



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 548]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour

SCIENTIFIC AND TECHNICAL WORKERS' BOARD.

Clause 2 of the Determination made on the 7th December, 1953, and in force as from that date, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2. (a)		Trainees.	
Age.	* Percentage of Basic Wage.	Weekly Wage.	
		Male.	Female.
		£ s. d.	£ s. d.
16 years	45	5 6 6	4 0 0
17 years	60	7 2 0	5 6 6
18 years	75	8 17 6	6 13 0
19 years	90	10 13 6	7 19 6
20 years	100 plus 5s.	12 2 0	9 2 6
21 years	100 plus 27s. 6d.	13 4 6	10 5 0
22 years	100 plus 42s. 6d.	13 19 6	11 0 0
23 years or over ..	100 plus 57s. 6d.	14 14 6	11 15 0

* The percentages set out in the case of male trainees are related to the male basic wage, and in the case of female trainees to the female basic wage.

Proportion:—The proportion of trainees in any establishment shall not exceed one trainee to every three or fraction of three chemists who are at least graduate chemists.

Notwithstanding anything contained in this Determination, any person who on the 1st November, 1951, was employed and whose engagement or continued employment as a trainee, is by this Determination forbidden, shall be entitled to be employed, and shall be paid the scale of wages prescribed for a trainee of like age.

(b) *Female Technical Assistants.*

Age.	Percentage of Female Basic Wage.	Weekly Wage.
		£ s. d.
16 years	45	4 0 0
17 years	60	5 6 6
18 years	75	6 13 0
19 years	90	7 19 6
20 years	100 plus 5s.	9 2 6
21 years or over .. .	100 plus 27s. 6d.	10 5 0

(c) *Other Employees.*

	Weekly Wage.	
	Male.	Female.
	£ s. d.	£ s. d.
(i) Graduate chemist (as defined)—		
1st year of experience as such	15 7 0	12 7 6
Thereafter	16 2 0	13 2 6
(ii) Qualified chemist (as defined)—		
1st year of experience as such	16 17 0	13 17 6
Thereafter	17 12 0	14 12 6
(iii) Adult male technical assistant (as defined)	14 0 0	

Clauses, other than clause 2, of the said Determination shall remain in force.



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Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

Clause 2 of the Determination made on the 10th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. (a)

APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.

Males.	Percentage of Basic Wage.	—	Females.	Percentage of Female Basic Wage.	—
		<i>s. d.</i>			<i>s. d.</i>
15 years of age or under	31	73 6	15 years of age or under	37	65 6
16 years of age	44	104 6	16 years of age	43	76 6
17 years of age	60	142 0	17 years of age	56	99 6
18 years of age	78	185 0	18 years of age	70	124 0
19 years of age	97	230 0	19 years of age	83	147 6
20 years of age	100 plus 16s.	252 0	20 years of age	97	172 0

PROPORTION (IN ANY SHOP).

Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

Improvers.

One male improver to every male worker receiving not less than the minimum wage.

Two female improvers to every female worker receiving not less than the minimum wage.

Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.

(b) OTHER EMPLOYEES.

	Wages per week of 40 hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
<i>Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of clocks, watches, perfumery and toilet requisites, optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles, a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods which are not motor cycle or motor car accessories, florists' goods, seeds, seedlings, tents, flags, umbrellas, or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies :—</i>		
Branch manager (i.e., a person entrusted with the control or superintendence of a branch shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said branch shop)	289 0	265 6
Departmental manager or manageress (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of such department)—		
Male	280 0	--
Female—		
Where one or more adult males are under her control .. .. .	..	256 6
In other cases .. .. .	..	205 6
Other employees	274 0	193 0

(c) Any person required to act as "Father Christmas" (i.e. a person required to wear the traditional clothes and act as such a person) shall receive the rate prescribed for his or her ordinary classification in sub-clause (a) or (b) hereof, plus an additional 5s. for each day or part thereof on which he or she is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).

Clause 2 of the Determination made on the 10th December, 1953, and in force on that date, shall be replaced by the following clause:—

2.

Apprentices and Improvers.						Other Employees.	
Males.			Females.			Wages per Week of 40 Hours.	
—	Per-centage of Basic Wage.	Weekly Wage.	—	Per-centage of Female Basic Wage.	Weekly Wage.		
		<i>s. d.</i>			<i>s. d.</i>	<i>s.</i>	<i>d.</i>
15 years of age or under ..	30	71 0	15 years of age or under ..	37	65 0	..	275 6
16 years of age ..	39	92 6	16 years of age ..	43	76 6	..	202 3
17 years of age ..	48	114 0	17 years of age ..	53	94 0	(c) Shop Assistants—	
18 years of age ..	60	142 0	18 years of age ..	63	112 0	(i) Males	265 3
19 years of age ..	73	173 0	19 years of age ..	74	131 6	(ii) Females	189 0
20 years of age ..	87	206 0	20 years of age ..	85	151 0		

PROPORTION (in any Shop or Place).
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Clauses, other than clause 2 of the said Determination shall remain in force.

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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).

Clause 2 of the Determination made on the 11th December, 1953, and in force as from that date shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.				
Wages.	Per Week of 40 Hours.				Wages.	Per Week of 40 Hours.			
	Per-centage of Basic Wage.	Males.	Per-centage of Female Basic Wage.	Females.		Within the Metropolitan District.		All other parts of Victoria where this Determination applies.	
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
15 years of age or under	31	73 6	36	64 0	DEPARTMENTAL MANAGER, i.e., a person in control of two or more persons (not including bookstall employees) receiving not less than the minimum wage— Where two such persons are under his or her control Where three or more such persons are under his or her control <i>All Others.</i> (a) Employed in connexion with the sale or distribution of newspapers (b) Employed at any other work				
16 years of age	38	90 0	46	81 6		287 6	218 6	287 6	218 6
17 years of age	48	114 0	56	99 6		298 0	232 6	298 0	232 6
18 years of age	62	147 0	65	115 6					
19 years of age	76	180 0	75	133 0					
20 years of age	91	215 6	84	149 0	264 6	178 0	261 6	177 6	
					272 0	182 0	269 0	177 6	
PROPORTIONS (by any employer). <i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship has been prescribed by the Board. <i>Improvers.</i> Two improvers to each adult worker receiving not less than 26s. 6d. per week of 40 hours in the case of a male adult and 17s. 6d. per week of 40 hours in the case of a female adult.									

Clauses, other than clause 2, of the said Determination shall remain in force.

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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

TEACHERS' (GIRLS' SCHOOLS) BOARD.

Clauses 2 and 4 of the Determination published in *Government Gazette* No. 481 of the 26th May, 1953, shall be replaced by the following clauses:—

WAGES PER WEEK.

Registered Teachers.	Column "A" Weekly Wage.	Column "B" Cost of Living Additions.	Column "C" Total Weekly Wage.
	£ s. d.	£ s. d.	£ s. d.
Non-Graduates.			
During first year's experience of teaching following registration	5 3 10	6 0 0	11 3 10
During second year's experience of teaching following registration	5 11 6	6 0 0	11 11 6
During third year's experience of teaching following registration	5 19 3	6 0 0	11 19 3
During fourth year's experience of teaching following registration	6 6 11	6 0 0	12 6 11
During fifth year's experience of teaching following registration	6 14 7	6 0 0	12 14 7
During sixth year's experience of teaching following registration	7 2 3	6 0 0	13 2 3
During seventh year's experience of teaching following registration	7 10 0	6 0 0	13 10 0
During eighth year's experience of teaching following registration	7 17 8	6 0 0	13 17 8
During ninth year's experience of teaching following registration	8 5 5	6 0 0	14 5 5
During tenth year's experience of teaching following registration and thereafter	8 13 1	6 0 0	14 13 1
Graduates.			
During first year's experience of teaching following registration	5 11 6	6 0 0	11 11 6
During second year's experience of teaching following registration	5 19 3	6 0 0	11 19 3
During third year's experience of teaching following registration	6 6 11	6 0 0	12 6 11
During fourth year's experience of teaching following registration	6 14 7	6 0 0	12 14 7
During fifth year's experience of teaching following registration	7 2 3	6 0 0	13 2 3
During sixth year's experience of teaching following registration	7 10 0	6 0 0	13 10 0
During seventh year's experience of teaching following registration	7 17 8	6 0 0	13 17 8
During eighth year's experience of teaching following registration	8 5 5	6 0 0	14 5 5
During ninth year's experience of teaching following registration and thereafter	8 13 1	6 0 0	14 13 1

PART-TIME TEACHERS.

4. (a) A part-time registered teacher shall be paid 10s. 3d. plus 4s. 0d. cost of living addition, total 14s. 3d., per hour or part thereof on a weekly total.

(b) A part-time non-registered teacher shall be paid 8s. 11d. plus 4s. 0d. cost of living addition, total 12s. 11d., per hour or part thereof on a weekly total.

(c) Subject to the provisions of clause 9 the school, at the beginning of each term, shall contract to pay a part-time teacher for a specified number of hours per week throughout the term, and no deduction shall be made if the class is not available to be taught.

(d) A teacher not ready, willing and available to work a full week shall be paid at part-time rates for the first hours' work and thereafter at ordinary rates up to but not exceeding a full week's wages (based on a 30 hour week).

Clauses, other than clauses 2 and 4, of the said Determination shall remain in force.



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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

CONDENSERIES BOARD.

Clause 2 of the Determination made on the 3rd December, 1953, and in force on that date, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.					JUVENILE WORKERS.				
Wages per Week.					Wages per Week.				
					Males.		Females.		
Shift Workers.		All Others.							
	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	s. d.
Under 16 years ..	..	..	59	140 0	Under 16 years ..	49	116 0	64	113 6
16-17 years ..	..	..	69	163 6	16-17 years ..	56	132 6	70	124 0
17-18 years ..	..	..	78	185 0	17-18 years ..	69	163 6	78	138 6
18-19 years ..	100 plus 3s. 6d.	240 6	89	211 0	18-19 years ..	76	180 0	93	165 0
19-20 years ..	100 plus 15s.	252 0	99	234 6	19-20 years ..	89	211 0	100	177 6
20-21 years ..	100 plus 23s. 6d.	260 6	100 plus 7s. 6d.	244 6	20-21 years ..	100 plus 2s.	239 0	100 plus 12s.	189 6

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 270s. per week.

