



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

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No. 726]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

BULK GRAIN WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 2 of the 5th January, 1954, shall be replaced by the following clause:—

2.

WAGES.

(i) *Junior Employees.*

(a) Subject to sub-clause (c) hereof, junior employees shall be entitled to payment as follows:—

| Age. | Percentage of the Minimum Wage Prescribed for "Other Employees". | Weekly Wage. |
|------------------|---|--------------|
| | | £ s. d. |
| 16 years | 30 | 3 19 0 |
| 17 years | 40 | 5 5 6 |
| 18 years | 50 | 6 12 0 |
| 19 years | 70 | 9 5 0 |
| 20 years | 90 | 11 17 6 |

(b) A junior employee shall be entitled to the same dust allowance as an adult filling a corresponding position.

(c) A junior employee working in the "Track shed" shall be entitled to be paid the appropriate rate prescribed for a classification under the heading "Other Employees" in sub-clause (ii) hereof.

(ii) *Other Employees.*

| | Weekly Employment. | Casual Employment. |
|---|----------------------|-----------------------------------|
| | per week. £ s. d. | per hour. s. d. |
| <i>Group 1.</i> Employee watching conveyors and elevators for spillage of grain, operating stop buttons if required; sweeping up floors, cleaning building and equipment comprising conveyor supporting steelwork and grain spouts; doing general maintenance work, and greasing | 13 4 0 | 7 3½ |
| <i>Group 2.</i> Employee shifting trucks, removing tarpaulins, opening and closing truck doors, pulling bulk grain out of trucks with rakes, sweeping out trucks; watching and moving trippers over storage when directed, including operating signal switches on indicator boards, opening and closing bin inlet covers; moving distributing spouts when directed, including operating signal switches on indicator boards, removing and replacing bin inlet covers; attending cleaning machines and dust-extraction equipment, placing, filling, removing, sewing, and stacking bags of wheat dust and other impurities; cleaning bin walls and bin floors | 13 9 10 | 7 5 ¹ / ₂₀ |
| <i>Group 3.</i> Employee in charge of track shed board; working as under-working-house operator in charge of conveyor loading during shipping operations; attending 40-ton hopper scales operating garner and scale-discharge valve levers, traversing poise and balancing weighbeam, operating ticket printer, receiving and despatching dockets and weigh tickets, operating signal switches on indicator board; sampling grain; operating buttons at ship-loading spouts whilst loading a ship | 13 15 8 | 7 6 ³⁹ / ₄₀ |

(iii) *Leading Hand.*

A leading hand in any section shall be paid 3d. per hour more than the rate paid to employees whose work he is required to supervise.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 727]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

18th day of August, 1954.

H. N. JONES,

Acting Secretary for Labour and Industry.

BUTTER FACTORIES BOARD

Clause 2 of the Determination published in *Government Gazette* No. 71 of the 23rd February, 1954, shall be replaced by the following clause:—

2

APPRENTICES OR IMPROVERS

JUVENILE WORKERS.

| | Wages per Week. | | | | | | Wages per Week. | | | | |
|----------------|---------------------------|-----------------------------------|---------------------------|---------------------------------|---------------------------|-------------------|---------------------------|-----------|----------------------------------|-----------|-----------|
| | Shift Workers- | | | | Percentage of Basic Wage. | Ordinary Workers. | Males. | | Females. | | |
| | Percentage of Basic Wage. | Where a Seven-day Week is Worked. | Percentage of Basic Wage. | Where a Six-day Week is Worked. | | | Percentage of Basic Wage. | — | Percentage of Female Basic Wage. | — | |
| | <i>s.</i> | <i>d.</i> | | <i>s.</i> | <i>d.</i> | | <i>s.</i> | <i>d.</i> | | <i>s.</i> | <i>d.</i> |
| Under 16 years | .. | .. | .. | .. | 59 | 139 0 | Under 16 years | 50 | 118 0 | 62 | 109 6 |
| 16-17 years | .. | .. | .. | .. | 69 | 163 0 | 16-17 years | 56 | 132 0 | 70 | 124 0 |
| 17-18 | .. | .. | .. | .. | 78 | 184 0 | 17-18 | 69 | 163 0 | 78 | 138 0 |
| 18-19 | .. | .. | .. | .. | 88 | 207 6 | 18-19 | 76 | 179 6 | 91 | 161 0 |
| 19-20 | 100 + | 238 0 | 98 | 231 6 | 99 | 233 6 | 19-20 | 89 | 210 0 | 99 | 175 0 |
| 20-21 | 100 + | 258 0 | 100 + | 246 6 | 100 + | 244 0 | 20-21 | 100 + | 238 0 | 100 + | 187 6 |
| | 2s. | | 10s. 6d. | | 8s. | | | 2s. | | 10s. 6d. | |
| | 22s. | | 18s. 6d. | | | | | | | | |

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 26s. per week.

One improver to every eight or fraction of eight workers receiving not less than 28s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 20s. 3d. per week.

