANCE.

29. Employees required to work overtime for more than one hour on any day after 8 hours' work without having been notified on the preceding day that they would be required so to work shall be paid the amount of 4s. in addition to any overtime payment to which they may be entitled.

KNIVES TO BE SUPPLIED.

30. Knives which shall remain the property of the employer shall be supplied under the following conditions to labourers when necessary for the performance of their duties :—

(i) They shall be returned to the employer on termination of the employment or at the end of the season.

(ii) If such knives are not returned the employer shall be entitled to deduct their cost from any money owing to the employee.

RIGHT OF ENTRY.

31. A duly accredited representative of the Australasian Meat Industry Employees Union shall have the right to enter employers' premises during the meal hour for the purpose of interviewing employees on legitimate Union business on the following conditions :—

(*a*) That he produces his authority to the manager or such other person as may be appointed by the employer.
(*b*) That he interviews employees only at the place where they are taking their meal.
(*c*) That not more than one representative visits the premises at any one time.
(*d*) That not more than one representative visits the same premises more than once in a week ; and
(*e*) That, if any employer allege that a representative is unduly interfering with his business or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry.

## SECTION B.

### DROVERS, STOCKMEN, OR PENNERS-UP.

32. ADULT WORKERS.

Men picking up stock at Newmarket Sale Yards—63s. 8·756d. per day.

Men droving stock from Newmarket Sale Yards to Imperial Freezing Works, Lynch-street, Footscray—20s. 5·022d. per trip and if from Newmarket Rail Siding an extra 2s. 6d.

Men droving stock from Newmarket Rail Siding to the abattoirs—22s. 5·922d. per trip.

Men droving stock from Newmarket Sale Yards to the abattoirs—19s. 11·419d. per trip.

Men droving stock from Newmarket Sale Yards to—

| | | |
|---|---|---|
| (a) Western and Murray, Geelong-road, Brooklyn .. | 62s. 5·356d. per trip. | if from Newmarket Rail Siding an extra 2s. 6d. |
| (b) Thos. Borthwick and Sons (A'sia.) Ltd., Brooklyn | | |
| (c) Sims Cooper Freezing Works, Newport .. | 69s. 5·756d. per trip. | |

Men on trips to the country for the purpose of lifting stock and delivering same to Freezing Works—94s. 6·376d. per period of 24 hours or part thereof, including Saturdays and Sundays.

Penners-Up, Checkers, or Counters of live stock—

64s. 8·206d. per day.

All others—

63s. 1·556d. per day.

33. JUVENILE WORKERS.

| — | Wages per Day. s. | d. |
|---|---|---|
| 16 years of age and under 17 years of age | 30 | 6·056 |
| 17 years of age and under 18 years of age | 34 | 6·056 |
| 18 years of age and under 19 years of age | 37 | 6·056 |
| 19 years of age and under 20 years of age | 49 | 7·456 |
| 20 years of age and under 21 years of age | 54 | 7·456 |
| PROPORTION:—One juvenile worker to every three or fraction of three adult workers. | | |

TIME OF BEGINNING AND ENDING WORK.

| | Time of Beginning. | Time of Ending. |
|---|---|---|
| 34. Monday to Friday | 6 a.m. | 6 p.m. |

OVERTIME.

35. (a) Outside the times of beginning and ending work .. .. .. .. .. ..
(b) Within the times of beginning and ending work in excess of 9 hours in any one day or 40 hours in any one week .. .. .. .. .. .. .. .. .. .. ..
(c) All work done on Saturday .. .. .. .. .. .. .. ..
} Time and a half.

SPECIAL RATES.

36. Employees shall be paid double time for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, Australia Day, Labour Day, Anzac Day, Good Friday, Easter Monday, Melbourne Cup Day, and Butchers' Picnic Day, but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted. Provided that employees called upon to work on any of the afore-mentioned days shall be paid for a minimum of four hours' work; provided further that men on trips to the country for the purpose of lifting stock and delivering same to freezing works shall not be entitled to double time for work done on Sundays.

36A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays herein prescribed in clauses 21, 22 and 36 hereof.

Provided that an employee who fails to attend for work on the working days before and/or after such public holiday or public half-holiday without reasonable excuse shal not be entitled to be paid for such public holiday or public half-holiday.

ANNUAL LEAVE OF ABSENCE.

37. (a) The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act* 1946, No. 5111, and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act, which may be purchased from the Government Printer, Melbourne, at a cost of 1s., plus postage.)

(b) For the purpose of this clause, 40 hours' sick leave is progressively paid for by the addition of an added rate to the hourly, daily, and/or piece-work rates of pay as the case may be.

PAYMENT OF WAGES.

38. Wages shall be paid weekly and not later than Friday. When an employee has been dismissed for any reason whatsoever he shall be paid all monies due on the day such dismissal occurs, provided, that when an employee desires to terminate his employment of his own accord he shall notify his employer to that effect before 9 a.m. on the day of such intended termination in which case he shall be paid all monies due on that day. In the event of the employee failing to give such notification be shall be paid all monies due on the working day following such notification.

EXPENSES.

39. The employer shall pay all out-of-pocket expenses reasonably and necessarily incurred by the employee whilst on trips to the country for the purpose of lifting stock.

MEAL ALLOWANCE.

40. Employees required to work overtime for more than one hour on any day after 8 hours' work without having been notified on the preceding day that they would be required so to work shall be paid the amount of 4s. in addition to any overtime payment to which they may be entitled.

RIGHT OF ENTRY.

41. A duly accredited representative of the Australasian Meat Industry Employees Union shall have the right to enter employers' premises during the meal hour for the purpose of interviewing employees on legitimate Union business on the following conditions:—

(a) That he produces his authority to the manager or such other person as may be appointed by the employer.
(b) That he interviews employees only at the place where they are taking their meal.
(c) That not more than one representative visits the premises at any one time.
(d) That not more than one representative visits the same premises more than once in a week; and
(e) That, if any employer allege that a representative is unduly interfering with his business or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse right of entry.

ALLOWANCE FOR DOGS.

42. An amount of two shillings per day shall be paid by the employer to each drover, stockman, or penner-up towards the maintenance of the dog or dogs (irrespective of the number) used by each such drover, stockman, or penner-up in the course of his carrying out the job or service required by that employer.

ARTICLES TO BE SUPPLIED.

43. The following are to be supplied by the employer and are to remain his property and if not returned when required shall be paid for by the employee:—

(a) Muzzles for dogs.
(b) Raincoats to drovers on outside work, and
(c) Hurricane lamps, when necessary, to drovers.

PERIODICAL ADJUSTMENT OF WAGES.

44. The wages rates set out in clauses 2 to 8 (inclusive), 32, and 33, are based upon the following basic wage rate, and pursuant to the provisions of Section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically adjusted from time to time in accordance with the variations in the said basic wage as follows:—

(a) The daily earnings of pieceworkers (except learners and calf skinners skinning cold calves) in clause 2 shall be increased or decreased by 2·⅞d. for every 1s. increase or decrease in the basic wage.
(b) For every 1s. increase or decrease in the basic wage an amount of ·048d. shall be added to or subtracted from the daily earnings of pieceworkers for sick leave loading.
(c) All other rates shall be increased or decreased in proportion to the increase or decrease in the basic wage plus or minus a sick leave loading of ·048d. per day for each 1s.

*Basic Wage.*

| Place. | Basic Wage (Adjustable). | Index Number Set Assigned. |
|---|---|---|
| | £ s. d. | |
| Throughout the State .. .. .. .. .. .. .. | 11 17 0 | Melbourne |

ADJUSTMENT OF BASIC WAGE.

45. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 44.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor ·103 taken to one place of the decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach ·5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANDLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 18th December, 1953.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 351] FRIDAY, MAY 14. [1954**

Factories and Shops Acts.

## DETERMINATION OF THE FURNITURE BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which has the power to determine the *lowest prices or rates which may be paid to*:—

(1) any person employed in wholly or partly preparing or manufacturing any article of furniture or in repairing any new or second-hand article of furniture, usually made or partly prepared by cabinet-makers, chair and couch makers, upholsterers, wood carvers, french-polishers, and wood turners;

(2) any person or persons or classes of persons employed in—

(*a*) *fixing or repairing new or second-hand furniture or seating in buildings; or*

(*b*) french, wax, or lacquer polishing new or second-hand furniture or fittings in or in connexion with buildings;

(3) any person or persons, or classes of persons, employed in the trade of designing, making, painting, or decorating—

(*a*) furnishing accessories or novelties, wholly or partly made of wood, such as nut bowls, smokers' or *ornamental stands, or fancy boxes;*

(*b*) domestic woodware, such as bread boards or salt boxes;

(*c*) walking sticks;

(4) any person employed in wholly or partly preparing or manufacturing furniture timbers cut to size, veneers, veneered panels, plywood or coreboard, but not including persons subject to the determination of any other Wages Board heretofore appointed;

(5) any person or persons or classes of persons employed in the manufacturing processes of a maker of overmantels and of wood mantelpieces (other than wood mantelpieces to be painted, such as usually made in sawmills) or in repairing any such overmantels or wood mantelpieces;

(6) any person or persons, or classes of persons, employed in the manufacturing of wire mattresses;

(7) any person employed in the manufacture of mattresses or bedding;

(8) females employed as upholstresses, whether as carpet hands, table hands, or drapery hands; and males employed in planning and laying floor coverings, or fixing draperies, blinds, or screens; and males or females employed in making blinds;

but not including persons subject to the jurisdiction of the Tentmakers Board;

(9) any person or persons or classes of persons employed either inside or outside a factory or workroom in the process, trade, or business of a maker of picture frames, including art picture frames, framed mirrors, and overmantels other than overmantels usually made by cabinet-makers,

has made the following Determination namely:—

1. That as from the beginning of the first pay period to commence in February, 1954, the last previous Determination of this Board shall be revoked and replaced by this Determination.

