



VICTORIA GOVERNMENT GAZETTE.

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No. 724]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

BRICK TRADE BOARD.

Clauses 2 (a) and 19 of the Determination published in *Government Gazette* No. 211 of the 12th April, 1954, shall be replaced by the following clauses:—

2. (a)

Improvers.			Other Employees.	Per Hour.	Wages per Week of 40 Hours.
WAGES.			FIREBRICKS AND TEXTURE BRICKS.	<i>s. d.</i>	<i>s. d.</i>
FIREBRICKS AND TEXTURE BRICKS.	Percentage of Basic Wage.	Per Week of 40 Hours. <i>s. d.</i>	Burners	6 10 ¹ / ₁₀	277 0
14 years of age ..	42	99 0	Crusher attendants who also haul	6 7 ¹ / ₂₀	263 6
15 years of age ..	43	101 6	Crusher attendants who do not haul	6 6 ³ / ₁₀	261 0
16 years of age ..	46	108 6	Wet or dry pan attendants who do not haul	6 7 ¹ / ₂	264 0
17 years of age ..	52	122 6	Machine drivers*	6 8 ¹¹ / ₂₀	268 6
18 years of age ..	63	148 6	Wire cut attendant, column man, or off-bearers from wire-out machine	6 7 ¹ / ₂₀	263 6
19 years of age ..	83	196 0	Hand moulders, dressers, and cutters with not less than twelve months' experience at the work	7 2 ¹³ / ₄₀	287 9
20 years of age ..	86	203 0	Other hand moulders, dressers, and cutters	6 10 ¹ / ₂	274 0
OTHER BRICKS.			Drawers*	6 8 ⁷ / ₁₀	260 0
14 years of age ..	43	101 6	Setters*	7 2 ⁷ / ₁₀	280 0
15 years of age ..	45	106 0	Facemen working in a clayhole 25 feet or less in depth*	7 1 ¹⁹ / ₂₀	286 6
16 years of age ..	48	113 6	All other facemen*	7 2 ¹¹ / ₂₀	288 6
17 years of age ..	54	127 6	Wheelers of green or burnt bricks	6 8 ¹¹ / ₂₀	268 6
18 years of age ..	65	153 6	Clayhole men (employer to provide tools)*	6 10 ¹ / ₂₀	273 6
19 years of age ..	86	203 0	Pressers	6 7 ¹ / ₂₀	263 6
20 years of age ..	90	212 6	Loftmen	6 6 ¹ / ₂	262 6
			Dampmen or kiln cleaners*	6 8 ¹⁷ / ₂₀	269 6
			Yardmen and wastemen	6 6 ³ / ₁₀	261 0

The Board has determined that no person shall be taken as an apprentice.

* The rates prescribed for these classifications include an allowance of 2s. 6d. per week for wear and tear on clothing.

Improvers.	Other Employees.	Per Hour.	Wages per Week of 40 Hours.
	OTHER BRICKS.	<i>s. d.</i>	<i>s. d.</i>
<p>Provided that any improver employed as a loft-worker, or at taking off from a single brick machine, be paid not less than 89 per cent. of the basic wage, i.e., 210s. per week of 40 hours plus an allowance at the rate of 3s. 6d. per week as compensation for time lost through wet weather.</p> <p>Provided also that improvers trucking from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers.</p> <p style="text-align: center;">PROPORTION (in any factory or place).</p> <p>One improver to every eight or fraction of eight employees receiving not less than 261s. per week of 40 hours.</p>	Burners	6 10 ¹ / ₁₀	277 0
	Machine drivers or machine riggers*	6 10 ¹ / ₂₀	273 6
	Wet or dry pan attendants who do not haul	6 8 ⁷ / ₁₀	269 0
	Crusher attendants who do not haul	6 8 ¹ / ₂	267 6
	Crusher and wet or dry pan attendants who also haul	6 10 ¹ / ₂₀	273 6
	Drawers and setters (employed in Hoffman kilns)*	7 2 ³ / ₁₀	289 0
	Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)*	6 10 ¹⁹ / ₂₀	276 6
	Other drawers*	6 11 ⁷ / ₁₀	279 0
	Other setters*	7 2 ⁷ / ₁₀	289 0
	Facemen working in a clayhole 25 feet or less in depth*	7 3 ⁹ / ₂₀	291 6
	All other facemen*	7 5 ¹ / ₂	297 6
	Clayhole men (employer to provide tools)*	6 11 ¹¹ / ₂₀	278 6
	Lime grinders, lime crushers, pressers, sand and lime mixers, or silomen*	6 11 ⁷ / ₁₀	279 0
	Hand moulders	6 9 ⁹ / ₂₀	271 6
	Off-bearers from wire cut machine	6 8 ¹¹ / ₂₀	268 6
	Truckers*	6 9 ³ / ₁₀	271 0
	Adults taking off-bricks machines	6 8 ¹¹ / ₂₀	268 6
	Dampersmen or kiln cleaners*	6 10 ⁷ / ₂₀	274 6
	Loftmen	6 8 ¹ / ₁₀	267 0
	Yardmen and wastemen	6 7 ¹ / ₂	266 0

The Board has determined that no person shall be taken as an apprentice.

* The rates prescribed for these classifications include an allowance of 2s. 6d. per week for wear and tear on clothing.

PIECEWORK PRICES FOR BRICKS OTHER THAN FIREBRICKS.

