



VICTORIA
GOVERNMENT GAZETTE.

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No. 704]

THURSDAY, AUGUST 19.

[1954

Prices Regulation Acts.

PRICES REGULATION ORDER No. 644.

TASMANIAN HARDWOOD FLOORING.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 644.

Revocation.

2. Nothing contained in Prices Regulation Orders No. 426 and 631 shall apply to any hardwood flooring the maximum prices for the sale of which are fixed by this Order.

Definitions.

3. In this Order and the Schedules thereto, unless the contrary intention appears—

“Metropolitan area” means all that area of Victoria comprised within a radius of 20 miles from the General Post Office at Melbourne.

“By wholesale” means a sale by a person who customarily sells to persons who purchase for resale.

“By retail” means a sale by a person who customarily sells to persons who purchase for consumption or use.

“Air dried” means in relation to any flooring specified in this Order that such flooring has been seasoned and that the maximum moisture content of any part thereof does not exceed 20 per centum.

“Kiln dried” means in relation to any flooring specified in this Order that such flooring has been kiln seasoned and that the maximum moisture content of any part thereof does not exceed 14 per centum.

“Milled” means in relation to any flooring specified in this Order that such flooring is moulded or planed to a smooth finish on all surfaces and that edges have been tongued and grooved.

“Tasmanian hardwood flooring” means in relation to any flooring specified in this Order that such flooring is milled flooring air dried or kiln dried as the case may be and bears a brand which indicates that its source of origin was Tasmania.

Maximum Prices—Sales by Wholesale.

4. I fix and declare the maximum price at which Tasmanian hardwood flooring may be sold by wholesale to be—

- (i) within the metropolitan area—the appropriate price specified in the First Schedule to this Order;
- (ii) outside the metropolitan area—the appropriate price specified in that Schedule plus the cost actually incurred in respect of and properly attributable to the transport of the flooring to the premises of the seller from the place in Victoria at which he became liable to bear the cost of transporting the flooring.

Maximum Prices—Sales by Retail.

5. I fix and declare the maximum price at which Tasmanian hardwood flooring may be sold by retail to be—

- (i) within the metropolitan area—the appropriate price specified in the Second Schedule to this Order;
- (ii) outside the metropolitan area—the appropriate price specified in that Schedule plus the cost actually incurred in respect of and properly attributable to the transport of that flooring to the premises of the seller from the place in Victoria at which he became liable to bear the cost of transporting the flooring.

Discounts.

6. Notwithstanding anything contained in the provisions of this Order where any person sells Tasmanian hardwood flooring by retail the maximum prices fixed by the provisions of this Order shall be subject to a discount of 2½ per centum if payment is made within seven days of the date of delivery.

Prohibition of Sales of Tasmanian Hardwood Flooring Before Application for Price.

7. No person shall sell in Victoria any Tasmanian hardwood flooring of a size not specified in the Schedules to this Order unless and until he has made a written request to the Commissioner to fix the maximum price at which such flooring may be sold and the Commissioner has fixed the maximum price accordingly.

Delivery of Invoice.

8. Any person who sells Tasmanian hardwood flooring by retail in Victoria the maximum price for which is fixed by or under the provisions of this Order shall deliver with that flooring an invoice or docket specifying the following particulars:—

- (a) the name and address of the seller;
- (b) the name and address of the purchaser;
- (c) the address at which that timber is delivered;
- (d) the date of the sale of that timber;
- (e) a full description of the flooring, including quality or grade, size and length;
- (f) the quantity of each quality or grade, and size and length of that flooring;
- (g) the full particulars of any service supplied in connexion with the sale of that flooring, including the rate at which such service is supplied;
- (h) the price at which each quality or grade is sold;
- (i) particulars of any discounts allowed.

Fixation of Maximum Prices by Notice.

9. Notwithstanding the foregoing provisions of this Order I declare the maximum price or rate at which any flooring specified in a notice in writing given in pursuance of this clause or any service in connexion with the sale of that flooring so specified may be sold or supplied by any person to whom such notice is given to be such price or rate as is fixed by the Commissioner by notice in writing to that person.

THE FIRST SCHEDULE.
MAXIMUM PRICES—SALES BY WHOLESALE.

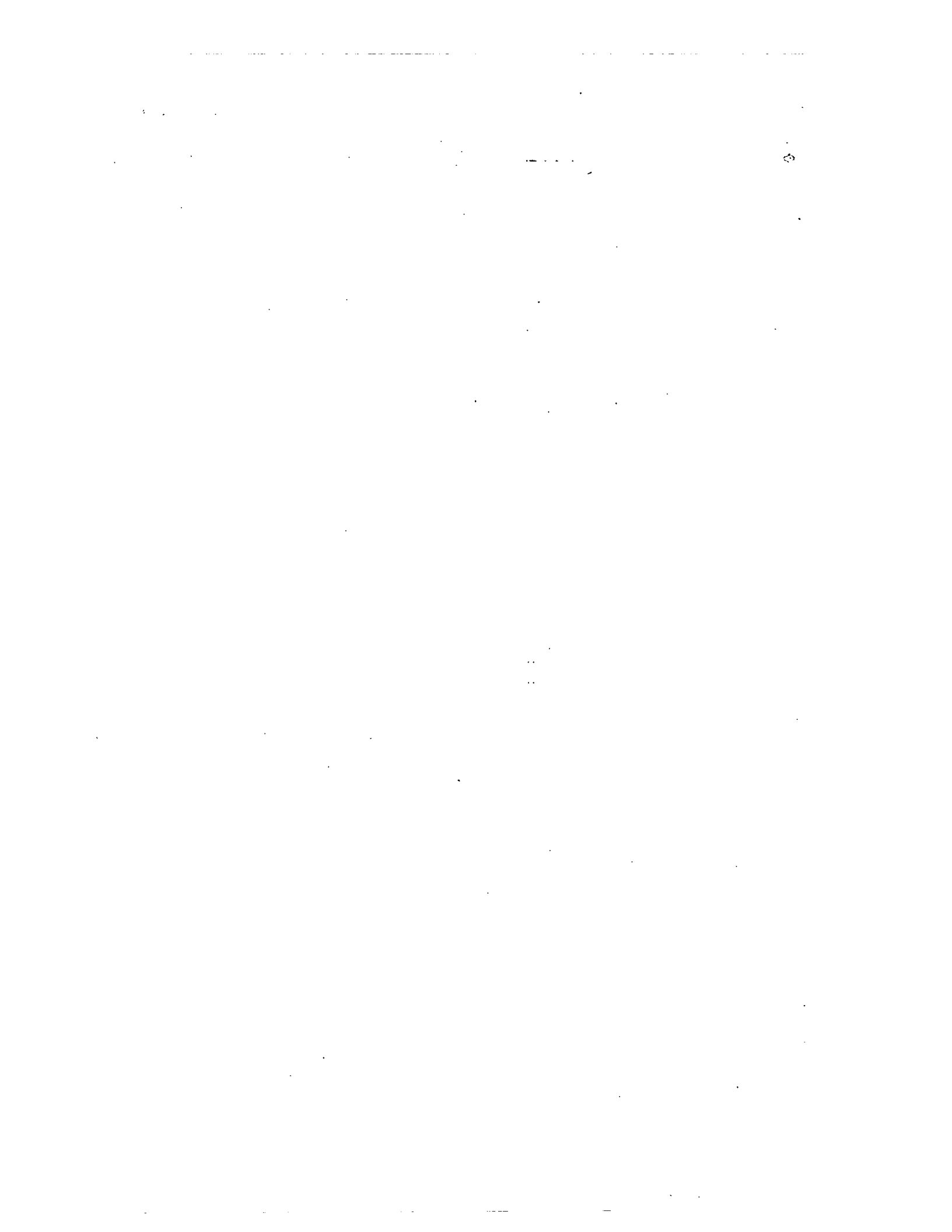
Description.	Maximum Price.			
	Kiln-dried.		Air-dried.	
	Standard Grade.	Select Grade.	Standard Grade.	Select Grade.
	Per 100 lineal feet	Per 100 lineal feet	Per 100 lineal feet	Per 100 lineal feet
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Milled floorings—				
2½" x thicknesses not exceeding 1" ..	39 0	40 0	31 0	32 0
3½" x thicknesses not exceeding 1" ..	52 0	53 6	42 0	43 3
4½" x thicknesses not exceeding 1" ..	65 0	67 0	52 0	53 9
5½" x thicknesses not exceeding 1" ..	77 9	80 0	62 3	64 3

THE SECOND SCHEDULE.
MAXIMUM PRICES—SALES BY RETAIL.

Description.	Maximum Price.			
	Kiln-dried.		Air-dried.	
	Standard Grade.	Select Grade.	Standard Grade.	Select Grade.
	Per 100 lineal feet	Per 100 lineal feet	Per 100 lineal feet	Per 100 lineal feet
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Milled floorings—				
2½" x thicknesses not exceeding 1" ..	46 0	47 0	39 3	40 3
3½" x thicknesses not exceeding 1" ..	61 6	63 0	49 9	51 3
4½" x thicknesses not exceeding 1" ..	76 0	78 0	61 9	63 9
5½" x thicknesses not exceeding 1" ..	91 9	94 0	73 0	76 0

Dated this 17th day of August, 1954.

J. F. WALDRON,
Prices Commissioner.





VICTORIA
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No. 705]

FRIDAY, AUGUST 20

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of, August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

BOILERMAKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 155 of the 2nd April, 1954, shall be replaced by the following clauses:—

2.

WAGES.

Adults.	Day Shift.		
	Wages Per Week of 40 Hours.		
	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Boilermaking and steel construction section—			
Assembler window-frame making (non-tradesman) ..	13 8 0	13 14 6	13 5 0
Attendants at small rivet heating, bolt heating or similar types of fires or furnaces	13 1 0	13 7 6	12 18 0
Blacksmith's striker	12 19 0	13 5 6	12 16 0
Blacksmith's striker on double fires and other assistant ..	13 1 0	13 7 6	12 18 0
Boiler (inside) chipper and cleaner	13 5 0	13 11 6	13 2 0
Boilermaker and/or structural steel tradesman	14 8 0	14 14 6	14 5 0
Boilersmith and/or angle iron smith	14 12 6	14 19 0	14 9 6
Cold saw operator	13 1 0	13 7 6	12 18 0
Dogman	13 1 0	13 7 6	12 18 0
Driller using portable machines	14 3 6	14 10 0	14 0 6
Driller using stationary machines	13 0 0	13 6 6	12 17 0
Employee assisting a ship plate bender or plate setter ..	13 1 0	13 7 6	12 18 0
Friction saw operator	12 19 0	13 5 6	12 16 0
Furnaceman on heavy angle iron or heavy plate	13 7 0	13 13 6	13 4 0
Furnaceman's assistant	12 19 0	13 5 6	12 16 0
Holder-up, whether using hand or machine dolly of any kind, including all work incidental thereto	13 6 0	13 12 6	13 3 0
Machinist—			
1st class	14 8 0	14 14 6	14 5 0
2nd class	13 13 0	13 19 6	13 10 0
3rd class	13 4 0	13 10 6	13 1 0

WAGES—continued.

Adults.	Day Shift.		
	Wages Per Week of 40 Hours.		
	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at War: nambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Machinist, steel construction—			
1st class	13 6 0	13 12 6	13 3 0
2nd class	13 0 0	13 6 6	12 17 0
Marker off (a tradesman the greater part of whose time in any weekly pay period is occupied in marking off and/or template making)	14 14 0	15 0 6	14 11 0
Painter of ironwork using spray	13 0 0	13 6 6	12 17 0
Painter, brush hand	12 19 0	13 5 6	12 16 0
Plate setter and frame bender	14 11 0	14 17 6	14 8 0
Press and block hand assisting a boiler or angle ironsmith	13 1 0	13 7 6	12 18 0
Process worker	12 18 0	13 4 6	12 15 0
Rigger and/or splicer	13 10 0	13 16 6	13 7 0
Rivet heater	13 1 0	13 7 6	12 18 0
Welder—			
Special class (as defined)	14 12 6	14 19 0	14 9 6
1st class (as defined)	14 8 0	14 14 6	14 5 0
2nd class	13 4 0	13 10 6	13 1 0
3rd class	13 0 0	13 6 6	12 17 0
Welder-tack	13 2 0	13 8 6	12 19 0
A tradesman employed as such in this Section who, in the course of his work, is called upon to operate any machine shall be paid the rate prescribed for a tradesman for all work done.			
Steel pipe making section—			
Assistant at ring making machines	13 1 0	13 7 6	12 18 0
Cement mixer	13 2 0	13 8 6	12 19 0
Cement liner	13 5 0	13 11 6	13 2 0
Cement liner operator	13 13 0	13 19 6	13 10 0
Employee in charge of ring making machines	13 5 0	13 11 6	13 2 0
Employee rounding and straightening steel pipes	13 4 0	13 10 6	13 1 0
Employee on tar dip and sand rolling	13 1 0	13 7 6	12 18 0
Faucet maker in charge of furnace	13 8 0	13 14 6	13 5 0
Faucet maker's assistant	13 1 0	13 7 6	12 18 0
Machine operator (in charge of machines)	13 5 0	13 11 6	13 2 0
Pipe builder	13 5 0	13 11 6	13 2 0
General (wheresoever employed)—			
Employee directly assisting an employee whose margin above the basic wage is 25s. or more	12 19 0	13 5 6	12 16 0
Other employees with not less than three months' experience in the metal trades industry	12 5 0	12 11 6	12 2 0
Employee not elsewhere classified	11 19 0	12 5 6	11 16 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Provided that an employee in an electric supply undertaking detailed to act as leading hand in charge of two other adult employees working away from power station or workshop (one of whom is of the same classification as himself) shall be paid 6s. per week extra.