OTHER EMPLOYEES.

| | Wages per Week. | | |
|--|-----------------------------------|---------------------------------|-------------------|
| | Shift Workers. | | Ordinary Workers. |
| | Where a Seven-day Week is Worked. | Where a Six-day Week is Worked. | |
| | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| Cream grader | 299 0 | 296 0 | 288 0 |
| Milk grader | 298 0 | 295 0 | 287 0 |
| Milk or cream tester | 298 0 | 295 0 | 287 0 |
| Creamery manager | 293 0 | 290 0 | 282 0 |
| Milk or cream neutralizer | 291 6 | 288 6 | 280 6 |
| Foreman of shift or department or casein plant | 293 0 | 290 0 | 282 0 |
| Butter-maker | 298 0 | 295 0 | 287 0 |
| Re-worker and/or processor (not requiring a buttermaker's certificate) | 283 0 | 280 0 | 272 0 |
| Operators of any of the following machines, viz :— | | | |
| Separator | 284 0 | 281 0 | 273 0 |
| Pasteurizer vacreator, or deodorizer | 284 0 | 281 0 | 273 0 |
| Weighing machine | 281 0 | 278 0 | 270 0 |
| Filling machine for tinning of butter when butter has not been milled | 283 0 | 280 0 | 272 0 |
| Filling machine for tinning of butter when butter has been milled | 282 0 | 279 0 | 271 0 |
| Storeman or packer in butter canning establishments | 282 0 | 279 0 | 271 0 |
| Other storeman or packers | 281 0 | 278 0 | 270 0 |
| Casein-maker | 294 0 | 291 0 | 283 0 |
| Assistant to casein-maker, casein dryers, and millers | 282 6 | 279 6 | 271 6 |
| Cheese-maker | 298 0 | 295 0 | 287 0 |
| Assistant to cheese-maker | 282 6 | 279 6 | 271 6 |
| Cheese storehand | 284 0 | 281 0 | 273 0 |
| Male adult washing or sterilizing cans or bottles | 281 0 | 278 0 | 270 0 |
| Operator of a fork lift truck | 283 0 | 280 0 | 272 0 |
| All other adult males | 280 0 | 277 0 | 269 0 |
| All other adult females | .. | .. | 207 3 |

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid at the rate of 4s. per week in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 728]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CARETAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 69 of the 23rd February, 1954, shall be replaced by the following clause:—

2. IMPROVERS.

| Wages per week of 40 Hours. | | | PROPORTION (in any place). | |
|-----------------------------|---------------------------|-------|--|--|
| | Percentage of Basic Wage. | s. d. | One improver to every worker receiving not less than 260s. 6d. per week of 40 hours. | |
| Under 18 years of age | 52 | 122 6 | NOTE.—The Board has determined that no apprentice shall be taken in the trade. | |
| 18 to 19 years of age | 65 | 153 6 | | |
| 19 to 20 years of age | 81 | 191 0 | | |
| 20 to 21 years of age | 96 | 226 6 | | |

OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.

| | Within the Metropolitan and Geelong Districts as defined in the Labour and Industry Act and the City of Warrnambool. | | All Other Parts of Victoria where this Determination Applies. | |
|---|--|----|---|----|
| | s. | d. | | s. | d. |
| Persons engaged weekly to take care of buildings which contain— | | | | |
| 41 or more flats | 252 | 0 | 249 | 0 |
| 21 to 40 flats | 248 | 0 | 245 | 0 |
| 20 or less flats | 246 | 6 | 243 | 6 |
| Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes | 243 | 0 | 240 | 0 |
| Other caretakers of buildings in charge of— | | | | |
| 11 or more cleaners | 292 | 6 | 279 | 6 |
| 4 to 10 cleaners | 272 | 6 | 269 | 6 |
| 1 to 3 cleaners | 260 | 6 | 257 | 6 |
| All others | 251 | 6 | 248 | 6 |

Clauses, other than clause 2, of the said Determination shall remain in force.

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GOVERNMENT GAZETTE.

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No. 729]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CEMENT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 120 of the 26th March, 1954, shall be replaced by the following clause:—

2. APPRENTICES AND IMPROVERS.

| | (a) CEMENT WORKS. | | | |
|-------------------------------|------------------------------|------------------|--|----------------|
| | Wages per Week. | | | |
| | Percentage of Basic Wage. | Adjustable Rate. | Plus War Loading (Non-adjustable.) | Total Wage. |
| | % | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| Under 16 years of age | 43 | 101 6 | 2 0 | 103 6 |
| Under 17 years of age | 53 | 125 0 | 2 9 | 127 9 |
| Under 18 years of age | 61 | 144 0 | 3 3 | 147 3 |
| Under 19 years of age | 74 | 174 6 | 4 0 | 178 6 |
| Under 20 years of age | 84 | 198 0 | 4 3 | 202 3 |
| Under 21 years of age | 95 | 224 0 | 5 0 | 229 0 |

QUARRY.

(b) The wages for apprentices and improvers shall be the appropriate rates prescribed for cement works plus 7s. per week.

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

OTHER EMPLOYEES (MALES).

| (a) | Cement Works. | *Wages per Week. | | |
|-----|---|------------------|------------------------------------|--------------|
| | | Adjustable Rate. | Plus War Loading (Non-adjustable). | Total Wage. |
| | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| | Cement Burner | 294 0 | 6 0 | 300 0 |
| | Tester on Slurry Controls | 289 0 | 6 0 | 295 0 |
| | Miller | 286 6 | 6 0 | 292 6 |
| | Coal Drier | 286 6 | 6 0 | 292 6 |
| | Potash plant attendant | 282 6 | 6 0 | 288 6 |
| | Loader in railway trucks at bagging sheds | 291 0 | 6 0 | 297 0 |
| | Machine Bag Filler | 291 0 | 6 0 | 297 0 |
| | Electrostatic Precipitator Attendant | 279 0 | 6 0 | 285 0 |
| | Pipe Line Attendant | 269 0 | 6 0 | 275 0 |
| | Slurry Tank Attendant | 279 0 | 6 0 | 285 0 |
| | Mammoth Crusher Attendant | 304 6 | 6 0 | 310 6 |
| | Mammoth Crusher Assistant | 274 6 | 6 0 | 280 6 |
| | Truck Trimmer | 267 0 | 6 0 | 273 0 |
| | Truck Cleaner | 265 0 | 6 0 | 271 0 |
| | Cleaner (other) | 263 0 | 6 0 | 269 0 |
| | Truck Tarper | 271 6 | 6 0 | 277 6 |
| | Mill Room Helper | 270 6 | 6 0 | 276 6 |
| | Centrefuge Operator | 274 6 | 6 0 | 280 6 |
| | Potash Residue Attendant | 271 0 | 6 0 | 277 0 |
| | Experienced Factory Operative | 265 6 | 6 0 | 271 6 |
| | Train Attendant | 274 0 | 6 0 | 280 0 |
| | All others | 242 0 | 6 0 | 248 0 |

