

[935]



VICTORIA GOVERNMENT GAZETTE.

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[1954]

Factories and Shops Acts.

DETERMINATION OF THE CORDAGE BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of rope, twine, cordage, halters, coir mats or coir matting," has made the following Determination, namely:—

1. That on the 7th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

JUNIORS.

2. (a) The minimum rates of wages to be paid to junior employees shall be as follows:—

Age.	Males.	Females.
	£ s. d.	£ s. d.
Under 16 years of age	4 6 0	4 6 0
16 years of age	4 18 6	4 18 6
16½ years of age	5 8 0	5 8 0
17 years of age	6 0 6	6 0 6
17½ years of age	6 10 6	6 10 6
18 years of age	7 2 6	7 0 0
18½ years of age	8 0 0	7 12 6
19 years of age	8 12 0	8 0 0
19½ years of age	9 17 0	8 7 6
20 years of age	10 9 0	8 12 0
20½ years of age	11 13 6	8 19 6

Provided that after a junior employee had had two years' experience in the industry he or she shall be paid, in addition to the above rates, the margins prescribed for adults in clause 30 of this Determination.

Provided also that a junior female after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

OTHER EMPLOYEES.

(b)

	Wages per Week.	
	Males.	Females.
	£ s. d.	£ s. d.
Bagging binder twine	12 17 0	9 14 6
Balling binder twine	12 18 0	9 15 6
Balling lashing	12 18 0	9 15 6
Belt repairing	13 0 0
Dye house and flax boiling operatives	12 17 0	9 14 6
Employees pinning backles gills and card staves	12 17 0	9 14 6
Feeder of first spreader	13 0 0	9 17 6
Feeder of softeners or batchers	12 19 0	9 16 6
Feeder of tow breaker card (see sub-clause (c) hereof)	12 17 0	9 14 6
Feeding breaker card with clock	12 18 0	9 15 6
Feeding spreaders (soft fibre)	12 18 0	9 15 6
Foreman in charge of spinning and preparing departments	13 16 0	10 13 6
Hand backling flax	12 17 0
Hand reeler	12 17 0	9 14 6

OTHER EMPLOYEES—continued.

	Wages per Week.	
	Males.	Females.
	£ s. d.	£ s. d.
Lashing yarn in store	12 14 0	..
Layer of lines or cords in walk	13 3 0	10 0 6
Liquid batch making or mixing	13 0 0	..
Liquid hand batching	12 19 0	..
Lumping, loading or unloading raw materials and manufactured goods in store or factory in excess of 45 lb.	12 17 0	..
Lumping hemp, flax or binder twine on wharf	13 0 0	..
Maker of blasting mats	13 0 0	..
Maker of camouflage nets	12 17 0	9 14 6
Maker of fishing lines	12 19 0	9 16 6
Maker of pig nets	12 19 0	9 16 6
Maker of rope fenders from rope 2 inches and over	13 0 0	..
Making up liquors containing alkali or acid	12 19 0	..
Mat finisher	12 19 0	9 16 6
Matting weavers	12 19 0	9 16 6
Oiling and greasing bearings	13 0 0	..
Opening Manilla hemp	12 17 0	9 14 6
Packer working press (hand or power), pressing 45 lb. weight or under	13 2 0	9 19 6
Packer working press (hand or power), pressing over 45 lb.	13 2 0	..
Packing and balling shop twine	12 19 0	9 16 6
Pin setter, setting pins 30 per inch and finer	12 19 0	9 16 6
Pin setter, other	12 17 0	9 14 6
Power coiler or finisher of rope over 1 inch (not spooling)	12 19 0	..
Power coiler or finisher of rope 1 inch and under (not spooling)	12 19 0	9 16 6
Heavy type 12-strand machine, power coiler or finisher	13 2 0	..
Ring frame operative	12 18 0	9 15 6
Rope house machinist making over 4 inches	13 5 0	..
Rope house machinist 2 inches up to and including 4 inches	13 2 0	..
Rope house machinist up to 2 inches and over 1 inch	12 19 0	9 16 6
Rope layer, first, on heavy type 12-strand machine	13 16 0	..
Rope layer on heavy type 9-strand machine	13 11 0	..
Rope layer, other, in walk with travellers	13 7 0	..
Rope splicer on driving ropes and springs 2 inches and over	13 6 0	..
Roping bales or coils in excess of 45 lb.	12 14 0	..
Scutcher	12 17 0	9 14 6
Spinning	13 3 0	10 0 6
Storeman	12 19 0	9 16 6
Storeman in charge	13 9 0	..
Storeworker, other than storemen	12 14 0	9 11 6
Traveller driver on heavy type 12-strand machine	13 0 0	..
Traveller driver other (except on light travellers for cords and lines not exceeding 1½ inches circumference)	12 17 0	..
Twister or layer of yarn in walk	12 19 0	9 16 6
Weighing shop twine	12 17 0	9 14 6
Wet spinning	13 4 0	10 1 6
Winder and warper in tarring department, winding, oiling and tarring yarn	13 0 0	..
All other machine operators or employees feeding or taking from machines	12 17 0	9 14 6
All others	13 1 0	9 8 6

