



VICTORIA  
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 770]

FRIDAY, AUGUST 27.

[1954

*Labour and Industry Act 1953.*

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE  
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this  
20th day of August, 1954.

H. N. JONES,  
Acting Secretary for Labour and Industry.

**QUARRY BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 40 of the 4th February, 1954, shall be replaced by the following clause:—

2. (a)

<i>Apprentices.*</i>					<i>Improvers.*</i>				
Wages Per Week.					Wages Per Week.				
	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non- adjustable).	Total Wage.		Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non- adjustable).	Total Wage.
	%	s. d.	s. d.	s. d.		%	s. d.	s. d.	s. d.
1st year ..	48	113 6	2 3	115 9	Carting and Driving—	90	212 6	4 0	216 6
2nd year ..	58	137 0	2 6	139 6	Under 18 years ..				
3rd year ..	66	156 0	3 0	159 0	18 and under 19 years ..	100 + 5/6	241 6	4 6	246 0
And thereafter the minimum wage.					19 and under 20 years ..	100 + 17/6	253 6	5 0	258 6
PROPORTION (within any place).					20 and under 21 years ..	100 + 26/-	262 0	5 6	267 6
One apprentice to every three or fraction of three workers receiving not less than 273s. per week.					All other improvers—				
An indenture of apprenticeship prescribed was approved on 6th August, 1923.					1st year ..	72	170 0	3 3	173 3
					2nd year ..	76	179 6	3 3	182 9
					3rd year ..	87	205 6	3 9	209 3
					4th year ..	100 + 5/6	241 6	4 6	246 0
					And thereafter the minimum wage.				
					PROPORTION (within any place).				
					(a) Where a working crane is in operation for the production of pitchers or building stone:— One improver to every three or fraction of three workers receiving not less than 286s. per week.				
					(b) Where spall quarrying is carried on:— One improver to every twenty or fraction of twenty workers receiving not less than 273s. per week.				

(b)

## Other Employees.\*

Day Shift.

Wages Per Week.

	Adjustable	Plus War	Total Wage.	Wages
	Rate.	Loading (Non- adjustable).		
	s. d.	s. d.	s. d.	s. d.
Powder monkey † .. .. .	299 6	6 0	305 6	7 7 <sup>13</sup> / <sub>20</sub>
Assistant powder monkey ‡ .. .	278 0	6 0	284 0	7 11 <sup>17</sup> / <sub>20</sub>
Hammerman .. .. .	290 6	6 0	296 6	7 4 <sup>19</sup> / <sub>20</sub>
Dresser of pitchers or cubes, or scabblers .. .	285 6	6 0	291 6	7 3 <sup>9</sup> / <sub>20</sub>
Spaller .. .. .	280 0	6 0	286 0	7 1 <sup>1</sup> / <sub>2</sub>
Faceman .. .. .	279 6	6 0	285 6	7 11 <sup>13</sup> / <sub>20</sub>
Feeder of a stone crushing machine .. .	282 0	6 0	288 0	7 2 <sup>2</sup> / <sub>5</sub>
Dust hole man .. .. .	277 0	6 0	283 0	7 0 <sup>8</sup> / <sub>10</sub>
Persons boring holes by hand or machine .. .	275 0	6 0	281 0	7 0 <sup>8</sup> / <sub>10</sub>
Borer's assistant .. .. .	275 0	6 0	281 0	7 0 <sup>8</sup> / <sub>10</sub>
Blacksmith .. .. .	294 6	6 0	300 6	7 6 <sup>3</sup> / <sub>20</sub>
Tool sharpener .. .. .	278 0	6 0	284 0	7 1 <sup>1</sup> / <sub>2</sub>
Loader .. .. .	270 0	6 0	276 0	6 10 <sup>1</sup> / <sub>2</sub>
Carters or drivers driving—				
One horse .. .. .	267 6	6 0	273 6	6 10 <sup>1</sup> / <sub>20</sub>
Two horses .. .. .	275 0	6 0	281 0	7 0 <sup>8</sup> / <sub>10</sub>
Three horses .. .. .	281 0	6 0	287 0	7 2 <sup>1</sup> / <sub>10</sub>
Four or five horses .. .. .	284 0	6 0	290 0	7 3
And 6d. extra per day for each additional horse.				
Drivers of motor vehicles of the following carrying capacity:—				
Not exceeding 25 cwt. .. .. .	272 0	6 0	278 0	6 11 <sup>2</sup> / <sub>5</sub>
Exceeding 25 cwt., but not exceeding 3 tons .. .	273 3	6 0	279 3	6 11 <sup>21</sup> / <sub>20</sub>
Exceeding 3 tons .. .. .	280 9	6 0	286 9	7 2 <sup>1</sup> / <sub>20</sub>
Dumper driver .. .. .	285 0	6 0	291 0	7 3 <sup>3</sup> / <sub>10</sub>
All others .. .. .	267 0	6 0	273 0	6 9 <sup>7</sup> / <sub>10</sub>