No. 351.—2173/54.—PRICE 6D.

WAGES.

| Classification. | Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts. | Weekly Wages. Elsewhere in Victoria. |
|---|---|---|
| | £ s. d. | £ s. d. |
| **PART I.—ADULT MALES.** | | |
| SECTION "A."—WOOD MACHINISTS AND GENERAL. | | |
| *Machinist—"A" Grade.* | | |
| 1. Boult's carver | 14 8 0 | 14 5 0 |
| 2. Shaper—who grinds cutters and/or sets up and operates or who works freehand | 14 8 0 | 14 5 0 |
| 3. Moulder—who grinds cutters, sets up and operates | 14 8 0 | 14 5 0 |
| 4. Wood turner—who grinds cutters, sets up and operates, or who works freehand | 14 8 0 | 14 5 0 |
| 5. Router—who grinds cutters and/or sets up and operates, or who works freehand | 14 8 0 | 14 5 0 |
| 6. Lindeman or similar jointer | 14 8 0 | 14 5 0 |
| *Machinist—"B" Grade.* | | |
| 7. Band and/or jig sawyer | 13 18 0 | 13 15 0 |
| 8. Circular sawyer—who sets up and operates | 13 18 0 | 13 15 0 |
| 9. Dovetailer—who sets up and operates | 13 18 0 | 13 15 0 |
| 10. Buzzer—who sets up and operates | 13 18 0 | 13 15 0 |
| 11. Planer—who sets up and operates | 13 18 0 | 13 15 0 |
| 12. Thicknesser—who sets up and operates | 13 18 0 | 13 15 0 |
| 13. Glue Jointer—who sets up and operates | 13 18 0 | 13 15 0 |
| 14. Tenoner—who sets up and operates | 13 18 0 | 13 15 0 |
| 15. Turner—copying or automatic lathe—who sets up and operates | 13 18 0 | 13 15 0 |
| 16. Morticer—who sets up and operates | 13 18 0 | 13 15 0 |
| 17. Sander—Tripledrum—who sets up and operates | 13 18 0 | 13 15 0 |
| 18. Belt sander on veneers | 13 18 0 | 13 15 0 |
| 19. Multiple Borer—three or more bits—who sets up and operates | 13 18 0 | 13 15 0 |
| 20. Moulder—who sets up and operates | 13 18 0 | 13 15 0 |
| PART I.—Adult Males.—*continued.* | | |
| *Machinist—"C" Grade.* | | |
| 21. Sander—others | 13 8 0 | 13 5 0 |
| 22. Borer—less than three bits | 13 8 0 | 13 5 0 |
| 23. All others—including employees of any of the above-named machines (except classes Nos. 1, 6, and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences | 13 8 0 | 13 5 0 |
| *General.* | | |
| 24. Timber bender | 13 8 0 | 13 5 0 |
| 25. Timber stacker | 12 13 0 | 12 10 0 |
| 26. Yardman | 12 13 0 | 12 10 0 |
| 27. Tailer out | 12 13 0 | 12 10 0 |
| 28. Employees not elsewhere classified | 12 1 0 | 11 18 0 |
| SECTION "B"—POLISHING, ETC. | | |
| 29. Polisher | 14 8 0 | 14 5 0 |
| 30. Spray hand— | | |
| (a) engaged on finishing coats of any type | 13 18 0 | 13 15 0 |
| (b) engaged on priming and/or undercoating, and/or sealing | 13 8 0 | 13 5 0 |
| 31. Employee cutting or papering down and/or filling and/or staining | 13 8 0 | 13 5 0 |
| SECTION "C"—GENERAL FURNITURE. | | |
| 32. Cabinet maker | 14 8 0 | 14 5 0 |
| 33. Wood carver | 14 8 0 | 14 5 0 |
| 34. Chair frame maker | 14 8 0 | 14 5 0 |
| 35. Upholsterer | 14 8 0 | 14 5 0 |
| 36. Assembler first class, i.e., an adult employee engaged in fitting together by nailing, screwing, glueing or fixing in any way machine-jointed or finished parts of furniture or cabinets and who in so doing completely assembles an article | 14 0 6 | 13 17 6 |
| 37. Assembler second class, i.e., an adult employee employed (a) assembling component parts of furniture or cabinets, refrigerators; (b) cramping furniture cabinets, or wooden parts of refrigerators; or (c) an employee upholstering parts of furniture which are later assembled | 13 13 0 | 13 10 0 |
| 38. Veneer cutter or matcher | 13 18 0 | 13 15 0 |
| 39. Stuff over chair or couch frame maker, i.e., an adult who makes frames on which the upholsterers cover all the woodwork except the legs and/or feet and of which the woodwork is prepared by machines | 13 8 0 | 13 5 0 |
| 39A. Employees filling loose cushions | 13 8 0 | 13 5 0 |
| 40. Veneer layer or gluer engaged in the preparing or making of veneered panels or plywood or coreboard or partly prepared timber or parts of furniture timber cut to size | 13 8 0 | 13 5 0 |
| 41. Employee packing furniture and/or mantelpieces | 13 5 0 | 13 2 0 |
| 42. Employee cleaning off, i.e., cleaning off glue after assembly | 12 8 0 | 12 5 0 |

WAGES—*continued.*

| Classification. | Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts. | Elsewhere in Victoria. |
|---|---|---|
| PART I.—Adult Males.—*continued.* | | |
| SECTION "D"—BEDDING, BEDSTEADS, AND WIRE MATTRESSES. | | |
| (*a*) *Bedding.* | | |
| 43. Employee engaged on making box spring mattresses and upholstered base supports | 14 8 0 | 14 5 0 |
| 44. Reversible inner spring mattresses and/or soft mattress maker and/or quilt maker including quilting and/or hand tufting | 13 18 0 | 13 15 0 |
| 45. Employee who sets up, adjusts and operates any of the following bedding machines: power tufting; roll edge; tape edge; buttoning; or pre-built border | 13 18 0 | 13 15 0 |
| 46. Employee who does not set up or adjust, but only operates any of the following bedding machines:—power tufting; roll edge; tape edge; buttoning; or pre-built border | 13 8 0 | 13 5 0 |
| 47. Employee operating filling machines for upholstery, soft bedding and pillows | 13 8 0 | 13 5 0 |
| 48. Employee packing bedding | 13 5 0 | 13 2 0 |
| (*b*) *Bedsteads and Wire Matresses.* | | |
| 49. Wire weaver—who sets up, adjusts, and operates automatic machines | 14 8 0 | 14 5 0 |
| 50. Mattress spring and/or spring unit maker (hand) | 14 4 6 | 14 1 6 |
| 51. Other wire weavers | 13 18 0 | 13 15 0 |
| 52. Stretcher up | 13 8 0 | 13 5 0 |
| 53. Tacker up | 13 8 0 | 13 5 0 |
| 54. Splitter up | 13 8 0 | 13 5 0 |
| 55. Wire drawer | 13 6 0 | 13 3 0 |
| 56. Spring maker and assembler on automatic machines | 13 8 0 | 13 5 0 |
| (*c*) *Bedstead Assembly.* | | |
| 57. Employee framing and/or cramping combination bedsteads and/or settees and/or cots | 13 8 0 | 13 5 0 |
| 58. Employee setting up to check and packing combination bedsteads and/or settees and/or cots | 12 16 0 | 12 13 0 |
| SECTION "E"—CARPET PLANNING AND SOFT FURNISHINGS. | | |
| 59. Carpet planner | 14 8 0 | 14 5 0 |
| 60. Sewer or layer or gluer of carpets, linos, masonite or any other floor covering | 14 0 6 | 13 17 6 |
| 61. Employee cutting and/or fixing and/or sewing loose covers, curtains, drapes or blinds | 13 18 0 | 13 15 0 |
| 62. Employee mounting, making or hanging blinds | 13 18 0 | 13 15 0 |
| 63. Carpet room assistant | 12 16 0 | 12 13 0 |
| SECTION "F"—PICTURE FRAMES. | | |
| 64. Stainer who mixes and/or applies stain and/or finishes any kind of wood or compo | 13 18 0 | 13 15 0 |
| 65. Mount cutter | 13 8 0 | 13 5 0 |
| 66. Mounter | 13 8 0 | 13 5 0 |
| 67. Joiner | 13 8 0 | 13 5 0 |
| 68. Gilder or bronzer | 13 8 0 | 13 5 0 |
| SECTION "G"—REFRIGERATORS (Other than Ice). | | |
| 69. Cabinet maker | 14 8 0 | 14 5 0 |
| 70. Painter and/or enameller, spray or brush on coats other than priming | 14 8 0 | 14 5 0 |
| 71. Painter and/or enameller, spray or brush on prime coats | 13 8 0 | 13 5 0 |
| 72. Wet rubbing | 13 8 0 | 13 5 0 |
| 73. Packers of new refrigerators | 13 5 0 | 13 2 0 |
| SECTION "H"—ORNAMENTS OF WOOD. | | |
| 74. Wood Turners | 14 8 0 | 14 5 0 |
| 75. Polishers | 14 8 0 | 14 5 0 |
| 76. Wood machinists (see Section "A") | | |

