



VICTORIA GOVERNMENT GAZETTE

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No. 494]

THURSDAY, JUNE 17.

[1954

MELBOURNE AND METROPOLITAN BOARD OF WORKS

AMENDING REGULATIONS

REGULATIONS to AMEND further Regulations providing for a London Register and as to the Inscription of Stock made by the Board on the 22nd day of February 1921 approved of by the Governor in Council on the 1st day of March, 1921 and published in the *Government Gazette* on the 2nd day of March 1921 as amended by Regulations made by the Board on the 6th day of September 1921 approved of by the Governor in Council on the 27th day of September 1921 and published in the *Government Gazette* on the 29th day of September 1921.

WHEREAS the Board is desirous of amending further the Regulations made on the 22nd day of February 1921 and duly approved of and published as aforesaid as amended by the Regulations made on the 6th day of September 1921 and duly approved of and published as aforesaid NOW the MELBOURNE AND METROPOLITAN BOARD OF WORKS pursuant to and in exercise and execution of the powers and authorities conferred on it by the Melbourne and Metropolitan Board of Works Acts and pursuant to and in exercise and execution of any other powers and authorities in any wise enabling it in that behalf DOTH HEREBY MAKE AND PRESCRIBE the following Regulations, that is to say:—

1. THE said Regulations so made on the 22nd day of February 1921 and duly approved of by the Governor in Council and published in the *Government Gazette* as aforesaid as amended by the said Regulations so made on the 6th day of September 1921 and duly approved of by the Governor in Council and published in the *Government Gazette* as aforesaid are HEREBY further amended by inserting after the words "Inscribed Stock" in the definition of "Stock" in Regulation 1 the words and figures "of Loan Number 91 and of Loan Number 120."

2. THE said Regulations amended as hereinbefore set forth are HEREBY ratified and confirmed.

The foregoing (Amending) Regulations were made prescribed and passed by the Melbourne and Metropolitan Board of Works and the Common Seal of the said Board was hereunto affixed the Fifteenth day of June One thousand nine hundred and fifty-four in the presence of—

(SEAL)

J. C. JESSOP, Chairman.
OLIVER J. NILSEN, Member.
C. F. TRATHAN, Secretary.

Approved by the Governor in Council,
the 16th day of June, 1954.

A. MAHLSTEDT,
Clerk of the Executive Council.

MELBOURNE AND METROPOLITAN BOARD OF WORKS

REGULATIONS PROVIDING FOR THE ESTABLISHMENT AND MAINTENANCE OF A REGISTER IN LONDON BY THE COMMONWEALTH BANK OF AUSTRALIA AND FOR THE INSCRIPTION OF STOCK THEREIN

WHEREAS under Part V (Borrowing Powers) of the Melbourne and Metropolitan Board of Works Acts the Board is authorized to make Regulations for the issue of inscribed stock AND WHEREAS the Board deems it desirable that the Commonwealth Bank of Australia should be appointed and authorized to establish in London a Register for the issue and registration of inscribed stock payable in London and for other purposes as hereinafter appearing NOW the MELBOURNE AND METROPOLITAN BOARD OF WORKS pursuant to and in exercise and execution of the powers and authorities conferred upon it by the Melbourne and Metropolitan Board of Works Acts and in exercise and execution of any other powers and authorities in any wise enabling it in that behalf DOTH HEREBY MAKE AND PRESCRIBE the following Regulations, that is to say:—

Definitions.

1. IN these Regulations unless the context or subject-matter otherwise indicates:

"The Board" means the Melbourne and Metropolitan Board of Works.

"The Registrar" means the Commonwealth Bank of Australia acting at or through its principal office in the United Kingdom and includes any officer of the Commonwealth Bank of Australia authorized by that Bank so to act.

"Register" includes any books kept by the Registrar for the purpose of the Board's Stock in which the names and addresses of the several persons for the time being entitled to such Stock and the amounts to which they are entitled and the transfers thereof are entered.

"Stock" means inscribed stock created issued or registered by the Commonwealth Bank of Australia on behalf of the Board under the provisions of the Melbourne and Metropolitan Board of Works Acts.

"Stockholder" means a person holding stock, being entered as the proprietor thereof in the register.

"Person" includes a corporation.

Words importing the singular shall include the plural and *vice versa*.

Words importing the masculine shall include the feminine.

Bank
authorized to
establish
Register.

2. THE Commonwealth Bank of Australia is hereby appointed and authorized to create and establish in London a register for the inscription and transfer of inscribed stock created or issued by that Bank on behalf of the Board and until this Regulation is repealed or revoked to continue and maintain such register and do all things necessary to be done for such purposes.

3. EXCEPT as otherwise provided in or by these Regulations, Stock shall not be transferred except by deed completed in a manner and on a form approved by the Registrar. Transfer by Deed.
4. (1) THE Registrar shall issue a Certificate in respect of each holding of Stock. Stock Certificates.
(2) Each Certificate so issued—
 (a) shall be surrendered with any request (implicit or explicit) for the transfer or transmission of, or any other dealing with, the holding to which it refers; and
 (b) shall be produced for amendment when required by the Registrar.
(3) If, due to the loss or destruction of the Certificate, sub-regulation (2) (a) of this Regulation cannot be complied with, the Registrar may give effect to the transfer or other dealing upon the lodgment with him of such evidence or declaration of loss or destruction as he requires and upon the receipt by him of an indemnification of the Board in a form suitable to him.
5. THE Registrar shall not be required to register Stock against the surrender of an Allotment Letter or Scrip unless the request is made in a manner and on a form approved by him. Registration.
6. (1) THE Registrar may accept Stock for registration in one or more names provided— In one or more names.
 (a) that he shall not be required to register more than four names in respect of any one holding;
 (b) that the full name address and occupation of each person are given together with such other particulars as, in the opinion of the Registrar, are necessary to enable him properly to carry out his duties.
(2) More than one account may be opened in the same name or names provided—
 (a) that each account is designated in a manner approved by the Registrar; or
 (b) that the order of names is varied.
7. (1) THE Registrar may register Stock in the name of a corporate body in a sole or in a joint account if he is supplied in a manner and on a form approved by him with particulars of the Act of Parliament, Charter, or other legal authority under which the corporate body is established, together with a certified specimen of the Common Seal and an extract of the Regulations governing its use. In name of a Corporate body.
(2) The Registrar may register Stock in the name of a Parochial Church Council or Parish Council on completion of a request in a manner and on a form approved by him.
(3) It is hereby notified that, where a corporate body goes into voluntary liquidation, the Registrar will require a copy of the Special Resolution authorizing the liquidation and certified by the Registrar of Joint Stock Companies or, alternatively, a copy of the "London Gazette," "Edinburgh Gazette" or "Belfast Gazette" notifying the liquidation.
(4) It is further notified that, in the case of a compulsory winding-up, the Registrar will require the exhibition to him of the Order of Court directing that the corporate body shall be wound up.
8. THE Registrar shall not be required to register Stock in the name of the official position held by a person under an Act of Parliament or otherwise unless that person is authorized by an Act of Parliament of the United Kingdom or of the Commonwealth of Australia or of a State of the Commonwealth of Australia to hold property in that style and title. Registration in official names.
9. NO notice of any trust, expressed implied or constructive, in respect of Stock shall be entered in the Register or receivable by the Registrar in relation to any Stock. No notice of trust to be entered in Register.
10. THE Registrar may, upon receipt of a request in a manner and on a form approved by him, alter the name or description recorded on an account provided— Change of name, &c.
 (a) in the case of marriage—that the Marriage Certificate is exhibited to him;
 (b) in the case of a change of name by Deed Poll—that the Deed Poll is exhibited to him;

(c) if he so requires, in the case of an unintentional error or omission in a transfer or request for registration or in any other case, that the request for amendment is confirmed by a banker, solicitor or member of the Stock Exchange; and
 (d) that in each and every case the application for amendment clearly sets out the accounts on which it is desired to have the alteration made. (See also Regulation 4 (2).)

Persons
under legal
disability.

11. (1) WHEREAS Stock may not be registered in the sole name of a minor, Stock in the name of a minor jointly with one or more persons of full age may be accepted for registration by the Registrar provided—

(a) the minor will attain his majority before the earliest optional redemption date of the Stock;
 (b) the name or names of the adults are recorded on the account before that of the minor; and
 (c) the Certificate of Birth of the minor is exhibited to the Registrar.

(2) In respect of Stock in the name of a minor or of a person of unsound mind, it is hereby notified—

(a) that a transfer of, or other dealing with, such Stock may not be effected except in terms of an Order of Court or, in the case of a minor, on his death before attaining his majority;
 (b) that, where Stock is standing in the name of a minor or person of unsound mind jointly with any person not under legal disability, instructions for the transmission of interest may be authorized by the person not under disability, provided such instructions are given in a manner and on a form approved by the Registrar.

Death of
Stockholder.

12. (1) THE Registrar shall record the death of a stockholder—

(a) in the case of a sole account—upon production to him of Probate of the Will or Letters of Administration; and
 (b) in the case of a joint account—upon production to him of Probate of the Will, Letters of Administration or Certificate of Death or upon the submission to the Registrar of such other evidence as he considers satisfactory.

(2) In recording the death of a stockholder in pursuance of the last preceding sub-regulation, the Registrar shall make such a record only upon the holdings of Stock identified by the person lodging the notice as being Stock held by the deceased either in sole or joint account and the Registrar may require a Statutory Declaration identifying the deceased with any or all of those holdings.

(3) Nothing in this Regulation shall require the Registrar to remove the name of a deceased stockholder from an account but the Registrar is not hereby precluded from removing the name of a deceased stockholder from an account if so requested in a manner and on a form approved by him. (See Regulation 4 (2).)

Powers of
Attorney,
Probate, &c.

13. (1) WHEN any business, including transfer or transmission, is to be transacted with Stock under Power of Attorney, Probate of a Will or Letters of Administration of an Estate, the Registrar may require the original Power of Attorney, Probate or Letters of Administration, or a Supreme Court Copy thereof, to be produced to him.

(2) In the case of a Power of Attorney he may also require a copy of the Power of Attorney for retention.

(3) The Registrar may require a person purporting or proposing to act under a Power of Attorney to make a Statutory Declaration confirming the validity of that Power of Attorney.

Stamp Duty.

14. (1) THE Registrar shall not be required to accept deeds liable for stamp duty unless they are lodged within thirty days of the date of execution.

(2) In the case of a transfer for nominal consideration the Registrar may require a declaration of the nature of the transaction by all the parties or by their representatives.

15. THE Registrar shall not be required to give effect to a transfer to which a signature has been affixed outside Great Britain unless that signature is attested by H.M. Consul or Vice-Consul, a Clergyman, Notary Public or other person holding a public position.

Transfers
outside Great
Britain.

16. (1) IN the absence of instructions to the contrary, dividends due and payable on Stock will be forwarded, at the stockholder's risk, by means of a cheque or warrant sent through the post to the holder in a sole account or, in the case of a joint account, to the holder first named therein.

Dividends.

(2) If an authority signed by all the stockholders in the account to which the authority relates is given in a manner and on a form approved by the Registrar, the Registrar may effect payment of dividends by forwarding, at the stockholders' risk, a cheque or warrant to any Bank or other party at an address in the United Kingdom.

(3) Where an authority is, under the last preceding sub-regulation, lodged with the Registrar—

- (a) the authority shall not contain directions to credit a specific account with a Bank or other party;
- (b) the authority shall, in the case of a corporate body, be given under Seal; and
- (c) the authority shall be lodged with the Registrar not less than one calendar month prior to the next succeeding dividend date to which the authority relates.

(4) It is hereby notified—

- (a) that dividend cheques or warrants sent by post are crossed "not negotiable"; and
- (b) that where the Registrar is authorized to pay dividends to a Bank or other party, directions to credit a specific account should be given directly to the Bank or other party concerned through whom the authority should be forwarded to the Registrar.

17. THE Registrar may for such period not exceeding one calendar month as the Registrar may from time to time fix previous to each payment of dividend on Stock close the Register of that Stock as regards transfers upon giving not less than seven days notice of such closing by advertisement in some newspaper circulating generally in London. The persons who on the day of such closing are inscribed as stockholders shall as between them and their transferees of Stock be entitled to the dividend then next payable thereon.

Closing of
Register for
Dividends.

18. NOTICE of any change in the address of a stockholder shall be given by that stockholder to the Registrar as soon as possible after the change has taken place but the Registrar shall not be required to give effect to any change of address affecting the destination of dividends unless the notice is lodged with him not less than fifteen days prior to the next succeeding dividend date.

Change of
Address.

19. ANY discretion or power vested by these Regulations in the Registrar shall subject to any authority given by the Board or to any agreement between the Board and the Registrar be exercised subject to and in accordance with the directions of the Board.

Control of
discretion
of Registrar.

The foregoing Regulations were made and passed by the Melbourne and Metropolitan Board of Works and the Common Seal of the said Board was hereunto affixed the Fifteenth day of June One thousand nine hundred and fifty-four in the presence of—

(SEAL)

J. C. JESSOP, Chairman.
OLIVER J. NILSEN, Member.
C. F. TRATHAN, Secretary.

Approved by the Governor in Council,
the 16th day of June, 1954.

A. MAHLSTEDT,
Clerk of the Executive Council.

By Authority: W. M. HOUSTON, Government Printer, Melbourne

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for ensuring the integrity of the financial system and for providing a clear audit trail. The document also highlights the need for transparency and accountability in all financial dealings.

In the second part, the focus shifts to the role of the accounting department in managing the company's finances. It outlines the various responsibilities of the accounting team, including monitoring cash flow, managing accounts payable and receivable, and preparing financial statements. The document stresses the importance of staying up-to-date with the latest accounting standards and regulations.

The third part of the document addresses the challenges faced by the accounting department in the current business environment. It discusses the impact of technological advancements, such as automation and artificial intelligence, on the accounting profession. It also touches upon the need for continuous professional development and the importance of maintaining high ethical standards.

Finally, the document concludes with a series of recommendations for improving the efficiency and effectiveness of the accounting department. These include implementing robust internal controls, leveraging technology to streamline processes, and fostering a culture of collaboration and communication between the accounting team and other departments.



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THURSDAY, JUNE 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

CARTERS AND DRIVERS BOARD.

Clauses 1 and 2 of Part I., 1 and 2 of Part II., 1 of Part III., 1 and 2 of Part IV., and 1 of Part V. of the Determination made on the 4th December, 1953, and in force as from the same date, shall be replaced by the following clauses:—

PART I.

(This Part applies to all persons other than those employed (i) as Wharf Druggers, (ii) by Retail Dairymen, (iii) in connexion with the distribution of petrol and petroleum products or (iv) as Bulk Milk Carters.)

1. ADULT EMPLOYEES.

	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne: within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrumbrool; and within the Murrumbidgee and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving jinker, boiler truck, or float—			
One horse	13 11 0	13 17 6	13 8 0
Two or three horses	13 18 6	14 5 0	13 15 6
Additional horses—2s. extra per day for each extra horse.			
(2) Employee driving—			
One horse	13 1 6	13 8 0	12 18 6
Two horses	13 9 6	13 16 0	13 6 6
Three horses	13 14 0	14 0 6	13 11 0
Four horses	13 17 0	14 3 6	13 14 0
Five horses	13 18 6	14 5 0	13 15 6
Additional horses—2s. extra per day for each extra horse except when horses are drawing timber on a train line.			
Horse-drawn vehicle drawing trailer—1s. extra per day for each loaded trailer or 6d. per day extra for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(3) Employee driving motor cycle with side car ..	13 2 6	13 9 0	12 19 6
(4) Employee driving other motor vehicle having maker's capacity of—			
25 cwt. or less	13 9 6	13 16 0	13 6 6
Over 25 cwt. but not over 3 tons	13 15 6	14 2 0	13 12 6
Over 3 tons but under 6 tons	14 0 0	14 6 6	13 17 0
Further tonnage—for each complete ton over 5—an extra 1s.			
Motor (not being a tractor) drawing trailer— 2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, pro- vided that not more than one trailer shall be drawn at any one time.			

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Driggers, (ii) by Retail Dairymen, (iii) in connexion with the distribution of petrol and petroleum products, or (iv) as Bulk Milk Carters.)

ADULT EMPLOYERS—continued.