\* See clause 3 re hours.

† See clause 10 re definition.

‡ See clause 11 re definition.

When an employee is working in water to a depth of 2 inches or more, he shall, in addition to the ordinary rate of pay, receive 1s. 6d. extra per day or portion of a day whilst he is so employed.

The wages rates herein prescribed for a "Feeder of a stone crushing machine" and a "Dust hole man" were determined after due consideration had been given to the dirty and dusty conditions of the work.

(c) Employees on afternoon and/or night shift shall be paid at the appropriate rate prescribed in sub-clause (b) hereof plus 20 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 771]

FRIDAY, AUGUST 27.

[1954

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this  
20th day of August, 1954.

H. N. JONES,  
Acting Secretary for Labour and Industry.

### SHOPS BOARD No. 1 (BOOT DEALERS).

Clause 2 of the Determination made on the 10th December, 1953, and in force as from that date, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employers.		
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.		
	Males.		Females.			Within the Metropolitan District, the Cities of Geelong and Geelong West, and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
	Percentage of Basic Wage.		Percentage of Female Basic Wage.				
		<i>s. d.</i>		<i>s. d.</i>	<b>MALES.</b>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years ..	30	71 0	34	60 0	<b>Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department ..</b>		
16 years ..	47	111 0	45	79 6			
17 years ..	63	148 6	55	97 6			
18 years ..	80	189 0	64	113 6			
19 years ..	96	226 6	75	132 6			
20 years ..	100 plus 13s.	249 0	85	150 6			
Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.					<b>Salesmen .. .. .</b>	298 0	295 0
<b>PROPORTION (IN ANY SHOP OR PLACE).</b> <b>APPRENTICES.</b> <i>Males.</i> One male apprentice to every three or fraction of three male persons receiving not less than 270s. per week of 40 hours. <i>Females.</i> One female apprentice to every three or fraction of three female persons receiving not less than 187s. 6d. per week of 40 hours. An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.					<b>Persons employed in the parcels or country order office, or as packers, porters, or storemen ..</b>	273 0	270 0

Improvers.	Other Employees.		
	Wages per Week of 40 Hours.		
		Within the Metropolitan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
PROPORTION (IN ANY SHOP OR PLACE).	FEMALES.		
	<p>Managers of a shop or head saleswoman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department .. .. .</p>	<i>s. d.</i>	<i>s. d.</i>
			298 0
	Saleswomen .. .. .	192 6	187 6
<p><i>Males.</i></p> <p>Two male improvers to one                      Four " " " two                      Five " " " three                      Six " " " four                      Seven " " " five                      Eight " " " six                      Nine " " " seven                      Ten " " " eight</p> <p>} male persons receiving not less than 270s. per week of 40 hours.</p> <p>and thereafter one additional male improver to every two or fraction of two additional.</p>			
<p><i>Females</i></p> <p>Two female improvers to one                      Four " " " two                      Five " " " three                      Six " " " four                      Seven " " " five                      Eight " " " six                      Nine " " " seven                      Ten " " " eight</p> <p>} female persons receiving not less than 187s. 6d. per week of 40 hours.</p> <p>and thereafter one additional female improver to every two or fraction of two additional.</p>			
<p>Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.</p>			

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, AUGUST 27.