WAGES—*continued.*

| Classification. | Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts. | Elsewhere in Victoria. |
|---|---|---|
| **PART II.—ADULT FEMALES.** | | |
| SECTION A—GENERAL FURNITURE. | | |
| 1. Upholstress | 9 18 6 | 9 16 0 |
| 2. Veneer matcher | 9 18 6 | 9 16 0 |
| 3. Female employed in designing, making, painting, or decorating— | | |
| (*a*) furnishing accessories or novelties | 9 18 6 | 9 16 0 |
| (*b*) domestic woodware | 9 18 6 | 9 16 0 |
| (*c*) walking sticks | 9 18 6 | 9 16 0 |
| SECTION B—BEDDING, ETC. | | |
| 4. Females sewing mattresses, pillows, quilts, cushions, &c. | 9 18 6 | 9 16 0 |
| SECTION C—CARPET PLANNING AND SOFT FURNISHINGS. | | |
| 5. Carpet sewer | 9 19 9 | 9 17 3 |
| 6. Table hand | 9 18 6 | 9 16 0 |
| 7. Draping hand or repairer of new goods | 9 18 6 | 9 16 0 |
| 8. Shade roller blind maker | 9 18 6 | 9 16 0 |
| 9. Cutter of loose covers | 9 18 6 | 9 16 0 |
| 10. Cutter of curtains, drapes or blinds | 9 18 6 | 9 16 0 |
| 11. Fancy roller blind maker | 9 18 6 | 9 16 0 |
| SECTION D—PICTURE FRAMES. | | |
| 12. Mounting and/or fitting | 9 6 0 | 9 3 6 |
| Provided that all other adult females, employed on work for which a male margin of 40s. and over is prescribed in clause 41, shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s. they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week. | | |
| **PART III.—SAVING.** | | |
| No employee shall have his or her rate reduced merely as a result of this Determination. | | |

SPECIAL RATES.

3. (*a*) *Leading Hands.*—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances :—

(1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices ;

(2) Eighteen shillings per week if in charge of not less than ten and not more than twenty employees including apprentices ;

(3) Twenty-seven shillings per week if in charge of more than twenty employees including apprentices.

(*b*) In addition to the rates set out in clause 2 herein, the following additional rates shall be paid :—

(i) Sixpence per hour to employees working in confined spaces;

Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.

(ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

(iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise ;

(iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

*Special Rates Not Cumulative.*

(*c*) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

*Rates Not Subject to Penalty Additions.*

(*d*) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

*Tool Allowances.*

(*e*) Employees engaged as cabinet makers, chairmakers and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. per week as a tool allowance. Provided that this extra rate shall only be paid in respect of each week in which 3 days or more have been worked.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. *The following shall be the rates of pay for apprentices and improvers:—*

| — | Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts. | Elsewhere in Victoria. |
|---|---|---|
| *Male Apprentices.* | £ s. d. | £ s. d. |
| Five-year Term— | | |
| 1st year's experience | 3 16 0 | 3 15 0 |
| 2nd year's experience | 5 2 6 | 5 1 0 |
| 3rd year's experience | 6 8 6 | 6 7 0 |
| 4th year's experience | 9 17 6 | 9 15 0 |
| 5th year's experience | 12 4 0 | 12 1 0 |
| Four-year Term— | | |
| 1st year's experience | 4 1 0 | 4 0 0 |
| 2nd year's experience | 6 8 6 | 6 7 0 |
| 3rd year's experience | 9 17 6 | 9 15 0 |
| 4th year's experience | 12 4 0 | 12 1 0 |
| *Male Improvers.* | | |
| Under 16 years of age | 2 17 0 | 2 16 6 |
| 16 and under 17 | 3 10 0 | 3 9 0 |
| 17 and under 18 | 4 14 0 | 4 12 6 |
| 18 and under 19 | 6 5 6 | 6 3 6 |
| 19 and under 20 | 9 17 6 | 9 15 0 |
| 20 and under 21 | 12 3 0 | 12 0 0 |
| *Female Apprentices.* | | |
| 1st year's experience | 4 2 0 | 4 1 0 |
| 2nd year's experience | 5 17 6 | 5 16 0 |
| 3rd year's experience | 7 17 6 | 7 15 0 |
| 4th year's experience | 8 19 6 | 8 17 0 |
| *Female Improvers.* | | |
| 16 years and under | 2 19 0 | 2 18 0 |
| 17 years | 4 2 0 | 4 1 0 |
| 18 years | 5 17 6 | 5 16 0 |
| 19 years | 7 17 6 | 7 15 0 |
| 20 years | 8 19 6 | 8 17 0 |

APPRENTICES AND IMPROVERS—PROPORTIONATE NUMBERS.

6. (*a*) (i) Males.—One male apprentice shall be allowed to the first three adult male workers or fraction thereof, and thereafter one additional apprentice to every three such workers.

(ii) Female.—One female apprentice shall be allowed to each adult female worker.

(*b*) (i) One male improver shall be allowed to each six adult male workers or fraction thereof; provided that at least three adult male workers must be employed before a male improver can be employed.

In the case of wire mattresses and bedding sections where no apprentices are employed, one male improver shall be allowed to each four adult male workers or fraction thereof.

Provided that in the picture frame section one male improver shall be allowed to each three adult male workers or fraction thereof.

(ii) One female improver shall be allowed to each six adult female workers or fraction thereof.

Provided that in the wire mattress and bedding sections where no female apprentices are employed, one female improver shall be allowed to each four adult female workers or fraction thereof.

(*c*) The proportion of apprentices or improvers shall be based on the average number of adult workers employed for the preceding six months in each workshop or factory.

(*d*) The terms "adult male workers" and "adult female workers" shall mean adults whose wages are prescribed by this Determination and include a proprietor working in his factory; provided that an apprentice shall not be an adult worker until he has completed his term of apprenticeship prescribed by this Determination.

(*e*) Where an improver becomes indentured to any trade the time spent in such trade as an improver shall count as part of the term of apprenticeship.

(*f*) A probationary period of three months shall be allowed before a person is indentured for the first time, but the period of probation shall be treated as part of the period of apprenticeship.

APPRENTICESHIP.

7. (a) *Apprenticeship Trades.*—For the purpose of indentures the following shall be apprenticed trades :—

*Furniture.*—Cabinet making, wood carving, wood turning, chair and couch making, polishing, upholstering, machining—instruction and practice in four of the following machines :—

Boult's carver or shaper, moulding machine, band saw, jig saw, circular saw, dovetailer, buzzer, planer, glue jointer, tenoner, copying lathe and automatic lathe.

*Furnishings.*—Carpet planning and floor coverings, soft furnishing.

*Wire Mattresses.*—Wire weaving, wire mattress making. Polishing, machining—Instruction and practice in four of the following machines :—

Boult's carver or shaper, moulding machine, band saw, jig saw, circular saw, dovetailer, buzzer, planer, glue jointer, tenoner, copying lathe and automatic lathe.

*Bedding.*—Mattress making.

Provided that in all types of machining instruction and practice shall be given in one of the following machines, viz., shaper, moulder or router.

(b) In such portions of the State of Victoria as come within the purview of the State Apprenticeship Commission, male juniors employed as cabinet makers, wood carvers, wood turners, chair and couch makers, polishers (furniture), upholsterers and machinists (furniture) shall only be employed as apprentices.

(c) Juvenile workers employed in any of the occupations referred to in sub-clause (b) hereof at the time of the making of this Determination may, if they so desire, be employed as apprentices and the time that they have been employed in the industry shall be counted as time of apprenticeship. If they do not elect to become apprenticed they may continue to be employed by the same employer as juvenile workers.

(d) *Term of Apprenticeship.*

(i) *Males.*—The term of apprenticeship for those entering apprenticeship trades between the ages of fourteen and seventeen years shall be five years, and for those entering apprenticeship trades in their eighteenth and nineteenth years shall be four years.

(ii) *Females.*—The term of apprenticeship for females shall be four years.

(e) *General Conditions of Apprenticeship.*

(i) The provisions of this Determination governing holidays and for sick pay shall apply to all apprentices whether the apprenticeship was commenced before or after the date of the coming into force of this Determination.

(ii) All present contracts of apprenticeship shall be deemed to include and all future contracts of apprenticeship shall include the following provision :—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

If there occurs a breakdown of power necessitating the standing down of adult employees, apprentices may also be stood down over the same period.

(f) *Technical Training.*

(i) On an apprentice producing a certificate from the Technical College stating that he has a record of 70 per cent. of attendance at the Technical College, his employer shall refund to him his Technical College class fees.

(ii) Every apprentice who obtains, and produces to his employer, a certificate (or statement in lieu of same) of competency issued for any year of technical education by the Technical College shall be entitled to 2s. 6d. per week in addition to the rates of wages prescribed for the ensuing twelve months. Every apprentice who produces to his employer a series of such certificates relating to each of the three years of his technical education shall be entitled to 5s. per week, in addition to the prescribed rates of wages for the remainder of his term of apprenticeship.

CONTRACT OF EMPLOYMENT.

8. (i) Except as in this Determination provided, all employees shall be employed by the week. Employees to become entitled to payment of wages prescribed by this Determination must be available and ready and willing to perform such work as the employer shall from time to time require on the days and during the hours usually worked by the class of employees affected. Where the majority of the employees of any establishment or of any department of such establishment agree to work part time for any period or to close down for any period on days other than the prescribed holidays, the provisions of the weekly wages shall not apply to any employee of such establishment or department during such periods.