One improver to every eight or fraction of eight workers receiving not less than 270s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 207s. 9d. per week.

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their wage.

Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

OTHER EMPLOYEES.

	Wages per Week.	
	Shift Workers.	All Others.
	s. d.	s. d.
Milk or cream grader or tester	299 0	288 0
Majonnier operator	299 0	288 0
Neutralizer	296 0	285 0
Foreman of shift or department	296 0	285 0
Operator of any of the following machines:—		
Milk drier (roller system)	289 0	278 0
Milk drier (spray system)	290 0	279 0
Assistant to milk drier (spray system)	289 0	278 0
Sugar boiler	284 0	273 0
Vacuum pan—condensery	291 0	280 0
Vacuum pan-dried milk	290 0	279 0
Vacuum pan-milk sugar	290 0	279 0
Evaporator	289 0	278 0
Homogenizer or visiolizer	287 6	276 6
Cream retort	285 0	274 0
Powder sifter	283 0	272 0
Tubular heater or ejector	284 0	273 0
Separator	285 0	274 0
Separator operator when weighing off cream and/or skim milk for the purpose of standardization	288 0	275 0
Cream weigher for standardization	285 0	274 0
Pasteurizer	285 0	274 0
Weighing machine (milk receiving)	289 0	278 0
Wire-hoopers, storeman, stackers or packers	283 0	272 0
Washers of vacuum pan, vacuum holding vats, or evaporator	284 0	273 0
Male adult washing or sterilizing cans or bottles	283 0	272 0
Operator of a fork lift truck	284 0	273 0
All other male adults	281 0	270 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman		207 9
Females operating dried milk automatic filler		207 9
All other females		207 9

Female workers operating the Majonnier operator shall be paid 9s. 3d. per week in addition to their ordinary wage.
 Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.
 Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.
 Persons operating more than two vacuum pans shall be paid 4s. per pan extra.
 Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).
 Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.
 Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.
 Persons (other than regular loading gang hands) transporting complete stillages of tinplate shall receive 3s. per week in addition to the rate prescribed for storemen.
 Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid 1½d. per clean with a maximum of 4s. per week, in addition to their ordinary wage, whilst so engaged

Cluses, other than clause 2, of the said Determination shall remain in force.



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21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

CYCLE TRADE BOARD.

Clause 2 of the Determination made on the 4th December, 1953, and in force on that date, shall be replaced by the following clause:—

2.

(a) *Apprentices.			(b) *Improvers.		
	Percentage of Basic Wage.	Weekly Wages.		Percentage of Basic Wage.	Weekly Wages.
		s. d.			s. d.
1st year	26	81 6	1st year	25	59 0
2nd year	32	76 0	2nd year	31	73 6
3rd year	51	121 0	3rd year	50	118 6
4th year	75	177 6	4th year	72	170 6
5th year	99	234 6	5th year	97	230 0

And thereafter, until attaining the age of 21 years, four-fifths of the journeyman's rate.

PROPORTION (IN ANY PLACE).

One apprentice to every three or fraction of three persons receiving not less than 25s. per week.

And thereafter four-fifths of the journeyman's rate.

Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.

PROPORTION (IN ANY PLACE).

One improver to one person receiving not less than 25s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.

* Except those covered by the Apprenticeship Act.

(c) Other Employees.

	Weekly Wages. Day Shift.
	<i>s. d.</i>
Foremen, where over five adults are employed	294 6
Foremen, where five adults or fewer are employed	290 9
Lathe hands	289 0
Builders and repairers of motor cycle frames and frames other than cycle frames	275 3
Builders or repairers or brazers of cycle frames	274 0
Other repairers of motor cycles (except lathe hands)	275 3
Other repairers (except lathe hands)	274 0
Assemblers of motor cycles	274 0
Other assemblers	266 6
Filers on motor and other cycles	266 6
Wheel-builders on motor and other cycles	266 6
Foremen in rim-making	278 6
All others employed in rim-making	266 6
Persons cleaning off joints by sand-blasting or by shot-blasting	266 6
Handle-bar benders—	
By the mandrel method	262 0
By any other method	266 6
Persons not provided for otherwise	266 0

Clauses, other than clause 2, of the said Determination shall remain in force.

EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES—continued.

	Wages Per Week.		
	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
		s. d.	£ s. d.
<i>III.—Junior Males.</i>			
Under 16 years of age ..	24	2 0	2 19 0
16 years of age ..	34	3 0	4 3 6
17 years of age ..	46	4 0	5 13 0
18 years of age ..	58	5 0	7 2 6
19 years of age ..	73	6 0	8 19 0
20 years of age ..	88	7 0	10 15 6

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Note.—The Board has determined that no apprentice shall be taken to this section.

(b) EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

Apprentices.			Improvers.			Other Employers.					
	Percentage of Journeyman's Total Wage.	Total Wage Payable.		Percentage of Journeyman's Total Wage.	Total Wage Payable.	Wages Per Week.					
						Weekly Rate.	War* Loading.	Total Weekly Wage.			
		Per Week. s. d.			Per Week. s. d.	s. d.	s. d.	s. d.			
Five Year Terms:—			1st year ..	25	71 0	Foreman, i.e., man in charge of two or more employees Optical tradesman Optical workers and repairers	300 6	3 0	303 6		
1st year ..	25	71 0	2nd year ..	35	99 6						
2nd year ..	35	99 6	3rd year ..	45	128 0						
3rd year ..	45	128 0	4th year ..	65	185 0						
4th year ..	65	185 0	5th year ..	80	227 6						
5th year ..	80	227 6	PROPORTION (in any factory, shop, or place). One improver to every three journeymen receiving not less than 284s. 6d. per week.			287 6	3 0	290 6			
Four Year Terms:—						PROPORTION (in any factory, shop, or place). One apprentice to every two or fraction of two workers receiving not less than 284s. 6d. per week. An indenture of apprenticeship prescribed was approved on 15th December, 1914.			281 6	3 0	284 6
1st year ..	30	85 6									
2nd year ..	45	128 0									
3rd year ..	65	185 0									
4th year ..	80	227 6									

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PASTRYCOOKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 75 of the 23rd February, 1954, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS—MALE OR FEMALE.
Wages Per Week of 40 Hours.

Experience.	Commencing Age.				Overtime— For overtime rates for Apprentices and Improvers, see clause 7.
	Under 17 Years.		17 Years and Over.		
	Percentage of Basic Wage.	Total Weekly Rate.	Percentage of Basic Wage.	Total Weekly Wage.	
		<i>s. d.</i>		<i>s. d.</i>	
First Year	32	76 0	43	102 0	
Second Year	43	102 0	54	128 0	
Third Year	54	128 0	72	170 6	
Fourth Year	72	170 6	95	225 0	
Fifth Year	95	225 0	..	..

NOTE.—The Apprenticeship Commission has provided that after 19th October, 1938, no new improver shall be employed in the Metropolitan District except with the consent of the Commission.

PROPORTIONATE NUMBER.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship has been prescribed by the Board.

Improvers.

One improver to the first three workers receiving not less than 290s. per week of 40 hours, and thereafter one improver to every six additional such workers.

JUVENILE WORKERS.
Wages Per Week of 40 Hours.

Persons under 21 years of age (other than apprentices or improvers) employed as follows:—

	Persons Engaged in General Work for the Whole of their Working Time.				Females Engaged Decorating Christmas and New Year Cakes.	
	Males.		Females.		Percentage of Female Basic Wage.	Weekly Wage.
	Percentage of Basic Wage.	Weekly Wage.	Percentage of Female Basic Wage.	Weekly Wage.		
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
14 years of age	26	61 6	..	..	..	..
15 years of age	30	71 0	33	58 6	40	71 0
16 years of age	34	80 6	35	62 0	45	80 0
17 years of age	40	95 0	45	80 0	53	94 0
18 years of age	45	106 6	49	87 0	61	108 6
19 years of age	50	118 6	54	96 0	69	122 6
20 years of age	59	140 0	58	103 0	76	135 0

OTHER EMPLOYEES.
Wages Per Week of 40 Hours.

	Weekly Wage.
	<i>s. d.</i>
Fore-hand, i.e., a person who has charge of a bakehouse or bakehouses in adjacent buildings and employees therein	300 0
Single-hand, i.e., a person who has charge of a bakehouse or workroom with no pastrycook, ornamenter, or ornamental worker under his or her charge	304 0
Pastrycooks, ovenmen, ornamenters, ornamental workers, crumpet or muffin bakers	296 0
All other males	251 0
Females engaged in general work	177 6

Jobbers, i.e., pastrycooks engaged for not more than half the number of hours fixed for a week's work shall be paid an hourly rate ascertained by increasing the weekly rate prescribed for a pastrycook by 12½ per cent., and dividing the result by 40.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

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No. 557]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
15th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PLATE GLASS BOARD.

Clauses 2 and 5 of the Determination made on the 16th February, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen, or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
PART I.—ADULT MALES.		
<i>Section "A"—Glass.</i>		
Hand painter or designer on or for glass	14 14 0	14 11 0
Pencil hand-embosser	14 7 0	14 4 0
Tradesman, i.e., an employee who has completed an indenture of apprenticeship or an adult employee who has been trained for not less than 4 years as a Beveller, Silverer, Glass Bender, Sand Blaster, Spray Painter, Glazier, Glass Cutter, Scratch Polisher, and Glass Blocker	14 7 0	14 4 0
Trainee Tradesman—		
First year	13 11 0	13 8 0
Second year	13 15 0	13 12 0
Third year	13 19 0	13 16 0
Fourth year	14 3 0	14 0 0
Tradesman's Assistant, i.e., an adult employee other than a tradesman, or trainee who assists a tradesman but does not do a tradesman's work, or is employed in checking, recording, packing, or unpacking glass	13 7 0	13 4 0
Rubber-out embosser	13 7 0	13 4 0
Cementer	13 7 0	13 4 0
Employee turning out lead from mill for leadlight glazier	13 7 0	13 4 0
Silk Screen maker	13 7 0	13 4 0
Silk Screen operator	12 19 0	12 16 0
Assistant to Silverer employed lifting and/or painting and/or cleaning silvered glass	12 15 0	12 12 0

WAGES—continued.

