VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 541] **MONDAY, JUNE 21.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance af the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

NAIL MAKERS BOARD.

Clauses 2, 3 and 4 of the Determination made on the 4th December, 1953, and in force as from that date, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

Classification.	s.	d.
Nail or tack tool maker	274	0
Nail or tack machinist	265	0
Assistant to nail or tack machinist	260	0
Roofing nail heading machinist	265	0
Barbed wire tool maker or machinist	265	0
Assistant to barbed wire machinist	260	0
Clipper or tier-up on concertina barbed wire	259	0
Rumbler	259	0
Galvanizer	270	0
Pickler—Head, or where only one pickler is employed	264	0
Assistant pickler	258	0
Assistant working over metal pot	264	0
Swinger	256	0
Wire-drawing plate setter	263	0
Wire-drawing block operator	259	0
Tack Inspector	259	0
Storeman, packer, or sorter	264	0
Other employees with not less than three months' experience in the metal trades industry	246	0
All others	240	0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

Work to be Taught.

3. (*a*) An apprentice shall be taught the work of each of the following occupations :

(1) Tool making;
(2) Setting-up; and
(3) Machining.

No. 541.—4805/54.—PRICE 3d.

Contract of Apprenticeship.

(*b*) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice;
(iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(*c*) If through lack of orders or through financial difficulties an employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may, with the concurrence of the apprentice and his guardian, be suspended for a period agreed upon, or if no such agreement is arrived at the indenture may with the approval of the Secretary for Labour be determined by the employer. The onus of proving circumstances justifying such determination shall be on the employer.

Proportion.

(*d*) (i) The proportion of apprentices who may be taken by an employer shall be one to every three or fraction of three tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to tradesmen.

(ii) An employer specially qualified to teach apprentices may, with the consent of the Secretary for Labour, on the recommendation of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

Until further order, apprentices so taken shall not be counted in future calculations of the proportion of apprentices to tradesmen authorized by this Determination.

Period of Apprenticeship.

If an apprentice is under the age of 16 years 6 months at the time of commencing—5 years; if 16 years and 6 months or over—4 years.

Probationary Period.

(*e*) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship.

Wages.

(*f*) The minimum weekly rates of wages for apprentices shall be the undermentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates:—

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in th result not exceeding threepence to be disregarded.

(*g*) *Wages per Week of 40 Hours.*

	Percentage of Basic Wage.	Total Wage Payable.
Four and Five-year Terms.		
	Per Week.	Per Week. £ s. d.
1st year	32	3 16 0
2nd year	43	5 2 0
3rd year	54	6 8 0
4th year	83	9 16 6
5th year	100 + 6s.	12 3 0
Four-year Terms.—Apprentice commencing after the Age of 16 Years 6 Months.		
1st year	34	4 0 6
2nd year	54	6 8 0
3rd year	83	9 16 6
4th year	100 + 6s.	12 3 0

Provided that subject to the sub-clause relating to lost time herein an apprentice on attaining the age of 21 years shall thereafter, until he has completed his apprenticeship, be paid the appropriate tradesman's rate as set out in clause 2.

On the expiration of his apprenticeship an employee who produces satisfactory evidence that he has satisfactorily completed the full term set out in his indentures shall, irrespective of the work on which he may be employed, receive the rate provided for a nail or tack tool maker.

Hours.

(*h*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the tradesmen.

Overtime and Shift Work.

(*i*) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires.

Payment by Results.

(*j*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*k*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*l*) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(*m*) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(*n*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 14 and 15 hereof respectively.

FEMALES, MALE JUVENILE WORKERS, AND IMPROVERS.

4. Female labour may be employed at sorting or packing. The minimum rates of wage for adult and junior females and for juvenile workers and improvers shall be as follows:—

Wages per Week of 40 Hours.

—	* Percentage of Basic Wage.	Margin.	Total Wage Payable.
I.—Adult Females.		*s. d.*	£ *s. d.*
Under one month's experience	75	..	8 17 6
All others	75	16 0	9 13 6
When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.			
II.—Junior Females.		Additional Amount.	
17 years of age and under	52	3 6	4 16 0
18 years of age	62	4 0	5 14 0
19 years of age	72	4 6	6 12 6
20 years of age	82	5 0	7 10 6
III.—Improvers and Junior Males.			
Under 16 years of age	24	2 0	2 19 0
16 years of age	34	3 0	4 3 6
17 years of age	46	4 0	5 13 0
18 years of age	58	5 0	7 2 6
19 years of age	73	6 0	8 19 0
20 years of age	88	7 0	10 15 6

* The percentages for junior females relate to the female Basic Wage, (i.e., 75 per cent. of the Basic Wage prescribed in clause 22) but in all other cases relate to the male Basic Wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The proportion of improvers who may be taken by an employer shall be one to every four or fraction of four tradesmen.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had such six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

A female or a junior employee, who on the date of this Determination coming into force, in his or her case was entitled under the previous Determination to a rate higher than that hereby prescribed for an employee of his or her age and experience, shall be paid at not less than the rate prescribed by such previous Determination for an employee of his or her age or experience, as the case may be, until he or she completes the year or experience or of age in respect of which the last-mentioned rate is prescribed. Upon completion of such year the minimum rate of wage in his or her case shall be the rate hereby prescribed.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 542] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June 1954.

H. N. JONES,
Acting Secretary for Labour.

ENGINEERS AND BRASSWORKERS (SKILLED) BOARD.

Clauses 2, 3, 4 and 5 of the Determination made on the 2nd December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2. *Wages per Week of 40 Hours.*

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) *Engineering and Brassworking Section.*			
Angle-iron smith	14 13 6	15 0 6	14 10 6
Annealer and/or case hardener	13 19 6	14 6 0	13 16 6
Brassfinisher (tradesman)	14 9 0	14 15 6	14 6 0
Brassfinisher (2nd class)	13 14 0	14 0 6	13 11 0
Brass polisher	13 7 0	13 13 6	13 4 0
Blacksmith's machinist	13 5 0	13 11 6	13 2 0
Brass-smith, coppersmith, or other smith	14 10 6	14 17 0	14 7 6
Fitter and/or turner	14 9 0	14 15 6	14 6 0
Fitter, turbine blade	14 13 6	15 0 0	14 10 6
Forger and/or faggoter	15 7 6	15 14 0	15 4 6
Heat treater	14 13 6	15 0 0	14 10 6
Heat treater not subject to plant metallurgical supervision	15 2 0	15 8 6	14 19 0
Heat treater operative (as defined)	13 6 0	13 12 6	13 3 0
Inspector	15 4 6	15 11 0	15 1 6
Key-seating machinist	13 14 0	14 0 6	13 11 0
Locksmith	14 9 0	14 15 6	14 6 0
Machine setter	14 9 0	14 15 6	14 6 0
Machinist—1st class	14 9 0	14 15 6	14 6 0
Machinist—2nd class	13 14 0	14 0 6	13 11 0
Machinist—3rd class	13 5 0	13 11 6	13 2 0
Marker off (i.e., a fitter the greater part of whose time is occupied in marking off)	14 13 6	15 0 0	14 10 6
Motor cycle mechanic	14 4 6	14 11 0	14 1 6
Motor mechanic	14 9 0	14 15 6	14 6 0
Mould polisher	13 3 0	13 9 6	13 0 0
Patternmaker	15 2 0	15 8 6	14 19 0
Pipe fitter on low pressure work	13 14 0	14 0 6	13 11 0
Process worker	12 19 0	13 5 6	12 16 0
Refrigeration mechanic or serviceman	14 9 0	14 15 6	14 6 0

No. 542.—4741/54.—Price 3d.

Wages per Week of 40 Hours—continued.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
(*a*) *Engineering and Brassworking Section*—continued.	£ s. d.	£ s. d.	£ s. d.
Safe maker and/or repairer (security work) ..	14 9 0	14 15 6	14 6 0
Scalemaker and/or adjuster	14 9 0	14 15 6	14 6 0
Scientific instrument maker	15 2 0	15 8 6	14 19 0
Toolmaker	15 2 0	15 8 6	14 19 0
Toolsmith	14 13 6	15 0 0	14 10 6
Wet stone grinder and glazier (tradesman) ..	14 9 0	14 15 6	14 6 0
Welder—Special class (as defined)	14 13 6	15 0 0	14 10 6
Welder—1st class (as defined)	14 9 0	14 15 6	14 6 0
Welder—2nd class	13 5 0	13 11 6	13 2 0
Welder—3rd class	13 1 0	13 7 6	12 18 0
Welder—tack	13 3 0	13 9 6	13 0 0
Jobbing moulder and/or coremaker	14 9 0	14 15 6	14 6 0
Plate and machine moulder and/or coremaker—			
1st six months' experience	13 5 0	13 11 6	13 2 0
2nd six months' experience	13 8 0	13 14 6	13 5 0
3rd six months' experience	13 11 0	13 17 6	13 8 0
Thereafter	13 16 0	14 2 6	13 13 0
Experience for the purpose of calculating the rates payable to plate and machine moulders and/or coremakers shall include all experience as a moulder or coremaker, jobbing or machine, as the case may be, whether as a junior or an adult.			
Other employees with not less than three months' experience in the metal trades industry ..	12 6 0	12 12 6	12 3 0
Employee not elsewhere classified	12 0 0	12 6 6	11 17 0
(*b*) *Making or Repairing Typewriters, Book-keeping Machines, Adding Machines, Calculating Machines, Cash Registers, Duplicating Machines and Similar Machines.*			
Adding, calculating and book-keeping machine mechanic	14 10 6	14 17 0	14 7 6
Cash register mechanic	14 10 6	14 17 0	14 7 6
Tradesman	14 9 0	14 15 6	14 6 0
First-class mechanic	13 19 6	14 6 0	13 16 6
Second-class mechanic	13 16 0	14 2 6	13 13 0
Process worker	12 19 0	13 5 6	12 16 0
Other employees with not less than three months' experience in the metal trades industry ..	12 6 0	12 12 6	12 3 0
Employee not elsewhere classified	12 0 0	12 6 6	11 17 0

NOTE.—Employees engaged on ship repairs shall be paid the following additional margins:—

	s. d.
Tradesmen	4 6 per week.
All other labour	3 0 "

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Provided that an employee in an electrical supply undertaking detailed to act as leading hand in charge of two other adult employees working away from power station or workshop (one of whom is of the same classification as himself) shall be paid 6s. per week extra.

TRADESMEN IN LARGE POWER HOUSES.

Tradesmen and/or welders, and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowats), other than those not on the regular staff, engaged on new construction work, shall be paid 6s. per week extra, and other apprentices and unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 6.

This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary convertor sub-stations which are in regular operation.

APPRENTICESHIP.

3. (Other than those covered by the Apprenticeship Commission.)

Apprenticeship Trades.

