VICTORIA

GOVERNMENT GAZETTE.

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No. 511] **FRIDAY, JUNE 18.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

QUARRY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 40 of the 4th February, 1954, shall be replaced by the following clause:—

2. (*a*)

*Apprentices.**

Wages Per Week.

—	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	%	s. d.	s. d.	s. d.
1st year ..	48	114 0	2 3	116 3
2nd year ..	58	137 6	2 6	140 0
3rd year ..	66	156 6	3 0	159 6

And thereafter the minimum wage.

PROPORTION (within any place).

One apprentice to every three or fraction of three workers receiving not less than 274s. per week.

An indenture of apprenticeship prescribed was approved on 6th August, 1923.

*Improvers.**

Wages Per Week.

—	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	%	s. d.	s. d.	s. d.
Carting and Driving—				
Under 18 years ..	90	213 6	4 0	217 6
18 and under 19 years	100 + 5/6	242 6	4 6	247 0
19 and under 20 years	100 + 17/6	254 6	5 0	259 6
20 and under 21 years	100 + 26/-	263 0	5 6	268 6
All other improvers—				
1st year ..	72	170 6	3 3	173 9
2nd year ..	76	180 0	3 3	183 3
3rd year ..	87	206 0	3 9	209 9
4th year ..	100 + 5/6	242 6	4 6	247 0

And thereafter the minimum wage.

PROPORTION (within any place).

(*a*) Where a working crane is in operation for the production of pitchers or building stone:—
One improver to every three or fraction of three workers receiving not less than 287s. per week.

(*b*) Where spall quarrying is carried on:—
One improver to every twenty or fraction of twenty workers receiving not less than 274s. per week.

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(b) *Other Employees.**

Day Shift.

Wages Per Week.

—	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Wages Per Hour.
	s. d.	s. d.	s. d.	s. d.
Powder monkey† ..	300 6	6 0	306 6	7 $7^{19}/_{20}$
Assistant powder monkey‡	279 9	6 0	285 9	7 $1^{29}/_{40}$
Hammerman	291 6	6 0	297 6	7 $5\frac{1}{4}$
Dresser of pitchers or cubes, or scabblers	286 6	6 0	292 6	7 $3\frac{3}{4}$
Spaller	281 0	6 0	287 0	7 $2^{1}/_{10}$
Faceman	280 6	6 0	286 6	7 $1^{19}/_{20}$
Feeder of a stone crushing machine	283 0	6 0	289 0	7 $2^{7}/_{10}$
Dust hole man	278 0	6 0	284 0	7 $1\frac{1}{5}$
Persons boring holes by hand or machine	276 0	6 0	282 0	7 $0\frac{3}{5}$
Borer's assistant	276 0	6 0	282 0	7 $0\frac{3}{5}$
Blacksmith	295 6	6 0	301 6	7 $6^{9}/_{20}$
Tool sharpener	279 0	6 0	285 0	7 $1\frac{1}{2}$
Loader	271 0	6 0	277 0	6 $11^{1}/_{10}$
Carters or drivers driving—				
One horse	268 6	6 0	274 6	6 $10^{7}/_{20}$
Two horses	276 0	6 0	282 0	7 $0\frac{1}{5}$
Three horses	282 0	6 0	288 0	7 $2\frac{2}{5}$
Four or five horses	285 0	6 0	291 0	7 $3^{3}/_{10}$
And 6d. extra per day for each additional horse.				
Drivers of motor vehicles of the following carrying capacity :—				
Not exceeding 25 cwt.	273 0	6 0	279 0	6 $11^{7}/_{10}$
Exceeding 25 cwt., but not exceeding 3 tons	274 3	6 0	280 3	7 $0^{3}/_{40}$
Exceeding 3 tons	281 9	6 0	287 9	7 $2^{13}/_{40}$
Dumper driver	286 0	6 0	292 0	7 $3\frac{3}{5}$
All others	268 0	6 0	274 0	6 $10\frac{1}{5}$

* See clause 3 *re* hours. † See clause 10 *re* definition. ‡ See clause 11 *re* definition.

When an employee is working in water to a depth of 2 inches or more, he shall, in addition to the ordinary rate of pay, receive 1s. 6d. extra per day or portion of a day whilst he is so employed.

The wages rates herein prescribed for a "Feeder of a stone crushing machine" and a "Dust hole man" were determined after due consideration had been given to the dirty and dusty conditions of the work.

(c) Employees on afternoon and/or night shift shall be paid at the appropriate rate prescribed in sub-clause (b) hereof plus 20 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 512] **FRIDAY, JUNE 18.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SAUSAGE CASINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 31 of the 29th January, 1954, shall be replaced by the following clause:—

2. WAGES.

Juvenile Workers.

—	Per Week of 40 Hours.			
	Female Juveniles Employed at Selecting.		All Other Juvenile Workers.	
	Percentage of Female Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.
16 years of age or under	78	138 6	58	137 6
17 years of age	99	175 6	74	175 6
18 years of age	100 + 23s.	200 6	91	215 6
19 years of age	100 + 44s.	221 6	100 + 8s.	245 0
20 years of age		Adult female rate	100 + 44s.	281 0

—	Per Week of 40 Hours. Weekly Wage.
Other Employees.	s. d.
Females employed at selecting	252 6
Other persons employed at casing factories	317. 0

—	Wages per Day. Monday to Friday, Inclusive. Daily Wage.
	s. d.
Pullers-off and stripper	63 $4^4/_5$

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 512.—4838/54.—PRICE 3D.

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No. 513] **FRIDAY, JUNE 18.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 19 of the 28th January, 1954, shall be replaced by the following clause :—

2.

Apprentices or Improvers.

Wages.	Per Week of 40 Hours. Males. Percentage of Basic Wage.	Males. — s. d.	Females. Percentage of Female Basic Wage.	Females. — s. d.
15 years of age or under	22	52 0	29	51 6
16 years of age ..	28	66 6	31	55 0
17 years of age ..	39	92 6	45	80 0
18 years of age ..	54	128 0	62	110 0
19 years of age ..	64	151 6	77	136 6
20 years of age ..	88	208 6	90	159 6

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every three or fraction of three workers receiving not less than 246s. per week of 40 hours.

Other Employees.

Wages.	Per Week of 40 Hours. s. d.
Propagators in charge of one or more employees working under glass	273 0
General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing	262 6
Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding	177 6
Nursery labourers	246 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 513.—4808/54.—PRICE 3D.

VICTORIA

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No. 514] FRIDAY, JUNE 18. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PLASTER OF PARIS BOARD.

Clause 2 of the Determination made on the 29th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clause:—

2.

Improvers.

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
		s. d.	s. d.	s. d.
Under 17 years of age	48	114 0	2 9	116 9
17 years of age ..	63	149 6	3 9	153 3
18 " " ..	78	185 0	4 6	189 6
19 " " ..	93	220 6	5 6	226 0
20 " " ..	100 + 3s.	240 0	6 0	246 0

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 266s. 6d. per week.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.
(a) MILL EMPLOYEES.			
Calciner	284 6	6 0	290 6
Mechanical shovel attendant ..	274 6	6 0	280 6
Bagger	270 0	6 0	276 0
All others	260 6	6 0	266 6
(b) GYPSUM WORKERS.			
Manager in charge of gypsum pit	304 6	..	304 6
Gypsum raisers	250 6	..	250 6

Clauses, other than clause 2, of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 514.—4818/54.—PRICE 3D.

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No. 515] **FRIDAY, JUNE 18.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 2 (BOOT REPAIRERS).

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 33 of the 29th January, 1954, shall be replaced by the following clauses :—

2. APPRENTICES OR IMPROVERS.

Males.

Wages per Week of 40 Hours.