Tradesmen in Large Power Houses.

Tradesmen and/or welders, and/or apprentices in the fourth and fifth years of their apprenticeship employed in large operating thermal power houses (i.e., power houses developing more than 8,000 kilowatts) other than those not on the regular staff engaged on new construction work shall be paid 12s. per week extra; assistants and unapprenticed juniors nineteen years of age and over shall be paid 6s. per week extra and other apprentices and unapprenticed juniors shall be paid 3s. per week extra; such amounts shall be deemed to include all special rates prescribed in clause 5 of this Determination. This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary converter sub-stations which are in regular operation.

Ship Repairing.

Employees engaged on ship repairs shall be paid the following additional margins:—

Tradesmen	4 6 per week.
All other labour	3 0

3.

APPRENTICESHIP.

(Other than those covered by the Apprenticeship Commission.)

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trade or occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

Boilermaker and/or structural steel tradesman and/or welder special class.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indentures.

(d) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(e) The training of apprentices to boilermaking or structural steel work shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

Proportion.

(f) (i) The proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

(ii) Notwithstanding anything hereinbefore provided in the trade of boilermaker an employer may with the consent of the Apprenticeship Commission and upon satisfying that authority that he has the plant, equipment and staff necessary for the proper tuition of each apprentice concerned take apprentices in excess of the proportion herein prescribed. Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by this Determination.

Adult Apprentices.

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(h) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(i) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates:

Wages per Week of 40 Hours.

	Percentage of Basic Wage.	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, or at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
<i>Four and Five-year Terms.</i>				
		£ s. d.	£ s. d.	£ s. d.
1st year	32	3 15 6	3 17 6	3 14 6
2nd year	43	5 1 6	5 4 6	5 0 0
3rd year	54	6 7 6	6 11 0	6 6 0
4th year	83	9 16 0	10 1 6	9 13 6
5th year	100 plus 6s.	12 2 0	12 8 6	11 19 0
<i>Four-year Terms.—Apprentices commencing after the Age of 17 Years.</i>				
1st year	34	4 0 0	4 2 6	3 19 0
2nd year	54	6 7 6	6 11 0	6 6 0
3rd year	83	9 16 0	10 1 6	9 13 6
4th year	100 plus 6s.	12 2 0	12 8 6	11 19 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(k) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires. No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination, or regulation applicable to him.

Payment by Results.

(l) An apprentice shall not work under any system of payment by results.

Lost Time.

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 16 and 17 hereof respectively.

UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be the undermentioned:—

Wages per Week of 40 Hours.

	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.		
			Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, or at Warrambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
<i>Junior Males.</i>					
		<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
Under 16 years of age	24	2 0	2 18 6	3 0 0	2 18 0
16 years of age	34	3 0	4 3 0	4 5 6	4 2 0
17 years of age	46	4 0	5 12 6	5 15 6	5 11 0
18 years of age	58	5 0	7 2 0	7 5 6	7 0 0
19 years of age	73	6 0	8 18 6	9 3 0	8 16 0
20 years of age	88	7 0	10 14 6	11 0 6	10 12 0

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

(b) The minimum rate payable to a junior employee of eighteen years or more with less than six months' experience under this Determination shall, until he has had such six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age and in addition thereto the additional amount prescribed for such an employee.

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates:—

- (i) Angle-iron cropping where the material weighs more than 3½ lb. per foot and is not clamped.
- (ii) Assisting steel furnace ladleman other than in daubing or repairing ladles.
- (iii) Assisting storemen racking and/or loading and/or unloading off vehicles of heavy steel plates, bars or sections.
- (iv) Breaking up pig iron.
- (v) Carry material to or from cupola forge or electric steel furnaces or using the slicer or hanging on to end of a bloom. This shall not apply in the case of junior moulders.
- (vi) Cutting out and punching rivets on plates.
- (vii) Cutting plates by means of hammer and cold set.
- (viii) Holding up rivets over ¼ in. diameter.
- (ix) Plate edge planers in structural steel or shipbuilding yards where the operator travels on the machine.
- (x) Punching machines handling plates weighing more than 84 lb.
- (xi) Shearing machines other than guillotine plate shearers, handling plates weighing more than 84 lb.

(d) Junior employee shall not be employed—

- (i) if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles: or
using electric arc or oxy-acetylene blow-pipe, or
- (ii) if under 18 years of age—
die setting on power presses.
as furnaceman or assistant to furnacemen; or
as operators of power-driven guillotines.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



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No. 706]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

BOOT BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette* No. 102 of the 1st March, 1954, shall be replaced by the following clauses:—

APPRENTICES AND IMPROVERS.

2. **MALES***—*Apprentices* (Other than those covered by the Apprenticeship Commission).
Wages per Week of 40 Hours.

Five Years' Terms.

Experience.	Percentage of Basic Wage.	Industry Loading.	Total Wage Payable.
	Per Week.	Per Week. <i>s. d.</i>	<i>£ s. d.</i>
First year's experience—			
1st six months	30	0 9	3 12 6
2nd six months	37½	0 9	4 10 6
Second year's experience—			
1st six months	45	1 0	5 8 6
2nd six months	52½	1 0	6 6 6
Third year's experience—			
1st six months	60	1 6	7 5 0
2nd six months	70	1 6	8 9 0
Fourth year's experience—			
1st six months	77½	2 3	9 7 6
2nd six months	85	2 3	10 5 6
Fifth year's experience—			
1st six months	95	3 0	11 10 0
2nd six months	100 plus 5s.	3 0	12 7 0
Thereafter the adult male minimum wage.			

* Wages of apprentices and improvers in the Metropolitan District are regulated by the Apprenticeship Commission.

2. MALES*—Apprentices (Other than those covered by the Apprenticeship Commission)—continued.

Experience.	Percentage of Basic Wage.	Industry Loading.	Total Wage Payable.
<i>Four Years' Terms.</i>			
	Per Week.	Per Week.	£ s. d.
First year's experience—		s. d.	
1st six months	37½	0 9	4 10 6
2nd six months	45	0 9	5 8 6
Second year's experience—			
1st six months	60	1 6	7 5 0
2nd six months	70	1 6	8 9 0
Third year's experience—			
1st six months	77½	2 3	9 7 6
2nd six months	85	2 3	10 5 6
Fourth year's experience—			
1st six months	95	3 0	11 10 0
2nd six months	100 plus 5s.	3 0	12 7 0
Thereafter the adult male minimum wage			
<i>Three Years' Terms.</i>			
First year's experience—			
1st six months	45	1 6	5 9 0
2nd six months	60	1 6	7 5 0
Second year's experience—			
1st six months	77½	2 3	9 7 6
2nd six months	85	2 3	10 5 6
Third year's experience—			
1st six months	95	3 0	11 10 0
2nd six months	100 plus 5s.	3 0	12 7 0
Thereafter the adult male minimum wage			

Experience for the purposes of this Clause means actual experience whether as an apprentice or otherwise.

Proportion.

(In any factory or place.)

An employer shall not employ male apprentices in excess of the proportion of one male apprentice to every three male workers or fraction thereof receiving wage rates or earning at piecework prices not less than the minimum hourly wage for adult males. Such proportion shall be based on the average number of workers employed during the previous six months receiving wage rates or earning at piecework prices not less than the minimum hourly wage for adult males.

An amended indenture of apprenticeship has been prescribed by the Board.

See Clause 7 for wages and proportion of unapprenticed Junior Workers.

FEMALES—Improvers.

3. Females employed clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

Apprentices and all other improvers†—

Experience.	Percentage of Female Basic Wage.	Industry Loading.	Wages Per Week
	Per Week.	Per Week.	£ s. d.
Under 17 years of age—		s. d.	
1st six months	40	0 9	3 12 6
2nd six months	47½	1 0	4 6 0
3rd six months	55	1 6	5 0 0
4th six months	62½	1 9	5 13 6
5th six months	70	2 0	6 7 6
6th six months	77½	2 3	7 1 0
7th six months	87½	2 6	7 19 0
8th six months	95	2 9	8 13 0
And thereafter not less than the minimum wage for adult females			
17 years of age and over—			
1st six months	55	1 6	5 0 0
2nd six months	62½	1 9	5 13 6
3rd six months	70	2 0	6 7 6
4th six months	77½	2 3	7 1 0
5th six months	87½	2 6	7 19 0
6th six months	95	2 9	8 13 0
And thereafter not less than the minimum wage for adult females			

“ Experience ” for the purposes of this clause means actual experience, whether as an improver or junior worker.

* Wages of apprentices and improvers in the Metropolitan District are regulated by the Apprenticeship Commission.

† Junior females may be employed on the operations set out in paragraphs (c), (d), and (e) of Clause 5 at the above rates.

Proportion.

(In any factory or place.)

One female apprentice to every three or fraction of three female workers employed and receiving at wages rates or earning piecework prices not less than the minimum wage for adult females.

Three female improvers to each female worker employed and receiving at wages rates or earning at piece work prices not less than the minimum wage for adult females.

Provided that the total number of female apprentices and improvers in any factory or place shall not exceed three to each adult female receiving not less than the minimum wage for adult females.

Other Employees.

4. (a)

MALES.

		Wages Per Week of 40 Hours.
		£ s. d.
Pattern Cutting—		
Pattern cutters or designers		14 15 0
Clicking—		
Clicking outside (other than felt, fabric, roans or splits)		14 3 0
Clicking felt, linings, fabrics, sheep roans, splits—		
By hand		13 16 0
By machine		13 16 0
All others		13 11 0
Stuff Cutting—		
Cutting out soles, insoles, top pieces, channelling, and ranging by hand		14 0 0
Cutting stiffeners and toes, skiving, heel building and breasting, and lift cutting		13 16 0
All others		13 11 0
Making—		
Making right through by hand including slip lasted and prewelted		
Pulling over hand or machine		
Lasting hand or machine		
Sewing or stitching		
Sole laying		
Operating screwer		
Operating rounding machine		
Pegging, hand or machine		
Pulling up sides, seats or backs, hand or machine		
Heeling, hand or machine		
Operating upper roughing machine		14 3 0
Operating cement press		
First and second lasting of pumps		
Pounding		
Lizary, Monash, lacing or plaiting of basket shoes		
Blocking, steaming and drying (slippers)		
Ironing on last		
Inseam trimming		
Operating stitch spearator		
Hungarian nailing by hand or machine and Cutlan nailing		
Slugging		
Rivetting, hand or machine		
Drilling for temporary screw		
Operating loose nailer		
Feathering including welt waists		
Levelling, hand or machine		
Turning (slippers)		
Laying linings and shanking		13 11 0
Pulling on—all classes		
Opening and closing channels		
Operating buzzer		
Tingling or trimming, hand or machine		
Putting on heel and toe plates		
Sorting lasts		
Putting in filling, shanks, stiffeners and toes		
Slipping off		
Pulling out tacks and nails		13 7 0
Solutioining and cementing, hand or machine		
Putting on studs or bars		
All others		
Finishing—		
Finishing right through by hand, operating heel trimmer, edge trimmer, edge setter and heel scourer		14 3 0
Operating Naumkeag and/or sandpapering machine and heel breasting		13 16 0
All others		13 11 0
Slipping-off		13 7 0
Upper Closing—		
All employees		13 11 0
Cleaning—		
All employees		13 7 0

(b) In addition to the rates prescribed herein "Surgical Bootmakers" i.e., bootmakers making footwear for deformed, crippled, or mis-shapen feet, shall be paid 18s. per week, and "Bespoke Bootmakers" i.e., bootmakers making by hand footwear in accordance with individual specifications shall be paid 10s. per week.

FEMALES.

5. (a) Females employed pattern cutting, clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

(b) Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

(c)

		Wages Per Week of 40 Hours.
		£ s. d.
Females with less than twelve months' experience	.. .. .	9 2 0
Females with twelve months' experience or more	.. .. .	9 17 0

(d) In addition to the rates prescribed herein any female employee:—

(i) operating a machine with hot or liquid wax shall be paid 7s. 6d. per week.

(ii) operating a wax thread or cord machine not using hot or liquid wax shall be paid 5s. per week.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 707]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CLOTHING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 218 of the 12th April, 1954, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. (a)

Wages.

Experience.	Males.	Females.	
		First Commencing at the Trade when Under the Age of 18 Years.	First Commencing at the Trade Between the Age of 18 Years and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	3 2 0	3 17 0	6 3 6
2nd six months	3 11 6	4 6 0	6 16 0
3rd six months	4 3 6	4 15 0	7 15 6
4th six months	5 3 0	5 9 0	8 13 6
5th six months	5 14 6	6 3 6	..
6th six months	6 9 0	6 16 0	..
7th six months	9 4 0	7 15 6	..
8th six months	10 12 6	8 13 6	..
9th six months	11 19 0	..	..
10th six months	12 3 6	..	..