Employment for the first week of service at any time shall be from hour to hour at the weekly rate fixed.

*Terminating Employment.*

(ii) (a) Employment to be terminated only by a week's notice on either side, and such notice may be given at any time during the week or in lieu thereof payment or forfeiture of a week's wages. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, or to deduct payment for any time the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

Where an employee has given or been given notice as aforesaid he shall continue in his employment until the date of the expiration of such notice. Any employee who having given or been given notice as aforesaid without reasonable cause (proof of which shall lie on him) absents himself from work during such period, shall be deemed to have abandoned his employment and shall not be entitled to payment for work done by him within that period.

(b) An employer shall not terminate the employment of a weekly employee for the purpose of evading payment for the holidays prescribed by this Determination.

(c) Where an employee is dismissed within seven days prior to any such holiday the re-engagement of such employee within seven days after such holiday shall be *prima facie* evidence that the employment was terminated for the purpose of evading payment for such holiday.

(d) Where the employer terminates the employment within one week of a day on which a holiday occurs, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee had been employed by the employer for a period of at least one week prior to the termination of the employment.

*Casual Employees.*

(*e*) A casual employee shall mean an employee who is engaged and paid as such and he may be engaged at hourly rates for weekly hands with the addition of 10 per centum.

EMERGENCY PROVISIONS.

9. (*a*) Notwithstanding anything elsewhere contained in this Determination, the following provisions shall apply in the case of an employer who is subject to restriction or rationing in the use of electric energy and/or coal gas and/or the emergency disconnexion thereof in accordance with orders or regulations approved by the appropriate lawful authority.

(i) If by reason of such restriction or rationing or emergency disconnexion he is unable usefully to employ an employee for the whole or part of any day shift, he may deduct from the wages of that employee payment for any part of the day or shift such employee cannot be usefully employed provided that—

(1) if an employer requires the employee to attend for work but is not able to employ him usefully the employee shall be entitled to be paid for two hours' work;

(2) where an employee commences work he shall be entitled to be paid for four hours' work;

(3) this sub-clause shall not apply to apprentices.

(ii) He may require any day worker to perform his ordinary hours of work (or any such ordinary hours of work) at any time on any day other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work—

(1) for work performed on Mondays to Fridays from 7 a.m. to 5.30 p.m. and on Saturdays from 7 a.m. to noon—ordinary time;

(2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent.

(3) for work performed at all other times other than on a Sunday—ordinary rates plus 10 per cent.

Provided that when a worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary day rates.

(iii) He may alter the time at which meal breaks are usually taken and/or the duration of them, in order to avoid or mitigate the effects of such interference, without being liable to pay penalty rates for work done during the normal meal breaks; provided that the commencing time of any meal break is not made more than one hour earlier or later than usual and that a meal break of at least twenty minutes is allowed; and provided also that the employer shall, whenever it is practicable, consult with the representative of the Union or Unions before acting under this paragraph.

(*b*) Notwithstanding anything elsewhere contained in this Determination, the provisions of this clause shall also apply (*mutatis mutandis*) in the case of any employer who uses auxiliary power plant for the purposes of providing employment for his employees whilst such restriction or rationing or emergency disconnexion is in force and who—

(i) is unable usefully to employ an employee for the whole of any day or shift by reason of a breakdown in such plant through no fault of his own; or

(ii) because of the inability of the auxiliary power plant to meet the normal demands for power—

(1) finds it necessary to require any employee to perform his ordinary hours of work (or any of such ordinary hours of work) outside the hours normally worked by such employee; or

(2) finds it necessary to alter the time at which meal breaks are usually taken and/or the duration of them.

LIMITATION OF EMPLOYMENT.

10. (*a*) Except as hereinafter provided no weekly employee shall work for more than one employer during any week, nor shall any employee make or assist in the production of goods for sale on his own account.

(*b*) Employers may, by mutual arrangement between the employers and employees concerned, provide for temporary transfer of employees during the ordinary working hours of the week but, except for this provision, no employer shall employ any person at any time who is already engaged by another employer.

(*c*) The provisions of this clause shall not affect the right of any employee to transfer from one employer to another after properly terminating his engagement in accordance with the terms of Clause 8 hereof.

DEFINITIONS.

11. (*a*) "An Apprentice" is a person who is bound by indentures of apprenticeship.

(*b*) "A Juvenile" is a person under the age of 21 years who is not an indentured apprentice or journeyman or journeywoman.

HOURS OF WORK.

12. (*a*) The ordinary hours of employment per week shall be 40 to be worked in five days of eight hours per day

(*b*) The hours of employment for day workers may be worked at any time between 7 a.m. and 5 p.m. on Monday to Friday inclusive.

SHIFT WORK.

(See Section 39 of the *Factories and Shops Act* 1928 re prohibition of work outside certain prescribed hours.)

13. Shift work may be worked and where such shift work is worked the following conditions shall apply:—

(*a*) Any afternoon or night shift which does not continue for five successive shifts shall be paid for at the rate of time and a half.

(*b*) Except as herein provided employees working any afternoon or night shift which has been in operation for five successive shifts or more shall be paid 10 per cent. more than the ordinary rates.

(*c*) Shift workers shall be paid overtime at the rate of time and a half for the first four hours and double time thereafter for all time worked in excess of shift hours.

(*d*) Employees who during a period of engagement work only on night shifts shall be paid at the rate of time and a quarter.

(*e*) When employees are called upon to work afternoon and night shifts only they shall change over week and week about and shall be paid 10 per cent. above ordinary rates for both shifts.

(*f*) When employees work day and afternoon shifts only they shall change over week and week about and shall be paid 10 per cent. extra for afternoon shifts.

(*g*) The ordinary hours of actual work or duty exclusive of meal breaks off duty (if any) of employees working on shift shall not exceed—

(i) 8 in any one day; or

(ii) 44 in any one week; or

(iii) an average of 40 per week during any period of three weeks of such employment upon such shifts.

(*h*) Employees on shift work shall be paid at the rate of time and a quarter for all work performed between midnight on Friday and midnight on Saturday.

### Overtime.

14. (a) Except in the case of shift work all time worked :—

(i) before or after the usual times of beginning and ending work ;

(ii) in excess of eight hours per day ;

shall be paid for at the rate of time and one half for the first two hours and double time thereafter : provided that all time worked between the hours of 9 p.m. and 7 a.m. shall be paid for at double time.

(b) All work done outside the times of beginning and ending work on any holiday specified in clauses 23 and 24 of this Determination shall be paid for at the rate of double ordinary time.

(c) No person under the age of seventeen years shall be permitted to work more than four hours' overtime in any week.

(d) In computing overtime each day's work shall stand alone.

(e) All work performed on Saturday morning shall be considered as overtime and paid for at the rate of time and a half for the first four hours and double time thereafter.

(f) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

### Mid-Day Meal.

15. An interval of 45 minutes shall be allowed for the mid-day meal between the hours of noon and 2 p.m. but such interval may be reduced to 30 minutes if an employer and the Union mutually arrange for a 30 minutes break.

### Meal Money.

16. All employees required to work beyond the usual finishing time shall be allowed 4s. tea money in addition to overtime rates as prescribed for in this Determination when the usual finishing time is exceeded by more than one hour.

### Materials to be Provided.

17. Any person employed in wholly or partly preparing or manufacturing any article of furniture or in preparing any new or second-hand article of furniture shall be paid 5s. per day or part thereof in addition to the lowest rate fixed by this Determination, unless the following are provided by the employer if required in the performance of the work :—Benches, wood or iron clamps over 2 feet 6 inches, hand screws (in excess of 4), glue pots and glue brushes and varnish brushes.

Any employee engaged at french polishing shall be supplied with all materials, including rags, brushes and kit-box.

### Washing Time for Polishers.

18. Employees engaged in the polishing shop, and spray paint operators, shall be granted five minutes before lunch time and five minutes before knocking off time for washing purposes.

### Travelling Time Allowance and Board.

19. (a) All times reasonably occupied by an employee in travelling to or from work outside the shop and outside ordinary hours and in travelling to and from work in a country district if engaged in any of the capital cities for employment in a country district shall be treated as time of duty and paid for at ordinary rates up to a maximum of eight hours for the journey, except on Sundays, when time and half rates shall be paid up to a maximum of eight hours for the journey. Provided that, where an employee proceeds direct from his or her home to a job outside the shop, he or she shall be paid for all time reasonably occupied in travelling to the job in excess of the time usually taken to go from his or her home to the shop.

(b) All fares and reasonable travelling expenses incurred by an employee in such travelling, including the cost, if any, incurred for meals—together with the reasonable cost of board and lodging if the employee has to be away from his home for a night, shall be paid to the employee.

(c) The fares allowed shall be first class on coastal boats or on interstate boats where there is no second class as distinct from steerage. On trains where the employee has to travel all night in connexion with his employer's business, the fares to be allowed shall be first class. In other cases on trains the fares shall be second class.

(d) The foregoing travelling and accommodation allowances shall be paid additional to the usual rates for the time the employees are working.

(e) When it is more convenient for the employee to go direct to the job from his home he shall do so, and start and cease work at the usual times customary at the shop, provided that any extra expense incurred by him in travelling shall be borne by the employer.

### Rest Period.

20. When any spell of duty is for four hours or more an interval (ten minutes for females and five minutes for males) to be selected by the employer shall be allowed in the third hour. The interval shall be regarded as time on duty and during such interval employees may leave their seats but not the premises.