19. The lowest piecework prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are Used.		In Yards where Railway Trucks are not Used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Drawing, wheeling, and stacking where the distance wheeled, commencing from the outside wall of kiln at the wicket from which the bricks are drawn, is—				
Not more than 26 yards	7 0 ¹ / ₂	7 4	6 10 ¹ / ₂	7 2 ¹ / ₂
26 to 36 yards	7 5 ¹ / ₂	7 9 ¹ / ₂	7 3 ¹ / ₂	7 7 ¹ / ₂
36 to 46 yards	7 7 ¹ / ₂	7 11 ¹ / ₂	7 6 ¹ / ₂	7 9 ¹ / ₂
Over 46 yards	8 2 ¹ / ₂	8 6 ¹ / ₂	8 1 ¹ / ₂	8 5

Drawing, wheeling, and loading on railway trucks:—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Not more than 26 yards	8 4	8 7 ¹ / ₂	8 7 ¹ / ₂	8 10 ¹ / ₂
26 to 36 yards	8 8 ¹ / ₂	9 0	9 0 ¹ / ₂	9 3 ¹ / ₂
36 to 46 yards	8 11 ¹ / ₂	9 2	9 3	9 6
Over 46 yards	9 6 ¹ / ₂	9 9 ¹ / ₂	9 10	10 1

Per Thousand

	<i>s. d.</i>
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks	59 1
" " " in sheds	50 11
" " " from bowling stool and placing on grass hacks (where material is placed on the table)	41 3
" " " from bowling stool in sheds (where material is placed on the table)	38 3
" " " fancy bricks and off-bearing to hacks or in sheds	59 1
" " " " from bowling stool	53 5
Setting	10 2
Picking blues	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of pieceworkers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 19, of the said Determination shall remain in force.



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GOVERNMENT GAZETTE.

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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

BRUSHMAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 56 of the 16th February, 1954, shall be replaced by the following clause:—

2.

WAGES.

(a) APPRENTICES OR IMPROVERS.					(b) OTHER EMPLOYEES.					Wages per week of 40 hours.
Experience.	Wages per week of 40 hours.				<i>Males.</i>					
	<i>Males.</i>		<i>Females.</i>							
	Percentage of Basic Wage.	<i>s. d.</i>	Percentage of Female Basic Wage.	<i>s. d.</i>						
1st year	24	56 6	38	67 6	Persons employed at—					
2nd year	32	75 6	50	88 6	Paint brush making .. .. .	..	..	..	282	3
3rd year	47	111 0	70	124 0	Hair pan work .. .. .	..	..	..	276	0
4th year	} minimum wage or earnings on piecework and thereafter the minimum wage or full piecework prices.		88	156 0	Basal pan work .. .. .	..	..	..	276	0
5th year					} and thereafter the minimum wage or full piecework prices.		and thereafter the minimum wage or full piecework prices.	Hair dressing and mixing
6th year				Making twisted brushes
					Making wire brushes .. .. .	..	..	..	276	0
					Basal broom drawing .. .. .	..	..	..	276	0
					Finishing .. .. .	..	..	..	276	0
					Boring (hand) .. .. .	..	..	..	276	0
					Lacquering or ducoing .. .. .	..	..	..	270	0
					Trimming machine (when employed solely at such machine) .. .. .	..	..	..	261	0
					Automatic boring and filling machinists .. .. .	..	..	..	261	0
					Filling machinists .. .. .	..	..	..	261	0
					Boring machinists .. .. .	..	..	..	261	0
					<i>Females.</i>					
					Automatic boring and filling machinists .. .. .	..	..	..	151	6
					Filling machinists .. .. .	..	..	..	181	6
					Trimming machinists .. .. .	..	..	..	181	6
					Boring machinists .. .. .	..	..	..	181	6
					Bench drawing .. .. .	..	..	..	183	6
					Treadle knot-sizing machinists .. .. .	..	..	..	181	6
					Persons employed at lacquering or ducoing .. .. .	..	..	..	181	6

(a) APPRENTICES OR IMPROVERS.				(b) OTHER EMPLOYERS.		Wages per week of 40 hours.																										
Experience.	Wages per week of 40 hours.																															
	Males.		Females.																													
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.																												
<p>PROPORTION. (Within any factory or place.)</p> <p>APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving the minimum wage, or earning at piecework prices not less than the minimum wage.</p> <p>IMPROVERS.</p> <p><i>Males.</i></p> <table style="display: inline-table; vertical-align: middle;"> <tr> <td>One male improver to one or two</td> <td rowspan="5" style="font-size: 3em; vertical-align: middle;">}</td> <td rowspan="5">Male workers receiving not less than 270s. per week of 40 hours or earning full piecework prices.</td> </tr> <tr> <td>Two to three</td> </tr> <tr> <td>Three to five</td> </tr> <tr> <td>Four to nine</td> </tr> <tr> <td>Six to twelve</td> </tr> <tr> <td>Seven to fifteen</td> <td></td> <td></td> </tr> <tr> <td>Nine to eighteen</td> <td></td> <td></td> </tr> </table> <p><i>Females.</i></p> <table style="display: inline-table; vertical-align: middle;"> <tr> <td>One female improver to one or two</td> <td rowspan="5" style="font-size: 3em; vertical-align: middle;">}</td> <td rowspan="5">Female workers receiving not less than 181s. 6d. per week of 40 hours or earning full piecework prices.</td> </tr> <tr> <td>Two to three</td> </tr> <tr> <td>Three to five</td> </tr> <tr> <td>Four to nine</td> </tr> <tr> <td>Six to twelve</td> </tr> <tr> <td>Seven to fifteen</td> <td></td> <td></td> </tr> <tr> <td>Nine to eighteen</td> <td></td> <td></td> </tr> </table>							One male improver to one or two	}	Male workers receiving not less than 270s. per week of 40 hours or earning full piecework prices.	Two to three	Three to five	Four to nine	Six to twelve	Seven to fifteen			Nine to eighteen			One female improver to one or two	}	Female workers receiving not less than 181s. 6d. per week of 40 hours or earning full piecework prices.	Two to three	Three to five	Four to nine	Six to twelve	Seven to fifteen			Nine to eighteen		
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Clauses, other than clause 2, of the said Determination shall remain in force, provided that to the weekly earnings of each piece-worker shall be added the sum of 24s. in the case of males and 18s. in the case of females for each full week worked (or a pro-rata amount according to the time actually worked if less than a full week is worked).



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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

BULK GRAIN WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 2 of the 5th January, 1954, shall be replaced by the following clause:—

2.

WAGES.

(i) *Junior Employees.*

(a) Subject to sub-clause (c) hereof, junior employees shall be entitled to payment as follows:—

Age.	Percentage of the Minimum Wage Prescribed for "Other Employees".	Weekly Wage.
		£ s. d.
16 years	30	3 19 0
17 years	40	5 5 6
18 years	50	6 12 0
19 years	70	9 5 0
20 years	90	11 17 6

(b) A junior employee shall be entitled to the same dust allowance as an adult filling a corresponding position.