(c) Employees engaged on the breaker cards and finishing cards, and operating flax scutcher tow shall be paid 1s. per day in addition to the above-mentioned rates.

LIMITATION OF FEMALE WORK.

3. Females may perform any work except the following:—

- Belt repairing.
- Card pit cleaning.
- Feeding jute bale opener.
- Filling and emptying yarn boiling kiers with hanks of yarn.
- Hand hackling flax.
- Jute bale opening.
- Liquid batch making and mixing.
- Liquid hand batching.
- Lumping raw material and manufactured goods in bales in excess of 45 lb.
- Making blasting mats.
- Making up liquors containing alkali or acid.
- Oiling and greasing bearings.
- Operating dusters—waste reclamation department.
- Other rope walk hands, 1 inch and over, excluding bobbin bank attendants.
- Packer working press (hand or power) pressing over 45 lb. weight.
- Polishing machine operators, excluding doffers.
- Power coiling of rope and the like 1 inch and over, not spooling.
- Rope house machinists 2 inches and up.
- Rope maker in rope walk.
- Rope runners in rope walk.
- Roping bales in excess of 45 lb.
- Splicing of transmission ropes, fenders and springs from rope 2 inches and over.
- Storemen in charge.
- Traveller hand in rope walk.
- Truck driving excluding tow motors.
- Winding coir.
- Winding tarring and oiling rope and yarn in tarring department.

CONTRACT OF EMPLOYMENT.

4. (a) Except as provided in clause 5 of this Determination, employment shall be by the week. Any employee not specifically engaged as a casual hand shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side, given at any time during the week, or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect or refusal of duty or misconduct and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

CASUAL EMPLOYMENT.

5. Casual employees may be employed by the hour provided they are paid 12½ per centum more than the equivalent of the weekly rates prescribed for work of the class performed by them.

MIXED FUNCTIONS.

6. When an employee works for any part of a day on work for which a higher rate is prescribed by this Determination than that prescribed for the work which he or she usually performs he or she shall be paid for the whole day at such higher rate.

PART-TIME EMPLOYMENT.

7. Females may be employed as part-time employees in any branch of the rope and cordage industry covered by this Determination upon and subject to the following terms and conditions:—

(a) They shall be employed for not less than twenty hours in any week.

(b) They shall not be employed both on time work and piecework or both on time work and task work in any week.

(c) If time workers, they shall be paid for each hour worked at the rate at least of 1/40th of the minimum weekly wage prescribed by this Determination for the class of work performed by them and if piece or task workers they shall be paid at the appropriate piecework rate or task rate payable under this Determination, but in no case shall any of such employees be paid less than so much of the minimum weekly wage prescribed by this Determination as is proportionate to the time worked by them.

(d) The payment or deduction of payment in lieu of notice of termination of employment shall be two-fifths of the pay of the preceding week of the employee concerned.