### Seating Accommodation.

21. (a) All chairs provided for employees shall be reasonably comfortable.

(b) A chair provided for any female shall have a back to it, unless the work of such employee cannot conveniently be done in such a chair, or unless the employee requests to be allowed to use a seat without a back to it.

### Payment of Wages.

22. (a) All employees shall be paid weekly not later than Wednesday.

(b) No employer shall hold more than two days' pay in hand except under the provisions of clause 25 of this Determination.

(c) Any employee kept waiting for his pay on pay day for more than ten minutes after the usual time for ceasing work shall be paid overtime rates for that ten minutes and for ten minutes at least.

(d) Any employee dismissed during the course of a week shall have any wages due paid to him forthwith or posted to him within 24 hours of his dismissal.

(e) Should an employee leave his employment without giving a week's notice as required by this Determination any moneys, due to him after forfeiture of pay to one week's wages, shall be paid to him within one week after he leaves his employment.

(f) Sub-clauses (a) and (b) hereof shall not apply to an industry in which the work of employees covered by this Determination is only subservient to the main operations of such industry but the practice followed for the majority of employees in any establishment in such industry shall be applied to employees therein covered by this Determination.

HOLIDAYS.

23. (a) The following days shall be observed as holidays for all weekly wage employees—the days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day. Anzac Day, Queen's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day.

23A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday of public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays prescribed in clause 23 hereof.

Provided than an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

PAYMENT FOR WORK ON HOLIDAYS AND SUNDAYS.

24. (a) Any time work employee who is employed on any holiday provided for herein shall be paid at the rate of ordinary time in addition to the usual rate.

(b) All work done on Sundays shall be paid for at the rate of double time.

LOADED RATE TO COVER HOLIDAYS, SICK LEAVE AND ANNUAL LEAVE.

25. (a) All weekly wage employees shall be granted their annual leave at Christmas time. Such leave shall consist of fourteen consecutive days which shall be exclusive of any of the holidays prescribed by clause 23 hereof and if any of such holidays falls within the period of annual leave and is observed on a day which would have been an ordinary working day there shall be added to the period of annual leave one working day for each such holiday falling as aforesaid.

The representatives of the parties shall meet not later than three months before Christmas for the purpose of determining the date on which the factories shall close down for the annual leave and Christmas-New Year holidays.

Provided that skeleton staffs may be retained in the following sections of the industry and for the purposes mentioned :—

(i) In all Sections where employers are under contract to service ships in port;

(ii) In Retail shops for the purpose of servicing furniture;

(iii) In any other Section where the said representatives of the parties consider special provision necessary.

(b) Loaded rate shall provide credits from which payment for holidays annual leave and sick pay shall be made under the following conditions :—

(i) Each weekly wage employee including a pieceworker or task worker shall be credited by the employer with a sum equal to four hours' pay for each week of continuous service, commencing at the beginning of the second week in each year and continuing until the end of the fifty-first week in each year.

(ii) On or before the pay day preceding a holiday, the amount of time that the employee will work short because of the holiday, and the time wage equivalent of such time shall be ascertained.

(iii) If on the pay day following the holiday there is standing to the credit of the employee an amount equal to or exceeding the amount of such wage equivalent the employer shall on that pay day pay to the employee an amount equal to that wage equivalent and the employee's credit shall be reduced by the amount so paid. Provided that in the case of Christmas-New Year holidays any payments due under this paragraph will be made on the day preceding such holidays.

(iv) If on the pay day following the holiday the amount standing to such credit is less than such wage equivalent the employer shall on that pay day pay to the employee the amount then standing to such credit and the employee's credit shall be reduced by the amount so paid. Provided that in the case of Christmas-New Year holidays any payment due under this paragraph will be made on the pay day preceding such holidays.

(v) In the event of an employee being absent owing to personal sickness or personal accident arising out of or in the course of his employment the employer shall on or before the pay day following the commencement of such absence ascertain the amount standing to the credit of such employee and shall if there be sufficient standing to the employee's credit to cover him for such absence not in excess of the number of ordinary working hours in a week pay to him such amount and if there be not sufficient for this purpose then the employer shall pay to the employee such amount as is standing to his credit and such credit shall be reduced by the amount paid pursuant to this sub-clause. If the credit is insufficient to cover the employee for his absence through sickness or accident as above stated the employee may at his own request be paid the difference when he has accumulated sufficient credit to cover the necessary amount.

(vi) On the pay day preceding the Christmas-New Year holidays the employer shall pay to the employee such amount as is then standing to the employee's credit plus credits up to the end of the fifty-first week in the year.

(vii) In the event of an employee being absent for any cause other than statutory holidays, annual leave, personal sickness or personal accident arising out of or in the course of his employment not in excess of the number of ordinary working hours in a week in any year the employer may reduce the amount to be credited to such employee by an amount *pro rata* to such absence.

(viii) If an employee lawfully leaves or his employment is terminated by the employer through no fault of the employee he shall be paid such amount as is then standing to his credit.

(c) The provisions of this clause shall not apply to an employer in which the work of employees covered by this Determination is only subservient to the main operation of such employer but the practice followed for the majority of employees in the establishment of that employer shall be applied to employees therein covered by this Determination.

(d) An employee whilst absent from duty on National Service Training shall be credited with two and two-fifths hours in respect of annual leave in lieu of four hours as prescribed in sub-clause (b) hereof.

INSURANCE OF TOOLS.

26. Employers shall insure the tools of trade of each employee in the furniture section against loss by fire up to a maximum of £20.

FIRST-AID OUTFIT AND ATTENDANT.

27. (a) Every factory, shop, or workshop or place in which power-driven machinery is used shall have a first-aid chest upon the premises, which chest shall contain the following equipment :—

Antiseptic solution 1 bottle; Bandages, cotton and gauze 1 dozen assorted sizes; Castor oil 2 ozs.; Iodine, tincture of 2 ozs.; Manual, First-aid 1; Petrolatum carbolized 1 jar; Picric acid solution made according to the following recipe or prescription:—1½ teaspoonful of powdered picric acid, 3 ozs. of absolute alcohol, and 2 pints distilled water; 1 pint; Pins, safety, 1 packet; sal volatile, 6 ozs.; Scissors 1 pair; Tourniquet 1; Tweezers, 1 pair; Gauze, sterilized plain, Cotton absorbent, Lint absorbent, Plaster, adhesive, an adequate assortment.

(b) In factories, shops, workshops, or places where an employer has appointed an employee who holds a certificate issued by the St. John's Ambulance Brigade as a first-aid attendant, an additional 10s. per week for each week in which three days or more have been worked shall be paid to such employee and shall be payable in addition to any amounts paid for annual leave, sick leave and public holidays, provided that this allowance shall not be subject to any premiums or penalty additions.

AMENITIES.

28. (a) Each employer shall install in each factory, shop or workroom or place wherein employees are working a proper system of ventilation and dust prevention.

(b) Employers shall make available an adequate and proper supply of boiling water boiled in clean receptacles at rest periods and at meal hours.

(c) Employers shall provide for the use of employees a sufficient supply of wholesome cool drinking water.

(d) Each employer shall provide proper and sufficient washing facilities.

(e) Each employer shall provide an enclosed dining room with adequate table and seating accommodation therein.

(f) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop.

(g) Suitable masks and goggles or other approved appliances shall be provided for employees for spray painting, and sand blasting. An employee when performing such work shall wear the mask and goggles provided for his protection. Masks and goggles containing celluloid shall not be considered suitable for the purpose of this provision. The employees on sand blasting shall be supplied with one pint of milk daily by the employer. Goggles shall be supplied to employees when grinding tools.

(h) While any work is being carried on in any confined or enclosed space and/or on the following operations in which—

(i) Fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or

(ii) Furniture polishing is done where the atmosphere becomes vitiated, the employer shall install a suction exhaust apparatus through which by means of power-driven fan air is drawn from the vicinity of the work in relation to which it is installed. Where it is impracticable to install such suction exhaust apparatus the employer shall, before requiring any employee to work therein, take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

TIME AND WAGES BOOK OR RECORD.

29. (a) Employees shall provide at each shop, factory or place where work is being carried on, a time book or record which shall contain a correct account written up in the English language of the total hours worked, the time spent on second-hand work as set out in clause 36 extra rates, the time spent on work of a higher function and the wages received by each employee. Such time book or record shall be kept correctly entered up in ink and shall be open for inspection by a duly accredited official of the Federated Furnishing Trade Society of Australasia during the usual office hour at the office or other convenient place.

Provided that no inspection shall be demanded unless the accredited official of the Federated Furnishing Trade Society of Australasia suspects that a breach of this Determination has been or is being committed, and provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment. The official making such inspection shall be entitled to take a copy of entries in any time and wages book relating to the suspected breach of this Determination.

(b) The time occupied by an employee in filling in any time book or cards or in making any records, shall be treated as time of duty: but this clause does not apply to "checking" in or out at beginning or end of duty.

RIGHT OF ENTRY OF UNION OFFICIAL.

30. A duly accredited representative of the Federated Furnishing Trade Society of Australia shall have the right to enter employers' workshops during the midday meal hour for the purposes of interviewing employees on legitimate union business on the following conditions:—

(a) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.

(b) That he interviews employees only at the places where they are taking their meals.

(c) That not more than one representative in all be in any workshop at any one time.

(d) That no one representative visit a workshop more than once in each week.

(e) That if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees or is offensive in his methods or in committing a breach of any of the previous conditions such employer may refuse the right of entry but the representative shall have the right to bring such refusal before the Chief Inspector of Factories.