	Weekly Wage. (Including a Loading of 8s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(5) Employee driving mechanical horse with or without one trailer	14 9 6	14 16 0	14 6 6
For each trailer above one drawn at the same time—2s. 6d. per day extra per loaded trailer and 1s. 3d. per day extra per empty trailer. The rates set out in classifications (2), (4) and (5) in regard to trailers shall not apply to empty trailers in transit to and/or from timber vessels at Melbourne or the Graham-street railway siding of the type usually used to unload timber.			
(6) Employee driving articulated vehicle, having maker's capacity of 8 tons or less ..	14 9 6	14 16 0	14 6 6
For each complete ton over 8—an extra 1s.			
(7) Employee driving machinery float having maker's capacity of 8 tons or less ..	14 14 6	15 1 0	14 11 6
For each complete ton over 8—an extra 1s.			
(8) Employee driving a straddle truck ..	14 9 6	14 16 0	14 6 6
(9) Loader	13 5 0	13 11 6	13 2 0
(10) Leading Loader	13 14 6	14 1 0	13 11 6
(11) Stableman	12 16 0	13 2 6	12 13 0
(12) Head stableman	13 4 0	13 10 6	13 1 0
(13) Horse driver's assistant	12 12 0	12 18 6	12 9 0
(14) Motor driver's assistant	12 12 0	12 18 6	12 9 0
(15) Yardman	12 12 0	12 18 6	12 9 0
(16) Sanitary carter's mate	14 1 6	14 8 0	13 18 6
(17) Garbage carter's mate	13 8 0	13 14 6	13 5 0

	Per Week. s. d.
Further additional amounts for	
(18) Employee carting, loading and/or unloading carbon black except when packed in sealed metal containers—5s. per day or part thereof.	
(19) Employee carting, loading and/or unloading offensive material	6 0
(20) Employee carting, loading and/or unloading dirty material—1s. per day	
(21) Employee who is required to cart— Tar (other than in sealed containers) for immediate spreading upon streets, Tar in unsealed containers, Tarred material for spreading upon streets and/or spread either of them upon streets	6 0
(22) Employee who is a recognized furniture carter engaged in removing and/or delivering furniture as defined ..	5 0
(23) Employee who is a recognized live stock carter, carting live stock as defined	5 0
(24) Employee driving sanitary vehicle	20 0
(25) Employee driving vehicle collecting garbage	16 0
(26) Driver required to act as salesman of goods in his vehicle	2 0
(27) Driver-salesman as defined in clause 28 (e) of this Determination	10 0
Provided that no employee shall be entitled to receive, in any one week, both the additional amounts set out in items (26) and (27).	
(28) Employee handling money as defined— For any amount handled up to £10	2 0
For any amount handled over £10 but not exceeding £100	6 0
For any amount handled over £100 but not exceeding £300	10 0
For any amount handled over £300 but not exceeding £500	15 0
For any amount handled over £500	20 0
(29) Leading hands in charge of not less than three and not more than ten employees	9 0
More than ten and not more than twenty employees	18 0
More than twenty employees	27 0
Provided that this item shall not apply to a leading loader. Where a higher further additional amount becomes payable under items (18), (19), (20), (21), (23), (24), or (25) it shall supersede any lesser additional amount contained in these items which otherwise would have been liable for payment.	

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.

19 years and under 20 years of age—75 per cent. of the total wage payable to an adult for the class of work performed.

20 years of age—the full rate payable to an adult employee for the class of work performed.

(b) No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse within the Metropolitan District, and no junior under eighteen shall be permitted to have sole charge of a motor vehicle.

(c) Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

PART II.

(This Part applies only to persons employed as Bulk Milk Carters.)

1. Wage Per Week, 20 Years of Age and Over.

Classification.	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
(1) Employee driving motor vehicle having maker's capacity of—25 cwt. or less	£ s. d. 13 9 6	£ s. d. 13 16 0	£ s. d. 13 6 6
Over 25 cwt. but not over 3 tons	13 15 6	14 2 0	13 12 6
Over 3 tons but under 6 tons	14 0 0	14 6 6	13 17 0
Further tonnage—for each complete ton over 5—an extra 1s.			
Motor drawing trailer—2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(2) Employee driving articulated vehicle having maker's capacity of 8 tons or less	14 9 6	14 16 0	14 6 6
For each complete ton over 8 an extra 1s.			
(3) Motor driver's assistant	12 12 0	12 18 6	12 9 0

	Additional Amounts.
Per Week.	s. d.
(4) Employee handling money as defined—	
For any amount handled up to £10	2 0
For any amount handled over £10 but not exceeding £100	6 0
For any amount handled over £100 but not exceeding £300	10 0
For any amount handled over £300 but not exceeding £500	15 0
For any amount handled over £500	20 0
(5) Leading hands in charge of not less than 3 and not more than 10 employees	9 0
More than 10 and not more than 20 employees	18 0
More than 20 employees	27 0

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.

19 years and under 20 years of age—75 per cent. of the total wages payable to an adult for the class of work performed.

(b) No junior under 19 years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District and no junior under 18 shall be permitted to have sole charge of a motor vehicle.

(c) Juniors shall not be employed by any employer in a greater proportion than one junior to every five drivers receiving adult wages.

PART III.

(This part applies only to persons employed as Wharf Draggors.)

RATES OF WAGE.

1. The minimum rates of wage payable to any person casually employed in the calling or occupation of a driver or dragger in the hauling or dragging of cargo on the wharf to and from the vessel's side and the wharf sheds or stacking grounds during the process of loading or unloading a vessel shall be 6s. 9½d., with a minimum payment as for four hours.

PART IV.

(This Part applies only to persons employed by Retail Dairymen.)

1. (a)

ADULT EMPLOYEES.

	Weekly Wage. (Including a Loading of 8s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
(1) Employee driving—	£ s. d.	£ s. d.	£ s. d.
One horse	13 1 6	13 8 0	12 18 6
Two horses	13 9 6	13 16 0	13 6 6
(2) Employee driving—			
Motor bicycle with side car	13 2 6	13 9 0	12 19 6
(3) Employee driving other motor vehicle having maker's capacity of—			
25 cwt. or less	13 9 6	13 16 0	13 6 6
Over 25 cwt. but not over 3 tons	13 15 6	14 2 0	13 12 6
Over 3 tons but under 6 tons	14 0 0	14 6 6	13 17 0
Further tonnage—for each complete ton over 5 an extra 1s. per week.			
Motor drawing trailer—2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(4) Employee driving articulated vehicle having maker's capacity of 8 tons or less	14 9 6	14 16 0	14 6 6
For each complete ton over 8—an extra 1s.			
(5) Stableman	12 16 0	13 2 6	12 13 0
(6) Head stableman	13 4 0	13 10 6	13 1 0
(7) Horse driver's assistant, motor driver's assistant, yardman	12 12 0	12 18 6	12 9 0

PART IV.—(continued).

(This Part applies only to persons employed by Retail Dairymen.)

		Per Week.
		s. d.
<i>Further additional amounts for—</i>		
(8) Carter collector and/or relief driver		10 0
(9) Drivers of milk vehicles		20 0
The further additional amount specified in item No. (9) herein shall not be paid to any employee who absents himself from work on any one day in a week on which he is required to work, unless such employee has a reasonable excuse accepted as such by his employer for so absents himself from work.		
Provided that the foregoing shall not apply to absence from work upon the rostered day off of such employee or to any day for which he is paid pursuant to the provisions of clause 15 hereof.		
(10) Bulk milk carters and their assistants shall be paid 10 per cent. additional for all time worked during the ordinary hours on afternoon shift. For the purpose of this item "Afternoon shift" shall mean any shift on which the ordinary hours conclude after 6 p.m.		

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.

19 years and under 20 years of age—75 per cent. of the total wage payable to an adult for the class of work performed.

20 years of age and over—the same rate of wage payable to an adult for the class of work performed.

(b) No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse within the Metropolitan District, and no junior under eighteen shall be permitted to have sole charge of a motor vehicle.

(c) Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

PART V.

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

1. WAGES PER WEEK.

No.	Classification.	Basic Wage (Adjustable).	Margin.	Loading.	Total Wage Per Week.
		Per Week.	Per Week.	Per Week.	
		£ s. d.	s. d.	s. d.	£ s. d.
1	Aerodrome attendants	12 0 0	47 0	3 0	14 10 0
2	Assistant aerodrome attendants	12 0 0	37 0	3 0	14 0 0
3	An employee appointed as a leading hand aerodrome attendant in charge of a shift—2s. 6d. per shift extra for each shift or part thereof he works as a leading hand.				
4	Employee driving a motor waggon with a combined weight of vehicle and maximum load of under 10 tons (including margins for salesman-drivers collecting money and when required carting packages, fuel oil in drums or bulk or carting, spreading and/or spraying bituminous products upon the street)	12 0 0	46 0	3 0	14 9 0
5	Employee driving a motor waggon with a combined weight of vehicle and maximum load of 10 tons and up to and including 13 tons (including margins for salesman-drivers, collecting money and when required carting packages, fuel oil in drums or bulk or carting, spreading and/or spraying bituminous products upon a street)	12 0 0	49 0	3 0	14 12 0
6	Further additional amount for each additional ton or part thereof in excess of 13 tons—1s. per week.				
7	Motor (not being a tractor) drawing a trailer—2s. 6d. extra per day.				
8	Further additional amount for an employee driver of an articulated vehicle, 7s. 6d.				
9	Employee driving oil tractor, tow motor, industrial truck, yard truck or utility vehicle	12 0 0	35 0	3 0	13 18 0
10	Washers and greasers	12 0 0	25 0	3 0	13 8 0
11	Assistant drivers	12 0 0	26 0	3 0	13 9 0
12	Further additional amount for a driver of a yard truck or tractor who is instructed by a superior officer to supervise the work of two or more employees, whether they are engaged under this Part or not, 9s.				

Clauses, other than clauses 1 and 2 of Part I., 1 and 2 of Part II., 1 of Part III., 1 and 2 of Part IV., and 1 of Part V., of the said Determination shall remain in force.

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THURSDAY, JUNE 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

CIGAR TRADE BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 792 of the 5th September, 1952, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.				Number (in any place).	
Making cigars or sorting and packing cigars:—				APPRENTICES.	
APPRENTICES.				One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	
Experience—				One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.	
1st year—		s. d.	*Percentage.	(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)	
1st six months .. .. .	.. .. .	37 0 ..	14	IMPROVERS.	
2nd six months .. .. .	.. .. .	42 11 ..	16½	One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.	
2nd year .. .. .	.. .. .	61 5 ..	23½	One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.	
3rd year .. .. .	.. .. .	91 9 ..	34½		
4th year .. .. .	.. .. .	116 2 ..	44		
or in lieu of weekly wages the work may be paid at the following piece-work prices:—					
Making Cigars.					
2nd year ..	One-third of the piece-work prices	} See also clause 13, sub-clause (m)			
3rd year ..	Two-thirds of the piece-work prices				
4th year ..	Three-quarters of the piece-work prices.				

APPRENTICES AND IMPROVERS—continued.

Wages per Week of 40 Hours.							Number (in any place).			
Sorting and Packing Cigars.										
		In Boxes of—								
		500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars.			
		per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.			
		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.			
1st year ..	1	1·2	1	1·2	1	4·5	1	7·8	2	2·4
2nd year..	1	4·5	1	4·5	1	7·8	2	5·7	2	9
3rd year ..	1	7·8	1	7·8	1	11·1	2	2·4	3	0·3
4th year	2	2·4	2	2·4	2	5·7	2	9	3	6·9
							3	10·2		
							Plus 3 per centum. See also clause 13, sub-clause (m).			
IMPROVERS.										
							s. d.	*Percentage.		
18 years	..	..	..	..	..	91	9	..	34½
19 years	..	..	..	..	..	128	0	..	48½
20 years	..	..	..	..	..	159	1	..	60½

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All others (males)."

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—

(a)

Males.

Employed In—		Wages per Week of 40 Hours.							
		1st Year's Experience.							
		1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
		Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
		s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes ..	..	42 11	16½	42 11	16½	48 10	18½	48 10	18½
Turning bunches ..	..	42 11	16½	42 11	16½	48 10	18½	48 10	18½
Stripping fillers ..	..	42 11	16½	42 11	16½	48 10	18½	54 9	20½
Employed In—		Wages per Week of 40 Hours.							
		2nd Year's Experience.							
		1st Six Months.		2nd Six Months.		Third Year's Experience.		Fourth Year's Experience.	
		Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
		s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes ..	..	73 3	27½	79 2	30	108 11	41½	140 7	53½
Turning bunches ..	..	73 3	27½	79 2	30	108 11	41½	140 7	53½
Stripping fillers ..	..	Piecework prices		Piecework prices		Piecework prices		Piecework prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed does not exceed 26s. per week of 40 hours	54 1	20½	60 1	22½	73 3	27½	92 5	35	115 6	43½	150 6	57	190 9	72½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b) *Females.*

Employed in—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Trimming cigar boxes	46 2	26	53 8	30½	61 8	34½	69 3	39
Stripping and booking cigar bunch wrapper leaf	99 10	56½	99 10	56½	99 10	56½	99 10	56½
Ringing cigars	46 2	26	53 8	30½	61 8	34½	69 3	39
Stripping fillers	46 2	26	53 8	30½	61 8	34½	69 3	39
Packing cigars, viz.:—								
Havanette	46 2	26	53 8	30½	61 8	34½	69 3	39
Royal Bengals	46 2	26	53 8	30½	61 8	34½	69 3	39
Bonanzas	46 2	26	53 8	30½	61 8	34½	69 3	39
Gem of East Cigarillos	46 2	26	53 8	30½	61 8	34½	69 3	39
Swiss	46 2	26	53 8	30½	61 8	34½	69 3	39
Cartons or parcels	46 2	26	53 8	30½	61 8	34½	69 3	39
Machine work, viz.:—								
Making bunches	46 2	26	53 8	30½	61 8	34½	69 3	39
Covering cigars	46 2	26	53 8	30½	61 8	34½	69 3	39
Swiss	46 2	26	53 8	30½	61 8	34½	69 3	39
Lucky Hit	46 2	26	53 8	30½	61 8	34½	69 3	39
Havanettes	46 2	26	53 8	30½	61 8	34½	69 3	39
Senoritas	46 2	26	53 8	30½	61 8	34½	69 3	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Females—continued.

Employed in—	Wages per Week of 40 Hours.					
	2nd Year's Experience.				Third Year's Experience.	Fourth Year's Experience.
	1st Six Months.		2nd Six Months.			
	Wages.	*Per-centage.	Wages.	*Per-centage.		
	s. d.	%	s. d.	%		
Trimming cigar boxes	76 9	43½	92 4	52	Piece-work prices	Piece-work prices
Stripping and booking cigar bunch wrapper leaf	130 6	73½	138 5	78	Minimum wage	Minimum wage
Ringing cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices
Stripping fillers	"		"		"	"
Packing cigars, viz. :—	"		"		"	"
Havanette	"		"		"	"
Royal Bengals	"		"		"	"
Bonanzas	"		"		"	"
Gem of East Cigarillos	"		"		"	"
Swiss	"		"		"	"
Cartons or parcels	"		"		"	"
Machine work, viz. :—	"		"		"	"
Making bunches	"		"		"	"
Covering cigars	"		"		"	"
Swiss	"		"		"	"
Lucky Hit	"		"		"	"
Havanettes	"		"		"	"
Senoritas	"		"		"	"
	Making throughout					

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Any other class of work for which the rate of wages fixed for adults does not exceed 17s. 6d. per week of 40 hours	58 2	32½	72 9	41	87 5	49½	97 7	55	111 10	63	128 3	72½	145 7	82

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.
	£ s. d.
Strippers and bookers of cigar covering leaf (males)	13 8 5
Strippers and bookers of cigar covering leaf (females)	9 15 6
Strippers and bookers of cigar bunch wrapper leaf (females)	9 5 0
Cigar box makers (males)	13 11 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	9 1 0
Stripping fillers (males)	13 4 0
All others (males)	13 4 0
" " (females) 75 per cent. of the Basic Wage	8 17 6

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force, except that for sub-clause (m) of clause 13 the following shall be substituted:—

(m) The weekly earnings of pieceworkers who work on piecework the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts:—

Age.	Males.	Females.
	Per Week.	Per Week.
	s. d.	s. d.
Adults	145 0	103 2
14 years of age	29 10	33 7
15 " "	32 11	41 10
16 " "	40 2	50 6
17 " "	50 9	56 3
18 " "	63 4	64 4
19 " "	82 8	73 11
20 " "	104 10	83 11



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THURSDAY, JUNE 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

MUSICAL INSTRUMENTS BOARD.

Clauses 2, 3, 4 and 5, of the Determination made on the 16th February, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses:—

2. WAGES

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria
PART I.—ADULT MALES.		
SECTION "A"—WOOD MACHINISTS AND GENERAL.		
<i>Machinist—"A" Grade.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
1. Boul't's carver	14 7 0	14 4 0
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand	14 7 0	14 4 0
3. Moulder—who grinds cutters sets up and operates	14 7 0	14 4 0
4. Wood turner—who grinds cutters, sets up and operates, or who works freehand	14 7 0	14 4 0
5. Router—who grinds cutters and/or sets up and operates, or who works freehand	14 7 0	14 4 0
6. Lindeman or similar jointer	14 7 0	14 4 0
<i>Machinist—"B" Grade.</i>		
7. Band and/or jig sawyer	13 17 0	13 14 0
8. Circular sawyer—who sets up and operates	13 17 0	13 14 0
9. Dovetailer—who sets up and operates	13 17 0	13 14 0
10. Buzzer—who sets up and operates	13 17 0	13 14 0
11. Planer—who sets up and operates	13 17 0	13 14 0
12. Thicknesser—who sets up and operates	13 17 0	13 14 0
13. Glue jointer—who sets up and operates	13 17 0	13 14 0
14. Tenoner—who sets up and operates	13 17 0	13 14 0
15. Turner—copying or automatic lathe—who sets up and operates	13 17 0	13 14 0
16. Morticer—who sets up and operates	13 17 0	13 14 0
17. Sander—tripledrum—who sets up and operates	13 17 0	13 14 0
18. Belt sander on veneers	13 17 0	13 14 0
19. Multiple borer—three or more bits—who sets up and operates	13 17 0	13 14 0
20. Moulder—who sets up and operates	13 17 0	13 14 0

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria
PART I.—ADULT MALES— <i>continued</i> .		
<i>Machinist—"C" Grade.</i>	£ s. d.	£ s. d.
21. Sander—others	13 7 0	13 4 0
22. Borer—less than three bits	13 7 0	13 4 0
23. All others—including employees of any of the above-named machines (except classes Nos. 1, 6 and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences	13 7 0	13 4 0
<i>General.</i>		
24. Timber bender	13 7 0	13 4 0
25. Timber stacker	12 12 0	12 9 0
26. Yardman	12 12 0	12 9 0
27. Tailor out	12 12 0	12 9 0
28. Employees not elsewhere classified	12 0 0	11 17 0
SECTION "B"—POLISHING &C.		
29. Polisher	14 7 0	14 4 0
30. Spray hand—		
(a) engaged on finishing coats of any type	13 17 0	13 14 0
(b) engaged on priming and/or undercoating, and/or sealing	13 7 0	13 4 0
31. Employee cutting or papering down and/or filling and/or staining	13 7 0	13 4 0
SECTION "C"—PIANOS.		
32. Action regulator	14 7 0	14 4 0
33. Tuner and/or action repairer	14 7 0	14 4 0
34. Player mechanic	14 7 0	14 4 0
35. Part maker	14 7 0	14 4 0
36. Side gluer	14 7 0	14 4 0
37. Sound board maker	14 7 0	14 4 0
38. Fly finisher	14 7 0	14 4 0
39. Maker and/or repairer of musical instruments	14 7 0	14 4 0
40. Player action assembler	13 19 6	13 16 6
41. Piano action assembler	13 19 6	13 16 6
42. Iron frame driller	13 7 0	13 4 0
43. Iron frame finisher by hand or spray	13 7 0	13 4 0
44. Spring and brass wire spinner	13 7 0	13 4 0
45. Veneer presser	13 7 0	13 4 0
46. Veneer scraper	13 7 0	13 4 0
47. Gluer up	13 7 0	13 4 0
PART II.—ADULT FEMALES.		
Veneer matcher	9 17 6	9 15 6
Upholstress	9 17 6	9 15 6

Provided that all other adult females employed on work for which a male margin of 40s. or over is prescribed shall receive a margin equal to 50 per centum of the male margin, but, if the male margin is less than 40s., they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

PART III.—SAVING.