(*a*) An employer shall not employ minors in the following trades or occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

(i) Brassfinisher (except the making of parts by specialized processes and the assembling thereof)
(ii) Electrical fitter and/or armature winder (except the winding of armatures by specialized processes).
(iii) Electrical mechanic.
(iv) Fitter and/or turner.
(v) Locksmith—making and/or repairing locks, including those of safes and strong-room doors, but not including the making of parts by specialized processes and the assembling thereof.
(vi) Machinist—1st and 2nd class.
(vii) Motor mechanic.
(viii) Moulder and/or coremaker—jobbing.

(ix) Patternmaker.
(x) Refrigeration mechanic or serviceman.
(xi) Safe and strong-room maker.
(xii) Scale maker (except the making of parts by specialized processes and the assembling thereof).
(xiii) Scientific instrument maker.
(xiv) Smithing—Blacksmith, copper and/or brass smith.
(xv) Welder—Special class.
(xvi) Window frame fitter.
(xvii) Brass polishing.
(xviii) Adding machine, calculating machine, book-keeping machine, cash register, or first-class mechanic.

Contract of Apprenticeship.

(*b*) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice;
(iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(*c*) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;
(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged
(iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(*d*) The training of apprentices to blacksmithing, structural steel works, fitting or fitting and turning shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

Proportion.

(*e*) (i) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed.

Subject to this sub-clause the proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen in the trade concerned.

In the trades of—

Welder—Special class;
Motor mechanic; and
Moulder and/or coremaker—jobbing;

the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

(ii) Notwithstanding anything hereinbefore provided in the trades of—

Fitter and/or turner,
Machinist—1st and 2nd class,
Motor mechanic, and
Refrigeration mechanic or serviceman,

an employer may with the consent of an apprenticeship authority and upon satisfying that authority that he has the plant, equipment and staff necessary for the proper tuition of each apprentice concerned take apprentices in excess of the proportion herein prescribed. Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by the Determination.

Period of Apprenticeship.

(*f*) The periods of apprenticeship, except as to those marked (i), (xi), (xii), and (xvi), shall be as follows:—

If the apprentice, when indentured, is under the age of seventeen years—five years; if over the age of seventeen—four or five years, at the option of the contracting parties.

For the trades marked (i), (xi), (xii), and (xvi)—four or five years at the option of the contracting parties.

Adult Apprentices.

(*g*) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(*h*) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(*i*) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made, the employer shall covenant to pay wages of not less than such rates.

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

Wages per Week of 40 Hours.

—	Percentage of Basic Wage.	Total Wage Payable— Within 20 Miles G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	£ s. d.	£ s. d.	£ s. d.
Four and five-year terms—				
1st year	32	3 16 0	3 18 0	3 15 0
2nd year	43	5 2 0	5 4 6	5 0 6
3rd year	54	6 8 0	6 11 6	6 6 6
4th year	83	9 16 6	10 2 0	9 14 0
5th year	100 plus 6s.	12 3 0	12 9 6	12 0 0
Four-year terms—Apprentice commencing after the age of 17 years—				
1st year	34	4 0 6	4 3 0	3 19 6
2nd year	54	6 8 0	6 11 6	6 6 6
3rd year	83	9 16 6	10 2 0	9 14 0
4th year	100 plus 6s.	12 3 0	12 9 6	12 0 0

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(*k*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(*l*) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

Payment by Results.

(*m*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*n*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination ,or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*o*) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(*p*) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(*q*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 17 and 18 hereof respectively.

IMPROVERS.

4. Improvers employed at brass polishing or in the making or repairing of typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines shall be paid as follows:—

Wages per Week of 40 Hours.

—	Percentage of Basic Wage.	Total Wage Payable— Within 20 Miles G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	£ s. d.	£ s. d.	£ s. d.
1st year	32	3 16 0	3 18 0	3 15 0
2nd year	43	5 2 0	5 4 6	5 0 6
3rd year	54	6 8 0	6 11 6	6 6 6
4th year	83	9 16 6	10 2 0	9 14 0
5th year	100 plus 6s.	12 3 0	12 9 6	12 0 0

Notwithstanding anything elsewhere in this Determination contained, where an improver is under the age of 21 years after completion of five years at the trade of making or repairing typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines, he shall be paid four-fifths of the second-class mechanic's time wage until reaching the age of 21 years.

Proportion of Improvers.—In the making or repairing of typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines—one improver to every two or fraction of two workers employed in this section.

Brass polishing.—One improver to every two or fraction of two brass polishers receiving not less than the minimum wage.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

5. (*a*) No junior other than an apprentice or an improver shall be employed at brass polishing or in assembling, making, or repairing typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines.

(*b*) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows :—

Wages per Week of 40 Hours.

—	*Percentage of Basic Wage.	Margin.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	Per Week. s. d.	£ s. d.	£ s. d.	£ s. d.
		I.—Adult Females.			
Under one month's experience ..	75	..	8 17 6	9 2 6	8 15 6
All others	75	16 0	9 13 6	9 18 6	9 11 6
When employed in a classification for which the corresponding margin in clause 26 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.					
		II.—Junior Females.			
		Additional Amount.			
17 years of age and under ..	52	3 6	4 16 0	4 18 6	4 15 0
18 years of age	62	4 0	5 14 0	5 17 0	5 13 0
19 years of age	72	4 6	6 12 6	6 16 0	6 11 0
20 years of age	82	5 0	7 10 6	7 14 6	7 9 0
		III.—Junior Males.			
Under 16 years of age	24	2 0	2 19 0	3 0 6	2 18 0
16 years of age	34	3 0	4 3 6	4 6 0	4 2 6
17 years of age	46	4 0	5 13 0	5 16 0	5 11 6
18 years of age	58	5 0	7 2 6	7 6 0	7 0 6
19 years of age	73	6 0	8 19 0	9 4 0	8 17 0
20 years of age	88	7 0	10 15 6	11 1 6	10 13 0
A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.					
		IV.—Junior Males (Foundries).			
Under 16 years of age	24	3 0	3 0 0	3 1 6	2 19 0
16 years of age	32	4 3	4 0 0	4 2 0	3 19 0
17 years of age	58	8 0	7 5 6	7 9 0	7 3 6
18 years of age	73	10 0	9 3 0	9 8 0	9 1 0
19 years of age and over ..	88	11 6	11 0 0	11 6 0	10 17 6

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*c*) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age.

Prohibited Occupations.

(*d*) Junior employees shall not be employed :—

(i) if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles or using electric arc or oxy acetylene blow pipe, or

(ii) if under 18 years of age—
die setting on power presses ; or
as furnacemen or assistants to furnacemen.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 543] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

HOTEL AND RESTAURANT BOARD.

Clauses 2, 3, 36 and 52 of the Determination made on the 2nd February, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses:—

HOTELS AND WINE SALOONS.

2. APPRENTICES AND IMPROVERS.

—	Wages (see below for Deductions where Board or Lodging is Provided).				—
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.		
	Males.	Females.	Males.	Females.	
	Per Week of 40 hours.		Per Week of 40 hours.		PROPORTION (IN ANY PLACE). MALES OR FEMALES.
	s. d.	s. d.	s. d.	s. d.	
17 years of age	113 0	..	111 6	..	*Apprentices.*
18 years of age	142 6	114 0	140 6	113 0	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
19 years of age	179 0	132 6	177 0	131 0	
20 years of age	215 6	150 6	213 0	149 0	*Improvers.* Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

Junior males over the age of 19 years may be employed in the bar and the maximum number shall be one to every three adults of the bar staff receiving the minimum weekly rate prescribed by clause 2 hereof.

No. 543.—4785/54.—PRICE 3D.

HOTELS AND WINE SALOONS—*continued.*

OTHER EMPLOYEES.

—	Wages (see below for Deductions where Board or Lodging is Provided).			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
PART I.	s. d.	s. d.	s. d.	s. d.
Barman	267 0	..	264 0	..
Cellarman	279 0	..	276 0	..
Assistant Cellarman	267 0	..	264 0	—
Barmaids	..	267 0	..	264 0
PART II.				
First cook where number of persons employed in kitchen is—				
Eight or more	307 0	247 6	304 0	246 3
Five, six, or seven	297 0	237 6	294 0	236 3
Three or four	279 0	219 6	276 0	218 3
Other first cooks, or cook employed alone	273 0	213 6	270 0	212 3
Second cook where number of persons employed in kitchen is—				
Eight or more	289 6	230 0	286 6	228 9
Five, six, or seven	279 6	220 0	276 6	218 9
Other second cooks	267 0	211 6	264 0	210 6
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more	289 6	230 0	286 6	228 9
Five, six, or seven	279 6	220 0	276 6	218 9
Other night or relieving cooks	267 0	207 6	264 0	206 3
Larder cook	270 0	210 6	267 0	209 3
Pastrycook	273 0	213 6	270 0	212 3
Stove, grill, fish, third or breakfast cook	267 0	207 6	264 0	206 3
Vegetable or assistant cook	264 0	204 6	261 0	203 3
Oysterman	257 0	..	254 0	—
Pantryman or kitchenman	257 0	..	254 0	—
Storeman	264 0	..	261 0	—
Head waiter	267 0	..	264 0	—
Other waiters (Drink and/or food)	257 0	..	254 0	—
Night porter	257 0	..	254 0	—
Day porter	257 0	..	254 0	..
Billiard-room attendant	257 0	..	254 0	..
Commissionaire or messenger	257 0	191 6	254 0	190 3
Housekeeper, stewardess, or manageress	..	207 6	..	206 3
Laundress	..	195 6	..	194 3
Head waitress	..	197 6	..	196 3
Other waitresses	..	191 6	..	190 3
Pantrymaid or kitchenmaid	..	191 6	..	190 3
Housemaid	..	191 6	..	190 3
Persons not otherwise provided for	257 0	191 6	254 0	190 3
		Per week of 20 hours		Per week of 20 hours
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	107 6	..	106 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

BOARD AND LODGING.

3. (*a*) Where board and residence is made available to employees the employer shall have the right to deduct from the pay of any employee residing on the premises an amount of 49s. per week.

(*b*) In the case of employees who do not reside on the employer's premises a deduction at the rate of 1s. 9d. or each meal supplied during the employee's spread of working hours may be deducted by the employer.

(*c*) Junior employees 18 years of age and over shall be subject to a deduction of 30s. per week for board.

CLUBS.

36. APPRENTICES OR IMPROVERS.

—	Wages per Week of 40 Hours. Males. Percentage of Basic Wage.	Males. Wages Per Week.	Females. Percentage of Female Basic Wage.	Females. Wages Per Week.	Proportion (in any Place).
		s. d.		s. d.	Males or Females.
16 years of age or under	45	106 6	48	85 0	*Apprentices.* One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
17 years of age ..	52	123 0	56	99 6	
18 years of age ..	59	140 0	59	104 6	
19 years of age ..	70	166 0	63	112 0	
20 years of age ..	90	213 6	70	124 0	*Improvers.* One improver to every four or fraction of four workers receiving not less than the minimum wage.

OTHER EMPLOYEES.