Adults, Journeymen, or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles G.P.O., Geelong; at Warrambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—ADULT MALES—continued.		
<i>Section "B"—Safety Glass.</i>		
Cutter	£ 14 7 0	£ 14 4 0
Beveller	14 7 0	14 4 0
Employee in charge of laminating room	14 7 0	14 4 0
Edge grinders (including allowance for wet work)	14 7 0	14 4 0
Autoclave attendant	13 17 0	13 14 0
Furnace operator—		
(a) First three months	13 17 0	13 14 0
(b) After three months' service	14 7 0	14 4 0
Furnace operator's assistant	13 17 0	13 14 0
Employees on cornering	13 17 0	13 14 0
Scratch polisher	13 7 0	13 4 0
Edge workers employed on automatic or semi-automatic machines	13 7 0	13 4 0
Edge sealer	13 7 0	13 4 0
Employee packing, unpacking, or issuing glass	13 7 0	13 4 0
Employee working automatic cutting machine	13 7 0	13 4 0
Employee breaking out after automatic cutting machine	13 7 0	13 4 0
PART II.—ADULT FEMALES.		
<i>Safety Glass.</i>		
Females engaged on scratch polishing machines	9 9 6	9 7 6
Females engaged on inspecting and testing	9 5 6	9 3 6
All other work	9 1 6	8 19 6

Provided that all other adult females employed on work for which a male margin of 40s. or over is prescribed shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s., they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

PART III.—SAVING.

No employee shall have his or her rate reduced merely as a result of this Determination.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

—	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool; and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Apprentices.</i>		
Five-year Term—		
1st year's experience	£ 3 16 0	£ 3 15 0
2nd year's experience	5 2 0	5 0 6
3rd year's experience	6 8 0	6 6 6
4th year's experience	9 16 6	9 14 0
5th year's experience	12 3 0	12 0 0
Four-year Term—		
1st year's experience	4 0 6	3 19 6
2nd year's experience	6 8 0	6 6 6
3rd year's experience	9 16 6	9 14 0
4th year's experience	12 3 0	12 0 0
<i>Improvers (Males).</i>		
Under 16 years of age	2 17 0	2 16 0
16 and under 17	3 9 6	3 8 6
17 and under 18	4 13 6	4 12 6
18 and under 19	6 4 6	6 3 0
19 and under 20	9 16 6	9 14 0
20 and under 21	12 2 0	11 19 0
<i>Female Apprentices.</i>		
1st year's experience	4 1 6	4 0 6
2nd year's experience	5 17 0	5 15 6
3rd year's experience	7 16 6	7 14 6
4th year's experience	8 18 6	8 16 6
<i>Female Improvers.</i>		
16 years and under	2 18 6	2 18 0
17 years	4 1 6	4 0 6
18 years	5 17 0	5 15 6
19 years	7 16 6	7 14 6
20 years	8 18 6	8 16 6

Clauses, other than clauses 2, and 5, of the said Determination shall remain in force.



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No. 558]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

CLERKS (MEAT WORKS) BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 68 of the 23rd February, 1954, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2. (a)

*Improvers.

Males.	Percentage of Basic Wage.	Total Wage.	Females.	Percentage of Female Basic Wage.	Total Wage.
	%	s. d.		%	s. d.
Under 16 years of age ..	39	92 6	Under 16 years of age ..	44	78 0
At 16 years of age ..	48	114 0	At 16 years of age ..	57	101 0
At 17 years of age ..	59	140 0	At 17 years of age ..	72	128 0
At 18 years of age ..	77	182 6	At 18 years of age ..	83	147 6
At 19 years of age ..	100 plus 1s. 6d.	238 6	At 19 years of age ..	95	168 6
At 20 years of age ..	100 plus 22s. 6d.	259 6	At 20 years of age ..	100 plus 7s. 6d.	185 0

* The Board has determined that no apprentices shall be taken to the trade.

PROPORTION (IN ANY PLACE).

One improver to one or two; Two improvers to three or four; Three improvers to five or six
And thereafter one improver to every three or fraction of three } Workers receiving not less than the minimum Wage.

(b)

Other Employees.

	Total Wage.
	£ s. d.
Males—(See Clause 3 (c) (vi) when less than 10 are employed)—	
Grade "C" (as defined in clause 3)	14 11 6
Grade "B" (as defined in clause 3)	15 6 6
Grade "A" (as defined in clause 3)	16 6 6
Females	10 18 6

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

CORDAGE BOARD.

Clause 2 of the Determination made on the 7th December, 1953, and in force as from that date, shall be replaced by the following clause:—

JUNIORS.

2. (a) The minimum rates of wages to be paid to junior employees shall be as follows:—

Age	Males.		Females.			
	£ s. d.		£ s. d.			
Under 16 years of age	4	6	0	4	6	0
16 years of age	4	18	6	4	18	6
16½ years of age	5	8	0	5	8	0
17 years of age	6	0	6	6	0	6
17½ years of age	6	10	6	6	10	6
18 years of age	7	2	6	7	0	0
18½ years of age	8	0	0	7	12	6
19 years of age	8	12	0	8	0	0
19½ years of age	9	17	0	8	7	6
20 years of age	10	9	0	8	12	0
20½ years of age	11	13	6	8	19	6

Provided that after a junior employee had had two years' experience in the industry he or she shall be paid, in addition to the above rates, the margins prescribed for adults in clause 30 of this Determination.

Provided also that a junior female after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

OTHER EMPLOYEES.

(b)	Wages per Week.	
	Males.	Females.
	£ s. d.	£ s. d.
Bagging binder twine	12 17 0	9 14 6
Balling binder twine	12 18 0	9 15 6
Balling lashing	12 18 0	9 15 6
Belt repairing	13 0 0	..
Dye house and flax boiling operatives	12 17 0	9 14 6
Employees pinning hackles gills and card staves	12 17 0	9 14 6
Feeder of first spreader	13 0 0	9 17 6
Feeder of softeners or batchers	12 19 0	9 16 6
Feeder of tow breaker card (see sub-clause (c) hereof)	12 17 0	9 14 6
Feeding breaker card with clock	12 18 0	9 15 6
Feeding spreaders (soft fibre)	12 18 0	9 15 6
Foreman in charge of spinning and preparing departments	13 16 0	10 13 6
Hand hackling flax	12 17 0	..
Hand reeler	12 17 0	9 14 6
Lashing yarn in store	12 14 0	..
Layer of lines or cords in walk	13 3 0	10 0 6
Liquid batch making or mixing	13 0 0	..
Liquid hand batching	12 19 0	..
Lumping, loading or unloading raw materials and manufactured goods in store or factory in excess of 45 lb.	12 17 0	..
Lumping hemp, flax or binder twine on wharf	13 0 0	..
Maker of blasting mats	13 0 0	..
Maker of camouflage nets	12 17 0	9 14 6
Maker of fishing lines	12 19 0	9 16 6
Maker of pig nets	12 19 0	9 16 6
Maker of rope fenders from rope 2 inches and over	13 0 0	..
Making up liquors containing alkali or acid	12 19 0	..
Mat finisher	12 19 0	9 16 6
Matting weavers	12 19 0	9 16 6
Oiling and greasing bearings	13 0 0	..
Opening Manilla hemp	12 17 0	9 14 6
Packer working press (hand or power), pressing 45 lb. weight or under	13 2 0	9 19 6
Packer working press (hand or power), pressing over 45 lb.	13 2 0	..
Packing and balling shop twine	12 19 0	9 16 6
Pin setter, setting pins 30 per inch and finer	12 19 0	9 16 6
Pin setter, other	12 17 0	9 14 6
Power coiler or finisher of rope over 1 inch (not spooling)	12 19 0	..
Power coiler or finisher of rope 1 inch and under (not spooling)	12 19 0	9 16 6
Heavy type 12-strand machine, power coiler or finisher	13 2 0	..
Ring frame operative	12 18 0	9 15 6
Rope house machinist making over 4 inches	13 5 0	..
Rope house machinist 2 inches up to and including 4 inches	13 2 0	..
Rope house machinist up to 2 inches and over 1 inch	12 19 0	9 16 6
Rope layer, first, on heavy type 12-strand machine	13 16 0	..
Rope layer on heavy type 9-strand machine	13 11 0	..
Rope layer, other, in walk with travellers	13 7 0	..
Rope splicer on driving ropes and springs 2 inches and over	13 6 0	..
Roping bales or coils in excess of 45 lb.	12 14 0	..
Scutcher	12 17 0	9 14 6
Spinning	13 3 0	10 0 6
Storeman	12 19 0	9 16 6
Storeman in charge	13 9 0	..
Storeworker, other than storemen	12 14 0	9 11 6
Traveller driver on heavy type 12-strand machine	13 0 0	..
Traveller driver other (except on light travellers for cords and lines not exceeding 1½ inches circumference)	12 17 0	..
Twister or layer of yarn in walk	12 19 0	9 16 6
Weighing shop twine	12 17 0	9 14 6
Wet spinning	13 4 0	10 1 6
Winder and warper in tarring department, winding, oiling and tarring yarn	13 0 0	..
All other machine operators or employees feeding or taking from machines	12 17 0	9 14 6
All others	13 1 0	9 8 6

(c) Employees engaged on the breaker cards and finishing cards, and operating flax scutcher tow shall be paid 1s. per day in addition to the above-mentioned rates.

Clauses, other than Clause 2, of the said Determination shall remain in force.



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No. 560]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 157 of the 2nd April, 1954, shall be replaced by the following clauses:—

2.

WAGES.

Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.	Other Employees.	Day Shift. Wages per Week of 40 Hours.
		£ s. d.		£ s. d.
17 to 19 years of age ..	85	10 1 6	Roller	16 18 3
19 to 21 years of age ..	100 plus 1s. 6d.	11 18 6	Furnaceman	16 6 6
			Rougher	15 19 0
			Catcher (three high roughing Rolls) ..	15 19 0
			Catcher who is responsible for adjusting guards	13 15 0
			Other catchers	13 14 0
			Annealer or heat treatment hand	14 1 6
			Roller's assistant	14 0 0
			Charger	13 13 0
			Shearsman of scrap Crocodile Shears ..	13 13 0
			Yard shearsman	13 13 0
			Billet shearsman	13 13 0
			Scrap bar and/or scrap shearsman	13 10 0
			Shearsman (small mill Brooklyn)	13 10 0
			Other shearsmen	13 6 6
			Setter up	13 10 6
			Carrier up (large mill)	13 3 0
			Carrier up (small mill)	13 3 0
			Underhand, second, handling up to 300-lb. blooms	13 9 10
			Underhand who also assists to feed furnace	13 9 0
			Underhand	13 6 6
			Hookman	13 9 0
			Middleman	13 12 0
			Straightener	13 9 0
			Straightener's assistant	13 6 6
			Chipper	13 9 0
			Heater	13 12 6
			Assistant furnaceman	13 3 0
			Plate hand	13 6 6
			Furnaceman at electric furnace	14 4 6
			Pitman at electric furnace	13 15 0
			Ladleman at electric furnace	13 15 0
			Assistant at electric furnace	13 7 0
			Assistant to shearsman	13 6 6
			Other employees with not less than three months' experience in this industry	12 9 0
			All others	12 3 0

NOTE.—The Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

No. 560.—4788/54.—PRICE 3d.