No employee shall have his or her rate reduced merely as a result of this Determination.

SPECIAL RATES.

3. (a) *Leading hands*.—In addition to the margins prescribed in clause 2 herein leading hands shall be paid the following allowances:—

- (1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices;
 - (2) Eighteen shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;
 - (3) Twenty-seven shilling per week if in charge of more than twenty employees including apprentices.
- (b) In addition to the rates set out in clause 2 herein the following additional rates shall be paid:—

- (i) Sixpence per hour to employees working in confined spaces;

Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.

- (ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

- (iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise;
- (iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employer's Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management of superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject To Penalty Additions.

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

Tool Allowance.

(e) Employees engaged as carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. per week as a tool allowance. Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
Five-year Term—	£ s. d.	£ s. d.
1st year's experience	3 16 0	3 15 0
2nd year's experience	5 2 0	5 0 6
3rd year's experience	6 8 0	6 6 6
4th year's experience	9 16 6	9 14 0
5th year's experience	12 3 0	12 0 0
Four-year Term—		
1st year's experience	4 0 6	3 19 6
2nd year's experience	6 8 0	6 6 6
3rd year's experience	9 16 0	9 14 0
4th year's experience	12 3 0	12 0 0
<i>Male Improvers.</i>		
Under 16 years of age	2 17 0	2 16 0
16 and under 17	3 9 6	3 8 6
17 and under 18	4 13 6	4 12 6
18 and under 19	6 4 6	6 3 0
19 and under 20	9 16 6	9 14 0
20 and under 21	12 2 0	11 19 0
<i>Female Apprentices.</i>		
1st year's experience	4 1 6	4 0 6
2nd year's experience	5 17 0	5 15 6
3rd year's experience	7 16 6	7 14 6
4th year's experience	8 18 6	8 16 6
<i>Female Improvers.</i>		
16 years and under	2 18 6	2 18 0
17 years	4 1 6	4 0 6
18 years	5 17 0	5 15 6
19 years	7 16 6	7 14 6
20 years	8 18 6	8 16 6

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination, shall remain in force.



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THURSDAY, JUNE 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PRINTERS BOARD.

Clauses 2, 3 and 4 of the Determination made on the 15th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2. ALL CLASSES OF WORKERS (OTHER THAN THOSE EMPLOYED IN DAILY NEWSPAPER OFFICES)—

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "A"—ADULT MALES.		£ s. d.
1	Machine compositor—that is, a person operating the keyboard of any class of slug-casting or type-setting machine (including time occupied in cleaning the machine and/or remedying defective working of machine)	15 5 6
2	Probationary machine compositor— (a) For a first period of six months' probation (b) For a second period of six months' probation (c) Thereafter the rate for a machine compositor.	14 15 0 14 18 6

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "A"—ADULT MALES— <i>continued</i> .		£ s. d.
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7000 ems per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type shall be paid	15 5 6
4	Working mechanic in charge (whether or not under a foreman or other person in authority) of a slug-casting machine	14 15 0
5	Operator of a Wells' cross-rule form machine	15 5 6
6	Attendant or assistant mechanic on a slug-casting machine (an attendant or assistant mechanic shall be a person working under the direction of a foreman or other person in authority, whose duties include attention to the machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not any repairs)	13 12 6
7	Working mechanic in charge (whether or not under a foreman or other person in authority) of a type-casting machine	14 15 0
8	Caster or assistant mechanic on a type-casting machine (a caster or assistant mechanic shall be a person working under the direction of a foreman or other person in authority whose duties include attention to the type-casting machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not any repairs)	13 12 6
9	Proof reader and/or reviser	14 18 6
10	Copy holder	13 3 0
11	Hand compositor (which shall include any person employed as a slugger, bulk hand, stone hand, or Ludlow machine compositor)	14 15 0
12	Electrotypist (which shall include an employee preparing lead for matrix moulding purposes)	14 15 0
13	Stereotypist	14 15 0
14	Engraver on wood or metal	14 15 0
15	Letterpress machinist	14 15 0
16	Railway ticket printer—single machine	13 18 6
17	Railway ticket printer—multiple machine	14 0 6
18	Machinist working a flat-bed machine printing from a reel	14 15 0
19	Letterpress rotary machinist	14 15 0
20	Letterpress rotary machinist's assistant—that is, a person who assists the machinist in the care and control of the machine and the proper printing of the paper	13 15 6
21	Collapsible tube printing machinist	14 15 0
22	Universal process machine operator	14 15 0
23	Lithography— (a) Artist and/or designer (b) Photo lithographic metal plate counter and/or photo lithographic photo composer and/or contact printer—down on lithographic metal plate (c) Lithographic pressman and/or lithographic manual transferer (d) Lithographic stone polisher and/or lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.) (e) Lithographic machinist, including lithographic tin printer	15 1 6 14 17 0 14 15 0 13 5 0 14 15 0
24	Photogravure machinist	14 15 0
25	Bookbinder	14 15 0
26	Marbler	14 15 0
27	Hand indexer	14 15 0
28	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	14 15 0
29	Finisher	14 15 0
30	Pocket-book maker	14 15 0
31	Ticket maker, turned-in work	14 15 0
32	Blotting pad maker	14 15 0
33	Portfolio maker	14 15 0
34	Person engaged in sawing and/or rolling books	14 15 0
35	Loose sheet cover maker	14 15 0
36	Edge-gilder	14 15 0
37	Leather cutter	14 15 0
38	Where an employee employed in any class for which a margin is prescribed by items 25 to 36 inclusive does edge-staining, board cutting, bevelling, blind blocking and/or cutting of material, he is to be paid the above prescribed margin, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 38 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been prescribed by Item 37)	13 8 6
39	Embossing machinist	14 15 0
40	Map and plan mounter and/or varnisher	14 15 0
41	Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes inks, rules proofs or regulates the supply of ink to the machine	14 15 0
42	Guillotine machine operator	14 15 0
43	Employee operating a milk bottle wad making machine	13 12 0
44	Waxer	13 10 0
45	Sheet varnishing and/or sheet gumming machinist	13 5 0
46	Rotary reel gumming machinist	13 8 6
47	Metal maker for slug-casting or type-casting machines or Elrod machines or stereotyping or electrotyping	13 1 0
48	Printing ink mixer and/or maker	13 2 0
49	Bronzing machine operator	13 5 0
50	Roller maker	12 2 0
51	Feeder on any kind of machine	12 17 0

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "A"—ADULT MALES— <i>continued</i> .		£ s. d.
52	Bronze powder cleaner (or similar powder)—that is, an employee engaged in cleaning or reclaiming such bronze or other powder, sifting bronze or similar powder for the purpose of removing foreign matter (including disability allowance)	14 8 0
53	Roller maker—that is an employee who uses composition and acid in the making of rollers (including disability allowance)	14 8 0
54	Storeman	13 5 0
55	Packer and/or despatcher	13 5 0
56	Any other adult male	12 13 0
57	An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him. Provided that the rates for a night shift when working because of day-time light or power restrictions, shall be 12s.	
TABLE "B"—ADULT FEMALES: (Including non-adult females of at least five years' experience.)		
1	Female head packer when employed as such	10 3 6
2	Female bookbinder—that is, an employee engaged in the binding of quarter bound work cut flush with turned in paper sides and the binding of all cut flush work not turned in:— (a) When engaged on work which exceeds 1½ inches in thickness of back and 108 superficial inches measured over length and breadth of either side, whether wired, sewn, stabbed, stapled or otherwise held together (b) When engaged on work which does not exceed both the measurements before mentioned	10 3 6 10 2 6
3	Female bookbinder—that is, an employee engaged in:— (a) Making blotting pads without corners, paper bound around four edges, or (b) Making blotting pads, with corners of any material other than leather; but not with (i) corners which are turned in before being affixed to the pad, (ii) base boards having cloth-bound edges, or (c) Making covers for school papers which are cut flush or turned in, but not when such covers are of full leather, cloth or similar material, or (d) Affixing projecting index tabs made of paper and not reinforced, or (e) Making letter or other types of files, or (f) Making loose sheet covers (including portfolios) of which covers no part is leather or is a metal fixture bound in the cover, or (g) Mounting showcards, maps, plans, envelope paper, and other plain or printed paper, but not maps or plans when mounted on calico or sheeting or similar material which is stretched on a flat or circular surface preparatory to the mounting being done	10 1 6 10 1 6
4	Female hand or machine sewer and taker down or repairer of letterpress work ..	10 1 6
5	Female employee of more than five years' experience employed on any one or more of the following operations:— Folding, paging, numbering, perforating, gathering, collating, interleaving, tipping in and tipping on (but not joining sheets for account books), wire stapling, edge staining (excepting the staining or otherwise coloring of the edges of cards and the edges of books other than those books that are quarter bound cut flush with turned in paper sides or are cut flush and not turned in)	10 1 6
6	Female employee of more than five years' experience employed in connexion with systems work, addressograph work, and/or in printing work not allotted a weekly wage in Table "A"	10 1 6
7	Female copy holder	10 1 6
8	Female embosser	10 2 6
9	Female feeder employed on letterpress printing machine, lithographic printing machine, gravure printing machine, varnishing machine, gumming machine, waxing machine, folding machine, or ruling machine	10 1 6
10	A female employee in charge of or who supervises, directs, or is responsible for the work of— (a) from 3 to 8 employees (both inclusive) (b) from 9 to 15 employees (both inclusive) (c) over 15 employees	10 5 6 10 17 0 11 4 6
11	Female employees not otherwise specified	9 10 0

NOTE.—See clause 36 (g) re additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the males: Provided that this clause shall not apply to any individual female employee in respect of work which at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

	Third Column. Weekly Wage.
Where the work is performed by a male junior, not being an apprentice :	£ s. d.
Under 15 years of age	2 15 6
Between 15 and 16 years of age	3 8 6
Between 16 and 17 years of age	4 8 6
Between 17 and 18 years of age	5 10 0
Between 18 and 19 years of age	7 9 6
Between 19 and 20 years of age	9 2 0
Between 20 and 21 years of age	10 15 0
Where the work is performed by a male apprentice :	
First year	3 6 6
Second year	4 16 0
Third year	5 10 6
Fourth year	6 12 6
Fifth year	8 2 0
Sixth year	11 1 0
A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate for the year of his apprenticeship.	
Where the work is performed by a female junior—	
First year's experience	3 0 6
Second year's experience	4 0 6
Third year's experience	5 0 6
Fourth year's experience	6 1 0
Fifth year's experience	7 11 0
And thereafter the minimum wage prescribed for females for the class of work she is doing.	
A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra, until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

Clauses other than clauses 2, 3, and 4, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 499]

THURSDAY, JUNE 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 3 (BUTCHERS).

Clauses 2 (A), 2 (B) and 2 (C) of the Determination made on the 9th December, 1953, and in force on that date, shall be replaced by the following clauses:—

2. (A) EMPLOYEES (OTHER THAN APPRENTICES AND IMPROVERS).

Division A.—Abattoirs or Meat Markets Within the Metropolitan District.

	Weekly Wage.
	£ s. d.
Tacklemen	18 10 0
Slaughterman	17 16 3
Cold calf skinners	17 16 3
Head and Feet Boners	15 4 0
Scalders	15 4 0
Meat Lumpers	15 0 6
Offal labourers (including persons handling, or breaking out crown fats from offals sent to boiling down)	14 16 6
General labourers	14 13 6

2. (A)—continued.

	Weekly Wage.		
	(a) Within 20 Miles of G.P.O. Melbourne (other than those specified in Division A). (b) Within 10 Miles of G.P.O. at Geelong and Warrnambool.	At Yallourn.	All other Parts of Victoria.
	Per Week. £ s. d.	Per Week. £ s. d.	Per Week. £ s. d.
<i>Division B.—Retail Shops.</i>			
(a) Employees in country butchers' shops required to do any slaughtering as herein defined in the slaughter-house associated with such shop for more than 20 hours per week	14 19 6	15 6 0	14 19 6
(b) Employees who do slaughtering for 20 hours or less in a slaughter-house associated with a butcher's shop— Whilst employed on such work	14 19 6	15 6 0	14 19 6
Whilst employed on other work	At the rates prescribed for such work.		
(c) Slaughtermen employed in abattoirs outside the metropolitan area of Melbourne	15 6 0	15 12 6	15 6 0
(d) General butcher in charge of branch shop is one whose duties consist of responsibilities with respect to the management or carrying on of the business of such branch shop over and above the duties of a general butcher for 20 hours or more per week	14 18 0	15 4 6	14 18 0
(e) General butchers who in the course of their duties act as shopmen or who are engaged principally cutting for window displays	14 12 0	14 18 6	14 12 0
(f) Other general butchers not called on to serve in shops and including men who cut and deliver meat to customers outside the shop	14 9 0	14 15 6	14 9 0
(g) Salesmen and/or saleswomen	14 6 0	14 12 6	14 6 0
(h) Small goods makers in butchers' shops, boners, salters, scalders, and cooks	14 11 6	14 18 0	14 11 6
(i) Ordermen who deliver but do not cut meat and who are not carters and drivers	13 14 0	14 0 6	13 14 0
(j) All others	13 11 0	13 17 6	13 11 0
Proportion of Salesmen and/or Saleswomen.			
The number of salesmen and/or saleswomen employed in any one shop shall not exceed one to every three or fraction of three employees employed as general butchers under classifications (d) (e) and (f) above.			
<i>Division C.—Small Goods Section.</i>			
(a) Employees in the country required to do any slaughtering as defined in Division B in the slaughter-house associated with a butcher's shop or small goods factory for more than 20 hours per week	14 19 6	15 6 0	14 19 6
(b) Employees who do slaughtering 20 hours or less per week in a slaughter-house associated with a butcher's shop or small goods factory— Whilst employed on such work	14 19 6	15 6 0	14 19 6
Whilst employed on other work	At the rates prescribed for such work.		
(c) Men employed principally on mixing machines and/or responsible for making of small goods	14 17 0	15 3 6	14 17 0
(d) Fillermen	14 7 6	14 14 0	14 7 6
(e) Small goods makers, butchers, small goods sellers from vehicle who collect cash, boners, salters, scalders, and cooks	14 11 6	14 18 0	14 11 6
(f) Packing-room hands	13 19 6	14 6 0	13 19 6
(g) Linkers and table hands	13 18 6	14 5 0	13 18 6
(h) All others	13 11 0	13 17 6	13 11 0
<i>Division D.—Carters and Drivers and Meat Lumpers Employed in or in Connexion with Abattoirs or Meat Markets.</i>			
Meat Lumpers	15 0 6	15 7 0	14 17 6
Drivers of Motor Vehicles—			
Not exceeding 25 cwt. capacity	14 13 0	15 1 0	14 9 6
Exceeding 25 cwt. but not exceeding 3 tons capacity	14 18 0	15 6 0	14 14 6
Exceeding 3 tons capacity	15 3 0	15 11 0	14 19 0
Horse Drivers—			
One horse	14 10 0	14 18 0	14 6 6
Two horses	14 13 0	15 1 0	14 9 6
Three horses	14 16 0	15 3 6	14 12 0
Head stableman (if more than one employed)	14 7 6	14 15 6	14 5 0
Other stablemen or grooms	14 2 6	14 10 6	13 18 6
Drivers of loaded motor vehicles, except tractors, drawing a loaded trailer	1/- per day in addition to the rate specified	1/- per day in addition to the rate specified	1/- per day in addition to the rate specified
Drivers who, during the day, are engaged in carting blood manure or offensive offal	1/- per day in addition to the rate specified	1/- per day in addition to the rate specified	1/- per day in addition to the rate specified
Drivers who are required to cart meat before 7 a.m. shall be paid as follows:—			
From 1st May to 31st October	1s.8d. per hour in addition to the rate specified	1s.8d. per hour in addition to the rate specified	1s.8d. per hour in addition to the rate specified
From 1st November to 30th April	1s.2d. per hour in addition to the rate specified	1s.2d. per hour in addition to the rate specified	1s.2d. per hour in addition to the rate specified

2. (A)—*continued.**Division E.—Carters and Drivers (Not Elsewhere Included).*

	Weekly Wage.		
	(a) Within 20 Miles of G.P.O., Melbourne (other than those specified in Division A). (b) Within 10 Miles of G.P.O. at Geelong and Warrnambool.	At Yallourn.	All other Parts of Victoria.
	Per Week. £ s. d.	Per Week. £ s. d.	Per Week. £ s. d.
(1) Drivers of motor vehicles—			
(i) not exceeding 25 cwt. capacity	13 17 0	14 3 6	13 17 0
(ii) exceeding 25 cwt. capacity but not exceeding 3 tons capacity ..	14 1 0	14 7 6	14 1 0
(iii) exceeding 3 tons capacity but under 6 tons capacity ..	14 4 0	14 10 6	14 4 0
(iv) for each complete ton over 5 tons an extra 1s. per week			
(v) motor (not being a tractor) drawing trailer 1s. per day extra for each trailer			
(2) Horse drivers—			
(i) one horse	13 12 0	13 18 6	13 12 0
(ii) two horses	13 17 0	14 3 6	13 17 0
(iii) three horses	14 0 0	14 6 6	14 0 0
(iv) four horses	14 2 0	14 8 6	14 2 0

Division F.—Employees on Gas Producer Units.