| (b) | Quarries. | Adjustable Rate. | *Wages per Week. | |
|-----|-------------------------------|------------------|------------------------------------|--------------|
| | | | Plus War Loading (Non-adjustable). | Total Wage. |
| | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| | Powder Monkey | 311 0 | 6 0 | 317 0 |
| | Jack Hammerman | 311 0 | 6 0 | 317 0 |
| | Platelayer | 287 6 | 6 0 | 293 6 |
| | Bankman | 285 0 | 6 0 | 291 0 |
| | Underground Quarryman | 299 0 | 6 0 | 305 0 |
| | Pump Attendant | 290 0 | 6 0 | 296 0 |
| | Signal Attendant | 274 0 | 6 0 | 280 0 |
| | Leverman | 271 6 | 6 0 | 277 6 |
| | Dump Man | 274 0 | 6 0 | 280 0 |
| | String Puller | 269 0 | 6 0 | 275 0 |
| | Switch Attendant | 269 0 | 6 0 | 275 0 |
| | Dray Attendant | 273 6 | 6 0 | 279 6 |
| | All others | 249 0 | 6 0 | 255 0 |

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

- If in charge of 4 or less men 1/- per day.
- If in charge of 5 to 8 men 1/6 per day.
- If in charge of 9 men or more 2/- per day.

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CEMENT ARTICLES BOARD,

Clause 2 of the Determination published in *Government Gazette* No. 118 of the 26th March, 1954, shall be replaced by the following clause:—

| (a) APPRENTICES AND IMPROVERS. | | | | | (b) OTHER EMPLOYEES. | | | |
|--------------------------------|----------------------------|-------------------|-------------------------------------|--------------|--|------------------|------------------------------------|--------------|
| Wages per Week of 40 Hours. | | | | | Wages per Week of 40 Hours. | | | |
| | Per-centage of Basic Wage. | Ad-justable Rate. | Plus War Loading (Non-ad-justable). | Total Wage. | | Adjustable Rate. | Plus War Loading (Non-adjustable). | Total Wage. |
| | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>Group No. 1.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| Under 16 years of age | 31 | 73 0 | 0 9 | 73 9 | Moulder on centrifugal or vibrator pipe machines | 265 0 | 3 0 | 268 0 |
| 16 years of age .. | 42 | 99 0 | 1 0 | 100 0 | <i>Group No. 2.</i> | | | |
| 17 " " .. | 53 | 125 0 | 1 6 | 126 6 | Man operating a machine mixing cement or concrete | 261 0 | 3 0 | 264 0 |
| 18 " " .. | 66 | 156 0 | 1 9 | 157 9 | Other moulder of cement or concrete articles, including operator of any machines not elsewhere included .. | 261 0 | 3 0 | 264 0 |
| 19 " " .. | 76 | 179 6 | 2 0 | 181 6 | Repairer or renderer of cement or concrete articles | 261 0 | 3 0 | 264 0 |
| 20 " " .. | 88 | 207 6 | 2 3 | 209 9 | Operator of machine making concrete or cinder-concrete blocks or bricks | 261 0 | 3 0 | 264 0 |
| | | | | | Crusher feeder or attendant where bricks are crushed | 261 0 | 3 0 | 264 0 |
| | | | | | Hand Vibrator Attendant | 261 0 | 3 0 | 264 0 |

PROPORTION (in any Factory or Place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 256s. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 30th July, 1930.

| 2. (a) APPRENTICES AND IMPROVERS. | | (b) OTHER EMPLOYEES. | | | |
|--|---|---|------------------------------------|--------------|-------|
| Wages per Week of 40 Hours. | | Wages per Week of 40 Hours. | | | |
| | | Adjustable Rate. | Plus War Loading (Non-adjustable). | Total Wage. | |
| <i>Improvers.</i> | | <i>Group No. 3.</i> | | | |
| Cement Tilemakers' Section. | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | |
| Three improvers to four workers | } Receiving not less than 256s. per week of 40 hours. | Tile or ridge maker and the taker off of same | 258 0 | 3 0 | 261 0 |
| Four improvers to five or six workers | | Other mixer of cement or concrete .. | 258 0 | 3 0 | 261 0 |
| Five improvers to seven workers | | Mould assembler | 258 0 | 3 0 | 261 0 |
| Six improvers to eight workers, and thereafter one improver to every two workers | | Operator of cement sprayer | 258 0 | 3 0 | 261 0 |
| | | Other crusher feeder or attendant or mill feeder or attendant or crusher screen attendant, other than persons engaged in crushing spalls .. | 258 0 | 3 0 | 261 0 |
| | | Stripper | 258 0 | 3 0 | 261 0 |
| | | Pipe tester (i.e., person operating a pump or pressure apparatus) .. | 258 0 | 3 0 | 261 0 |
| | | Employee carrying away from any concrete or cinder-concrete block or brick-making machine | 258 0 | 3 0 | 261 0 |
| | | Where the load carried per man is of a greater average weight than 70 lb. :— | | | |
| | | (a) Lumper of cement or concrete articles (in and out of tanks) .. | 258 0 | 3 0 | 261 0 |
| | | (b) Loader, unloader, or stacker (by hand) of cement or concrete articles | 258 0 | 3 0 | 261 0 |
| | | Trucker or stacker of concrete or cinder-concrete blocks or bricks .. | 258 0 | 3 0 | 261 0 |
| | | Person fabricating or preparing reinforcements for portable concrete products | 258 0 | 3 0 | 261 0 |
| | | <i>Group No. 4.</i> | | | |
| | | All others | 253 0 | 3 0 | 256 0 |