PIECEWORK.

18. The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule, which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the 4th December, 1953.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

	s. d.	
		* Four Roll—18-in. Mill.
Roller ..	8 1½	Per ton of finished bars of iron and steel
	7 7½	Per ton of scrap iron bars
Rougher ..	6 1	Per ton of finished bars of iron and steel
	10 11½	Per ton of scrap iron bars
Catcher ..	4 7½	Per ton of finished bars of iron and steel
	6 10½	Per ton of scrap iron bars
Middleman ..	4 5½	Per ton of finished bars of iron and steel
Large Hook	4 4½	Per ton of finished bars of iron and steel
Small Hook	6 3½	Per ton of scrap iron bars
Platehand ..	4 4½	Per ton of finished bars of iron and steel
	4 5½	Per ton of finished bars of iron and steel
Leading Platehand	4 6	Per ton of finished bars of iron and steel
	6 7½	Per ton of scrap iron bars
Furnaceman	13 0½	Per ton of finished bars of iron and steel
	18 11	Per ton of scrap iron bars
Underhand	8 11½	Per ton of finished bars of iron and steel
	12 11½	Per ton of scrap iron bars
Carrier Up ..	4 7	Per ton of finished bars of iron and steel
Carrier up (assistant)	4 5½	Per ton of finished bars of iron and steel
		* Ten Roll—10-in. Mill.
Roller ..	12 10½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	10 2½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	8 6½	Per ton of finished bars of iron and steel billets and iron piles over 40 lb. each
	11 4	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Rougher ..	8 9½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	7 9½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	7 6½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
	7 7½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Catcher ..	6 0½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 6½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 2½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
	6 10½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Middleman	5 7½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 4	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 1	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Furnaceman	20 9½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	18 1	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	16 3½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	13 0½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
	13 10	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Underhand	11 9½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	10 8½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	10 3½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
	7 10	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Plateman	5 10½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 6½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 1	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.



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No. 561]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

MARINE STORES BOARD.

Clause 2 of the Determination made on the 2nd February, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clause:—

2. (a)—

Adult Males.

Classification.	Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong; and in Mildura.	Elsewhere.
	£ s. d.	£ s. d.
Bottle washer, machine or hand and yardman or general hand ..	13 2 0	12 19 0
Leading hand, i.e., an employee who is authorized to exercise and does exercise supervision over the work of other employees	13 8 0	13 5 0

Adult Female and Male Junior Rates.

(b) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.	
			Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong, and in Mildura.	Elsewhere.
			Per Week.	Per Week.
			£ s. d.	£ s. d.
(i) Adult Females	75	7 0	9 4 6	9 2 6
(ii) Junior Males—				
Under 17 years of age	34	3 0	4 3 6	4 2 6
17 years of age	46	4 0	5 13 0	5 11 6
18 years of age	58	5 0	7 2 6	7 0 6
19 years of age	73	6 0	8 19 0	8 17 0
20 years of age	88	7 0	10 15 6	10 13 0

The total wage shall be calculated to the nearest sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 562]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

NON-FERROUS METALS BOARD

Clauses 2 and 3 of the Determination made on the 2nd December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—caster tilting furnace	14 3 0	14 9 6	14 0 0
Furnaceman remelt other	14 1 0	14 7 6	13 18 0
Assistant remelt furnaceman	13 14 0	14 0 6	13 11 0
Leading chargemaker	14 2 0	14 8 6	13 19 0
Chargemaker	13 3 0	13 9 6	13 0 0
Metal sorter	13 3 0	13 9 6	13 0 0
Bundler, baler, and/or Briquetter	13 3 0	13 9 6	13 0 0
Press operator (Automatic with dual control)	14 9 0	14 15 6	14 6 0
Press operator	14 3 0	14 9 6	14 0 0
Butt handler	13 3 0	13 9 6	13 0 0
Leader out	13 2 0	13 8 6	12 19 0
Draw bench leading hand	13 15 0	14 1 6	13 12 0
Draw bench operator	13 2 0	13 8 6	12 19 0
Die attendant	13 11 0	13 17 6	13 8 0
Pointer, Hammer, and Swager	13 5 0	13 11 6	13 2 0
Stretcher and/or straightener	13 5 0	13 11 6	13 2 0
Copper wire drawing machine operator	13 3 0	13 9 6	13 0 0
Butt welder	13 1 0	13 7 6	12 18 0
Furnaceman other	13 17 0	14 3 6	13 14 0
Furnaceman assistant	12 19 0	13 5 6	12 16 0
Other machine operator	13 3 0	13 9 6	13 0 0
Machine assistant	12 19 0	13 5 6	12 16 0
Mill assistant	12 19 0	13 5 6	12 16 0
Examiner	13 5 0	13 11 6	13 2 0
Pickler	13 3 0	13 9 6	13 0 0
Weighman	13 7 0	13 13 6	13 4 0
Sawyer	13 7 0	13 13 6	13 4 0
Saw Sharpener	13 9 0	13 15 6	13 6 0
Crane chaser	13 2 0	13 8 6	12 19 0
Labourer (yard)	12 13 0	12 19 6	12 10 0
Labourer sweeper and cleaner	12 7 0	12 13 6	12 4 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.		
			Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	s. d.	£ s. d.	£ s. d.	£ s. d.
<i>Foundries.</i>					
Under 16 years of age	24	3 0	3 0 0	3 1 6	2 19 0
16 years of age	32	4 3	4 0 0	4 2 0	3 19 0
17 years of age	58	8 0	7 5 6	7 9 0	7 3 6
18 years of age	73	10 0	9 3 0	9 8 0	9 1 0
19 years of age and over	88	11 6	11 0 0	11 6 0	10 17 6
<i>Elsewhere.</i>					
Under 16 years of age	24	2 0	2 19 0	3 0 6	2 18 0
16 years of age	34	3 0	4 3 6	4 6 0	4 2 6
17 years of age	46	4 0	5 13 0	5 16 0	5 11 6
18 years of age	58	5 0	7 2 6	7 6 0	7 0 6
19 years of age	73	6 0	8 19 0	9 4 0	8 17 0
20 years of age	88	7 0	10 15 6	11 1 6	10 13 0

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

Prohibited Occupations.

(c) Junior employees shall not be employed—

- (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles; or
- (ii) if under 18 years as furnacemen or assistants to furnacemen; or
- (iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination made on the 9th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
	s. d.	s. d.
STOVEMAKING SECTION.		
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas, or electric stoves—		
Up to 3 ft. 6 in. in width	265 0	262 0
Between 3 ft. 6 in. and 5 feet in width	268 0	265 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over five feet in width by jobbing methods	282 6	279 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	268 0	265 0
Tester not engaged as fitter	257 0	254 0
Pattern and moulding box fitter and filer	268 0	265 0
Painter, brush	258 0	255 0
Painter, spray	261 0	258 0
Press operator	259 0	256 0
Other power machinist	256 0	253 0
Polisher and grinder	265 0	262 0
Stove blacksmith	262 0	259 0
Electroplater in charge	274 0	271 0
Electroplater's assistant	260 0	257 0
Labourer delivering material to and taking finished articles from fitters	254 0	251 0
Stove blacksmith's striker	257 0	254 0
Labourer directly assisting workmen whose margins exceed 26s. per week	260 0	257 0
Other employees with not less than three months' experience in the industry	246 0	243 0
All others	240 0	237 0

WAGES PER WEEK OF 40 HOURS.

PORCELAIN ENAMELLING SECTION.	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
	s. d.	s. d.
Fuser	269 0	266 0
Fuser's assistant	260 0	257 0
Mill hand and mixer	260 0	257 0
Sprayer	261 0	258 0
Shot and sand-blast dresser	266 0	263 0
Other dresser	261 0	258 0
Swiller, gripper, and brusher	257 0	254 0
Pickler	257 0	254 0
Racksman	255 0	252 0
Other employees with not less than three months' experience in the industry	246 0	243 0
All others	240 0	237 0

JUNIOR MALE AND FEMALE LABOUR.

3. Wages Per Week of 40 Hours.

	*Percentage of Basic Wage.	War Loading.	Additional Amount.	Total Wage Payable—	
				Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria where the Determination Applies.
				Per Week.	Per Week.
				s. d.	s. d.
<i>I.—Adult Females.</i>					
Under one month's experience	75	..	..	177 6	175 6
All others	75	..	16 0	193 6	191 6
<i>II.—Junior Females.</i>					
17 years of age and under	52	..	3 6	96 0	95 0
18 years of age	62	..	4 0	114 0	113 0
19 years of age	72	..	4 6	132 6	131 0
20 years of age	82	..	5 0	150 6	149 0
<i>III.—Junior Males.</i>					
Under 16 years of age	24	..	2 0	69 0	58 0
16 years of age	34	..	3 0	83 6	82 6
17 years of age	46	..	4 0	113 0	111 6
18 years of age	58	..	5 0	142 6	140 6
19 years of age	73	..	6 0	179 0	177 0
20 years of age	88	..	7 0	215 6	213 0
A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.					
<i>IV.—Junior Males (Foundries).</i>					
Under 16 years of age	24	1 0	2 0	60 0	59 0
16 years of age	32	1 9	2 6	80 0	79 0
17 years of age	58	3 0	5 0	145 6	143 6
18 years of age	73	4 0	6 0	183 0	181 0
19 years of age and over	88	4 6	7 0	220 0	217 6

* The percentages for junior females relate to the Female Basic Wage, but in all other cases relate to the Male Basic Wage.

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The total wages shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PAINT AND COLOUR BOARD.