In addition to the rates prescribed employees shall be paid the following additional rates and granted the following conditions:—

- (1) Driver of motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle—an extra 1s. 3d.

Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit—an extra 1s. 3d.

Cleaner of gas producer unit who is not a driver, for each day or part thereof upon which he is called upon to clean—an extra 1s. 3d.

- (2) Suitable overalls and gloves shall be provided by employers for the employees mentioned in paragraph (1) hereof.

- (3) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

2. (B)

APPRENTICES AND IMPROVERS.

Apprentices and Improvers (other than Carters and Drivers) employed in Abattoirs or Meat Markets within the Metropolitan District.			Improvers employed as Carters and Drivers in or in connexion with Abattoirs or Meat Markets in all Areas to which this Determination applies.		
Weekly Wage.			Weekly Wage.		
	Percentage of Basic Wage.			Percentage of Basic Wage.	
		£ s. d.			£ s. d.
1st year's experience	64	7 11 6	Under 18 years	85	10 1 6
2nd year's experience	77	9 2 6	18 years and under 19 years ..	100 + 1s. 6d.	11 18 6
3rd year's experience	88	10 8 6	19 years and under 20 years ..	100 + 13s. 6d.	12 10 6
4th year's experience	100 + 21s.	12 18 0	20 years .. .. .	..	Minimum Wage
5th year's experience .. .. .	..	Minimum Wage			
PROPORTION (BY ANY EMPLOYER).			PROPORTION (BY ANY EMPLOYER).		
<i>Apprentices.</i>			No carter or driver under 19 years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District.		
One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination.			No carter or driver under 18 years of age shall be allowed to have sole charge of a motor vehicle.		
<i>Improvers.</i>			One improver to every five drivers receiving not less than the minimum wage.		
Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.					

2. (C) (i)

APPRENTICES NOT ELSEWHERE INCLUDED.

(Other than those covered by the Apprenticeship Commission.)

Retail Butchers Shops.	Percentage of Classification (e) of Division B. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O. at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
<i>Five-year Term—</i>				
First year	30	4 7 6	4 9 6	4 7 6
Second year	40	5 17 0	5 19 6	5 17 0
Third year	55	8 0 6	8 4 0	8 0 6
Fourth year	75	10 19 0	11 4 0	10 19 0
Fifth year	95	13 17 6	14 3 6	13 17 6
<i>Four-year Term—</i>				
First year	40	5 17 0	5 19 6	5 17 0
Second year	50	7 6 0	7 9 0	7 6 0
Third year	75	10 19 0	11 4 0	10 19 0
Fourth year	95	13 17 6	14 3 6	13 17 6

and thereafter not less than the minimum rate for tradesmen in the section of the trade to which the apprentice was indentured. Provided, however, that no apprentice on reaching 21 years of age shall receive less than the basic wage and loadings for the area or place in which he is employed.

Small Goods Factories.	Percentage of Classification (e) of Division C. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O. at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
<i>Five-year Term—</i>				
First year	30	4 7 6	4 9 6	4 7 6
Second year	40	5 16 6	5 19 0	5 16 6
Third year	50	7 5 6	7 9 0	7 5 6
Fourth year	75	10 18 6	11 3 6	10 18 6
Fifth year	95	13 17 0	14 3 0	13 17 0
<i>Four-year Term—</i>				
First year	40	5 16 6	5 19 0	5 16 6
Second year	50	7 5 6	7 9 0	7 5 6
Third year	75	10 18 6	11 3 6	10 18 6
Fourth year	95	13 17 0	14 3 0	13 17 0

and thereafter not less than the minimum rate for tradesmen in the section of the trade to which the apprentice was indentured. Provided, however, that no apprentice on reaching 21 years of age shall receive less than the basic wage and loadings for the area or place in which he is employed.

(ii) Except as hereinafter provided in those portions of the State of Victoria not covered by the Apprenticeship Commission male juniors coming into the retail butchering (including Country Slaughtering) division of the industry shall only be employed as apprentices. The terms of such apprenticeship shall be as follows:—

Contract of Apprenticeship.

- (a) Every contract of apprenticeship hereinafter made shall be in the terms of the indenture as prescribed by the Wages Board.

Probationary Period.

- (b) Male juniors may be taken on probation for a period of four months and if apprenticed such four months shall count as part of their period of apprenticeship.

Tuition During Apprenticeship.

- (c) (1) An apprentice butcher shall not be deemed to have been taught his trade by the employer unless during the period of apprenticeship he is taught the following work and brought to reasonable proficiency on such work:—

During the first year: Breaking up forequarters of beef and hanging same and naming the different cuts of beef, mutton, pork and veal.

During the second year: Breaking up hindquarter of beef and hanging same and boning.

During the third year: Cutting down sheep, pork and veal; arranging meat in chiller; making dripping; rolling spice beef.

During the fourth and fifth years: Making pickle; pumping meat; general shop work; serving and cutting meat; making of beef and pork sausages and smallgoods work usually done in a retail butchering establishment.

- (2) An apprentice slaughterman shall not be deemed to have been taught his trade by the employer, unless, during the period of apprenticeship he is taught the following work and brought to reasonable proficiency on such work:—

During the first year: Gut running; skinning feet; fronting out; cleaning of tripe or calves' heads and feet.

During the second year: Pelting and legging sheep and necking off; dressing pigs and calves.

During the third year: Grounding; backing off; sawing down.

During the fourth and fifth years: Quartering; making tallow; caring for hides; care of yards generally.

- (3) An apprentice small goods maker shall not be deemed to have been taught his trade by the employer unless during the period of apprenticeship he is taught the following work and brought to reasonable proficiency on such work :—

First year: Learning qualities, quantities and grades of meat; grading and mixing; use of and care of knife.

Second year: Mixing meat and using silent cutters; learning ingredients; arranging meat in chiller.

Third year: Cooking and dyeing meats; linking sausages of all types; using filling and linking machines.

Fourth year: Making pickle; pumping meat; and to be thoroughly competent in all trades.

Period of Apprenticeship.

- (d) The period of apprenticeship shall be 5 years, but, if the apprentice has reached the age of 17 years, the period shall be four years.

Wages.

- (e) The minimum weekly rates of wage for apprentices shall be as set out in sub-clause (C) of this clause.

Conditions of Employment.

- (f) The hours and conditions of employment, shall, except as otherwise provided by this Determination, be the same as the journeyman covered by this Determination.

Unapprenticed Juniors.

- (iii) Except as provided in sub-clauses (i) and (ii) of this clause unapprenticed juniors in employment at the time of the making of this Determination may be employed on the following terms :—

- (a) No such junior shall leave or resign except in pursuance of a written agreement signed by him, his parents or guardian and his employer.

- (b) The wage rates of unapprenticed junior labour in retail butchers' shops shall be as follows :—

Age.	Percentage of Classification (e) of Division B. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O., at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
Under 20 years of age	75	10 19 0	11 4 0	10 19 0
20 to 21 years of age	95	13 17 6	14 3 6	13 17 6

and thereafter not less than the minimum rate for tradesmen in the section of the trade in which the employee is employed.

- (c) The wage rates of unapprenticed junior labour in small goods factories shall be as follows :—

Age.	Percentage of Classification (e) of Division C. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O., at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
Under 17 years of age	30	4 7 6	4 9 6	4 7 6
17 to 18 years of age	40	5 16 6	5 19 0	5 16 6
18 to 19 years of age	50	7 5 6	7 9 0	7 5 6
19 to 20 years of age	75	10 18 6	11 3 6	10 18 6
20 to 21 years of age	95	13 17 0	14 3 0	13 17 0

and thereafter not less than the minimum rate for tradesmen in the section of the trade in which the employee is employed.

- (d) Juniors 16 years of age and over may be employed as assistants to small goods sellers from carts at the following rates of pay :—

Age.	Percentage of Classification (e) of Division C. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O., at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
Under 18 years of age	50	7 5 6	7 9 0	7 5 6
18 to 19 years of age	75	10 18 6	11 3 6	10 18 6
19 to 20 years of age	85	12 8 0	12 13 6	12 8 0
20 to 21 years of age	95	13 17 0	14 3 0	13 17 0

and thereafter not less than the minimum rate for small goods sellers from carts.

Proportion of Apprentices and Improvers.

The number of apprentices and improvers employed in any shop, slaughterhouse or smallgoods factory or of a shop, abattoirs, slaughterhouse and factory combined shall not exceed one to every three or fraction of three adult weekly employees. An employer actually working in the shop, abattoirs, slaughterhouse or factory for the whole or at least a substantial part of his time shall be treated as an adult for the purpose of this clause.

Clauses, other than clauses 2 (A), 2 (B) and 2 (C), of the said Determination shall remain in force.



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THURSDAY, JUNE 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

Clause 2 of the Determination made on the 13th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.					PROPORTION. (In or in Connexion with any Shop.)
Age.	Males.		Females.		
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	
15 years of age or under..	30	71 0	33	58 6	<i>Apprentices.</i> One male apprentice to every three or fraction of three male workers receiving not less than 270s. per week of 40 hours. One female apprentice to every three or fraction of three female workers receiving not less than 189s. per week of 40 hours. An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.
16 years of age ..	40	95 0	41	73 0	
17 years of age ..	51	121 0	49	87 0	
18 years of age ..	64	151 6	60	106 6	
19 years of age ..	80	189 6	71	126 0	
20 years of age ..	99	234 6	83	147 6	<i>Improvers.</i> One male improver to each male worker receiving not less than 270s. per week of 40 hours. One female improver to each female worker receiving not less than 189s. per week of 40 hours. Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.

OTHER EMPLOYEES.

	Wages Per Week of 40 Hours.	
	Males	Females.
	s. d.	s. d.
Shop assistant—		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly	296 6	255 0
(b) in charge of one or more persons	310 0	262 0
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department	288 6	210 6
Other shop assistants—		
Between the ages of 21 years and 60 years	270 0	189 0
†60 years of age or over	260 6	
Packer or storeman	262 0	..
Carter driving horse-drawn vehicle	261 0	261 0
Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	262 9	262 9
Driver of motor vehicle with a carrying capacity of over 25 cwt.	266 0	266 0
All others	262 0	..

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least three years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 501]

THURSDAY, JUNE 17.

[1954]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

STATIONERY BOARD.

Clauses 2, 3 and 4 of the Determination made on the 15th December, 1953, and in force as from that date, shall be replaced by the following clauses :—

2.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<i>Table "A"—Adult Males.</i>		
1	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	£ s. d. 14 15 0
2	Edge gilder	14 15 0
3	Guillotine machine operator	14 15 0
4	Tag machinist where machine has printing attachment	14 6 0
5	Tag machinist	13 10 0
6	Cutter from reel and/or slitter	13 5 0
7	Cutter from reel and/or slitter, if cutting or slitting— (a) printed, creped, or embossed paper, or papers coated with gum or other adhesive .. (b) paper into rolls for recording machines or wrapping machines, or machines similar to these machines	13 8 6 13 8 6
8	Envelope angle cutter	14 0 6
9	Envelope angle cutter who has to mark out	14 6 0
10	Envelope cutter and/or die cutter	13 8 6
11	Envelope cutter and/or die cutter who has to mark or lay out	13 12 6
12	Cutter of playing cards	13 8 6
13	Doyley machinist	13 12 6
14	Surface coater	13 8 6
15	Colour mixer for surface coating	13 1 0
16	Calenderer	13 5 0
17	Brusher	13 5 0
18	Water-proofer	13 5 0
19	Plate roller of paper or board	13 5 0

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<i>Table "A"—Adult Males—continued.</i>		£ s. d.
20	Employee working pasteboard machine	13 10 0
21	Employee (whether working under a foreman or otherwise) in charge of envelope-making machine or machines	14 15 0
22	Employee employed edge-staining, board-cutting, bevelling, blind-blocking, and/or cutting of material (except leather) solely and continuously	13 8 6
	Persons employed on machines not specified in this Table and which are not used in a trade subject to an apprenticeship	13 5 0
24	Toilet roll automatic core-making machines	13 8 6
25	Toilet paper crepeing machinist	13 8 6
26	Toilet roll slitting and rewinding machinist	13 8 6
27	Toilet paper oval roll slotting machinist	13 5 0
28	Any other adult male	12 13 0
29	An employee working on a night shift for a week shall be paid 16s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him. Provided that the rates for a night shift when working because of daytime light or power restrictions shall be 12s.	
<i>Table "B"—Adult Females.</i>		
(Including non-adult females of at least five years' experience.)		
1	Female employee of more than five years' experience employed in connexion with stationery	10 1 6
2	Female embosser	10 2 6
3	A female employee in charge of or who supervises, directs, or is responsible for the work of— (a) from three to eight employees (both inclusive) (b) from nine to fifteen employees (both inclusive) (c) over fifteen employees	10 5 6 10 17 0 11 4 6
4	Female employees not otherwise specified	9 10 0

NOTE.—See clause 35 (g) *re* additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

		Third Column. Weekly Wage.
		£ s. d.
1	Under 15 years of age	2 15 6
2	Between 15 and 16 years of age	3 8 6
3	Between 16 and 17 years of age	4 8 6
4	Between 17 and 18 years of age	5 19 0
5	Between 18 and 19 years of age	7 9 6
6	Between 19 and 20 years of age	9 2 0
7	Between 20 and 21 years of age	10 15 0

Where the work is performed by a male apprentice:—

		Third Column. Weekly Wage.
		£ s. d.
8	First year	3 6 6
9	Second year	4 16 0
10	Third year	5 10 6
11	Fourth year	6 12 6
12	Fifth year	8 2 0
13	Sixth year	11 1 0
14	A junior working on a night shift shall be paid 12s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
15	Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission of Victoria, and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate to the year of his apprenticeship.	

Where the work is performed by a female junior—

		Third Column. Weekly Wage.
		£ s. d.
1	First year's experience	3 0 6
2	Second year's experience	4 0 6
3	Third year's experience	5 0 6
4	Fourth year's experience	6 1 0
5	Fifth year's experience	7 11 0
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.	
7	A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10% per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
8	In the above provisions as to work performed by females "experience" means experience in the industry, including experience in the employ of more than one employer and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.





VICTORIA GOVERNMENT GAZETTE.

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No. 502]

THURSDAY, JUNE 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

TENTMAKERS BOARD.

Clauses 2, 4, 5 and 6 of the Determination made on the 10th December, 1953, and in force on that date, shall be replaced by the following clauses:—

2.

WAGES PER WEEK (ADULTS).

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	£ s. d.	£ s. d.
Journeymen engaged in the manufacture or repair of industrial spindle polishing mops	13 11 0	13 8 0
Journeymen engaged in the manufacture and/or repair of canvas goods or like material by use of palm and needle	13 17 0	13 14 0
Other Journeymen engaged in the manufacture or repair of canvas goods of all descriptions	13 11 0	13 8 0
All other Journeymen	13 17 0	13 14 0
Journeywomen engaged in machining industrial spindle polishing mops ..	9 13 6	9 11 6
Journeywoman engaged in laying up and preparing materials for the manufacture of industrial spindle polishing mops	9 6 0	9 4 0
All other Journeywomen	9 13 6	9 11 6

In addition to the above rates the following shall be paid:—

(a) Repair of canvas goods of all descriptions which the foreman and journeyman or journeywomen shall agree are of an unusually dirty or offensive nature:—3d. per hour extra.

In case of disagreement between the foreman and employee, the employee or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the employee's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the employee's claim within 24 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid.

(b) Females working on large machines (7·5, 45K, 7·27, or any similar class of machine, and Grummet), 3s. 6d. per week extra on above rates.

No. 502.—4873/54.—Price 3d.

APPRENTICES—MALES.

4. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.

(b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following—

	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Five year terms—		
First year's experience	71 0	70 0
Second year's experience	83 0	82 0
Third year's experience	118 6	117 0
Fourth year's experience	189 6	187 0
Fifth year's experience	237 0	234 0
Four year terms—		
First year's experience	71 0	70 0
Second year's experience	118 6	117 0
Third year's experience	189 6	187 0
Fourth year's experience	237 0	234 0

(c) Experience in this clause means actual experience, whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination:—

- (1) Sail, tent and canvas goods maker;
- (2) Ship's gear maker.

(e) The period of apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

(g) Until further order any contract of apprenticeship may contain the following provision:—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reaches the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of forty hours of working time per annum.

(j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of the journeymen.

(l) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

(m) An apprentice shall not work under any system of piecework.