(c) A junior employee working in the "Track shed" shall be entitled to be paid the appropriate rate prescribed for a classification under the heading "Other Employees" in sub-clause (ii) hereof.

(ii) *Other Employees.*

	Weekly Employment.	Casual Employment.
	per week. £ s. d.	per hour. s. d.
<i>Group 1.</i> Employee watching conveyors and elevators for spillage of grain, operating stop buttons if required; sweeping up floors, cleaning building and equipment comprising conveyor supporting steelwork and grain spouts; doing general maintenance work, and greasing	13 4 0	7 3½
<i>Group 2.</i> Employee shifting trucks, removing tarpaulins, opening and closing truck doors, pulling bulk grain out of trucks with rakes, sweeping out trucks; watching and moving trippers over storage when directed, including operating signal switches on indicator boards, opening and closing bin inlet covers; moving distributing spouts when directed, including operating signal switches on indicator boards, removing and replacing bin inlet covers; attending cleaning machines and dust-extraction equipment, placing, filling, removing, sewing, and stacking bags of wheat dust and other impurities; cleaning bin walls and bin floors	13 9 10	7 5 ¹ / ₂₀
<i>Group 3.</i> Employee in charge of track shed board; working as under-working-house operator in charge of conveyor loading during shipping operations; attending 40-ton hopper scales operating garner and scale-discharge valve levers, traversing poise and balancing weighbeam, operating ticket printer, receiving and despatching dockets and weigh tickets, operating signal switches on indicator board; sampling grain; operating buttons at ship-loading spouts whilst loading a ship	13 15 8	7 6 ³⁹ / ₄₀

(iii) *Leading Hand.*

A leading hand in any section shall be paid 3d. per hour more than the rate paid to employees whose work he is required to supervise.

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

18th day of August, 1954.

H. N. JONES,

Acting Secretary for Labour and Industry.

BUTTER FACTORIES BOARD

Clause 2 of the Determination published in *Government Gazette* No. 71 of the 23rd February, 1954, shall be replaced by the following clause:—

2

APPRENTICES OR IMPROVERS

JUVENILE WORKERS.

	Wages per Week.						Wages per Week.				
	Shift Workers-				Percentage of Basic Wage.	Ordinary Workers.	Males.		Females.		
	Percentage of Basic Wage.	Where a Seven-day Week is Worked.	Percentage of Basic Wage.	Where Six-day Week is Worked.			Percentage of Basic Wage.	—	Percentage of Female Basic Wage.	—	
	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>
Under 16 years	..	..	..	..	59	139 0	Under 16 years	50	118 0	62	109 6
16-17 years	..	..	..	..	69	163 0	16-17 years	56	132 0	70	124 0
17-18	..	..	..	..	78	184 0	17-18	69	163 0	78	138 0
18-19	..	..	..	..	88	207 6	18-19	76	179 6	91	161 0
19-20	100 +	238 0	98	231 6	99	233 6	19-20	89	210 0	99	175 0
20-21	100 +	258 0	100 +	246 6	100 +	244 0	20-21	100 +	238 0	100 +	187 6
	2s.		10s. 6d.		8s.			2s.		10s. 6d.	
	100 +	258 0	100 +	254 6	100 +						
	22s.		18s. 6d.		8s.						

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 26s. per week.

One improver to every eight or fraction of eight workers receiving not less than 28s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 20s. 3d. per week.

OTHER EMPLOYEES.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	s. d.	s. d.	s. d.
Cream grader	299 0	296 0	288 0
Milk grader	298 0	295 0	287 0
Milk or cream tester	298 0	295 0	287 0
Creamery manager	293 0	290 0	282 0
Milk or cream neutralizer	291 6	288 6	280 6
Foreman of shift or department or casein plant	293 0	290 0	282 0
Butter-maker	298 0	295 0	287 0
Re-worker and/or processor (not requiring a buttermaker's certificate)	283 0	280 0	272 0
Operators of any of the following machines, viz :—			
Separator	284 0	281 0	273 0
Pasteurizer vacreator, or deodorizer	284 0	281 0	273 0
Weighing machine	281 0	278 0	270 0
Filling machine for tinning of butter when butter has not been milled	283 0	280 0	272 0
Filling machine for tinning of butter when butter has been milled	282 0	279 0	271 0
Storeman or packer in butter canning establishments	282 0	279 0	271 0
Other storeman or packers	281 0	278 0	270 0
Casein-maker	294 0	291 0	283 0
Assistant to casein-maker, casein dryers, and millers	282 6	279 6	271 6
Cheese-maker	298 0	295 0	287 0
Assistant to cheese-maker	282 6	279 6	271 6
Cheese storehand	284 0	281 0	273 0
Male adult washing or sterilizing cans or bottles	281 0	278 0	270 0
Operator of a fork lift truck	283 0	280 0	272 0
All other adult males	280 0	277 0	269 0
All other adult females .. .. .	..	..	207 3

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid at the rate of 4s. per week in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CARETAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 69 of the 23rd February, 1954, shall be replaced by the following clause:—

2. IMPROVERS.

Wages per week of 40 Hours.				
	Percentage of Basic Wage.	s. d.	PROPORTION (in any place).	
Under 18 years of age	52	122 6	One improver to every worker receiving not less than 26s. 6d. per week of 40 hours.	
18 to 19 years of age	65	153 6	NOTE.—The Board has determined that no apprentice shall be taken in the trade.	
19 to 20 years of age	81	191 0		
20 to 21 years of age	96	226 6		