NOTE.—“Renderer” means a skilled employee facing concrete articles with float and trowel.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 731]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CEMETERY EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 13 of the 19th January, 1954, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS. \

| Apprentices or Improvers. | | | Other Employees. | | | |
|---|---------------------------|-------|-----------------------------------|----------------------------------|------------------------------|-----------|
| | Percentage of Basic Wage. | s. d. | Wages. | | | |
| | | | Within the Metropolitan District. | | All Other Parts of Victoria. | |
| | | | Per Hour. | Per Week. | Per Hour. | Per Week. |
| 1st year | 27 | 63 6 | | | | |
| 2nd year | 31 | 73 0 | | | | |
| 3rd year | 36 | 85 0 | | | | |
| 4th year | 43 | 101 6 | | | | |
| 5th year | 53 | 125 0 | | | | |
| PROPORTION (WITHIN ANY PLACE). One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage. | | | (a) In or about a cemetery— | | | |
| | | | | | | |
| | | | s. d. | s. d. | s. d. | s. d. |
| | | | 6 8½ | 267 6 | 6 7½ ²⁰ | 264 6 |
| | | | 6 5½ | 258 0 | 6 4½ | 255 0 |
| | | | THROUGHOUT THE STATE. | | | |
| | | | | | | |
| | | | Per Hour. | Per Week. | | |
| | | | s. d. | s. d. | | |
| | | | 7 0 ⁸ / ₁₀ | 281 0 | | |
| | | | 6 8½ | 267 6 | | |
| | | | 6 5½ | 258 0 | | |
| | | | (b) In or about a crematorium— | | | |
| | | | | | | |
| | | | | | | |
| | | | * Operator in charge .. | 7 0 ⁸ / ₁₀ | | 281 0 |
| | | | Other operator .. | 6 8½ | | 267 6 |
| | | | All others .. | 6 5½ | | 258 0 |

* Any employee required to act as an Operator in Charge for a period of one week or over shall be entitled to be paid the rate prescribed of an Operator in Charge whilst he is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CHAFF-CUTTERS BOARD.

Clauses 2, 3 and 18 of the Determination published in *Government Gazette* No. 205 of the 12th April, 1954, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

| Apprentices or Improvers. | | | | Other Employees. | |
|---------------------------|---------------------------|-----------|-----------|--|-------|
| <i>Apprentices.</i> | Percentage of Basic Wage. | <i>s.</i> | <i>d.</i> | | |
| 1st year | 59 | 139 | 0 | CHAFF-CUTTING, CORN-CRUSHING, COMPRESSING FODDER, OR THRESHING. | |
| 2nd year | 64 | 151 | 0 | Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, four or more employees) | 263 0 |
| 3rd year | 76 | 179 | 6 | Drivers of Motor trucks— | |
| 4th year | 84 | 198 | 0 | (a) having a carrying capacity of 25 cwt. or less .. | 258 6 |
| 5th year | 96 | 226 | 6 | (b) having a carrying capacity over 25 cwt. but not over 3 tons | 264 6 |
| | | | | (c) over 3 tons but under 6 tons | 287 0 |
| | | | | Further tonnage—for each complete ton over 5, an extra 1s. per week | 255 0 |
| | | | | Carter driving one horse | 261 0 |
| | | | | two horses | 263 6 |
| | | | | three horses | 251 0 |
| | | | | And 2s. 6d. extra per week for every additional horse. | |
| | | | | Chaff-cutter feeders— | |
| | | | | (a) in stationary mills | 260 6 |
| | | | | (b) on travelling plants | 266 6 |
| | | | | Stablemen | 251 0 |
| | | | | All others— | |
| | | | | (a) in stationary mills | 258 0 |
| | | | | (b) on travelling plants | 264 0 |
| | | | | | |
| | | | | CORN-CLEANING OR CORN-GRADING. | |
| | | | | Foreman (i.e., the man who gives instructions to and is responsible for the work done by, four or more employees) | 263 0 |
| | | | | All others | 258 0 |

ALLOWANCES.

3. To the amounts otherwise prescribed in this Determination shall be added the following :—

- (a) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (b) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit An extra 1s.
- (c) Driver of a motor vehicle to which a trailer is attached—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (d) An Allowance equivalent to double-time or double rates, as the case may be, shall be paid to any employee whilst he is handling West Australian hay infected with mites (*Pediculoides ventricosus*).

PIECEWORK.

18. The lowest piecework prices payable to any person employed on a travelling plant shall be—

| (a) | Where three persons (including feeder, band cutter, pitcher, or baggers) are employed. | Where four persons (including feeder, band cutter, pitcher, or baggers) are employed. | Where five or six persons (including feeder, band cutter pitcher, or baggers) are employed. | Where more than six persons (includ- ing feeder, band cutter, pitcher, or baggers) are employed. | Where more than four persons (including feeder, band cutter, pitcher, or baggers) are employed. |
|--|--|---|---|---|--|
| | Per Ton. <i>s. d.</i> | Per Ton. <i>s. d.</i> | Per Ton. <i>s. d.</i> | Per Ton. <i>s. d.</i> | Per Ton. <i>s. d.</i> |
| Hay chaff-cutting, on machines with mouthpieces over 11 inches | 6 1½ | 5 6¼ | 4 11½ | 4 9½ | .. |
| Straw chaff-cutting, on machines with mouthpieces over 11 inches | 7 3 | 6 4 | 5 10½ | 5 4 | .. |
| Hay chaff-cutting, on machines with mouthpieces 11 inches or under | 6 6¼ | 5 10½ | .. | .. | 5 10½ |
| Straw chaff-cutting, on machines with mouthpieces 11 inches or under | 7 3 | 6 4 | .. | .. | 5 10½ |