(n) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(o) *Tools of Trades*:—All tools of trade necessarily required by an apprentice in the learning of his trade shall be supplied by the employer of the apprentice. Such tools of trade shall remain the property of the apprentice on completion of his indenture.

JUNIOR WORKERS—MALES.

5. (a) Junior Workers may be employed at the following rates of pay:—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Under 16 years of age	71 0	70 0
16 and under 17 years of age	95 0	93 6
17 and under 18 years of age	118 6	117 0
18 and under 19 years of age	142 0	140 6
19 and under 20 years of age	189 0	187 0
20 and under 21 years of age	237 0	234 0

(b) The proportion of Junior Workers and apprentices allowed shall be :—

Male Employee receiving at least Adult Male Basic Wage.	Junior Workers including Apprentices.
1	1
2 to 20	1 for every 2 such male employees
Over 20	A further 1 for every 3 such male employees over 20

In computing the proportion under this sub-clause, the number of such male employees employed for the whole of the previous six months shall be taken.

JUNIOR WORKERS—FEMALES.

6. (a) Female Junior Workers may be employed at the following rates of pay :—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	Other Parts of Victoria
	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	71 0	70 0
16 and under 17 years of age	88 6	87 6
17 and under 18 years of age	101 0	100 0
18 and under 19 years of age	113 6	112 6
19 and under 20 years of age	124 0	123 0
20 and under 21 years of age	154 6	152 6

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years experience in the industry covered by this Determination, shall be paid the full adult female rate prescribed in clause 2.

(b) For the purposes of this clause "experience" shall mean any form of employment in this industry.

(c) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(d) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

Clauses, other than clauses 2, 4, 5 and 6, of the said Determination shall remain in force.



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THURSDAY, JUNE 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
10th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

FIBROUS PLASTERERS BOARD.

Clauses 1 of Part I., and 1 of Part II., of the Determination made on the 19th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses:—

PART I.

B. This Part applies to persons other than those employed inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

1.

WAGES.

* Apprentices and Improvers.

The wages of Apprentices and Improvers covered by this Determination shall be the same as those prescribed and adjusted from time to time for Apprentices within the Metropolitan District under the jurisdiction of the Apprenticeship Commission.

PROPORTION (by any employer).

Apprentices.	Improvers.
One apprentice to every three or fraction of three workers receiving not less than 319s. 1d. per week.	(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base— One improver to every three workers receiving not less than 319s. 1d. per week. (ii) Any other class of work— One improver to every six workers receiving not less than 319s. 1d. per week.

* Except those covered by the Apprenticeship Commission.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of 18 years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of 18 years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non- adjustable).	Total Weekly Wage.
	A.	B.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster ..				
Persons engaged fixing or stopping fibrous plaster or gypsum plaster board on walls or ceilings of buildings	301 6	11 7	6 0	319 1
Persons engaged in preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base				
All others	260 5	10 0	3 0	273 5

PART II.

C. This part applies to persons employed inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

I. WAGES PER WEEK OF 40 HOURS.

Plaster feed attendant	}	
Former attendant		
Former assistant		
Cut off attendant		£14 10s. (including 6s. shift allowance).
Dryer attendant		£14 11s. (including 6s. shift allowance).
All others		£14 1s. (including 6s. shift allowance).
The shift allowance in respect of this classification shall be paid to an employee who has contracted or contracts to perform shift work if and when called upon to do so notwithstanding the fact that during any week he may be required to perform day work only.		
All others whose contract of employment covers day work only ..		£13 15s.

Clauses, other than clause 1 of Part I., and clause 1 of Part II., of the said Determination shall remain in force.



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THURSDAY, JUNE 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
10th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

FROZEN GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 49 of the 16th February, 1954, shall be replaced by the following clause:—

2.

WAGES.

Improvers and Juvenile Workers.					Other Employees.		
						Per Week.	Per Hour.
						£ s. d.	s. d.
16 years of age and under 17	..	..	6	14 8	3 4½		
17 " " " 18	..	..	7	10 0	3 9		
18 " " " 19	..	..	8	18 4	4 5½		
19 " " " 20	..	..	10	8 9	5 2½		
20 " " " 21	..	..	12	12 4	6 3½/10		
					Chamber hands	16 10 6	8 3¾/30
					All others	15 17 10	7 11¾/30

For definition of juvenile workers, see clause 11.

PROPORTION OF IMPROVERS.

One improver to every 25 or fraction of 25 workers receiving not less than the hourly rate herein prescribed for "all others".

Temporary workers shall be paid time and a half on the ordinary rates for work done during ordinary working hours. For work done outside those hours they shall receive ordinary overtime rates.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934* that the trade is so unskilful that no person should be taken as an apprentice to the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this

10th day of June, 1954.

H. N. JONES,

Acting Secretary for Labour.

HAIRDRESSERS BOARD.

Clause 2 of the Determination made on the 9th February, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by following clause:—

2.

APPRENTICES AND IMPROVERS.

(a) Outside the Metropolitan District as defined in the Factories and Shops Acts.

	Wages per Week.			
	Apprentices.		*Improvers.	
	Males.	Females.	Males.	Females.
	s. d.	s. d.	s. d.	s. d.
1st year	42 6	35 6		
2nd year	57 0	49 6		
3rd year	83 0	69 0		
4th year—				
1st six months ..	114 0	97 6	232 6	140 0
2nd six months ..	114 0	113 6		
5th year—				
1st six months ..	140 0	113 6		
2nd six months ..	140 0			

(b) Within the Metropolitan District as defined in the Factories and Shops Acts—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—

Wages.

Receptionists ..	87s. per week of 40 hours.
Messengers ..	33s. 6d. per week of 40 hours.

PROPORTION (IN ANY SHOP OR PLACE).

One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.

In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.

* The employment, within the Metropolitan District, of any improver is illegal.

APPRENTICES AND IMPROVERS—continued. PROPORTION (IN ANY SHOP OR PLACE). <i>Apprentices.</i> In Men's Hairdressing Saloons. One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage. In Ladies' Hairdressing Saloons. One apprentice to each female worker receiving not less than the wage of 197s. 3d. per week. Provided that a male working employer shall be entitled to an apprentice. In Places where both Men's and Ladies' Hairdressing is Carried Out. One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 197s. 3d. per week if female. <i>Improvers.</i> One male improver to every fifteen male workers receiving not less than the minimum wage. One female improver to every fifteen persons receiving not less than the minimum wage. An amended indenture of apprenticeship prescribed by the Board was approved on 26th March, 1936.		
Other Employees.	Wages.	
	Within the Metropolitan District as defined in the Factories and Shops Acts; the Cities of Geelong, Geelong West, Warrnambool, and of Newtown and Chilwell.	All Other Parts of Victoria.
<i>Men's Hairdressing Saloons.</i>		
Chair workers (male or female)	<i>s. d.</i> Per Week of 40 Hours. 276 0	<i>s. d.</i> Per Week of 40 Hours. 266 0
Provided that any person appointed by his employer to be foreman of a saloon shall be paid 5s. extra per week if not more than five persons are employed, and if more than five persons are employed he shall be paid 1s. extra per week for each employee.		
<i>Any Other Place.</i>		
Males engaged in—	Per Week of 40 Hours.	Per Week of 40 Hours
Children's haircutting	276 0	266 0
Ladies' haircutting	285 6	282 6
All other males	295 6	292 6
Female window models	Per Week of 20 Hours. 268 0	Per Week of 20 Hours. 262 6
	Per Week of 40 Hours.	Per Week of 40 Hours.
Females engaged in haircutting	212 6	209 0
Female receptionists	177 6	177 0
All other females	200 0	197 3

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE

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No. 506]

THURSDAY, JUNE 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to comence in May, 1954.

Dated at Melbourne, this
10th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

HOSPITAL EXECUTIVES BOARD.

Clause 2 of the Determination made on the 24th March, 1954, and in force on the 10th November, 1953, shall be replaced the following clause:—

2.

WAGES PER WEEK.

										Males.	Females.
										£ s. d.	£ s. d.
<i>Secretary.</i>											
Where the adjusted bed capacity is—											
under	25	..	..	..	..	..	..	..	..	17 8 0	14 4 3
25 to	35	..	..	..	..	..	..	..	..	17 14 0	14 8 9
35 "	45	..	..	..	..	..	..	..	..	18 2 6	14 15 3
45 "	55	..	..	..	..	..	..	..	..	18 11 3	15 1 9
55 "	65	..	..	..	..	..	..	..	..	19 2 9	15 10 9
65 "	75	..	..	..	..	..	..	..	..	19 14 3	15 19 6
75 "	85	..	..	..	..	..	..	..	..	20 5 9	16 4 9
85 "	95	..	..	..	..	..	..	..	..	21 0 3	16 16 3
95 "	105	..	..	..	..	..	..	..	..	22 0 6	17 12 6
105 "	125	..	..	..	..	..	..	..	..	23 0 9	18 8 6
125 "	150	..	..	..	..	..	..	..	..	24 1 0	19 4 9
151 "	175	..	..	..	..	..	..	..	..	26 5 0	21 0 0
176 "	200	..	..	..	..	..	..	..	..	27 6 0	21 17 0
201 "	250	..	..	..	..	..	..	..	..	28 7 3	22 14 0
251 "	300	..	..	..	..	..	..	..	..	29 8 6	23 10 9
301 "	350	..	..	..	..	..	..	..	..	30 9 9	24 7 9
351 "	400	..	..	..	..	..	..	..	..	31 11 0	25 4 9
401 "	450	..	..	..	..	..	..	..	..	32 15 0	26 4 0
451 "	500	..	..	..	..	..	..	..	..	33 19 3	27 3 6
501 "	550	..	..	..	..	..	..	..	..	35 3 6	28 2 9
551 "	600	..	..	..	..	..	..	..	..	36 7 9	29 2 0
601 "	650	..	..	..	..	..	..	..	..	37 12 0	30 1 6
651 "	700	..	..	..	..	..	..	..	..	38 16 0	31 1 0
701 "	750	..	..	..	..	..	..	..	..	40 0 0	32 0 0

WAGES PER WEEK.

										Males.	Females.
										£ s. d.	£ s. d.
<i>Assistant Secretary.</i>											
Where the adjusted bed capacity is—											
under 150	..	..	..	..	..	..	..	..	..	20 0 0	16 0 0
151 „ 175	..	..	..	..	..	..	..	..	..	20 6 3	16 5 0
176 „ 200	..	..	..	..	..	..	..	..	..	20 12 6	16 10 0
201 „ 250	..	..	..	..	..	..	..	..	..	21 5 0	17 0 0
251 „ 300	..	..	..	..	..	..	..	..	..	21 17 6	17 10 0
301 „ 350	..	..	..	..	..	..	..	..	..	22 10 0	18 0 0
351 „ 400	..	..	..	..	..	..	..	..	..	23 2 6	18 10 0
401 „ 450	..	..	..	..	..	..	..	..	..	23 15 0	19 0 0
451 „ 500	..	..	..	..	..	..	..	..	..	24 7 6	19 10 0
501 „ 550	..	..	..	..	..	..	..	..	..	25 0 0	20 0 0
551 „ 600	..	..	..	..	..	..	..	..	..	25 12 6	20 10 0
601 „ 650	..	..	..	..	..	..	..	..	..	26 5 0	21 0 0
651 „ 700	..	..	..	..	..	..	..	..	..	26 17 6	21 10 0
701 „ 750	..	..	..	..	..	..	..	..	..	27 10 0	22 0 0
<i>Accountant.</i>											
Where the adjusted bed capacity is—											
under 95	..	..	..	..	..	..	..	..	..	17 10 0	14 0 0
96 „ 105	..	..	..	..	..	..	..	..	..	17 12 6	14 2 0
106 „ 125	..	..	..	..	..	..	..	..	..	17 17 0	14 5 9
126 „ 150	..	..	..	..	..	..	..	..	..	18 2 6	14 10 0
151 „ 175	..	..	..	..	..	..	..	..	..	18 8 0	14 14 6
176 „ 200	..	..	..	..	..	..	..	..	..	18 13 6	14 19 0
201 „ 250	..	..	..	..	..	..	..	..	..	19 5 0	15 8 0
251 „ 300	..	..	..	..	..	..	..	..	..	19 16 6	15 17 3
301 „ 350	..	..	..	..	..	..	..	..	..	20 8 0	16 6 6
351 „ 400	..	..	..	..	..	..	..	..	..	20 19 6	16 15 9
401 „ 450	..	..	..	..	..	..	..	..	..	21 11 0	17 5 0
451 „ 500	..	..	..	..	..	..	..	..	..	22 2 6	17 14 0
501 „ 550	..	..	..	..	..	..	..	..	..	22 14 0	18 3 3
551 „ 600	..	..	..	..	..	..	..	..	..	23 5 6	18 12 6
601 „ 650	..	..	..	..	..	..	..	..	..	23 17 0	19 1 9
651 „ 700	..	..	..	..	..	..	..	..	..	24 8 6	19 11 0
701 „ 750	..	..	..	..	..	..	..	..	..	25 0 0	20 0 0
<i>Chief Clerk.</i>											
Where the adjusted bed capacity is—											
under 105	..	..	..	..	..	..	..	..	..	15 10 0	12 8 0
106 to 125	..	..	..	..	..	..	..	..	..	15 12 6	12 10 9
126 „ 150	..	..	..	..	..	..	..	..	..	15 16 0	12 14 9
151 „ 175	..	..	..	..	..	..	..	..	..	15 19 6	12 19 0
176 „ 200	..	..	..	..	..	..	..	..	..	16 3 0	13 3 0
201 „ 250	..	..	..	..	..	..	..	..	..	16 10 0	13 7 3
251 „ 300	..	..	..	..	..	..	..	..	..	16 17 0	13 11 3
301 „ 350	..	..	..	..	..	..	..	..	..	17 4 0	13 15 6
351 „ 400	..	..	..	..	..	..	..	..	..	17 11 0	14 1 0
401 „ 450	..	..	..	..	..	..	..	..	..	17 18 0	14 6 6
451 „ 500	..	..	..	..	..	..	..	..	..	18 5 0	14 12 0
501 „ 550	..	..	..	..	..	..	..	..	..	18 12 0	14 17 9
551 „ 600	..	..	..	..	..	..	..	..	..	18 19 0	15 3 3
601 „ 650	..	..	..	..	..	..	..	..	..	19 6 0	15 8 9
651 „ 700	..	..	..	..	..	..	..	..	..	19 13 0	15 14 6
701 „ 750	..	..	..	..	..	..	..	..	..	20 0 0	16 0 0

Clauses other than clause 2 of the said Determination shall remain in force.



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No. 507]

THURSDAY, JUNE 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
10th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

LIFT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 24 of the 28th January, 1954, shall be replaced by the following clause:—

2.

EMPLOYERS.

	Weekly Wage. s. d.
Senior lift attendant (male or female), i.e., a person who directs passengers to and/or controls the departure of three or more lifts	279 0
Lift attendants (male or female)	287 0

Note.

The Board has determined that no apprentices shall be taken to the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 507.—4795/54.—PRICE 3d.



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No. 508]

THURSDAY, JUNE 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
10th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 6 (CHEMISTS).

Clause 2 of the Determination published in *Government Gazette* No. 68 of the 25th January, 1951, shall be replaced by the following clause:—

2.

(a) *Apprentices.*

WAGES PER WEEK OF 40 HOURS.					PROPORTION. (In any shop or place.) One apprentice to one or more than one worker receiving not less than the minimum wage: Provided that in any shop within the metropolitan district, an additional apprentice who is indentured and has served the first and second years of his apprenticeship outside the said metropolitan district and who is attending lectures at the Victorian College of Pharmacy, may be employed notwithstanding that the proportion of apprentices above fixed is thereby exceeded by one.
	Percentage of Basic Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year ..	21	50 0	0 6	50 6	
2nd year ..	28	66 6	0 6	67 0	
3rd year ..	38	90 0	1 0	91 0	
4th year ..	47	111 6	1 0	112 6	
5th year ..	69	163 6	2 0	165 6	

(b) *Juvenile Workers.*

In any pharmacy one Juvenile worker (i.e., a female shop assistant, not engaged in dispensing or compounding medicines, drugs, or medicinal preparations, and who is under 21 years of age), may be employed at the following rates, viz. :—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Female Basic Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
16 years of age ..	26	46 0	0 6	46 6
17 years of age ..	41	73 0	0 6	73 6
18 years of age ..	45	80 0	1 0	81 0
19 years of age ..	55	97 6	1 0	98 6
20 years of age ..	63	112 0	1 0	113 0

(c) *Other Employees.*

WAGES PER WEEK OF 40 HOURS.

	MALES.			FEMALES.		
	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.
Manager Pharmaceutical Chemist, i.e., a qualified pharmaceutical chemist in sole control of a shop and who is responsible for general buying and all necessary business carried out therein ..	18 9 0	6 0	18 15 0	15 9 6	6 0	15 15 6
Chief Pharmaceutical Chemist, i.e., a qualified pharmaceutical chemist who is responsible to the Pharmacy Board, but who is not responsible for general buying or all necessary business carried out in the shop ..	17 2 6	6 0	17 8 6	14 3 0	6 0	14 9 0
Pharmaceutical Chemist, i.e., a qualified pharmaceutical chemist other than a Manager Pharmaceutical Chemist or a Chief Pharmaceutical Chemist ..	15 16 6	6 0	16 2 6	12 17 0	6 0	13 3 0
Unregistered Pharmaceutical Chemist, i.e., a person who has not qualified as a pharmaceutical chemist, but who has completed his or her apprenticeship as recognized by the Pharmacy Board ..	13 12 0	3 0	13 15 0	10 12 6	3 0	10 15 6
Shop Assistant, i.e., a female employee engaged in selling medicines, drugs, or medicinal preparations, but not engaged in dispensing or compounding same ..	..	..	..	9 10 0	3 0	9 13 0

A relieving Pharmaceutical Chemist called upon to relieve the proprietor or manager of a chemist's shop shall be deemed to be, and be paid at the rate provided for a Manager Pharmaceutical Chemist whilst so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.