—	Commencing Age.			
	Under 16 years.	16 years.	17 years.	18 years or over.
	s. d.	s. d.	s. d.	s. d.
1st year	80 6	116 0	116 0	142 0
2nd year	116 0	142 0	142 0	177 6
3rd year—				
1st 6 months	142 0	177 6	177 6	230 0
2nd 6 months	166 0	189 6	189 6	242 0
4th year—				
1st 6 months	177 6	201 6	230 0	Minimum wage
2nd 6 months	189 6	213 6	242 0	
5th year—				
1st 6 months	201 6	230 0	Minimum wage	
2nd 6 months	213 6	242 0		
6th year—				
1st 6 months	230 0	Minimum wage		
2nd 6 months	242 0			
Thereafter	Minimum wage			

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 280s. per week of 40 hours.

Improvers.

One improver to every four workers receiving not less than 280s. per week of 40 hours.

Females (see clause 4).

Wages per Week of 40 Hours.

	s. d.
Under 16 years of age	90 6
16 and under 17 years of age	101 0
17 and under 18 years of age	110 0
18 and under 19 years of age	120 6
19 and under 20 years of age	133 0
20 and under 21 years of age	144 0

PROPORTION (BY ANY EMPLOYEE).

Apprentices.

One female apprentice to every three or fraction of three female adult workers receiving not less than the minimum wage.

Improvers.

Two female improvers to every female adult worker receiving not less than the minimum wage.

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3. OTHER EMPLOYEES.

Wages per Week of 40 Hours.		Wages per Week of 40 Hours.			
		—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
Females (see Clause 4).	s. d.	*Males.*	s. d.	s. d.	s. d.
Adult females	184 6	Males	277 0	3 0	280 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 516] **FRIDAY, JUNE 18.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SUGAR REFINERS BOARD.

Clauses 2 and 3 of the Determination made on the 10th February, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses :—

2. APPRENTICES, IMPROVERS, OR JUVENILE WORKERS.

Wages per Week of 40 Hours.

Males.	Percentage of Basic Wage.	Weekly Wage.	Females.	Percentage of Female Basic Wage.	Weekly Wage.
		s. d.			*s. d.*
Under 16 years	34	80 6	Under 16 years	50	88 6
16 years	40	95 0	16 years	60	106 6
17 years	51	121 0	17 years	70	124 0
18 years	68	161 0	18 years	80	142 0
19 years	79	187 0	19 years	90	159 6
20 years	90	213 6	20 years	95	168 6

PROPORTION (IN ANY PLACE).

Apprentices or Improvers.

Males.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others".

Provided that any female 19 years of age or over, with six months' experience at the trade, shall be deemed to be an adult.

PROPORTION (IN ANY PLACE).

Apprentices or Improvers.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females".

No. 516.—4866/54.—PRICE 3D.

3.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

—	Adjustable Rate.		Additional Constant Loading.		Total Weekly Wage.	
Adult Males.	*s.*	*d.*	*s.*	*d.*	*s.*	*d.*
Raw Sugar Store—						
Unstoring raw sugar	256	0	11	0	267	0
Men cutting in	257	0	11	0	268	0
Whip hand unstoring raw sugar	252	0	11	0	263	0
Whip hand at elevator	252	0	11	0	263	0
Elevator attendant	257	0	11	0	268	0
Wash tank hands	250	0	11	0	261	0
Wash tank hands—assistants	249	0	11	0	260	0
Graders—sack room	254	0	11	0	265	0
Senior rigger	262	0	11	0	273	0
Other rigger	257	0	11	0	268	0
Melting House—						
Washing fugalmen	255	6	11	0	266	6
Melter attendant	250	0	11	0	261	0
Mixer	250	0	11	0	261	0
Carbonatation House—						
Men on liquor filter presses	251	0	11	0	262	0
Men on mud	251	0	11	0	262	0
Leading hand	263	0	11	0	274	0
Men on gas tank	258	6	11	0	269	6
Sweetland filter attendant	254	0	11	0	265	0
Men on crushing and stacking lime	250	0	11	0	261	0
Men on washing and checking filterpress sheets	251	0	11	0	262	0
Building and/or maintaining filter cloths	260	0	11	0	271	0
Char End—						
Kiln repairers	250	0	11	0	261	0
Kiln firemen	258	0	11	0	269	0
Wet charmen	258	0	11	0	269	0
Char runners	258	0	11	0	269	0
Pan Floor—						
First sugar boilers	281	0	11	0	292	0
Second sugar boilers	272	0	11	0	283	0
Employee attending triple effet and assistant sugar boiler	253	0	11	0	264	0
Pan attendant	250	0	11	0	261	0
Refined sugar fugalmen	255	6	11	0	266	6
Refined sugar fugalmen—Leading hands	265	6	11	0	276	6
Jelly House—						
Leading hand	260	6	11	0	271	6
Jelly fugalmen	250	0	11	0	261	0
Refined Sugar Store—						
Receiving at truck yard (leading hands)	260	0	11	0	271	0
Icing mill attendant	250	0	11	0	261	0
Driers (leading hand)	260	0	11	0	271	0
Driers (others)	250	0	11	0	261	0
Automatic scale attendant	259	0	11	0	270	0
Automatic scale hands	250	0	11	0	261	0
Employee engaged loading trucks	250	0	11	0	261	0
Bag room checkers	250	0	11	0	261	0
Truckers and stackers	250	0	11	0	261	0
Leading hand packing floor	260	0	11	0	271	0
Hand packing sugar	250	0	11	0	261	0
Golden Syrup and Treacle—						
Men packing and weighing (bulk)	251	0	11	0	262	0
Golden syrup and treacle mixer	253	0	11	0	264	6
Liquor runners	268	6	11	0	279	6
Liquor runners—assistants	250	0	11	0	261	0
Distillery—						
Stillman	274	0	11	0	285	0
Mashman	256	0	11	0	267	0
C.02 Bottle Attendant	259	0	11	0	270	0
Spirit and Methylating Rooms—						
Leading hand	271	6	11	0	282	6
Assistants	255	6	11	0	266	6
Cane-ite Store—						
Men storing and unstoring cane-ite and hardboard	251	0	11	0	262	0
Miscellaneous—						
Trackman	258	0	11	0	269	0
Estateman	254	0	11	0	265	0
Leading hand cleaning gang	260	0	11	0	271	0
Unstoring and/or loading bales for shipment	261	0	11	0	272	0
All others	247	0	11	0	258	0
Adult females (*a*) with less than 6 months' experience at the trade	..		..		177	9
(*b*) with 6 months' or more experience at the trade	..		..		179	9

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 517] **FRIDAY, JUNE 18.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 27 of the 28th January, 1954, shall be replaced by the following clause:—

2. (*a*)

WAGES.

(*a*) Apprentices, Improvers or Juvenile Workers (Day Shifts).

Males.	Percentage of Basic Wage.	Amount Per Week of 40 Hours. s. d.
14 years of age	29	68 6
15 years of age	36	85 6
16 years of age	45	106 6
17 years of age	58	137 6
18 years of age	73	173 0
19 years of age	89	211 0
20 years of age	100 plus 5s.	242 0

Females.	Percentage of Female Basic Wage.	Amount Per Week of 40 Hours. s. d.
16 years of age	34	60 6
17 years of age	38	67 6
18 years of age	47	83 6
19 years of age	57	101 0
20 years of age	69	122 6

Apprentices or Improvers.

PROPORTION (in any place).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to each worker receiving not less than the minimum wage.

Juvenile Workers.

Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing sewing-up bags, or pressing salt.

Other Employees (Day Shifts).

MALES.