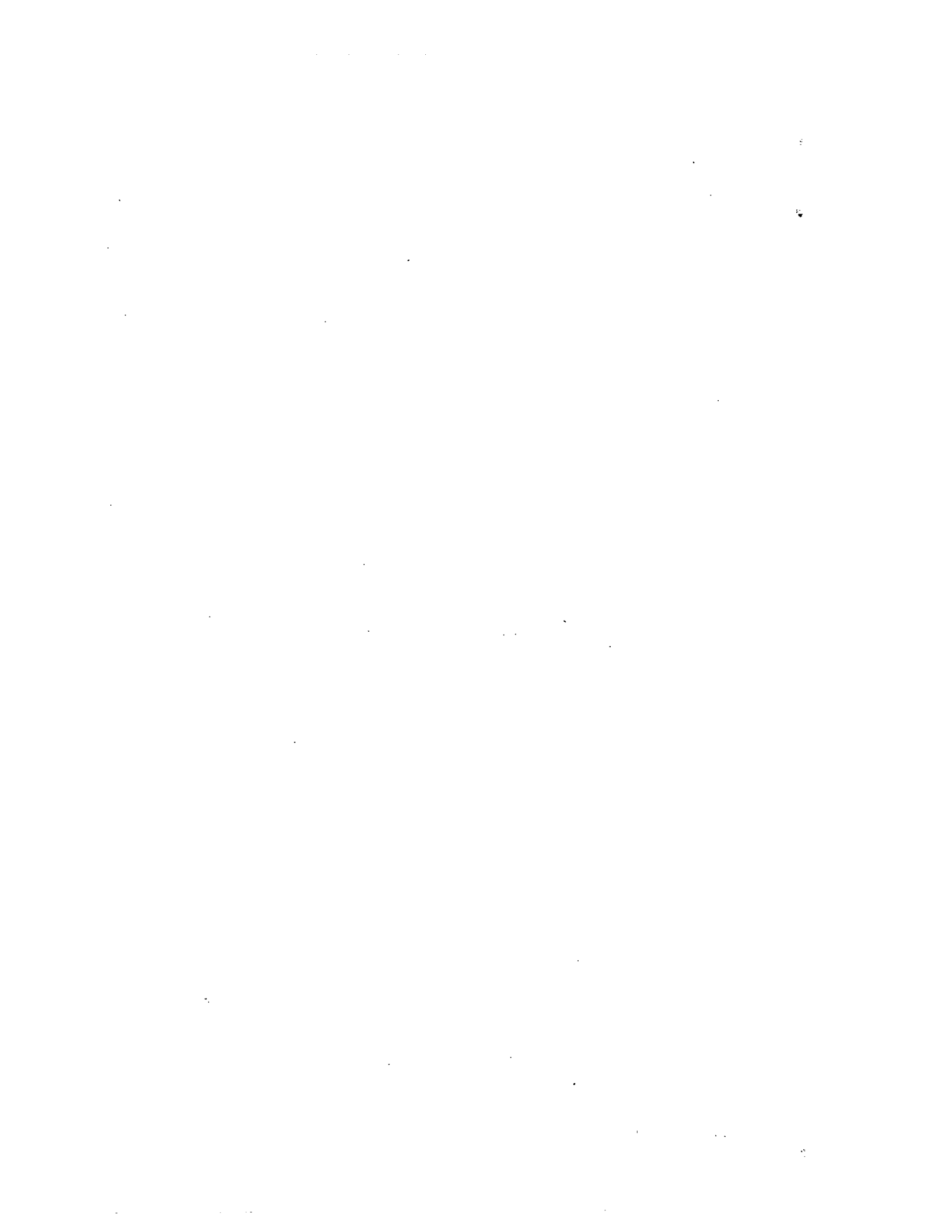
OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan and Geelong Districts as defined in the Labour and Industry Act and the City of Warrnambool.		All Other Parts of Victoria where this Determination Applies.
	s.	d.	
Persons engaged weekly to take care of buildings which contain—			
41 or more flats	252	0	249 0
21 to 40 flats	248	0	245 0
20 or less flats	246	6	243 6
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes	243	0	240 0
Other caretakers of buildings in charge of—			
11 or more cleaners	292	6	279 6
4 to 10 cleaners	272	6	269 6
1 to 3 cleaners	260	6	257 6
All others	251	6	248 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





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GOVERNMENT GAZETTE.

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No. 729]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CEMENT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 120 of the 26th March, 1954, shall be replaced by the following clause:—

2. APPRENTICES AND IMPROVERS.

	(a) CEMENT WORKS.			
	Wages per Week.			
	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable.)	Total Wage.
	%	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	43	101 6	2 0	103 6
Under 17 years of age	53	125 0	2 9	127 9
Under 18 years of age	61	144 0	3 3	147 3
Under 19 years of age	74	174 6	4 0	178 6
Under 20 years of age	84	198 0	4 3	202 3
Under 21 years of age	95	224 0	5 0	229 0

QUARRY.

(b) The wages for apprentices and improvers shall be the appropriate rates prescribed for cement works plus 7s. per week.

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

OTHER EMPLOYEES (MALES).

(a)	Cement Works.	*Wages per Week.		
		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
	Cement Burner	294 0	6 0	300 0
	Tester on Slurry Controls	289 0	6 0	295 0
	Miller	286 6	6 0	292 6
	Coal Drier	286 6	6 0	292 6
	Potash plant attendant	282 6	6 0	288 6
	Loader in railway trucks at bagging sheds	291 0	6 0	297 0
	Machine Bag Filler	291 0	6 0	297 0
	Electrostatic Precipitator Attendant	279 0	6 0	285 0
	Pipe Line Attendant	269 0	6 0	275 0
	Slurry Tank Attendant	279 0	6 0	285 0
	Mammoth Crusher Attendant	304 6	6 0	310 6
	Mammoth Crusher Assistant	274 6	6 0	280 6
	Truck Trimmer	267 0	6 0	273 0
	Truck Cleaner	265 0	6 0	271 0
	Cleaner (other)	263 0	6 0	269 0
	Truck Tarper	271 6	6 0	277 6
	Mill Room Helper	270 6	6 0	276 6
	Centrefuge Operator	274 6	6 0	280 6
	Potash Residue Attendant	271 0	6 0	277 0
	Experienced Factory Operative	265 6	6 0	271 6
	Train Attendant	274 0	6 0	280 0
	All others	242 0	6 0	248 0

(b)	Quarries.	Adjustable Rate.	Plus War Loading (Non-adjustable.)	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
	Powder Monkey	311 0	6 0	317 0
	Jack Hammerman	311 0	6 0	317 0
	Platelayer	287 6	6 0	293 6
	Bankman	285 0	6 0	291 0
	Underground Quarryman	299 0	6 0	305 0
	Pump Attendant	290 0	6 0	296 0
	Signal Attendant	274 0	6 0	280 0
	Leverman	271 6	6 0	277 6
	Dump Man	274 0	6 0	280 0
	String Puller	269 0	6 0	275 0
	Switch Attendant	269 0	6 0	275 0
	Dray Attendant	273 6	6 0	279 6
	All others	249 0	6 0	255 0