And thereafter the minimum wage or piece-work price.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than five years.
(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) (i)

PROPORTION (IN ANY FACTORY OR PLACE).

Male Apprentices or Improvers.

Tailoring.	Pressing.	Other Classes of Work.
One apprentice or improver to every journeyman tailor employed.	One apprentice or improver to every four or fraction of four journeymen employed	One apprentice or improver to every three or fraction of three journeymen employed

Females.

One apprentice or improver to every journeywoman employed.

(ii) For the purpose of all clauses relating to apprentices and improvers, each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately, and each such class shall be deemed to be a distinct section.

Prohibition of Employment of Males over Seventeen Years Entering any Section of the Industry.

(c) No male (other than one to be employed at order cutting) who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

Female Improvers over Eighteen Years of Age may be Employed.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

Persons Eligible for Apprenticeship.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months, he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

Indenture Completed.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

Completion of Apprenticeship.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

Apprentices in any Group of the Industry already Bound.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

Time Served in any Group to Count.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

Prohibition of Employment of New Male Improvers in Groups A. and B. and Also Female Improvers in Group A.

(j) After the commencement of this Determination no male in Groups A. and B. or female in Group A. shall:—

- (i) be engaged to work as an improver in any such section of the industry; or
- (ii) be transferred from one section to another such section to work there as an improver; or
- (iii) be employed as an improver in any such section.

3. OTHER PERSONS (EXCEPT APPRENTICES OR IMPROVERS.)

GROUP A.

Order Tailoring for Males—i.e., work done in connexion with the making and/or altering and/or repairing of all male outer garments of any description (including dressing gowns) made to order, as defined herein:—

	Wages Per Week.
	£ s. d.
1. Cutters, namely, males or females employed marking in and/or cutting out garments	16 2 0
2. Head of a table or a bench of machines, namely, males in charge of four or more persons employed making any part of a garment by hand or by machine	14 18 0
3. Tailors, namely, males employed making and/or altering and/or repairing and/or adorning any part of a garment	14 13 0
4. Females employed making and/or altering by hand or by machine any part of a dress coat, frock coat, dinner jacket or body coats of all descriptions	14 13 0
5. Females employed putting in sleeves, stitching on pockets, or stitching edges inside and/or outside of all kinds of overcoats for adults made of material exceeding in weight 20 ounces to the lineal yard	14 13 0
6. Examiners, namely, males employed examining for faults in the construction of any garment or part of a garment made or being made by male or female employees	14 13 0
7. Machinists, namely, males employed machining any part of a garment	14 6 0
8. Fitters-up and/or shapers, namely, males or females employed fitting-up and/or shaping garments	14 6 0
9. Trimmers, namely, males or females employed marking in and/or cutting out linings or trimmings	14 6 0
10. Pressers, namely, males or females employed pressing and/or under pressing and/or seam pressing garments or any part of a garment, other than the garment which the worker is making	14 6 0
11. Brushers and/or folders, namely, males employed matching and/or sorting and/or despatching and/or brushing and/or folding garments	13 7 0
12. All other adult males not herein classified	12 7 0

Journeywomen.

i.e.—Journeywomen as defined herein and adult females other than such adult females as specified by clause 4 of this Determination.

	Wages Per Week.
	£ s. d.
13. Head of table or a bench of machines, namely, females in charge of four or more persons employed making any part of a garment by hand or by machine	11 16 0
14. Tailoresses, namely, females employed making coats by hand or by machine and who in the ordinary course of employment are performing similar work to that performed by tailors in any establishment	11 11 0
15. Coat table hands or coat machinists, namely, females employed making and/or repairing and/or altering any part of coats of all descriptions and performing work other than as specified in classification No. 14 of this Determination.	10 15 0
16. Examiners, namely, females employed examining for faults in the construction of any garment or part of a garment made or being made by male or female employees.	11 11 0
17. Trouser makers, namely, females employed making and/or repairing and/or altering any part of all descriptions of trousers, breeches, or other articles of leg wear	10 2 6
18. Vest makers, namely, females employed making and/or repairing and/or altering any part of all descriptions of vests	10 2 6
19. Hand sewers of buttons	9 7 6
20. All other adult females not herein classified	9 5 0

GROUP B.

Ready Made Clothing For Males—i.e., work done in connexion with the making and/or altering and/or repairing of all ready made male outer garments of any description (including dressing gowns):—

	Wages Per Week.
	£ s. d.
21. Cutters, namely, males or females, employed laying up and/or hooking up and/or marking in and/or cutting out garments	14 17 0
22. Head of table or a bench of machines, namely, males in charge of four or more persons employed making any part of a garment by hand or by machine	14 18 0
23. Tailors, namely, males employed making and/or altering and/or repairing and/or adorning any part of a garment	14 13 0
23. (a) Machinists, namely, males employed machining any part of a garment	14 6 0
24. Females making and/or altering by hand or by machine any part of a dress coat, frock coat, dinner jacket or body coats of all descriptions	14 13 0
25. Examiners, namely, males employed examining for faults in the construction of any garment or part of a garment made or being made by male or female employees	14 13 0
26. Fitters, up and/or shapers, namely, males or females fitting up and/or shaping garments	14 6 0
27. Trimmers, namely, males or females employed laying up and/or hooking up and/or marking in and/or cutting out linings or trimmings	14 6 0
28. Pressers, namely, males or females employed pressing and/or under pressing and/or seam pressing garments or any part of a garment other than the garment which the worker is making	14 6 0
29. Brushers and folders, namely, males employed matching and/or sorting and/or despatching and/or brushing and/or folding garments	13 7 0
30. Proofer, namely, males employed proofing garments with oil or other substances	13 12 0
31. All other adult males not herein classified	12 7 0

Journeywomen.

i.e., Journeywomen as defined herein and adult females as specified by clause 4 of this Determination.

	Wages Per Week.
	£ s. d.
32. Females employed on manufacturing (i.e., machinists and table hands) all kinds of overcoats for adults made of material exceeding in weight 20 oz. to the lineal yard	10 15 0
33. Examiners, namely, females employed examining for faults in the construction of any garment or part of a garment made or being made by male or female employees	11 11 0
34. Head of a table or bench of machines, namely, females in charge of four or more persons employed making any part of a garment by hand or by machine	10 10 0
35. Coat table hands or coat machinists, namely, females employed making and/or repairing and/or altering any part of coats of all descriptions	10 5 0
36. Trouser makers, namely, females employed making and/or repairing and/or altering any part of all descriptions of trousers, breeches, or other articles of leg wear	10 0 0
37. Vest makers, namely, females making and/or repairing and/or altering any part of all descriptions of vests	10 0 0
38. Brushers and folders, namely, females employed matching and/or sorting and/or despatching and/or brushing and/or folding garments	9 15 0
39. Hand sewers of buttons	9 7 6
40. All other adult females not herein classified	9 5 0

Clauses, other than clauses 2 and 3 of the said Determination, shall remain in force. Provided that the weekly earning of pieceworkers shall, for every £1 earned, be increased in the following manner:—

Males	..	..	..	..	..	..	..	..	..	12s. 6½d.
Tailoresses	..	..	..	..	..	..	..	..	..	11s. 2½d.
Female coat hand	..	..	..	..	..	..	..	..	..	12s. 7d.
Female vest and trouser hand	..	..	..	..	..	..	..	..	..	13s. 10½d.

Provided that a proportionate amount shall be added for any amount of less than £1. To the amount so ascertained for males the amount of 5s. shall be added for a full week or a proportionate amount for any shorter period.



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FRIDAY, AUGUST 20.

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Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

COMMERCIAL CLERKS BOARD.

Clause 2 of the Determination made on the 3rd March, 1954, and in force on the 18th March, 1954, shall be replaced by the following clause:—

2.

* IMPROVERS.

Males.

Wages Per Week.

Experience.	Commencing Age.			
	Under 16 Years.	16 Years.	17 Years.	18 Years and Over.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	78 0	78 0	92 0	106 0
2nd year	99 0	99 0	111 0	148 6
3rd year	122 6	127 6	148 6	181 6
4th year	156 0	170 0	186 6	241 6
5th year	191 0	228 6	249 0	..
6th year and until 21 years of age ..	246 0	249 0	..	..

Females.
Wages per Week.

Typistes, Stenographers or Operators of calculating or ledger-keeping machines.				
Experience.	Commencing Age.			
	Under 16 Years.	16 Years.	17 Years.	18 Years and Over.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	101 0	113 6	132 6	154 0
2nd year	113 6	132 6	154 0	170 0
3rd year	132 6	154 0	170 0	182 6
4th year	154 0	170 0	182 6	..
5th year	170 0	182 6	..	..
6th year and until 21 years of age ..	182 6	..	..	..

All Others.				
Experience.	Commencing Age.			
	Under 16 Years.	16 Years.	17 Years.	18 Years and Over.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	81 6	92 0	109 6	134 6
2nd year	92 0	109 6	134 6	152 0
3rd year	109 6	134 6	152 0	170 0
4th year	134 6	152 0	170 0	..
5th year	152 0	170 0	..	..
6th year and until 21 years of age ..	170 0	..	..	..

* NOTE.—The Board has determined that no apprentices shall be taken to the trade.

PROPORTION (IN ANY PLACE)—IMPROVERS.

One improver to one or two; Two improvers to three or four; Three improvers to five } Workers receiving not less
or six; And thereafter one improver to every three or fraction of three. } than minimum-wage.

OTHER EMPLOYEES.

Wages per Week.

	Within a Radius of 25 Miles of the General Post Office, Melbourne, and within a Radius of 10 Miles of the Post Office, Geelong.		All Other Parts of Victoria.	
	Males.	Females.	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Stenographers, typistes, or operators of calculating or ledger-keeping machines	280 6	210 9	277 6	208 3
Telephone switchboard attendants	280 6	208 9	277 6	206 3
All other adults	280 6	205 0	277 6	202 6

Clauses, other than clause 2, of the said Determination shall remain in force.



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GOVERNMENT GAZETTE.

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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act, 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

DRESS, SHIRT, AND UNDERCLOTHING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 220 of the 12th April, 1954, shall be replaced by the following clauses:—

2. (a)

WAGES.

Apprentices or Improvers.

Experience.	Males.		Females.		Females Commencing at the Trade Between the Ages of 18 and 21 Years.	Male Juveniles Employed at Seam Pressing as Provided for in Clause 6.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.		
1st six months.	3 2 0.	3 17 0.	6 3 6.	3 19 0.		
2nd six months.	3 11 6.	4 6 0.	6 16 0.	3 19 0.		
3rd six months.	4 3 6.	4 15 0.	7 15 6.	5 7 6.		
4th six months.	5 3 0.	5 9 0.	8 13 6.	5 7 6.		
5th six months.	5 14 6.	6 3 6.	..	7 3 6.		
6th six months.	6 9 0.	6 16 0.	..	7 3 6.		
7th six months.	9 4 0.	7 15 6.	..	10 17 6.		
8th six months.	10 12 6.	8 13 6.	..	10 17 6.		
9th six months.	11 19 0.	..	..	12 0 0.
10th six months.	12 3 6.	..	..	12 0 0.

And thereafter the minimum weekly wage or piecework price.

(i) The term to be served at the industry by male apprentices or improvers shall be not more than five years in Group A, and not more than four years in all other groups.

(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) **PROPORTION (IN ANY FACTORY OR PLACE).**
Apprentices or Improvers.

- (i) Not more than one male apprentice or improver shall be employed in any section to every journeyman tailor therein employed.
- (ii) Not more than one male apprentice or improver shall be employed pressing to every four or fraction of four journeymen in Group A.
- (iii) Not more than one male apprentice or improver shall be employed on any section (other than the sections set out in sub-clauses (i) and (ii) hereof) of Group A to every three or fraction of three journeymen in the same section.
- (iv) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen in all groups of the industry other than those set out in sub-clauses (i), (ii), and (iii) hereof.
- (v) Not more than one female apprentice or improver shall be employed in any section to every journeywoman in the same section of Group A.
- (vi) Not more than three female apprentices or improvers shall be employed in all groups other than those set out in sub-clause (v) hereof to every journeywoman.
- (vii) For the purpose of all clauses relating to apprentices and improvers, each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately, and each such class shall be deemed to be a distinct section.

Prohibition of Employment of Males over Seventeen Years Entering any Section of the Industry.

(c) No male (other than one to be employed at order cutting) who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

Female Improvers over Eighteen Years of Age may be Employed.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

Persons Eligible for Apprenticeship.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months, he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

Indenture Completed.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

Completion of Apprenticeship.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

Apprentices in any Group of the Industry already Bound.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime, and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed, the existing indentures shall be deemed to be amended accordingly.

Time Served in any Group to Count.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who, at the date of the coming into force of this Determination, is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

Prohibition of Employment of New Male and Female Improvers in Group A.

- (j) After the commencement of this Determination no male or female in Group A shall—
 - (i) be engaged to work as an improver in any such section of the industry; or
 - (ii) be transferred from one section to another such section to work there as an improver; or
 - (iii) be employed as an improver in any such section.

3. **OTHER PERSONS (EXCEPT APPRENTICES, IMPROVERS, AND JUVENILE WORKERS).**

GROUP A.