—	Per Week of 40 Hours. s. d.
Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—	
Foreman—i.e., one who has the control of more than six men	275 6
Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men	268 0
Truckman or brakeman—	
(*a*) Power trucks	267 0
(*b*) Horse trucks or wagons	262 0
Operator of mechanical salt excavator	280 0
Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith	269 6
Plate layer in charge of the laying down and/or repairing of permanent line	268 0
Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building	273 0
Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building ..	268 0
Salt loaders from stacks	265 0
Employees in charge of movement of sea water and engaged in preparation of brine	265 0
Thatcher of salt stacks	265 0
Stack builder, where mechanical stackers are used ..	265 0
All others	262 0

WAGES—*continued.*

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).		
	MALES.		
	—	Per Week of 40 Hours.	
	Shed and Factory Hands.		
	Persons employed treating, crushing, or refining salt :—	*s.*	*d.*
	Shed hand in charge of seven or more men	275	0
	Shed hand in charge of six or less men	268	0
	Shed hand who is required to stack	262	0
	Shift Foreman—		
	In charge of a wet and dry plant	283	0
	In charge of a dry plant	275	0
	In charge of a wet plant	275	0
	Millwrights	275	0
	Hydro Operator	265	6
	Tutosal Operator, i.e., an employee responsible for mixing	260	6
	All Others	259	0
	By-products Section.		
	Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	269	6
	Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	268	0
	All others	262	0
	FEMALES.		
	All Adults	177	6

(*b*) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (*a*) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 518] **FRIDAY, JUNE 18.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

TILE LAYERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 376 of the 5th April, 1951, shall be replaced by the following clauses:—

2. WAGES.

Apprentices.

	Percentage of Basic Wage.	Per Week of 40 Hours. s. d.
1st year ..	27	64 0
2nd " ..	41	97 0
3rd " ..	56	132 6
4th " ..	76	180 0
5th " ..	95	225 0

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than £16 3s. 4d. per week of 40 hours.

An indenture of apprenticeship has been prescribed by the Board.

Other Employees.

	Per Hour. s. d.	Per Week of 40 Hours. £ s. d.
Adults	8 1	16 3 4

PIECEWORK PRICES.

20. That the lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

Floor and Verandah Tiling.

Each area under 1 square yard	17s. 11d. per area
Under 3 square yards	23s. 9d. per square yard
3 square yards or over	20s. 9d. per square yard
Loose moravian	34s. 3d. per square yard
Steps of marble, slate, or material other than tiles with the risers	2s. 1d. per foot run respectively for each step fixed or rise tiled
Any step with nosing tread or irser tiles	9s. 1d. per foot run

All mosiac, ceramic, moravian mounted, or loose tiling shall be laid on properly screeded floors prepared by the builder, and to be not more than 1 inch from the finished surface.

Wall Tiling.

Wall tiling	22s. 4d. per square yard
Kitchen stove recesses	29s. 11d. per square yard
Splash tiling under 1 square yard to basin and/or bath	29s. 11d. per room
Ceilings or offits	44s. 11d. per square yard
Liners, beads, coves, and capping	5d. per foot run in addition to full overall measurements
Where brickwork or concrete has to be cut out to allow recessed fitting to be laid	9s. 1d. per fitting
Soap and toilets with mitre surrounds	9s. 1d. each
Tiled recesses in walls up to 6 in. x 6 in. square	17s. 11d. each
Sills and reveilles which occur in isolated cases	1s. 8d. per lineal foot in addition to overall measurements
Architraves and skirting	1s. 8d. per lineal foot in addition to overall measurements
Cutting on the rake to staircase dados	1s. 1d. per lineal foot

In opalite or other glass tiling, also any other matrix which may be used, all walls shall be prepared by being rendered up with a scratch coat ready for the tilelayer on which to start tiling, also all walls of this nature to be painted where necessary.

Open Joint Tiling.

Where tiles (other than tiles which by the nature of their manufacture form an open joint) are laid or fixed in any place whatsoever and spaced to a uniform open joint—

(a) where joints are bagged	2s. 1d. per yard	in addition to the rates fixed in this schedule for laying and fixing
(b) where joints are struck	7s. 10d. per yard	

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 519] FRIDAY, JUNE 18. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
11th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 43 of the 4th February, 1954, shall be replaced by the following clause:—

WAGES PER WEEK.

	£	s.	d.
2. (*a*) Leading waterman	14	2	0
Waterman	13	11	0
Groundsman	13	11	0
Maintenance Work.			
Ganger (i.e., a man in charge of over six men)	13	16	0
Leading hand (i.e., a man in charge of from three to six men)	13	10	0
All others	13	1	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(*b*) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(*c*) (i) Where an employee on maintenance work is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 13s. per week or 2s. 7d. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 35s. per week or 7s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 519.—4840/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 520] FRIDAY, JUNE 18. [1954

Prices Regulation Acts.

PRICES REGULATION ORDER No. 634.

POTATOES.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 634.

Revocation.

2. Prices Regulation Order No. 610 is hereby revoked.

Definitions.

3. In this Order unless the contrary intention appears—

"Potato Marketing Board" means the Potato Marketing Board constituted under the *Marketing of Primary Products Act* 1935 of the State of Victoria.

"Primary wholesaler," in relation to the sale of potatoes, means a person who purchases potatoes for the purpose of resale to another wholesaler whose normal business is to sell potatoes by wholesale.

"Secondary wholesaler," in relation to the sale of potatoes, means a person who purchases potatoes from a primary wholesaler for the purpose of resale.

"Ton" means a long ton of 2,240 lb. or a quantity of fifteen bags of potatoes each containing not less than 149 lb. weight.

"By wholesale" means and refers to a sale of potatoes in lots of one bag or more.

"Lb." means pound avoirdupois or pounds avoirdupois as the case requires.

"Metropolitan area" means all that area comprised within a radius of 20 miles from General Post Office, Melbourne.

"Point of delivery" means, in relation to the sale of potatoes, the place at which liability for payment of transport charges in conveying such potatoes to his place of business passed to the seller from the person from whom he purchased them.

No. 520.—6010/54.

Sales by the Potato Marketing Board.

4. I fix and declare the maximum price at which potatoes may be sold by the Potato Marketing Board to be as follows:—

(*a*) at any point of production in Victoria—£21 10s. per ton, less cost of transport from point of production to Cowper-street, Melbourne, or

(*b*) at any place other than a point of production in Victoria—£21 10s. per ton, less the cost of transport properly incurred from the point of production to Cowper-street railway siding, plus the cost of transport properly incurred from the point of production to the point of delivery.

5. Notwithstanding the foregoing provisions of this Order, I fix and declare the maximum price at which potatoes may be sold by wholesale to be as follows:—

(1) For sales in the metropolitan area—

(*a*) by primary wholesaler, Cowper-street—£21 10s. per ton;

(*b*) by secondary wholesaler—

(i) where the seller delivers the potatoes to the purchaser at the seller's store or at the Victoria Market—£22 17s. 6d. per ton;

(ii) where the seller delivers the potatoes into the buyer's shop—£23 10s. per ton.

(2) For sales outside the metropolitan area—

(*a*) where such potatoes have been purchased in the metropolitan area, the sum of the following:—

(i) purchase price paid or payable or an amount calculated at the rate of £21 10s. per ton, whichever is the lesser;

(ii) cost of rail transport from Cowper-street railway siding to the railway station or siding nearest the purchaser's premises or place of business;

(iii) a margin—

(*A*) where the seller delivers the potatoes to the purchaser at the seller's store or at the railway station or siding nearest the seller's premises or place of business, £1 7s. 6d. per ton; or

(*B*) where the seller delivers the potatoes into the buyer's shop, of £2 per ton;

(*b*) where such potatoes have been purchased outside the metropolitan area, the sum of the following:—

(i) an amount calculated at a rate of £21 10s. per ton less the usual cost of transporting such potatoes by rail from the railway station or siding nearest the purchaser's premises to Cowper-street railway siding, plus the usual cost of transporting such potatoes by rail from the railway station or siding nearest the seller's premises to the railway station or siding nearest the purchaser's premises or place of business;

(ii) a margin—

(*A*) where the seller delivers the potatoes to the purchaser at the seller's store or at the railway station or siding nearest the seller's premises or place of business, of £1 7s. 6d. per ton; or

(*B*) where the seller delivers the potatoes into the buyer's shop, of £2 per ton.