[1954

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this  
20th day of August, 1954.

H. N. JONES,  
Acting Secretary for Labour and Industry.

### SHOPS BOARD No. 2 (BOOT REPAIRERS).

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 33 of the 29th January, 1954, shall be replaced by the following clauses:—

#### 2. APPRENTICES OR IMPROVERS.

Males.					Females (see clause 4).					
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.					
	Commencing Age.									
	Under 16 years.	16 years.	17 years.	18 years or over.		s.	d.	s.	d.	
1st year .. .. .	80	115	115	141	Under 16 years of age .. .. .	90	6			
2nd year .. .. .	115	141	141	177	16 and under 17 years of age .. .. .	101	0			
3rd year—					17 and under 18 years of age .. .. .	109	6			
1st 6 months .. .. .	141	177	177	229	18 and under 19 years of age .. .. .	120	6			
2nd 6 months .. .. .	165	189	189	241	19 and under 20 years of age .. .. .	132	6			
4th year—					20 and under 21 years of age .. .. .	143	6			
1st 6 months .. .. .	177	200	229	Minimum wage	PROPORTION (BY ANY EMPLOYEE).					
2nd 6 months .. .. .	189	212	241	Minimum wage	<i>Apprentices.</i>					
5th year—					One female apprentice to every three or fraction of three female adult workers receiving not less than the minimum wage.					
1st 6 months .. .. .	200	229	Minimum wage	Minimum wage	<i>Improvers.</i>					
2nd 6 months .. .. .	212	241	Minimum wage	Minimum wage	Two female improvers to every female adult worker receiving not less than the minimum wage.					
6th year—					PROPORTION (IN ANY PLACE).					
1st 6 months .. .. .	229	Minimum wage			<i>Apprentices.</i>					
2nd 6 months .. .. .	241	Minimum wage			One apprentice to every three or fraction of three workers receiving not less than 279s. per week of 40 hours.					
Thereafter .. .. .	Minimum wage					<i>Improvers.</i>				
					One improver to every four workers receiving not less than 279s. per week of 40 hours.					

3.

OTHER EMPLOYEES.

Wages per Week of 40 Hours		Wages per Week of 40 Hours.			
			Adjustable Rate.	Emergency Loadings (Non-adjustable).	Total Weekly Wage.
<i>Females (see Clause 4).</i>	<i>s. d.</i>	<i>Males.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Adult females .. .. .	184 0	Males .. .. .	276 0	3 0	279 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 773]

FRIDAY, AUGUST 27.

[1954

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this  
26th day of August, 1954.

H. N. JONES,  
Acting Secretary for Labour and Industry.

### SHOPS BOARD No. 14 (FURNITURE DEALERS).

Clause 2 of the Determination published in *Government Gazette* No. 181 of 6th April, 1954, shall be replaced by the following clause:—

2.

#### WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.			Other Employees.		
	Percentage of Basic Wage.	s. d.		Within the Metropolitan District wherever this Determination applies.	Outside the Metropolitan District wherever this Determination applies.
Under 15 years of age .. .. .	33	78 0			
15 years of age .. .. .	37	87 6			
16 years of age .. .. .	48	113 6			
17 years of age .. .. .	58	137 0			
18 years of age .. .. .	78	184 0			
19 years of age .. .. .	97	229 0			
20 years of age .. .. .	100 + 11/-	247 0			
PROPORTION (within any shop).					
APPRENTICES.					
One apprentice to every three or fraction of three workers receiving not less than 273s. per week.					
IMPROVERS.					
One improver to every two or fraction of two workers receiving not less than 273s. per week.					
				s. d.	s. d.
			Person in charge of a shop (including a branch shop) .. .. .	287 0	284 0
			Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen .. .. .	276 0	273 0
			Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched) .. .. .	267 6	264 6
			Other storemen or packers .. .. .	263 0	260 0
			All others .. .. .	259 0	256 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.