Order Tailoring for Females.—i.e., work done in connexion with order tailoring for females which includes the making and/or altering and/or repairing of costume coats, cloaks, mantles, skirts, and dressing gowns made to order, as defined herein :—

	Wages per Week.		
	£	s.	d.
1. Cutters, namely, males or females employed marking in and/or cutting out garments	16	2	0
2. Head of table or a bench of machines, namely, males in charge of four or more persons employed making any part of a garment by hand or by machine	14	18	0
3. Tailors, namely, males employed making and/or altering and/or repairing and/or adorning any part of a garment	14	13	0
4. Machinists, namely, males employed machining any part of a garment	14	6	0
5. Trimmers, namely, males employed marking in and/or cutting out linings or trimmings	14	6	0
6. Fitters up and/or shapers, namely, males employed fitting up and/or shaping garments	14	6	0
7. Examiners, namely, males employed examining for faults in the construction of any garment or part of a garment made or being made by male or female employees	14	13	0
8. Brushers and/or folders, namely, males employed matching and/or sorting and/or despatching and/or brushing and/or folding garments	13	7	0
9. Pressers, namely, males or females employed pressing and/or under pressing and/or seam pressing garments or any part of a garment, other than the garment which the worker is making	14	6	0
10. All other adult males not herein classified	12	7	0

Journeywomen.

(i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.)

	Wages per Week.
	£ s. d.
11. Head of table or a bench of machines, namely, females in charge of four or more persons employed making any part of a garment by hand or by machine	11 16 0
12. Tailoresses, namely, females employed making coats by hand or by machine and who, in the ordinary course of employment are performing similar work to that performed by tailors in any establishment	11 11 0
13. Coat table hands or coat machinist, namely, females employed making and/or repairing and/or altering any part of coats of all descriptions and performing work other than as specified in classification No. 12 of this Determination	10 15 0
14. Skirt makers or machinists, namely, females making and/or repairing and/or altering any part of a skirt	10 2 6
15. Trouser makers, namely, females employed making and/or repairing and/or altering any part of all descriptions of trousers, slacks, or other articles of female outer leg wear	10 2 6
16. Embossers, embroiderers, or cornelli workers, namely, females employed on embossing, embroidering, or cornelli work on all kinds of female wearing apparel	10 7 6
17. Hand sewers of buttons, hooks, and eyes, press studs	9 7 6
18. All other adult females not herein classified	9 5 0

GROUP B.

Order Dressmaking.—i.e., work done in connexion with the making and/or altering and/or repairing and/or adorning of all female outer garments of any description (including dressing gowns) made to order as defined herein, other than such items of outer wearing apparel as are specified in Group A.

	Wages per Week.
	£ s. d.
19. Cutters, namely, males employed marking in and/or cutting out garments	15 7 0
20. Head of a table or a bench of machines, namely, males in charge of four or more persons employed making any part of a garment by hand or by machine	14 18 0
21. Tailors, namely, males employed making and/or altering and/or repairing and/or adorning any part of a garment	14 13 0
22. Machinists, namely, males employed machining any part of a garment	14 6 0
23. Pressers, namely, males employed pressing and/or under pressing and/or seam pressing garments or any part of a garment other than the garment which the worker is making	14 6 0
24. Pleaters, namely, males employed making patterns and pleating by hand or by machine any article and/or garment and/or material	14 13 0
25. Other pleaters, namely, males employed pleating by hand or by machine but not required to make patterns	13 7 0
26. Female pressers, namely, females employed pressing-off any part of a garment, and using an iron weighing more than 8 lb. and/or using a pressing machine	14 6 0
27. All other adult males not herein classified	12 7 0

Journeywomen.

(i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.)

	Wages per Week.
	£ s. d.
28. Cutters, namely, females employed marking in and/or cutting out garments	12 5 0
29. Head of table or a bench of machines, namely, females in charge of four or more persons employed making any part of a garment by hand or by machine	10 15 0
30. Fitters-on, namely, females employed trying on to a customer unfinished or finished garments	10 15 0
31. Pleaters, namely, females employed pleating by hand or by machine any article and/or garment and/or material	10 5 0
32. Table hands and/or machinists, namely, females employed making and/or altering and/or repairing any part of a garment or article by hand or by machine	10 10 0
33. Embossers, embroiderers, or cornelli workers, namely, females employed on embossing, embroidering, or cornelli work on all kinds of female wearing apparel	10 7 6
34. Pressers, namely, females employed pressing-off any part of a garment other than the garment the worker is making and using an iron weighing 8 lb. or less	10 5 0
35. Hand sewers of buttons, hooks and eyes, press studs	9 7 6
36. All other adult females not herein classified	9 5 0

GROUP C.

Ready-made Dressmaking and Ready-made Tailoring for Females.—i.e., work done in connexion with the making and/or altering and/or repairing and/or adorning of all descriptions of ready-made garments or outer wearing apparel for females, which shall include, without limiting the generality of the term, tea and/or house gowns, dressing gowns, blouses, fronts, collars, collarettes, cuffs, and children's frocks:—

	Wages per Week.		
	£	s.	d.
37. Cutters, namely, males employed laying up and/or hooking up and/or marking in and/or cutting out garments	14	17	0
38. Head of a table or a bench of machines, namely, males in charge of four or more persons employed making any part of a garment by hand or by machine	14	18	0
39. Tailors, namely, males employed making and/or altering and/or repairing and/or adorning any part of a garment	14	13	0
40. Machinists, namely, males employed machining any part of a garment	14	6	0
41. Examiners, namely, males employed examining for faults in the construction of any garment or part of a garment made or being made by male or female employees	14	6	0
42. Fitters up and/or shapers, namely, males fitting up and/or shaping garments	14	6	0
43. Trimmers, namely, males employed laying up and/or marking in and/or cutting out linings or trimmings	14	6	0
44. Female cutters, namely, females employed laying up and/or marking in and/or cutting out such costume coats, overcoats, top coats, cloaks as are made of twill, tweed, worsted, or similar materials	14	17	0
45. Pressers-off and under pressers, namely, males employed pressing-off and/or under pressing any part of a garment, other than the garment which the worker is making	14	6	0
46. Seam pressers on garments other than garments which the worker is making	13	7	0
47. Transferrers, namely, males employed marking in designs from transfers or stencils on any garment or part of a garment	13	7	0
48. Female pressers, namely, females employed pressing-off any part of a garment and using an iron weighing more than 8 lb. and/or using a pressing machine	14	6	0
49. Brushers and/or folders, namely, males employed matching and/or sorting and/or despatching and/or brushing and/or folding garments	13	7	0
50. All other adult males not herein classified	12	7	0

Journeywomen.

(i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.)

	Wages per Week.		
	£	s.	d.
51. Cutters, namely, females employed laying up and/or hooking up and/or marking in and/or cutting out garments or any articles of outer wearing apparel other than specified in classification No. 44	10	15	0
52. Females employed on manufacturing (i.e., machinists and tablehands) all kinds of top coats for adults made of material exceeding in weight 20 oz. to the lineal yard	10	15	0
53. Head of a table or a bench of machines, namely, females in charge of four or more persons employed making any part of a garment by hand or by machine	10	10	0
54. Examiners, namely, females employed examining for faults in the construction of any garment or part of a garment	10	5	0
55. Pressers, namely, females employed pressing-off any garment (other than the garment which the worker is making), and using an iron weighing 8 lb. or less	10	5	0
56. Tablehands, finishers, or machinists, namely, females making and/or repairing and/or altering any part of a garment other than wrappers, fronts, collars, collarettes, cuffs, or shoulder pads	10	5	0
57. Tablehands, finishers, or machinists, namely, females making and/or repairing and/or altering any part of wrappers, fronts, collars, collarettes, cuffs, or shoulder pads	9	17	0
58. Embossers, embroiderers, or cornelli workers, namely, females employed on embossing, embroidering, or cornelli work, on all kinds of female wearing apparel	10	7	6
59. Transferrers, namely, females employed marking in designs from transfers or stencils on any garment or part of a garment or material of any description	10	0	0
60. Hand sewers of buttons, hooks and eyes, press studs	9	7	6
61. All other adult females not herein classified	9	5	0

GROUP D.

Underclothing.—i.e., work done in connexion with the making and/or altering and/or repairing and/or adorning of all descriptions of underclothing for females, which shall include, without limiting the generality of the term, brassieres, nightgowns, pyjamas for females, pinafores, and aprons:—

	Wages per Week.		
	£	s.	d.
62. Cutters, namely, males employed laying up and/or marking in and/or cutting out garments	14	17	0
63. Pressers, namely, males employed pressing any part of a garment	14	6	0
64. Female pressers or ironers, namely, females employed on any class of pressing or ironing, and using an iron weighing more than 8 lb. and/or using a pressing machine	14	6	0
65. Head of a table, namely, males in charge of four or more persons making garments or any part of a garment by hand or by machine	14	11	0
66. Machinists, namely, males employed machining any part of a garment	14	6	0
67. Examiners, namely, males employed examining garments or parts of garments of any description	14	6	0
68. Transferrers, namely, males employed marking in designs from transfers or stencils on any garment or part of a garment or material of any description	13	7	0
69. All other adult males not herein classified	12	7	0

Journeywomen.

(i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.)

	Wages per Week.		
	£	s.	d.
70. Cutters, namely, females employed laying up and/or marking in and/or cutting out garments	10	15	0
71. Head of a table or a bench of machines, namely, females in charge of four or more persons employed making any part of a garment by hand or by machine	10	5	0
72. Machinists, namely, females employed machining any part of a garment	10	0	0
73. Pressers and/or ironers, namely, females employed on any class of pressing and/or ironing and using an iron not exceeding 8 lb. in weight	9	17	0
74. Tablehands and/or finishers, namely, females employed making any part of a garment by hand	9	17	0
75. Adornment workers, namely, females employed adorning any part of a garment or article of any description by hand or by machine	10	0	0
76. Examiners, namely, females employed examining garments or parts of garments of any description	10	0	0
77. Transferrers, namely, females employed marking in designs from transfers or stencils on any garment or part of a garment or material of any description	9	17	0
78. Hand sewers of buttons, hooks and eyes, press studs	9	7	6
79. All other adult females not herein classified	9	5	0

GROUP E.

Collars, Shirts, Scarves, and Pyjamas.—i.e., work done in connexion with the making and/or altering and/or repairing and/or adorning of all descriptions of collars, scarves, cuffs, shirts, shirt fronts, pyjamas for males, singlets, or underpants (except knitted goods):—

	Wages per Week.		
	£	s.	d.
80. Cutters, namely, males employed laying up and/or marking in and/or cutting out garments or articles of any description	14	17	0
81. Head of a table or a bench of machines, namely, males in charge of four or more persons making any article or part of a garment by hand or by machine	14	11	0
82. Machinists, namely, males employed machining any part of a garment or article of any description	14	6	0
83. Pressers and/or ironers, namely, males employed pressing and/or ironing any garment or article of any description	14	3	0
84. Fusers, namely, males employed fusing any part of a garment or article of any description	13	7	0
85. Examiners of work, namely, males employed examining parts of garments or articles of any description	14	6	0
86. All other adult males not herein classified	12	7	0

Journeywomen.

(i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.)

	Wages per Week.		
	£	s.	d.
87. Cutters, namely, females employed laying up and/or marking in and/or cutting out garments or articles of any description	10	15	0
88. Head of a table or a bench of machines, namely, females in charge of four or more persons making any article or part of a garment by hand or by machine	10	5	0
89. Machinists, namely, females employed machining any part of a garment or article of any description	10	0	0
90. Tablehands, finishers, turners, folders, starchers, or washers, namely, females performing such work	9	17	0
91. Pressers and/or ironers, namely, females employed in any class of pressing or ironing with a hand iron not exceeding 8 lb. in weight	9	17	0
92. Fusers, namely, females employed fusing any part of a garment or any article of any description	10	5	0
93. Examiners, namely, females employed examining garments or parts of garments or articles of any description	10	0	0
94. Hand sewers of buttons, hooks and eyes, press studs	9	7	6
95. All other adult females not herein classified	9	5	0

GROUP F.

Whitework.—i.e., any work provided for by the Determination not covered by Groups A, B, C, D, or E.

	Wages per Week.
	£ s. d.
96. Cutters, namely, males employed laying up and/or marking in and/or cutting out material of any description	14 17 0
97. Head of a table or a bench of machines, namely, males in charge of four or more persons making any part of an article by hand or by machine	14 11 0
98. Machinists, namely, males employed machining any article of any description	14 6 0
99. Pressers, namely, males employed pressing any article of any description	14 3 0
100. Female pressers or ironers, namely, females employed on any class of pressing or ironing and using an iron weighing more than 8 lb. and/or using a pressing machine	14 3 0
101. Examiners, namely, males employed examining articles of any description	14 6 0
102. Transferrers, namely, males employed marking in designs from transfers or stencils on material or articles of any description	13 7 0
103. All other adult males not herein classified	12 7 0

Journeywomen.

(i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.)