Maximum Price—Sales by Retail.

6. (1) I fix and declare the maximum price at which potatoes may be sold by retail in the metropolitan area to be Three pence halfpenny per pound.

(2) I fix and declare the maximum price at which potatoes may be sold by retail outside the metropolitan area to be the price fixed in the foregoing provisions of this Order for such sale in the metropolitan area, plus the charges properly incurred in transporting such potatoes from the point of delivery to the retailer to such retailer's shop or place of business, but in no case shall such maximum price exceed Four pence per pound.

Exhibition of Price Tickets.

7. (1) Any person who sells or has for sale by retail potatoes shall attach to or display with those potatoes a ticket or label setting forth the maximum retail selling price fixed by or under the provisions of this Order for the sale by him of these potatoes.

(2) Any ticket or label required by sub-clause (1) of this clause to be attached to or displayed with any potatoes shall be in such a form as to be easily legible to any person inspecting or viewing those potatoes and so as to be properly associated with such potatoes.

Delivery of Invoices.

8. Any person who sells by wholesale potatoes shall deliver with such potatoes an invoice or docket containing the following particulars:—

(*a*) name and address of seller;

(*b*) name and address of purchaser;

(*c*) date of sale;

(*d*) the point of delivery to the purchaser, the weight of the potatoes sold, number of bags, and price per unit of such potatoes; and

(*e*) total price of such potatoes.

Records.

9. Any person who sells any potatoes shall keep and preserve any invoice or docket received by him in relation to such potatoes and shall keep a record in respect of the purchase of such potatoes showing:—

(*a*) the name and address of supplier;

(*b*) the date of the invoice or docket received by him in relation to such potatoes;

(*c*) the quantity purchased and the price thereof;

(*d*) the point of delivery; and

(*e*) transport cost properly attributable to the transport of such potatoes from the point of delivery to his place of business.

Fixation of Maximum Prices by Notice.

10. Notwithstanding the foregoing provisions of this Order, I declare the maximum price at which any potatoes specified in a notice given in pursuance of this clause may be sold by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

Dated this 15th day of June, 1954.

J. F. WALDRON,
Prices Commissioner.

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No. 521] **FRIDAY, JUNE 18.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

Clauses 2 and 3 of the Determination made on the 2nd December, 1953, and in force as from that date, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

Adults.	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Ironworking and General—			
Assembler (leading hand)	13 2 0	13 8 6	12 19 0
Assembler (assistant)	12 17 0	13 3 6	12 14 0
Attendant at small rivet heating, bolt heating or similar types of fires or furnaces	13 2 0	13 8 6	12 19 0
Belt repairer	13 0 0	13 6 6	12 17 0
Blacksmith's striker	13 0 0	13 6 6	12 17 0
Blacksmith's striker on double fires and other assistant	13 2 0	13 8 6	12 19 0
Block and tackle hand	13 2 0	13 8 6	12 19 0
Boiler (inside) chipper and cleaner	13 6 0	13 12 6	13 3 0
Cold saw operator	13 2 0	13 8 6	12 19 0
Die caster	13 5 0	13 11 6	13 2 0
Dogman	13 2 0	13 8 6	12 19 0

WAGES PER WEEK OF 40 HOURS—*continued.*

Adults.	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(*a*) Ironworking and General—*continued.*			
*Dresser and grinder using portable machine	13 4 0	13 10 6	13 1 0
*Dresser, shot blast and sand blast—			
(*a*) who operates from outside a properly enclosed cabin	13 0 0	13 6 6	12 17 0
(*b*) other	13 10 0	13 16 6	13 7 0
*Dresser and grinder (other)	13 2 0	13 8 6	12 19 0
*Emery wheel attendant	13 2 0	13 8 6	12 19 0
*Employee directly assisting an employee whose margin above the basic wage is 25s. or more	13 0 0	13 6 6	12 17 0
Forge assistant, i.e., underhand, hammer driver, and crane man, employed on work 10 cwt. or over	13 4 0	13 10 6	13 1 0
Forger's assistant	13 2 0	13 8 6	12 19 0
Friction saw operator	13 0 0	13 6 6	12 17 0
Furnaceman—forge	14 4 6	14 11 0	14 1 6
Furnaceman's assistant—forge	13 2 0	13 8 6	12 19 0
*Furnaceman—electrical	13 10 0	13 16 6	13 7 0
*Furnaceman—other (excepting cupola furnaceman)	13 6 0	13 12 6	13 3 0
*Furnaceman's assistant	13 0 0	13 6 6	12 17 0
*Grinding machine or emery wheel operator	13 2 0	13 8 6	12 19 0
*Ladleman	13 2 0	13 8 6	12 19 0
Hammer driver	13 2 0	13 8 6	12 19 0
Lagger	13 0 0	13 6 6	12 17 0
Machinist—3rd class (as defined)	13 5 0	13 11 6	13 2 0
Overhead oiler	13 0 0	13 6 6	12 17 0
Painter of ironwork, using spray	13 1 0	13 7 6	12 18 0
Painter, brush hand	13 0 0	13 6 6	12 17 0
Person employed in preparing iron or steel material for reinforcing concrete for building or other purposes—			
On bending and cutting machines	13 2 0	13 8 6	12 19 0
On bending and cutting machines (assistant)	12 19 0	13 5 6	12 16 0
On steel fabric machines	13 2 0	13 8 6	12 19 0
On steel fabric machines (assistant)	12 17 0	13 3 6	12 14 0
Person working with hammer 14 lb. weight or over—			
On repair work	13 10 3	13 16 9	13 7 3
On other work	13 2 3	13 8 9	12 19 3
Pickler	13 0 0	13 6 6	12 17 0
Piler	13 2 0	13 8 6	12 19 0
Process worker	12 19 0	13 5 6	12 16 0
Rigger and/or splicer	13 11 0	13 17 6	13 8 0
Tar dipper	13 0 0	13 6 6	12 17 0
Other employees with not less than three months' experience in the metal trades industry	12 6 0	12 12 6	12 3 0
Employee not elsewhere classified	12 0 0	12 6 6	11 17 0
(*b*) Manufacturing or preparing lead and shot—			
Pipe trap machine operator	13 15 0	14 1 6	13 12 0
Roller	13 8 0	13 14 6	13 5 0
Extrusion press operator	13 7 0	13 13 6	13 4 0
Melter of lead alloys	13 0 0	13 6 6	12 17 0
Lead wool machinist	12 19 0	13 5 6	12 16 0
Molten metal feeder and/or mixer for shot	12 19 0	13 5 6	12 16 0
Roller's assistant	13 0 0	13 6 6	12 17 0
Pipe trap machine operator's assistant	13 0 0	13 6 6	12 17 0
Extrusion press operator's assistant	12 19 0	13 5 6	12 16 0
Other employees with not less than three months' experience in the metal trades industry	12 6 0	12 12 6	12 3 0
All others	12 0 0	12 6 6	11 17 0

* When these employees are employed in foundries the rates herein prescribed shall be increased by 5s. per week.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Ship Repairing.

Employees covered by this Determination who are engaged on ship repairs shall receive an additional margin of 3s. per week.