—	† Wages. Within a radius of 25 miles of the General Post Office, Melbourne, the Cities of Bendigo, Ballarat, Geelong, and Warrnambool, and the City of Mildura. Males. Per Week of 40 Hours.	Females. Per Week of 40 Hours.	In all other parts of Victoria. Males. Per Week of 40 Hours.	Females. Per Week of 40 Hours.
	s. d.	s. d.	s. d.	s. d.
Steward	267 0	..	264 0	..
First cook where the number of persons employed in the kitchen is—				
Eight or more	307 0	242 6	304 0	240 9
Five, six, or seven	297 0	231 6	294 0	230 9
Three or four	279 0	214 6	276 0	212 9
Other first cooks or cook employed alone ..	273 0	208 6	270 0	206 9
Second, or night or relieving cook, when the number of persons employed in the kitchen is—				
Eight or more	289 6	225 0	286 6	223 3
Five, six, or seven	279 6	215 0	276 6	213 3
Less than five	267 0	206 6	264 0	204 9
Larder cook	270 0	205 6	267 0	203 9
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	269 0	203 6	266 0	201 9
Third, stove, grill, fish, or breakfast cook ..	267 0	202 6	264 0	200 9
Vegetable or assistant cook	264 0	199 6	261 0	197 9
Oysterman	257 0	..	254 0	..
Pantryman or kitchenman	257 0	..	254 0	..
Storeman	264 0	..	261 0	..
Head waiter	267 0	..	264 0	..
Other waiters	257 0	..	254 0	..
Night porter	257 0	..	254 0	..
Day porter	257 0	..	254 0	..
Billiard-room attendant	257 0	..	254 0	..
Commissionaire or messenger	257 0	..	254 0	..
Housekeeper, stewardess, or manageress ..	..	202 6	..	200 9
Laundress	..	190 6	..	188 9
Head waitress or supervisor	..	192 6	..	190 9
Other waitresses	..	186 6	..	184 9
Pantrymaid or kitchenmaid	..	186 6	..	184 9
Counterhand	..	186 6	..	184 9
Housemaid	..	186 6	..	184 9
Linen maid or seamstress	..	191 0	..	189 3
Persons not otherwise provided for	257 0	186 6	254 0	184 9
		Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	108 6	..	107 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO:—(*a*) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (*b*) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m. the minimum wage shall (except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

(i) provides meals which are consumed by the employee—

(*a*) for each substantial meal 1s. 8d. per meal less.

(*b*) for each meal other than a substantial meal, 1s. per meal less.

(ii) boards and lodges the employee, 47s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS, WINE SALOONS, CLUBS, AND CASUAL BAR ATTENDANTS ON RACECOURSES, RECREATION GROUNDS, SPORTS GROUNDS, SHOWGROUNDS, PICNIC GROUNDS AND ANY OTHER GROUNDS WHERE LIQUOR IS PERMITTED TO BE SOLD UNDER THE LICENSING LAWS OF THE STATE.

52. (*a*) APPRENTICES OR IMPROVERS.

—	Wages per Week of 40 Hours. Males. Percentage of Basic Wage.	Males. Wages Per Week.	Females. Percentage of Female Basic Wage.	Females. Wages Per Week.	Proportion (in any Place).
		s. d.		*s. d.*	Males or Females.
16 years of age or under	45	106 6	48	85 0	*Apprentices.* One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
17 years of age ..	52	123 0	56	99 6	
18 years of age ..	59	140 0	59	104 6	
19 years of age ..	70	166 0	63	112 0	
20 years of age ..	90	213 6	70	124 0	*Improvers.* One improver to every four or fraction of four workers receiving not less than the minimum wage.

(*b*) OTHER EMPLOYEES.

—	† Wages. Within a radius of 25 miles of the General Post Office, Melbourne. Males. Per week of 40 hours.	Females. Per week of 40 hours.	In all other parts of Victoria. Males. Per week of 40 hours.	Females. Per week of 40 hours.
	s. d.	*s. d.*	*s. d.*	*s. d.*
First cook where the number of persons employed in the kitchen is—				
Eight or more	304 0	242 6	301 0	240 9
Five, six, or seven	294 0	231 6	291 0	230 9
Three or four	276 0	214 6	273 0	212 9
Other first cooks or cook employed alone ..	270 0	208 6	267 0	206 9
Second cook where the number of persons employed in the kitchen is—				
Eight or more	286 6	225 0	283 6	223 6
Five, six, or seven	276 6	215 0	273 6	213 6
Other second cooks	264 0	206 6	261 0	204 9
Night or relieving cook	264 0	202 6	261 0	200 9
Larder cook	267 0	205 6	264 0	203 9
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	266 0	203 6	263 0	201 9
Third, stove, grill, fish, or breakfast cook ..	264 0	202 6	261 0	200 9
Vegetable or assistant cook	261 0	199 6	258 0	197 9
Oysterman	254 0	..	251 0	..
Pantryman or kitchenman	254 0	..	251 0	..
Storeman or storewoman	261 0	190 6	258 0	188 9
Head waiter	264 0	..	261 0	..
Other waiters	254 0	..	251 0	..
Night porter	254 0	..	251 0	..
Day porter	254 0	..	251 0	..
Billiard-room attendant	254 0	..	251 0	..
Commissionaire or messenger	254 0	..	251 0	..
Housekeeper or stewardess	..	202 6	..	200 9
Laundress	..	190 6	..	188 9
Head waitress or supervisor	..	192 6	..	190 9
Other waitresses	..	186 6	..	184 9
Pantrymaid or kitchenmaid	..	186 6	..	184 9
Fruit juice, flavour, or soda fountain hand ..	..	189 6	..	187 3
Counterhand (other than a soda fountain hand as defined)	..	186 6	..	184 9
Housemaid	..	186 6	..	184 9
Linen maid or seamstress	..	191 0		189 3
Persons not otherwise provided for	254 0	186 6	251 0	184 9
		Per week of 20 Hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 Hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	108 6	..	107 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any restaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a correct record of the hours worked. Any employer or employee who commits a breach of this section is liable to a penalty not exceeding £2.

†SUBJECT TO—(*a*) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (*b*) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m.,

the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee, working in other places) be, where the employer—

(i) provides meals which are consumed by the employee—

(a) for each substantial meal, 1s. 8d. per meal less;

(b) for each meal other than a substantial meal, 1s. per meal less

(ii) boards and lodges the employee, 47s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

Clauses, other than clauses 2, 3, 36 and 52, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 544] **MONDAY, JUNE 21.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,,
Acting Secretary for Labour.

NICKELWARE BOARD.

Clauses 2, 3 and 4 of the Determination made on the 16th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2. WAGES.

Adults.	Per Week of 40 Hours. s.	d.
Stamper who puts in die and makes force	284	6
Repairer	284	6
Maker-up	284	6
Spinner, 1st class	278	0
Spinner (other)	263	0
Die setter	263	0
Drop hammer stamper (other than one who puts in die and makes force)	261	0
Press operator (heavy)	261	0
Press operator (light)	259	0
Pickler	260	0
Hand blanker	259	0
Other employees with not less than three months' experience in the metal trades industry	246	0
All others	240	0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees 18s. per week extra; more than twenty employees, 27s. per week extra.

No. 544.—4806/54.—PRICE 3D.

APPRENTICESHIP.

3. (*a*) An employer may employ any minor as an apprentice in any work covered by the Determination provided that no minor shall be employed in the trade or occupation of a spinner—1st class otherwise than under a contract of apprenticeship as hereinafter provided.

Period of Apprenticeship.

(*b*) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(*c*) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice·
(iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indentures.

(*d*) Subject to the approval of the Secretary for Labour but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;
(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
(iii) if in the opinion of the Secretary for Labour circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(*e*) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed:—

(i) In the trade of a spinner—1st class.—One apprentice for every three or fraction of three tradesmen;
(ii) In all other cases.—Three apprentices and two improvers or two apprentices and three improvers to every three or fraction of three workers receiving not less than the rate prescribed for "all others".

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(*f*) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(*g*) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(*h*) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

(*i*) *Wages per Week of 40 Hours.*

—	Percentage of Basic Wage.	Total Wage Payable.
	Per Week.	£ s. d.
Four and five-year terms—		
1st year	32	3 16 0
2nd year	43	5 2 0
3rd year	54	6 8 0
4th year	83	9 16 6
5th year	100 + 6s.	12 3 0
Four-year terms—Apprentice commencing after the age of 17 years—		
1st year	34	4 0 6
2nd year	54	6 8 0
3rd year	83	9 16 6
4th year	100 + 6s.	12 3 0

The total wages of apprentices shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(*j*) The ordinary hours of employment of apprentices shall not in each workshop exceed those the journeymen.

Overtime and Shift Work.

(*k*) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination, or regulation applicable to him.

Payment by Results.

(*l*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*m*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*n*) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(*o*) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(*p*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (*a*) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations other than that of a spinner—1st class, shall be as follows :—

Wages per Week of 40 Hours.

—	* Percentage of Basic Wage.	Margin.	Total Wage Payable.
	Per Week.	Per Week.	
		s. d.	£ s. d.
I.—Adult Females.			
Under one month's experience	75	..	8 17 6
All others	75	16 0	9 13 6

When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

		Additional Amount.	
II.—Junior Females.			
17 years of age and under	52	3 6	4 16 0
18 years of age	62	4 0	5 14 0
19 years of age	72	4 6	6 12 6
20 years of age	82	5 0	7 10 6
III.—Junior Males.			
Under 16 years of age	24	2 0	2 19 0
16 years of age	34	3 0	4 3 6
17 years of age	46	4 0	5 13 0
18 years of age	58	5 0	7 2 6
19 years of age	73	6 0	8 19 0
20 years of age	88	7 0	10 15 6

* The percentages for junior females relate to the female Basic Wage, but in all other cases relate to the male Basic Wage.

The total wage shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

(*b*) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee :

Prohibited Occupations.

(*c*) Junior employees shall not be employed :—

(i) if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles ; or
using electric arc or oxy acetylene blow pipe, or

(ii) if under 18 years of age—
die setting on power presses.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 545] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1 of the 4th January, 1954, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.
		s. d.
15 years of age or under	30	71 0
16 years of age	33	78 0
17 years of age	38	90 0
18 years of age	53	125 6
19 years of age	63	149 6
20 years of age	75	177 6

No. 545.—4753/54.—PRICE 3D.