	Wages per Week.
	£ s. d.
104. Cutters, namely, females employed laying up and/or marking in and/or cutting out material of any description	10 10 0
105. Head of a table or a bench of machines, namely, females in charge of four or more persons making any part of an article by hand or by machine	10 2 0
106. Machinists, namely, females employed machining any article or part of an article of any description	9 17 0
107. Dividers of raw materials used in the manufacture of small articles	9 13 0
108. Pressers or ironers, namely, females employed on any class of ironing with a hand iron not exceeding 8 lb. in weight	9 17 0
109. Examiners, namely, females employed examining articles of any description	9 17 0
110. Tablehands and/or finishers and/or transferrers, namely, females employed making any part of an article by hand	9 17 0
111. Hand sewers of buttons, hooks and eyes, press studs	9 7 6
112. All other adult females not herein classified	9 5 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 710]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

ELECTRO-PLATERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 156 of the 2nd April, 1954, shall be replaced by the following clauses :—

2.

WAGES.

Adults.	Per Week of 40 Hours.
<i>Males.</i>	<i>s. d.</i>
Grinder or polisher	273 6
Electro-plater—	
1st Class	288 0
2nd Class	273 0
3rd Class	258 0
Liner or hand decorator	273 6
Coater	263 6
Spray operator	260 0
Other employees with not less than three months' experience in the metal trades industry	245 0
All others	236 0
<i>Females.</i>	
Females employed at—	
(a) hand burnishing, hand finishing, or lacquering	199 6
(b) polishing	273 6
All others { under one month's experience in the industry	177 0
{ thereafter	193 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

3. (a) An employer may employ any minor as an apprentice in any work covered by this Determination provided that no minor shall be employed in the trade or occupation of an Electroplater—1st class otherwise than under a contract of apprenticeship as hereinafter provided.

Contract of Apprenticeship.

(b) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(c) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(d) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed:—

- (i) In the trade of an electroplater 1st class—One apprentice to every three or fraction of three electroplaters—1st class.
- (ii) In all other cases—Three male apprentices to every three or fraction of three male workers receiving not less than 236s. per week, and two female apprentices to every three female workers receiving not less than 177s. per week.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Period of Apprenticeship.

(e) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Adult Apprentices.

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(g) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall, within fourteen days of employing a probationer, notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(h) The minimum weekly rates of wages for apprentices shall be the undermentioned percentages of the contemporaneous basic wage, and in all contracts of apprenticeship hereafter made the employer shall covenant of pay wages of not less than such rates.

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(i) *Wages per Week of 40 Hours.*

		Percentage of Basic Wage.	Total Wage Payable.
<i>Four and Five-year Terms.</i>		Per Week.	£ s. d.
1st year	.. .. .	32	3 15 6
2nd year	.. .. .	43	5 1 6
3rd year	.. .. .	54	6 7 6
4th year	.. .. .	83	9 16 0
5th year	.. .. .	100 + 6s.	12 2 0
<i>Four-year Terms—Apprentices Commencing after the Age of 17 Years.</i>			
1st year	.. .. .	34	4 0 0
2nd year	.. .. .	54	6 7 6
3rd year	.. .. .	83	9 16 0
4th year	.. .. .	100 + 6s.	12 2 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(k) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

Payment by Results.

(l) An apprentice shall not work under any system of payment by results.

Lost Time.

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served, the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 18 and 17 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wage for junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows:—

Wages per Week of 40 Hours.

	*Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
	Per Week.	Per Week.	Per Week.
<i>I.—Junior Females.</i>			
17 years of age and under	52	3 6	4 15 6
18 years of age	62	4 0	5 13 6
19 years of age	72	4 6	6 12 0
20 years of age	82	5 0	7 10 0
<i>II.—Junior Males.</i>			
Under 16 years of age	24	2 0	2 18 6
16 years of age	34	3 0	4 3 0
17 years of age	46	4 0	5 12 6
18 years of age	58	5 0	7 2 0
19 years of age	73	6 0	8 18 6
20 years of age	88	7 0	10 14 6

* The percentages in the case of junior females are related to the female basic wage, and for junior males to the male basic wage. The total wage is calculated to the nearest 6d., half or less than half of 6d. in a result is disregarded.

The numbers of juniors employed at polishing or grinding, line or hand decorating or coating shall not exceed the numbers of male adults employed on any of these classifications.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Junior employees shall not be employed:—

If under the age of 16 years—

on oil or gas burners or fires used for heating or small articles; or using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.





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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 159 of the 2nd April, 1954, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

Adults.	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Ironworking and General—			
Assembler (leading hand)	13 1 0	13 7 6	12 18 0
Assembler (assistant)	12 16 0	13 2 6	12 13 0
Attendant at small rivet heating, bolt heating or similar types of fires or furnaces	13 1 0	13 7 6	12 18 0
Belt repairer	12 19 0	13 5 6	12 16 0
Blacksmith's striker	12 19 0	13 5 6	12 16 0
Blacksmith's striker on double fires and other assistant	13 1 0	13 7 6	12 18 0
Block and tackle hand	13 1 0	13 7 6	12 18 0
Boiler (inside) chipper and cleaner	13 5 0	13 11 6	13 2 0
Cold saw operator	13 1 0	13 7 6	12 18 0
Die caster	13 4 0	13 10 6	13 1 0
Dogman	13 1 0	13 7 6	12 18 0

WAGES PER WEEK OF 40 HOURS—continued.

Adults.	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warramboul, and within Mildura and Glippland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Ironworking and General—continued.			
*Dresser and grinder using portable machine	13 3 0	13 9 6	13 0 0
*Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin	12 19 0	13 5 6	12 16 0
(b) other	13 9 0	13 15 6	13 6 0
*Dresser and grinder (other)	13 1 0	13 7 6	12 18 0
*Emery wheel attendant	13 1 0	13 7 6	12 18 0
*Employee directly assisting an employee whose margin above the basic wage is 25s. or more	12 19 0	13 5 6	12 16 0
Forge assistant, i.e., underhand, hammer driver, and crane man, employed on work 10 cwt. or over	13 3 0	13 9 6	13 0 0
Forger's assistant	13 1 0	13 7 6	12 18 0
Friction saw operator	12 19 0	13 5 6	12 16 0
Furnaceman—forge	14 3 6	14 10 0	14 0 6
Furnaceman's assistant—forge	13 1 0	13 7 6	12 18 0
*Furnaceman—electrical	13 9 0	13 15 6	13 6 0
*Furnaceman—other (excepting cupola furnaceman)	13 5 0	13 11 6	13 2 0
*Furnaceman's assistant	12 19 0	13 5 6	12 16 0
*Grinding machine or emery wheel operator	13 1 0	13 7 6	12 18 0
*Ladleman	13 1 0	13 7 6	12 18 0
Hammer driver	13 1 0	13 7 6	12 18 0
Lagger	12 19 0	13 5 6	12 16 0
Machinist—3rd class (as defined)	13 4 0	13 10 6	13 1 0
Overhead oiler	12 19 0	13 5 6	12 16 0
Painter of ironwork, using spray	13 0 0	13 6 6	12 17 0
Painter, brush hand	12 19 0	13 5 6	12 16 0
Person employed in preparing iron or steel material for reinforcing concrete for building or other purposes—			
On bending and cutting machines	13 1 0	13 7 6	12 18 0
On bending and cutting machines (assistant)	12 18 0	13 4 6	12 15 0
On steel fabric machines	13 1 0	13 7 6	12 18 0
On steel fabric machines (assistant)	12 16 0	13 2 6	12 13 0
Person working with hammer 14 lb. weight or over—			
On repair work	13 9 3	13 15 9	13 6 3
On other work	13 1 3	13 7 9	12 18 3
Pickler	12 19 0	13 5 6	12 16 0
Piler	13 1 0	13 7 6	12 18 0
Process worker	12 18 0	13 4 6	12 15 0
Rigger and/or splicer	13 10 0	13 16 6	13 7 0
Tar dipper	12 19 0	13 5 6	12 16 0
Other employees with not less than three months' experience in the metal trades industry	12 5 0	12 11 6	12 2 0
Employee not elsewhere classified	11 19 0	12 5 6	11 16 0
(b) Manufacturing or preparing lead and shot—			
Pipe trap machine operator	13 14 0	14 0 6	13 11 0
Roller	13 7 0	13 13 6	13 4 0
Extrusion press operator	13 6 0	13 12 6	13 3 0
Melter of lead alloys	12 19 0	13 5 6	12 16 0
Lead wool machinist	12 18 0	13 4 6	12 15 0
Molten metal feeder and/or mixer for shot	12 18 0	13 4 6	12 15 0
Roller's assistant	12 19 0	13 5 6	12 16 0
Pipe trap machine operator's assistant	12 19 0	13 5 6	12 16 0
Extrusion press operator's assistant	12 18 0	13 4 6	12 15 0
Other employees with not less than three months' experience in the metal trades industry	12 5 0	12 11 6	12 2 0
All others	11 19 0	12 5 6	11 16 0

* When these employees are employed in foundries the rates herein prescribed shall be increased by 5s. per week.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra

Ship Repairing.

Employees covered by this Determination who are engaged on ship repairs shall receive an additional margin of 3s. per week.

TRADESMEN IN LARGE POWER HOUSES

Tradesmen and/or welders, and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowatts), other than those not on the regular staff, engaged on new construction work, shall be paid 6s. per week extra, and other unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 4.

This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary convertor sub-stations which are in regular operation.

Provided that an employee detailed to act as leading hand in charge of two other adult employees working away from power station or workshop (one of whom is of the same classification as himself) shall be paid 6s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females employed in manufacturing and assembling of small parts of electrical and other machinery and appliances, and in core making, in which females were employed on the 15th May, 1935, and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination, shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.		s. d.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>						
Under one month's experience ..	75	..	..	8 17 0	9 2 0	8 14 6
All others ..	75	16 0	..	9 13 0	9 18 0	9 10 6
When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.						
<i>II.—Junior Females.</i>						
17 years of age and under ..	52	..	3 6	4 15 6	4 18 0	4 14 0
18 years of age ..	62	..	4 0	5 13 6	5 17 0	5 12 0
19 years of age ..	72	..	4 6	6 12 0	6 15 6	6 10 0
20 years of age ..	82	..	5 0	7 10 0	7 14 0	7 8 0
<i>III.—Junior Males.</i>						
Under 16 years of age ..	24	..	2 0	2 18 6	3 0 0	2 18 0
16 years of age ..	34	..	3 0	4 3 0	4 5 6	4 2 0
17 years of age ..	46	..	4 0	5 12 6	5 15 6	5 11 0
18 years of age ..	58	..	5 0	7 2 0	7 5 6	7 0 0
19 years of age ..	73	..	6 0	8 18 6	9 3 0	8 16 0
20 years of age ..	88	..	7 0	10 14 6	11 0 6	10 12 0
A junior employer of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.						
<i>IV.—Junior Males (Foundries).</i>						
Under 16 years of age ..	24	..	3 0	2 19 6	3 1 0	2 19 0
16 years of age ..	32	..	4 3	4 0 0	4 2 0	3 19 0
17 years of age ..	58	..	8 0	7 5 0	7 8 6	7 3 0
18 years of age ..	73	..	10 0	9 2 6	9 7 0	9 0 0
19 years of age and over ..	88	..	11 6	10 19 0	11 5 0	10 16 6

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates:—

- (i) Angle-iron cropping where the material weighs more than 3½ lb. per foot and is not clamped.
- (ii) Assisting steel furnace ladleman other than in daubing or repairing ladles.
- (iii) Assisting storeman racking and/or loading and/or unloading of vehicles of heavy steel plates, bars or sections.
- (iv) Breaking up pig iron.
- (v) Carrying material to or from cupola forge or electric steel furnace or using the slicer or hanging on to end of a bloom. This shall not apply in the case of junior moulders.
- (vi) Cutting out and punching rivets on plates.
- (vii) Cutting plates by means of hammer and cold set.
- (viii) Holding up rivets over ¼ in. diameter.
- (ix) Plate edge planers in structural steel or shipbuilding yards where the operator travels on the machine.
- (x) Punching machines handling plates weighing more than 84 lb.
- (xi) Shearing machines other than guillotine plate shearers, handling plates weighing more than 84 lb.

(d) Junior employees shall not be employed:—

- (i) if under the age of 16 years—
 - on oil or gas burners or fires used for heating of small articles or using electric arc or oxy-acetylene blow-pipe; or
- (ii) if under 18 years of age—
 - as furnaceman or assistant to furnaceman; or
 - as a roller, extrusion press operator, pipe trap machine operator, roller's assistant or as a melter.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

FACTORY ENGINE DRIVERS BOARD.

Clauses 2, 3 and 4 of the Determination made on the 8th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2.

Wages.

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills, (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
A.—STATIONARY ENGINE DRIVERS.				
<i>Steam Engines.</i>				
First-class	13 13 0	13 19 0	13 19 6	13 10 0
First-class, with condenser	13 19 6	14 5 6	14 6 0	13 16 6
Second-class	13 8 0	13 14 0	13 14 6	13 5 0
Second-class, with condenser	13 13 0	13 19 0	13 19 6	13 10 0
<i>Suction Gas or Other Internal Combustion Engine.</i>				
Fifty brake horse-power or over	13 13 0	13 19 0	13 19 6	13 10 0
Under fifty brake horse-power	13 8 0	13 14 0	13 14 6	13 5 0
<i>Electric Motor Attendants.</i>				
On motors over 250-horse power	13 13 0	13 19 0	13 19 6	13 10 0
On motors 100-horse power to 250-horse power inclusive	13 5 0	13 11 0	13 11 6	13 1 0
On motors under 100-horse power	12 19 0	13 5 0	13 5 6	12 16 0
Where the employee attends two or more motors he shall be paid a rate calculated on the aggregate horse power of such motors.				
<i>Note.</i> —Horse power shall be that shown on the maker's name plate.				