TRADESMEN IN LARGE POWER HOUSES.

Tradesmen and/or welders, and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowatts), other than those not on the regular staff, engaged on new construction work, shall be paid 6s. per week extra, and other unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 4.

This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary convertor sub-stations which are in regular operation.

Provided that an employee detailed to act as leading hand in charge of two other adult employees working away from power station or workshop (one of whom is of the same classification as himself) shall be paid 6s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females employed in manufacturing and assembling of small parts of electrical and other machinery and appliances, and in core making, in which females were employed on the 15th May, 1935, and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination, shall be as follows :—

WAGES PER WEEK OF 40 HOURS.

—	*Percentage of Basic Wage.	Margin.	Additional Amount.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.		s. d.	£ s. d.	£ s. d.	£ s. d.
I.—Adult Females.						
Under one month's experience ..	75	..	..	8 17 6	9 2 6	8 15 6
All others	75	16 0	..	9 13 6	9 18 0	9 11 6
When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.						
II.—Junior Females.						
17 years of age and under	52	..	3 6	4 16 0	4 18 6	4 15 0
18 years of age	62	..	4 0	5 14 0	5 17 0	5 13 0
19 years of age	72	..	4 6	6 12 6	6 16 0	6 11 0
20 years of age	82	..	5 0	7 10 6	7 14 6	7 9 0
III.—Junior Males.						
Under 16 years of age	24	..	2 0	2 19 0	3 0 6	2 18 0
16 years of age	34	..	3 0	4 3 6	4 6 0	4 2 6
17 years of age	46	..	4 0	5 13 0	5 16 0	5 11 6
18 years of age	58	..	5 0	7 2 6	7 6 0	7 0 6
19 years of age	73	..	6 0	8 19 0	9 4 0	8 17 0
20 years of age	88	..	7 0	10 16 6	11 1 6	10 13 0
A junior employer of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.						
IV.—Junior Males (Foundries).						
Under 16 years of age	24	..	3 0	3 0 0	3 1 6	2 19 0
16 years of age	32	..	4 3	4 0 0	4 2 0	3 19 0
17 years of age	58	..	8 0	7 5 6	7 9 0	7 3 6
18 years of age	73	..	10 0	9 3 0	9 8 0	9 1 0
19 years of age and over	88	..	11 6	11 0 0	11 6 0	10 17 6

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates :—

(i) Angle-iron cropping where the material weighs more than 3½ lb. per foot and is not clamped.
(ii) Assisting steel furnace ladleman other than in daubing or repairing ladles.
(iii) Assisting storeman racking and/or loading and/or unloading off vehicles of heavy steel plates, bars or sections.
(iv) Breaking up pig iron.
(v) Carrying material to or from cupola forge or electric steel furnace or using the slicer or hanging on to end of a bloom. This shall not apply in the case of junior moulders.
(vi) Cutting out and punching rivets on plates.
(vii) Cutting plates by means of hammer and cold set.
(viii) Holding up rivets over ¼ in. diameter.
(ix) Plate edge planers in structural steel or shipbuilding yards where the operator travels on the machine.
(x) Punching machines handling plates weighing more than 84 lb.
(xi) Shearing machines other than guillotine plate shearers, handling plates weighing more than 84 lb.

(d) Junior employees shall not be employed :—

(i) if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles ; or
using electric arc or oxy-acetylene blow-pipe ; or

(ii) if under 18 years of age—
as furnaceman or assistant to furnaceman ; or
as a roller, extrusion press operator, pipe trap machine operator, roller's assistant or as a melter.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 522] **FRIDAY, JUNE 18.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PAINTERS BOARD.

Clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the Determination made on the 14th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

(i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry ; or

(ii) to employment in workshops or joinery mills.

2. (i) WAGES.

(a) Apprentices and Improvers.

Apprentices Per Week of 40 hours.

—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		s. d.	s. d.	s. d.
1st year	29	68 6	2 8	71 2
2nd year	38	90 0	5 4	95 4
3rd year	53	125 6	8 0	133 6
4th year	76	180 0	10 8	190 8
5th year	98	232 6	13 4	245 10

Improvers.	Per Week of 40 hours
	s. d.
1st year's experience	85 5
2nd year's experience	114 5
3rd year's experience	160 2
4th year's experience	228 10
5th year's experience	295 0

(b) Other Employees.

—	Per hour.	Per Week of 40 hours.
	s. d.	s. d.
All classes of work .. .	8 0	320 0

WAGES—*continued.*

(a) Apprentices and Improvers.	(b) Other Employees.
PROPORTION (BY ANY EMPLOYER). *Apprentices.* One apprentice to every three journeymen or fraction of three journeymen employed. In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course. * *Improvers.* One improver to three .. .. .. } workers receiving not less than 320s. per week of 40 hours. Two improvers to six .. .. .. } Three improvers to twelve and thereafter one additional improver to every twelve additional .. .. .. }	

*** Note.—The employment, within the Metropolitan District, of any improver is illegal.**

(ii) An employer shall not employ any minor at work covered by this Part unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (i) hereof for an improver of like experience.

(iii) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows :—

(a) If in charge of five tradesmen as aforesaid—1s. per day ;

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

WAGES.

(a) *Apprentices and Improvers.*

Apprentices Per Week of 40 hours.

—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		s. d.	s. d.	s. d.
1st year	29	68 6	2 8	71 2
2nd year	38	90 0	5 4	95 4
3rd year	53	125 6	8 0	133 6
4th year	76	180 0	10 8	190 8
5th year	98	232 6	13 4	245 10

Improvers.	Per Week of 40 hours.
	s. d.
1st year's experience	85 5
2nd year's experience	114 5
3rd year's experience	160 2
4th year's experience	228 10
5th year's experience	295 0

PROPORTION (BY ANY EMPLOYER).

Apprentices.

One apprentice to every three journeymen or fraction of three journeymen employed.

In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.

* *Improvers.*

One improver to three .. .. .. } workers receiving not less than 315s. 9d. per week of 40 hours.
Two improvers to six .. .. .. }
Three improvers to twelve and thereafter one additional improver to every twelve additional .. .. .. }

(b) Juvenile Workers, i.e., Persons under 21 years of Age (other than Apprentices or Improvers) engaged in producing Signs or Posters by means of Stencils, Screens, or other like methods or at any work incidental thereto.

—	Percentage of Basic Wage.	Per Week of 40 Hours.
		s. d.
1st year's experience	29	68 6
2nd year's experience	38	90 0
3rd year's experience	53	125 6
4th year's experience	76	180 0
5th year's experience	98	232 6

PROPORTION.

(i) Where one screen table is in operation—
Two juvenile workers to each person receiving not less than 237s. per week of 40 hours.

(ii) Where two or more screen tables are in operation—
For each two screen tables, four juvenile workers to each two fully-paid workers, provided that one of such fully-paid workers shall receive not less than 237s. per week of 40 hours.

* Note—The employment, within the Metropolitan District, of any improver is illegal.

(c) OTHER EMPLOYEES.

—	(i) Within 20 Miles of the Principal Post Office at Elizabeth-street, Melbourne; (ii) Within 5 Miles of the Post Office at Mildura; (iii) Within the Gippsland District as defined herein (except within a radius of 3 Miles of the Post Office at Yallourn). (iv) Within 10 Miles of the Principal Post Offices at Geelong and Warrnambool, respectively.		Within 3 Miles of the Post Office at Yallourn.		All Other Parts of Victoria.	
	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(A) All classes of work, other than the production of signs or posters by means of stencils, screens, or other like methods. Persons employed at— Sign or poster writing, graining or painting, or paperhanging, or at any other work specified in (A) ..	7 11½	318 9	8 1½	325 3	7 10¾	315 9
(B) Producing signs or posters by means of stencils, screens, or other like methods, or any work incidental thereto. Persons employed at— (i) Signwriting designing, forming, or lettering any pictorial design, including the cutting of stencils	7 11½	318 9	8 1½	325 3	7 10¾	315 9
(ii) Any other work specified in (B)	6 0	240 0	6 2	246 6	5 11	237 0

Notwithstanding anything contained in clause 2 (c) (A) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. 6d. per week.

