



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 361]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this  
13th day of May, 1954.

H. N. JONES,  
Acting Secretary for Labour.

### POTTERY BOARD.

Clause 2 of the Determination made on the 8th December, 1953, and in force as from that date, shall be replaced by the following clause:—

#### APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eitham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

#### MALES. Wages per Week.

	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Rate.	Emergency Loading	Special Loading	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age .. .. .	} At the Rates prescribed for Adults	57 0	1 3	2 3	60 6
15 years of age .. .. .		66 6	1 6	2 9	70 9
16 " " .. .. .		76 0	1 6	3 3	80 9
17 " " .. .. .		90 6	1 9	3 9	96 0
18 " " .. .. .		124 0	2 6	5 0	131 6
19 " " .. .. .		145 0	3 0	6 0	154 0
20 " " .. .. .		178 6	3 9	7 3	189 6

FEMALES.  
Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	57 0	1 3	2 3	60 6	..	..	..	..
2nd 6 months .. .. .	66 0	1 3	2 9	70 0	..	..	..	..
1st year .. .. .	..	..	..	..	66 0	1 3	2 9	70 0
2nd " .. .. .	73 0	1 6	3 0	77 6	80 6	1 9	3 3	85 6
3rd " .. .. .	80 6	1 9	3 3	85 6	91 0	1 9	3 9	96 6
4th " .. .. .	91 0	1 9	3 9	96 6	103 6	2 0	4 3	109 9
5th " .. .. .	103 6	2 0	4 3	109 9	114 0	2 3	4 9	121 0
6th " .. .. .	114 0	2 3	4 9	121 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	17 Years.				18 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. .. .	77 0	1 6	3 3	81 9	80 6	1 9	3 3	85 6
2nd " .. .. .	91 0	1 9	3 9	96 6	103 6	2 0	4 3	109 9
3rd " .. .. .	103 6	2 0	4 3	109 9	114 0	2 3	4 9	121 0
4th " .. .. .	114 0	2 3	4 9	121 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. .. .	91 0	1 9	3 9	96 6	107 0	2 3	4 6	113 9
2nd " .. .. .	118 0	2 3	4 9	125 0	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.  
Wages per Week.

	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Rate.	Emergency Loading	Special Loading	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age .. .. .	} At the Rates prescribed for Adults	47 0	1 3	2 3	50 6
15 years of age .. .. .		61 0	1 3	2 6	64 9
16 " " .. .. .		75 0	1 6	3 0	79 6
17 " " .. .. .		84 6	1 9	3 6	89 9
18 " " .. .. .		120 0	2 6	5 0	127 6
19 " " .. .. .		138 6	3 0	5 9	147 3
20 " " .. .. .		171 6	3 9	7 0	182 3

**FEMALES.**  
Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	58 6	1 3	2 3	60 0	..	..	..	..
2nd 6 months .. .. .	63 6	1 3	2 6	67 3	..	..	..	..
1st year .. .. .	..	..	..	..	63 6	1 3	2 6	67 3
2nd .. .. .	70 6	1 6	3 0	75 0	77 6	1 9	3 3	82 6
3rd .. .. .	77 6	1 9	3 3	82 6	82 6	1 9	3 6	87 9
4th .. .. .	82 6	1 9	3 6	87 9	98 6	2 0	4 0	104 6
5th .. .. .	98 6	2 0	4 0	104 6	111 0	2 3	4 9	118 0
6th .. .. .	111 0	2 3	4 9	118 0	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..

  

	Commencing Age.							
	17 Years.				18 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. .. .	65 0	1 3	2 9	69 0	77 6	1 9	3 3	82 6
2nd .. .. .	82 6	1 9	3 6	87 9	98 6	2 0	4 0	104 6
3rd .. .. .	98 6	2 0	4 0	104 6	111 0	2 3	4 9	118 0
4th .. .. .	111 0	2 3	4 9	118 0	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..

  

	Commencing Age.							
	19 Years.				20 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. .. .	84 6	1 9	3 6	89 9	98 6	2 0	4 0	104 6
2nd .. .. .	111 0	2 3	4 9	118 0	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..

Proportion (in any factory or place).

*Apprentices.*

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.  
 One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.  
*An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.*

*Improvers.*

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.  
 Three female improvers to every female worker receiving not less than the minimum wage.

**ALL OTHER EMPLOYEES.**

	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all Other Parts of Victoria.			
	Wages per Week.		Wages per Hour.		Wages per Week.		Wages per Hour.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
(i) MALES.								
All Departments.								
*Head burner .. .. .	269 0	6 8 <sup>7</sup> / <sub>10</sub>	266 0	6 7 <sup>1</sup> / <sub>2</sub>				
*Burner .. .. .	263 0	6 6 <sup>9</sup> / <sub>10</sub>	260 0	6 6				
Burner's assistant (i.e., a person who under the instructions of a burner assists in firing a kiln or kilns) ..	257 0	6 5 <sup>1</sup> / <sub>10</sub>	254 0	6 4 <sup>1</sup> / <sub>2</sub>				
Mouldmaker .. .. .	271 0	6 9 <sup>9</sup> / <sub>10</sub>	268 0	6 8 <sup>3</sup> / <sub>4</sub>				
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)	255 0	6 4 <sup>1</sup> / <sub>2</sub>	252 0	6 3 <sup>1</sup> / <sub>2</sub>				

All Other Employees—continued.