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Hour.	Wages per Week.	Hours per Week.
	s. d.	s. d.	
(a) Persons employed as gardeners or gardeners' labourers by a master gardener—			
Foremen gardeners in charge of two or more employees	6 $11\frac{2}{5}$	278 0	40
Gardeners†	6 $7\frac{1}{2}$	265 0	
Gardeners' labourers	6 $4\frac{1}{2}$	255 0	
(b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools—			
(1) Employed on Jobbing Work—			
Gardeners†	6 $7\frac{1}{2}$	265 0	40
Gardeners' labourers	6 $3\frac{3}{5}$	252 0	
(2) All others—			
Foremen gardeners in charge of two or more employees ..	6 $11\frac{2}{5}$	278 0	40
Gardeners†	6 $7\frac{1}{2}$	265 0	
Gardeners' labourers	6 $4\frac{1}{2}$	255 0	
(c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—			
Foremen gardeners in charge of two or more employees	6 $11\frac{2}{5}$	278 0	40
Gardeners†	6 $7\frac{1}{2}$	265 0	
Gardeners' labourers	6 $4\frac{1}{2}$	255 0	
(d) Persons employed in the laying-out, cultivation, or keeping in order of a garden or lawn, in connexion with a golf links, putting green, or a tennis court	6 $7\frac{1}{2}$	265 0	40
Provided that any adult employee on gardens or lawns in connexion with racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.			
(e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden connected with a bowling green.			
Foremen gardeners in charge of two or more employees	6 $11\frac{2}{5}$	278 0	40
Gardeners†	6 $7\frac{1}{2}$	265 0	
Gardeners' labourers	6 $4\frac{1}{2}$	255 0	
(f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—			
Foremen	6 $11\frac{2}{5}$	278 0	40
All others	6 $5\frac{11}{20}$	258 6	

* Except in the case of an apprentice or improver, the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 20—Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 546] **MONDAY, JUNE 21.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PLASTERERS BOARD.

Clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the Determination made on the 16th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

(i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or

(ii) to employment in workshops.

2. WAGES.

Apprentices. Per Week.					Improvers. Per Week.				
—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.	—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		s. d.	s. d.	s. d.			s. d.	s. d.	s. d.
1st year ..	29	68 6	2 8	71 2	15 years of age	29	68 6	2 8	71 2
2nd year ..	38	90 0	5 4	95 4	16 years of age	38	90 0	5 4	95 4
3rd year ..	53	125 6	8 0	133 6	17 years of age	53	125 6	8 0	133 6
4th year ..	76	180 0	10 8	190 8	18 years of age	76	180 0	10 8	190 8
5th year ..	98	232 6	13 4	245 10	19 years of age	98	232 6	13 4	245 10
6th year ..	100 plus 27s.	264 0	16 0	280 0	20 years of age	100 plus 27s.	264 0	16 0	280 0

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 323s. 4d. per week of 40 hours.

PROPORTION (by any employer).

One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 323s. 4d. per week of 40 hours.

No. 546.—4817/54.—PRICE 3D.

OTHER EMPLOYEES.

—	Per Hour.	Per Week.
	s. d.	s. d.
Men employed on swings, bosun's chairs, lifts, or any other suspended platform	8 4½	335 0
All other plasterers	8 1	323 4

Foreman, i.e., a plasterer in charge of two others, but not exceeding ten men, 2s. a day extra; where the number exceeds ten he shall be paid 4s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2. WAGES.

Apprentices. — Per Week.

—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		s. d.	s. d.	s. d.
1st year ..	29	68 6	2 8	71 2
2nd year ..	38	90 0	5 4	95 4
3rd year ..	53	125 6	8 0	133 6
4th year ..	76	180 0	10 8	190 8
5th year ..	98	232 6	13 4	245 10
6th year ..	100 plus 27s.	264 0	16 0	280 0

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 316s. 8d. per week.

Improvers. — Per Week.

—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		s. d.	s. d.	s. d.
15 years of age	29	68 6	2 8	71 2
16 years of age	38	90 0	5 4	95 4
17 years of age	53	125 6	8 0	133 6
18 years of age	76	180 0	10 8	190 8
19 years of age	98	232 6	13 4	245 10
20 years of age	100 plus 27s.	264 0	16 0	280 0

PROPORTION (by any employer).

One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 316s. 8d. per week.

OTHER EMPLOYEES.

—	Per Hour.	Per Week.
	s. d.	s. d.
Men employed on under-ground sewer or tunnel plastering	8 0¼	320 6*
All other plasterers	7 11	316 8*

Foreman, i.e., a plasterer in charge of two others, but not exceeding ten men, 2s. a day extra; where the number exceeds ten he shall be paid 4s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

* Rates include 6s. war loading.

Clauses, other than clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 547] **MONDAY, JUNE 21.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

RETAIL DAIRY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 32 of the 29th January, 1954, shall be replaced by the following clause—

2.

Improvers.

Wages Per Week of 40 Hours.

—	Shift Workers. Percentage of Basic Wage.	Shift Workers. Amount.	All Others. Percentage of Basic Wage.	All Others. Amount.
		s. d.		s. d.
Under 16 years ..	..	..	50	*118 6
16–17 years ..	..	..	58	*137 6
17–18 years ..	..	..	66	*156 6
18–19 years ..	84	*199 0	75	*177 6
19–20 years ..	92	*218 0	84	*199 0
20–21 years ..	98	*232 6	90	*213 6

PROPORTION (IN ANY PLACE).

Males.

One improver to every eight or fraction of eight workers receiving not less than 255s. 6d. per week of 40 hours.

Other Employees.

Wages.*

—	Per Week of 40 Hours. Shift Workers. Weekly Wage.	Per Week of 40 Hours. All Others. Weekly Wage.
	s. d.	s. d.
Manager	*291 6	*280 6
Foreman	*286 6	*275 6
Operator of—		
Pasteurizer	*272 6	*261 6
Separator or milk cooler ..	*267 6	*256 6
Washer or sterilizer of cans or bottles	*267 6	*256 6
All others	*266 6	*255 6

* Adult employees whose usual hours of duty extend over six days per week shall receive in addition to their usual weekly wage prescribed in this Determination an additional 11s. 6d. per week; provided that improvers whose hours of duty are similarly extended shall receive *pro rata* the additional amount prescribed herein for adults.

* An additional amount of 20s. per week shall be paid to all employees provided—

(i) that this amount shall not be paid to any employee who absents himself from work without reasonable excuse on any day he is so required to work; and

(ii) sub-clause (i) hereof shall not apply to the rostered day off or to an employee who is absent on sick leave pursuant to clause 11.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934 that this trade is so unskilled that no person should be taken as an apprentice to it.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 547.—4831/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 548] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour

SCIENTIFIC AND TECHNICAL WORKERS' BOARD.

Clause 2 of the Determination made on the 7th December, 1953, and in force as from that date, shall be replaced by the following clause :—

WAGES PER WEEK OF 40 HOURS.

2. (*a*)

Trainees.

Age.	* Percentage of Basic Wage.	Weekly Wage. Male.	Weekly Wage. Female.
		£ s. d.	£ s. d.
16 years	45	5 6 6	4 0 0
17 years	60	7 2 0	5 6 6
18 years	75	8 17 6	6 13 0
19 years	90	10 13 6	7 19 6
20 years	100 plus 5s.	12 2 0	9 2 6
21 years	100 plus 27s. 6d.	13 4 6	10 5 0
22 years	100 plus 42s. 6d.	13 19 6	11 0 0
23 years or over	100 plus 57s. 6d.	14 14 6	11 15 0

* The percentages set out in the case of male trainees are related to the male basic wage, and in the case of female trainees to the female basic wage.

Proportion :—The proportion of trainees in any establishment shall not exceed one trainee to every three or fraction of three chemists who are at least graduate chemists.

Notwithstanding anything contained in this Determination, any person who on the 1st November, 1951, was employed and whose engagement or continued employment as a trainee, is by this Determination forbidden, shall be entitled to be employed, and shall be paid the scale of wages prescribed for a trainee of like age.

No. 548.—4839/54.—PRICE 3D.

(b) *Female Technical Assistants.*

Age.	Percentage of Female Basic Wage.	Weekly Wage.
		£ s. d.
16 years	45	4 0 0
17 years	60	5 6 6
18 years	75	6 13 0
19 years	90	7 19 6
20 years	100 plus 5s.	9 2 6
21 years or over	100 plus 27s. 6d.	10 5 0

(c) *Other Employees.*

—	Weekly Wage.	
	Male.	Female.
	£ s. d.	£ s. d.
(i) Graduate chemist (as defined)—		
1st year of experience as such	15 7 0	12 7 6
Thereafter	16 2 0	13 2 6
(ii) Qualified chemist (as defined)—		
1st year of experience as such	16 17 0	13 17 6
Thereafter	17 12 0	14 12 6
(iii) Adult male technical assistant (as defined)	14 0 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 549] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

Clause 2 of the Determination made on the 10th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. (a) APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.

Males.	Percentage of Basic Wage.	—	Females.	Percentage of Female Basic Wage.	—
		s. d.			s. d.
15 years of age or under	31	73 6	15 years of age or under	37	65 6
16 years of age	44	104 6	16 years of age	43	76 6
17 years of age	60	142 0	17 years of age	56	99 6
18 years of age	78	185 0	18 years of age	70	124 0
19 years of age	97	230 0	19 years of age	83	147 6
20 years of age	100 plus 15s.	252 0	20 years of age	97	172 0

No. 549.—4855/54.—PRICE 3D.

PROPORTION (IN ANY SHOP).

Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

Improvers.

One male improver to every male worker receiving not less than the minimum wage.

Two female improvers to every female worker receiving not less than the minimum wage.

Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.

(*b*) OTHER EMPLOYEES.

Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of clocks, watches, perfumery and toilet requisites, optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles, a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods which are not motor cycle or motor car accessories, florists' goods, seeds, seedlings, tents, flags, umbrellas, or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies :—	Wages per week of 40 hours.	
	Males.	Females.
	s. d.	*s. d.*
Branch manager (i.e., a person entrusted with the control or superintendence of a branch shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said branch shop)	289 0	265 6
Departmental manager or manageress (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of such department)—		
Male	280 0	—
Female—		
Where one or more adult males are under her control	..	256 6
In other cases	..	205 6
Other employees	274 0	193 0

(*c*) Any person required to act as "Father Christmas" (i.e. a person required to wear the traditional clothes and act as such a person) shall receive the rate prescribed for his or her ordinary classification in sub-clause (*a*) or (*b*) hereof, plus an additional 5s. for each day or part thereof on which he or she is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 550] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).

Clause 2 of the Determination made on the 10th December, 1953, and in force on that date, shall be replaced by the following clause:—

2.

Apprentices and Improvers.

Males. —	Percentage of Basic Wage.	Weekly Wage. s. d.	Females. —	Percentage of Female Basic Wage.	Weekly Wage. s. d.
15 years of age or under ..	30	71 0	15 years of age or under ..	37	65 6
16 years of age	39	92 6	16 years of age	43	76 6
17 years of age	48	114 0	17 years of age	53	94 0
18 years of age	60	142 0	18 years of age	63	112 0
19 years of age	73	173 0	19 years of age	74	131 6
20 years of age	87	206 0	20 years of age	85	151 0

PROPORTION (in any Shop or Place).
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.

Wages per Week of 40 Hours.	s.	d.
(a) Manager or Departmental Manager	275	6
(b) Manageress or Departmental Manageress ..	202	3
(c) Shop Assistants—		
(i) Males	265	3
(ii) Females	189	0

Clauses, other than clause 2 of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 550.—4856/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 551] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).

Clause 2 of the Determination made on the 11th December, 1953, and in force as from that date shall be replaced by the following clause:—

2.

Apprentices or Improvers.