(d) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of five tradesmen as aforesaid—1s. per day;

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

(e) An employer shall not employ any minor at work covered by this Part, other than as a juvenile worker as defined, unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (a) hereof for an improver of like experience.

Clauses, other than clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 523] **FRIDAY, JUNE 18.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PLASTIC MOULDING BOARD.

Clauses 2, 3, 4 and 5, of the Determination published in *Government Gazette* No. 762 of the 26th August, 1953, shall be replaced by the following clauses :—

2. APPRENTICES OR IMPROVERS.

—	Wages per Week of 40 Hours.		—
	Males.	Females.	
	s. d.	s. d.	
Under 16 years of age	74 0	62 0	No junior shall be employed until he or she attains the age of fifteen years
16 years of age	98 0	74 0	
17 years of age	121 6	86 0	
18 years of age	157 0	109 6	
19 years of age	180 6	121 6	
20 years of age	204 6	133 6	
And thereafter the minimum wage			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 250s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 250s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 185s. 6d. per week of 40 hours.

No. 523.—4819/54.—Price 3d.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 185s. 6d. per week of 40 hours.

(a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is make.

(b) Notwithstanding anything herein contained, juniors receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adults in calculating the proportion of juniors but in calculating such wage, bonuses shall not be considered as part of the wage. Provided however that a junior classified by an employer as an adult shall thereafter continue to be so classified both in his present or future employment by the said employer and shall be entitled to the adult rate of payment prescribed by this Determination.

3. PLASTIC SECTION.

—	Wages per Week of 40 Hours. £ s. d.
Adult Males.	
1. Employee engaged on any operation other than those set out hereunder	12 10 0
2. Weigher and/or assembler of compounds for mixing, calendering, &c.	12 17 0
3. Brush machine operator	12 16 0
4. Silk screen operator	12 16 0
5. Wire winding machine operator	12 14 0
6. Bunching machine operator	12 14 0
7. Spark testing machine operator	12 16 0
8. Lacquering machine operator	12 16 0
9. Examiner of materials—part finished or finished products	12 16 0
10. Operator employed on spreading machine	12 17 0
11. Operator of embosser, plate or roller machine	12 18 0
12. Assistant operator of embosser, plate or roller machine	12 10 0
13. Person employed on heat sealing of plastics by any means and/or bench hands engaged in the manufacture of flexible fabricated products	12 16 0
14. Plastic injection press operator	12 19 0
15. Operator on clicking press and/or mechanically operated punching press	12 10 0
16. Operator using a spray gun	12 16 0
17. Operator on warming and/or masticating mill	12 16 0
18. Operator on mixing mill	13 3 0
19. Operator in charge of forcing or extruding machine	12 18 0
20. First assistant on calender, 48 inches and over	13 0 6
21. First assistant on calender under 48 inches	12 14 0
22. Operator in charge of calender, 72 inches and under	13 12 0
23. Operator in charge of calender, over 72 inches	13 17 0
24. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind of quantity of powder, pressure, temperature, and time of curing	13 14 0
25. Plastic press operator, other	13 1 0
26. Process worker, i.e., a person employed—	
(a) as operator of mixing machines other than in classification numbered 18 hereof, ball and grinding machines, laminating and impregnating machines, pelleting machines, polishing and buffing machines, blowing machines, cutting machines of all types and paste moulding operators	12 19 0
(b) in the powder room	12 19 0
Adult Females.	
All classifications	9 5 6
CASEIN SECTION.	
Adult Males.	
27. Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe	13 14 0
28. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., pressure, temperature, and time of curing	13 14 0
29. Plastic press operator, other	13 1 0
30. Process worker, i.e., a person engaged in the drying room on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines or injection machines	12 19 0
31. Employee engaged in any operation not set out above	12 10 0
Adult Females.	
All classifications	9 5 6

SPECIAL RATES.

4. (a) Employees handling carbon black before processing, and employees engaged in processing free carbon black shall be paid the sum of 3s. per day in addition to the rate herein fixed for the class of work performed.

(b) Employees whilst required to work in a "confined space" as defined shall be paid the sum of 6d. per hour in addition to the rate herein fixed for the class of work performed.

SHIFT RATES.

5. (*a*) Male employees engaged on continuous work shifts shall be paid an additional 4s. per shift on afternoon and night shift.

(*b*) Male employees, not engaged on continuous work shifts, working on night shift as defined in clause 6 of this Determination shall be paid an additional 4s. per shift.

(*c*) Females employed on continuous or rotating shifts shall be paid the following shift allowances :—

Continuous Shifts—

	s.	d.
Morning shift	2	0
Afternoon shift	3	0
Night shift	4	0

Rotating Shifts—

	s.	d.
Afternoon shift	3	0
Night shift	4	0

(*d*) Employees working shifts shall for work performed between midnight on Friday and the ordinary ceasing time on Saturday, be paid at the minimum rate of time and a quarter.

(*e*) An employee (not having requested his employer to so work) who—

(i) during a period of engagement on shift works night shift only ; or
(ii) remains on night shift for a longer period than four consecutive weeks ; or
(iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his time off night shift in each three-shift cycle,

shall, during such engagement, period, or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours. The request referred to herein shall be in writing and shall specify the period the employee desires to remain on night shift and during such period the employee shall be entitled only to the payments specified in sub-clauses (*a*), (*b*), (*c*) or (*d*) hereof.

Clauses, other than clauses 2, 3; 4 and 5, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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GOVERNMENT GAZETTE.

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No. 524] FRIDAY, JUNE 18. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

BUILDERS' LABOURERS BOARD.

Clause 1 of Part I., and clause 1 of Part II. of the Determination made on the 27th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses:—

PART I.

This part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry.

WAGES.

1. (*a*) For skilled builders' labourers—7s. 4¼d. per hour.

For ordinary builders' labourers—7s. 1¼d. per hour.

(NOTE.—To the above amounts must be added any allowance payable in accordance with clause 6 of this Part.)

(*b*) "Builders' labourer—skilled" means an employee engaged upon the work of steel and/or aluminium alloy structural erector (on steel and/or aluminium alloy frame buildings) or engaged in the erection of prefabricated aluminium alloy buildings, gear hand, rigger, pile driver, tackle hand, gantry hand, or crane hand, dogman, scaffolder, powder monkey, drainer, demolisher, jack hammerman, winch or hoist driver or mixer driver, steel and/or bar bender bending to plan or pattern.

(*c*) "Builders' Labourer—ordinary" means an employee engaged under this Determination in occupations other than those set out in sub-clause (*b*) of this clause.

Definition.

(*d*) "Federation" means the Australian Builders' Labourers' Federation.

PART II.

This Part applies to the employment of persons employed as builders' labourers in mixed industry as defined in clause 12 of this Part.

1. (*a*)

WAGES PER WEEK.

—	Higher Grade.	Lower Grade.
	£ s. d.	£ s. d.
Builders' labourer..	13 9 0	13 0 0

Provided that where an employee is engaged on work other than "maintenance" as defined in clause 12 of this Part, the above-stated wage rates shall be increased by an additional amount at the rate of 2s. 6d. per week when so employed. Such is the additional amount referred to in the proviso to clause 13 of this Part.