- (b) Baling sheaf hay, meadow hay and lucerne hay by automatic pick-up baler :—
 - Where three men are employed—
 - Employee in charge *s. d.* 4 1 per ton.
 - Others 3 7 per ton.
 - Where two men are employed—
 - Employee in charge 4 4 per ton.
 - Other 3 10 per ton.
 - Where one man is employed 4 7 per ton.
- Sixpence per ton extra shall be paid when employed on straw.
An employee once having started work shall be paid not less than £2 10s. for that day.
- (c) Baling sheaf hay, meadow and lucerne hay by any stationary power-driven press *s. d.* 5 0½ per ton.
 - Baling straw by any stationary power-driven press—
 - (i) Where up to and including four persons are employed 5 6½ per ton.
 - (ii) Where more than four persons are employed 5 0½ per ton.

Clauses, other than clauses 2, 3, and 18, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 733]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination published in *Government Gazette* No. 201 of the 12th April, 1954, shall be replaced by the following clauses:—

PART 1.—Persons **OTHER THAN** those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

2. (a) WAGES PER WEEK.

| Improvers. | | | Other Employees. | |
|--|---------------------------------|--------------|--|-----------------------|
| — | Percentage of Basic Wage. | — | | |
| | | <i>s. d.</i> | | |
| Under 17 years of age | 67 | 158 0 | Persons trimming or spreading coal that is heated or on fire | <i>s. d.</i> 349 0 |
| 17 years of age | 79 | 186 6 | Persons employed driving and/or operating power-driven coal-loading or unloading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading or unloading machines | 203 0 |
| 18 years of age | 91 | 215 0 | Persons employed trimming coal and/or feeding coal to and from coal loaders | 283 0 |
| 19 years of age or over—the appropriate rate prescribed under the heading "other employees". | | | Persons trimming coal from the "Grab" | 290 4 |
| | | | Other coal trimmers | 283 0 |
| | | | Coal baggers or loaders | 283 0 |
| | | | Persons employed loading or unloading by shovel or fork loose coal from railway trucks to vehicles | 283 0 |
| | | | Persons employed loading or unloading by shovel or fork loose coal from vehicles to railway trucks | 305 0 |
| | | | Persons loading by shovel or fork loose coal from the ground into railway trucks | 316 0 |
| | | | Coke stackers at wharf coal yards | 292 2 |
| | | | Coke yard employees | 253 6 |
| | | | Carters driving one horse | 259 6 |
| | | | Carters driving two horses | 287 6 |
| | | | Carters driving three horses | 272 0 |
| | | | Carters driving four horses | 275 0 |
| | | | Carters driving five horses | 276 6 |
| | | | And 6d. extra per day for every additional horse. | |
| | | | Drivers of motor vehicle, including girlinger, having a maker's capacity of— | |
| | | | (a) 25 cwt. or less | 267 6 |
| | | | (b) Over 25 cwt., but not over 3 tons | 273 6 |
| | | | (c) Over 3 tons, but under 6 tons | 278 0 |
| | | | Further tonnage—for each complete ton over 5 an extra 1s. per week. | |
| | | | All other coal yard employees | 276 0 |

NOTE.—The Board has determined, that the trade is so unskilled that no apprentices shall be taken in the trade
No. 733.—7920/54.—PRICE 3d.

(b) *Gas Producer Units*.—The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

1. (a)

WAGES PER WEEK OF 40 HOURS.

| Improvers. | | | Other Employees. | |
|---|---------------------------|-------|---|-------|
| | Percentage of Basic Wage. | | | s. d. |
| | | s. d. | Wood cutters, using axe, power crosscut circular saw, or other method | 263 8 |
| | | | Carters driving one horse | 259 6 |
| | | | Carters driving two horses | 287 6 |
| | | | Carters driving three horses | 272 0 |
| | | | Carters driving four horses | 275 0 |
| | | | Carters driving five horses | 276 6 |
| | | | And 6d. extra per day for every additional horse. | |
| | | | Drivers of vehicle (including girlinger) having maker's capacity of— | |
| | | | (a) 25 cwt. or less | 267 6 |
| | | | (b) Over 25 cwt., but not over 3 tons | 273 6 |
| | | | (c) Over 3 tons, but under 6 tons | 278 0 |
| | | | Further tonnage—for each complete ton over 5 an extra 1s. per week. | |
| | | | Charcoal burning by retorts, metal or brick kilns, or pits— | |
| | | | (a) Operator in charge of plant | 278 8 |
| | | | (b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading | 268 8 |
| | | | Grinding or grading charcoal— | |
| | | | (a) Attendant in charge of plant— | |
| | | | (i) With four or more persons under his supervision | 288 8 |
| | | | (ii) With three or fewer persons under his supervision | 284 8 |
| | | | (b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags | 278 8 |
| Under 17 years of age .. | 65 | 153 6 | | |
| 17 years of age | 77 | 181 6 | | |
| 18 years of age | 87 | 205 6 | | |
| 19 years of age or over—the appropriate rate prescribed under the heading "other employees". | | | | |
| PROPORTION (BY ANY EMPLOYER). | | | | |
| One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 259s. 6d. per week. | | | | |
| NOTE.—The Board determines that no person shall be employed as an apprentice. | | | | |

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.