Wages.	Per Week of 40 Hours. Percentage of Basic Wage.	Males.	Percentage of Female Basic Wage.	Females.
		s. d.		s. d.
15 years of age or under	31	73 6	36	64 0
16 years of age ..	38	90 0	46	81 6
17 years of age ..	48	114 0	56	99 6
18 years of age ..	62	147 0	65	115 6
19 years of age ..	76	180 0	75	133 0
20 years of age ..	91	215 6	84	149 0

PROPORTIONS (*by* any employer).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Two improvers to each adult worker receiving not less than 261s. 6d. per week of 40 hours in the case of a male adult and 177s. 6d. per week of 40 hours in the case of a female adult.

Other Employees.

Wages.	Per Week of 40 Hours. Within the Metropolitan District. Males.	Females.	All other parts of Victoria where this Determination applies. Males.	Females.
	s. d.	s. d.	s. d.	s. d.
DEPARTMENTAL MANAGER, i.e., a person in control of two or more persons (not including bookstall employees) receiving not less than the minimum wage—				
Where two such persons are under his or her control	287 6	218 6	287 6	218 6
Where three or more such persons are under his or her control ..	298 0	232 6	298 0	232 6
All Others.				
(*a*) Employed in connexion with the sale or distribution of newspapers	264 6	178 0	261 6	177 6
(*b*) Employed at any other work ..	272 0	182 0	269 0	177 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 551.—4857/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 552] **MONDAY, JUNE 21.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

TEACHERS' (GIRLS' SCHOOLS) BOARD.

Clauses 2 and 4 of the Determination published in *Government Gazette* No. 481 of the 26th May, 1953, shall be replaced by the following clauses:—

WAGES PER WEEK.

2.

Registered Teachers.	Column "A" Weekly Wage.	Column "B" Cost of Living Additions.	Column "C" Total Weekly Wage.
Non-Graduates.	£ s. d.	£ s. d.	£ s. d.
During first year's experience of teaching following registration	5 3 10	6 0 0	11 3 10
During second year's experience of teaching following registration	5 11 6	6 0 0	11 11 6
During third year's experience of teaching following registration	5 19 3	6 0 0	11 19 3
During fourth year's experience of teaching following registration	6 6 11	6 0 0	12 6 11
During fifth year's experience of teaching following registration	6 14 7	6 0 0	12 14 7
During sixth year's experience of teaching following registration	7 2 3	6 0 0	13 2 3
During seventh year's experience of teaching following registration	7 10 0	6 0 0	13 10 0
During eighth year's experience of teaching following registration	7 17 8	6 0 0	13 17 8
During ninth year's experience of teaching following registration	8 5 5	6 0 0	14 5 5
During tenth year's experience of teaching following registration and thereafter	8 13 1	6 0 0	14 13 1
Graduates.			
During first year's experience of teaching following registration	5 11 6	6 0 0	11 11 6
During second year's experience of teaching following registration	5 19 3	6 0 0	11 19 3
During third year's experience of teaching following registration	6 6 11	6 0 0	12 6 11
During fourth year's experience of teaching following registration	6 14 7	6 0 0	12 14 7
During fifth year's experience of teaching following registration	7 2 3	6 0 0	13 2 3
During sixth year's experience of teaching following registration	7 10 0	6 0 0	13 10 0
During seventh year's experience of teaching following registration	7 17 8	6 0 0	13 17 8
During eighth year's experience of teaching following registration	8 5 5	6 0 0	14 5 5
During ninth year's experience of teaching following registration and thereafter	8 13 1	6 0 0	14 13 1

PART-TIME TEACHER.

4. (*a*) A part-time registered teacher shall be paid 10s. 3d. plus 4s. 0d. cost of living addition, total 14s. 3d., per hour or part thereof on a weekly total.

(*b*) A part-time non-registered teacher shall be paid 8s. 11d. plus 4s. 0d. cost of living addition, total 12s. 11d., per hour or part thereof on a weekly total.

(*c*) Subject to the provisions of clause 9 the school, at the beginning of each term, shall contract to pay a part-time teacher for a specified number of hours per week throughout the term, and no deduction shall be made if the class is not available to be taught.

(*d*) A teacher not ready, willing and available to work a full week shall be paid at part-time rates for the first hours' work and thereafter at ordinary rates up to but not exceeding a full week's wages (based on a 30 hour week).

Clauses, other than clauses 2 and 4, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 553] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

CONDENSERIES BOARD.

Clause 2 of the Determination made on the 3rd December, 1953, and in force on that date, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

—	Wages per Week.			
	Shift Workers.		All Others.	
	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.
Under 16 years ..	..	..	59	140 0
16–17 years ..	..	..	69	163 6
17–18 years ..	..	..	78	185 0
18–19 years ..	100 plus 3s. 6d.	240 6	89	211 0
19–20 years ..	100 plus 15s.	252 0	99	234 6
20–21 years ..	100 plus 23s. 6d.	260 6	100 plus 7s. 6d.	244 6

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 270s. per week.

One improver to every eight or fraction of eight workers receiving not less than 270s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 207s. 9d. per week.

JUVENILE WORKERS.

—	Wages per Week.			
	Males.		Females.	
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.
Under 16 years ..	49	116 0	64	113 6
16–17 years ..	56	132 6	70	124 0
17–18 years ..	69	163 6	78	138 6
18–19 years ..	76	180 0	93	165 0
19–20 years ..	89	211 0	100	177 6
20–21 years ..	100 plus 2s.	239 0	100 plus 12s.	189 6

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their wage.

Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

No. 553.—4732/54.—PRICE 3D.

OTHER EMPLOYEES.

—	Wages per Week.	
	Shift Workers.	All Others.
	s. d.	s. d.
Milk or cream grader or tester	299 0	288 0
Majonnier operator	299 0	288 0
Neutralizer	296 0	285 0
Foreman of shift or department	296 0	285 0
Operator of any of the following machines :—		
Milk drier (roller system)	289 0	278 0
Milk drier (spray system)	290 0	279 0
Assistant to milk drier (spray system)	289 0	278 0
Sugar boiler	284 0	273 0
Vacuum pan—condensery	291 0	280 0
Vacuum pan-dried milk	290 0	279 0
Vacuum pan-milk sugar	290 0	279 0
Evaporator	289 0	278 0
Homogenizer or visiolizer	287 6	276 6
Cream retort	285 0	274 0
Powder sifter	283 0	272 0
Tubular heater or ejector	284 0	273 0
Separator	285 0	274 0
Separator operator when weighing off cream and/or skim milk for the purpose of standardization	286 0	275 0
Cream weigher for standardization	285 0	274 0
Pasteurizer	285 0	274 0
Weighing machine (milk receiving)	289 0	278 0
Wire-hoopers, storeman, stackers or packers	283 0	272 0
Washers of vacuum pan, vacuum holding vats, or evaporator	284 0	273 0
Male adult washing or sterilizing cans or bottles	283 0	272 0
Operator of a fork lift truck	284 0	273 0
All other male adults	281 0	270 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman	..	207 9
Females operating dried milk automatic filler	..	207 9
All other females	..	207 9

Female workers operating the Majonnier operator shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.

Persons operating more than two vacuum pans shall be paid 4s. per pan extra.

Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).

Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.

Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.

Persons (other than regular loading gang hands) transporting complete stillages of tinplate shall receive 3s. per week in addition to the rate prescribed for storemen.

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid 1½d. per clean with a maximum of 4s. per week, in addition to their ordinary wage, whilst so engaged

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 554] **MONDAY, JUNE 21.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

CYCLE TRADE BOARD.

Clause 2 of the Determination made on the 4th December, 1953, and in force on that date, shall be replaced by the following clause:—

2.

(a) *Apprentices.

—	Percentage of Basic Wage.	Weekly Wages. s. d.
1st year	26	61 6
2nd year	32	76 0
3rd year	51	121 0
4th year	75	177 6
5th year	99	234 6

And thereafter, until attaining the age of 21 years, four-fifths of the journeyman's rate.

PROPORTION (IN ANY PLACE).

One apprentice to every three or fraction of three persons receiving not less than 256s. per week.

(b) *Improvers.

—	Percentage of Basic Wage.	Weekly Wages. s. d.
1st year	25	59 0
2nd year	31	73 6
3rd year	50	118 6
4th year	72	170 6
5th year	97	230 0

And thereafter four-fifths of the journeyman's rate.

Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.

PROPORTION (IN ANY PLACE).

One improver to one person receiving not less than 256s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.

* Except those covered by the Apprenticeship Act.

No. 554.—4735/54.—PRICE 3D.

(c) Other Employees.

—	Weekly Wages. Day Shift.	
	s.	d.
Foremen, where over five adults are employed	294	6
Foremen, where five adults or fewer are employed	290	9
Lathe hands	289	0
Builders and repairers of motor cycle frames and frames other than cycle frames	275	3
Builders or repairers or brazers of cycle frames	274	0
Other repairers of motor cycles (except lathe hands)	275	3
Other repairers (except lathe hands)	274	0
Assemblers of motor cycles	274	0
Other assemblers	266	6
Filers on motor and other cycles	266	6
Wheel-builders on motor and other cycles	266	6
Foremen in rim-making	278	6
All others employed in rim-making	266	6
Persons cleaning off joints by sand-blasting or by shot-blasting	266	6
Handle-bar benders—		
By the mandrel method	262	0
By any other method	266	6
Persons not provided for otherwise	256	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 555] **MONDAY, JUNE 21.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

OPTICIANS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 25 of the 28th January, 1954, shall be replaced by the following clause:—

2. (*a*) EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES.

Female and Unapprenticed Junior Labour.

(i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

—	Wages Per Week.		
	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
		s. d.	£ s. d.
I.—Adult Females.			
Under three months' experience	75	6 0	9 3 6
All others	75	7 0	9 4 6
II.—Junior Females.			
	Percentage of Female Basic Wage.		
17 years of age and under	52	3 6	4 16 0
18 years of age	62	4 0	5 14 0
19 years of age	72	4 6	6 12 6
20 years of age	82	5 0	7 10 6

Other Employees.

—	Wages Per Week.		
	Weekly Rate.	War* Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Foreman i.e., man in charge of two or more employees ..	300 6	3 0	303 6
Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of spectacle frames	281 6	3 0	284 6
Press operator (heavy) ..	258 0	3 0	261 0
Press operator (light) ..	256 0	3 0	259 0
Process worker (as defined)	256 0	3 0	259 0

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

No. 555.—4809/54.—PRICE 3D.

EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES—*continued.*

—	Wages Per Week.			—
	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.	
		s. d.	£ s. d.	
III.—Junior Males.				
Under 16 years of age ..	24	2 0	2 19 0	
16 years of age	34	3 0	4 3 6	
17 years of age	46	4 0	5 13 0	
18 years of age	58	5 0	7 2 6	
19 years of age	73	6 0	8 19 0	
20 years of age	88	7 0	10 15 6	

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Note.—The Board has determined that no apprentice shall be taken to this section.