Clause 2 of the Determination made on the 4th December, 1953, and in force on that date, shall be replaced by the following clause.—

2.

IMPROVERS.*

Males.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Females.	Percentage of Female Basic Wage.	Wages Per Week of 40 Hours.
		<i>s. d.</i>			<i>s. d.</i>
15 years of age ..	44	104 6	16 years of age ..	48	85 0
16 years of age ..	48	114 0	17 years of age ..	58	103 0
17 years of age ..	58	137 6	18 years of age ..	69	122 6
18 years of age ..	69	163 6	19 years of age ..	80	142 0
19 years of age ..	80	189 6	20 years of age ..	95	168 6
20 years of age ..	95	225 0			

*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 40 Hours.		
	Adjustable Weekly Wage.	Non-Adjustable War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Employed in manufacturing white lead—			
Employee engaged on lead filters .. .. .	.. .. .	.. .. .	269 0
Employee engaged on carbonators .. .. .	.. .. .	.. .. .	268 0
Employee engaged on lead dryers .. .. .	.. .. .	.. .. .	267 0
Employee engaged on lead melting kettles .. .. .	.. .. .	.. .. .	266 6
General process worker .. .. .	.. .. .	.. .. .	264 0
All others .. .. .	.. .. .	.. .. .	259 0
Elsewhere—			
Varnish maker or natural gum runner	286 0	3 0	289 0
Oil boiler or burner or chemical colour maker	280 0	3 0	283 0
Tinter of paint, lacquer or enamel	278 0	3 0	279 0
Varnish maker's assistant	265 0	3 0	268 0
Employee selecting, handling, weighing, and/or distributing pigments or resins	265 0	3 0	268 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker	263 0	3 0	266 0
All other males	256 0	3 0	259 0
All other females	179 3	3 0	182 3

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 565]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PHOTOGRAPHERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 3 of the 5th January, 1954, shall be replaced by the following clause:—

2.

WAGES.

APPRENTICES OR IMPROVERS.					OTHER EMPLOYEES.		
	Wages per Week.					Wages per Week.	
	Per-centage of Basic Wage.	Males.	Per-centage of Female Basic Wage.	Females.		Males.	Females.
		<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
16 years of age or under ..	35	83 0	47	83 6	Operator of a camera other than—		
17 years of age..	46	109 0	55	97 6	(i) An operator of an enlarging camera, and/or		
*18 years of age..	62	147 0	69	122 6	(ii) An operator making copy negatives from flat originals—		
*19 years of age..	78	185 0	82	145 6	*21 years of age ..	243 0	189 6
*20 years of age..	97	230 0	94	167 0	*22 years of age ..	257 0	218 0
					23 years of age or over ..	279 0	240 6
					Artists colouring or working up ..	258 6	187 0
					Retouchers ..	262 6	193 0
					Printers or developers—		
					(a) Developing plates or films exposed by amateurs, or		
					(b) Making, developing, or toning contact prints from negatives made from plates or films exposed by amateurs, but not making, developing or toning contact prints from copy negatives ..	262 6	188 6
					Other printers, developers, and enlargers or operators making copy negatives from flat originals ..	262 6	202 0
					All others (including spotters) ..	256 0	178 6

* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age and may be paid accordingly.

Clauses, other than clause 2, of the said Determination shall remain in force.

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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination made on the 11th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Apprentices or Improvers.					(b) Other Employees.	
Age.	Per-centage of Basic Wage.	Males.	Per-centage of Female Basic Wage.	Females.		
		<i>s. d.</i>		<i>s. d.</i>		
16 years of age and under	45	106 6	60	106 6	Adult Males— <i>s. d.</i>	
17 years of age	54	128 0	66	117 0	Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room 264 6	
18 years of age	67	159 0	72	128 0	All others 256 6	
19 years of age	81	192 0	78	138 6	Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.	
20 years of age	96	227 6	90	159 6	Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.	
Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.					If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.	
Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.					Adult females <i>s. d.</i>	
PROPORTION (in any place). <i>Apprentices or Improvers</i>					181 0	
Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.					Females employed in the emulsion rooms or film coating rooms shall be paid 5s. per week in addition to the rate fixed for "adult males".	
An indenture of apprenticeship has been prescribed by the Board.					Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females".	
					Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females".	

Clauses, other than clause 2, of the said Determination shall remain in force.

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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PORT PHILLIP SEAMEN'S BOARD.

Clause 1 of Parts I, II, III, and IV., of the Determination made on the 1st December, 1953, and in force as from the 7th December, 1953, shall be replaced by the following clauses:—

PART I.

This Part applies to employees on Tug Boats including employees on craft controlled by The Melbourne Harbour Trust which are generally engaged for 50 per cent. or more of their working time at commercial towing.

(Other than those employed by the Geelong Harbour Trust.)

1. (a) WAGES PER WEEK.

	£ s. d.
Fireman	14 3 6
A.B.	13 13 6

(b) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

PART II.

This Part applies to employees on Pilot Ships.

WAGES PER WEEK.

1.

	Ordinary Wage.	Sea-Going Allowance.	Total Wage.
	£ s. d.	£ s. d.	£ s. d.
Fireman	12 5 6	1 17 0	14 2 6
A.B.	11 16 3	1 17 0	13 13 3
Ordinary Seaman	10 13 10	1 8 0	12 1 10

PART III.

This Part applies to employees on craft controlled by the Melbourne Harbour Trust, or on any other craft engaged in dredging operations, except on craft controlled by The Geelong Harbour Trust.

Provided that any employee on any craft which is generally engaged for 50 per cent. or more of its working time at commercial towing shall be covered by the provisions of Part I. of this determination.

WAGES PER WEEK.

1. (a) *Day Workers* :—

	£	s.	d.
A.B.	13	3	0
Deck Hand	12	14	0
Fireman	13	12	0
Greaser	13	13	0
Winchman	13	9	6
Coal Gang Hand	13	3	0
Diver	16	3	0

Provided that any employee on a craft which is regularly engaged for less than 50 per cent. of its working time at commercial towing shall be paid at the appropriate rate prescribed in Part I of this Determination, with a minimum payment for two hours on any day whilst so employed.

(b) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(c) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(d) A coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers*.—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

PART IV.

This part applies to employees on craft controlled by the Geelong Harbor Trust.

WAGES PER WEEK.

1. (a) *Day Workers* :—

	£	s.	d.
A.B.	13	3	0
Deck Hand	12	14	0
Fireman	13	12	0
Greaser	13	13	0
Winchman	13	9	6
Coal Gang Hand	13	3	0

(b) An additional amount of 1s. per week shall be paid to all persons employed as A.B.'s or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(c) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbor Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(d) A Coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers*.—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

Clauses, other than clause 1 of Parts I., II., III. and IV., of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

PROCESS ENGRAVERS BOARD.

Clause 2 of the Determination made on the 17th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.	Male Juniors, not being Apprentices, and Female Juniors.		
	Male.		
		Percentage of Rate Prescribed for "Any Other Adult Male".	Total Wage Payable.
		%	£ s. d.
	Under 15 years of age	22	2 15 6
	Between 15 and 16 years of age	27	3 8 6
	Between 16 and 17 years of age	35	4 8 6
	Between 17 and 18 years of age	47	5 19 0
	Between 18 and 19 years of age	59	7 9 6
	Between 19 and 20 years of age	72	9 2 0
	Between 20 and 21 years of age	85	10 15 0
	A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week, he shall be paid <i>pro rata</i> for the hours worked by him.		
	Female.		
		Percentage of an Adult Female Rate of £10 1s. 6d. (Adjustable).	Total Wage Payable.
		%	£ s. d.
	First year's experience	30	3 0 6
	Second year's experience	40	4 0 6
	Third year's experience	50	5 0 6
	Fourth year's experience	60	6 1 0
	Fifth year's experience	75	7 11 0
	And thereafter the minimum wage prescribed for females for the class of work which she is doing. A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.		
	In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.		

(b)		Other Employees.	
Male.	Per Week.	Female.	Per Week.
	£ s. d.		£ s. d.
(i) Photo Engraving—		A female employee in charge of or who supervises, directs or is responsible for the work of—	
(a) Artist and/or designer	15 1 6	(a) from 3 to 8 employees (both inclusive) ..	10 5 6
(b) Camera operator	15 1 6	(b) from 9 to 15 employees (both inclusive) ..	10 17 0
(c) Half-tone etcher	15 1 6	(c) over 15 employees ..	11 4 6
(d) Line etcher	14 17 0	Female employee not otherwise specified	9 10 0
(e) Photo imposer	14 17 0		
(f) Engraver	14 17 0		
(g) Router and/or moulder and/or proofer ..	14 15 0		
(ii) Photo Lithography—			
(a) Artist and/or designer	15 1 6		
(b) Camera operator	15 1 6		
(c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate	14 17 0		
(d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates	13 5 0		
(Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.)			
(iii) Photogravure—			
(a) Artist and/or designer	15 1 6		
(b) Camera operator	15 1 6		
(c) Plate and/or cylinder maker; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher	15 1 6		
(iv) Any other adult male	12 13 0		

Female to be Paid Male Rate.

Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c),) which, at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed; provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her.

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 569]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

RADIO BOARD.

Clauses 2 and 3 of the Determination made on the 3rd December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman	14 5 6	14 12 0	14 2 6
Radio repairer (Factory)	13 6 0	13 12 6	13 3 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line	13 1 0	13 7 6	12 18 0
Power tube operative—			
1st six months' experience	13 1 0	13 7 6	12 18 0
Thereafter	13 5 0	13 11 6	12 2 0
Tradesmen (radio)	14 9 0	14 15 6	14 6 0
Radio tester	13 16 0	14 2 6	13 13 0
Final tester and fault finder	14 5 6	14 12 0	14 2 6
Process worker	12 19 0	13 5 6	12 16 0
Other employees with not less than three months' experience in this Industry	12 6 0	12 12 6	12 3 0
All others	12 0 0	12 6 6	11 17 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid an additional allowance as follows:—

Motor car	Per Week £ s. d. 5 0 0
-------------------	------------------------------

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>I.—Adult Females.</i>					
Under one month's experience	75	..	8 17 6	9 2 6	8 15 6
All others	75	16 0	9 13 6	9 18 6	9 11 6

When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

<i>Additional Amount.</i>					
<i>II.—Junior Females.</i>					
17 years of age and under	52	2 6	4 16 0	4 18 6	4 15 0
18 years of age	62	4 0	5 14 0	5 17 0	5 13 0
19 years of age	72	4 6	6 12 6	6 16 0	6 11 0
20 years of age	82	5 0	7 10 6	7 14 6	7 9 0
<i>III.—Junior Males.</i>					
Under 16 years of age	24	2 0	2 19 0	3 0 6	2 18 0
16 years of age	34	3 0	4 3 6	4 6 0	4 2 6
17 years of age	46	4 0	5 13 0	5 16 0	5 11 6
18 years of age	58	5 0	7 2 6	7 6 0	7 0 6
19 years of age	73	6 0	8 19 0	9 4 0	8 17 0
20 years of age	88	7 0	10 15 6	11 1 6	10 13 0

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

ROOFING TILES BOARD.

