



VICTORIA GOVERNMENT GAZETTE.

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No. 424]

TUESDAY, JUNE 1.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
6th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Lampshade Section.)

Clause 2 of the Determination for this Section made on the 14th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) OTHER EMPLOYEES.		
Males.			Females.			Males.		
Experience.	Percentage of Basic Wage.	Amount.	Experience.	Percentage of Female Basic Wage.	Amount.		s. d.	
1st year ..	22	52 6	1st six months	23	41 0	Persons engaged in cutting out material for parts of lampshades	243	0
2nd year ..	30	71 6	2nd six months	29	52 0	All others	241	0
3rd year ..	41	97 6	3rd six months	34	60 6			
4th year ..	56	133 6	4th six months	41	73 0	<i>Females.</i>		
5th year ..	71	169 0	5th six months	45	80 6	Persons engaged in sketching, painting or decorating by free-hand or stencils	178	6
6th year ..	82	195 0	6th six months	52	93 0	Persons engaged in assembling and attaching parts of lampshades (including trimming and sewing)	178	6
7th year ..	87	207 0	7th six months	57	101 6	All others	178	6
			8th six months	65	116 0			

PROPORTION.

Two male improvers to the first male person receiving not less than the minimum wage, and thereafter one additional male improver to each additional male person receiving not less than the minimum wage.

Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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Dated at Melbourne, this
6th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section made on the 14th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.		
Males.			Females.			Males.		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		s. d.	
1st year's experience	22	52 6	1st six months	23	41 0	Adults (i) Of three months' or more experience .. 24	0	
2nd "	31	74 0	2nd "	30	53 6	(ii) Of less than three months' experience	241	0
3rd "	42	100 0	3rd "	34	60 6			
4th "	57	135 6	4th "	41	73 0			
5th "	73	173 6	5th "	45	80 6			
6th "	84	200 0	6th "	52	93 0			
7th "			7th "	57	101 6			
and until 21	90	214 0	8th "	65	116 0			
			9th "	70	125 0			
			10th "					
			and until 21	76	135 6			

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.		
One male improver to each male person receiving not less than the minimum wage.		
Females.		
Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.		

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One male improver to each male person receiving not less than the minimum wage.

Females.

Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
25th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 16 (HARDWARE).

Clause 2 of the Determination made on the 11th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

Apprentices or Improvers. (The Masculine to include the Feminine.)			Other Employees. (The Masculine to include the Feminine.)		Metropolitan District.	Outside Metropolitan District where Determination Applies.
WAGES.			WAGES.		Per week of 40 hours.	Per week of 40 hours.
	Percentage of Basic Wage.	Per week of 40 hours. s. d.			£ s. d.	£ s. d.
Under 16 years of age	25	59 6	Departmental managers, or branch managers having under their control— 3 or more salesmen, 21 years of age or over		15 13 0	15 10 0
16 years of age	33	78 6	Other Branch Managers		14 15 0	14 12 0
17	42	100 0	Outside salesmen		13 18 6	13 15 6
18	56	133 6	Salesmen or Buyers		13 15 0	13 12 0
19	72	171 6	Assemblers of Ordered Goods		13 8 0	13 8 0
20	94	223 6				
<p style="text-align: center;">PROPORTION (in any shop or place).</p> <p>One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.</p> <p>One improver to one worker</p> <p>Two improvers to two, three or four workers</p> <p>Three improvers to five, six or seven workers</p> <p>Four improvers to eight workers</p> <p>Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers.</p> <p style="text-align: right;">Receiving not less than the rates fixed for assemblers of ordered goods.</p>			NOTE.—See Clause 20 <i>re</i> Definitions.			

Clauses, other than clause 2, of the said Determination shall remain in force.

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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
25th day of May, 1954.

H. N. JONES,
Acting Secretary for Labour.

PROCESS ENGRAVERS BOARD.

Clause 2 of the Determination made on the 17th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.	Male Juniors, not being Apprentices, and Female Juniors.		
	Male.		
The wages and conditions of apprentices shall be those prescribed from time to time by the Apprenticeship Commission of Victoria.		Percentage of Rate Prescribed for "Any Other Adult Male".	Total Wage Payable.
		%	£ s. d.
	Under 15 years of age	22	2 16 0
	Between 15 and 16 years of age	27	3 8 6
	Between 16 and 17 years of age	35	4 9 0
	Between 17 and 18 years of age	47	5 19 6
	Between 18 and 19 years of age	59	7 10 0
	Between 19 and 20 years of age	72	9 3 0
	Between 20 and 21 years of age	85	10 16 0
	A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week, he shall be paid <i>pro rata</i> for the hours worked by him.		
	Female.		
		Percentage of an Adult Female Rate of £10 1s. 6d. (Adjustable).	Total Wage Payable.
		%	£ s. d.
	First year's experience	30	3 0 6
	Second year's experience	40	4 1 0
	Third year's experience	50	5 1 0
	Fourth year's experience	60	6 1 6
	Fifth year's experience	75	7 12 0
And thereafter the minimum wage prescribed for females for the class of work which she is doing.			
A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.			
In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.			

(b) Other Employees.			
Male.	Per Week.	Female.	Per Week.
	£ s. d.		£ s. d.
(i) Photo Engraving—		A female employee in charge of or who supervises, directs or is responsible for the work of—	
(a) Artist and/or designer	15 2 6	(a) from 3 to 8 employees (both inclusive) ..	10 6 6
(b) Camera operator	15 2 6	(b) from 9 to 15 employees (both inclusive) ..	10 18 0
(c) Half-tone etcher	15 2 6	(c) over 15 employees..	11 5 6
(d) Line etcher	14 18 0	Female employee not otherwise specified	9 11 0
(e) Photo imposer	14 18 0		
(f) Engraver	14 18 0		
(g) Router and/or moulder and/or proofer ..	14 16 0		
(ii) Photo Lithography—			
(a) Artist and/or designer	15 2 6		
(b) Camera operator	15 2 6		
(c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate	14 18 0		
(d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates	13 6 0		
(Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.)			
(iii) Photogravure—			
(a) Artist and/or designer	15 2 6		
(b) Camera operator	15 2 6		
(c) Plate and/or cylinder maker; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher	15 2 6		
(iv) Any other adult male	12 14 0		

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

Female to be Paid Male Rate.

Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c),) which, at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed; provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her.

Clauses, other than clause 2, of the said Determination shall remain in force.