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No. 734]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 90 of the 1st March, 1954, shall be replaced by the following clause:—

2.

| APPRENTICES OR IMPROVERS. | | | | | JUVENILE WORKERS. | | | | |
|---------------------------|---------------------------------|-------|---------------------------------|-------|-------------------|---------------------------------|-------|---|-------|
| Wages per Week. | | | | | Wages per Week. | | | | |
| Shift Workers. | | | | | Males. | | | | |
| All Others. | | | | | Females. | | | | |
| | Percentage of Basic Wage. | s. d. | Percentage of Basic Wage. | s. d. | | Percentage of Basic Wage. | s. d. | Percentage of Female Basic Wage. | s. d. |
| Under 16 years .. | .. | .. | 59 | 139 0 | Under 16 years .. | 49 | 115 6 | 64 | 113 6 |
| 16-17 years .. | .. | .. | 69 | 163 0 | 16-17 years .. | 56 | 132 0 | 70 | 124 0 |
| 17-18 years .. | .. | .. | 78 | 184 0 | 17-18 years .. | 69 | 163 0 | 78 | 138 0 |
| 18-19 years .. | 100 plus 3s. 6d. | 239 6 | 89 | 210 0 | 18-19 years .. | 76 | 179 6 | 93 | 164 6 |
| 19-20 years .. | 100 plus 15s. | 251 0 | 99 | 233 6 | 19-20 years .. | 89 | 210 0 | 100 | 177 0 |
| 20-21 years .. | 100 plus 23s. 6d. | 259 6 | 100 plus 7s. 6d. | 243 6 | 20-21 years .. | 100 plus 2s. | 238 0 | 100 plus 12s. | 189 0 |

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 269s. per week.

One improver to every eight or fraction of eight workers receiving not less than 269s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 207s. 3d. per week.

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their wage.

Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

OTHER EMPLOYERS.

| | Wages per Week. | |
|---|-----------------|--------------|
| | Shift Workers. | All Others. |
| | <i>s. d.</i> | <i>s. d.</i> |
| Milk or cream grader or tester | 298 0 | 287 0 |
| Majonnier operator | 298 0 | 287 0 |
| Neutralizer | 295 0 | 284 0 |
| Foreman of shift or department | 295 0 | 284 0 |
| Operator of any of the following machines:— | | |
| Milk drier (roller system) | 288 0 | 277 0 |
| Milk drier (spray system) | 289 0 | 278 0 |
| Assistant to milk drier (spray system) | 288 0 | 277 0 |
| Sugar boiler | 283 0 | 272 0 |
| Vacuum pan—condensery | 290 0 | 279 0 |
| Vacuum pan-dried milk | 289 0 | 278 0 |
| Vacuum pan-milk sugar | 289 0 | 278 0 |
| Evaporator | 288 0 | 278 0 |
| Homogenizer or visiolizer | 286 6 | 275 6 |
| Cream retort | 284 0 | 273 0 |
| Powder sifter | 282 0 | 271 0 |
| Tubular heater or ejector | 283 0 | 272 0 |
| Separator | 284 0 | 273 0 |
| Separator operator when weighing off cream and/or skim milk for the purpose of standardization | 285 0 | 274 0 |
| Cream weigher for standardization | 284 0 | 273 0 |
| Pasteurizer | 284 0 | 273 0 |
| Weighing machine (milk receiving) | 288 0 | 277 0 |
| Wire-hoopers, storeman, stackers or packers | 282 0 | 271 0 |
| Washers of vacuum pan, vacuum holding vats, or evaporator | 283 0 | 272 0 |
| Male adult washing or sterilizing cans or bottles | 282 0 | 271 0 |
| Operator of a fork lift truck | 283 0 | 272 0 |
| All other male adults | 280 0 | 269 0 |
| Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman | .. | 207 3 |
| Females operating dried milk automatic filler | .. | 207 3 |
| All other females | .. | 207 3 |

Female workers operating the Majonnier operator shall be paid 9s. 3d. per week in addition to their ordinary wage.
 Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.
 Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.
 Persons operating more than two vacuum pans shall be paid 4s. per pan extra.
 Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).
 Persons employed stacking tinsplate or unloading tinsplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.
 Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.
 Persons (other than regular loading gang hands) transporting complete stillages of tinsplate shall receive 3s. per week in addition to the rate prescribed for storemen.
 Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid 1½d. per clean with a maximum of 4s. per week, in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CONFECTIONERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 60 of the 16th February, 1954, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

Wages.

| Males. | | Females. | |
|---|-------|--|-------|
| | | <i>s. d.</i> | |
| <i>(Assisting the Storeman and Packer.)</i> | | | |
| 18 years of age and under 19 years | 160 6 | 16 years of age and under | 78 0 |
| 19 years of age and under 20 years | 200 6 | 17 years of age | 101 6 |
| 20 years of age and under 21 years | 239 0 | 18 years of age | 122 6 |
| <i>All Other Males.</i> | | | |
| 16 years of age and under | 104 0 | 19 years of age | 146 6 |
| 17 years of age | 127 6 | 20 years of age | 170 0 |
| 18 years of age | 172 6 | PROPORTION. | |
| 19 years of age | 198 0 | Three female juniors to every two female adults receiving not less than the adult minimum rate. | |
| 20 years of age | 219 6 | | |

PROPORTION.

(Assisting the Storeman and Packer.)

One male apprentice to every three or fraction of three male workers receiving not less than 266s. per week.

One male improver to every four or fraction of four male workers receiving not less than 266s. per week.

Other Males.

Two male juniors to every three male adult workers receiving not less than the adult minimum rate.

3.