Clause 2 of the Determination made on the 18th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clause:—

2. (a)

(i) APPRENTICES OR IMPROVERS.

MALES.

Wages per Week of 40 Hours.

	Employed in Clayholes Exceeding 25 Feet in Depth.	Employed in All Other Places.				Total Wage.
		Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	
			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	24	57 0	1 3	2 3	60 6
15 years of age		28	66 6	1 6	2 9	70 9
16 years of age		32	76 0	1 6	3 3	80 9
17 years of age		38	90 0	1 9	3 9	95 6
18 years of age		52	123 0	2 6	5 0	130 6
19 years of age		61	144 6	3 0	6 0	153 6
20 years of age	75	177 6	3 9	7 3	188 6	

FEMALES.

Wages per Week of 40 Hours.

	Percentage of Female Basic Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	32	57 0	1 3	2 3	60 6
15 years of age	37	65 6	1 3	2 9	69 6
16 years of age	42	74 6	1 6	3 0	79 0
17 years of age	45	80 0	1 9	3 3	85 0
18 years of age	51	90 6	1 9	3 9	98 0
19 years of age	58	103 0	2 0	4 3	109 3
20 years of age	64	113 6	2 3	4 9	120 6

(b) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (a) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 6d.

Proportion (in any factory or place).

Apprentices.

(c) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(ii) ALL OTHER EMPLOYEES.

MALES.

Wages per Week of 40 Hours.

	<i>s.</i>	<i>d.</i>
Burner	265	0
Burner's assistant	261	0
Damperman and/or kiln cleaner	258	0
Clayhole man working underground in shaft and/or tunnel (employer to provide tools)	270	0
Faceman or man drilling or using explosives in quarry of face 25 feet or less	272	0
All other facemen	274	0
All other clayhole men including men digging and/or wheeling raw lump clay (employer to provide tools)	264	0
Drawer	264	0
Setter	268	0
Mouldmaker (including plaster die making)	268	0
Flower pot, or flower pot saucer throwers	268	0
Maker on press (screw or lever type)	264	0
Hand presser and moulder	268	0
Crusher or grinding pan attendant	264	0
Loftman	261	0
Man sorting roofing tiles	261	0
Packer into rail trucks	261	0
Man feeding and/or taking off tile press	264	0
Tile feeder's assistant	258	0
Man carrying or wheeling into or out of kiln or to or away from kiln	261	0
Racker or wheeler who also racks	261	0
Other tile wheeler	258	0
Dresser or trimmer (dry tiles)	258	0
Waste-man or other unskilled man	258	0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger)	268	0
Wire out attendant, column man, and/or off bearer from a wire cut machine	261	0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection)	274	0

FEMALES.

The wage for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.
Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SAND PIT BOARD.

Clause 2 of the Determination made on the 7th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

WAGES.

Apprentices and Improvers.			Other Employees.	
	Percentage of Basic Wage.	Wages Per Week of 40 Hours.		Wages Per Week of 40 Hours.
	%	s. d.		s. d.
Under 16 years of age ..	31	73 6	Leading hand in charge of four or more employees ..	248 0
16 years of age ..	40	95 0	Powder monkey employed in sand pit ..	250 0
17 years of age ..	49	116 0	Nozzleman	241 0
18 years of age ..	58	137 6	Ploughman	241 0
19 years of age ..	68	161 0	Tipman	241 0
20 years of age ..	77	182 6	Scoopman	241 0
			Shoveller	241 0
			Shaft sinker	248 0
			Pneumatic pickman	246 0
			Jumperman	246 0
			Pickman	241 0
			Drivers—	
			One horse	240 0
			Two horses	243 0
			Three horses	246 0
			Motor vehicle having maker's capacity of—	
			25 cwt. or less	246 0
			Over 25 cwt., but not over 3 tons	250 0
			Over 3 tons, but under 6 tons	253 0
			All others	237 0

PROPORTION.
(Within any factory or place.)

Apprentices.
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.

Improvers.
One improver to every five or fraction of five workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 1 (BOOT DEALERS).

Clause 2 of the Determination made on the 10th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.		
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.		
	Males.		Females.			Within the Metropolitan District; the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
	Percentage of Basic Wage.		Percentage of Female Basic Wage.				
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
Under 16 years ..	30	71 0	34	80 6	MALES.		
16 years ..	47	111 3	45	80 0	Manager of a shop or head salesman, <i>i.e.</i> , the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department ..	239 0	206 0
17 years ..	63	149 6	55	97 6	Salesmen ..	274 0	271 0
18 years ..	80	189 6	64	113 6	Persons employed in the parcels or country order office, or as packers, porters, or storemen ..	274 0	271 0
19 years ..	96	227 6	75	133 0			
20 years ..	100 plus 13s.	250 0	85	151 0			
<p>Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.</p>							
<p>PROPORTION (IN ANY SHOP OR PLACE).</p>							
<p>APPRENTICES.</p>							
<p><i>Males.</i></p>							
<p>One male apprentice to every three or fraction of three male persons receiving not less than 271s. per week of 40 hours.</p>							
<p><i>Females.</i></p>							
<p>One female apprentice to every three or fraction of three female persons receiving not less than 188s. per week of 40 hours.</p>							
<p>An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.</p>							

Improvers.	Other Employees.		
	Wages per Week of 40 Hours.		
	Within the Metro- politan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.	
PROPORTION (IN ANY SHOP OR PLACE).	FEMALES.		
	s. d.	s. d.	
<p style="text-align: center;"><i>Males.</i></p> <p>Two male improvers to one Four " " " two Five " " " three Six " " " four Seven " " " five Eight " " " six Nine " " " seven Ten " " " eight</p> <p>male persons receiving not less than 271s. per week of 40 hours.</p> <p>and thereafter one additional male improver to every two or fraction of two additional.</p> <p style="text-align: center;"><i>Females.</i></p> <p>Two female improvers to one Four " " " two Five " " " three Six " " " four Seven " " " five Eight " " " six Nine " " " seven Ten " " " eight</p> <p>female persons receiving not less than 188s. per week of 40 hours.</p> <p>and thereafter one additional female improver to every two or fraction of two additional.</p> <p>Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.</p>	<p>Manageress of a shop or head saleswoman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department ..</p> <p>Saleswomen</p>	<p>299 0</p> <p>193 0</p>	<p>206 0</p> <p>188 0</p>

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 12 (FUEL AND FODDER).

Clause 2 of the Determination made on the 19th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clause:—

2. (i).

Improvers.

Wages per Week of 40 Hours.

—	Percentage of Basic Wage.	—	—
		<i>s. d.</i>	
Under 17 years of age	49	118 0	PROPORTION. One improver to the first four or fraction of four workers receiving not less than 253s. per week of 40 hours, and thereafter one improver to each additional four such workers.
17 years of age	57	135 0	
18 years of age	70	168 0	
19 years of age	78	185 0	
20 years of age	85	201 6	

Other Employees.

	Within the cities of Ballarat and Bendigo and the Boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria where this Determination Applies.
WAGES.		
<i>(a) In Hay, Corn, or Chaff Stores.</i>		
<i>(b) Employed handling or distributing brewers' or distillers' grains.</i>		
Foreman, i.e., the man who gives instructions to and is responsible for the work done by not fewer than three adults employed in the store..	s. d. 262 0 per week of 40 hours	s. d. 265 0 per week of 40 hrs.
Drivers of motor waggon—		
(a) having a capacity of 2 tons or less	257 0 .. 40 ..	260 0 .. 40 ..
(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	263 0 .. 40 ..	266 0 .. 40 ..
(c) having a capacity exceeding 4 tons with 1s. per day extra for each trailer	269 0 .. 40 ..	272 0 .. 40 ..
Carters driving one horse	253 0 .. 40 ..	256 0 .. 40 ..
Carters driving two horses	258 0 .. 40 ..	261 0 .. 40 ..
And for every additional horse	0 6 extra per day	0 6 extra per day
All others	255 0 per week of 40 hours	258 0 per week of 40 hrs.
<i>Wood Yards, or Wood, Coal, and Coke (Combined) Yards.</i>		
Yardman in charge, i.e., the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard	255 0 per week of 40 hours	253 0 per week of 40 hours
Drivers of motor waggon—		
(a) having a capacity of 2 tons or less	257 0 .. 40 ..	260 0 .. 40 ..
(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	263 0 .. 40 ..	266 0 .. 40 ..
(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	269 0 .. 40 ..	272 0 .. 40 ..
Carters driving one horse	253 0 .. 40 ..	256 0 .. 40 ..
Carters driving two horses	258 0 .. 40 ..	261 0 .. 40 ..
And for every additional horse	0 6 extra per day	0 6 extra per day
All others	253 0 per week of 40 hours	256 0 per week of 40 hours
<i>Coal Yards (i.e., Places where at least 80 per cent. of the Business is done in Coal) or Coke Yards.</i>		
Drivers of motor waggon—		
(a) having a capacity of 2 tons or less	257 0 per week of 40 hours	260 0 per week of 40 hours
(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	263 0 .. 40 ..	266 0 .. 40 ..
(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	269 0 .. 40 ..	272 0 .. 40 ..
Carters driving one horse	253 0 .. 40 ..	256 0 .. 40 ..
Carters driving two horses	258 0 .. 40 ..	261 0 .. 40 ..
And for every additional horse	0 6 extra per day	0 6 extra per day
All others	266 0 per week of 40 hours	269 0 per week of 40 hours
<i>Firewood Saw Mills (i.e., Places where Mechanical Power is used to saw Firewood).</i>		
Benchmen	259 0 per week of 40 hours	262 0 per week of 40 hours
Drivers of motor waggon—		
(a) having a capacity of 2 tons or less	257 0 .. 40 ..	260 0 .. 40 ..
(b) having a capacity exceeding 2 tons, but not exceeding 4 tons capacity	263 0 .. 40 ..	266 0 .. 40 ..
(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	269 0 .. 40 ..	272 0 .. 40 ..
Carters driving one horse	253 0 .. 40 ..	256 0 .. 40 ..
Carters driving two horses	258 0 .. 40 ..	261 0 .. 40 ..
And for every additional horse	0 6 extra per day	0 6 extra per day
All others	255 0 per week of 40 hours	258 0 per week of 40 hours

See also Clauses 2 (ii) and 3.