# VICTORIA GOVERNMENT GAZETTE.

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No. 774]

FRIDAY, AUGUST 27.

[1954

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this  
26th day of August, 1954.

H. N. JONES,  
Acting Secretary for Labour and Industry.

### SHOPS BOARD No. 16 (HARDWARE).

Clause 2 of the Determination published in *Government Gazette* No. 163 of the 2nd April, 1954, shall be replaced by the following clause:—

Apprentices or Improvers. (The Masculine to include the Feminine.)			Other Employees. (The Masculine to include the Feminine.)		Metropolitan District.	Outside Metropolitan District where Determination Applies.
WAGES.			WAGES.		Per week of 40 hours.	Per week of 40 hours.
					£ s. d.	£ s. d.
	Percentage of Basic Wage.	Per week of 40 hours. s. d.	Departmental managers, or branch managers having under their control— 3 or more salesmen, 21 years of age or over		15 11 0	15 8 0
Under 16 years of age . . . . .	25	59 0	Other Branch Managers . . . . .		14 13 0	14 10 0
16 years of age . . . . .	33	78 0	Outside salesmen . . . . .		13 16 6	13 13 6
17 . . . . .	42	99 0	Salesmen or Buyers . . . . .		13 13 0	13 10 0
18 . . . . .	56	132 0	Assemblers of Ordered Goods . . . . .		13 6 0	13 6 0
19 . . . . .	72	170 0	NOTE.—See Clause 20 <i>re</i> Definitions.			
20 . . . . .	94	222 0				
<p>PROPORTION (in any shop or place).</p> <p>One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.</p> <p>One improver to one worker . . . . . Two improvers to two, three or four workers . . . . . Three improvers to five, six or seven workers . . . . . Four improvers to eight workers . . . . . Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers. . . . .</p> <p>Receiving not less than the rates fixed for assemblers of ordered goods.</p>						

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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No. 775]

FRIDAY, AUGUST 27.

[1954

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this  
26th day of August, 1954.

H. N. JONES,  
Acting Secretary for Labour and Industry.

### SHOPS BOARD No. 17 (TOBACCONISTS).

Clause 2 of the Determination published in *Government Gazette* No. 44 of the 4th February, 1954, shall be replaced by the following clause:—  
2.

Apprentices or Improvers.					Other Employees.		
WAGES.	Per Week of 40 Hours.				WAGES.	Per Week of 40 Hours.	
	Males.		Females.				s. d.
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.			
15 years of age or under ..	33	78 0	41	72 6			
16 years of age ..	42	99 0	51	90 6			
17 years of age ..	60	141 6	69	122 0			
18 years of age ..	74	174 6	81	143 6			
19 years of age ..	90	212 6	100 plus 1/6	178 6			
20 years of age ..	100 plus 6/6	242 6	100 plus 25/6	202 6			
					Departmental Manager or Manageress, i.e., the principal employee in charge of a tobacco Department in any store, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such Department ..	283 0	
					First assistant male or female, 25 years of age, where two or more persons over the age of 19 years are employed ..	283 0	
					*All others { Male ..	273 0	
					{ Female ..	204 6	

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

#### PROPORTION (IN ANY PLACE).

##### Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

##### Improvers.

One improver to every two or fraction of two workers receiving not less than the minimum wage.

\* Provided that any employee in charge of a kiosk, or stall, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such kiosk, or stall, shall be paid the rates herein provided with an addition of 10 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