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the MILDURA Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
B.—LOCOMOTIVE ENGINE DRIVERS.				
If human beings other than train crew are sometimes or always carried ..	14 12 0	14 18 0	14 18 6	14 9 0
Others	14 2 6	14 8 6	14 9 0	13 19 6
If the gauge is less than three feet, 4s. 6d. per week less in each case.				
C.—NAVVIES AND DRAG LINE OR DREDGE TYPE EXCAVATORS.				
Driver	14 18 6	15 4 6	15 5 0	14 15 6
Second driver	13 18 6	14 4 6	14 5 0	13 15 6
D.—WINCH DRIVERS.				
Log haulers on timber mills or on tramways on timber mill (exceeding 8-inch diameter cylinders)	13 13 0	13 19 0	13 19 6	13 10 0
Others	13 9 0	13 15 0	13 15 6	13 6 0
E.—CRANE DRIVERS.				
Lofty cranes—first-class	14 8 0	14 14 0	14 14 6	14 5 0
Lofty cranes—second-class	14 4 6	14 10 6	14 11 0	14 1 6
Lofty cranes—third-class	13 18 6	14 4 6	14 5 0	13 15 6
Cantilever cranes	14 4 6	14 10 6	14 11 0	14 1 6
Cranes transporting molten metal in foundries	13 17 0	14 3 0	14 3 6	13 14 0
Open hearth furnace crane	13 17 0	14 3 0	14 3 6	13 14 0
Steam travelling cranes	13 17 0	14 3 0	14 3 6	13 14 0
Other steam cranes	13 12 6	13 18 6	13 19 0	13 9 6
Grab cranes	13 17 0	14 3 0	14 3 6	13 14 0
Electric cranes not elsewhere included—				
Four motions and over				
Overhead traverser with auxiliary hoist				
Traverser with jib hoist				
Two or three motions	13 8 6	13 14 6	13 15 0	13 5 6
Overhead traverser				
Stationary jib; stationary jib hoist				
Traverser jib				
Hydraulic stationary jib cranes	13 5 0	13 11 0	13 11 6	13 2 0
Mobile cranes lifting capacity up to and including 5 tons	13 19 0	14 5 0	14 5 6	13 16 0
Mobile cranes lifting capacity over 5 tons and not exceeding 10 tons	14 4 0	14 10 0	14 10 6	14 1 0
Mobile cranes lifting capacity over 10 tons and not exceeding 20 tons	14 11 6	14 17 6	14 18 0	14 8 6
Over 20 tons	14 18 6	15 4 6	15 5 0	14 15 6
Fork lift driver	13 9 0	13 15 0	13 15 6	13 6 0
Cranes and hoists not elsewhere included	13 1 0	13 7 0	13 7 6	12 18 0
String cranes—five tons or less	12 13 0	12 19 0	12 19 6	12 10 0
F.—TRACTION ENGINE DRIVERS.				
<i>Road.</i>				
Traction engine or road roller (steam)	13 16 0	14 2 0	14 2 6	13 13 0
Road roller (oil)	13 14 0	14 0 0	14 0 6	13 11 0
Traction engine (oil—50-brake h.p. or over)	13 16 0	14 2 0	14 2 6	13 13 0
Traction engine (oil—under 50-brake h.p.)	13 11 0	13 17 0	13 17 6	13 8 0
When used as stationary engines, Division A of this clause shall apply.				
<i>Rail.</i>				
Electric traction motor	13 6 0	13 12 0	13 12 6	13 3 0
Internal combustion traction motor	13 6 0	13 12 0	13 12 6	13 3 0
<i>Tow Motors.</i>				
Tow motor	13 0 0	13 6 0	13 6 6	12 17 0
G.—TRACTOR UNIT PLANT.				
<i>The provisions of this Division shall not apply to logging operations.</i>				
Tournapull	14 18 6	15 4 6	15 5 0	14 15 6
Tractors without power operated attachments or with power operated attachments not in use				
(a) 50-brake horse power and under	13 11 0	13 17 0	13 17 6	13 8 0
(b) over 50-brake horse power	13 16 0	14 2 0	14 2 6	13 13 0
Tractors while using power operated attachments—				
(a) 35-brake horse power and under	13 16 0	14 2 0	14 2 6	13 13 0
(b) over 35-brake horse power to 70-brake horse power	14 6 0	14 12 0	14 12 6	14 3 0
(c) over 70-brake horse power	14 12 0	14 18 0	14 18 6	14 9 0

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
£ s. d.	£ s. d.	£ s. d.	£ s. d.	
Provided that the total margin payable to the operator of a tractor using a power operated attachment not normally operated while such tractor is in motion shall not exceed 50s.				
<i>Special Work</i> —A driver operating a tractor of 70-horse power or over fitted with a blade and using such blade while engaged in breaking trail in heavy sidling country for any part of a day shall be paid an additional allowance of three half pence per hour for all work performed on that day.				
Loader, Front end and Overhead— Appropriate wage for Tractor hereinafter prescribed.				
Loader, mechanical bucket type, truck or tractor mounted	13 16 0	14 2 0	14 2 6	13 13 0
Grader, single unit over 40-horse power	14 12 0	14 18 0	14 18 6	14 9 0
Grader, single unit 40-horse power and under	14 2 0	14 8 0	14 8 6	13 19 0
Concrete paver, single drum	13 11 0	13 17 0	13 17 6	13 8 0
H.—FIREMEN.				
Fireman	13 3 0	13 9 0	13 9 6	13 0 0
Fireman—first-class	13 8 0	13 14 0	13 14 6	13 5 0
Leading fireman—first class	13 15 0	14 1 0	14 1 6	13 12 0
Leading fireman—second-class	13 12 0	13 18 0	13 18 6	13 9 0
Locomotive fireman	13 6 0	13 12 0	13 12 6	13 3 0
I.—GREASERS.				
Greaser or oiler	12 19 0	13 5 0	13 5 6	12 16 0
Greaser or oiler—first-class	13 8 0	13 14 0	13 14 6	13 5 0
Trimmer	12 15 0	13 1 0	13 1 6	12 12 0
Fuelman	12 15 0	13 1 0	13 1 6	12 12 0
Engine cleaner	12 15 0	13 1 0	13 1 6	12 12 0
Boiler cleaner	12 15 0	13 1 0	13 1 6	12 12 0
Provided that any person engaged inside the gas or water space of any boiler, flue or economizer, in cleaning or scraping work shall, whilst so employed, be paid 9d. per hour in addition to his ordinary or overtime rate of pay.				
J.—OTHERS.				
Pile-driving machine	13 15 0	14 1 0	14 1 6	13 12 0
All others	11 16 0	12 2 0	12 2 6	11 13 0

3. *Additional Rates.*

	Per Week.
(a) An engine-driver or fireman engaged as hereinafter specified shall be paid additional rates as follow, viz:—	<i>s. d.</i>
Attending to refrigerating compressor	9 0
Attending to electric generator or dynamo exceeding 10 kilowatt capacity	9 0
In charge of plant	9 0

Provided that except as to dragline excavators these rates shall not be cumulative to the extent of increasing the wage of an employee more than 61s. above the rate for "All Others," and provided further that an engine-driver attending a refrigerating compressor shall be paid a rate not less than 41s. above that fixed for "All Others".

Extra rates payable under this sub-clause shall be regarded as part of an employee's ordinary wage for the purposes of this Determination.

(b) Any engine-driver and/or fireman in a bush sawmill who is required to do saw sharpening shall be paid a further additional rate, viz:—	15 0
(c) Attending to switchboard where the generating capacity is 350 kilowatt or over	6 0

JUNIOR LABOUR.

4. (a) The minimum rates of wage to be paid to juniors working as greasers or oilers, other than on shafting, or as cleaners or as motor drivers or attendants where the motor does not exceed 50 horse-power in all shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant loading specified.

	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable—			
			Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills ; (b) All parts of Victoria not elsewhere included.
			Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
Per Week.	Per Week. s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	
If under 16 years of age ..	24	0 6	2 15 6	2 15 6	2 17 6	2 15 0
16 years of age ..	32	0 9	3 14 6	3 14 6	3 16 6	3 13 6
17 years of age ..	58	1 0	6 14 6	6 14 6	6 18 0	6 12 6
18 years of age ..	73	2 0	8 10 0	8 10 0	8 14 6	8 7 6
19, but under 20 years of age ..	88	2 6	10 5 0	10 5 0	10 10 6	10 2 6

(b) If a cleaner, greaser or oiler sometimes under the supervision of an engine-driver, stops or starts an engine, he shall be paid 6s. per week extra.

(c) The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

FILEMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 160 of the 2nd April, 1954, shall be replaced by the following clauses:—

2.

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambol and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File chisel whetter	13 14 0	14 0 6	13 11 0
File inspector—First class	13 9 0	13 15 6	13 6 0
File inspector (other)—			
(a) First three months' experience as such..	12 18 0	13 4 6	12 15 0
(b) Thereafter	13 3 0	13 9 6	13 0 0
Automatic file blanking machine operator—			
(a) First three months' experience as such	12 18 0	13 4 6	12 15 0
(b) Thereafter	13 9 0	13 15 6	13 6 0
File cutter—			
(a) First three months' experience as such..	12 18 0	13 4 6	12 15 0
(b) Thereafter	13 9 0	13 15 6	13 6 0
Hand hammer file forger—			
(a) First three months' experience as such..	12 18 0	13 4 6	12 15 0
(b) Thereafter	13 9 0	13 15 6	13 6 0
File tang roller—			
(a) First three months' experience as such..	12 18 0	13 4 6	12 15 0
(b) Thereafter	13 9 0	13 15 6	13 6 0
File compound controller	13 7 6	13 14 0	13 4 6
File edge grinder—			
(a) First three months' experience as such..	13 1 0	13 7 6	12 18 0
(b) Thereafter	13 7 0	13 13 6	13 4 0
File side grinder—			
(a) First three months' experience as such..	13 1 0	13 7 6	12 18 0
(b) Thereafter	13 7 0	13 13 6	13 4 0
File hardener—			
(a) First three months' experience as such..	12 18 0	13 4 6	12 15 0
(b) Thereafter	13 7 0	13 13 6	13 4 0
File point roller—			
(a) First three months' experience as such..	12 18 0	13 4 6	12 15 0
(b) Thereafter	13 7 0	13 13 6	13 4 0
File bar clipper—			
(a) First three months' experience as such..	12 18 0	13 4 6	12 15 0
(b) Thereafter	13 4 0	13 10 6	13 1 0
File roll flattener—			
(a) First three months' experience as such..	12 18 0	13 4 0	12 15 0
(b) Thereafter	13 4 0	13 10 6	13 1 0

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warramboul and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
File brander	£ s. d.	£ s. d.	£ s. d.
(a) First three months' experience as such	12 18 0	13 4 6	12 15 0
(b) Thereafter	13 4 0	13 10 6	13 1 0
Half round or round file grinder—			
(a) First three months' experience as such	13 1 0	13 7 6	12 18 0
(a) Thereafter	13 3 0	13 9 6	13 0 0
File tang and point trimmer—			
(a) First three months' experience as such	12 18 0	13 4 6	12 15 0
(b) Thereafter	13 1 0	13 7 6	12 18 0
File miller—			
(a) First three months' experience as such	12 18 0	13 4 6	12 15 0
(b) Thereafter	13 3 0	13 9 6	13 0 0
File acider	13 3 0	13 9 6	13 0 0
File sand blaster	13 1 6	13 8 0	12 18 6
Semi-automatic hammer file forger	13 1 0	13 7 6	12 18 0
File straightener (hand)	13 1 0	13 7 6	12 18 0
File grinder (other)	13 1 0	13 7 6	12 18 0
File edge setter (machine or hand)	13 1 0	13 7 6	12 18 0
File stripper (machine or hand)	13 1 0	13 7 6	12 18 0
File chisel grinder	13 1 0	13 7 6	12 18 0
File cropper	13 1 0	13 7 6	12 18 0
File point grinder	13 1 0	13 7 6	12 18 0
File safe edger	13 1 0	13 7 6	12 18 0
File tang bluer	13 1 0	13 7 6	12 18 0
File anneal loader	12 19 0	13 5 6	12 16 0
File straightener (machine)	12 18 0	13 4 6	12 15 0
File counter	12 18 0	13 4 6	12 15 0
File drier	12 18 0	13 4 6	12 15 0
File oiler	12 18 0	13 4 6	12 15 0
File paster	12 18 0	13 4 6	12 15 0
File ringer	12 18 0	13 4 6	12 15 0
Other employees with not less than three months' experience in this industry	12 5 0	12 11 6	12 2 0
All others	11 19 0	12 5 6	11 16 0

NOTE.—Operators engaged in any of the following occupations are responsible for the setting up of the machines used in their respective operations:—

- | | |
|--|------------------------------|
| Automatic file blanking machine operator | File point roller; |
| File bar clipper; | File roll flattener; |
| File brander; | File side grinder; |
| File cutter; | File tang and point trimmer; |
| File edge grinder; | File tang roller; |
| File hardener (where a fixture is used); | Hand hammer file forger. |

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

Wages per Week of 40 Hours.

	* Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warramboul and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		Per Week.	£ s. d.	£ s. d.	£ s. d.
		s. d.			
		I.—Adult Females.			
Under one month's experience	75	..	8 17 0	9 2 0	8 14 6
All others	75	..	9 13 0	9 18 0	9 10 6
		Additional Amount.			
		II.—Junior Females.			
17 years of age and under	52	..	4 15 6	4 18 0	4 14 0
18 years of age ..	62	..	5 13 6	5 17 0	5 12 0
19 years of age ..	72	..	6 12 0	6 15 6	6 10 0
20 years of age ..	82	..	7 10 0	7 14 0	7 8 0
		III.—Junior Males.			
Under 16 years of age	24	..	2 18 6	3 0 0	2 18 0
16 years of age ..	34	..	4 3 0	4 5 6	4 2 0
17 years of age ..	46	..	5 12 6	5 15 6	5 11 0
18 years of age ..	58	..	7 2 0	7 5 6	7 0 0
19 years of age ..	73	..	8 18 6	9 3 0	8 16 0
20 years of age ..	88	..	10 14 6	11 0 6	10 12 0

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

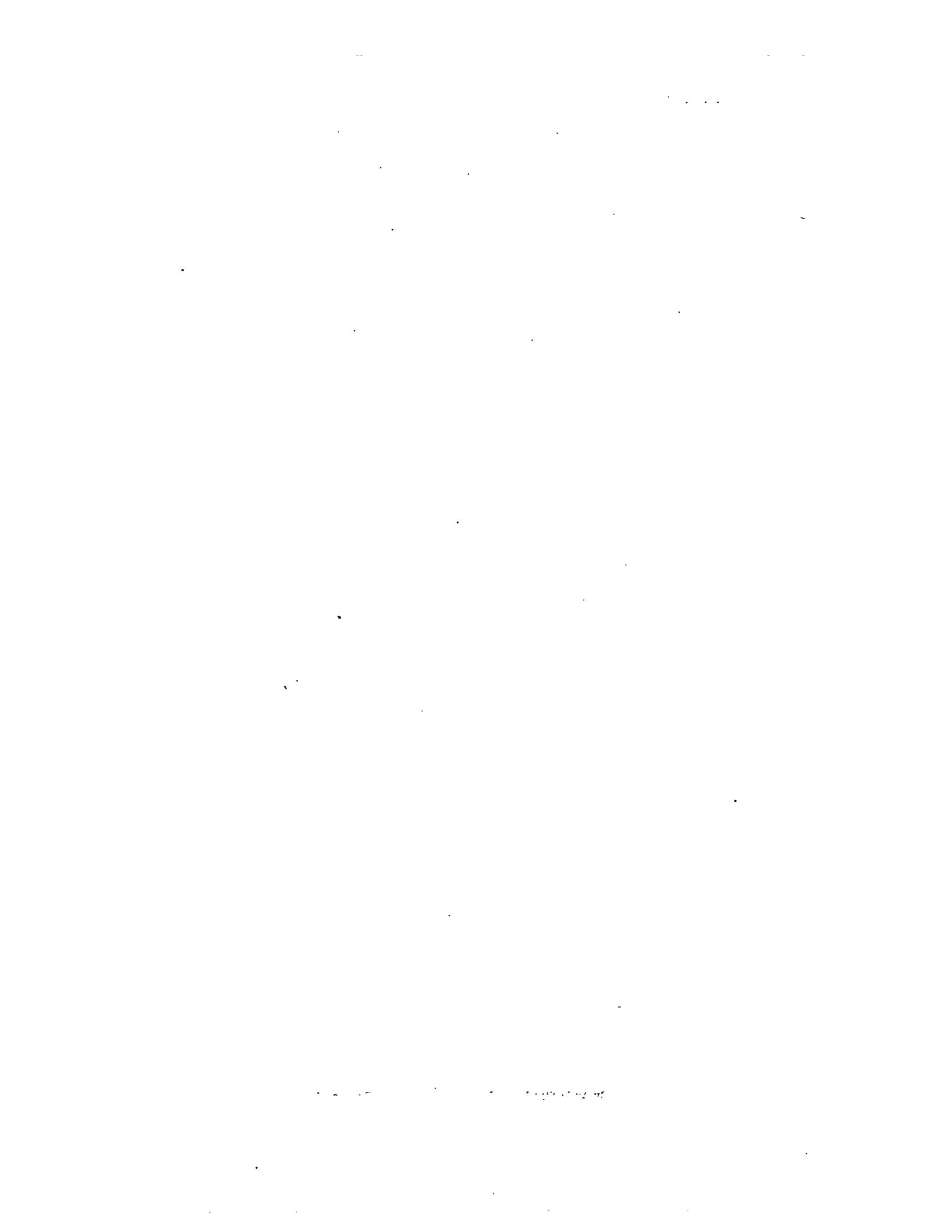
The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age.

Prohibited Occupations.

- (c) Junior employees shall not be employed :—
if under the age of 18 years—
on oil or gas burners or fires used for heating of small articles.
using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.





VICTORIA GOVERNMENT GAZETTE.

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No. 714]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
12th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

ASBESTOS-CEMENT WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 4, of the 5th January, 1954, shall be replaced by the following clause:—

2.

(a) WAGES.

Apprentices or Improvers.					Other Employees.			
	Wages.					Wages.		
	Per Week of 40 Hours.					Per Week of 40 Hours.		
	Percentage of Basic Wage.	Adjustable Weekly Rate.	Non- Adjustable War Loading.	Total Weekly Rate.		Adjustable Weekly Rate.	Non- Adjustable War Loading.	Total Weekly Rate.
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
16 and under 17 years of age	50	118 0	1 0	119 0	Wet sheet machine leading hand ..	259 0	5 0	264 0
17 and under 18 years of age	58	137 0	1 2	138 2	Wet sheet machine operator ..	255 0	5 0	260 0
18 and under 19 years of age	69	163 0	1 4	164 4	Mixer operator—in sole charge of Tide mill ..	255 0	5 0	260 0
19 and under 20 years of age	85	200 6	1 7	202 1	Mixer operator—other ..	252 0	5 0	257 0
20 and under 21 years of age	100+2s.	238 0	2 1	240 1	Asbestos treatment operator ..	254 0	5 0	259 0
					Cutter-off in charge ..	259 0	5 0	264 0
					Cutter-off ..	251 6	5 0	256 6
					Plateman or stacker ..	252 0	5 0	257 0
					Corrugating machine operator ..	252 0	5 0	257 0
					Hand corrugator ..	250 6	5 0	255 6
					Wet trimmer (Power guillotine only)	252 0	5 0	257 0
					Leading hand in charge of dry trimming ..	259 0	5 0	264 0
					Dry trimmer—operating power cutting machine ..	252 0	5 0	257 0
					Accessories hand moulder—welded or grafted mouldings ..	254 0	5 0	259 0
					Accessories hand moulder—plain mouldings ..	252 0	5 0	257 0

No apprentices or improvers under the age of sixteen years to be engaged.

WAGES—continued.

Apprentices or Improvers.				Other Employees.		
Wages.				Wages.		
Per Week of 40 Hours.				Per Week of 40 Hours.		
Percentage of Basic Wage.	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.
PROPORTION (IN ANY PLACE).				<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<i>Apprentices and Improvers.</i>						
Two apprentices or improvers to every three or fraction of three workers receiving not less than the rate prescribed for the classification "All others".				Operator cement bulk handling ..	254 0	5 0 259 0
				Pipe machine leading hand ..	263 0	5 0 268 0
				Mazza machine control operator ..	254 0	5 0 259 0
				Pressure pipe curing tank hand ..	251 6	5 0 256 6
				Operator pressure pipe turning and socket boring machine ..	251 6	5 0 256 6
				Operator pressure pipe turning and socket boring machine (who sets up machine) ..	256 6	5 0 261 6
				Pressure pipe socket fitter ..	251 6	5 0 256 6
				All others ..	249 0	5 0 254 0

(b) An employee appointed as a leading hand or an employee temporarily in charge of three or more men shall be paid the rate herein prescribed for the class of work done, plus an allowance at the rate of 10s. per week, or the rate herein prescribed for his ordinary duties, whichever is the higher.

Clauses, other than clause 2, of the said Determination shall remain in force.

[5577]



VICTORIA

GOVERNMENT GAZETTE.

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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
12th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

AERATED WATER TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 223, of the 12th April, 1954, shall be replaced by the following clause:—

2.

JUNIORS.

Males.	Wages per Week of 40 Hours.	Females.	Wages per Week of 40 Hours.
	£ s. d.		£ s. d.
Under 16 years of age	2 18 6	17 years of age and under	4 15 6
16 years of age	4 3 0	18 years of age	5 13 6
17 years of age	5 12 6	19 years of age	6 12 0
18 years of age	7 2 0	20 years of age	7 10 0
19 years of age	8 18 6		
20 years of age	10 14 6		

PROPORTION (within any factory or place).

The proportion of male juniors to adults employed shall not exceed one juvenile to two or fraction of two adults employed by the employer in the industry.

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Adult Males—		
Cordial Maker, i.e., one who makes up either from his own or his employer's recipe	13 16 0	13 13 0
Employee who, under the direction of the employer or foreman, is in charge of the running, adjustment, and maintenance of machinery, gas generators, or aerated water plant	13 6 0	13 3 0
Employee operating automatic combined bottle-washing, syrrupping, bottling, sealing (or crowning), and labelling machine	13 1 0	12 18 0
Employee machine labelling (other than automatic combined machine) and bottling aerated or carbonated waters	12 16 0	12 13 0
Employee engaged in handling Glauber Salts	12 16 0	12 13 0
Box repairer and wood worker	13 1 0	12 18 0
All others	12 13 0	12 10 0
Leading hand i.e., an employee who is authorized to exercise and does exercise supervision over the work of at least three other employees—1s. per day extra.		
Adult Females—		
Employees engaged syphoning, stoppering, filling essences, capsuling, sighting, cleaning, marking cases, foiling, labelling, wiping, wrapping, and peeling or cutting up fruit or vegetables	9 4 0	9 1 6

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 716]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

BAG MAKERS BOARD.

Clauses 2 and 13 of the Determination published in *Government Gazette* No. 202 of the 12th April, 1954, shall be replaced by the following clause:—

2.

IMPROVERS—MALE.							IMPROVERS AND JUVENILE WORKERS—FEMALES.																	
Wages—Per Week of 40 Hours. Commencing Age.							Wages—Per Week of 40 Hours. Commencing Age.																	
—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.	—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.											
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>											
1st 6 months	73	0	85	0	101	6	156	0	205	6	244	0	74	6	86	6	102	6	120	6	132	6	148	6
2nd 6 months	85	0	101	6	156	0	205	6	244	0	86	6	102	6	120	6	132	6	148	6
2nd year	101	6	156	0	205	6	244	0	102	6	120	6	132	6	148	6
3rd year	156	0	205	6	244	0	120	6	132	6	148	6
4th year	205	6	244	0	132	6	148	6
5th year	244	0	148	6
PROPORTION. <i>Males.</i>							PROPORTION. <i>Females Improvers.</i>																	
One male improver to every three or fraction of three male workers receiving not less than 264s. 6d. per week of 40 hours.							Two female improvers to every six or fraction of six female workers receiving not less than 183s. 6d. per week of 40 hours.																	
PROPORTION. <i>JUVENILE WORKERS.</i>							PROPORTION. <i>JUVENILE WORKERS.</i>																	
Two juvenile workers to every six or fraction of six female workers receiving not less than 183s. 6d. per week of 40 hours.							Two juvenile workers to every six or fraction of six female workers receiving not less than 183s. 6d. per week of 40 hours.																	
NOTE.—A juvenile worker is a female person under 21 years of age (other than an apprentice or an improver) employed in bag-making at machining, cutting, turning, folding, breaking-off, or flying.							NOTE.—A juvenile worker is a female person under 21 years of age (other than an apprentice or an improver) employed in bag-making at machining, cutting, turning, folding, breaking-off, or flying.																	

OTHER EMPLOYEES.

		Per Week of 40 Hours.	
		s.	d.
<i>Males.</i>			
Combination bag-making machine attendant	.. .. .	264	0
Repairers by hand	.. .. .	264	0
Repairers by machine	.. .. .	264	0
Machinist on combination bag-making machine	.. .. .	251	0
All others	.. .. .	246	0
<i>Females.</i>			
Bag-making machinist	.. .. .	188	0
Repairers by hand	.. .. .	195	3
Repairers by machine	.. .. .	195	3
Persons over 21 years of age bag-making (hand or machine) without previous experience at the trade—			
1st 3 months	.. .. .	179	3
2nd 3 months	.. .. .	179	3
Persons over 21 years of age repairing (hand or machine) without previous experience at the trade—			
1st 3 months	.. .. .	179	3
All others	.. .. .	183	6

NOTE.—The Board determines that no person shall be employed as an apprentice.

PIECE-WORK.