(e) The provisions of this Determination as regards annual leave sick leave and holidays shall apply to such part-time employees but they shall be paid in respect of the period of such annual leave sick leave and in respect of holidays only at the wages rate actually being received by them at such time.

(f) Save as aforesaid all the provisions of this Determination shall apply to such part-time employees.

HOURS OF DAY WORK.

8. The hours for day work shall be 40 per week. Ordinary time shall be worked between the hours of 7.30 a.m. and 6 p.m. Monday to Friday both inclusive with one break for a meal between noon and 1 p.m. or as may be arranged between the employer and his employees and on Saturday between 7.30 a.m. and noon: Provided however that in any case where shift work is being worked and a shift commences not later than 4 p.m. then the ordinary time for day work may be between the hours of 6.30 a.m. and 4 p.m. on Monday to Friday both inclusive and 6.30 a.m. and noon on Saturday.

NIGHT SHIFT HOURS AND CONDITIONS.

9. (a) The hours of work on night shift shall be 40 per week. Employees on night shift shall be paid 20s. in addition to the wages prescribed for their ordinary hours of employment.

(b) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours of day work.

(c) A junior employee under the age of 18 years shall not be required to work on night shift.

(d) A female employee shall not, except as provided for in sub-clause (e) hereof, be employed on night shift.

(e) By mutual agreement between an employer and his employees a short shift may be worked at the rates prescribed for the type of shift worked any shift premium to be paid on a *pro rata* basis and the ordinary rates for such a shift, which must be for not less than twenty hours per week, shall be on a *pro rata* basis.

OVERTIME AND SUNDAY RATES AND CONDITIONS.

10. The provisions of sub-clauses (a), and (b) of this clause shall be subject to the proviso appearing at the end of this clause.

(a) Subject to clause 8 of this Determination hours of work shall be fixed by each employer for day work. For work performed outside the fixed hours, overtime shall be paid at the rate of time and a half for the first four hours and double time thereafter.

(b) For work done outside the recognized hours of duty in any establishment on night shift, overtime shall be paid after 40 hours have been worked at the rate of time and a half for the first four hours and double time thereafter.

(c) For all time of duty on Sunday, all employees shall be paid at the rate of double time for time actually worked with a minimum of four hours.

(d) An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work, shall either be supplied with a meal by the employer or paid 3s., or if work extends into a second meal hour 6s. for the two meals, but such payment need not be made to employees living in the same locality as their workshop who can reasonably return home for meals.

(e) If an employee pursuant to notice has provided a meal or meals and is not required to work overtime, he shall be paid for each meal so provided at the rate provided in sub-clause (d) hereof.

(f) For work done during meal hours and thereafter until a meal hour break is allowed employees shall be paid at the rate of time and a half. An employee shall not work for more than five consecutive hours without a break for a meal. By mutual agreement the meal break may be altered to a time other than the usual meal hour.

Provided that the five hours limitation above referred to shall not be applicable to maintenance employees, employees on a production balancing shift and emergency cases due to power rationing and other special circumstances.

(g) An employee called upon to oil, repair and/or clean machinery during his or her ordinary meal hours shall be granted equivalent time off immediately preceding such ordinary meal hour, otherwise the said employee shall be paid at the rate of time and a half until such meal hour is granted.

(h) Provided that the provisions of sub-clauses (a), and (b) hereof prescribing payment at the rate of time and a half or double time (as the case may be) shall not apply until an employee has performed his or her 40 hours for the week and overtime work shall be deemed not to have commenced (for the purposes of rendering an employee entitled to the payment of a rate of time and a half or double time) unless such employee performs or has performed in the pay period in which such work occurs at least 40 hours of work at ordinary rates of payment. Absence during ordinary time during a week on account of personal sickness shall be deemed to be working time (whether payment be made therefor under clause 14 of this

Determination or not) for the purpose of the foregoing proviso : unless, upon being required by the employer within seven days of his or her returning to work to make a statutory declaration that such absence was occasioned by personal sickness which rendered him or her unable to perform his or her work, the employee fails or refuses to do so.

- (i) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

REST PERIOD.

11. A rest period of ten minutes shall be given to all female employees between the hours of 9.30 a.m. and 11.30 a.m. Employees shall assist in avoiding stoppage of machinery by taking their rest periods as directed from time to time.

HOLIDAYS.

12. (a) All employees shall be entitled to the holidays hereinafter mentioned or any day or days substituted by Act of Parliament or Proclamation in lieu of such public holidays, without deduction of pay:—

New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Queen's Birthday, Christmas Day, Boxing Day.

(b) In Melbourne, Melbourne Cup Day shall be observed as a holiday in lieu of Queen's Birthday.

(c) Employees working on any of these days shall be paid double ordinary rates for time actually worked with a minimum of four hours.

(d) Where 75 per centum of employees in any factory in a ballot conducted under the auspices of the Union express a desire not to work on a holiday other than those prescribed by sub-clause (a) hereof or on some special day the employer may close his factory and employees shall not be entitled to payment for such holiday.

(e) Where an employee is absent from his or her employment on the working day, or part of the working day, before or after a holiday without reasonable excuse, or without the employer's consent, the employee shall not be entitled to payment for such holiday.

12A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays prescribed in clause 12 hereof.

Provided that an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

ANNUAL LEAVE.

13. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

SICK LEAVE.

14. (a) An employee on weekly hiring who is absent from his work on account of personal illness or on account of injury by accident arising out of and in the course of his employment shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.

(ii) He shall, within 48 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(iii) He shall provide satisfactory evidence to the employer that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 40 hours of working time.

(b) Leave shall be cumulative for a period of three years; where an employee has not taken sick leave in accordance with sub-clause (a) hereof, he shall be entitled to accumulate such sick leave for a period up to, but not exceeding, that allowed for three years' service.

(c) Rights accrued under sub-clause (b) hereof prior to the date of commencement of this Determination shall be preserved.

(d) No employee shall be entitled to sick leave under this clause until he has been in the service of the employer for at least three months.

TOOLS OF TRADE.

15. (a) The employer shall provide all tools of trade excepting knives.

(b) Employees in the dye house coming in contact with alkali and/or acid shall be supplied with overalls free of charge and such overalls shall remain the property of the employer.

ROPE SPLICERS.

16. All splicers shall be paid expenses when working away from home. All time shall start from the time that rope splicers leave the factory.

HEAVY WEIGHTS.

17. (a) An employee shall not be required to pull, drag or push more than 8 cwt. on a level surface, except in trucks and the floor or surface shall be kept in good order and repair.

(b) A female employee shall not be required to lift or carry a greater weight than 45 lb. provided that a female employee under the age of 18 years shall not be required to lift or carry a greater weight than 25 lb.

FEMALE WORKERS' COMFORT.

18. (a) Where practicable, seats shall be provided for all female employees who are on duty.

(b) A rest room with proper seating accommodation and a couch shall be provided for female employees who may be temporarily indisposed during working hours.

DINING ROOM ACCOMMODATION.

19. Proper dining room accommodation with sufficient supply of boiling water at meal hours shall be provided by the employer for the use of employees.

WASHING AND SANITARY CONVENIENCES.

20. Employers shall provide proper and sufficient washing and sanitary conveniences for all employees in places convenient to their work.

LOCKERS.

21. An employer shall provide a suitable locker or suitable hanging facilities for the clothes of each employee in a workshop.

FIRST AID OUTFIT.

22. (a) In each factory the employer shall provide and continuously maintain at a place or places reasonably accessible to all employees an efficient first aid outfit provided that such outfit shall at all times be under the direct control of the employer.

(b) A satisfactory first aid outfit shall be available on all shifts.

TIME AND WAGES BOOK.

23. (a) Each employer shall keep a record or time book at his factory or any office convenient thereto, in which shall be entered the name of each employee working for him, his occupation, the time of starting and finishing work each day, and the amount of overtime worked and the wages and overtime paid to each employee.

(b) Such record or time book shall, on demand, be produced by the employer for inspection to an official of the Union, duly authorized in writing by the president or secretary of the local branch or sub-branch of the Union at the place where the records or time books are kept between the hours of 10 a.m. and noon on any one day between the 1st to the 27th inclusive of each calendar month except on pay day or the day before.

No authority to inspect shall be given by the Union unless the president and secretary have good reason to suspect that a breach of this Determination has been committed by the employer whose time sheets are to be inspected.

(c) Provided that an employer may at his option, in lieu of a time book, provide a mechanical clock for the purpose of recording the time worked by each employee, in which case the employee shall at the end of each week acknowledge the wages and overtime received on some card or check used in connexion with such clock.

PAYMENT OF WAGES.

24. (a) All wages due shall be paid not later than Friday in each week.

(b) An employer shall not be allowed to keep more than two days' pay in hand. Such pay shall be forfeited by any employee who leaves his employment except by his employer's consent without giving notice as prescribed in clause 4 of this Determination.

(c) If an employee leaves or is dismissed he shall be paid his wages on leaving or being dismissed, provided that necessary money is available at the factory office. Provided further that if an employee leaves on a week's notice or has worked out his notice on termination by the employer all moneys due to him shall be available at the office on completion of his employment.

(d) All wages shall be paid during ordinary working hours.

UNION DELEGATE.

25. The secretary or branch secretary of the Union or any official thereunto authorized by the Union shall not be prevented by any employer from visiting and conversing with employees at meal time or before or after the hours of work in a place mutually agreed upon by the employer or his works manager and the Union secretary or other authorized official.

UNION BUSINESS.

26. Members of the Union may leave their work to attend to the business of the Union after at least one day's notice has been given to the employer but without being paid while absent.

CONTRACTORS.

27. (a) No employer shall permit any work of a class to which this Determination is applicable to be carried on by any contractor with such employer or by any other person on behalf of such employer except in accordance with the terms and conditions of this Determination so far as the employees of such contractor or other person are concerned as if such contractor or other person were himself covered by this Determination.

(b) No employer shall enter into any contract for the carrying on of any work of a class to which this Determination is applicable unless the contract contains a clause binding the contractor to pay the rates and observe the conditions prescribed by this Determination to and towards the employees of such contractor in respect of the work contracted for.

INCENTIVE PAYMENT.

28. (a) In all establishments in which tasks are set and employees are paid for extra production, the tasks shall be so set as to permit adults of average capacity and juniors of average capacity over the age of 17 years to earn at least 15 per centum above the respective rates prescribed by this Determination and so as to permit juniors of average capacity in the age group under 16 years and up to 17 years inclusive to earn at least 20 per centum in addition to the respective rates prescribed by this Determination.

(b) Particulars of the basis of incentive payments shall be supplied to the Secretary of the local branch of the Union if he so requests.

(c) Adjustments and/or alterations of the bases of incentive payments shall be subject to mutual agreement between the employer and the incentive workers concerned.

PERIODICAL ADJUSTMENT OF WAGES.

29. (a) *Adult Males.*—The wages rates for adult males set out in clause 2 are based upon the following basic wage and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board determines that such rates shall be automatically adjusted as prescribed by clause 31.

Basic Wage.

Place.	Basic Wage.	Industry Loading (Constant).	Additional Amount.	Total Minimum Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	s. d.	£ s. d.	
Throughout the State	11 17 0	6 0	3 0	12 6 0	Melbourne

(b) *Adult Females.*—The minimum rates of wages to be paid to adult female employees shall be comprised of the total of an amount equal to 75 per centum of the basic wage payable to adult male employees (such amount to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded) together with an amount of 3s. per week and a further amount (being an industry loading) of 6s. per week and in addition thereto, according to the class of work performed by such employees the amount of the margin assigned in clause 30 of this Determination to employees performing work of that class.

(c) *Juniors.*—The minimum weekly rates of wages for juniors shall be the under-mentioned percentages of the total minimum wage calculated to the nearest 6d. half or less than half of 6d. to be disregarded.

Age.	Percentage of Total Minimum Wage.	
	Males.	Females.
Under 16 years of age	35	35
16 years of age	40	40
16½ years of age	44	44
17 years of age	49	49
17½ years of age	53	53
18 years of age	58	57
18½ years of age	65	62
19 years of age	70	65
19½ years of age	80	68
20 years of age	85	70
20½ years of age	95	73

MARGINS.

30. The minimum rates of wages to be paid to adult employees shall be comprised of the total minimum wage as indicated in clause 29, and in addition thereto, according to the class of work performed by such employees the amount of the margin assigned to employees performing work of that class.

Classifications.	Margins per Week.	
	Males.	Females.
	s. d.	s. d.
Bagging binder twine	11 0	8 0
Balling binder twine	12 0	9 0
Balling lashing	12 0	9 0
Belt repairing	14 0	..
Dye house and flax boiling operatives	11 0	8 0
Employees pinning hackles gills and card staves	11 0	8 0
Feeder of first spreader	14 0	11 0
Feeder of softeners or batchers	13 0	10 0
Feeder of tow breaker card	11 0	8 0
Feeding breaker card with clock	12 0	9 0
Feeding spreaders (soft fibre)	12 0	9 0
Foreman in charge of spinning and preparing departments	30 0	27 0
Hand hackling flax	11 0	..
Hand reeler	11 0	8 0
Lashing yarn in store	8 0	..
Layer of lines or cords in walk	17 0	14 0
Liquid batch making or mixing	14 0	..
Liquid hand batching	13 0	..
Lumping, loading or unloading raw materials and manufactured goods in store or factory in excess of 45 lb.	11 0	..
Lumping hemp, flax or binder twine on wharf	14 0	..
Maker of blasting mats	14 0	..
Maker of camouflage nets	11 0	8 0
Maker of fishing lines	13 0	10 0
Maker of pig nets	13 0	10 0
Maker of rope fenders from rope 2 inches and over	14 0	..
Making up liquors containing alkali or acid	13 0	..
Mat finisher	13 0	10 0
Matting weavers	13 0	10 0
Oiling and greasing bearings	14 0	..
Opening Manila hemp	11 0	8 0
Packer working press (hand or power), pressing 45 lb. weight or under	16 0	13 0
Packer working press (hand or power), pressing over 45 lb.	16 0	..
Packing and balling shop twine	13 0	10 0
Pin setter, setting pins 30 per inch and finer	13 0	10 0
Pin setter, other	11 0	8 0
Power coiler or finisher of rope over 1 inch (not spooling)	13 0	..
Power coiler or finisher of rope 1 inch and under (not spooling)	13 0	10 0
Heavy type 12-strand machine, power coiler or finisher	16 0	..
Ring frame operative	12 0	9 0
Rope house machinist making over 4 inches	19 0	..
Rope house machinist 2 inches up to and including 4 inches	16 0	..
Rope house machinist up to 2 inches and over 1 inch	13 0	10 0
Rope layer, first, on heavy type 12-strand machine	30 0	..
Rope layer on heavy type 9-strand machine	25 0	..
Rope layer, other, in walk with travellers	21 0	..
Rope splicer on driving ropes and springs 2 inches and over	20 0	..
Roping bales or coils in excess of 45 lb.	8 0	..
Scratcher	11 0	8 0
Spinning	17 0	14 0
Storeman	13 0	10 0
Storeman in charge	23 0	..
Storeworker, other than storemen	8 0	5 0
Traveller driver on heavy type 12-strand machine	14 0	..
Traveller driver other (except on light travellers for cords and lines not exceeding 1½ inches circumference)	11 0	..
Twister or layer of yarn in walk	13 0	10 0
Weighing shop twine	11 0	8 0
Wet spinning	18 0	15 0
Winder and warper in tarring department, winding, oiling and tarring yarn	14 0	..
All other machine operators or employees feeding or taking from machines	11 0	8 0
All others	5 0	2 0

ADJUSTMENT OF BASIC WAGE.

31. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 29.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman:

J. V. WILLOX, Secretary.

Melbourne, 7th December, 1953.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.