OTHER EMPLOYEES.

| | | | | | | | | | | | <i>Wages per Week.</i> | |
|--|----|----|----|----|----|----|----|----|----|----|------------------------|-----------|
| | | | | | | | | | | | <i>s.</i> | <i>d.</i> |
| <i>Males.</i> | | | | | | | | | | | | |
| Confectioners, Group 1 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 278 | 0 |
| Confectioners, Group 2 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 272 | 0 |
| Confectioners, Group 3 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 268 | 0 |
| Confectioners, Group 4 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 260 | 0 |
| Confectioners, Group 5 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 254 | 0 |
| Storeman or packer— | | | | | | | | | | | | |
| (a) Who works singly | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 270 | 6 |
| (b) Who supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.: | | | | | | | | | | | | |
| (i) 1, 2, 3, 4, 5, or 6 such persons | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 272 | 9 |
| (ii) 7 or more such persons | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 286 | 9 |
| Other storeman or packer engaged in the despatch or bulk receiving stores | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 266 | 0 |
| <i>Females.</i> | | | | | | | | | | | | |
| All adult females | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 190 | 6 |

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CORDAGE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 65 of the 23rd February, 1954, shall be replaced by the following clause:—

JUNIORS.

2. (a) The minimum rates of wages to be paid to junior employees shall be as follows:—

| Age. | Males. | Females. |
|-------------------------------|---------|----------|
| | £ s. d. | £ s. d. |
| Under 16 years of age | 4 5 6 | 4 5 6 |
| 16 years of age | 4 18 0 | 4 18 0 |
| 16½ years of age | 5 8 0 | 5 8 0 |
| 17 years of age | 6 0 0 | 6 0 0 |
| 17½ years of age | 6 10 0 | 6 10 0 |
| 18 years of age | 7 2 0 | 6 19 6 |
| 18½ years of age | 7 19 0 | 7 12 0 |
| 19 years of age | 8 11 6 | 7 19 0 |
| 19½ years of age | 9 16 0 | 8 6 6 |
| 20 years of age | 10 8 0 | 8 11 6 |
| 20½ years of age | 11 12 6 | 8 19 0 |

Provided that after a junior employee had had two years' experience in the industry he or she shall be paid, in addition to the above rates, the margins prescribed for adults in clause 30 of this Determination.

Provided also that a junior female after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

OTHER EMPLOYEES.

(b)

| | Wages per Week. | |
|---|-----------------|----------|
| | Males. | Females. |
| | £ s. d. | £ s. d. |
| Bagging binder twine | 12 16 0 | 9 14 0 |
| Balling binder twine | 12 17 0 | 9 15 0 |
| Balling lashing | 12 17 0 | 9 15 0 |
| Belt repairing | 12 19 0 | .. |
| Dye house and flax boiling operatives | 12 16 0 | 9 14 0 |
| Employees pinning backles gills and card staves | 12 16 0 | 9 14 0 |
| Feeder of first spreader | 12 19 0 | 9 17 0 |
| Feeder of softeners or batohers | 12 18 0 | 9 16 0 |
| Feeder of tow breaker card (see sub-clause (c) hereof) | 12 16 0 | 9 14 0 |
| Feeding breaker card with clock | 12 17 0 | 9 15 0 |
| Feeding spreaders (soft fibre) | 12 17 0 | 9 15 0 |
| Foreman in charge of spinning and preparing departments | 13 15 0 | 10 13 0 |
| Hand hackling flax | 12 16 0 | .. |
| Hand reeler | 12 16 0 | 9 14 0 |
| Lashing yarn in store | 12 13 0 | .. |
| Layer of lines or cords in walk | 13 2 0 | 10 0 0 |
| Liquid batch making or mixing | 12 19 0 | .. |
| Liquid hand batching | 12 18 0 | .. |
| Lumping, loading or unloading raw materials and manufactured goods in store or factory in excess of 45 lb. | 12 16 0 | .. |
| Lumping hemp, flax or binder twine on wharf | 12 19 0 | .. |
| Maker of blasting mats | 12 19 0 | .. |
| Maker of camouflage nets | 12 16 0 | 9 14 0 |
| Maker of fishing lines | 12 18 0 | 9 16 0 |
| Maker of pig nets | 12 18 0 | 9 16 0 |
| Maker of rope fenders from rope 2 inches and over | 12 19 0 | .. |
| Making up liquors containing alkali or acid | 12 18 0 | .. |
| Mat finisher | 12 18 0 | 9 16 0 |
| Matting weavers | 12 18 0 | 9 16 0 |
| Oiling and greasing bearings | 12 19 0 | .. |
| Opening Manilla hemp | 12 16 0 | 9 14 0 |
| Packer working press (hand or power), pressing 45 lb. weight or under | 13 1 0 | 9 19 0 |
| Packer working press (hand or power), pressing over 45 lb. | 13 1 0 | .. |
| Packing and balling shop twine | 12 18 0 | 9 16 0 |
| Pin setter, setting pins 30 per inch and finer | 12 18 0 | 9 16 0 |
| Pin setter, other | 12 16 0 | 9 14 0 |
| Power coiler or finisher of rope over 1 inch (not spooling) | 12 18 0 | .. |
| Power coiler or finisher of rope 1 inch and under (not spooling) | 12 18 0 | 9 16 0 |
| Heavy type 12-strand machine, power coiler or finisher | 13 1 0 | .. |
| Ring frame operative | 12 17 0 | 9 15 0 |
| Rope house machinist making over 4 inches | 13 4 0 | .. |
| Rope house machinist 2 inches up to and including 4 inches | 13 1 0 | .. |
| Rope house machinist up to 2 inches and over 1 inch | 12 18 0 | 9 16 0 |
| Rope layer, first, on heavy type 12-strand machine | 13 15 0 | .. |
| Rope layer on heavy type 9-strand machine | 13 10 0 | .. |
| Rope layer, other, in walk with travellers | 13 6 0 | .. |
| Rope splicer on driving ropes and springs 2 inches and over | 13 5 0 | .. |
| Roping bales or coils in excess of 45 lb. | 12 13 0 | .. |
| Scutcher | 12 16 0 | 9 14 0 |
| Spinning | 13 2 0 | 10 0 0 |
| Storeman | 12 18 0 | 9 16 0 |
| Storeman in charge | 13 8 0 | .. |
| Storeworker, other than storemen | 12 13 0 | 9 11 0 |
| Traveller driver on heavy type 12-strand machine | 12 19 0 | .. |
| Traveller driver other (except on light travellers for cords and lines not exceeding 1½ inches circumference) | 12 16 0 | .. |
| Twister or layer of yarn in walk | 12 18 0 | 9 16 0 |
| Weighing shop twine | 12 16 0 | 9 14 0 |
| Wet spinning | 13 3 0 | 10 1 0 |
| Winder and warper in tarring department, winding, oiling and tarring yarn | 12 19 0 | .. |
| All other machine operators or employees feeding or taking from machines | 12 16 0 | 9 14 0 |
| All others | 13 0 0 | 9 8 0 |