(*b*) An employee whose employment is terminated by the employer within six months of his employment for any cause other than for malingering, inefficiency, neglect of duty or misconduct, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. per week.

Clauses, other than clause 1 of Part I., and clause 1 of Part II., of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

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No. 525] **FRIDAY, JUNE 18.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

CARETAKERS BOARD.

Clause 2 of the Determination made on the 4th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

IMPROVERS.

Wages per week of 40 Hours.	Percentage of Basic Wage.	s. d.	—
			PROPORTION (in any place).
Under 18 years of age	52	123 0	One improver to every worker receiving not less than 261s. 6d. per week of 40 hours
18 to 19 years of age	65	154 0	NOTE.—The Board has determined that no apprentice shall be taken in the trade.
19 to 20 years of age	81	192 0	
20 to 21 years of age	96	227 6	

OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool.	All Other Parts of Victoria where this Determination Applies.
	s. d.	s. d.
Persons engaged weekly to take care of buildings which contain—		
41 or more flats	253 0	250 0
21 to 40 flats	249 0	246 0
20 or less flats	247 6	244 6
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes	244 0	241 0
Other caretakers of buildings in charge of—		
11 or more cleaners	283 6	280 6
4 to 10 cleaners	273 6	270 6
1 to 3 cleaners	261 6	258 6
All others	252 6	249 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 525.—4719/54.—PRICE 3D.

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No. 526] **FRIDAY, JUNE 18.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954,

H. N. JONES,
Acting Secretary for Labour.

COMMERCIAL TRAVELLERS BOARD.

Clause 2 of the Determination made on the 4th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WEEKLY WAGES.

—	Town Travellers.	Country Travellers and Territory Travellers.
	£ s. d.	£ s. d.
Probationary Travellers	14 10 0	15 15 0
Special Travellers	15 10 0	16 15 0
Other Travellers	15 10 0	16 15 0
		An additional amount of £1 10s. shall be paid to a Traveller required by his employer to be away from his home or head-quarters for any week-end.

(See Clause 11 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.
No. 526.—4731/54.—PRICE 3D.

VICTORIA

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No. 527] FRIDAY, JUNE 18. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

GAS WORKS BOARD.

Clauses 2 and 36 of the Determination published in the *Government Gazette* No. 17 of the 18th January, 1952, shall be replaced by the following clauses:—

2. (*a*). **Within the Localities Set Out in Note (*a*).**

Improvers.	Wages per Week of 40 Hours.
	£ s. d.
Under 15 years of age	0 15 6
15 years and under 16 years of age	0 19 0
16 „ „ „ 17 „ „	1 3 0
17 „ „ „ 18 „ „	1 11 0
18 „ „ „ 19 „ „	2 2 6
19 „ „ „ 20 „ „	2 13 6
20 „ „ „ 21 „ „	3 9 6

For shift work an extra rate of 3s. 6d. per week shall be paid, but no improver under eighteen years of age shall employed upon night shift.

No. 527.—4755/54.—Price 3d.

(b).

Adults.	Wages per Week of 40 Hours. Within a Radius of 20 Miles of the G.P.O., Melbourne, 10 Miles of the G.P.O., Geelong, and the City of Warrnambool.	Within the Cities of Ballarat and Bendigo and the Borough of Castlemaine.
	£ s. d.	£ s. d.
Patching and scurfing retorts and cleaning flues—man continuously employed as such	13 6 0	13 3 0
Stoker in charge of gas or steam engine, or other works plant	13 6 0	13 3 0
Stoker, vertical retort	13 3 0	13 0 0
Stoking machine driver	13 3 0	13 0 0
Stoker, horizontal retort (machine)	13 0 0	12 17 0
Stoker, hand charging	12 18 0	12 15 0
Retort (vertical) operator	13 3 0	13 0 0
Operator vertical retort	13 3 0	13 0 0
Fireman retort house	13 3 0	13 0 0
Hydraulic and tar main attendant	13 2 0	12 19 0
Augerer and pipe jumper	12 17 0	12 14 0
Coke and coal conveyor attendant (day worker)	12 12 0	12 9 0
Greaser and oiler (in retort house)	13 0 0	12 17 0
Elevator and coal crusher attendant (day worker)	12 11 0	12 8 0
Elevator and coal crusher attendant (shift worker)	12 9 0	12 6 0
Coke and coal conveyor attendant (shift worker)	12 9 0	12 6 0
Oxide breaker—man attending and operating	12 12 0	12 9 0
Purifier—man opening up, or emptying	13 5 0	13 2 0
Purifier—man filling	12 6 0	12 3 0
All others	12 0 0	11 17 0

36. **Within the Localities Set Out in Note (b).**

Improvers.

(a) (i) Improvers may be employed as yard boys, or on such other work that is suitable.

(ii) WAGES PER WEEK.

Age.	Percentage of Basic Wage.	Loading.	Total Wage
	%	s. d.	s. d.
Under 16 years of age	33⅓	1 3	79 3
16 years of age	40	1 3	94 9
17 years of age	50	2 0	119 0
18 years of age	62½	2 0	148 3
19 years of age	78	2 9	185 3
20 years of age	95	2 9	225 0

(iii) Improvers, whilst working as shiftworkers as defined by clause 38 hereof, shall be paid 2s. extra per shift. This extra rate shall not be subject to any penalty additions.

(iv) Improvers under the age of 18 years shall not be employed on shift work.

(v) Improvers shall not be employed to displace men.

The Board has determined that no person shall be taken as an apprentice.

(b) Adults.	Wages Per Week.
	£ s. d.
Foreman, or working ganger	14 3 0
Labourer, general or yardman	12 9 0
Operator and/or stoker, retort house	13 7 0
Oxide, new in bags, man handling	12 15 0
Oxide, man shovelling and breaking	12 15 0
Purifier, man filling	12 12 0
Purifier, man emptying	13 9 0
Retort house maintenance man (where constantly employed as such)	13 17 0
Sourfer and patcher of retorts and flue cleaning	13 12 0
Skilled labourer	12 17 0
Man handling coal	12 12 0

Clauses, other than clauses 2 and 36, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 528] FRIDAY, JUNE 18. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

HOSPITAL PHARMACISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 579 of the 31st July, 1953, shall be replaced by the following clause:—

2.

Apprentices.

WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	£. s. d.
1st year's experience ..	26	3 1 6
2nd " "	47	5 11 6
3rd " "	68	8 1 0
4th " "	88	10 8 6
5th " "	100 plus 15s.	12 12 0

PROPORTION.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Where the term of apprenticeship is four years, and the apprentice has not been successful in completing his examinations, he may, with the permission of the Secretary for Labour and the Pharmacy Board, be bound for a further period not exceeding one year.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

	£ s. d.
Chief Pharmaceutical Chemist— (i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.)	
(*a*) Where four or more full time pharmaceutical chemists are normally employed ..	25 5 0
(*b*) Where two or three full time pharmaceutical chemists are normally employed ..	23 10 0
(*c*) Where he is the only pharmaceutical chemist employed	22 15 0
Senior Pharmaceutical Chemist	21 5 0
Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist	
Other Hospital Pharmaceutical Chemist—	
1st year's experience as such	17 15 0
2nd " " " "	18 10 0
3rd " " " "	19 5 0
Thereafter	20 5 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 528.—4784/54.—PRICE 3D.

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No. 529] **FRIDAY, JUNE 18.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne. this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

RABBIT PROCESSING BOARD.

Clauses 2 and 22 of the Determination published in *Government Gazette* No. 53 of the 16th February, 1954, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers (Males).	Percentage of Basic Wage.	Total Wage.
	% s. d.	s. d.
Under 16 years of age	42	99 6
16 years of age	57	135 0
17 years of age	69	163 6
18 years of age	90	213 6
19 years of age	100 + 29 0	266 0
20 years of age	100 + 35 6	272 6

PROPORTION.