SHOP STEWARDS.

31. In cases where shop stewards have been appointed and recognized by the employers the practice shall continue until the Wages Board otherwise orders. In all other cases where such appointment is approved of by the employer or his representative and the Federated Furnishing Trade Society of Australasia appoints one of the employees for any particular shop or department he shall be allowed the necessary time to interview the employer or his representative at the shop in working hours on any matter affecting employees working in his shop or department.

UNION DELEGATES.

32. Where the appointment of a shop steward is not approved of or recognized by the employer a delegate chosen by and from the employees in the shop or factory concerned shall be allowed the necessary time to interview the employer or his representative at the works in working hours for the purpose of submitting grievances.

NOTICE BOARDS.

33. (a) The employer shall permit notice boards to be erected in his establishment for the purpose of posting any notices thereon in connexion with the meetings of the Federated Furnishing Trade Society of Australasia.

(b) The notice boards shall be in a prominent position.

(c) All notices placed on the board shall be signed by the Branch Secretary of the Federated Furnishing Trade Society of Australasia.

DETERMINATION TO BE POSTED.

34. A copy of this Determination shall be posted in a prominent place in the workroom, factory, store or shop.

WORK TO BE DONE IN FACTORY SHOP OR PLACE.

35. (a) All work shall be done in a factory, shop or place duly registered under State Laws: but this shall not prevent an employer sending employees from his factory, shop or place to any building or shop for the purpose of repairing, completing, fitting or fixing any work covered by this Determination.

(b) For the purposes of this Determination "factory, shop or place" means a place in which one or more persons is or are employed in which articles covered by this Determination are repaired, prepared or manufactured.

(c) No person shall use allow or permit to be used as a sleeping place any part of a factory, shop or place.

SECONDHAND UPHOLSTERING, BEDDING, FLOOR COVERINGS AND/OR SOFT FURNISHINGS.

36. (a) Employees working on secondhand upholstering, bedding, floor coverings and/or soft furnishings shall be paid 25 per cent. in addition to the ordinary rate.

(b) Before any work is performed on secondhand bedding it shall be vacuum fumigated.

(c) *Secondhand upholstering for the purpose of this clause shall mean—*

(i) all work done while stripping old materials and preparing the job for the use of new materials;

(ii) patching;

(iii) replacing flock fibre or stuffing taken from the job and replaced;

(iv) replacing old covers on Dunlopillo or other sponge rubber—

but shall not mean—

(i) the cutting and sewing of new materials where such work is done away from the job;

(ii) the placing of new materials on the job where such job has been reduced to the frame or where springs and/or webbing are left; or

(iii) the replacing of new covers on Dunlopillo or other sponge rubber; or

(iv) *the replacing of new upholstering on old material after such old material is wholly covered by new hessian or new material.*

(d) All work on floor coverings and soft furnishings once they have been laid and fixed shall be classed as secondhand unless such floor coverings or soft furnishings have been thoroughly cleansed by subjection to a dry-cleaning process in the case of soft *furnishings and to a shampooing process involving lifting in the case of floor coverings*: Provided, however, that the secondhand rate shall at all times apply to sewers of secondhand floor coverings.

PIECEWORK.

37. (a) The employer in conjunction with his employees may fix his own piecework or task rates, provided such rates enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum more than the minimum weekly wage in their respective classes. The same piecework rates shall be paid to all pieceworkers doing the same operation in the factory or workshop whether they be apprentices or improvers on piecework or otherwise.

(b) All pieceworkers who are available and ready and willing to work during the ordinary working hours shall be paid in each week:—In the case of males, not less than the base rate; and in the case of females, not less than 75 per centum of the base rate.

CONTRACT WORK.

38. An employee working on weekly engagement shall not perform work (except under the prescribed conditions for piecework in clause 37) by contracting, sub-contracting, sub-letting or other similar systems.

PERIODICAL ADJUSTMENT OF WAGES.

39. The wages rates set out in clause 2 are based upon the following basic wage for adult males, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act* 1934, shall be automatically adjusted as prescribed by clause 40.

*Basic Wage.*

| Place. | Basic Wage (Adjustable). | Index Number Set Assigned. |
|---|---|---|
| | £ s. d. | |
| Within 20 miles of G.P.O., Melbourne— | | |
| Males .. .. .. .. .. .. .. .. .. | 11 18 0 | *Melbourne* |
| Within 10 miles of G.P.O., Geelong, same as the basic wage and minimum wage for Melbourne | | |
| Warrnambool, same as the basic wage and minimum wage for Melbourne .. .. | | |
| Mildura and Gippsland districts, same as the basic wage and minimum wage for Melbourne | | |
| Yallourn, until further order the same amount in excess of Melbourne as at present, viz., 6s. 6d. per week | | |
| Elsewhere, 3s. less than the basic wage and minimum wage for Melbourne .. .. | | |

ADJUSTMENT OF BASIC WAGE.

40. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1954, the amount of the basic wage shall be as prescribed in clause 39.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a *November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying* the last published Commonwealth Statistician's "all items" retail price index number by the factor ·103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach ·5 or more the basic wage shall be taken to the next higher shilling.

(d) The *minimum rate of wage to be paid to adult females shall be 75 per cent. of the basic wage for adult males as* provided in clause 39.

(e) The rates for pieceworkers shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

MARGINS.

41. In addition to the basic wage prescribed in clause 39 and the minimum wage for females prescribed in clause 40, the following additional margins (including war loadings) shall be paid:—

| Classification. | Margin. |
|---|---|
| PART I.—ADULT MALES. | |
| SECTION "A"—WOOD MACHINISTS AND GENERAL: | £ s. d. |
| *Machinist—"A" Grade.* | |
| 1. Boult's carver .. .. .. .. .. .. .. .. .. .. | 2 10 0 |
| 2. Shaper—who grinds cutters and/or sets up and operates or who works freehand .. .. | 2 10 0 |
| 3. Moulder—who grinds cutters sets up and operates .. .. .. .. .. .. | 2 10 0 |
| 4. Wood Turner—who grinds cutters, sets up and operates, or who works freehand .. .. | 2 10 0 |
| 5. Router—who grinds cutters and/or sets up and operates, or who works freehand .. .. | 2 10 0 |
| 6. Lindeman or similar jointer .. .. .. .. .. .. .. .. | 2 10 0 |

| Classification. | Margin. £ s. d. |
|---|---|
| **PART I.—Adult Males—*continued.*** | |
| *Machinist—"B" Grade.* | |
| 7. Band and/or jig sawyer | 2 0 0 |
| 8. Circular sawyer—who sets up and operates | 2 0 0 |
| 9. Dovetailer—who sets up and operates | 2 0 0 |
| 10. Buzzer—who sets up and operates | 2 0 0 |
| 11. Planer—who sets up and operates | 2 0 0 |
| 12. Thicknesser—who sets up and operates | 2 0 0 |
| 13. Glue jointer—who sets up and operates | 2 0 0 |
| 14. Tenoner—who sets up and operates | 2 0 0 |
| 15. Turner—copying or automatic lathe—who sets up and operates | 2 0 0 |
| 16. Morticer—who sets up and operates | 2 0 0 |
| 17. Sander—Tripledrum—who sets up and operates | 2 0 0 |
| 18. Belt Sander on Veneers | 2 0 0 |
| 19. Multiple Borer—3 or more bits—who sets up and operates | 2 0 0 |
| 20. Moulder—who sets up and operates | 2 0 0 |
| *Machinist—"C" Grade.* | |
| 21. Sander—others | 1 10 0 |
| 22. Borer—less than 3 bits | 1 10 0 |
| 23. All others—including employees of any of the abovenamed machines (except classes Nos. 1, 6 and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences | 1 10 0 |
| *General.* | |
| 24. Timber bender | 1 10 0 |
| 25. Timber stacker | 0 15 0 |
| 26. Yardman | 0 15 0 |
| 27. Tailer out | 0 15 0 |
| 28. Employees not elsewhere classified | 0 3 0 |
| SECTION "B"—POLISHING, &c. | |
| 29. Polisher | 2 10 0 |
| 30. Spray hand— | |
| (*a*) engaged on finishing coats of any type | 2 0 0 |
| (*b*) engaged on priming and/or undercoating, and/or sealing | 1 10 0 |
| 31. Employing cutting or papering down and/or filling and/or staining | 1 10 0 |
| SECTION "C"—GENERAL FURNITURE. | |
| 32. Cabinet maker | 2 10 0 |
| 33. Wood carver | 2 10 0 |
| 34. Chair frame maker | 2 10 0 |
| 35. Upholsterer | 2 10 0 |
| 36. Assembler first class, i.e., an adult employee engaged in fitting together by nailing, screwing, glueing or fixing in any way machine jointed or finished parts of furniture or cabinets and who in so doing completely assembles an article | 2 2 6 |
| 37. Assembler second class, i.e., an adult employee employed (*a*) assembling component parts of furniture or cabinets, refrigerators; (*b*) cramping furniture cabinets or wooden parts of refrigerators; or (*c*) an employee upholstering parts of furniture which are later assembled | 1 15 0 |
| 38. Veneer cutter or matcher | 2 0 0 |
| 39. Stuff over chair or couch frame maker, i.e., an adult person who makes frames on which the upholsterers cover all the woodwork except the legs and/or feet and of which the woodwork is prepared by machines | 1 10 0 |
| 39A. Employer engaged on filling loose cushions | 1 10 0 |
| 40. Veneer layer or gluer engaged in the preparing or making of veneered panels or plywood or coreboard or partly prepared timber or parts of furniture timber cut to size | 1 10 0 |
| 41. Employee packing furniture and/or mantelpieces | 1 7 0 |
| 42. Employee cleaning off, i.e., cleaning off glue after assembly | 0 10 0 |
| SECTION "D"—BEDDING, BEDSTEADS AND WIRE MATTRESSES. | |
| (*a*) *Bedding.* | |
| 43. Employee engaged on making box spring mattresses and upholstered base supports | 2 10 0 |
| 44. Reversible inner spring mattresses and/or soft mattress maker and/or quilt maker including quilting and/or hand tufting | 2 0 0 |
| 45. Employee who sets up, adjusts and operates any of the following bedding machines: power tufting; roll edge; tape edge; buttoning; or pre-built border | 2 0 0 |
| 46. Employee who does not set up or adjust, but only operates any of the following bedding machines; power tufting; roll edge; tape edge; buttoning; or pre-built border | 1 10 0 |
| 47. Employee operating filling machines for upholstery, soft bedding and pillows | 1 10 0 |
| 48. Employee packing bedding | 1 7 0 |
| (*b*) *Bedsteads and Wire Mattresses.* | |
| 49. Wire weaver—who sets up, adjusts and operates automatic machine | 2 10 0 |
| 50. Mattress spring and/or spring unit maker (hand) | 2 6 6 |
| 51. Other wire weavers | 2 0 0 |
| 52. Stretcher up | 1 10 0 |
| 53. Tacker up | 1 10 0 |
| 54. Splitter up | 1 10 0 |
| 55. Wire drawer | 1 8 0 |
| 56. Spring maker and assembler on automatic machines | 1 10 0 |
| (*c*) *Bedstead Assembly.* | |
| 57. Employee framing and/or cramping combination bedsteads and/or settees and/or cots | 1 10 0 |
| 58. Employee setting up to check and packing combination bedsteads and/or settees and/or cots | 0 18 0 |

