



VICTORIA GOVERNMENT GAZETTE.

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 366]

MONDAY, MAY 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

BREAD CARTERS BOARD.

Clause 1 of Parts 1, 2, 3 and 4 of the Determination made on the 17th December, 1953, and in force on that date, shall be replaced by the following clauses:—

PART 1.

1.

Improvers.*			Other Employees.		
	Wages per Week of 40 Hours.			Wages per Week of 40 Hours.	
	Mildura District.	Elsewhere.		Mildura District.	Elsewhere.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
14 and under 21 years of age ..	236 0	244 0	Stable Workers	260 0	268 0
			All Others	280 0	280 0

PROPORTION—Wherever this Section applies.
(In any place.)
One improver to every four or fraction of four workers receiving not less than the minimum wage.

* The Board has determined that no person shall be taken on as an apprentice.

PART 2.

1.

* Improvers.	Other Employees.	
		Wages per Week of 40 Hours.
		<i>s. d.</i>
14 and under 21 years of age	244 0	
	Stable Workers	268 0
	All Others	280 0

PROPORTIONS—Wherever this Section applies.
(In any place.)
One improver to every four or fraction of four workers receiving not less than the minimum wage.

* The Board has determined that no person shall be taken on as an apprentice.

PART 3.

1.

* Improvers.		Other Employees.	
	Wages per Week of 40 Hours.		Wages per Week of 40 Hours.
	<i>s. d.</i>		
Under 16 years of age	117 6		
16 years and under 17 years of age ..	143 9		
17 years and under 18 years of age ..	177 0		
18 years and under 19 years of age ..	204 3		
19 years and under 20 years of age ..	233 9		
20 years and under 21 years of age ..	249 9		
Proportion.—Wherever this section applies :— One Improver to every four or fraction of four workers receiving not less than the minimum wage.			<i>s. d.</i>
* The Board has determined that no apprentice shall be taken to this Section.		Stable workers	252 6
		All others	262 6

PART 4.

1.

* Improvers.		Other Employees.	
	Wages per Week of 40 Hours.		Wages per Week of 40 Hours.
	<i>s. d.</i>		
Under 16 years of age	117 6		
16 years and under 17 years of age ..	143 9		
17 years and under 18 years of age ..	177 0		
18 years and under 19 years of age ..	204 3		
19 years and under 20 years of age ..	233 9		
20 years and under 21 years of age ..	249 9		
Proportion.—Wherever this section applies :— One Improver to every four or fraction of four workers receiving not less than the minimum wage.			<i>s. d.</i>
* The Board has determined that no apprentice shall be taken to this Section.		Stable workers	252 6
		All others	262 6

Clauses, other than clause 1 of Parts 1, 2, 3, and 4 of the said Determination shall remain in force.



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Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

BREAD TRADE BOARD,

Clause 2 and 18 of the Determination made on the 11th December, 1953, and in force as from the beginning of the first pay period to commence in November, 1953, shall be replaced by the following clauses:—

WITHIN THE AREA SET OUT IN NOTE (i) (a).

2.

WAGES.

* Apprentices.		* Improvers.		Other Employees.			
	Per Week of 40 Hours. s. d.		Per Week of 40 Hours. £ s. d.		Per Hour.		
1st Year—		1st six months ..	14 2 4	Doughmakers ..	s. d.		
1st six months ..	77 2	2nd ..			7 9½		
2nd ..	84 10	3rd ..					
2nd Year—		4th ..					
1st six months ..	92 7	5th ..					
2nd ..	100 2	6th ..					
3rd Year—		7th ..					
1st six months ..	115 9	8th ..					
2nd ..	131 2	and thereafter the minimum wage.		Foremen or single hands ..	Per Hour.		
4th Year—		PROPORTION (within any factory or place).			s. d.		
1st six months ..	154 3	One improver to every eight workers receiving not less than 305s. per week of 40 hours.			7 10½		
2nd ..	177 5			All others engaged in the making and/or baking of bread ..			
5th Year—							
1st six months ..	208 7						
2nd ..	239 2				7 7½		
and thereafter the minimum wage.							
PROPORTION (within any factory or place).							
One apprentice to every three or fraction of three workers receiving not less than 305s. per week of 40 hours.							

* Except those subject to the jurisdiction of the Apprenticeship Commission.

NOTE.—The rates shown in clause 2 herein include 1½d. per hour for "foremen or single hands" and "all others engaged in the making and/or baking of bread" required to work the hours and times prescribed in clause 17. Pro-rata of this amount has been included in the rates of apprentices and improvers.

No. 367.—1344/54.—PRICE 3d.

18.

WITHIN THE AREA SET OUT IN NOTE (i) (b).

Apprentices.		Improvers		Other Employees.		
	Per Week of 40 Hours. s. d.		Per Week of 40 Hours. £ s. d.			
1st Year—		1st Year	..	Foremen or single hands ..	7s. 7½d. per hour, or 305s. 10d. per week of 40 hours	
1st six months ..	73 1	2nd ..	..		
2nd ..	75 4	3rd ..	13 12 7	Doughmakers ..	7s. 5½d. per hour, or 298s. 4d. per week of 40 hours	
2nd Year—		4th ..	..		
1st six months ..	79 5			Makers or bakers of rye	7s. 4½d. per hour, or 295s. per week of 40 hours	
2nd ..	90 8			bread, Vienna bread, or rolls		
3rd Year—		PROPORTION (within any factory or place).		Persons not provided for elsewhere in this De- termination		
1st six months ..	103 0	One improver to every eight workers receiving not less than 295s. per week of 40 hours.				
2nd ..	120 10					
4th Year—						
1st six months ..	141 9					
2nd ..	165 4					
5th Year—						
1st six months ..	195 6					
2nd ..	227 10					
and thereafter the minimum wage.						
PROPORTION. One apprentice to every three or fraction of three workers re- ceiving not less than 295s. per week of 40 hours.						