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THURSDAY, JUNE 17.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

MEAT PRESERVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 51 of the 18th February, 1954, shall be replaced by the following clause:—

2.

WAGES PER WEEK.

APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

	Males.		Females.	
	Percentage of Basic Wage.	Wages.	Percentage of Female Basic Wage.	Wages.
		s. d.		s. d.
Under 16 years	72	170 6	72	128 0
16 years and under 17 years	80	189 6	80	142 0
17 years and under 18 years	90	213 6	90	159 6
18 years and under 19 years	100+2/-	239 0	100+1/6	179 0
19 years and under 20 years	100+17/6	254 6	100+13/-	190 6
20 years and under 21 years	100+40/6	277 6	100+32/6	210 0

PROPORTION OF APPRENTICES AND IMPROVERS.—MEAT PRESERVING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 301s. per week of 40 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 225s. 9d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 301s. per week of 40 hours.

One female improver to every 25 or fraction of 25 female workers receiving not less than 225s. 9d. per week of 40 hours.

EGG PULPING OR DRYING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 301s. per week of 40 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 225s. 9d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 301s. per week of 40 hours.

One female improver to every 25 or fraction of 25 female workers receiving not less than 225s. 9d. per week of 40 hours.

ALL OTHER SECTIONS.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 302s. per week of 40 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 225s. 9d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 302s. per week of 40 hours.

One female improver to every 25 or fraction of 25 female workers receiving not less than 225s. 9d. per week of 40 hours.

(OTHER EMPLOYEES.

(a) MEAT PRESERVING SECTION.		(b) EGG PULPING OR DRYING SECTION.	
	Wages Per Week.		Wages Per Week.
	s. d.		s. d.
Leading hand, i.e., a person in charge of a department or shift	307 0	Spray operator	305 0
Assistant preserver	307 0	Filter (Chalaza)	304 0
Leading hand extract maker	311 0	Pump operator	302 0
Smoke kiln attendant whilst employed solely as such	311 0	Furnaceman	302 0
Sausage smoke room attendant	303 0	Solderer and/or sealer	301 0
Retort hand, i.e., a person who loads and unloads retorts	307 0	(For any time engaged soldering 80 lb. tins additional payment of 3d. per hour or portion of an hour whilst so employed)	
Scalder or braiser	305 0	Storeman packer	301 0
Doughmaker	305 0	All others	301 0
Cappers, clinchers, and/or vacuum operators whilst employed solely as such	305 0	No junior male, excepting apprentices or improvers shall be engaged on any of the tasks set out in this clause.	
Lacquer hands (i.e., employees feeding into and/or taking off machine)	305 0	Adult females engaged—	s. d.
Soda wash hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine)	305 0	as egg crackers, as table hands, unpacking eggs; grading shelled eggs; washing containers ..	225 9
Operator engaged for more than half a day in any one day on manually filling cans from non-automatic Rockford or similar type stuffers ..	305 0	No junior female except apprentices or improvers shall be engaged on any of the tasks set out in this clause.	
Operator engaged for more than half a day in any one day operating a labelling machine ..	305 0		
Females engaged—		(c) ALL OTHER SECTIONS.	
Taking away from automatic stuffing machine	255 3		Wages Per Week.
Running sausage skins for canning purposes ..	241 6		s. d.
Stamping, or branding		Leading hand, i.e., a person in charge of a department or shift	308 0
Labelling, keying, wiping tins, and carrying off from filling table		Mixer	309 0
Weighing, filling, emptying, stacking, capping, sealing, closing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, bottles, jars or moulds	225 9	Potman	309 0
Preparing for, placing in, taking away from machines and placing in trays		Females engaged—	
Cutting Sausages		Patting, wrapping, stamping, or branding ..	
All others	301 0	Labelling, wiping tins, and carrying off from filling tables	
		Filling, cleaning, weighing, stacking, sealing, closing, packing tins, jars, cartons or moulds	225 9
		Taking away from automatic machines ..	
		Wrapping premier jus for oleo presses ..	
		All others	302 0

Clauses, other than clause 2, of the said Determination shall remain in force.

Published by Authority.

No. 510]

THURSDAY, JUNE 17.

[1954

H. N. JONES,
Acting Secretary for Labour.

No. 510.—4803/54.—PRICE 3D.

OTHER EMPLOYEES.

(i) *Vehicles Engaged on Regular Services.*

(See Clause 13 for Definition of Vehicle Engaged on Regular Services.)

Drivers of motor cars (including motor omnibuses, motor coaches, and charabancs) engaged on regular services—		s.	d.
In which the licensed passenger seating capacity exceeds 18 persons .. .. .	.. .. .	274	0*
In which the licensed passenger seating capacity exceeds 13 but does not exceed 18 persons .. .. .	.. .. .	270	0*
In which the licensed passenger seating capacity exceeds 7 but does not exceed 13 persons .. .. .	.. .. .	268	0*
In which the licensed passenger seating capacity does not exceed 7 persons .. .. .	.. .. .	264	0*

* These rates include a special war loading of 3s. per week.

(ii) *Vehicles Not Engaged on Regular Services.*

Drivers of motor cars (including motor omnibuses, motor coaches, and charabancs) not engaged on regular services—		s.	d.
In which the licensed passenger seating capacity exceeds 23 persons .. .. .	.. .. .	269	0
In which the licensed passenger seating capacity exceeds 7 but does not exceed 23 persons .. .. .	.. .. .	264	0
In which the licensed passenger seating capacity does not exceed 7 persons and the vehicle plies for public hire upon the street .. .. .	.. .. .	258	0
All other drivers .. .. .	.. .. .	254	0

(iii) *Drivers giving practical instruction in the driving of mechanically-propelled vehicles.*

Driver instructor	287	0
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(iv) *Employees Not Provided for in (i), (ii), and (iii) hereof.*

Conductors (including females)	259	0
Greasers .. .. .	.. .. .	264	0
Cleaners .. .. .	.. .. .	262	0
All others—			
Males .. .. .	.. .. .	252	0
Females .. .. .	.. .. .	189	0

(v) *Additional Amounts Payable for Long Service with an Employer.*

An employee who has been in the continuous service of an employer or any successor, or assignee, or transferee of such employer, shall, in addition to the rates hereinbefore prescribed, be entitled to receive as part of his ordinary wages, amounts as follows :—

(a) For drivers of vehicles on regular services—

After not less than two years, but less than five years of such service, an additional 5s. per week ;
After five years or more of such service, an additional 10s. per week.

(b) Drivers giving practical instruction in the driving of mechanically-propelled vehicles—

After one year or more of such service, an additional 10s. per week.

(c) For all other employees—

After two years or more of such service, an additional 5s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, JUNE 18.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this

11th day of June, 1954.

H. N. JONES,

Acting Secretary for Labour.

QUARRY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 40 of the 4th February, 1954, shall be replaced by the following clause:—

2. (a)

Apprentices.*					Improvers.*				
Wages Per Week.					Wages Per Week.				
—	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	—	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	%	s. d.	s. d.	s. d.		%	s. d.	s. d.	s. d.
1st year ..	48	114 0	2 3	116 3	Carting and Driving—				
2nd year ..	58	137 6	2 6	140 0	Under 18 years ..	90	213 6	4 0	217 6
3rd year ..	66	156 6	3 0	159 6	18 and under 19 years ..	100 + 5/6	242 6	4 6	247 0
And thereafter the minimum wage.					19 and under 20 years ..	100 + 17/6	254 6	5 0	259 6
PROPORTION (within any place).					20 and under 21 years ..	100 + 26/-	263 0	5 6	268 6
One apprentice to every three or fraction of three workers receiving not less than 274s. per week.					All other improvers—				
An indenture of apprenticeship prescribed was approved on 6th August, 1923.					1st year ..	72	170 6	3 3	173 9
					2nd year ..	76	180 0	3 3	183 3
					3rd year ..	87	206 0	3 9	209 9
					4th year ..	100 + 5/6	242 6	4 6	247 0
					And thereafter the minimum wage.				
					PROPORTION (within any place).				
					(a) Where a working crane is in operation for the production of pitchers or building stone:—				
					One improver to every three or fraction of three workers receiving not less than 287s. per week.				
					(b) Where spall quarrying is carried on:—				
					One improver to every twenty or fraction of twenty workers receiving not less than 274s. per week.				

(b)

Other Employees.*

Day Shift.				
Wages Per Week.				
	Adjustable Rate.	Plus War Loading (Non- adjustable).	Total Wage.	Wages Per Hour.
	s. d.	s. d.	s. d.	s. d.
Powder monkey†	300 6	6 0	306 6	7 7 ¹⁹ / ₂₀
Assistant powder monkey‡ .. .	279 9	6 0	285 9	7 1 ¹⁹ / ₄₀
Hammerman .. .	291 0	6 0	297 6	7 5 ¹ / ₄
Dresser of pitchers or cubes, or scabblers .. .	286 6	6 0	292 6	7 3 ¹ / ₄
Spaller .. .	281 0	6 0	287 0	7 2 ¹ / ₁₀
Faceman .. .	280 6	6 0	286 6	7 1 ¹⁹ / ₂₀
Feeder of a stone crushing machine .. .	283 0	6 0	289 0	7 2 ⁷ / ₁₀
Dust hole man .. .	278 0	6 0	284 0	7 1 ¹ / ₄
Persons boring holes by hand or machine .. .	276 0	6 0	282 0	7 0 ³ / ₄
Borer's assistant .. .	276 0	6 0	282 0	7 0 ³ / ₄
Blacksmith .. .	295 6	6 0	301 6	7 6 ¹ / ₂₀
Tool sharpener .. .	279 0	6 0	285 0	7 1 ¹ / ₄
Loader .. .	271 0	6 0	277 0	6 11 ¹ / ₁₀
Carters or drivers driving—				
One horse .. .	268 6	6 0	274 6	6 10 ⁷ / ₂₀
Two horses .. .	276 0	6 0	282 0	7 0 ¹ / ₄
Three horses .. .	282 0	6 0	288 0	7 2 ¹ / ₄
Four or five horses .. .	285 0	6 0	291 0	7 3 ¹ / ₁₀
And 6d. extra per day for each additional horse.				
Drivers of motor vehicles of the following carrying capacity:—				
Not exceeding 25 cwt. .. .	273 0	6 0	279 0	6 11 ⁷ / ₁₀
Exceeding 25 cwt., but not exceeding 3 tons .. .	274 3	6 0	280 3	7 0 ¹ / ₄₀
Exceeding 3 tons .. .	281 9	6 0	287 9	7 2 ¹⁵ / ₄₀
Dumper driver .. .	286 0	6 0	292 0	7 3 ¹ / ₄
All others .. .	268 0	6 0	274 0	6 10 ¹ / ₄

* See clause 3 re hours.

† See clause 10 re definition.

‡ See clause 11 re definition.

When an employee is working in water to a depth of 2 inches or more, he shall, in addition to the ordinary rate of pay, receive 1s. 6d. extra per day or portion of a day whilst he is so employed.

The wages rates herein prescribed for a "Feeder of a stone crushing machine" and a "Dust hole man" were determined after due consideration had been given to the dirty and dusty conditions of the work.

(c) Employees on afternoon and/or night shift shall be paid at the appropriate rate prescribed in sub-clause (b) hereof plus 20 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, JUNE 18.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SAUSAGE CASINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 31 of the 29th January, 1954, shall be replaced by the following clause:—

2.

WAGES.

Juvenile Workers.

	Per Week of 40 Hours.			
	Female Juveniles Employed at Selecting.		All Other Juvenile Workers.	
	Percentage of Female Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.
16 years of age or under	78	138 6	58	137 6
17 years of age	89	175 6	74	175 6
18 years of age	100 + 23s.	200 6	91	215 6
19 years of age	100 + 44s.	221 6	100 + 8s.	245 0
20 years of age		Adult female rate	100 + 44s.	281 0

					Per Week of 40 Hours.
					Weekly Wage.
					s. d.
<i>Other Employees.</i>					
Females employed at selecting					252 6
Other persons employed at casing factories					317. 0

					Wages per Day. Monday to Friday, Inclusive.
					Daily Wage.
					s. d.
Pullers-off and stripper					63 4 ¹ / ₅

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 19 of the 28th January, 1954, shall be replaced by the following clause :—

2.

Apprentices or Improvers.					Other Employees.	
Wages.	Per Week of 40 Hours.				Wages.	Per Week of 40 Hours.
	Males.		Females.			
	Percentage of Basic Wage.	—	Percentage of Female Basic Wage.	—		
		s. d.		s. d.		s. d.
15 years of age or under	22	52 0	29	51 6	Propagators in charge of one or more employees working under glass	273 0
16 years of age ..	28	66 6	31	55 0	General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing	262 6
17 years of age ..	39	92 6	45	80 0	Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding	177 6
18 years of age ..	54	128 0	62	110 0	Nursery labourers	246 0
19 years of age ..	64	151 6	77	136 6		
20 years of age ..	88	208 6	90	159 6		

PROPORTION.

Apprentices.
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.
One improver to every three or fraction of three workers receiving not less than 246s. per week of 40 hours.

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every three or fraction of three workers receiving not less than 246s. per week of 40 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 514]

FRIDAY, JUNE 18.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PLASTER OF PARIS BOARD.

Clause 2 of the Determination made on the 29th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clause:—

2.

<i>Improvers.</i>					<i>Other Employees.</i>			
WAGES PER WEEK OF 40 HOURS.					WAGES PER WEEK OF 40 HOURS.			
—	Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Total Weekly Wage.	—	Adjustable Rate.	Emergency Loading (Non- adjustable).	Total Weekly Wage.
		s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 17 years of age	48	114 0	2 9	116 9	(a) MILL EMPLOYEES.			
17 years of age ..	63	149 6	3 9	153 3	Calciner	284 6	6 0	290 6
18 " " ..	78	185 0	4 6	189 6	Mechanical shovel attendant ..	274 6	6 0	280 6
19 " " ..	93	220 6	5 6	226 0	Bagger	270 0	6 0	276 0
20 " " ..	100 + 3s.	240 0	6 0	246 0	All others	260 6	6 0	266 6
PROPORTION (IN ANY PLACE).					(b) GYPSUM WORKERS.			
One improver to every five or fraction of five workers receiving					Manager in charge of gypsum pit	304 6	..	304 6
not less than 268s. 6d. per week.					Gypsum raisers	250 6	..	250 6

Clauses, other than clause 2, of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 514.—4818/54.—PRICE 3d.

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No. 515]

FRIDAY, JUNE 18.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 2 (BOOT REPAIRERS).

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 33 of the 29th January, 1954, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

Males.					Females (see clause 4).				
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.				
Commencing Age.									
	Under 16 years.	16 years.	17 years.	18 years or over.					s. d.
	s. d.	s. d.	s. d.	s. d.	Under 16 years of age	..	..	..	90 6
1st year	80 6	116 0	116 0	142 0	16 and under 17 years of age	..	..	..	101 0
2nd year	116 0	142 0	142 0	177 6	17 and under 18 years of age	..	..	..	110 0
3rd year—					18 and under 19 years of age	..	..	..	120 6
1st 6 months	142 0	177 6	177 6	230 0	19 and under 20 years of age	..	..	..	133 0
2nd 6 months	166 0	189 6	189 6	242 0	20 and under 21 years of age	..	..	..	144 0
4th year—									
1st 6 months	177 6	201 6	230 0	Minimum wage					
2nd 6 months	189 6	213 6	242 0						
5th year—									
1st 6 months	201 6	230 0	Minimum wage						
2nd 6 months	213 6	242 0							
6th year—									
1st 6 months	230 0	Minimum wage							
2nd 6 months	242 0								
Thereafter	Minimum wage								

PROPORTION (BY ANY EMPLOYEE).

Apprentices.

One female apprentice to every three or fraction of three female adult workers receiving not less than the minimum wage.

Improvers.

Two female improvers to every female adult worker receiving not less than the minimum wage.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 280s. per week of 40 hours.

Improvers.

One improver to every four workers receiving not less than 280s. per week of 40 hours.

8.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.		Wages per Week of 40 Hours.			
			Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
<i>Females (see Clause 4).</i>		<i>Males.</i>			
	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Adult females	184 6	Males	277 0	3 0	280 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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FRIDAY, JUNE 18.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SUGAR REFINERS BOARD.

Clauses 2 and 3 of the Determination made on the 10th February, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses:—

2. APPRENTICES, IMPROVERS, OR JUVENILE WORKERS.

Wages per Week of 40 Hours.

Males.				Percentage of Basic Wage.	Weekly Wage.	Females.				Percentage of Female Basic Wage.	Weekly Wage.
					s. d.						s. d.
Under 16 years	..	..	..	34	80 6	Under 16 years	..	..	..	50	88 6
16 years	..	..	..	40	95 0	16 years	..	..	..	60	106 6
17 years	..	..	..	51	121 0	17 years	..	..	..	70	124 0
18 years	..	..	..	68	161 0	18 years	..	..	..	80	142 0
19 years	..	..	..	79	187 0	19 years	..	..	..	90	159 6
20 years	..	..	..	90	213 6	20 years	..	..	..	95	168 6

PROPORTION (IN ANY PLACE). Apprentices or Improvers.

Males.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others".