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

- If in charge of 4 or less men 1/- per day.
- If in charge of 5 to 8 men 1/6 per day.
- If in charge of 9 men or more 2/- per day.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 730]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CEMENT ARTICLES BOARD,

Clause 2 of the Determination published in *Government Gazette* No. 118 of the 26th March, 1954, shall be replaced by the following clause:—

2.					(b) OTHER EMPLOYEES.			
(a) APPRENTICES AND IMPROVERS.					Wages per Week of 40 Hours.			
—	Per-centage of Basic Wage.	Ad-justable Rate.	Plus War Loading (Non-ad-justable).	Total Wage.	—	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	31	73 0	0 9	73 9	<i>Group No. 1.</i>			
16 years of age ..	42	99 0	1 0	100 0	Moulder on centrifugal or vibrator pipe machines	265 0	3 0	268 0
17 " " ..	53	125 0	1 6	126 6	<i>Group No. 2.</i>			
18 " " ..	66	156 0	1 9	157 9	Man operating a machine mixing cement or concrete	261 0	3 0	264 0
19 " " ..	76	179 6	2 0	181 6	Other moulder of cement or concrete articles, including operator of any machines not elsewhere included ..	261 0	3 0	264 0
20 " " ..	88	207 6	2 3	209 9	Repairer or renderer of cement or concrete articles	261 0	3 0	264 0
PROPORTION (in any Factory or Place).					Operator of machine making concrete or cinder-concrete blocks or bricks	261 0	3 0	264 0
<i>Apprentices.</i>					Crusher feeder or attendant where bricks are crushed	261 0	3 0	264 0
One apprentice to every three or fraction of three workers receiving not less than 256s. per week of 40 hours.					Hand Vibrator Attendant	261 0	3 0	264 0
An indenture of apprenticeship prescribed by the Board was approved on 30th July, 1930.								

2. (a) APPRENTICES AND IMPROVERS.		(b) OTHER EMPLOYEES.			
Wages per Week of 40 Hours.		Wages per Week of 40 Hours.			
		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	
<i>Improvers.</i>		<i>Group No. 3.</i>			
Cement Tilemakers' Section.		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Three improvers to four workers	} Receiving not less than 256s. per week of 40 hours.	Tile or ridge maker and the taker off of same	258 0	3 0	261 0
Four improvers to five or six workers		Other mixer of cement or concrete ..	258 0	3 0	261 0
Five improvers to seven workers		Mould assembler	258 0	3 0	261 0
Six improvers to eight workers, and thereafter one improver to every two workers		Operator of cement sprayer	258 0	3 0	261 0
		Other crusher feeder or attendant or mill feeder or attendant or crusher screen attendant, other than persons engaged in crushing spalls ..	258 0	3 0	261 0
		Stripper	258 0	3 0	261 0
		Pipe tester (i.e., person operating a pump or pressure apparatus) ..	258 0	3 0	261 0
		Employee carrying away from any concrete or cinder-concrete block or brick-making machine	258 0	3 0	261 0
		Where the load carried per man is of a greater average weight than 70 lb. :—			
		(a) Lumper of cement or concrete articles (in and out of tanks) ..	258 0	3 0	261 0
		(b) Loader, unloader, or stacker (by hand) of cement or concrete articles	258 0	3 0	261 0
		Trucker or stacker of concrete or cinder-concrete blocks or bricks ..	258 0	3 0	261 0
		Person fabricating or preparing reinforcements for portable concrete products	258 0	3 0	261 0
		<i>Group No. 4.</i>			
		All others	253 0	3 0	256 0

NOTE.—“Renderer” means a skilled employee facing concrete articles with float and trowel.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 731]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CEMETERY EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 13 of the 19th January, 1954, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS. \

Apprentices or Improvers.			Other Employees.			
	Percentage of Basic Wage.	s. d.	Wages.			
			Within the Metropolitan District.		All Other Parts of Victoria.	
			Per Hour.	Per Week.	Per Hour.	Per Week.
1st year	27	63 6				
2nd year	31	73 0				
3rd year	36	85 0				
4th year	43	101 6				
5th year	53	125 0				
PROPORTION (WITHIN ANY PLACE).			THROUGHOUT THE STATE.			
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.			(a) In or about a cemetery—			
			s. d.	s. d.	s. d.	s. d.
			6 8½	267 6	6 7½ ²⁰	264 6
			6 5½	258 0	6 4½	255 0
			(b) In or about a crematorium—			
				s. d.		s. d.
			* Operator in charge ..	7 0 ⁸ / ₁₀		281 0
			Other operator ..	6 8½		267 6
			All others ..	6 5½		258 0

* Any employee required to act as an Operator in Charge for a period of one week or over shall be entitled to be paid the rate prescribed of an Operator in Charge whilst he is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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No. 732]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CHAFF-CUTTERS BOARD.

Clauses 2, 3 and 18 of the Determination published in *Government Gazette* No. 205 of the 12th April, 1954, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.				Other Employees.			
<i>Apprentices.</i>			Percentage of Basic Wage.	<i>s.</i>	<i>d.</i>	CHAFF-CUTTING, CORN-CRUSHING, COMPRESSING FODDER, OR THRESHING.	
1st year	..	..	59	139	0	Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, four or more employees)	263 0
2nd year	..	..	64	151	0	Drivers of Motor trucks—	
3rd year	..	..	76	179	6	(a) having a carrying capacity of 25 cwt. or less	258 6
4th year	..	..	84	198	0	(b) having a carrying capacity over 25 cwt. but not over 3 tons	264 6
5th year	..	..	96	226	6	(c) over 3 tons but under 6 tons	287 0
<i>Improvers.</i>						Further tonnage—for each complete ton over 5, an extra 1s. per week	
Under 17 years of age	..	..	59	139	0	Carter driving one horse	255 0
17 years of age	..	..	64	151	0	.. .. two horses	261 0
18 .. ..	..	..	76	179	6	.. .. three horses	263 6
19 .. ..	..	..	84	198	0	And 2s. 6d. extra per week for every additional horse.	
and thereafter the rate for "Other Employees".						Chaff-cutter feeders—	
PROPORTION (IN ANY PLACE).						(a) in stationary mills	260 6
<i>Apprentices.</i>						(b) on travelling plants	266 6
One apprentice to every three or fraction of three workers receiving not less than 25s. per week of 40 hours.						Stablemen	251 0
An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923.						All others—	
<i>Improvers.</i>						(a) in stationary mills	258 0
One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 25s. per week of 40 hours.						(b) on travelling plants	264 0
						CORN-CLEANING OR CORN-GRADING.	
						Foreman (i.e., the man who gives instructions to and is responsible for the work done by, four or more employees)	263 0
						All others	258 0

ALLOWANCES.