Males.

One apprentice or improver to every four or fraction of four adult workers.

Other Employees.	Total Ordinary Wage.
	£ s. d.
Rabbit skinners or boners	15 16 0
Grader who grades for the export trade	16 1 6
Females washing, processing and/or packing rabbits	15 7 6
All others	15 7 6

PIECEWORK.

22. The lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

Skinning rabbits (heads off)	6s. 9·6d. per 100
Skinning rabbits (heads on)	9s. per 100
Skinning hares	26s. 6·1d. per 100
Boning rabbit or hares (including washing weighing and taking in and out of chamber) ..	2·8795d. per lb.

Clauses, other than clauses 2 and 22, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 529.—4828/54.—PRICE 3D.

VICTORIA
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No. 530] FRIDAY, JUNE 18. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

Clause 2 of the Determination made on the 11th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.

Males.

	Percentage of Basic Wage.	s. d.
Under 15 years of age ..	26	61 6
15 years of age	35	83 0
16 years of age	48	114 0
17 years of age	63	149 6
18 years of age	79	187 0
19 years of age	90	213 6
20 years of age	100 + 4s.	241 0

PROPORTION (in any shop or place).

Apprentices.

One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Improvers.

One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers receiving not less than the minimum wage.

Females.

	Percentage of Female Basic Wage.	s. d.
15 years of age or under ..	41	73 0
16 years of age	49	87 0
17 years of age	60	106 6
18 years of age	78	138 6
19 years of age	86	152 6
20 years of age	94	167 0

PROPORTION (in any shop or place).

Apprentices.

One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.

Other Employees.

	Within the Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677).	All other parts of Victoria where this Determination applies.
	s. d.	s. d.
Males.		
Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	281 6	277 0
* Travelling salesman ..	265 6	261 6
All others	265 6	261 6
Females.		
Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—		
In charge of three or more assistants	222 0	218 3
In charge of less than three assistants	210 9	207 3
All others	191 6	188 9

* The hours of a Travelling salesman include time occupied in attending to horses or motor vehicles.

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NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3677) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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GOVERNMENT GAZETTE.

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No. 531] FRIDAY, JUNE 18. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SPORTS GROUND MAINTENANCE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 20 of the 28th January, 1954, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours. s.	d.
15 years of age or under	29	68	6
16 years of age	32	76	0
17 years of age	37	87	6
18 years of age	51	121	0
19 years of age	61	144	6
20 years of age	73	173	0

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to every three or fraction of three workers receiving not less than the minimum wage.

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Other Employees.	Wages per Week of 40 Hours.
	£ s. d.
Racecourses—	
Leading hand, i.e., a person in charge of three or more employees	13 17 0
Groundsman or maintenance employee	13 2 0
All others	12 17 0
Golf Links, Bowling Greens, Croquet Greens and Grass Tennis Courts—	
Green-keeper, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas	14 7 0
Assistant green-keeper, i.e., a person engaged as such or is required to perform the duties of a green-keeper	13 12 0
Groundsman or maintenance employee	12 17 0
All others	12 14 6
Other Tennis Courts, Cricket Grounds, Football Grounds or other grounds or enclosures used in conducting outdoor entertainments, outdoor shows, outdoor sports or outdoor amusements of any kind—	
Curator, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance, and satisfactory condition of a playing area or areas and/or Turf Wickets	14 7 0
Assistant curator, i.e., a person engaged as such or is required to perform the duties of a curator	13 12 0
Groundsman or maintenance employee	13 2 0
All others	12 17 0

Any employee, other than a curator or assistant curator, required to take charge of 2 or more employees, shall be paid an additional amount of 1s. 6d. per day or part thereof.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 532] FRIDAY, JUNE 18. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
10th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

FLOCK BOARD.

Clause 2, of the Determination published in *Government Gazette* No. 59 of the 16th February, 1954, shall be replaced by the following clause :—

2.

IMPROVERS.

Wages per Week of 40 Hours.

Age.	Males. Percentage of Basic Wage.	Males. s. d.	Females. Percentage of Female Basic Wage.	Females. s. d.
Under 16 years ..	30	71 0	35	62 0
16 years ..	38	90 0	39	69 0
17 years ..	51	121 0	46	81 6
18 years ..	56	132 6	55	97 6
19 years ..	73	173 0	66	117 0
20 years ..	83	196 6	75	133 0

PROPORTION (IN ANY PLACE).

Improvers.

One improver to every worker receiving not less than the minimum wage.

Note.—For the purpose of calculating the proportion of improvers to workers receiving not less than the minimum wage only one working employer in any establishment covered by this Determination shall be classed as a worker receiving not less than the minimum wage and no such working employer or any person employed in connexion with any establishment covered by this Determination shall be regarded as a worker receiving not less than the minimum wage unless such person is usually employed in the establishment for 40 hours each week on work covered by this Determination or in supervising work covered by this Determination.

OTHER EMPLOYEES

Wages per Week of 40 Hours.

	s. d.
MALES.	
Persons employed in the cotton wool bleaching department	270 0
Woollen pickers	267 0
Feeders of—	
Rag machines	265 0
Other machines	265 0
Rippers	265 0
Persons operating milling machine, hardening machine, or tentering machine	265 0
Persons operating other machines	265 0
Assistant to persons operating milling machine, hardening machine, or tentering machine ..	263 0
Assistant to persons operating other machines	263 0
Cotton pickers	262 0
All others	261 0
Leading hands, if in charge of four or more workers	5s. a week extra
FEMALES.	
Feeders of rag machines	199 9
Feeders of machines other than rag machines ..	183 9
Rippers	179 0
Woollen pickers	185 6
Cotton pickers	179 0
Weighers and wrappers of cotton wool	179 0
All others	179 0
Leading hands, if in charge of four or more workers	5s. a week extra

NOTE.—The Board has determined that no apprentice shall be taken in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 533] FRIDAY, JUNE 18. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
10th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

INDUSTRIAL GASES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 28 of the 28th January, 1954, shall be replaced by the following clause :—

2. WAGES PER WEEK.

(a) Juniors.

—	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
		s. d.	£ s. d.
Under 16 years of age ..	24	2 0	2 19 0
16 years of age ..	34	3 0	4 3 6
17 years of age ..	46	4 0	5 13 0
18 years of age ..	58	5 0	7 2 6
19 years of age ..	73	6 0	8 19 0
20 years of age ..	88	7 0	10 15 6

The total wage shall be calculated to the nearest sixpence any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Other Employees.

Oxygen, Acetylene, Air, Nitrogen, CO_2, and Hydrogen.	£ s. d.
Acetylene plant attendant	14 4 6
Acetylene generator attendant	13 19 6
Operator of dry-ice machine	13 1 0
Cylinder tester and/or valve hand	13 16 0
Cylinder filler	13 14 0
Other employees with not less than three months' experience in the industry..	13 1 0
All others	12 0 0

The Board has determined that no apprentice shall be taken to the trade.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 534] FRIDAY, JUNE 18. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
10th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

POSTERHANGERS BOARD.

Clause 2 of the Determination made on the 12th February, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clause :—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Other Employees.	Wages Per Week of 40 hours.
		s. d.		s. d.
1st six months' experience	41	97 0	Posterhangers or Billposters ..	257 0
2nd " "	47	111 6		
3rd " "	59	140 0		
4th " "	69	163 6		
5th " "	73	173 0		
6th " "	79	187 0		
PROPORTION. *Apprentices.* One apprentice to every three or fraction of three workers receiving not less than 257s. per week. *Improvers.* One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 257s. per week.				

Clauses, other than clause 2, of the said Determination shall remain in force.

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