See also Clauses 2 (ii) and 3.

(ii)	EXTRA RATES.	Per Week
		s. d.
	Further additional account for a person employed handling or distributing brewers' or distillers' grains	3 0
	Further additional amount for a person employed handling or distributing brewers' or distillers' grains in lieu of employer providing working trousers and footwear	3 0
	Further additional amount for an employee driver who is required in any week to collect moneys and account for them as part of his duties	2 0

NOTE—To the weekly earnings of each pieceworker the sum of 2s. shall be added, provided that where less than 40 hours are worked in any week, a proportionate amount shall be added in lieu of such sum.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 574]

MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

Clauses 2 and 17 of the Determination made on the 19th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses:—

Part 1.—Persons OTHER THAN those employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

2.

IMPROVERS.			OTHER EMPLOYERS.		
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.		
	Percent- age of Basic Wage.	s. d.	<i>Firewood Saw-mills, Mallee Roots, &c.</i>		
			Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker	274	0
			Other benchmen	269	0
			Lumpers	269	0
			Trolley-men	269	0
			Skip loaders	269	0
			Truck loaders of wood 4 feet or over	269	0
			Wagon or dray loaders	269	0
			Block stackers	263	0
			Wood cutters using axe, power crosscut, circular saw, or other method ..	274	0
			Carters driving one, two, or three horses	274	0
			And 6s. extra per week for every additional horse in excess of three.		
			Drivers of motor vehicles having a carrying capacity—		
			(a) not exceeding 25 cwt.	268	0
			(b) exceeding 25 cwt. but not exceeding 3 tons	274	0
			(c) exceeding 3 tons	280	0
			And if a trailer is attached to the vehicle—1s. 6d. per day extra.		
			Persons engaged in raising, digging out, cleaning, trimming, or loading mallee roots on to vehicles	279	0
			All others	261	0
			Foreman—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.		
			<i>Gas Producer Units.</i>		
			The following provisions shall apply to drivers of vehicles fitted with Gas Producer Units:—		
			(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.		
			(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of each unit, 1s. extra.		

PROPORTION (BY ANY EMPLOYER).
One improver to the first three workers, receiving not less than 261s. per week of 40 hours, and thereafter one additional improver to every ten additional such workers.

NOTE.—The Board determines that no person shall be employed as an apprentice.

IMPROVERS	OTHER EMPLOYEES—(continued)	
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.	
	<i>Hay, Corn, or Chaff Stores.</i>	
	Storeman in charge	s. d. 272 0
	Carters driving one, two, or three horses	274 0
	And 6s. extra per week for every additional horse.	
	Drivers of motor vehicles having a carrying capacity—	
	(a) not exceeding 25 cwt.	268 0
	(b) exceeding 25 cwt., but not exceeding 3 tons	274 0
	(c) exceeding 3 tons	280 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra.	
	All others	260 0
	<i>Wood, Coal, or Cote Yards.</i>	
	Carters driving one, two, or three horses	274 0
	And 6s. extra per week for every additional horse.	
	Drivers of motor vehicles having a carrying capacity—	
	(a) not exceeding 25 cwt.	268 0
	(b) exceeding 25 cwt., but not exceeding 3 tons	274 0
	(c) exceeding 3 tons	280 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra	
	All others	265 0
	<i>Gas Producer Units.</i>	
	The following provisions shall apply to drivers of vehicles fitted with gas producer units:—	
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.	
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.	

Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

17. IMPROVERS.			OTHER EMPLOYEES.	
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.	
—	Percent- age of Basic Wage.	—		
		s. d.		
Under 17 years of age	70	166 0	Wood cutters, using axe, power crosscut, circular saw, or other method	s. d. 274 0
17 years of age	81	192 0	Carters driving one, two, or three horses	274 0
18 years of age	97	230 0	And 6s. extra per week for every additional horse in excess of three.	
19 years of age or over—the appropriate rate prescribed under the heading "other employees."			Drivers of motor vehicles having a carrying capacity—	
			(a) not exceeding 25 cwt.	268 0
			(b) exceeding 25 cwt. but not exceeding 3 tons	274 0
			(c) exceeding 3 tons but not exceeding 6 tons	280 0
			(d) Further tonnage—for each complete ton over 5, an extra 1s. per week.	
			And if a trailer is attached to the vehicle—1s. 6d. per day extra.	
			<i>Gas Producer Units.</i>	
			The following provision shall apply to drivers of vehicles fitted with gas producer units—	
			(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.	
			(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.	
			Charcoal burning by retorts, metal or brick kilns, or pits—	
			(a) Operator in charge of plant	289 0
			(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading	279 0
			Grinding or grading charcoal—	
			(a) Attendant in charge of plant—	
			(i) With four or more persons under his supervision	299 0
			(ii) With three or fewer persons under his supervision	295 0
			(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags	289 0

Clauses, other than clauses 2 and 17, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of eight shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of eight shillings shall be added in lieu thereof.



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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 14 (FURNITURE DEALERS).

Clause 2 of the Determination made on the 10th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2. **WAGES PER WEEK OF 40 HOURS.**

Apprentices and Improvers.			Other Employees.		
	Percentage of Basic Wage.	s. d.		s. d.	s. d.
Under 15 years of age	33	78 0			Outside the Metro- politan District wherever this Determi- nation applies.
15 years of age	37	87 6			
16 years of age	48	114 0			
17 years of age	58	137 6			
18 years of age	78	185 0			
19 years of age	97	230 0			
20 years of age	100 + 11/-	248 0			
PROPORTION (within any shop).					
APPRENTICES.					
One apprentice to every three or fraction of three workers receiving not less than 274s. per week.					
IMPROVERS.					
One improver to every two or fraction of two workers receiving not less than 274s. per week.					
			s. d.	s. d.	
			288 0	285 0	
			277 0	274 0	
			268 6	265 6	
			264 0	261 0	
			260 0	257 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

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MONDAY, JUNE 21.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 16 (HARDWARE).

Clause 2 of the Determination made on the 11th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

Apprentices or Improvers. (The Masculine to include the Feminine.)				Other Employees. (The Masculine to include the Feminine.)		Metropolitan District.	Outside Metropolitan District where Determination Applies.
WAGES.				WAGES.		Per week of 40 hours.	Per week of 40 hours.
						£ s. d.	£ s. d.
	Percentage of Basic Wage.	Per week of 40 hours. s. d.		Departmental managers, or branch managers having under their control— 3 or more salesmen, 21 years of age or over		15 12 0	15 9 0
Under 16 years of age	25	59 0		Other Branch Managers		14 14 0	14 11 0
16 years of age	33	78 0		Outside salesmen		13 17 6	13 14 6
17	42	99 6		Salesmen or Buyers		13 14 0	13 11 0
18	56	132 6		Assemblers of Ordered Goods		13 7 0	13 7 0
19	72	170 6					
20	94	223 0					
<p>PROPORTION (in any shop or place).</p> <p>One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.</p> <p>One improver to one worker</p> <p>Two improvers to two, three or four workers</p> <p>Three improvers to five, six or seven workers</p> <p>Four improvers to eight workers</p> <p>Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers.</p> <p>Receiving not less than the rates fixed for assemblers of ordered goods.</p>				<p>NOTE.—See Clause 20 <i>re</i> Definitions.</p>			

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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[1954

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD NO. 22 (MOTOR REQUISITES).

Clause 2 of the Determination made on the 11th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.			PROPORTION (in any Shop).	
<i>Male or Female.</i>				
	Percentage of Basic Wage.	s. d.		
15 years of age or under	28	66 6	<p style="text-align: center;"><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three persons receiving not less than the minimum wage.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>Two improvers to every worker receiving not less than the minimum wage.</p>	
16 years of age	38	90 0		
17 years of age	52	123 0		
18 years of age	66	156 6		
19 years of age	86	204 0		
20 years of age	100+ 5s.	242 0		

ALL OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Males.	Females.
	s. d.	s. d.
Manager of a shop, branch shop, or department (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department)	274 0	250 6
Employee solely engaged in the sale of lubricating oil, petrol, benzine, or other motor spirit	254 0	215 6
Other salesman or saleswoman	274 0	250 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 23 (ELECTRICAL AND RADIO GOODS).

Clause 2 of the Determination made on the 10th December, 1953, and in force as from that date, shall be replaced by the following clause:

2. WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.				Other Employees			
				Within the Metropolitan District.		Outside the Metropolitan District wherever this Determination applies.	
MALES.				MALES.			
Percentage of Basic Wage.				s. d.			
Under 16 years of age	27	64	0	(a) Person in charge of a shop			
16 years of age	36	85	6	Or,			
17	46	109	0	(b) Manager in charge of one or more persons in an electrical and/or radio department of a departmental store, the business of which is not confined to the sale of radio or electrical goods	289	6	285 6
18	64	151	6	(c) Canvassers, travellers, collectors, installers, and all others who are in any way connected with the sale of goods on a merchant's premises, but excluding those selling off such premises if they are paid exclusively by commission and have the right to sell goods for more than one merchant.			
19	81	192	0				
20	99	234	6				
FEMALES.				FEMALES.			
Percentage of Female Basic Wage.				s. d.			
Under 16 years of age	36	64	0	Females	215	0	211 0
16 years of age	45	80	0				
17	51	90	6				
18	59	104	6				
19	67	119	0				
20	76	135	0				
PROPORTION (WITHIN ANY SHOP).							
Apprentices.							
MALES.							
One male apprentice to every three or fraction of three workers receiving not less than 270s. per week.							
FEMALES.							
One female apprentice to every three or fraction of three workers receiving not less than 211s. per week.							
Improvers.							
MALES.							
One male improver to every two or fraction of two workers receiving not less than 270s. per week.							
FEMALES.							
One female improver to every two or fraction of two workers receiving not less than 211s. per week.							