3. To the amounts otherwise prescribed in this Determination shall be added the following :—

- (a) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (b) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit An extra 1s.
- (c) Driver of a motor vehicle to which a trailer is attached—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (d) An Allowance equivalent to double-time or double rates, as the case may be, shall be paid to any employee whilst he is handling West Australian hay infected with mites (*Pediculoides ventricosus*).

PIECEWORK.

18. The lowest piecework prices payable to any person employed on a travelling plant shall be—

(a)	Where three persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where four persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where five or six persons (including feeder, band cutter pitcher, or baggers) are employed.	Where more than six persons (includ- ing feeder, band cutter, pitcher, or baggers) are employed.	Where more than four persons (including feeder, band cutter, pitcher, or baggers) are employed.
	Per Ton. <i>s. d.</i>	Per Ton. <i>s. d.</i>	Per Ton. <i>s. d.</i>	Per Ton. <i>s. d.</i>	Per Ton. <i>s. d.</i>
Hay chaff-cutting, on machines with mouthpieces over 11 inches ..	6 1½	5 6¼	4 11½	4 9½	..
Straw chaff-cutting, on machines with mouthpieces over 11 inches ..	7 3	6 4	5 10½	5 4	..
Hay chaff-cutting, on machines with mouthpieces 11 inches or under..	6 6¼	5 10½	..	..	5 10½
Straw chaff-cutting, on machines with mouthpieces 11 inches or under..	7 3	6 4	..	..	5 10½

(b) Baling sheaf hay, meadow hay and lucerne hay by automatic pick-up baler :—

Where three men are employed—

Employee in charge .. .. .	..	..	..	..	..	..	..	..	..	..	4 1	per ton.
Others .. .. .	..	..	..	..	..	..	..	..	..	..	3 7	per ton.

Where two men are employed—

Employee in charge .. .. .	..	..	..	..	..	..	..	..	..	..	4 4	per ton.
Other .. .. .	..	..	..	..	..	..	..	..	..	..	3 10	per ton.

Where one man is employed

..	4 7	per ton.
---------	----	----	----	----	----	----	----	----	----	----	-----	----------

Sixpence per ton extra shall be paid when employed on straw.

An employee once having started work shall be paid not less than £2 10s. for that day.

(c) Baling sheaf hay, meadow and lucerne hay by any stationary power-driven press 5 0½ per ton.

Baling straw by any stationary power-driven press—

- (i) Where up to and including four persons are employed 5 6½ per ton.
- (ii) Where more than four persons are employed 5 0½ per ton.

Clauses, other than clauses 2, 3, and 18, of the said Determination shall remain in force.



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No. 733]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination published in *Government Gazette* No. 201 of the 12th April, 1954, shall be replaced by the following clauses:—

PART 1.—Persons OTHER THAN those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

2. (a)			WAGES PER WEEK.	
Improvers.		Percentage of Basic Wage.	Other Employees.	
—	—	—	s. d.	
				s. d.
Under 17 years of age	67	158 0	Persons trimming or spreading coal that is heated or on fire	349 0
17 years of age	79	186 6	Persons employed driving and/or operating power-driven coal-loading or unloading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading or unloading machines	203 0
18 years of age	91	215 0	Persons employed trimming coal and/or feeding coal to and from coal loaders	283 0
19 years of age or over—the appropriate rate prescribed under the heading "other employees".			Persons trimming coal from the "Grab"	290 4
			Other coal trimmers	283 0
			Coal baggers or loaders	283 0
			Persons employed loading or unloading by shovel or fork loose coal from railway trucks to vehicles	283 0
			Persons employed loading or unloading by shovel or fork loose coal from vehicles to railway trucks	305 0
			Persons loading by shovel or fork loose coal from the ground into railway trucks	316 0
			Coke stackers at wharf coal yards	292 2
			Coke yard employees	253 6
			Carters driving one horse	259 6
			Carters driving two horses	287 6
			Carters driving three horses	272 0
			Carters driving four horses	275 0
			Carters driving five horses	276 6
			And 6d. extra per day for every additional horse.	
			Drivers of motor vehicle, including girlinger, having a maker's capacity of—	
			(a) 25 cwt. or less	267 6
			(b) Over 25 cwt., but not over 3 tons	273 6
			(c) Over 3 tons, but under 6 tons	278 0
			Further tonnage—for each complete ton over 5 an extra 1s. per week.	
			All other coal yard employees	276 0

NOTE.—The Board has determined, that the trade is so unskilled that no apprentices shall be taken in the trade
No. 733.—7920/54.—PRICE 3d.

(b) *Gas Producer Units*.—The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

1. (a)

WAGES PER WEEK OF 40 HOURS.

Improvers.			Other Employees.	
	Percentage of Basic Wage.			s. d.
		s. d.	Wood cutters, using axe, power crosscut circular saw, or other method	263 8
			Carters driving one horse	259 6
			Carters driving two horses	287 6
			Carters driving three horses	272 0
			Carters driving four horses	275 0
			Carters driving five horses	276 6
			And 6d. extra per day for every additional horse.	
			Drivers of vehicle (including girlinger) having maker's capacity of—	
			(a) 25 cwt. or less	267 6
			(b) Over 25 cwt., but not over 3 tons	273 6
			(c) Over 3 tons, but under 6 tons	278 0
			Further tonnage—for each complete ton over 5 an extra 1s. per week.	
			Charcoal burning by retorts, metal or brick kilns, or pits—	
			(a) Operator in charge of plant	278 8
			(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading	268 8
			Grinding or grading charcoal—	
			(a) Attendant in charge of plant—	
			(i) With four or more persons under his supervision	288 8
			(ii) With three or fewer persons under his supervision	284 8
			(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags	278 8
Under 17 years of age	65	153 6		
17 years of age	77	181 6		
18 years of age	87	205 6		
19 years of age or over—the appropriate rate prescribed under the heading "other employees".				
PROPORTION (BY ANY EMPLOYER).				
One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 259s. 6d. per week.				
NOTE.—The Board determines that no person shall be employed as an apprentice.				