(*b*) EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

Apprentices.			Improvers.			Other Employees.			
—	Percentage of Journeyman's Total Wage.	Total Wage Payable.	—	Percentage of Journeyman's Total Wage.	Total Wage Payable.	—	Wages Per Week. Weekly Rate.	War* Loading.	Total Weekly Wage.
		Per Week. s. d.			Per Week. s. d.		s. d.	s. d.	s. d.
Five Year Terms:—			1st year ..	25	71 0	Foreman, *i.e.*, man in charge of two or more employees	300 6	3 0	303 6
1st year ..	25	71 0	2nd year ..	35	99 6	Optical tradesman	287 6	3 0	290 6
2nd year ..	35	99 6	3rd year ..	45	128 0	Optical workers and repairers ..	281 6	3 0	284 6
3rd year ..	45	128 0	4th year ..	65	185 0				
4th year ..	65	185 0	5th year ..	80	227 6				
5th year ..	80	227 6							
Four Year Terms:—			PROPORTION (in any factory, shop, or place). One improver to every three journeymen receiving not less than 284s. 6d. per week.						
1st year ..	30	85 6							
2nd year ..	45	128 0							
3rd year ..	65	185 0							
4th year ..	80	227 6							
PROPORTION (in any factory, shop, or place). One apprentice to every two or fraction of two workers receiving not less than 284s. 6d. per week. An indenture of apprenticeship prescribed was approved on 15th December, 1914.									

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 556] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PASTRYCOOKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 75 of the 23rd February, 1954, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS—MALE OR FEMALE.

Wages Per Week of 40 Hours.

Experience.	Commencing Age.				Overtime—
	Under 17 Years.		17 Years and Over.		
	Percentage of Basic Wage.	Total Weekly Rate.	Percentage of Basic Wage.	Total Weekly Wage.	
		s. d.		s. d.	For overtime rates for Apprentices and Improvers, see clause 7.
First Year	32	76 0	43	102 0	
Second Year	43	102 0	54	128 0	
Third Year	54	128 0	72	170 6	
Fourth Year	72	170 6	95	225 0	
Fifth Year	95	225 0	..	..	

NOTE.—The Apprenticeship Commission has provided that after 19th October, 1938, no new improver shall be employed in the Metropolitan District except with the consent of the Commission.

PROPORTIONATE NUMBER.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

Improvers.

One improver to the first three workers receiving not less than 296s. per week of 40 hours, and thereafter one improver to every six additional such workers.

No. 556.—4814/54.—PRICE 3D.

JUVENILE WORKERS.

Wages Per Week of 40 Hours.

Persons under 21 years of age (other than apprentices or improvers) employed as follows :—

—	Persons Engaged in General Work for the Whole of their Working Time.				Females Engaged Decorating Christmas and New Year Cakes.	
	Males.		Females.			
	Percentage of Basic Wage.	Weekly Wage.	Percentage of Female Basic Wage.	Weekly Wage.	Percentage of Female Basic Wage.	Weekly Wage.
		s. d.		s. d.		s. d.
14 years of age	26	61 6	..	..	..	..
15 years of age	30	71 0	33	58 6	40	71 0
16 years of age	34	80 6	35	62 0	45	80 0
17 years of age	40	95 0	45	80 0	53	94 0
18 years of age	45	106 6	49	87 0	61	108 6
19 years of age	50	118 6	54	96 0	69	122 6
20 years of age	59	140 0	58	103 0	76	135 0

OTHER EMPLOYEES.

Wages Per Week of 40 Hours.

—	Weekly Wage.
	s. d.
Fore-hand, i.e., a person who has charge of a bakehouse or bakehouses in adjacent buildings and employees therein	309 0
Single-hand, i.e., a person who has charge of a bakehouse or workroom with no pastrycook, ornamenter, or ornamental worker under his or her charge	304 0
Pastrycooks, ovenmen, ornamenters, ornamental workers, crumpet or muffin bakers	296 0
All other males	251 0
Females engaged in general work	177 6

Jobbers, i.e., pastrycooks engaged for not more than half the number of hours fixed for a week's work shall be paid an hourly rate ascertained by increasing the weekly rate prescribed for a pastrycook by 12½ per cent., and dividing the result by 40.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 557] **MONDAY, JUNE 21.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance af the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PLATE GLASS BOARD.

Clauses 2 and 5 of the Determination made on the 16th February, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses :—

2. WAGES.

Adults, Journeymen, or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
PART I.—ADULT MALES.		
Section "A"—Glass.		
Hand painter or designer on or for glass	14 14 0	14 11 0
Pencil hand-embosser	14 7 0	14 4 0
Tradesman, i.e., an employee who has completed an indenture of apprenticeship or an adult employee who has been trained for not less than 4 years as a Beveller, Silverer, Glass Bender, Sand Blaster, Spray Painter, Glazier, Glass Cutter, Scratch Polisher, and Glass Blocker	14 7 0	14 4 0
Trainee Tradesman—		
First year	13 11 0	13 8 0
Second year	13 15 0	13 12 0
Third year	13 19 0	13 16 0
Fourth year	14 3 0	14 0 0
Tradesman's Assistant, i.e., an adult employee other than a tradesman, or trainee who assists a tradesman but does not do a tradesman's work, or is employed in checking, recording, packing, or unpacking glass	13 7 0	13 4 0
Rubber-out embosser	13 7 0	13 4 0
Cementer	13 7 0	13 4 0
Employee turning out lead from mill for leadlight glazier	13 7 0	13 4 0
Silk Screen maker	13 7 0	13 4 0
Silk Screen operator	12 19 0	12 16 0
Assistant to Silverer employed lifting and/or painting and/or cleaning silvered glass	12 15 0	12 12 0

WAGES—*continued.*

Adults, Journeymen, or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles G.P.O. Geelong; at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
PART I.—ADULT MALES—*continued.*		
Section "B"—Safety Glass.		
Cutter	14 7 0	14 4 0
Beveller	14 7 0	14 4 0
Employee in charge of laminating room	14 7 0	14 4 0
Edge grinders (including allowance for wet work)	14 7 0	14 4 0
Autoclave attendant	13 17 0	13 14 0
Furnace operator—		
(*a*) First three months	13 17 0	13 14 0
(*b*) After three months' service	14 7 0	14 4 0
Furnace operator's assistant	13 17 0	13 14 0
Employees on cornering	13 17 0	13 14 0
Scratch polisher	13 7 0	13 4 0
Edge workers employed on automatic or semi-automatic machines	13 7 0	13 4 0
Edge sealer	13 7 0	13 4 0
Employee packing, unpacking, or issuing glass	13 7 0	13 4 0
Employee working automatic cutting machine	13 7 0	13 4 0
Employee breaking out after automatic cutting machine	13 7 0	13 4 0
PART II.—ADULT FEMALES.		
Safety Glass.		
Females engaged on scratch polishing machines	9 9 6	9 7 6
Females engaged on inspecting and testing	9 5 6	9 3 6
All other work	9 1 6	8 19 6

Provided that all other adult females employed on work for which a male margin of 40s. or over is prescribed shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s., they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

PART III.—SAVING.

No employee shall have his or her rate reduced merely as a result of this Determination.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers :—

—	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Apprentices.	£ s. d.	£ s. d.
Five-year Term—		
1st year's experience	3 16 0	3 15 0
2nd year's experience	5 2 0	5 0 6
3rd year's experience	6 8 0	6 6 6
4th year's experience	9 16 6	9 14 0
5th year's experience	12 3 0	12 0 0
Four-year Term—		
1st year's experience	4 0 6	3 19 6
2nd year's experience	6 8 0	6 6 6
3rd year's experience	9 16 6	9 14 0
4th year's experience	12 3 0	12 0 0
Improvers (Males).		
Under 16 years of age	2 17 0	2 16 0
16 and under 17	3 9 6	3 8 6
17 and under 18	4 13 6	4 12 6
18 and under 19	6 4 6	6 3 0
19 and under 20	9 16 6	9 14 0
20 and under 21	12 2 0	11 19 0
Female Apprentices.		
1st year's experience	4 1 6	4 0 6
2nd year's experience	5 17 0	5 15 6
3rd year's experience	7 16 6	7 14 6
4th year's experience	8 18 6	8 16 6
Female Improvers.		
16 years and under	2 18 6	2 18 0
17 years	4 1 6	4 0 6
18 years	5 17 0	5 15 6
19 years	7 16 6	7 14 6
20 years	8 18 6	8 16 6

Clauses, other than clauses 2, and 5, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 558] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this 17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

CLERKS (MEAT WORKS) BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 68 of the 23rd February, 1954, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2. (a) *Improvers.

Males.	Percentage of Basic Wage.	Total Wage.	Females.	Percentage of Female Basic Wage.	Total Wage.
	%	s. d.		%	s. d.
Under 16 years of age	39	92 6	Under 16 years of age	44	78 0
At 16 years of age	48	114 0	At 16 years of age	57	101 0
At 17 years of age	59	140 0	At 17 years of age	72	128 0
At 18 years of age	77	182 6	At 18 years of age	83	147 6
At 19 years of age	100 plus 1s. 6d.	238 6	At 19 years of age	95	168 6
			At 20 years of age	100 plus 7s. 6d.	185 0
At 20 years of age	100 plus 22s. 6d.	259 6			

* The Board has determined that no apprentice shall be taken to the trade.

PROPORTION (IN ANY PLACE).

One improver to one or two; Two improvers to three or four; Three improvers to five or six .. ..
And thereafter one improver to every three or fraction of three .. ..
} Workers receiving not less than the minimum Wage.

(b) *Other Employees.*

—	Total Wage.
	£ s. d.
Males—(See Clause 3 (c) (vi) when less than 10 are employed)—	
Grade "C" (as defined in clause 3)	14 11 6
Grade "B" (as defined in clause 3)	15 6 6
Grade "A" (as defined in clause 3)	16 6 6
Females	10 18 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.
No. 558.—4727/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 559] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

CORDAGE BOARD.

Clause 2 of the Determination made on the 7th December, 1953, and in force as from that date, shall be replaced by the following clause:—

JUNIORS.

2. (a) The minimum rates of wages to be paid to junior employees shall be as follows:—

Age	Males.	Females.
	£ s. d.	£ s. d.
Under 16 years of age	4 6 0	4 6 0
16 years of age	4 18 6	4 18 6
16½ years of age	5 8 0	5 8 0
17 years of age	6 0 6	6 0 6
17½ years of age	6 10 6	6 10 6
18 years of age	7 2 6	7 0 0
18½ years of age	8 0 0	7 12 6
19 years of age	8 12 0	8 0 0
19½ years of age	9 17 0	8 7 6
20 years of age	10 9 0	8 12 0
20½ years of age	11 13 6	8 19 6

Provided that after a junior employee had had two years' experience in the industry he or she shall be paid, in addition to the above rates, the margins prescribed for adults in clause 30 of this Determination.

Provided also that a junior female after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

No. 559.—4734/54.—PRICE 3D.

(b) OTHER EMPLOYEES.