Provided that any female 19 years of age or over, with six months' experience at the trade, shall be deemed to be an adult.

PROPORTION (IN ANY PLACE). Apprentices or Improvers.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females".

3.

OTHER EMPLOYEES.
Wages per Week of 40 Hours.

	Adjustable Rate.	Additional Constant Loading.	Total Weekly Wage.
<i>Adult Males.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Raw Sugar Store—			
Unstoring raw sugar	256 0	11 0	267 0
Men cutting in	257 0	11 0	268 0
Whip hand unstoring raw sugar	252 0	11 0	263 0
Whip hand at elevator	252 0	11 0	263 0
Elevator attendant	257 0	11 0	268 0
Wash tank hands	250 0	11 0	261 0
Wash tank hands—assistants	249 0	11 0	260 0
Graders—sack room	254 0	11 0	265 0
Senior rigger	262 0	11 0	273 0
Other rigger	257 0	11 0	268 0
Melting House—			
Washing fugalmen	255 6	11 0	266 6
Melter attendant	250 0	11 0	261 0
Mixer	250 0	11 0	261 0
Carbonatation House—			
Men on liquor filter presses	251 0	11 0	262 0
Men on mud	251 0	11 0	262 0
Leading hand	263 0	11 0	274 0
Men on gas tank	258 6	11 0	269 6
Sweetland filter attendant	254 0	11 0	265 0
Men on crushing and stacking lime	250 0	11 0	261 0
Men on washing and checking filterpress sheets	251 0	11 0	262 0
Building and/or maintaining filter cloths	260 0	11 0	271 0
Char End—			
Kiln repairers	250 0	11 0	261 0
Kiln firemen	258 0	11 0	269 0
Wet charmen	258 0	11 0	269 0
Char runners	258 0	11 0	269 0
Pan Floor—			
First sugar boilers	281 0	11 0	292 0
Second sugar boilers	272 0	11 0	283 0
Employee attending triple effect and assistant sugar boiler	253 0	11 0	264 0
Pan attendant	250 0	11 0	261 0
Refined sugar fugalmen	255 6	11 0	266 6
Refined sugar fugalmen—Leading hands	265 6	11 0	276 6
Jelly House—			
Leading hand	260 6	11 0	271 6
Jelly fugalmen	250 0	11 0	261 0
Refined Sugar Store—			
Receiving at truck yard (leading hands)	260 0	11 0	271 0
Ising mill attendant	250 0	11 0	261 0
Driers (leading hand)	260 0	11 0	271 0
Driers (others)	250 0	11 0	261 0
Automatic scale attendant	259 0	11 0	270 0
Automatic scale hands	250 0	11 0	261 0
Employee engaged loading trucks	250 0	11 0	261 0
Bag room checkers	250 0	11 0	261 0
Truckers and stackers	250 0	11 0	261 0
Leading hand packing floor	260 0	11 0	271 0
Hand packing sugar	250 0	11 0	261 0
Golden Syrup and Treacle—			
Men packing and weighing (bulk)	251 0	11 0	262 0
Golden syrup and treacle mixer	253 0	11 0	264 6
Liquor runners	268 6	11 0	279 6
Liquor runners—assistants	250 0	11 0	261 0
Distillery—			
Stillman	274 0	11 0	285 0
Mashman	256 0	11 0	267 0
C.O2 Bottle Attendant	259 0	11 0	270 0
Spirit and Methylating Rooms—			
Leading hand	271 6	11 0	282 6
Assistants	255 6	11 0	266 6
Cane-ite Store—			
Men storing and unstoring cane-ite and hardboard	251 0	11 0	262 0
Miscellaneous—			
Trackman	258 0	11 0	269 0
Estateman	254 0	11 0	265 0
Leading hand cleaning gang	260 0	11 0	271 0
Unstoring and/or loading bales for shipment	261 0	11 0	272 0
All others	247 0	11 0	258 0
Adult females (a) with less than 6 months' experience at the trade .. .. .	..	..	177 9
(b) with 6 months' or more experience at the trade .. .. .	..	..	179 9

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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FRIDAY, JUNE 18.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder, showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 27 of the 28th January, 1954, shall be replaced by the following clause:—

2. (a)

WAGES.

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).				Other Employees (Day Shifts).	
Males.		Percentage of Basic Wage.	Amount Per Week of 40 Hours.	MALES.	
			s. d.		Per Week of 40 Hours.
14 years of age	.. ..	29	68 6	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—	
15 years of age	.. ..	36	85 6	Foreman—i.e., one who has the control of more than six men	275 6
16 years of age	.. ..	45	106 6	Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men	268 0
17 years of age	.. ..	58	137 6	Truckman or brakeman—	
18 years of age	.. ..	73	173 0	(a) Power trucks	267 0
19 years of age	.. ..	89	211 0	(b) Horse trucks or wagons	262 0
20 years of age	.. ..	100 plus 5s.	242 0	Operator of mechanical salt excavator	280 0
Females.		Percentage of Female Basic Wage.	Amount Per Week of 40 Hours.		
			s. d.		
16 years of age	.. ..	34	60 6	Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith	269 6
17 years of age	.. ..	38	67 6	Plate layer in charge of the laying down and/or repairing of permanent line	268 0
18 years of age	.. ..	47	83 6	Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building	273 0
19 years of age	.. ..	57	101 0	Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building	268 0
20 years of age	.. ..	69	122 6	Salt loaders from stacks	265 0

Apprentices or Improvers.

PROPORTION (in any place).

One apprentice to every three or fraction of three
workers receiving not less than the minimum wage.
One improver to each worker receiving not less than
the minimum wage.

Juvenile Workers.

Definition.—A juvenile worker is a person under 21
years of age employed at cleaning, branding, moving,
weighing sewing-up bags, or pressing salt.

WAGES—continued.

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
	MALES.	
		Per Week of 40 Hours.
	<i>Shed and Factory Hands.</i>	
	Persons employed treating, crushing, or refining salt:—	
	Shed hand in charge of seven or more men	s. d. 275 0
	Shed hand in charge of six or less men	268 0
	Shed hand who is required to stack	262 0
	Shift Foreman—	
	In charge of a wet and dry plant	283 0
	In charge of a dry plant	275 0
	In charge of a wet plant	275 0
	Millwrights	275 0
	Hydro Operator	265 6
	Tutosal Operator, i.e., an employee responsible for mixing	260 6
	All Others	259 0
	<i>By-products Section.</i>	
	Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	
	Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	269 6
	All others	268 0
	All Adults	262 0
	FEMALES.	
	All Adults	177 6

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of $7\frac{1}{2}$ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination, shall remain in force.



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FRIDAY, JUNE 18.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

TILE LAYERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 376 of the 5th April, 1951, shall be replaced by the following clauses:—

2.

WAGES.

Apprentices.			Other Employees.		
	Percentage of Basic Wage.	Per Week of 40 Hours.	Per Hour.	Per Week of 40 Hours.	
		s. d.	s. d.	£	s. d.
1st year ..	27	64 0	Adults	8 1	.. 16 3 4
2nd	41	97 0			
3rd	56	132 6			
4th	76	180 0			
5th	95	225 0			

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than £16 3s. 4d. per week of 40 hours.

An indenture of apprenticeship has been prescribed by the Board.

PIECEWORK PRICES.

20. That the lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

Floor and Verandah Tiling.

Each area under 1 square yard	17s. 11d. per area
Under 3 square yards	23s. 9d. per square yard
3 square yards or over	20s. 8d. per square yard
Loose moravian	34s. 3d. per square yard
Steps of marble, slate, or material other than tiles with the risers	2s. 1d. per foot run respectively for each step fixed or rise tiled
Any step with nosing tread or riser tiles	9s. 1d. per foot run

All mosaic, ceramic, moravian mounted, or loose tiling shall be laid on properly screeded floors prepared by the builder, and to be not more than 1 inch from the finished surface.

Wall Tiling.

Wall tiling	22s. 4d. per square yard
Kitchen stove recesses	29s. 11d. per square yard
Splash tiling under 1 square yard to basin and/or bath	29s. 11d. per room
Ceilings or offits	44s. 11d. per square yard
Liners, beads, coves, and capping	5d. per foot run in addition to full overall measurements
Where brickwork or concrete has to be cut out to allow recessed fitting to be laid	9s. 1d. per fitting
Soap and toilets with mitre surrounds	9s. 1d. each
Tiled recesses in walls up to 6 in. x 6 in. square	17s. 11d. each
Sills and reveals which occur in isolated cases	1s. 8d. per lineal foot in addition to overall measurements
Architraves and skirting	1s. 8d. per lineal foot in addition to overall measurements
Cutting on the rake to staircase dados	1s. 1d. per lineal foot

In opalite or other glass tiling, also any other matrix which may be used, all walls shall be prepared by being rendered up with a scratch coat ready for the tilayer on which to start tiling, also all walls of this nature to be painted where necessary.

Open Joint Tiling.

Where tiles (other than tiles which by the nature of their manufacture form an open joint) are laid or fixed in any place whatsoever and spaced to a uniform open joint—

(a) where joints are bagged	2s. 1d. per yard	} in addition to the rates fixed in this schedule for laying and fixing
(b) where joints are struck	7s. 10d. per yard	

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.



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FRIDAY, JUNE 18.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 43 of the 4th February, 1954, shall be replaced by the following clause:—

WAGES PER WEEK.

											£	s.	d.
2. (a)	Leading waterman	..	..	..	..	..	..	..	..	..	14	2	0
	Waterman	..	..	..	..	..	..	..	..	..	13	11	0
	Groundsman	..	..	..	..	..	..	..	..	..	13	11	0

Maintenance Work.

Ganger (i.e., a man in charge of over six men)	..	..	..	..	..	..	..	..	..	13	16	0
Leading hand (i.e., a man in charge of from three to six men)	..	..	..	..	..	..	..	..	..	13	10	0
All others	..	..	..	..	..	..	..	..	..	13	1	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(b) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(c) (i) Where an employee on maintenance work is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 13s. per week or 2s. 7d. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 35s. per week or 7s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

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FRIDAY, JUNE 18.

[1954

Prices Regulation Acts.

PRICES REGULATION ORDER No. 634.

POTATOES.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 634.

Revocation.

2. Prices Regulation Order No. 610 is hereby revoked.

Definitions.

3. In this Order unless the contrary intention appears—
 - "Potato Marketing Board" means the Potato Marketing Board constituted under the *Marketing of Primary Products Act 1935* of the State of Victoria.
 - "Primary wholesaler," in relation to the sale of potatoes, means a person who purchases potatoes for the purpose of resale to another wholesaler whose normal business is to sell potatoes by wholesale.
 - "Secondary wholesaler," in relation to the sale of potatoes, means a person who purchases potatoes from a primary wholesaler for the purpose of resale.
 - "Ton" means a long ton of 2,240 lb. or a quantity of fifteen bags of potatoes each containing not less than 149 lb. weight.
 - "By wholesale" means and refers to a sale of potatoes in lots of one bag or more.
 - "Lb." means pound avoirdupois or pounds avoirdupois as the case requires.
 - "Metropolitan area" means all that area comprised within a radius of 20 miles from General Post Office, Melbourne.
 - "Point of delivery" means, in relation to the sale of potatoes, the place at which liability for payment of transport charges in conveying such potatoes to his place of business passed to the seller from the person from whom he purchased them.

Sales by the Potato Marketing Board.

4. I fix and declare the maximum price at which potatoes may be sold by the Potato Marketing Board to be as follows:—

- (a) at any point of production in Victoria—£21 10s. per ton, less cost of transport from point of production to Cowper-street, Melbourne, or
- (b) at any place other than a point of production in Victoria—£21 10s. per ton, less the cost of transport properly incurred from the point of production to Cowper-street railway siding, plus the cost of transport properly incurred from the point of production to the point of delivery.

5. Notwithstanding the foregoing provisions of this Order, I fix and declare the maximum price at which potatoes may be sold by wholesale to be as follows:—

(1) For sales in the metropolitan area—

- (a) by primary wholesaler, Cowper-street—£21 10s. per ton;
- (b) by secondary wholesaler—
 - (i) where the seller delivers the potatoes to the purchaser at the seller's store or at the Victoria Market—£22 17s. 6d. per ton;
 - (ii) where the seller delivers the potatoes into the buyer's shop—£23 10s. per ton.

(2) For sales outside the metropolitan area—

- (a) where such potatoes have been purchased in the metropolitan area, the sum of the following:—
 - (i) purchase price paid or payable or an amount calculated at the rate of £21 10s. per ton, whichever is the lesser;
 - (ii) cost of rail transport from Cowper-street railway siding to the railway station or siding nearest the purchaser's premises or place of business;
 - (iii) a margin—
 - (A) where the seller delivers the potatoes to the purchaser at the seller's store or at the railway station or siding nearest the seller's premises or place of business, £1 7s. 6d. per ton; or
 - (B) where the seller delivers the potatoes into the buyer's shop, of £2 per ton;
- (b) where such potatoes have been purchased outside the metropolitan area, the sum of the following:—
 - (i) an amount calculated at a rate of £21 10s. per ton less the usual cost of transporting such potatoes by rail from the railway station or siding nearest the purchaser's premises to Cowper-street railway siding, plus the usual cost of transporting such potatoes by rail from the railway station or siding nearest the seller's premises to the railway station or siding nearest the purchaser's premises or place of business;
 - (ii) a margin—
 - (A) where the seller delivers the potatoes to the purchaser at the seller's store or at the railway station or siding nearest the seller's premises or place of business, of £1 7s. 6d. per ton; or
 - (B) where the seller delivers the potatoes into the buyer's shop, of £2 per ton.

Maximum Price—Sales by Retail.

6. (1) I fix and declare the maximum price at which potatoes may be sold by retail in the metropolitan area to be Three pence halfpenny per pound.

(2) I fix and declare the maximum price at which potatoes may be sold by retail outside the metropolitan area to be the price fixed in the foregoing provisions of this Order for such sale in the metropolitan area, plus the charges properly incurred in transporting such potatoes from the point of delivery to the retailer to such retailer's shop or place of business, but in no case shall such maximum price exceed Four pence per pound.

Exhibition of Price Tickets.

7. (1) Any person who sells or has for sale by retail potatoes shall attach to or display with those potatoes a ticket or label setting forth the maximum retail selling price fixed by or under the provisions of this Order for the sale by him of these potatoes.

(2) Any ticket or label required by sub-clause (1) of this clause to be attached to or displayed with any potatoes shall be in such a form as to be easily legible to any person inspecting or viewing those potatoes and so as to be properly associated with such potatoes.

Delivery of Invoices.

8. Any person who sells by wholesale potatoes shall deliver with such potatoes an invoice or docket containing the following particulars:—

- (a) name and address of seller;
- (b) name and address of purchaser;
- (c) date of sale;
- (d) the point of delivery to the purchaser, the weight of the potatoes sold, number of bags, and price per unit of such potatoes; and
- (e) total price of such potatoes.

Records.

9. Any person who sells any potatoes shall keep and preserve any invoice or docket received by him in relation to such potatoes and shall keep a record in respect of the purchase of such potatoes showing:—

- (a) the name and address of supplier;
- (b) the date of the invoice or docket received by him in relation to such potatoes;
- (c) the quantity purchased and the price thereof;
- (d) the point of delivery; and
- (e) transport cost properly attributable to the transport of such potatoes from the point of delivery to his place of business.

Fixation of Maximum Prices by Notice.

10. Notwithstanding the foregoing provisions of this Order, I declare the maximum price at which any potatoes specified in a notice given in pursuance of this clause may be sold by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

Dated this 15th day of June, 1954.

J. F. WALDRON,
Prices Commissioner.



VICTORIA GOVERNMENT GAZETTE.

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No. 521]

FRIDAY, JUNE 18.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

Clauses 2 and 3 of the Determination made on the 2nd December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

Adults.	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Ironworking and General—			
Assembler (leading hand)	13 2 0	13 8 6	12 19 0
Assembler (assistant)	12 17 0	13 3 6	12 14 0
Attendant at small rivet heating, bolt heating or similar types of fires or furnaces	13 2 0	13 8 6	12 19 0
Belt repairer	13 0 0	13 6 6	12 17 0
Blacksmith's striker	13 0 0	13 6 6	12 17 0
Blacksmith's striker on double fires and other assistant	13 2 0	13 8 6	12 19 0
Block and tackle hand	13 2 0	13 8 6	12 19 0
Boiler (inside) chipper and cleaner	13 6 0	13 12 6	13 3 0
Cold saw operator	13 2 0	13 8 6	12 19 0
Die caster	13 5 0	13 11 6	13 2 0
Dogman	13 2 0	13 8 6	12 19 0

WAGES PER WEEK OF 40 HOURS—continued.