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.



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No. 734]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 90 of the 1st March, 1954, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.					JUVENILE WORKERS.					
Wages per Week.					Wages per Week.					
					Males.		Females.			
Shift Workers.		All Others.								
	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	s. d.	
Under 16 years	59	139 0	Under 16 years	..	49	115 6	64	113 6
16-17 years	69	163 0	16-17 years	..	56	132 0	70	124 0
17-18 years	78	184 0	17-18 years	..	69	163 0	78	138 0
18-19 years	..	100 plus 3s. 6d.	89	210 0	18-19 years	..	76	179 6	93	164 6
19-20 years	..	100 plus 15s.	99	233 6	19-20 years	..	89	210 0	100	177 0
20-21 years	..	100 plus 23s. 6d.	100 plus 7s. 6d.	243 6	20-21 years	..	100 plus 2s.	238 0	100 plus 12s.	139 0

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 269s. per week.

One improver to every eight or fraction of eight workers receiving not less than 269s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 207s. 3d. per week.

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their wage.

Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

OTHER EMPLOYERS.

	Wages per Week.	
	Shift Workers.	All Others.
	<i>s. d.</i>	<i>s. d.</i>
Milk or cream grader or tester	298 0	287 0
Majonnier operator	298 0	287 0
Neutralizer	295 0	284 0
Foreman of shift or department	295 0	284 0
Operator of any of the following machines:—		
Milk drier (roller system)	288 0	277 0
Milk drier (spray system)	289 0	278 0
Assistant to milk drier (spray system)	288 0	277 0
Sugar boiler	283 0	272 0
Vacuum pan—condensery	290 0	279 0
Vacuum pan-dried milk	289 0	278 0
Vacuum pan-milk sugar	289 0	278 0
Evaporator	288 0	278 0
Homogenizer or visiolizer	286 6	275 6
Cream retort	284 0	273 0
Powder sifter	282 0	271 0
Tubular heater or ejector	283 0	272 0
Separator	284 0	273 0
Separator operator when weighing off cream and/or skim milk for the purpose of standardization	285 0	274 0
Cream weigher for standardization	284 0	273 0
Pasteurizer	284 0	273 0
Weighing machine (milk receiving)	288 0	277 0
Wire-hoopers, storeman, stackers or packers	282 0	271 0
Washers of vacuum pan, vacuum holding vats, or evaporator	283 0	272 0
Male adult washing or sterilizing cans or bottles	282 0	271 0
Operator of a fork lift truck	283 0	272 0
All other male adults	280 0	269 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman .. .. .	..	207 3
Females operating dried milk automatic filler .. .. .	..	207 3
All other females .. .. .	..	207 3

Female workers operating the Majonnier operator shall be paid 9s. 3d. per week in addition to their ordinary wage.
 Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.
 Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.
 Persons operating more than two vacuum pans shall be paid 4s. per pan extra.
 Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).
 Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.
 Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.
 Persons (other than regular loading gang hands) transporting complete stillages of tinplate shall receive 3s. per week in addition to the rate prescribed for storemen.
 Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid 1½d. per clean with a maximum of 4s. per week, in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CONFECTIONERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 60 of the 16th February, 1954, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

Wages.

Males.		Females.	
		<i>s. d.</i>	
<i>(Assisting the Storeman and Packer.)</i>			
18 years of age and under 19 years	160 6	16 years of age and under	78 0
19 years of age and under 20 years	200 6	17 years of age	101 6
20 years of age and under 21 years	239 0	18 years of age	122 6
<i>All Other Males.</i>			
16 years of age and under	104 0	19 years of age	146 6
17 years of age	127 6	20 years of age	170 0
18 years of age	172 6	PROPORTION.	
19 years of age	198 0	Three female juniors to every two female adults receiving not less than the adult minimum rate.	
20 years of age	219 6		

PROPORTION.

(Assisting the Storeman and Packer.)

One male apprentice to every three or fraction of three male workers receiving not less than 266s. per week.

One male improver to every four or fraction of four male workers receiving not less than 266s. per week.

Other Males.

Two male juniors to every three male adult workers receiving not less than the adult minimum rate.

3.

OTHER EMPLOYEES.

										<i>Wages per Week.</i>		
										<i>s.</i>	<i>d.</i>	
<i>Males.</i>												
Confectioners, Group 1	278	0
Confectioners, Group 2	272	0
Confectioners, Group 3	268	0
Confectioners, Group 4	260	0
Confectioners, Group 5	254	0
Storeman or packer—												
(a) Who works singly	270	6
(b) Who supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.:												
(i) 1, 2, 3, 4, 5, or 6 such persons	272	9
(ii) 7 or more such persons	286	9
Other storeman or packer engaged in the despatch or bulk receiving stores	266	0
<i>Females.</i>												
All adult females	190	6

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CORDAGE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 65 of the 23rd February, 1954, shall be replaced by the following clause:—

JUNIORS.

2. (a) The minimum rates of wages to be paid to junior employees shall be as follows:—

Age.	Males.	Females.
	£ s. d.	£ s. d.
Under 16 years of age	4 5 6	4 5 6
16 years of age	4 18 0	4 18 0
16½ years of age	5 8 0	5 8 0
17 years of age	6 0 0	6 0 0
17½ years of age	6 10 0	6 10 0
18 years of age	7 2 0	6 19 6
18½ years of age	7 19 0	7 12 0
19 years of age	8 11 6	7 19 0
19½ years of age	9 16 0	8 6 6
20 years of age	10 8 0	8 11 6
20½ years of age	11 12 6	8 19 0

Provided that after a junior employee had had two years' experience in the industry he or she shall be paid, in addition to the above rates, the margins prescribed for adults in clause 30 of this Determination.