	Within the Metropolitan District as defined in the Factories and Shops Act 1923 (No. 3877) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferrislee Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
(i) MALES—continued.	s. d.	s. d.	s. d.	s. d.
<b>All Departments—continued.</b>				
Clayhole men working underground in shaft and/or tunnel (employers to provide tools) ..	275 0	6 10½	275 0	6 10½
All other clayhole men (employers to provide tools) ..	265 0	6 7½	262 0	6 6½
Men boring or using explosives ..	270 0	6 9	267 0	6 8½/10
<b>Glazed Pipes and Salt-glazed Ware.</b>				
Flanger ..	270 0	6 9	267 0	6 8½/10
Man in charge of plunger ..	262 6	6 6½	259 6	6 5½/20
Presser ..	266 0	6 7½	263 0	6 6½/10
Setter ..	266 0	6 7½	263 0	6 6½/10
Junction sticker ..	266 0	6 7½	263 0	6 6½/10
Man working pipe-flanging machine ..	260 0	6 6	257 0	6 5½/10
Mandril operator ..	257 0	6 5½/10	254 0	6 4½
Bitumen jointer ..	259 0	6 5½/10	256 0	6 4½
Drawer ..	260 0	6 6	257 0	6 5½/10
Feeder of pipe machine ..	257 0	6 5½/10	254 0	6 4½
Man taking off pipe machine ..	255 0	6 4½	252 0	6 3½
Man in charge of pug or mixer machine ..	255 0	6 4½	252 0	6 3½
Machine rigger ..	260 0	6 6	257 0	6 5½/10
Hand feeder of raw or burnt clay into crusher or grinding pan ..	260 0	6 6	257 0	6 5½/10
Man carrying or wheeling into or out of kiln or to or away from kiln ..	257 0	6 5½/10	254 0	6 4½
Man sorting pipes ..	257 0	6 5½/10	254 0	6 4½
Pipe dresser ..	257 0	6 5½/10	254 0	6 4½
Packer of goods into railway trucks ..	256 0	6 4½	253 0	6 3½/10
All others (except burners, mould-makers, clayhole men, and men boring or using explosives) ..	253 0	6 3½/10	250 0	6 3
<b>Dust Tile Making.</b>				
Leading hand slip making ..	262 0	6 6½	259 0	6 5½/10
Slip house attendant ..	257 0	6 5½/10	254 0	6 4½
Head dipper ..	266 0	6 7½	263 0	6 6½/10
Dipper and/or spray operator ..	262 0	6 6½	259 0	6 5½/10
Mand hand pressing dust tiles or working semi-automatic tile press ..	260 0	6 6	257 0	6 5½/10
Setter ..	266 0	6 7½	263 0	6 6½/10
Drawer ..	260 0	6 6	257 0	6 5½/10
Sagger maker ..	260 0	6 6	257 0	6 5½/10
Man operating box on sagger machine ..	255 0	6 4½	252 0	6 3½
Man operating lever on sagger machine ..	257 0	6 5½/10	254 0	6 4½
Man carrying into or out of kiln ..	257 0	6 5½/10	254 0	6 4½
Ball mill operator (dry grind) ..	260 0	6 6	257 0	6 5½/10
Head packer ..	263 0	6 6½/10	260 0	6 6
Packer who packs articles with protective substances into containers with secured lids ..	259 0	6 5½/10	256 0	6 4½
Other packers ..	256 0	6 4½	253 0	6 3½/10
All others (except burners, mould-makers, clayhole men, and men boring or using explosives) ..	253 0	6 3½/10	250 0	6 3
<b>General Pottery and Insulator Making.</b>				
Leading hand employed at pinning, loading, and/or cementing insulators or similar ware ..	265 0	6 7½	262 0	6 6½
Man employed at pinning, loading, and/or cementing insulators or similar ware ..	260 0	6 6	257 0	6 5½/10
Sanitary ware presser ..	263 0	6 6½/10	260 0	6 6
Head packer ..	263 0	6 6½/10	260 0	6 6
Packer who packs articles with protective substances into containers with secured lids ..	259 0	6 5½/10	256 0	6 4½
Other packers ..	256 0	6 4½	253 0	6 3½/10
Ball mill operator (dry grind) ..	260 0	6 6	257 0	6 5½/10
Leading hand slip making ..	262 0	6 6½	259 0	6 5½/10
Slip house attendant ..	257 0	6 5½/10	254 0	6 4½
Tea-pot hand presser ..	262 0	6 6½	259 0	6 5½/10
Man fixing handles or spouts ..	259 0	6 5½/10	256 0	6 4½
Hollow ware presser ..	262 0	6 6½	259 0	6 5½/10
Turner—insulator—				
1st 12 months' experience ..	265 0	6 7½	262 0	6 6½
Thereafter ..	270 0	6 9	267 0	6 8½/10
Turner—other ..	265 0	6 7½	262 0	6 6½
Jolly hand—insulator—				
1st 12 months' experience ..	263 0	6 6½/10	260 0	6 6
Thereafter ..	268 0	6 8½	265 0	6 7½
Jolly hand—other ..	263 0	6 6½/10	260 0	6 6