13. The lowest piece-work rates to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Machine repairing wool packs (employer to provide twine)	2d. each.	} Plus 10 per cent. With 218 per cent. added.
Machine repairing first selection washed sugar bags, by darning (employer to provide twine)	.. .. .	4½d. per dozen.
Machine repairing washed sugar bags (employer to provide twine)	.. .. .	5½d. "
Machine repairing ordinary bags (employer to provide twine)	.. .. .	4½d. "
Machine repairing mill or coal bags (employer to provide twine)	.. .. .	11d. "
Machine repairing uncleaned lime or hide bags—i.e., bags which have not been through any cleaning process such as a mechanical cleaner or by washing (employer to provide twine)	.. .. .	11d. "
Machine repairers on piece-work shall also be paid 1s. 9d. per hour for any time occupied in cleaning machines or cutting patches.			
Hand repairing ordinary bags (employee to provide twine)	.. .. .	10d. per dozen.
Hand repairing mill, coal, lime, or hide bags (employee to provide twine)	.. .. .	1s. 6d. "
Hands repairing wool packs (employee to provide twine)	.. .. .	4½d. each.

Clauses, other than clauses 2 and 13, of the said Determination shall remain in force.



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No. 717]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
12th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry

BEDSTEAD MAKERS BOARD.

Clauses 2, 3 and 4, of the Determination made on the 9th December, 1953, and in force as from that date, shall be replaced by the following clauses:—

2.	Wages per Week of 40 Hours.	
	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria where the Determination Applies.
	s. d.	s. d.
Bedstead smith	261 0	258 0
Chill fitter called on to design and model	276 0	273 0
Other chill fitter	261 0	258 0
Machinist	258 0	255 0
Plater in charge	273 0	270 0
Plater's assistant	259 0	256 0
Polisher and grinder	260 0	257 0
Chipper and caster	257 0	254 0
Bedstead fitter and mounter	261 0	258 0
Employee engaged cutting, binding, straightening, drilling, or squaring up parts of bedsteads and frame setter	260 0	257 0
Japanner and lacquerer	258 0	255 0
Other employees with not less than three months' experience in the industry	245 0	242 0
All others	239 0	236 0

SPECIAL RATES.

3. In addition to the wages prescribed in clause 2 hereof the following special rates and allowances shall be paid:—
- (a) Leading hands in charge of not less than three and not more than ten employees, including apprentices, 9s. per week extra; more than ten and not more than twenty employees, including apprentices, 18s. per week extra; more than twenty employees, including apprentices, 27s. per week extra.
 - (b) Working in wet places, 1½d. per hour extra. Working in confined spaces, 3d. per hour extra.
 - (c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
 - (d) Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
 - (e) Compensation to the extent of the damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
 - (f) Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, viz., the highest for the disabilities so prevailing.

JUNIOR MALE AND FEMALE LABOUR.

4. *Wages Per Week of 40 Hours.*

	*Percentage of Basic Wage.	Additional Amount.	War Loading.	Total Wage Payable—	
				Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria where the Determination Applies.
	Per Week.	Per Week.	s. d.	s. d.	s. d.
<i>I.—Adult Females.</i>					
Under one month's experience	75	..	..	177 0	174 6
All others	75	16 0	..	193 0	190 6
<i>II.—Junior Females.</i>					
17 years of age and under	52	3 6	..	95 6	94 0
18 years of age	62	4 0	..	113 6	112 0
19 years of age	72	4 6	..	132 0	130 0
20 years of age	82	5 0	..	150 0	148 0
<i>III.—Junior Males.</i>					
Under 16 years of age	24	2 0	..	58 6	58 0
16 years of age	34	3 0	..	83 0	82 0
17 years of age	46	4 0	..	112 6	111 0
18 years of age	58	5 0	..	142 0	140 0
19 years of age	73	6 0	..	178 6	176 0
20 years of age	88	7 0	..	214 6	212 0
<i>IV.—Junior Males (Foundries).</i>					
Under 16 years of age	24	2 0	1 0	59 6	59 0
16 years of age	32	2 6	1 9	80 0	79 0
17 years of age	58	5 0	3 0	145 0	143 0
18 years of age	73	6 0	4 0	182 6	180 0
19 years of age and over	88	7 0	4 6	219 0	216 6

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof.

The total wage shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



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No. 718]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

BISCUIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 76 of the 23rd February, 1954, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.	
WAGES PER WEEK OF 40 HOURS.					WAGES.	
	Per-centage Basic Wage.	Male Apprentices or Improvers.	Per-centage of Female Basic Wage.*	Female Apprentices or Improvers.		Per week of 40 hours.
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
Under 16 years of age	38	89 6	63	111 6	Bakers (including Wafer Bakers and Branette Bakers)	275 0
16 years of age	40	94 6	63	111 6	Brakesman	271 0
17 years of age	56	132 0	70	124 0	Machine Attendant	268 0
18 years of age	64	151 0	81	143 6	Men carrying and stacking flour	270 0
19 years of age	75	177 0	88	156 0	Mixers (including Wafer Mixers and Sugar Cream Mixers)	274 0
20 years of age	85	200 6	96	170 0	Oven firemen	269 0
					Adult males operating "Enroba" chocolate dipping machine	261 0
					Despatch hands	261 0
					All other males	253 0
					All other females	196 9

Apprentice or improvers engaged attending gas ovens during the baking of wafers and branettes shall be paid 5s. per week in addition to the above rates.

Apprentices or Improvers—*continued*

PROPORTION (IN ANY PLACE).

Apprentices.

MALES.

One male apprentice to every three or fraction of three male workers receiving not less than 253s. per week of 40 hours.

FEMALES.

One female apprentice to every three or fraction of three female workers receiving not less than 196s. 9d. per week of 40 hours.

Improvers.

MALES.

Two male improvers to every male worker receiving not less than 253s. per week of 40 hours.

FEMALES.

Four female improvers to every female worker receiving not less than 196s. 9d. per week of 40 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

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No. 719]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

18th day of August, 1954.

H. N. JONES,

Acting Secretary for Labour and Industry.

BOARDING HOUSES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 224 of the 12th April, 1954, shall be replaced by the following clause:—

APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

	Males.		Females.	
	Percentage of Basic Wage.	Wages Per Week.	Percentage of Female Basic Wage.	Wages Per Week.
		<i>s. d.</i>		<i>s. d.</i>
16 years of age and under	45	106 0	51	90 6
17 years of age	52	122 6	60	106 0
18 years of age	59	139 0	63	111 6
19 years of age	70	165 0	67	118 6
20 years of age	91	215 0	75	132 6

PROPORTION (IN ANY PLACE).

MALES OR FEMALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every four or fraction of four workers receiving not less than the minimum wage.

2.—continued.

OTHER EMPLOYERS.	WAGES PER WEEK OF 40 HOURS.	
	*Minimum Wage, without Board and Lodging.	
	Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Geelong West, Sandringham, Warrnambool, and of Newtown and Chilwell, and the Boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria.
	s. d.	s. d.
<i>Males.</i>		
Porter	253 0	250 0
Head Waiter	263 0	260 0
Other Waiters	253 0	250 0
First Cook, where the number of persons employed in the kitchen is eight or more	303 0	300 0
Five, six or seven	293 0	290 0
Three or four	275 0	272 0
Two or less	269 0	266 0
Second Cook, where the number of persons employed in the kitchen is eight or more	285 6	282 6
Five, six, or seven.. .. .	275 6	272 6
Other Second Cooks	263 0	260 0
Sweets Cook	265 0	262 0
Grill, Relieving, or Assistant Cook	263 0	260 0
Pantryman or Kitchenman	253 0	250 0
Persons not otherwise provided for	253 0	250 0
<i>Females.</i>		
Housekeeper	200 0	197 0
Laundress	190 0	187 0
Housemaid, Parlourmaid, or General	186 0	183 0
Head Waitress	190 0	187 0
Other Waitresses	186 0	183 0
First Cook	211 0	208 0
Second Cooks	205 0	202 0
Sweets Cook	206 0	203 0
Grills, Relieving, or Assistant Cook	205 0	202 0
Pantrymaid or Kitchenmaid	186 0	183 0
Persons not otherwise provided for	186 0	183 0

* Except in the case of an apprentice or an improver, the minimum wage shall be, where the employer—
 (a) boards the employee with three meals per day, 30s. per week less, or
 (b) boards and lodges the employee, 47s. per week less.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 129 of the Labour and Industry Act, 1953, every employer of any employee in any Boarding-house is required to keep a time-book or other record in the prescribed form wherein each employee shall enter daily a record of the hours worked.

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

BOARDING SCHOOL EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 166 of the 2nd April, 1954, shall be replaced by the following clause:—

2. (a) WAGES.
Apprentices or Improvers.

Males.	Percentage of Basic Wage.	Per Week.	Females.	Percentage of Female Basic Wage.	Per Week.
		<i>s. d.</i>			<i>s. d.</i>
Under 17 years of age	57	134 6	Under 16 years of age	46	81 6
17 years of age and under 18	68	160 6	16 years of age and under 17	56	99 0
18 years of age and under 19	79	186 6	17 years of age and under 17½	65	115 0
19 years of age and under 20	90	212 6	17½ years of age and under 18	74	131 0
20 years of age and under 21	100 + 3/6	239 6	18 years of age and under 19	84	148 6
			and thereafter the minimum wage.		

Proportion (in any place).

Apprentices.—One apprentice to every four or fraction of four workers of either sex receiving not less than the minimum wage.

Improvers.—One improver to every four or fraction of four workers of either sex receiving not less than the minimum wage.

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(b)

Other Employees.

Males.		Per Week.	Females.		Per Week.
		£ s. d.			£ s. d.
First Cook, where the number of persons employed in the kitchen is			First Cook, where the number of persons employed in the kitchen is		
Eight or more .. .. .	.. .. .	14 9 6	Eight or more .. .. .	.. .. .	11 6 6
Five, six, or seven .. .. .	.. .. .	14 4 6	Five, six, or seven .. .. .	.. .. .	11 2 0
Four or less .. .. .	.. .. .	13 19 6	Four or less .. .. .	.. .. .	10 16 3
Cook employed alone .. .. .	.. .. .	13 4 6	Cook employed alone .. .. .	.. .. .	10 4 3
Second Cook, where the number of persons employed in the kitchen is			Second Cook, where the number of persons employed in the kitchen is		
Eight or more .. .. .	.. .. .	13 14 6	Eight or more .. .. .	.. .. .	10 11 6
Five, six, or seven .. .. .	.. .. .	13 9 6	Five, six, or seven .. .. .	.. .. .	10 6 0
Four or less .. .. .	.. .. .	13 4 6	Four or less .. .. .	.. .. .	10 0 3
Vegetable Cook .. .. .	.. .. .	12 14 6	Vegetable Cook .. .. .	.. .. .	9 11 0
Other Cooks .. .. .	.. .. .	12 19 6	Other Cooks .. .. .	.. .. .	9 17 0
Kitchenman, pantryman, houseman, or waiter .. .. .	.. .. .	12 10 6	Head waitress .. .. .	.. .. .	9 13 0
All others .. .. .	.. .. .	12 10 6	Needlewoman or seamstress .. .. .	.. .. .	9 13 0
			Kitchenmaid, pantrymaid, housemaid, or waitress .. .. .	.. .. .	9 6 0
			All others .. .. .	.. .. .	9 6 0

DEDUCTIONS FOR BOARD AND/OR BOARD AND LODGING.

(c) The amounts which may be deducted from the wages when an employee is provided with board only or board and lodging shall be :—

	Board only.		Board and Lodging.	
	Percentage of Basic Wage.	Per Week.	Percentage of Basic Wage.	Per Week.
(i) Apprentices or Improvers.				
<i>Males.</i>				
		<i>s. d.</i>		<i>s. d.</i>
Under 17 years of age	6	14 3	8	19 0
17 years of age and under 18	7·5	17 9	10	23 6
18 years of age and under 19	8·25	19 6	11	26 0
19 years of age and under 20	9·75	23 0	13	30 9
20 years of age and under 21	10·5	24 9	14	33 0
<i>Females.</i>				
Under 16 years of age	6	14 3	8	19 0
16 years of age and under 17	7·5	17 9	10	23 6
17 years of age and under 17½	8·25	19 6	11	26 0
17½ years of age and under 18	9·75	23 0	13	30 9
18 years of age and under 19	10·5	24 9	14	33 0
(ii) Other Employees.				
Other employees	12	28 3	16	37 9

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA
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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

BOTTLE COVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1006 of the 4th October 1951, shall be replaced by the following clause:—

2.

Improvers* (Male or Female).			Other Employees.		
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.		
	Percentage of Basic Wage.	s. d.			s. d.
Under 17 years of age	38	89 6	Male adults		258 0
17 years of age	49	115 6	Female adults—		
18 years of age	66	156 0	Under six weeks' experience		206 6
19 years of age	76	179 6	Thereafter		232 0
20 years of age	87	205 6			
PROPORTION (IN ANY PLACE).					
<i>Improvers.</i>					
One improver to every adult male worker.					

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker, shall be added the sum of one hundred and forty-eight shillings. Where less than 40 hours is worked in any week by any piece-worker, a proportionate amount of such sum of one hundred and forty-eight shillings shall be added in lieu thereof.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

