



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 444]

FRIDAY, JUNE 11.

[1954

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this  
8th day of June, 1954.

H. N. JONES,  
Acting Secretary for Labour.

### TINSMITHS BOARD.

Clauses 2, 3, and 4 of the Determination made on the 9th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2.

WAGES.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Sheet Metal Section.			
Sheet metal worker (1st class) .. .. .	14 10 0	14 16 6	14 7 0
Sheet metal worker (2nd class) .. .. .	13 15 0	14 1 6	13 12 0
Spinner (1st class) .. .. .	13 19 0	14 5 6	13 16 0
Spinner other .. .. .	13 4 0	13 10 6	13 1 0
Die setter .. .. .	13 4 0	13 10 6	13 1 0
Die setter—press operator working from blue prints or plans .. .. .	13 15 0	14 1 6	13 12 0
Press operator (heavy) .. .. .	13 2 0	13 8 6	12 19 0
Press operator (light) .. .. .	13 0 0	13 6 6	12 17 0
Solderer and dipper .. .. .	13 2 0	13 8 6	12 19 0
Drop hammer stamper .. .. .	13 2 0	13 8 6	12 19 0
Guillotine operator (as defined) .. .. .	13 15 0	14 1 6	13 12 0
Guillotine operator (other) .. .. .	13 0 0	13 6 6	12 17 0
Guttering machinist .. .. .	13 0 0	13 6 6	12 17 0
Power machinist (not otherwise specified) .. .. .	13 0 0	13 6 6	12 17 0
Spray painter (on both prime and finishing coats) .. .. .	13 8 0	13 14 6	13 5 0
Spray painter (on one coat work) .. .. .	13 4 0	13 10 6	13 1 0
(b) Welding Division.			
Welder—			
1st class .. .. .	14 10 0	14 16 6	14 7 0
2nd class .. .. .	13 6 0	13 12 6	13 3 0
3rd class .. .. .	13 2 0	13 8 6	12 19 0
Tack welder .. .. .	13 4 0	13 10 6	13 1 0
Welder—special class (as defined) .. .. .	14 14 6	15 1 0	14 11 6

## WAGES—continued.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
<i>(c) Canister-making.</i>			
Die setter and/or machine setter and or leading press hand ..	13 4 0	13 10 6	13 1 0
Canister-maker by hand and riveter by hand .. ..	13 4 0	13 10 6	13 1 0
Solderer and dipper .. ..	13 0 0	13 6 6	12 17 0
Canister vent closer and solderer working on tins containing substances with an artificial temperature of 150° F. and over ..	13 4 0	13 10 6	13 1 0
Operator of power capping machines or metal pots on automatic machines ..	13 2 0	13 8 6	12 19 0
Operator of other power presses and other power machines ..	13 0 0	13 6 6	12 17 0
Cap solderer (not otherwise classified) .. ..	13 0 0	13 6 6	12 17 0
<i>(d) Galvanizing.</i>			
Galvanizer .. ..	13 11 0	13 17 6	13 8 0
Tinner and grease tinner .. ..	13 11 0	13 17 6	13 8 0
Assistant working over metal pot .. ..	13 2 0	13 8 6	12 19 0
Pickler .. ..	13 1 0	13 7 6	12 18 0
All others in this Division .. ..	12 17 0	13 3 6	12 14 0
<i>(e) Painting and Japanning.</i>			
Artistic japanner and goldworker .. ..	13 15 0	14 1 6	13 12 0
Spray operator .. ..	13 4 0	13 10 6	13 1 0
Grainer, liner, and filliter .. ..	13 0 0	13 6 6	12 17 0
Painter and lacquerer .. ..	13 0 0	13 6 6	12 17 0
Dipper .. ..	13 0 0	13 6 6	12 17 0
<i>(f) Porcelain Enamelling.</i>			
Fuser .. ..	13 10 0	13 16 6	13 7 0
Fuser on medallions, badges, or buckles .. ..	13 0 0	13 6 6	12 17 0
Inspector—1st class (i.e., one who inspects finished enamel work as to quality) .. ..	13 1 0	13 7 6	12 18 0
Inspector (other) .. ..	12 18 0	13 4 6	12 15 0
Mill hand and mixer .. ..	13 1 0	13 7 6	12 18 0
Packer and despatcher .. ..	13 5 6	13 12 0	13 2 6
Pickler .. ..	13 1 0	13 7 6	12 18 0
Rackman .. ..	12 16 0	13 2 6	12 13 0
Sand and shot blaster .. ..	13 14 0	14 0 6	13 11 0
Sprayer .. ..	13 2 0	13 8 6	12 19 0
Swiller, gripper, and brusher .. ..	13 0 0	13 6 6	12 17 0
Other employees with not less than three months' experience in the metal trades industry .. ..	12 7 0	12 13 6	12 4 0
Employee not elsewhere classified in any Division .. ..	12 1 0	12 7 6	11 18 0
<i>(g) General.</i>			
Process worker .. ..	13 0 0	13 6 6	12 17 0
Tool and/or material storeman (as defined) .. ..	13 3 0	13 9 6	13 0 0
Storeman and/or packer .. ..	13 5 6	13 12 0	13 2 6

*Leading Hands.*

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

*Ship Repairing.*

Employees engaged on ship repairs shall be paid the following additional margins:—

	s. d.
Tradesmen .. ..	4 6 per week.
All other labour .. ..	3 0 per week.

## APPRENTICESHIP.

3. (Other than those covered by the Apprenticeship Commission.)

*Apprenticeship Trades.*

(a) An employer shall not employ minors in the following trades or occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

Sheet-metal worker—1st class.  
Welder—special class.

*Period of Apprenticeship.*

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

*Contract of Apprenticeship.*

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.



*Prohibition of Premiums.*

(o) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

*Attendance at Technical Schools.*

(p) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

*Annual and Sick Leave.*

(q) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

## FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows :—

## WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		s. d.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>					
Under one month's experience .. .. .	75	..	8 18 6	9 3 6	8 16 0
All others .. .. .	75	16 0	9 14 6	9 19 6	9 12 0
When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.					
<i>II.—Junior Females.</i>					
		Additional Amount.			
17 years of age and under .. .. .	52	3 6	4 16 6	4 19 0	4 15 0
18 years of age .. .. .	62	4 0	5 14 6	5 18 0	5 13 0
19 years of age .. .. .	72	4 6	6 13 0	6 16 6	6 11 0
20 years of age .. .. .	82	5 0	7 11 6	7 15 6	7 9 6
<i>III.—Male Junior Labour.</i>					
Under 16 years of age .. .. .	24	2 0	2 19 0	3 0 6	2 18 6
16 years of age .. .. .	34	3 0	4 4 0	4 6 0	4 3 0
17 years of age .. .. .	46	4 0	5 13 6	5 16 6	5 12 0
18 years of age .. .. .	58	5 0	7 3 0	7 7 0	7 1 6
19 years of age .. .. .	73	6 0	8 19 6	9 4 6	8 17 6
20 years of age .. .. .	88	7 0	10 16 6	11 2 0	10 14 0

\* The percentages for junior females relate to the female basic wage, but, in all other cases, relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

*Prohibited Occupations.*

(b) Junior employees shall not be employed :—

(i) If under the age of 16 years—  
using electric arc or oxy-acetylene blow pipe; or

(ii) If under 18 years of age—  
die setting on power presses, or as operators of power driven guillotines.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.