(c) Employees engaged on the breaker cards and finishing cards, and operating flax scutcher tow shall be paid 1s. per day in addition to the above-mentioned rates.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 737]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industries Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CORK TRADE BOARD.

Clause 2 of the Determination made on the 11th March, 1954, and in force on the 26th March, 1954, shall be replaced by the following clause:—

2. (a)

WAGES.

| | | Per Week. |
|---|---------|-----------|
| <i>Adult Males.</i> | | |
| Cork Cutting:— | | |
| Rounding; drawing off; bench hand reclaiming waste and/or clean ending by hand— | | |
| First six months | .. .. . | 12 15 6 |
| Thereafter | .. .. . | 13 5 6 |
| Feeders and/or operators of machines, i.e., employees backing down; notching; boring; pressing; knurling; assembling; and/or capping or closing | | 12 13 6 |
| All others | .. .. . | 12 10 6 |
| Cork Board:— | | |
| Oven hand in charge (curing) | .. .. . | 13 5 6 |
| All others | .. .. . | 12 10 6 |
| Compressed Cork:— | | |
| Oven hand in charge low or high density (curing) | .. .. . | 13 5 6 |
| Splitting with band knife and/or mixing granules with adhesive by machinery | .. .. . | 12 18 6 |
| All others | .. .. . | 12 13 6 |
| Fishing Requisites:— | | |
| Rounding and/or drawing off— | | |
| First six months | .. .. . | 12 15 6 |
| Thereafter | .. .. . | 13 5 6 |
| Employees notching; boring; threading; and/or attaching wire ferrules to sticks | | 12 13 6 |
| All others | .. .. . | 12 10 6 |
| <i>Adult Females.</i> | | |
| Under three months' experience | .. .. . | 8 17 0 |
| All others | .. .. . | 9 0 0 |

(b)

APPRENTICES OR IMPROVERS.

| Males. | Percentage of Basic Wage. | Per Week. | Females. | Percentage of Female Basic Wage. | Per Week. |
|-----------------------------|---------------------------|-----------|------------------------------|----------------------------------|-----------|
| | | £ s. d. | | | £ s. d. |
| Under 16 years of age | 25 | 2 19 0 | 17 years of age and under .. | 54 | 4 15 6 |
| 16 years of age | 35 | 4 2 6 | 18 years of age | 64 | 5 13 6 |
| 17 years of age | 48 | 5 13 6 | 19 years of age | 74 | 6 11 0 |
| 18 years of age | 60 | 7 1 6 | 20 years of age | 85 | 7 10 6 |
| 19 years of age | 76 | 8 19 6 | | | |
| 20 years of age | 91 | 10 15 0 | | | |

PROPORTION (in any place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS.

Males.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 738]

FRIDAY, AUGUST 20.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
18th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CYCLE TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* [No. 152 of the 2nd April, 1954, shall be replaced by the following clause:—

2.

| (a) *Apprentices. | | | (b) *Improvers. | | |
|-------------------|---------------------------|---------------|------------------|---------------------------|---------------|
| | Percentage of Basic Wage. | Weekly Wages. | | Percentage of Basic Wage. | Weekly Wages. |
| | | s. d. | | | s. d. |
| 1st year | 26 | 61 6 | 1st year | 25 | 59 0 |
| 2nd year | 32 | 75 6 | 2nd year | 31 | 73 0 |
| 3rd year | 51 | 120 6 | 3rd year | 50 | 118 0 |
| 4th year | 75 | 177 0 | 4th year | 72 | 170 0 |
| 5th year | 99 | 236 6 | 5th year | 97 | 229 0 |

And thereafter, until attaining the age of 21 years, four-fifths of the journeyman's rate.

PROPORTION (IN ANY PLACE).

One apprentice to every three or fraction of three persons receiving not less than 25s. per week.

And thereafter four-fifths of the journeyman's rate.
Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.

PROPORTION (IN ANY PLACE).

One improver to one person receiving not less than 25s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.

(c) Other Employees.

| | Weekly Wages. Day Shift. |
|---|-----------------------------|
| | <i>s. d.</i> |
| Foremen, where over five adults are employed | 293 6 |
| Foremen, where five adults or fewer are employed | 289 9 |
| Lathe hands | 288 0 |
| Builders and repairers of motor cycle frames and frames other than cycle frames | 274 3 |
| Builders or repairers or brazers of cycle frames | 273 0 |
| Other repairers of motor cycles (except lathe hands) | 274 3 |
| Other repairers (except lathe hands) | 273 0 |
| Assemblers of motor cycles | 273 0 |
| Other assemblers | 265 6 |
| Filers on motor and other cycles | 265 6 |
| Wheel-builders on motor and other cycles | 265 6 |
| Foremen in rim-making | 277 6 |
| All others employed in rim-making | 265 6 |
| Persons cleaning off joints by sand-blasting or by shot-blasting | 265 6 |
| Handle-bar benders— | |
| By the mandrel method | 261 0 |
| By any other method | 265 6 |
| Persons not provided for otherwise | 265 0 |

Clauses, other than clause 2, of the said Determination shall remain in force.