| Classification. | Margin. |
|---|---|
| **PART I.—Adult Males—*continued.*** | |
| SECTION "E"—CARPET PLANNING AND SOFT FURNISHINGS. | £ s. d. |
| 59. Carpet planner | 2 10 0 |
| 60. Sewer or layer or gluer of carpets, linos, masonite or any other floor covering | 2 2 6 |
| 61. Employee cutting and/or fixing and/or sewing loose covers, curtains, drapes or blinds | 2 0 0 |
| 62. Employee mounting, making or hanging blinds | 2 0 0 |
| 63. Carpet room assistant | 0 18 0 |
| SECTION "F"—PICTURE FRAMES. | |
| 64. Stainer who mixes and/or applies stain and/or finishes any kind of wood or compo | 2 0 0 |
| 65. Mount cutter | 1 10 0 |
| 66. Mounter | 1 10 0 |
| 67. Joiner | 1 10 0 |
| 68. Gilder or bronzer | 1 10 0 |
| SECTION "G"—REFRIGERATORS (Other than ice). | |
| 69. Cabinet maker | 2 10 0 |
| 70. Painter and/or enameller, spray or brush on coats other than priming | 2 10 0 |
| 71. Painter and/or enameller, spray or brush on prime coats | 1 10 0 |
| 72. Wet rubbing | 1 10 0 |
| 73. Packers of new refrigerators | 1 7 0 |
| SECTION "H"—ORNAMENTS OF WOOD. | |
| 74. Wood Turners | 2 10 0 |
| 75. Polishers | 2 10 0 |
| 76. Wood machinists (See Section "A") | |
| **PART II.—ADULT FEMALES.** | |
| SECTION "A"—GENERAL FURNITURE. | |
| 1. Upholstress | 1 0 0 |
| 2. Veneer matcher | 1 0 0 |
| 3. Female employed in designing, making, painting or decorating— | |
| (*a*) furnishing accessories or novelties | 1 0 0 |
| (*b*) domestic woodware | 1 0 0 |
| (*c*) walking sticks | 1 0 0 |
| SECTION "B"—BEDDING, &c. | |
| 4. Female sewing mattresses, pillows, quilts, cushions, &c. | 1 0 0 |
| SECTION "C"—CARPET PLANNING AND SOFT FURNISHINGS. | |
| 5. Carpet sewer | 1 1 3 |
| 6. Table hand | 1 0 0 |
| 7. Draping hand or repairer of new goods | 1 0 0 |
| 8. Shade roller blind maker | 1 0 0 |
| 9. Cutter of loose covers | 1 0 0 |
| 10. Cutter of curtains, drapes or blinds | 1 0 0 |
| 11. Fancy roller blind maker | 1 0 0 |
| SECTION "D"—PICTURE FRAMES. | |
| 12. Mounting and/or fitting | 0 7 6 |

42. The wages of apprentices and improvers shall be the undermentioned percentages of the basic wage, and, in addition thereto, the loading specified. Calculated to the nearest sixpence, threepence, or less than threepence to be disregarded.

| — | Percentage of Basic Wage. | War Loading. |
|---|---|---|
| *Male Apprentices.* | | s. d. |
| Five-year Term— | | |
| 1st year's experience | 32 | .. |
| 2nd year's experience | 43 | .. |
| 3rd year's experience | 54 | .. |
| 4th year's experience | 83 | .. |
| 5th year's experience | 100 plus 6s. | .. |
| Four-year Term— | | |
| 1st year's experience | 34 | .. |
| 2nd year's experience | 54 | .. |
| 3rd year's experience | 83 | .. |
| 4th year's experience | 100 plus 6s. | .. |

| — | Percentage of Basic Wage. | War Loading. |
|---|---|---|
| *Male Improvers.* | | *s. d.* |
| Under 16 years of age .. .. .. .. .. .. | 24 | .. |
| 16 and under 17 years of age .. .. .. .. .. .. | 29 | 0 9 |
| 17 and under 18 years of age .. .. .. .. .. .. | 39 | 1 0 |
| 18 and under 19 years of age .. .. .. .. .. .. | 52 | 1 6 |
| 19 and under 20 years of age .. .. .. .. .. .. | 82 | 2 3 |
| 20 and under 21 years of age .. .. .. .. .. .. | 100 plus 2s. | 3 0 |
| *Female Apprentices.* | Percentage of Basic Wage for Adult Females. | |
| 1st year's experience .. .. .. .. .. .. | 46 | .. |
| 2nd year's experience .. .. .. .. .. .. | 65 | 1 6 |
| 3rd year's experience .. .. .. .. .. .. | 87 | 2 0 |
| 4th year's experience .. .. .. .. .. .. | 99 | 3 0 |
| *Female Improvers.* | | |
| 16 years and under .. .. .. .. .. .. .. | 33 | .. |
| 17 years .. .. .. .. .. .. .. .. | 46 | .. |
| 18 years .. .. .. .. .. .. .. .. | 65 | 1 6 |
| 19 years .. .. .. .. .. .. .. .. | 87 | 2 0 |
| 20 years .. .. .. .. .. .. .. .. | 99 | 3 0 |

P. A. RANDLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 16th February, 1954.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

# VICTORIA

# GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

**No. 352]** **FRIDAY, MAY 14.** **[1954**


Factories and Shops Acts.

## DETERMINATION OF THE MANUFACTURING CHEMISTS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of—

(*a*) a wholesale or a manufacturing chemist;

(*b*) manufacturing toilet preparations, perfumery, essences, essential oils, food preservatives, branding fluids, deodorants, disinfectants, fungicides, insecticides, vermin destroyers, weed destroyers,"

has made the following Determination, namely:—

1. That on the 19th March, 1954, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. WAGES.

| Apprentices. | | | Improvers. | | |
|---|---|---|---|---|---|
| — | Males. Per Week. | Females. Per Week. | — | Males. Per Week. | Females. Per Week. |
| | s. d. | s. d. | | s. d. | s. d. |
| 1st year .. .. .. | 69 0 | 57 0 | Under 16 years of age .. | 69 0 | 57 0 |
| 2nd year .. .. .. | 83 6 | 69 6 | 16 years of age .. .. | 83 6 | 69 6 |
| 3rd year .. .. .. | 114 0 | 80 6 | 17 years of age .. .. | 114 0 | 80 6 |
| 4th year .. .. .. | 154 6 | 93 0 | 18 years of age .. .. | 154 6 | 93 0 |
| 5th year .. .. .. | 193 0 | 114 0 | 19 years of age .. .. | 193 0 | 114 0 |
| | | | 20 years of age .. .. | 238 0 | 141 0 |

NUMBER (in any place).

| *Apprentices.* | *Male Improvers.* | *Female Improvers.* |
|---|---|---|
| One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. | One male improver to every three or fraction of three male workers receiving 271s. per week. | One female improver to every two or fraction of two female workers receiving 189s. per week. |

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

No. 352.—2557/54.—PRICE 6D.

| OTHER EMPLOYEES. | Wages Per Week of 40 Hours. s. d. |
|---|---|
| ***Males.*** | |
| *(a) Employees in Warehouses.* | |
| Foreman of any Department in which six or more workers are employed | 302 0 |
| Foreman of any Department in which three to five workers are employed | 293 0 |
| First Assistant i.e. a person in a Department who is required to keep official records and in addition is required to weigh, measure, check, wrap or label drugs | 291 0 |
| Drug Department employee engaged in weighing, measuring, checking, wrapping and/or labelling under supervision | 284 0 |
| Drug Department employee who is required only to weigh and/or measure under supervision | 278 0 |
| Salesman in any Department under supervision | 275 6 |
| All others | 271 0 |
| *(b) Employees (other than in Warehouses).* | |
| (i) In Alkaloid Extraction Department. | |
| Foreman in charge of one or more persons | 304 0 |
| First assistant | 286 0 |
| Second assistant | 280 0 |
| (ii) In Alkaloid Refining Department. | |
| Person in charge of refining operations and records | 294 0 |
| Refinery operator purifying alkaloids | 286 0 |
| Refinery operator (other) | 280 0 |
| (iii) In Other Places. | |
| Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers | 302 0 |
| Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers | 293 0 |
| First Assistant where five or more workers are employed | 285 0 |
| Ether stillman | 283 0 |
| Assistant including operators of machines engaged in any of the following processes under supervision :— (a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery (b) Granulating (c) Pill and Tablet Coating | 278 0 |
| All others | 271 0 |
| ***Females.*** | |
| Alkaloid Refinery Department. | |
| Person in charge of refining operations and records | 242 6 |
| Person filling and wrapping | 212 0 |
| Other Places. | |
| Forewoman in charge of one to five workers | 207 6 |
| Forewoman in charge of six or more workers | 212 3 |
| Other adults | 189 0 |

EXTRA RATES.