Provided also that a junior female after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

OTHER EMPLOYEES.

(b)	Wages per Week.	
	Males.	Females.
	£ s. d.	£ s. d.
Bagging binder twine	12 16 0	9 14 0
Balling binder twine	12 17 0	9 15 0
Balling lashing	12 17 0	9 15 0
Belt repairing	12 19 0	..
Dye house and flax boiling operatives	12 16 0	9 14 0
Employees pinning backles gills and card staves	12 16 0	9 14 0
Feeder of first spreader	12 19 0	9 17 0
Feeder of softeners or batohers	12 18 0	9 16 0
Feeder of tow breaker card (see sub-clause (c) hereof)	12 16 0	9 14 0
Feeding breaker card with clock	12 17 0	9 15 0
Feeding spreaders (soft fibre)	12 17 0	9 15 0
Foreman in charge of spinning and preparing departments	13 15 0	10 13 0
Hand hackling flax	12 16 0	..
Hand reeler	12 16 0	9 14 0
Lashing yarn in store	12 13 0	..
Layer of lines or cords in walk	13 2 0	10 0 0
Liquid batch making or mixing	12 19 0	..
Liquid hand batching	12 18 0	..
Lumping, loading or unloading raw materials and manufactured goods in store or factory in excess of 45 lb.	12 16 0	..
Lumping hemp, flax or binder twine on wharf	12 19 0	..
Maker of blasting mats	12 19 0	..
Maker of camouflage nets	12 16 0	9 14 0
Maker of fishing lines	12 18 0	9 16 0
Maker of pig nets	12 18 0	9 16 0
Maker of rope fenders from rope 2 inches and over	12 19 0	..
Making up liquors containing alkali or acid	12 18 0	..
Mat finisher	12 18 0	9 16 0
Matting weavers	12 18 0	9 16 0
Oiling and greasing bearings	12 19 0	..
Opening Manila hemp	12 16 0	9 14 0
Packer working press (hand or power), pressing 45 lb. weight or under	13 1 0	9 19 0
Packer working press (hand or power), pressing over 45 lb.	13 1 0	..
Packing and balling shop twine	12 18 0	9 16 0
Pin setter, setting pins 30 per inch and finer	12 18 0	9 16 0
Pin setter, other	12 16 0	9 14 0
Power coiler or finisher of rope over 1 inch (not spooling)	12 18 0	..
Power coiler or finisher of rope 1 inch and under (not spooling)	12 18 0	9 16 0
Heavy type 12-strand machine, power coiler or finisher	13 1 0	..
Ring frame operative	12 17 0	9 15 0
Rope house machinist making over 4 inches	13 4 0	..
Rope house machinist 2 inches up to and including 4 inches	13 1 0	..
Rope house machinist up to 2 inches and over 1 inch	12 18 0	9 16 0
Rope layer, first, on heavy type 12-strand machine	13 15 0	..
Rope layer on heavy type 9-strand machine	13 10 0	..
Rope layer, other, in walk with travellers	13 6 0	..
Rope splicer on driving ropes and springs 2 inches and over	13 5 0	..
Roping bales or coils in excess of 45 lb.	12 13 0	..
Scutcher	12 16 0	9 14 0
Spinning	13 2 0	10 0 0
Storeman	12 18 0	9 16 0
Storeman in charge	13 8 0	..
Storeworker, other than storemen	12 13 0	9 11 0
Traveller driver on heavy type 12-strand machine	12 19 0	..
Traveller driver other (except on light travellers for cords and lines not exceeding 1½ inches circumference)	12 16 0	..
Twister or layer of yarn in walk	12 18 0	9 16 0
Weighing shop twine	12 16 0	9 14 0
Wet spinning	13 3 0	10 1 0
Winder and warper in tarring department, winding, oiling and tarring yarn	12 19 0	..
All other machine operators or employees feeding or taking from machines	12 16 0	9 14 0
All others	13 0 0	9 8 0

(c) Employees engaged on the breaker cards and finishing cards, and operating flax scutcher tow shall be paid 1s. per day in addition to the above-mentioned rates.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industries Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CORK TRADE BOARD.

Clause 2 of the Determination made on the 11th March, 1954, and in force on the 26th March, 1954, shall be replaced by the following clause:—

2. (a)

WAGES.

		Per Week.
<i>Adult Males.</i>		
Cork Cutting:—		
Rounding; drawing off; bench hand reclaiming waste and/or clean ending by hand—		£ s. d.
First six months	.. .. .	12 15 6
Thereafter	.. .. .	13 5 6
Feeders and/or operators of machines, i.e., employees backing down; notching; boring; pressing; knurling; assembling; and/or capping or closing		12 13 6
All others	.. .. .	12 10 6
Cork Board:—		
Oven hand in charge (curing)	.. .. .	13 5 6
All others	.. .. .	12 10 6
Compressed Cork:—		
Oven hand in charge low or high density (curing)	.. .. .	13 5 6
Splitting with band knife and/or mixing granules with adhesive by machinery	.. .. .	12 18 6
All others	.. .. .	12 13 6
Fishing Requisites:—		
Rounding and/or drawing off—		
First six months	.. .. .	12 15 6
Thereafter	.. .. .	13 5 6
Employees notching; boring; threading; and/or attaching wire ferrules to sticks		12 13 6
All others	.. .. .	12 10 6
<i>Adult Females.</i>		
Under three months' experience	.. .. .	8 17 0
All others	.. .. .	9 0 0

(b)

APPRENTICES OR IMPROVERS.

Males.	Percentage of Basic Wage.	Per Week.	Females.	Percentage of Female Basic Wage.	Per Week.
Under 16 years of age	25	2 19 0	17 years of age and under ..	54	4 15 6
16 years of age	35	4 2 6	18 years of age	64	5 13 6
17 years of age	48	5 13 6	19 years of age	74	6 11 0
18 years of age	60	7 1 6	20 years of age	85	7 10 6
19 years of age	76	8 19 6			
20 years of age	91	10 15 0			

PROPORTION (in any place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS.

Males.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.