Adults.	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Ironworking and General—continued.			
*Dresser and grinder using portable machine ..	13 4 0	13 10 6	13 1 0
*Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin ..	13 0 0	13 6 6	12 17 0
(b) other	13 10 0	13 16 6	13 7 0
*Dresser and grinder (other)	13 2 0	13 8 6	12 19 0
*Emery wheel attendant	13 2 0	13 8 6	12 19 0
*Employee directly assisting an employee whose margin above the basic wage is 25s. or more	13 0 0	13 6 6	12 17 0
Forge assistant, i.e., underhand, hammer driver, and crane man, employed on work 10 cwt. or over	13 4 0	13 10 6	13 1 0
Forger's assistant	13 2 0	13 8 6	12 19 0
Friction saw operator	13 0 0	13 6 6	12 17 0
Furnaceman—forge	14 4 6	14 11 0	14 1 6
Furnaceman's assistant—forge	13 2 0	13 8 6	12 19 0
*Furnaceman—electrical	13 10 0	13 16 6	13 7 0
*Furnaceman—other (excepting cupola furnaceman)	13 6 0	13 12 6	13 3 0
*Furnaceman's assistant	13 0 0	13 6 6	12 17 0
*Grinding machine or emery wheel operator	13 2 0	13 8 6	12 19 0
*Ladleman	13 2 0	13 8 6	12 19 0
Hammer driver	13 2 0	13 8 6	12 19 0
Lagger	13 0 0	13 6 6	12 17 0
Machinist—3rd class (as defined)	13 5 0	13 11 6	13 2 0
Overhead oiler	13 0 0	13 6 6	12 17 0
Painter of ironwork, using spray	13 1 0	13 7 6	12 18 0
Painter, brush hand	13 0 0	13 6 6	12 17 0
Person employed in preparing iron or steel material for reinforcing concrete for building or other purposes—			
On bending and cutting machines	13 2 0	13 8 6	12 19 0
On bending and cutting machines (assistant)	12 19 0	13 5 6	12 16 0
On steel fabric machines	13 2 0	13 8 6	12 19 0
On steel fabric machines (assistant)	12 17 0	13 3 6	12 14 0
Person working with hammer 14 lb. weight or over—			
On repair work	12 10 3	13 16 9	13 7 3
On other work	13 2 3	13 8 9	12 19 3
Pickler	13 0 0	13 6 6	12 17 0
Piler	13 2 0	13 8 6	12 19 0
Process worker	12 19 0	13 5 6	12 16 0
Rigger and/or splicer	13 11 0	13 17 6	13 8 0
Tar dipper	13 0 0	13 6 6	12 17 0
Other employees with not less than three months' experience in the metal trades industry	12 6 0	12 12 6	12 3 0
Employee not elsewhere classified	12 0 0	12 6 6	11 17 0
(b) Manufacturing or preparing lead and shot—			
Pipe trap machine operator	13 15 0	14 1 6	13 12 0
Roller	13 8 0	13 14 6	13 5 0
Extrusion press operator	13 7 0	13 13 6	13 4 0
Melter of lead alloys	13 0 0	13 6 6	12 17 0
Lead wool machinist	12 19 0	13 5 6	12 16 0
Molten metal feeder and/or mixer for shot	12 19 0	13 5 6	12 16 0
Roller's assistant	13 0 0	13 6 6	12 17 0
Pipe trap machine operator's assistant	13 0 0	13 6 6	12 17 0
Extrusion press operator's assistant	12 19 0	13 5 6	12 16 0
Other employees with not less than three months' experience in the metal trades industry	12 6 0	12 12 6	12 3 0
All others	12 0 0	12 6 6	11 17 0

* When these employees are employed in foundries the rates herein prescribed shall be increased by 5s. per week.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Ship Repairing.

Employees covered by this Determination who are engaged on ship repairs shall receive an additional margin of 3s. per week.

TRADESMEN IN LARGE POWER HOUSES.

Tradesmen and/or welders, and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowatts), other than those not on the regular staff, engaged on new construction work, shall be paid 6s. per week extra, and other unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 4.

This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary converter sub-stations which are in regular operation.

Provided that an employee detailed to act as leading hand in charge of two other adult employees working away from power station or workshop (one of whom is of the same classification as himself) shall be paid 6s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females employed in manufacturing and assembling of small parts of electrical and other machinery and appliances, and in core making, in which females were employed on the 15th May, 1935, and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination, shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
Per Week.			s. d.	£ s. d.	£ s. d.	£ s. d.

I.—Adult Females.

Under one month's experience ..	75	..	..	8 17 6	9 2 6	8 15 6
All others	75	16 0	..	9 13 6	9 18 0	9 11 6

When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

II.—Junior Females.

17 years of age and under ..	52	..	3 6	4 16 0	4 18 6	4 15 0
18 years of age	62	..	4 0	5 14 0	5 17 0	5 13 0
19 years of age	72	..	4 6	6 12 6	6 16 0	6 11 0
20 years of age	82	..	5 0	7 10 6	7 14 6	7 9 0

III.—Junior Males.

Under 16 years of age	24	..	2 0	2 19 0	3 0 6	2 18 0
16 years of age	34	..	3 0	4 3 6	4 6 0	4 2 6
17 years of age	46	..	4 0	5 13 0	5 16 0	5 11 6
18 years of age	58	..	5 0	7 2 6	7 6 0	7 0 6
19 years of age	73	..	6 0	8 19 0	9 4 0	8 17 0
20 years of age	88	..	7 0	10 16 6	11 1 6	10 13 0

A junior employer of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

IV.—Junior Males (Foundries).

Under 16 years of age	24	..	3 0	3 0 0	3 1 6	2 19 0
16 years of age	32	..	4 3	4 0 0	4 2 0	3 19 0
17 years of age	58	..	8 0	7 5 6	7 9 0	7 3 6
18 years of age	73	..	10 0	9 3 0	9 8 0	9 1 0
19 years of age and over ..	88	..	11 6	11 0 0	11 6 0	10 17 6

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates:—

- (i) Angle-iron cropping where the material weighs more than 3½ lb. per foot and is not clamped.
- (ii) Assisting steel furnace ladleman other than in daubing or repairing ladles.
- (iii) Assisting storeman racking and/or loading and/or unloading off vehicles of heavy steel plates, bars or sections.
- (iv) Breaking up pig iron.
- (v) Carrying material to or from cupola forge or electric steel furnace or using the slicer or hanging on to end of a bloom. This shall not apply in the case of junior moulders.
- (vi) Cutting out and punching rivets on plates.
- (vii) Cutting plates by means of hammer and cold set.
- (viii) Holding up rivets over ½ in. diameter.
- (ix) Plate edge planers in structural steel or shipbuilding yards where the operator travels on the machine.
- (x) Punching machines handling plates weighing more than 84 lb.
- (xi) Shearing machines other than guillotine plate shearers, handling plates weighing more than 84 lb.

(d) Junior employees shall not be employed:—

- (i) if under the age of 16 years—
 - on oil or gas burners or fires used for heating of small articles; or
 - using electric arc or oxy-acetylene blow-pipe; or
- (ii) if under 18 years of age—
 - as furnaceman or assistant to furnaceman; or
 - as a roller, extrusion press operator, pipe trap machine operator, roller's assistant or as a melter.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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FRIDAY, JUNE 18.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PAINTERS BOARD.

Clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the Determination made on the 14th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops or joinery mills.

2. (i)

WAGES.

(a) Apprentices and Improvers.					(b) Other Employees.				
Apprentices Per Week of 40 hours.									
	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.		Per hour.	Per Week of 40 hours.		
		s. d.	s. d.	s. d.		s. d.	s. d.		
1st year	29	68 6	2 8	71 2	All classes of work .. .	8 0	320 0		
2nd year	38	90 0	5 4	95 4					
3rd year	53	125 6	8 0	133 6					
4th year	76	180 0	10 8	190 8					
5th year	98	232 6	13 4	245 10					
Improvers.			Per Week of 40 hours						
			s. d.						
1st year's experience			85	5					
2nd year's experience			114	5					
3rd year's experience			160	2					
4th year's experience			228	10					
5th year's experience			295	0					

WAGES—continued.

(a) Apprentices and Improvers.	(b) Other Employees.
<p>PROPORTION (BY ANY EMPLOYER).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three journeymen or fraction of three journeymen employed.</p> <p>In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.</p> <p><i>* Improvers.</i></p> <p>One improver to three } workers receive- Two improvers to six } ing not less Three improvers to twelve and there- } than 320s. per after one additional improver to every } week of 40 twelve additional } hours.</p>	

* Note.—The employment, within the Metropolitan District, of any improver is illegal.

(ii) An employer shall not employ any minor at work covered by this Part unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (i) hereof for an improver of like experience.

(iii) *Leading Hand*, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of five tradesmen as aforesaid—1s. per day;

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

WAGES.

(a) Apprentices and Improvers.				
Apprentices Per Week of 40 hours.				
—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		s. d.	s. d.	s. d.
1st year	29	68 6	2 8	71 2
2nd year	38	90 0	5 4	95 4
3rd year	53	125 6	8 0	133 6
4th year	76	180 0	10 8	190 8
5th year	98	232 6	13 4	245 10

Improvers.		Per Week of 40 hours.
		s. d.
1st year's experience		85 5
2nd year's experience		114 5
3rd year's experience		160 2
4th year's experience		228 10
5th year's experience		295 0

PROPORTION (BY ANY EMPLOYEE).

Apprentices.

One apprentice to every three journeymen or fraction of three journeymen employed.

In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.

** Improvers.*

One improver to three	} workers receive- ing not less than 315s. 9d. per week of 40 hours.
Two improvers to six	
Three improvers to twelve and there- after one additional improver to every	
twelve additional	

(b) Juvenile Workers, i.e., Persons under 21 years of Age (other than Apprentices or Improvers) engaged in producing Signs or Posters by means of Stencils, Screens, or other like methods or at any work incidental thereto.		
—	Percentage of Basic Wage.	Per Week of 40 Hours.
		s. d.
1st year's experience	29	68 6
2nd year's experience	38	90 0
3rd year's experience	53	125 6
4th year's experience	76	180 0
5th year's experience	98	232 6

PROPORTION.

(i) Where one screen table is in operation—
Two juvenile workers to each person receiving not less than 237s. per week of 40 hours.

(ii) Where two or more screen tables are in operation—
For each two screen tables, four juvenile workers to each two fully-paid workers, provided that one of such fully-paid workers shall receive not less than 237s. per week of 40 hours.

* Note.—The employment, within the Metropolitan District, of any improver is illegal.

(e) OTHER EMPLOYEES.

	(i) Within 20 Miles of the Principal Post Office at Elizabeth-street, Melbourne;		(ii) Within 5 Miles of the Post Office at Mildura;		(iii) Within the Gippsland District as defined herein (except within a radius of 3 Miles of the Post Office at Yallourn).		(iv) Within 10 Miles of the Principal Post Offices at Geelong and Warrnambool, respectively.		Within 3 Miles of the Post Office at Yallourn.		All Other Parts of Victoria.	
	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(A) All classes of work, other than the production of signs or posters by means of stencils, screens, or other like methods. Persons employed at— Sign or poster writing, graining or painting, or paperhanging, or at any other work specified in (A) ..	7 11½	318 9	8 1½	325 3	7 10½	315 9						
(B) Producing signs or posters by means of stencils, screens, or other like methods, or any work incidental thereto. Persons employed at— (i) Signwriting designing, forming, or lettering any pictorial design, including the cutting of stencils (ii) Any other work specified in (B)	7 11½ 6 0	318 9 240 0	8 1½ 6 2	325 3 246 6	7 10½ 5 11	315 9 237 0						

Notwithstanding anything contained in clause 2 (c) (A) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. 6d. per week.

(d) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of five tradesmen as aforesaid—1s. per day;

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

(e) An employer shall not employ any minor at work covered by this Part, other than as a juvenile worker as defined, unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (a) hereof for an improver of like experience.

Clauses, other than clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the said Determination, shall remain in force.



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FRIDAY, JUNE 18.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PLASTIC MOULDING BOARD.

Clauses 2, 3, 4 and 5, of the Determination published in *Government Gazette* No. 762 of the 26th August, 1953, shall be replaced by the following clauses :—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	74 0	62 0	No junior shall be employed until he or she attains the age of fifteen years
16 years of age	98 0	74 0	
17 years of age	121 6	86 0	
18 years of age	157 0	109 6	
19 years of age	180 6	121 6	
20 years of age	204 6	133 6	
And thereafter the minimum wage			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 250s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 250s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 185s. 6d. per week of 40 hours.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 185s. 6d. per week of 40 hours.

- (a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.
- (b) Notwithstanding anything herein contained, juniors receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adults in calculating the proportion of juniors but in calculating such wage, bonuses shall not be considered as part of the wage. Provided however that a junior classified by an employer as an adult shall thereafter continue to be so classified both in his present or future employment by the said employer and shall be entitled to the adult rate of payment prescribed by this Determination.

3.

PLASTIC SECTION.

	Wages per Week of 40 Hours.
<i>Adult Males.</i>	
1. Employee engaged on any operation other than those set out hereunder	12 10 0
2. Weigher and/or assembler of compounds for mixing, calendering, &c.	12 17 0
3. Bruan machine operator	12 16 0
4. Silk screen operator	12 16 0
5. Wire winding machine operator	12 14 0
6. Bunching machine operator	12 14 0
7. Spark testing machine operator	12 16 0
8. Lacquering machine operator	12 16 0
9. Examiner of materials—part finished or finished products	12 16 0
10. Operator employed on spreading machine	12 17 0
11. Operator of embosser, plate or roller machine	12 18 0
12. Assistant operator of embosser, plate or roller machine	12 10 0
13. Person employed on heat sealing of plastics by any means and/or bench hands engaged in the manufacture of flexible fabricated products	12 16 0
14. Plastic injection press operator	12 19 0
15. Operator on clicking press and/or mechanically operated punching press	12 10 0
16. Operator using a spray gun	12 16 0
17. Operator on warming and/or masticating mill	12 16 0
18. Operator on mixing mill	13 3 0
19. Operator in charge of forcing or extruding machine	12 18 0
20. First assistant on calender, 48 inches and over	13 0 6
21. First assistant on calender under 48 inches	12 14 0
22. Operator in charge of calender, 72 inches and under	13 12 0
23. Operator in charge of calender, over 72 inches	13 17 0
24. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind of quantity of powder, pressure, temperature, and time of curing	13 14 0
25. Plastic press operator, other	13 1 0
26. Process worker, i.e., a person employed—	
(a) as operator of mixing machines other than in classification numbered 18 hereof, ball and grinding machines, laminating and impregnating machines, pelleting machines, polishing and buffing machines, blowing machines, cutting machines of all types and paste moulding operators	12 19 0
(b) in the powder room	12 19 0
<i>Adult Females.</i>	
All classifications	9 5 6
CASEIN SECTION.	
<i>Adult Males.</i>	
27. Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe	13 14 0
28. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., pressure, temperature, and time of curing	13 14 0
29. Plastic press operator, other	13 1 0
30. Process worker, i.e., a person engaged in the drying room on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines or injection machines	12 19 0
31. Employee engaged in any operation not set out above	12 10 0
<i>Adult Females.</i>	
All classifications	9 5 6

SPECIAL RATES.

4. (a) Employees handling carbon black before processing, and employees engaged in processing free carbon black shall be paid the sum of 3s. per day in addition to the rate herein fixed for the class of work performed.

(b) Employees whilst required to work in a "confined space" as defined shall be paid the sum of 6d. per hour in addition to the rate herein fixed for the class of work performed.

SHIFT RATES.

5. (a) Male employees engaged on continuous work shifts shall be paid an additional 4s. per shift on afternoon and night shift.

(b) Male employees, not engaged on continuous work shifts, working on night shift as defined in clause 6 of this Determination shall be paid an additional 4s. per shift.

(c) Females employed on continuous or rotating shifts shall be paid the following shift allowances:—

Continuous Shifts—

	s.	d.
Morning shift	2 0
Afternoon shift	3 0
Night shift	4 0

Rotating Shifts—

Afternoon shift .. .. .	..	3 0
Night shift .. .. .	..	4 0

(d) Employees working shifts shall for work performed between midnight on Friday and the ordinary ceasing time on Saturday, be paid at the minimum rate of time and a quarter.

(e) An employee (not having requested his employer to so work) who—

- (i) during a period of engagement on shift works night shift only; or
- (ii) remains on night shift for a longer period than four consecutive weeks; or
- (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his time off night shift in each three-shift cycle,

shall, during such engagement, period, or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours. The request referred to herein shall be in writing and shall specify the period the employee desires to remain on night shift and during such period the employee shall be entitled only to the payments specified in sub-clauses (a), (b), (c) or (d) hereof.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

BUILDERS' LABOURERS BOARD.

Clause 1 of Part I., and clause 1 of Part II. of the Determination made on the 27th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses:—

PART I.

This part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry.

WAGES.

1. (a) For skilled builders' labourers—7s. 4½d. per hour.
For ordinary builders' labourers—7s. 1½d. per hour.

(NOTE.—To the above amounts must be added any allowance payable in accordance with clause 6 of this Part.)

(b) "Builders' labourer—skilled" means an employee engaged upon the work of steel and/or aluminium alloy structural erector (on steel and/or aluminium alloy frame buildings) or engaged in the erection of prefabricated aluminium alloy buildings, gear hand, rigger, pile driver, tackle hand, gantry hand, or crane hand, dogman, scaffolder, powder monkey, drainer, demolisher, jack hammerman, winch or hoist driver or mixer driver, steel and/or bar bender bending to plan or pattern.

(c) "Builders' Labourer—ordinary" means an employee engaged under this Determination in occupations other than those set out in sub-clause (b) of this clause.

Definition.

- (d) "Federation" means the Australian Builders' Labourers' Federation.

PART II.

This Part applies to the employment of persons employed as builders' labourers in mixed industry as defined in clause 12 of this Part.

WAGES PER WEEK.

1. (a)

	Higher Grade.	Lower Grade.
	£ s. d.	£ s. d.
Builders' labourer.. .. .	13 9 0	13 0 0

Provided that where an employee is engaged on work other than "maintenance" as defined in clause 12 of this Part, the above-stated wage rates shall be increased by an additional amount at the rate of 2s. 6d. per week when so employed. Such is the additional amount referred to in the proviso to clause 13 of this Part.

(b) An employee whose employment is terminated by the employer within six months of his employment for any cause other than for malingering, inefficiency, neglect of duty or misconduct, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. per week.

Clauses, other than clause 1 of Part I., and clause 1 of Part II., of the said Determination shall remain in force.