3. (a) Employees engaged in processing Gentian Violet, Methyline Blue, Acriflavine, or similar substances shall be paid 6d. per hour extra.

(b) Employees whilst engaged in manufacturing and/or processing, filling and/or sealing, and/or de-contaminating containers of organic phosphorus pesticides as covered by the first schedule of "Use of Pesticides Regulations, 1953" under the Health Acts, shall be paid an allowance of 9d. per hour or part thereof extra with a minimum payment of 1s. 6d. per day.

4. TIMES OF BEGINNING AND ENDING WORK :—

| Times of Beginning. | Times of Ending. | |
|---|---|---|
| 7.45 a.m. | 5.15 p.m. | Monday to Friday inclusive. |

OVERTIME.

5. (a) The following rates shall be paid for all work done :—

(i) Outside the times of beginning and ending work in any one day
(ii) Within the times of beginning and ending work in excess of 40 hours in any week
(iii) On Saturday

} Time and a half for the first three hours and double time thereafter.

(b) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

MEAL MONEY.

6. An employee required to work overtime for any period in excess of one hour after the usual hour of ceasing duty shall be paid a meal money allowance of 3s. 6d.

Provided that when any employee is notified the previous day of the intention to work overtime and overtime is not worked he shall be entitled to the appropriate meal allowance as herein provided.

TERMS OF EMPLOYMENT.

7. (a) All employees shall be engaged by the week, and shall be paid weekly. A week's notice shall be given by the employer or employee to determine employment, or, in lieu of such notice, a week's wages shall be paid or forfeited, as the case may be. Such notice shall be given at the end of a working week, but an employee may be dismissed summarily for dishonesty, misconduct, neglect of duty, or for absence from work without reasonable cause, and in the event of such dismissal the employee shall be paid only for the time actually worked. All time of absence from work shall be deducted from the employee's wages, except absence on the holidays hereinafter mentioned and except absence without deduction of pay in accordance with clause 10.

(b) Notwithstanding the provisions of sub-clause (a) hereof the employer may deduct payment for any time during which the employee cannot be usefully employed because of any strike, or any other cause for which the employer cannot reasonably be held responsible; but any such employee shall be entitled to payment for any of the holidays named in clause 8 which occur during such period.

(c) Where an employee is stood down under the provisions of sub-clause (b) hereof, the time lost to the employee shall not affect the continuity of employment.

HOLIDAYS.

8. All employees shall be entitled to the holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Union Picnic Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Queen's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day, but if any other day be by Act of Parliment or Proclamation substituted for any of the above-named holidays this provision shall apply only to the day so substituted. Provided that any employee absenting himself or herself from work without reasonable excuse or without permission of the employer for any portion of the working day proceeding or following a holiday provided for in this clause, shall not be entitled to payment for such holiday.

ANNUAL HOLIDAY.

9. (a) The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act* 1946, and any amendments which may be made thereto from time to time.

(b) In addition to the annual holidays prescribed in sub-clause (a) hereof, seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of annual holidays prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

SICK LEAVE.

10. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) During the first year—3½ hours' ordinary pay for each complete month of service

(ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave, as prescribed above is not taken in any year such portion as is not taken shall provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year. For the purposes of this sub-clause, service prior to the 1st June, 1948, shall be disregarded.

DEFINITION OF FOREMAN.

11. Where three or more adults are employed in any department of a warehouse, one shall be deemed to be a foreman and entitled to the rate prescribed for such a foreman.

MEAL INTERVAL.

12. No employee shall be required to work for a longer period than five hours without an interval of at least half an hour for a meal.

SPECIAL RATES.

13. All work done on Sundays, New Year's Day, Australia Day, Easter Monday, Good Friday, Labour Day, Queen's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day shall be paid for at the rate of double time, but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, the special rates shall be payable only for the days so substituted.

13A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays prescribed in clauses 8 and 13 hereof.

Provided that an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday

SHIFT WORK.

14. By mutual agreement between an employer and his employees shifts may be worked subject to the following conditions:—

(a) The rates of pay for shift workers shall be:—
(i) On afternoon shift, 7½ per cent. in excess of ordinary rates.
(ii) On night shift, 10 per cent. in excess of ordinary rates.

(b) Overtime shall be paid at the rate of time and a half for all time worked in excess of 8 hours per shift in any week in which six or more shifts are worked and in excess of 8 hours 48 minutes per shift in any week in which less than six shifts are worked.

(c) Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

(d) For the purposes of this clause "afternoon shift" means any shift finishing after 6 p.m. and at or before midnight and "night shift" means any shift worked wholly or partly between midnight and 7.30 a.m.

PROTECTIVE CLOTHING.

15. (a) Waterproof boots and protective clothing shall be provided by the employer when employees are required to work in wet places and when employees are employed in a room where powders are being mixed or employed in the handling of acids or other materials injurious to clothing they shall be provided with overalls or dust coats, whichever is the most suitable.

(b) Not more than two sets of overalls or other protective clothing per year shall be supplied by the employer, when necessary, free of cost to the employee.

REST PERIOD.

16. A rest period of ten minutes shall be allowed all employees in the forenoon, such period to count as time worked.

PAYMENT OF WAGES.

17. Wages shall be paid, in the employer's time, not later than Thursday in each week.

RIGHT OF ENTRY OF UNION OFFICIAL.

18. A duly accredited representative of the Federated Storemen and Packers' Union of Australia shall have the right to enter employers' establishments during the midday meal hour for the purposes of interviewing employees on legitimate Union business on the following conditions:—

(a) That he produces his authority to the employer or his representative.
(b) That he interviews employees only at the place where they are taking their meal.
(c) That not more than one representative in all be in any establishment at any one time.
(d) That no one representative visit an establishment more than once a fortnight.
(e) That if an employer alleges that a representative is unduly interfering with his establishment or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse right of entry.

FIRST-AID OUTFIT.

19. In each place where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first-aid outfit, consisting of the following articles :—

| Articles | Quantities to be kept in Ambulance Chest— |
|---|---|
| Antiseptic solution | 1 bottle |
| Bandages, cotton and gauze | 1 dozen assorted sizes |
| Castor oil | 2 oz. |
| Iodine, tincture of | 2 oz. |
| Manual, first-aid | 1 |
| Petrolatum, carbolized | 1 jar |
| Picric acid solution, made according to the following recipe or prescription :— 1½ teaspoonful of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water | 1 pint |
| Pins, safety | 1 packet |
| Sal volatile | 6 oz. |
| Scissors | 1 pair |
| Tourniquet | 1 |
| Tweezers | 1 pair |
| Cotton, absorbent | An adequate assortment |
| Gauze, sterilized, plain | An adequate assortment |
| Lint, absorbent | An adequate assortment |
| Plaster, adhesive | An adequate assortment |

PERIODICAL ADJUSTMENT OF WAGES.

20. The wages rates for males set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 21.

*Basic Wage.*

| Place. | Basic Wage (Adjustable). | Index Number Set Assigned. |
|---|---|---|
| | £ s. d. | |
| Throughout the State | 11 18 0 | Melbourne |

ADJUSTMENT OF BASIC WAGE.

21. (*a*) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(*b*) Until the beginning of the first pay period to commence in May, 1954, the amount of the basic wage shall be as prescribed in clause 20.

(*c*) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth's Statistician's "all items" retail price index number by the factor ·103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach ·5 or more the basic wage shall be taken to the next higher shilling.

(*d*) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be djusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(*e*) The wages of apprentices and improvers shall be the appropriate percentages as set out hereunder. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

| Apprentices. | | | Improvers. | | |
|---|---|---|---|---|---|
| — | Males. Percentage of Basic Wage. | Females. Percentage of Female Basic Wage. | — | Males. Percentage of Basic Wage. | Females. Percentage of Female Basic Wage. |
| 1st year | 29 | 32 | Under 16 years of age | 29 | 32 |
| 2nd year | 35 | 39 | 16 years of age | 35 | 39 |
| 3rd year | 48 | 45 | 17 years of age | 48 | 45 |
| 4th year | 65 | 52 | 18 years of age | 65 | 52 |
| 5th year | 81 | 64 | 19 years of age | 81 | 64 |
| | | | 20 years of age | 100 | 79 |

P. A. RANDLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 4th March, 1954.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.