—	Wages per Week. Males. £ s. d.	Females. £ s. d.
Bagging binder twine	12 17 0	9 14 6
Balling binder twine	12 18 0	9 15 6
Balling lashing	12 18 0	9 15 6
Belt repairing	13 0 0	..
Dye house and flax boiling operatives	12 17 0	9 14 6
Employees pinning hackles gills and card staves	12 17 0	9 14 6
Feeder of first spreader	13 0 0	9 17 6
Feeder of softeners or batchers	12 19 0	9 16 6
Feeder of tow breaker card (see sub-clause (c) hereof)	12 17 0	9 14 6
Feeding breaker card with clock	12 18 0	9 15 6
Feeding spreaders (soft fibre)	12 18 0	9 15 6
Foreman in charge of spinning and preparing departments	13 16 0	10 13 6
Hand hackling flax	12 17 0	..
Hand reeler	12 17 0	9 14 6
Lashing yarn in store	12 14 0	..
Layer of lines or cords in walk	13 3 0	10 0 6
Liquid batch making or mixing	13 0 0	..
Liquid hand batching	12 19 0	..
Lumping, loading or unloading raw materials and manufactured goods in store or factory in excess of 45 lb.	12 17 0	..
Lumping hemp, flax or binder twine on wharf	13 0 0	..
Maker of blasting mats	13 0 0	..
Maker of camouflage nets	12 17 0	9 14 6
Maker of fishing lines	12 19 0	9 16 6
Maker of pig nets	12 19 0	9 16 6
Maker of rope fenders from rope 2 inches and over	13 0 0	..
Making up liquors containing alkali or acid	12 19 0	..
Mat finisher	12 19 0	9 16 6
Matting weavers	12 19 0	9 16 6
Oiling and greasing bearings	13 0 0	..
Opening Manilla hemp	12 17 0	9 14 6
Packer working press (hand or power), pressing 45 lb. weight or under	13 2 0	9 19 6
Packer working press (hand or power), pressing over 45 lb.	13 2 0	..
Packing and balling shop twine	12 19 0	9 16 6
Pin setter, setting pins 30 per inch and finer	12 19 0	9 16 6
Pin setter, other	12 17 0	9 14 6
Power coiler or finisher of rope over 1 inch (not spooling)	12 19 0	..
Power coiler or finisher of rope 1 inch and under (not spooling)	12 19 0	9 16 6
Heavy type 12-strand machine, power coiler or finisher	13 2 0	..
Ring frame operative	12 18 0	9 15 6
Rope house machinist making over 4 inches	13 5 0	..
Rope house machinist 2 inches up to and including 4 inches	13 2 0	..
Rope house machinist up to 2 inches and over 1 inch	12 19 0	9 16 6
Rope layer, first, on heavy type 12-strand machine	13 16 0	..
Rope layer on heavy type 9-strand machine	13 11 0	..
Rope layer, other, in walk with travellers	13 7 0	..
Rope splicer on driving ropes and springs 2 inches and over	13 6 0	..
Roping bales or coils in excess of 45 lb.	12 14 0	..
Scutcher	12 17 0	9 14 6
Spinning	13 3 0	10 0 6
Storeman	12 19 0	9 16 6
Storeman in charge	13 9 0	..
Storeworker, other than storemen	12 14 0	9 11 6
Traveller driver on heavy type 12-strand machine	13 0 0	..
Traveller driver other (except on light travellers for cords and lines not exceeding 1½ inches circumference)	12 17 0	..
Twister or layer of yarn in walk	12 19 0	9 16 6
Weighing shop twine	12 17 0	9 14 6
Wet spinning	13 4 0	10 1 6
Winder and warper in tarring department, winding, oiling and tarring yarn	13 0 0	..
All other machine operators or employees feeding or taking from machines	12 17 0	9 14 6
All others	13 1 0	9 8 6

(c) Employees engaged on the breaker cards and finishing cards, and operating flax scutcher tow shall be paid 1s. per day in addition to the above-mentioned rates.

Clauses, other than Clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 560] **MONDAY, JUNE 21.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 157 of the 2nd April, 1954, shall be replaced by the following clauses:—

2. WAGES.

Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.
		£ s. d.
17 to 19 years of age ..	85	10 1 6
19 to 21 years of age ..	100 plus 1s. 6d.	11 18 6

PROPORTION (in any place).

One improver to every six adults receiving not less than the minimum wage

Other Employees.	Day Shift Wages per Week of 40 Hours.
	£ s. d.
Roller	16 18 3
Furnaceman	16 6 6
Rougher	15 19 0
Catcher (three high roughing Rolls) ..	15 19 0
Catcher who is responsible for adjusting guards	13 15 0
Other catchers	13 14 0
Annealer or heat treatment hand ..	14 1 6
Roller's assistant	14 0 0
Charger	13 13 0
Shearsman of scrap Crocodile Shears ..	13 13 0
Yard shearsman	13 13 0
Billet shearsman	13 13 0
Scrap bar and/or scrap shearsman ..	13 10 0
Shearsman (small mill Brooklyn) ..	13 10 0
Other shearsmen	13 6 6
Setter up	13 10 6
Carrier up (large mill)	13 3 0
Carrier up (small mill)	13 3 0
Underhand, second, handling up to 300-lb. blooms	13 9 10
Underhand who also assists to feed furnace	13 9 0
Underhand	13 6 6
Hookman	13 9 0
Middleman	13 12 0
Straightener	13 9 0
Straightener's assistant	13 6 6
Chipper	13 9 0
Heater	13 12 6
Assistant furnaceman	13 3 0
Plate hand	13 6 6
Furnaceman at electric furnace ..	14 4 6
Pitman at electric furnace	13 15 0
Ladleman at electric furnace ..	13 15 0
Assistant at electric furnace	13 7 0
Assistant to shearsman	13 6 6
Other employees with not less than three months' experience in this industry	12 9 0
All others	12 3 0

NOTE.—The Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

No. 560.—4788/54.—PRICE 3D.

PIECEWORK.

18. The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule, which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the 4th December, 1953.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

—	s. d.	—
		* *Four Roll—18-in. Mill.*
Roller ..	8 1½	Per ton of finished bars of iron and steel
	7 7¾	Per ton of scrap iron bars
Rougher ..	6 1	Per ton of finished bars of iron and steel
	10 11¾	Per ton of scrap iron bars
Catcher ..	4 7½	Per ton of finished bars of iron and steel
	6 10¾	Per ton of scrap iron bars
Middleman ..	4 5¾	Per ton of finished bars of iron and steel
Large Hook	4 4½	Per ton of finished bars of iron and steel
	6 3¼	Per ton of scrap iron bars
Small Hook ..	4 4½	Per ton of finished bars of iron and steel
Platehand ..	4 5½	Per ton of finished bars of iron and steel
Leading Platehand	4 6	Per ton of finished bars of iron and steel
	6 7¼	Per ton of scrap iron bars
Furnaceman	13 0½	Per ton of finished bars of iron and steel
	18 11	Per ton of scrap iron bars
Underhand	8 11¾	Per ton of finished bars of iron and steel
	12 11¾	Per ton of scrap iron bars
Carrier Up ..	4 7	Per ton of finished bars of iron and steel
Carrier up (assistant)	4 5½	Per ton of finished bars of iron and steel
		* *Ten Roll—10-in. Mill.*
Roller ..	12 10¾	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	10 2¼	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	8 6¾	Per ton of finished bars of iron and steel billets and iron piles over 40 lb. each
Rougher ..	11 4	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	8 9¼	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	7 9½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	7 6½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Catcher ..	7 7¾	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	6 0¼	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 6½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 2¾	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Middleman	6 10¼	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 7¾	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 4	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 1	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Furnaceman	20 9½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	18 1	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	16 3½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	13 0½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Underhand	13 10	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	11 9½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	10 8¾	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	10 3½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Plateman	7 10	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 10¼	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 6¼	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 1	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 561] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

MARINE STORES BOARD.

Clause 2 of the Determination made on the 2nd February, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clause:—

2. (*a*)—

Adult Males.

Classification.	Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong; and in Mildura.	Elsewhere.
	£ s. d.	£ s. d.
Bottle washer, machine or hand and yardman or general hand ..	13 2 0	12 19 0
Leading hand, i.e., an employee who is authorized to exercise and does exercise supervision over the work of other employees	13 8 0	13 5 0

Adult Female and Male Junior Rates.

(*b*) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

—	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable. Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong, and in Mildura.	Total Wage Payable. Elsewhere.
		Per Week.	Per Week.	Per Week.
		s. d.	£ s. d.	£ s. d.
(i) Adult Females	75	7 0	9 4 6	9 2 6
(ii) Junior Males—				
Under 17 years of age	34	3 0	4 3 6	4 2 6
17 years of age	46	4 0	5 13 0	5 11 6
18 years of age	58	5 0	7 2 6	7 0 6
19 years of age	73	6 0	8 19 0	8 17 0
20 years of age	88	7 0	10 15 6	10 13 0

The total wage shall be calculated to the nearest sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 561.—4798/54.—PRICE 3D.

VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 562] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

NON-FERROUS METALS BOARD

Clauses 2 and 3 of the Determination made on the 2nd December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—caster tilting furnace	14 3 0	14 9 6	14 0 0
Furnaceman remelt other	14 1 0	14 7 6	13 18 0
Assistant remelt furnaceman	13 14 0	14 0 6	13 11 0
Leading chargemaker	14 2 0	14 8 6	13 19 0
Chargemaker	13 3 0	13 9 6	13 0 0
Metal sorter	13 3 0	13 9 6	13 0 0
Bundler, baler, and/or Briquetter	13 3 0	13 9 6	13 0 0
Press operator (Automatic with dual control)	14 9 0	14 15 6	14 6 0
Press operator	14 3 0	14 9 6	14 0 0
Butt handler	13 3 0	13 9 6	13 0 0
Leader out	13 2 0	13 8 6	12 19 0
Draw bench leading hand	13 15 0	14 1 6	13 12 0
Draw bench operator	13 2 0	13 8 6	12 19 0
Die attendant	13 11 0	13 17 6	13 8 0
Pointer, Hammer, and Swager	13 5 0	13 11 6	13 2 0
Stretcher and/or straightener	13 5 0	13 11 6	13 2 0
Copper wire drawing machine operator	13 3 0	13 9 6	13 0 0
Butt welder	13 1 0	13 7 6	12 18 0
Furnaceman other	13 17 0	14 3 6	13 14 0
Furnaceman assistant	12 19 0	13 5 6	12 16 0
Other machine operator	13 3 0	13 9 6	13 0 0
Machine assistant	12 19 0	13 5 6	12 16 0
Mill assistant	12 19 0	13 5 6	12 16 0
Examiner	13 5 0	13 11 6	13 2 0
Pickler	13 3 0	13 9 6	13 0 0
Weighman	13 7 0	13 13 6	13 4 0
Sawyer	13 7 0	13 13 6	13 4 0
Saw Sharpener	13 9 0	13 15 6	13 6 0
Crane chaser	13 2 0	13 8 6	12 19 0
Labourer (yard)	12 13 0	12 19 6	12 10 0
Labourer sweeper and cleaner	12 7 0	12 13 6	12 4 0

No. 562.—4807/54.—Price 3d.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

JUNIOR LABOUR.