All Other Employees—continued.

	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
<b>(i) MALES—continued.</b>				
<b>General Pottery and Insulator Making—continued.</b>				
Jigger hand .. .. .	263 0	6 6 <sup>9</sup> / <sub>10</sub>	260 0	6 6
Man sand-papering ware on machine	257 0	6 5 <sup>1</sup> / <sub>10</sub>	254 0	6 4 <sup>1</sup> / <sub>2</sub>
Man sanding insulators weighing 8 lb. or over .. .. .	257 0	6 5 <sup>1</sup> / <sub>10</sub>	254 0	6 4 <sup>1</sup> / <sub>2</sub>
Machine rigger .. .. .	260 0	6 6	257 0	6 5 <sup>1</sup> / <sub>10</sub>
Caster .. .. .	262 0	6 6 <sup>3</sup> / <sub>4</sub>	259 0	6 5 <sup>1</sup> / <sub>10</sub>
Stoneware thrower—				
4th year's experience .. .. .	257 0	6 5 <sup>1</sup> / <sub>10</sub>	254 0	6 4 <sup>1</sup> / <sub>2</sub>
5th year's experience .. .. .	263 0	6 6 <sup>9</sup> / <sub>10</sub>	260 0	6 6
and thereafter .. .. .	271 0	6 9 <sup>9</sup> / <sub>10</sub>	268 0	6 8 <sup>3</sup> / <sub>4</sub>
Head placer inside kiln .. .. .	262 0	6 6 <sup>3</sup> / <sub>4</sub>	259 0	6 5 <sup>1</sup> / <sub>10</sub>
Head dipper .. .. .	266 0	6 7 <sup>3</sup> / <sub>4</sub>	263 0	6 6 <sup>9</sup> / <sub>10</sub>
Dipper and/or spray operator .. .. .	262 0	6 6 <sup>3</sup> / <sub>4</sub>	259 0	6 5 <sup>1</sup> / <sub>10</sub>
Other placer .. .. .	260 0	6 6	257 0	6 5 <sup>1</sup> / <sub>10</sub>
Sagger maker .. .. .	260 0	6 6	257 0	6 5 <sup>1</sup> / <sub>10</sub>
Man operating box on sagger machine	255 0	6 4 <sup>1</sup> / <sub>2</sub>	252 0	6 3 <sup>3</sup> / <sub>4</sub>
Presser (screw and lever-type inclusive)	262 6	6 6 <sup>3</sup> / <sub>4</sub>	259 6	6 5 <sup>1</sup> / <sub>10</sub>
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	257 0	6 5 <sup>1</sup> / <sub>10</sub>	254 0	6 4 <sup>1</sup> / <sub>2</sub>
Hand feeder of raw or burnt clay into crusher or grinding pan .. .. .	260 0	6 6	257 0	6 5 <sup>1</sup> / <sub>10</sub>
Grinder of burnt ware .. .. .	262 0	6 6 <sup>3</sup> / <sub>4</sub>	259 0	6 5 <sup>1</sup> / <sub>10</sub>
Potter's printer .. .. .	257 0	6 5 <sup>1</sup> / <sub>10</sub>	254 0	6 4 <sup>1</sup> / <sub>2</sub>
Man operating lever on sagger machine	257 0	6 5 <sup>1</sup> / <sub>10</sub>	254 0	6 4 <sup>1</sup> / <sub>2</sub>
All others (except burners, mould-makers, clayhole men, and men boring or using explosives) .. .. .	253 0	6 3 <sup>9</sup> / <sub>10</sub>	250 0	6 3
*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.				
<b>(ii) FEMALES.</b>				
<b>All Departments.</b>				
Females .. .. .	178 6	4 5 <sup>1</sup> / <sub>2</sub>	176 0	4 4 <sup>1</sup> / <sub>2</sub>

Provided that a female doing any work classified for a male in clause 24 hereof shall receive the above-mentioned wages rate plus an amount of 75 per cent. of the appropriate margin prescribed in Column "A" of such clause, calculated to the nearest 6d., half or less than half of 6d. in any result to be disregarded.

Clauses, other than clause 2 of the said Determination shall remain in force.