Clauses, other than clauses 2 and 18, of the said Determination, shall remain in force.



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Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

CLERKS (MEAT WORKS) BOARD.

Clause 2 of the Determination made on the 4th December, 1953, and in force on that date, shall be replaced by the following clause :—

WAGES PER WEEK OF 40 HOURS.

2. (n)

*Improvers.

Males.	Percentage of Basic Wage.	Total Wage.	Females.	Percentage of Female Basic Wage.	Total Wage.
	%	s. d.		%	s. d.
Under 16 years of age ..	39	93 0	Under 16 years of age ..	44	78 6
At 16 years of age ..	48	114 0	At 16 years of age ..	57	101 6
At 17 years of age ..	59	140 6	At 17 years of age ..	72	128 6
At 18 years of age ..	77	183 6	At 18 years of age ..	83	148 0
At 19 years of age ..	100 plus 1s. 6d.	239 6	At 19 years of age ..	95	169 6
At 20 years of age ..	100 plus 22s. 6d.	260 6	At 20 years of age ..	100 plus 7s. 6d.	186 0

* The Board has determined that no apprentice shall be taken to the trade.

PROPORTION (IN ANY PLACE).

One improver to one or two; Two improvers to three or four; Three improvers to five or six	}	Workers receiving not less than the minimum Wage.
And thereafter one improver to every three or fraction of three	}	

(b)

Other Employees.

										Total Wage.
										£ s. d.
Males—(See Clause 3 (c) (vi) when less than 10 are employed)—										
Grade "C" (as defined in clause 3)	..	..	..	..	..	..	..	..	..	14 12 6
Grade "B" (as defined in clause 3)	.	..	..	..	..	..	..	..	..	15 7 6
Grade "A" (as defined in clause 3)	..	..	..	..	..	..	..	..	..	16 7 6
Females	..	..	..	..	..	..	..	..	..	10 19 6

Clauses, other than clause 2, of the said Determination shall remain in force.



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Dated at Melbourne, this
11th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

CONDENSERIES BOARD.

Clause 2 of the Determination made on the 3rd December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.					JUVENILE WORKERS.				
Wages per Week.					Wages per Week.				
Shift Workers.			All Others.		Males.		Females.		
	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.		Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.
Under 16 years ..	..	..	59	140 6	Under 16 years ..	49	116 6	64	114 0
16-17 years ..	..	..	69	164 0	16-17 years ..	56	133 6	70	125 0
17-18 years ..	..	..	78	185 6	17-18 years ..	69	164 0	78	139 0
18-19 years ..	100 plus 3s. 6d.	241 6	89	212 0	18-19 years ..	76	181 0	93	166 0
19-20 years ..	100 plus 15s.	253 0	99	235 6	19-20 years ..	89	212 0	100	178 6
20-21 years ..	100 plus 23s. 6d.	261 6	100 plus 7s. 6d.	245 6	20-21 years ..	100 plus 2s.	240 0	100 plus 12s.	190 6

PROPORTION (IN ANY PLACE).					Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their wage.				
<i>Males.</i>					Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.				
One apprentice to every three or fraction of three workers receiving not less than 271s. per week.									
One improver to every eight or fraction of eight workers receiving not less than 271s. per week.									
<i>Females.</i>									
One apprentice and one improver to every three or fraction of three workers receiving not less than 208s. 9d. per week.									

OTHER EMPLOYEES.

	Wages per Week.	
	Shift Workers.	All Others.
	s. d.	s. d.
Milk or cream grader or tester	300 0	289 0
Majonnier operator	300 0	289 0
Neutralizer	297 0	286 0
Foreman of shift or department	297 0	286 0
Operator of any of the following machines :—		
Milk drier (roller system)	290 0	279 0
Milk drier (spray system)	291 0	280 0
Assistant to milk drier (spray system)	290 0	279 0
Sugar boiler	285 0	274 0
Vacuum pan—condensery	292 0	281 0
Vacuum pan-dried milk	291 0	280 0
Vacuum pan-milk sugar	291 0	280 0
Evaporator	290 0	279 0
Homogenizer or visiolizer	288 6	277 6
Cream retort	286 0	275 0
Powder sifter	284 0	273 0
Tubular heater or ejector	285 0	274 0
Separator	286 0	275 0
Separator operator when weighing off cream and/or skim milk for the purpose of standardization	287 0	276 0
Cream weigher for standardization	286 0	275 0
Pasteurizer	286 0	275 0
Weighing machine (milk receiving)	290 0	279 0
Wire-hoopers, storeman, stackers or packers	284 0	273 0
Washers of vacuum pan, vacuum holding vats, or evaporator	285 0	274 0
Male adult washing or sterilizing cans or bottles	284 0	273 0
Operator of a fork lift truck	285 0	274 0
All other male adults	282 0	271 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman .. .. .	..	208 9
Females operating dried milk automatic filler .. .. .	..	208 9
All other females .. .. .	..	208 9

Female workers operating the Majonnier operator shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.

Persons operating more than two vacuum pans shall be paid 4s. per pan extra.

Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).

Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.

Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.

Persons (other than regular loading gang hands) transporting complete stillages of tinplate shall receive 3s. per week in addition to the rate prescribed for storemen.

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid 1½d. per clean with a maximum of 4s. per week, in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.