3. (*a*) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.		
			Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	s. d.	£ s. d.	£ s. d.	£ s. d.
Foundries.					
Under 16 years of age	24	3 0	3 0 0	3 1 6	2 19 0
16 years of age	32	4 3	4 0 0	4 2 0	3 19 0
17 years of age	58	8 0	7 5 6	7 9 0	7 3 6
18 years of age	73	10 0	9 3 0	9 8 0	9 1 0
19 years of age and over	88	11 6	11 0 0	11 6 0	10 17 6
Elsewhere.					
Under 16 years of age	24	2 0	2 19 0	3 0 6	2 18 0
16 years of age	34	3 0	4 3 6	4 6 0	4 2 6
17 years of age	46	4 0	5 13 0	5 16 0	5 11 6
18 years of age	58	5 0	7 2 6	7 6 0	7 0 6
19 years of age	73	6 0	8 19 0	9 4 0	8 17 0
20 years of age	88	7 0	10 15 6	11 1 6	10 13 0

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

Prohibited Occupations.

(*c*) Junior employees shall not be employed—

(i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles; or
(ii) if under 18 years as furnacemen or assistants to furnacemen; or
(iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 563] **MONDAY, JUNE 21.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination made on the 9th December, 1953, and in force as from that date, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
STOVEMAKING SECTION.	s. d.	s. d.
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas, or electric stoves—		
Up to 3 ft. 6 in. in width	265 0	262 0
Between 3 ft. 6 in. and 5 feet in width	268 0	265 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over five feet in width by jobbing methods	282 6	279 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	268 0	265 0
Tester not engaged as fitter	257 0	254 0
Pattern and moulding box fitter and filer	268 0	265 0
Painter, brush	258 0	255 0
Painter, spray	261 0	258 0
Press operator	259 0	256 0
Other power machinist	256 0	253 0
Polisher and grinder	265 0	262 0
Stove blacksmith	262 0	259 0
Electroplater in charge	274 0	271 0
Electroplater's assistant	260 0	257 0
Labourer delivering material to and taking finished articles from fitters ..	254 0	251 0
Stove blacksmith's striker	257 0	254 0
Labourer directly assisting workmen whose margins exceed 26s. per week	260 0	257 0
Other employees with not less than three months' experience in the industry	246 0	243 0
All others	240 0	237 0

WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
PORCELAIN ENAMELLING SECTION.	s. d.	s. d.
Fuser	269 0	266 0
Fuser's assistant	260 0	257 0
Mill hand and mixer	260 0	257 0
Sprayer	261 0	258 0
Shot and sand-blast dresser	266 0	263 0
Other dresser	261 0	258 0
Swiller, gripper, and brusher	257 0	254 0
Pickler	257 0	254 0
Racksman	255 0	252 0
Other employees with not less than three months' experience in the industry	246 0	243 0
All others	240 0	237 0

JUNIOR MALE AND FEMALE LABOUR.

3. *Wages Per Week of 40 Hours.*

—	*Percentage of Basic Wage.	War Loading.	Additional Amount.	Total Wage Payable— Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Total Wage Payable— Other Parts of Victoria where the Determination Applies.
	Per Week.	Per Week. s. d.	s. d.	s. d	s. d.
I.—Adult Females.					
Under one month's experience	75	..	..	177 6	175 6
All others	75	..	16 0	193 6	191 6
II.—Junior Females.					
17 years of age and under	52	..	3 6	96 0	95 0
18 years of age	62	..	4 0	114 0	113 0
19 years of age	72	..	4 6	132 6	131 0
20 years of age	82	..	5 0	150 6	149 0
III.—Junior Males.					
Under 16 years of age	24	..	2 0	59 0	58 0
16 years of age	34	..	3 0	83 6	82 6
17 years of age	46	..	4 0	113 0	111 6
18 years of age	58	..	5 0	142 6	140 6
19 years of age	73	..	6 0	179 0	177 0
20 years of age	88	..	7 0	215 6	213 0

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

IV.—Junior Males (Foundries).					
Under 16 years of age	24	1 0	2 0	60 0	59 0
16 years of age	32	1 9	2 6	80 0	79 0
17 years of age	58	3 0	5 0	145 6	143 6
18 years of age	73	4 0	6 0	183 0	181 0
19 years of age and over	88	4 6	7 0	220 0	217 6

* The percentages for junior females relate to the Female Basic Wage, but in all other cases relate to the Male Basic Wage.

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The total wages shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 564] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PAINT AND COLOUR BOARD.

Clause 2 of the Determination made on the 4th December, 1953, and in force on that date, shall be replaced by the following clause:—

2. IMPROVERS.*

Males.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Females.	Percentage of Female Basic Wage.	Wages Per Week of 40 Hours.
		s. d.			s. d.
15 years of age ..	44	104 6	16 years of age ..	48	85 0
16 years of age ..	48	114 0	17 years of age ..	58	103 0
17 years of age ..	58	137 6	18 years of age ..	69	122 6
18 years of age ..	69	163 6	19 years of age ..	80	142 0
19 years of age ..	80	189 6	20 years of age ..	95	168 6
20 years of age ..	95	225 0			

*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

No. 564.—4812/54.—PRICE 3D.

OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

—	Per Week of 40 Hours.		
	Adjustable Weekly Wage.	Non-Adjustable War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Employed in manufacturing white lead—			
Employee engaged on lead filters	..	..	269 0
Employee engaged on carbonators	..	..	268 0
Employee engaged on lead dryers	..	..	267 0
Employee engaged on lead melting kettles	..	..	266 6
General process worker	..	..	264 0
All others	..	..	259 0
Elsewhere—			
Varnish maker or natural gum runner	286 0	3 0	289 0
Oil boiler or burner or chemical colour maker	280 0	3 0	283 0
Tinter of paint, lacquer or enamel	276 0	3 0	279 0
Varnish maker's assistant	265 0	3 0	268 0
Employee selecting, handling, weighing, and/or distributing pigments or resins	265 0	3 0	268 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker	263 0	3 0	266 0
All other males	256 0	3 0	259 0
All other females	179 3	3 0	182 3

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 565] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PHOTOGRAPHERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 3 of the 5th January, 1954, shall be replaced by the following clause :—

2. WAGES.

APPRENTICES OR IMPROVERS.

—	Wages per Week.			
	Percentage of Basic Wage.	Males.	Percentage of Female Basic Wage.	Females.
		s. d.		s. d.
16 years of age or under ..	35	83 0	47	83 6
17 years of age..	46	109 0	55	97 6
*18 years of age..	62	147 0	69	122 6
*19 years of age..	78	185 0	82	145 6
*20 years of age..	97	230 0	94	167 0

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 19th June, 1923.

Improvers.

Two improvers to the first two or fraction of two persons, and thereafter one improver to each additional person receiving not less than the minimum wage.

OTHER EMPLOYEES.

—	Wages per Week.	
	Males.	Females.
	s. d.	s. d.
Operator of a camera other than—		
(i) An operator of an enlarging camera, and/or		
(ii) An operator making copy negatives from flat originals—		
*21 years of age	243 0	189 6
*22 years of age	257 0	218 0
23 years of age or over ..	279 0	240 6
Artists colouring or working up ..	258 6	187 0
Retouchers	262 6	193 0
Printers or developers—		
(a) Developing plates or films exposed by amateurs, or		
(b) Making, developing, or toning contact prints from negatives made from plates or films exposed by amateurs, but not making, developing or toning contact prints from copy negatives	262 6	188 6
Other printers, developers, and enlargers or operators making copy negatives from flat originals ..	262 6	202 0
All others (including spotters) ..	256 0	178 6

* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age and may be paid accordingly.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 565.—4815/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 566] **MONDAY, JUNE 21.** **[1954**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination made on the 11th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Apprentices or Improvers.

Age.	Percentage of Basic Wage.	Males.	Percentage of Female Basic Wage.	Females.
		s. d.		s. d.
16 years of age and under	45	106 6	60	106 6
17 years of age ..	54	128 0	66	117 0
18 years of age ..	67	159 0	72	128 0
19 years of age ..	81	192 0	78	138 6
20 years of age ..	96	227 6	90	159 6

Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.

Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.

PROPORTION (in any place).

Apprentices or Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

(b) Other Employees.

	s. d.
Adult Males—	
Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room	264 6
All others	256 6

Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.

Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.

If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.

	s. d.
Adult females	181 0

Females employed in the emulsion rooms or film coating rooms shall be paid 5s. per week in addition to the rate fixed for "adult emales".

Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females".

Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females".

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 566.—4816/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 567] MONDAY, JUNE 21. [1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this 17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PORT PHILLIP SEAMEN'S BOARD.

Clause 1 of Parts I., II., III., and IV., of the Determination made on the 1st December, 1953, and in force as from the 7th December, 1953, shall be replaced by the following clauses:—

PART I.

This Part applies to employees on Tug Boats including employees on craft controlled by The Melbourne Harbour Trust which are generally engaged for 50 per cent. or more of their working time at commercial towing.

(Other than those employed by the Geelong Harbour Trust.)

1. (a) WAGES PER WEEK.

	£ s. d.
Fireman	14 3 6
A.B.	13 13 6

(b) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

PART II.

This Part applies to employees on Pilot Ships.

WAGES PER WEEK.

1.

—	Ordinary Wage.	Sea-Going Allowance.	Total Wage.
	£ s. d.	£ s. d.	£ s. d.
Fireman	12 5 6	1 17 0	14 2 6
A.B.	11 16 3	1 17 0	13 13 3
Ordinary Seaman	10 13 10	1 8 0	12 1 10

No. 567.—4822/54.—PRICE 3D.

PART III.

This Part applies to employees on craft controlled by the Melbourne Harbour Trust, or on any other craft engaged in dredging operations, except on craft controlled by The Geelong Harbour Trust.

Provided that any employee on any craft which is generally engaged for 50 per cent. or more of its working time at commercial towing shall be covered by the provisions of Part I. of this determination.

1. (*a*) *Day Workers* :—

WAGES PER WEEK.

	£	s.	d.
A.B.	13	3	0
Deck Hand	12	14	0
Fireman	13	12	0
Greaser	13	13	0
Winchman	13	9	6
Coal Gang Hand	13	3	0
Diver	16	3	0

Provided that any employee on a craft which is regularly engaged for less than 50 per cent. of its working time at commercial towing shall be paid at the appropriate rate prescribed in Part I of this Determination, with a minimum payment for two hours on any day whilst so employed.

(*b*) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(*c*) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(*d*) A coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(*e*) *Shift Workers.*—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (*a*) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

PART IV.

This part applies to employees on craft controlled by the Geelong Harbor Trust.

1. (*a*) *Day Workers* :—

WAGES PER WEEK.

	£	s.	d.
A.B.	13	3	0
Deck Hand	12	14	0
Fireman	13	12	0
Greaser	13	13	0
Winchman	13	9	6
Coal Gang Hand	13	3	0

(*b*) An additional amount of 1s. per week shall be paid to all persons employed as A.B's or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(*c*) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbor Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(*d*) A Coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(*e*) *Shift Workers.*—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (*a*) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

Clauses, other than clause 1 of Parts I., II., III. and IV., of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.