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

SOFTGOODS—WHOLESALE—BOARD.

Clause 2 of the Determination made on the 29th January, 1954, and in force as from the beginning of the first pay to commence in February, 1954, shall be replaced by the following clause:—

2.

Apprentices or Improvers.							Other Employees.	
Wages per Week of 40 Hours.							Wages per Week of 40 Hours.	
Experience.	Commencing Age.						s. d.	s. d.
	Under 16 years.	16 years.	17 years.	18 years.	19 years.	20 years.		
<i>Males.</i>							<i>Males.</i>	
1st year ..	83 0	83 0	111 6	125 6	168 6	240 6	Senior salesman, i.e., a person in immediate control of two or more employees one of whom shall be 21 years of age or over, notwithstanding such senior salesman may be under the orders of a superior who does not devote his whole time to the management of the department	
2nd	111 6	125 6	140 0	187 0	240 6	..	Salesmen and all employees assisting in sales	
3rd	135 0	158 6	204 0	240 6	..	..	300 0	
4th	163 6	208 6	240 6	..	..	..	289 0	
5th	196 6	240 6	..	..	..	..
6th	240 6	..	..	..	..	..
<i>Females.</i>							<i>Females.</i>	
1st year ..	62 0	62 0	83 6	94 0	126 0	181 0	Females employed in Millinery, Mantles, Corsets, Under-clothing, Hosiery, Haberdashery, Ribbon, Glove, or Lace Departments—	
2nd	83 6	94 0	104 6	140 0	181 0	..	Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department	
3rd	101 0	119 0	152 6	181 0	..	..	225 0	
4th	120 6	156 0	181 0	..	..	..	Other saleswomen	
5th	147 6	181 0	..	..	..	..	218 9	
6th	181 0	..	..	..	..	..	Females employed in any other Departments—	
							Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department	
							300 0	
							Other saleswomen	
							289 0	

PROPORTION (IN ANY PLACE).

Apprentices.
One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.
One improver to each worker receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 58 of the 16th February, 1954, shall be replaced by the following clause:—

2. WAGE PER WEEK OF 40 HOURS.

Improvers.	Per-centage of Basic Wage.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).		Total Wage.	Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).		Total Wage.
			s. d.	s. d.				s. d.	s. d.	
Under 19 years of age	82	194 6	4 6		199 0	Bitumen emulsion maker	264 6	4 6		269 0
19 years and under 20 years	97	230 0	4 6		234 6	Bitumen, tar, or pitch kettle attendant (where direct heat by fire is used)	264 6	4 6		269 0
20 years and under 21 years	100 + 6s.	242 0	4 6		246 6	Tar distillate and/or maker of pitch (T.I.C. type of plant)	268 6	4 6		268 0
						Tar distiller and/or maker of pitch (other types of plants)	266 6	4 6		271 0
						Tar acid still attendant	266 6	4 6		271 0
						Weigher or measurer and/or mixer of asphaltic concrete or other pre-mixed materials	264 6	4 6		269 0
						Pitch enamel maker (closed type of plant)	266 6	4 6		271 0
						Pitch enamel maker (open type of plant)	For rate	see clause	8 (d)	
						All others	262 0	4 6		266 6

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 266s. 6d.

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the specific procedures and protocols that must be followed when recording transactions. It details the steps involved in data collection, verification, and reporting.

3. The third part of the document addresses the challenges and potential pitfalls associated with record-keeping. It provides strategies to overcome these challenges and ensure the integrity of the data.

4. The fourth part of the document discusses the role of technology in modern record-keeping. It explores how digital tools and software can streamline the process and reduce the risk of errors.

5. The fifth part of the document covers the legal and regulatory requirements that govern record-keeping. It highlights the importance of staying up-to-date with these requirements to avoid penalties and legal issues.

6. The sixth part of the document discusses the importance of data security and protection. It outlines best practices for safeguarding sensitive information and preventing data breaches.

7. The seventh part of the document addresses the issue of data retention and archiving. It provides guidance on how long records should be kept and how they should be stored for future reference.

8. The eighth part of the document discusses the importance of regular audits and reviews. It explains how these activities can help identify discrepancies and ensure the accuracy of the records.

9. The ninth part of the document covers the importance of training and education for staff involved in record-keeping. It emphasizes the need for ongoing learning and development to stay current in this field.

10. The final part of the document provides a summary of the key points discussed and offers concluding thoughts on the importance of effective record-keeping for organizational success.



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GOVERNMENT GAZETTE.

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MONDAY, JUNE 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour

UNDERTAKERS BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 29 of the 28th January, 1954, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.*

Apprentices.			Improvers.			Other Employees.	Within the Metropolitan District.	Outside the Metropolitan District.
WAGES.			WAGES.					
—	Percentage of Basic Wage.	—	Age.	Percentage of Basic Wage.	—		s. d.	s. d.
1st year ..	39	s. d. 92 6	Under 18..	58	s. d. 137 6	Workers engaged in making coffins of wrought timber for either polishing or varnishing ..	297 6	294 6
2nd " ..	54	128 0	18 ..	77	182 6	Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals	284 6	281 6
3rd " ..	68	161 0	19 ..	99	234 6	Chauffeurs who make adjustments and attend to actual running repairs to motor hearses, coaches, or wagons ..	284 0	281 0
4th " ..	90	213 6	20 ..	100 +	262 6	Other chauffeurs who drive and may be required to change tyres, oil, and/or plugs, or grease, clean, and/or polish a motor vehicle ..	274 0	271 0
5th " ..	100 +	254 6		25/6		All others ..	274 0	271 0
	17/6							
PROPORTION (within any factory or place). One apprentice to every two or fraction of two workers receiving not less than 271s. per week. An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.			PROPORTION (within any factory or place). One improver to every seven or fraction of seven employees receiving not less than 271s. per week.			Provided that employees who live at either principal or branch establishments shall receive 20s. per week extra and shall be charged not more than a weekly rental of 1s.		

* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours).

Allowances.—For allowances under this Determination see clause 10.

PIECEWORK.

21. That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be:—

SCHEDULE.

All Inside Measurements (Head to Heel).	If made Throughout by Hand—			If made with the Aid of Machinery Actually Installed on Employer's Premises, and Driven by Steam, Gas, Oil, Water, or Electric Power—		
	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.
	Each.	Each.	Each.	Each.	Each.	Each.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long	107 0	113 8	120 0	93 7	100 9	108 11
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth)	95 9	102 8	109 2	84 4	90 7	97 3
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long	80 6	83 5	89 10	70 9	75 2	79 0
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long	64 7	69 5	75 1	57 5	61 10	68 9
Common coffins, over 4 ft. 9 in. long	14 5	16 2	18 1	12 7	14 2	16 2
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness	16 2	18 1	20 2	14 2	16 2	18 1
	s. d.			s. d.		
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long	59 8 each			50 7 each		
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long	49 0 "			39 5 "		
Common coffins, up to 2 feet long	64 7 per dozen			49 11 per dozen		
Common coffins, over 2 feet and up to 3 feet long	87 1 "			69 6 "		
Common coffins, over 3 feet and up to 4 ft. 9 in. long	118 1 "			92 10 "		
Inside shells for lead coffins	43 0 each			28 11 each		
Cover lids, up to 2 feet wide	59 10 per dozen			40 7 per dozen		
Cover lids, over 2 feet wide	65 4 "			64 6 "		
	s. d.			s. d.		
Extra for common coffins or coverlids if glued .. .. .	.. .. .			3 6 each		
Extra for lids made with two or three decks .. .. .	.. .. .			22 9 "		

Clauses, other than clauses 2 and 21, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 583]

MONDAY JUNE, 21.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

VEGETABLE GROWERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 21 of the 28th January, 1954, shall be replaced by the following clause:—

2.

Improvers.					Other Employees.			
	Per-centage of Basic Wage.	Adjustable Rate.	Plus Loading to Com-pensate for a 44 Hour Week.	Total Wage.		Adjustable Rate.	Plus Loading to Com-pensate for a 44 Hour Week.	Total Wage.
		£ s. d.	s. d.	£ s. d.		£ s. d.	£ s. d.	£ s. d.
15 years of age or under ..	28	3 6 6	6 9	3 13 3	Foreman gardener, i.e., a gardener in charge of two or more employees All others ..			
16 years of age ..	37	4 7 6	8 9	4 16 3		13 3 0	1 6 3	14 9 3
17 years of age ..	48	5 14 0	11 6	6 5 6		12 8 0	1 4 9	13 12 9
18 years of age ..	64	7 11 6	15 3	8 6 9				
19 years of age ..	84	9 19 0	20 0	10 19 0				
20 years of age or over, the appropriate rate prescribed under heading "Other Employees".								
PROPORTION.								
One improver to every three or fraction of three workers receiving not less than the minimum wage.								

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this
17th day of June, 1954.

H. N. JONES,
Acting Secretary for Labour.

WHOLESALE GROCERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 54 of the 16th February, 1954, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.			ALL OTHER EMPLOYEES.		
	Percentage of Basic Wage.	Wages per Week.	Wages per Week.		
		£ s. d.	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria where this Determination applies.	
Under 16 years of age	31	3 13 6	£ s. d.	£ s. d.	
16 years of age ..	38	4 10 0	14 3 6	14 7 0	
17 years of age ..	49	5 16 0	14 3 6	14 7 0	
18 years of age ..	65	7 14 0	13 17 0	14 0 6	
19 years of age ..	83	9 16 6	13 8 6	13 12 6	
20 years of age ..	100 + 1s.	11 18 0	13 8 6	13 12 6	
			13 5 0	18 10 0	
PROPORTION (IN ANY PLACE).			Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits		
<i>Apprentices.</i>			Leading hand in charge of—		
One apprentice to every three or fraction of three workers receiving not less than 265s. per week.			10 or more persons		
An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1926.			6, 7, 8, or 9 persons		
<i>Improvers.</i>			1, 2, 3, 4, or 5 persons		
One improver to every three or fraction of three workers receiving not less than 265s. per week.			Storeman employed singly		
			All others		

NOTE.—“Leading hand” means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne

