[4935]



VICTORIA

GOVERNMENT GAZETTE.

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No. 6651

FRIDAY, JULY 23.

[1954

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO: SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1954.

Dated at Melbourne, this

20th day of July, 1954.

H. N. JONES,

· Acting Secretary for Labour.

GROCERS SUNDRIES BOARD.

Clause 2 of the Determination made on the 3rd February, 1954, and in force as from the beginning of the first pay period to commence: in February, 1954, shall be replaced by the following clause:—

2. (a)

APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

Males.	Females.							
Age.	Percentage of Male Basic Wage.	Wages.	Age:		Percentage of Female Basic Wage.	Total Weekly Wages.		
		Per Week.				Per Week.		
Under 16 years of age 16 years of age and under 17 years of age 17 years of age and under 18 years of age 18 years of age and under 19 years of age 19 years of age and under 20 years of age 20 years of age and under 21 years of age	41 46 54 64 75 89	97 0 109 0 128 0 151 6 177 6 211 0	Under 16 years of age 16 to 17 years of age 17 to 18 years of age 18 to 19 years of age 19 to 20 years of age 20 to 21 years of age		51 53 65 72 84 95	90 6 94 0 115 6 128 0 149 0 168 6		

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three man workers receiving not less than the minimum wage.

One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wags. An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

No. 685.—4778/54.—PRICE 3n.

Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage. Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of

- In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry
 - the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—

 At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

 In the Starch, Starch Products and Cornflour section of the industry—

 At any class of work filling, weighing, labelling and casing starch.

 In the Soap and Soap Powders and Soap Extract sections of the industry—

 At wrapping or packing washing soap or soap extract.

 In the Candles section of the industry—

 At packing candles in boxes or wrapping or labelling candles.

 In the Polishing Materials section of the industry—

 At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)				Отнев									
			•							Wages p	er Week.		
			· · · · · · · · · · · · · · · · · · ·	·-·-				In all Pa except Bendig	rts o Ball o Di	f Victoria arat and stricts.	Within Bendig	Balls o Di	trat an stricte
								£	8.	d.	£	s .	d.
	Division	1.—Groc	ers' Sun	dries.									
ployees engaged in the	manufact	ture of g	rocers' B	undries	-			12	16	6	13	10	6
Stonedressers and/or mill Honey blenders			• •				::		11	6	13	8	6
len roasting and/or grin	ding and	l who mi	x or ble	nd coffee	or chico	ру			11	6	13	8	6
ssistant millers	• •	: .	• • •	• •	• •	• •	::		9		13	6 6	0
offee essence makers lagged goods carriers and	d/or stac	ekers		•••		• • •			9			в	
ellarmen in charge and v	vorking a	t loading	. unload	ing and o	despatchi	ig by-pr	oducts		9			6	
fen roasting and/or grin Roasters of other commo	ding, wh	o do not	mix or	blend c	offee or o	hicory			6 6			3	
lill assistants while enga	aged wor	king at	or takin	g off spi	ices, cinn	amon, c	hillies,	13	,	· '	13	u	u
turmeric, pepper, curry	y powde:	r, or gin	ger (Thi	s rate ir	icludes a	5s. disa	ability		-	_		_	
allowance) Lixers or blenders Lilnmen and/or bleachers Lill hands	• •	••	• •	• •	• • •	••			6		13 13		0.
Cilomen and/or bleachers	B			• •					ĭ			18	6
lill hands			••.						19		12	16	0
Ien engaged drawing off Ien engaged at oat clear	finished	products	and/or	by-prod	uets in e	ereal mi	Шв		19 19			16	
Vomen assisting in filling	and lid	ding tins	or conta	ainers of	pepper.	cavenne.	curry	12	10	١	12	16	U
powder or red ochre	6d. per l	our addi	tional										
eading hands—10s. per								10	1.4	,			
											12	11	0
all female adulte		••				• • •			14 10			-8	
All female adults Division 2	, .	••	••				- 1					-8	
All female adults Division 2 ployees engaged in the ma	Starch	 , Starch	 Products	and Cor	rnflour.							-8	
Division 2 ployees engaged in the mand comflour—	Starck	., Starch	Products	and Cor	rn <i>flour.</i> f starch, s	tarch pro	oducta	9	10	6	9	13	6
Division 2 ployees engaged in the mand cornflour— Stonedressers and/or m Assistant millers	—Starck anufactur aillers	, Starch e and pre	Products paration	and Conforsale of	rnflour. f starch, s	tarch pro	oducts	9	10	Ō	9	13	Ō
Division 2 ployees engaged in the mand cornflour— Stonedressors and/or m Assistant millers Men in charge of and ac and/or briquetting as	Starch anufactur aillers atually wo	s, Starch e and preporting at	Products paration rice star- perations	for sale of	rnflour. f starch, s ator and/	tarch pro	oducts	9	16 9	6	9	13	6
Division 2 ployees engaged in the mand cornflour— Stonedressers and/or m Assistant millers Men in charge of and ac and/or briquetting au Men in charge of and a	Starch anufactur aillers atually wo ad/or pu actually v	s, Starch e and preporting at imping operating a	Products paration rice star- perations t starch	for sale of	f starch, s ator and/ boxes an	tarch pro	oducts ifugals nflour	9 13 13	16 9	6 0 0	9 13 13	13 6 6	6 0
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sployees engaged in the mand cornflour— Stonedressors and/or mand cornflour— Assistant millers Men in charge of and action and/or briquetting and men in charge of and around control of the series of the mands of the series of	c.—Starch anufactur allers anufactur allers anufor pu actually w a	orking at imping of yorking a and/or a ance) go of starice starcoperations of the control of the	Products paration rice star- perations t starch drying re reh drain h macer s	ch macer. draining coms and ning box ator and for sale of	ator and/boxes and/or tunn. I/or tunn. as and/or centr.	tarch production of the conflouring als a	oducts ifugals inflour is rate r runs ind/or interest in the control of the contr	13 13 13 13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	16 9 9 4 2 1 19 19 19 19 19 19 19 19 19 19 19 19 1	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	13 6 6 1 19 18 16 16 16 16 16 16 16 16	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

OTHER EMPLOYEES—continued.

			OIB	ER EMP	EUI BES	commune	٠.	•						
										Wages p	er Week.			
-			-					except	Bal	f Victoria arat and istricts.			arat and istricts.	
								£	8.	d.	£	8.	d.	
Division	n 4.—Glut	en. Gluco	se and A	Illied Pr	oducts.						-			
Employees engaged in the		·				n. gluco	hra es							
allied products— Vacuum pan men			-		_			13	9	0	12	6	0	
Convertor men Flour mixers or men	fooding m	 	 d /oz. baa	 				13	9	ŏ	13	6	Ô	
Men on tanks, gluten Men engaged on char fi	washers,	gluten s	queezers,	gluten	dryers			13	l l	6	12	18 18	6	
Pumpmen Leading hands—10s.									19			16		
All other male adults All female adults	per week				• •				14 10			11 8		
All lemaie atities	••	••	••	••	••	• •			10	U	9	•	U	
Dinie	ion 5.—M	acaroni e	and Allie	d Produ	rte									
Employees engaged in the						roni and	allied							
products—		-	-					19	14	0	· 19	11	0	
Employees engaged de Paste makers Hydraulic press atten-								13	0	0	12	17 17	0	
Women working in de	ough room	and ver	rmicelli t	wisting :	and spagh	ietti spre		9	0 15	0	9	13	Ō	
All other male adults All other female adul			• •	••	• • • • • • • • • • • • • • • • • • • •	• • •			14 10			11 8		
D	ivision 6	—Cereal	Breakfast	Foods.							1			
imployees engaged in the	manufac	ture and	preparat	ion for	sale of oe	real bre	akfast							
foods— Men in charge of and Men in charge of and	working	cereal co	okers						9	0	13			
Men in charge of and w	orking at t	oasting f	lakes or b	iscuits (d	oven men)		,	13	9	Ō	13	6	0	
Grinding and milling Fillers and/or makers					• • • • • • • • • • • • • • • • • • • •	• •		13	0	0	12		0	
Pressmen Conveyor workers				• • •	• •	• •			0			17 17	0	
Leading hands—10s. 1 All other male adults									14			11		
All female adults	••	••	••	••	••	• •		9.	10	ויי	9	8	0	
	Dininian	7 — Mal	t Extract.									-		
Imployees engaged in the					sala of m	alt extr	not			İ	•			
Leading vacuum pan at Vacuum pan attendants	tendants								1 6 9	6	13 13	13 6	6	
Men operating and in c	harge of a	rain cru	shers, mi	ixing an	d filling r	nachinea		13	6	6		3	6	
Men working at and in Man working at and in Man working at and in	charge of	store			::				5		13 13	2	0	
All other adult males		spent g		•••		• •		13	ì	ŏ	12		ő	
	Division	8Ma	ize Prodi	ucis.										
fillers and/or stonedresser fan engaged on cornflour		 nachine						13 13	16 9	6	13 13	13 6	6 0	
onvertor men Ian in charge of and wor	• • • •	• •			::	::		13 13	9	ŏ	13 13	6	0	
acuum pans men						• •		13 13	9	0	13	6	0	
len in charge of and wor extrine and/or custard u	nixer and,	or blend	ler		• •			13 13	6	0	13 13	3	0	
Veighbridge attendants	• •	••	::	••		• •	::	13	4	0	13	1	0	
illers' assistants			• •	• •	•••	• • •	:: [13 13	4	0		1	0	
lk reel repairers en engaged on char filter	rs	• •		• •	• •	• • •	::	13 13	1	6	12 12	18	6	
har kilnmen liver filtermen	••	• •	••	• •	• •	• •	::	13 13	1	6	12 12	18	6	
il expeller men eels and cracker men	••	• •	• •	• •	• •	• •		13 13	1	6	12 12	18	6 6	
eutralizer men				• • • • • • • • • • • • • • • • • • • •	• •	• • • • • • • • • • • • • • • • • • • •			1 1	6	12 12		6 6	
aize receiving and cleaning					• • •		::	12 12		0		16	0	
iquor presses		• •	••		•••		::	12 12	19	0	12 12	16	0	
eed press valve men	••	••	••	••	••	••	•••			- '	12	- •	•	

OTHER EMPLOYEES—continued.

			OTHER		X EEBC	оттива.								
										Wages p	per Week.			
		_						except	Balla	Victoria trat and stricts.	Within Ba Bendigo			
								£	٥.	d.	£	s. d.		
Div	ision 8.—Ma	ize Prod	ucis—(co	ntinued)										
Cones men Flushing system men								12 12		0	12 1 12 1			
Paddlers								12	19	0	12 1	6 0		
umpmen tarch-house kilnmen		• •		• •			• • •	12 12		0	12 1 12 1			
olly feed and/or oil mea	d baggers an		3			••	••	12	19	0	12 1	60		
ulk cornflour baggers an ssistant operators on me				• •	• •		• •	12 12	19	0	$\begin{array}{c c} & 12 & 1 \\ & 12 & 1 \end{array}$			
ardmen			••	• •				12		0 .	12 1			
omen employed at scra omen employed on cust	ping staren ard powder.	 filling m	aohines	• •					15 15	0	9 1 9 1			
eading hands—10s, per ll other male adults	week addition	nal						19	14	0	12 1	1 0		
ll other female adults									10		9			
	Divis	ion 9.—?	Tallow.											
Employees engaged in pro Tallow samplers	•								19	0	12 1	6 0		
Man in charge of liqued Assistant liquefying tall				• •	٠	••		13 13	6 2	0 6	13			
Operator of bleaching p	olant								1		12 I 12 I			
Operator of pumps and All other male adults			• •		• •	• •	••		19 14	0	12 1	6 0		
All female adults	••		••		• •		••		10	Ŏ	9			
D	ivision 10.—1	Fatty Ac	ids and	Candles.				,						
perator of tallow splitting	ng vata	•	••					13	10	6	13	7 '6		
perator of filter presses perator of fatty acid sti			ng plant	• •					10 10		13 13	76		
tillman's assistant and/o	r pumpman	• •			• • •			13	1	6	12 1	8 6		
upboard runners 'ress room ganger (or ch	arge hand in		oom)			• • •			4 10	0 6	13	1 0 7 6		
perator in charge of bla	ck acid pres	ses						12	19	0	12 1	6 0		
perator of oliver filters cumpman			• •	• •	• •		• •		10 1	6	13 12 1			
toreman in oliene store atmen treating stearine				• •	• •	• •			0 4		12 1 13			
andle moulder—after 12	months' exp	erience						13	4	0		1 0		
andle moulder with less			perience	• •	• •	 			19 14		12 1 12 1			
All female adults									10	Ŏ	.9			
Cupboard runners who ever 100° F. for more that														
	Division 1	1.—Soap	and So	da.										
Employees engaged in the Caustic soda and/or s	manufactur	e and p	reparatio	n for sa	le of so	ap and s	oda							
manufacture)	incate prepa				ю 1.е.,	eva-Sil	icate	13	4	6	13	1 6		
Soda crystal maker Assistant soda crystal 1	naker	••			• •		• •	13	'4 19	0		1 0		
Assistant soap maker			••		• •			13	11	6	13	8 6		
Soap pumpmen Lye runner			• •				• •		4 19	0	13 12 1			
Operator of power mixe	ers and/or cr	utchers				• •	• • •	13	4	Ó	13	1 0		
Soap crutcher by hand Soap cutting machinist		• •	• •		• •		• •	13 13	1	0	12 I 12 I			
Head soap cutter by he Soap cutter by hand	and	• •						13	1	Ó	12 1	8 0		
Stampers by foot or ha	nd	••	••	••					16 19	6 0	12 1 12 1			
Operator of automatic a			-	-			••	12	19 19	0	12 1	6 0		
Leading hands—10s. pe	r week addit		••	••	• •	••	• •	12	19	0	12 1	6 0		
All other male adults All female adults	••	• •		••	• •		• •		14 10	0	12 1			
lilling of Toilet Soap-	••	••	••	••	••	•••	••		ŧυ	0	9	8 0		
Milling room foreman Man in charge of, and	actually milli	 ing saan	• •	• •				· 13	4	6 6		1 6 1 6		
Soap miller					• • •	• • •		12	19	Ò	13 12 1	6 0		
Mixing and/or blending Pulverising and/or dress				• •		• • •		12 12		0	12 1 12 1	6 0		
Leading hands—10s. pe	r week addit									-				
All other male adults All female adults	••	• •			• •	• •	• •		14 10	0	12 1	1 0		
	• •					•••	• •		-0	•		J 0		

OTHER EMPLOYEES—continued.

								Wages per Week.					
		_	-					except	Bali	f Victoria arat and istricts.	Within Bendig	Bal to D	larat ar listricts.
Division	12.—Soa	p Powde	re and S	oap Extr	racts.			£	ø.	d.	£	8.	d.
perator of power mixer a	nd/or cr	utcher						13	4	0	13	1	0
perator of soap powder r	nill							13	4	o	13		ŏ
ruckers and assistants to eading hands—10s, per w	operators eek addi:	of mixer	s, crutch	ers or m	ille			. 12	17	0	12	14	0
ll other male adults								12	14	0	12	11	0
ll female adults	• •		• •						10			8	Ö
	Divis	nion 13	-Glycerin	e.									
			•										
perator of evaporators ssistant operator of evap	orators	• •					• •		10 1		13 12		6 6
perator of glycerine stills		• • •		• • •		• • •			10			7	6
en preparing charcoal for	refining	glycerine						13	1	6	12		6
lter press hand	••	• •	• •					12	19	0		16	0
l female adulta		• •		• •					14 10			11 8	0
						• •	• •		10	٠	39	۰	υ
	Division	14.—Pe	dishing l	Materials	١.								
mployees engaged in the n Men in charge of and act blacking, boot creams,	ually worl boot clea	king at m unser, line	ixing and	d/or bler dishes. c	nding boo ar polishe	t polishe	s, boot						
of polish and/or stain Mill hands as defined	• •	• • •	• • •	• •	• •	• •	• •		14 6		13		0
Men working at mixing a	and/or ble	ending be	oot polisl	nes, boot	t creams.	boot bl	eking.	10	U	•	13	3	6
boot cleanser, linoleum	nolishea	one rolie	has 01 at	ver bind a	af maliah a			13	1	a 1	19	18	0
Mill hands shall be paid in per week dirt money	n additior and an s	to the a mount o	mount p	rescribed	l above ar	amoun	t of 5s.	19	•	"	12		
Mill hands shall be paid in per week dirt money the cost of clothing re	n additior and an s	to the a mount o	mount po of 2s. 6d	rescribed	l above ar	amoun	t of 5s.						
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults	n additior and an a placemen	to the a mount of	mount p	rescribed . per we	l above ar eek as an	amoun	t of 5s.	12	14 10	0	12	11 8	0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults	n additior and an a placemen	to the a mount of	mount p of 2s. 6d	rescribed per we	l above an eek as an	amoun allowai	t of 5s. nee for	12	14	0	12	11	0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults	n additior and an a placemen	to the a mount of	mount p of 2s. 6d	rescribed per we	l above an eek as an	amoun allowai	t of 5s. nee for	12	14	0	12	11	0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults	n additior and an a placemen	to the a mount of	mount p of 2s. 6d	rescribed per we	l above an eek as an	amoun allowai	t of 5s. nee for	12 9	14 10	0 0	12	11	0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults	n addition and an a splacemen Die	to the a mount of	mount por first fi	rescribed per we	l above an eek as an 	amoun allowai	t of 5s.	12 9	14 10	0 0	12 9	11 8	0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults	n addition and an a splacemen Die	to the a smount of	mount professional	rescribed per we	above an	amoun allowai	t of 5s.	12 9	14 10	0 0	12 9	11 8	0 0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults waster, man in charge oker, man in charge	n addition and an a splacemen Divi	to the assument of t	mount prof 2s. 6d	per we	labove ar sek as an 	amoun allowai	t of 5s.	12 9	14 10	0 0	12 9	11 8	0 0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults Master, man in charge oker, man in charge oker, man in charge	n addition and an a splacemen Divi	rision 15,	mount prof 2s. 6d Peanus Matches	per we	l above an eek as an 	amoun allowar	t of 5s.	12 9	14 10 11 9	0 0	12 9 13 13	11 8 8 6	0 0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults Master, man in charge oker, man in charge oker, man in charge	n addition and an a splacemen Divi	rision 15,	mount prof 2s. 6d Peanus Matches	rescribed per we	l above an eek as an 	amoun allowar	t of 5s.	12 9	14 10 11 9	0 0 6 0	12 9	11 8 8 6	0 0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults Master, man in charge oker, man in charge oker, man in charge	n addition and an a splacemen Divi	rision 15,	mount prof 2s. 6d Peanus Matches	rescribed per we	Labove an	amoun	tof 5s.	12 9 · · · · · · · · · · · · · · · · · ·	14 10 11 9	0 0 6 0	12 9 13 13 12 12 12 12	11 8 8 6	0 0 6 0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults aster, man in charge oker, man in charge open, man in charge	n addition and an a splacemen Divi	rision 15,	mount prof 2s. 6d Peanus Matches	rescribed per we	above an	amoun	t of 5s.	12 9 13 13 13 12 12	14 10 11 9	0 0 6 0	12 9 13 13 12 12 12 12 12	8 8 6	0 0 6 0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults aster, man in charge oker, man in charge oppowers engaged in the compo-mixers	n addition and an a splacemen Divi	rision 15,	mount prof 2s. 6d Peanus Matches	rescribed per we	above an	atches	t of 5s.	12 9	14 10 11 9	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 9 13 13 12 12 12 12 12	8 8 6 18 17 16 16 16	0 0 6 0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults aster, man in charge oker, man in charge open, man in charge	n addition and an a splacemen Divi	rision 15,	mount prof 2s. 6d Peanus Matches	rescribed per we	above an	amoun	t of 5s.	12 9 13 13 13 12 12 12 12	14 10 11 9	0 0 6 0	12 9 13 13 13 12 12 12 12 12 12 12	8 8 6 18 17 16 16 16	0 0 6 0
Mill hands shall be paid in per week dirt money the cost of clothing reall other male adults. All female adults aster, man in charge oker, man in charge oker, man in charge opposes engaged in the compo-mixers skillet and/or splint chop caste makers Wax mixers Sum grinders Jogmen	n addition and an applacemen Diti Divi manufact ppers	n to the a smount of t	mount prof 2s. 6d Peanus Matches	rescribed per we	above an	atches	t of 5s.	12 9 13 13 12 12 12 12 12	14 10 11 9 19 19 19 19 19	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 9 13 13 12 12 12 12 12	8 8 6 18 17 16 16 16 16	0 0 6 0
Mill hands shall be paid in per week dirt money the cost of clothing reall other male adults. All female adults. All female adults. All female adults	Divi	a to the a smount of t	mount p. f 2s. 6d	rescribed, per we	above an	atches—	t of 5s.	12 9 13 13 12 12 12 12 12	14 10 11 9 10 19 19 19 19	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 9 13 13 13 12 12 12 12 12 12 12 12	11 8 8 6 18 17 16 16 16 16 16 16 16	0 0 6 0 0 0 0 0
Mill hands shall be paid in per week dirt money the cost of clothing reall other male adults. All female adults all female adults. All female adults aster, man in charge oker, man in charge oker sillers. Sum grinders oker sillers of the operating two-ways eading hands—7s. 6d. It will other male adults	Divi. Divi. Divi. manufact pers ints (mensers week week)	n to the amount of t nision 15. sion 16.— ure and additions	mount p. f 2s. fid	rescribed.	above an	atches	t of 5s.	12 9 9 13 13 13 12 12 12 12 12 12 12	14 10 11 9 19 19 19 19 19	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 9 13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	8 6 18 17 16 16 16 16 16	0 0 6 0 0 0 0 0 0
Mill hands shall be paid in per week dirt money the cost of clothing reall other male adults. All female adults aster, man in charge oker, ma	Divi	n to the amount of t nision 15. sion 16.— ure and additions	mount p. f 2s. fid	rescribed. per we	above an	amoun allowar	t of 5s.	12 9	14 10 11 9 19 19 19 19 19	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 9 13 13 12 12 12 12 12 12 12 12 12	111 8 8 6 18 17 16 16 16 16 16 16 11 16	0 0 6 0 0 0 0 0
Mill hands shall be paid in per week dirt money the cost of clothing reall other male adults. All female adults all female adults. All female adults aster, man in charge oker, man in charge oker sillers. Sum grinders oker sillers of the operating two-ways eading hands—7s. 6d. It will other male adults	Divi. Divi. Divi. manufact ppers corrers wer week	n to the a mount of the control of t	mount p. f 2s. fid	rescribed.	above an	atches—	t of 5s.	12 9	14 10 11 9 10 19 19 19 19 19 19	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 0 13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	111 8 8 6 18 17 16 16 16 16 16 16 11 16	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Mill hands shall be paid in per week dirt money the cost of clothing reall other male adults. All female adults aster, man in charge oker, ma	Divi. Divi. Divi. manufact ppers corrers wer week	n to the a mount of the control of t	mount p. f 2s. fid	rescribed.	above an	atches—	t of 5s.	12 9	14 10 11 9 10 19 19 19 19 19 19	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 0 13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	111 8 8 6 18 17 16 16 16 16 16 16 11 16	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults Daster, man in charge looker, man in charge lookers. Wax mixers litters Gum grinders lookers Gum grinders lookers Painting machine attender lookers	Divi. Divi. Divi. Divi. Divi. Divi. Divi. Divi. Any per manufact press of the press of t	mount of the amount of the amount of the amount of the sion 15.— sion 16.— additions of the subject of this subject of the cange of t	mount p. f 2s. 6d —Peanus —Matches preparat —clause spt where ged as spriders of toring as	hall app otherwise storems	above an eek as an	atches— atches— sections repackers repackers repackers repackers repackers repackers repackers repackers repackers	of the	12 9	14 10 11 9 10 19 19 19 19 19 19	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 0 13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	111 8 8 6 18 17 16 16 16 16 16 16 11 16	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults All female adults conster, man in charge conster, man in charge coker, man in charge comportives mployees engaged in the Comportives Exiliet and/or splint chop Paste makers Wax mixers Skillet and/or splint chop Paste makers Wax mixers Gum grinders Dogmen . Painting machine attended Men operating two-way is comported and services All other male adults All female adults . The provisions in this clustry covered by this D Storemen and packers so twithstanding that he no whole of his time to (a) Supervises or	Divi. Divi. Divi. manufact ppers ber week Clay per week clay per may be un supervisit directs at literature.	mount of the amount of the amount of the amount of the sion 15.— sion 16.— sion 17.— f this subject the cang the she numb	—Peanus —Peanus —Matches preparat —Ceneral. —clause spt where spreaders of toring an err of per	hall app otherwise storems	above an eek as an	atches— atches— sections repackers repackers repackers repackers repackers repackers repackers repackers repackers	of the	12 9	14 10 11 9 10 19 19 19 19 19 19	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 0 13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	111 8 8 6 18 17 16 16 16 16 16 16 11 16	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Mill hands shall be paid it per week dirt money the cost of clothing re All other male adults All female adults All female adults All female adults Daster, man in charge oker, man in charge oker, man in charge Inployees engaged in the Compo-mixers Exilite and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Painting machine attended the operating two-way seleading hands—7s. 6d. I All other male adults All female adults The provisions in this clustry covered by this D Storemen and packers to twithstanding that he in whole of his time to (a) Supervises or indicated he (ii) ene.	Divi. Divi. Divi. Divi. manufact ppers Livision of eterminat (Any per nay be un supervisidirects week treunder, wwo, three wooders)	sion 15. sion 16. rision 17. f this subjoint excession excessio	—Peanus —Peanus —Matches preparat —Ceneral. oclause speed as a green of toring as er of precipity or since or since or or since or since or since or since or	hall appotherwice store in a supering down for persons 18 x such in x such i	above an each as an and an analy in all a sate/or who do an analy or who do as years o bersons	atches— atches— sections repackers repackers repackers repackers repackers repackers repackers repackers repackers	of the	12 9	14 10 11 9 19 19 19 19 19 19 19 19 19 19 19	0 0 6 0 0 0 0 0 0 0 0 0 0	12 9 13 13 13 12 12 12 12 12 12 12 12 12 12 12	11 8 8 6 18 17 16 16 16 16 16 16 18 18 3	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults All female adults Deaster, man in charge ower, was mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Dogmen Dogmen Dogmen Painting machine attender Men operating two-way se adults All other male adults All female adults The provisions in this clustry covered by this D Storemen and packers so twithstanding that he no whole of his time to (a) Supervises or indicated he	Divi. Divi. Divi. Divi. manufact ppers Livision of eterminat (Any per nay be un supervisidirects week treunder, wwo, three wooders)	sion 15. sion 16. rision 17. f this subjoint excession excessio	—Peanus —Peanus —Matches preparat —Ceneral. oclause speed as a green of toring as er of precipity or since or since or or since or since or since or since or	hall appotherwice store in a supering down for persons 18 x such in x such i	above an each as an and an analy in all a sate/or who do an analy or who do as years o bersons	atches— atches— sections repackers repackers repackers repackers repackers repackers repackers repackers repackers	of the	12 9	14 10 11 9 19 19 19 19 19 19 19 19 19 19 19 1	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	12 9 13 13 13 12 12 12 12 12 12 12 12 12 12 12	11 8 8 6 18 17 16 16 16 16 16 18 17 18 17	0 0 6 0 0 0 0 0 0 0

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

Employees steking code on the product of the contract of the

this clause:—						
Employees stacking sods ash from lorry to stack						6d. Extra per hour
Employees processing sods ash (i.e., during such period a	as they	are actually	handling	the soda	ash)	3d. Extra per hour
Employees carrying pulverized pumice or silicate		•				3d. Extra per hour
Employees cleaning evaporator tubes						6d. Extra per hour
Employees mixing Cooee cleaner by present methods						9d. Extra per heur
						6d. Extra per hour
Skimming tallow recovery pits						14d. Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.

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