



# VICTORIA GOVERNMENT GAZETTE.

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No. 782]

FRIDAY, AUGUST 27.

[1954

Labour and Industry Act 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this  
26th day of August, 1954.

H. N. JONES,  
Acting Secretary for Labour and Industry.

### STONECUTTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 151 of the 2nd April, 1954, shall be replaced by the following clauses:—

#### WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 18 of this Determination, be as follows:—

##### (a) Weekly Wage.

Classification.	Total Basic Wage. Including Loadings.	Margin for Skill.	War Loading.	Loading for Five Days' Sick Leave.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building .. .. .	236 0	67 0	6 0	6 0	1 0	316 0
Carver, monumental .. .. .	236 0	67 0	6 0	5 9	1 0	305 9
Stonemason .. .. .	236 0	46 0	6 0	5 6	1 0	294 6
Surface operator .. .. .	236 0	46 0	6 0	5 6	1 0	294 6
Letter outter .. .. .	236 0	46 0	6 0	5 6	1 0	294 6
Lathe machinist .. .. .	236 0	39 0	6 0	5 6	Nil	286 6
Planner machinist .. .. .	236 0	39 0	6 0	5 6	Nil	286 6
Carborundum machinist on moulding work .. .. .	236 0	39 0	6 0	5 6	Nil	286 6
Carborundum machinist on other than moulding work .. .. .	236 0	28 6	6 0	5 3	Nil	275 9
Carborundum sawyer .. .. .	236 0	28 6	6 0	5 3	Nil	275 9
Polisher (hand) .. .. .	236 0	28 6	6 0	5 3	Nil	275 9
Polisher (machine) .. .. .	236 0	28 6	6 0	5 3	Nil	275 9
Frame saw machinist .. .. .	236 0	28 6	6 0	5 3	Nil	275 9
Man using hand pneumatic tool of 6 lb. or over or exceeding 1½-in. piston and which is not a drill or grinder .. .. .	236 0	173 6	6 0	8 0	1 0	424 6
Person cleaning monuments, headstones, or kerbs .. .. .	236 0	28 6	6 0	5 3	Nil	275 9
Person dismantling or re-erecting monuments, headstones, or kerbs .. .. .	236 0	46 0	6 0	5 6	1 0	294 6
Labourer or assistant .. .. .	236 0	13 0	6 0	5 0	Nil	260 0

##### (b) Hourly Wage.

The hourly equivalent of the weekly rates shall be calculated by dividing the said rates by 40, the result to be to the nearest 1/10th of a penny.

##### (c) A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week. s. d.
In charge of not more than five men .. .. .	11 3
In charge of six to ten men .. .. .	18 9
In charge of over ten men .. .. .	22 6

APPRENTICES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of 5 years; if over 17 years of age, for a period of 4 years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following:—

(i) Where the apprentice is indentured for five years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		<i>s. d.</i>
1st year .. .. .	20	59 0
2nd .. .. .	27½	81 0
3rd .. .. .	37½	110 6
4th .. .. .	50	147 3
5th .. .. .	70	206 3

(ii) Where the apprentice is indentured for four years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		<i>s. d.</i>
1st year .. .. .	25	73 6
2nd .. .. .	32½	95 9
3rd .. .. .	47½	140 0
4th .. .. .	70	206 3

JUVENILE WORKERS AND THEIR RATES.

4. (a) The minimum rates of wage of a juvenile worker shall be the following:—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
		<i>s. d.</i>
Under 16 years .. .. .	20	55 3
Over 16 years and under 17 years .. .. .	27½	75 9
" 17 " " 18 " .. .. .	35	96 6
" 18 " " 19 " .. .. .	45	124 0
" 19 " " 20 " .. .. .	55	151 9
" 20 " " 21 " .. .. .	70	193 0

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



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*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this  
26th day of August, 1954.

H. N. JONES,  
Acting Secretary for Labour and Industry.

### TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 93 of the 1st March, 1954, shall be replaced by the following clause:—

#### JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:—

	Wages Per Week of 40 Hours.			
	Within 20 Miles of G.P.O., Melbourne.		Elsewhere.	
	Wet.	Dry.	Wet.	Dry.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age .. .. .	102 6	98 9	102 6	98 9
16 to 17 years of age .. .. .	128 6	123 6	128 6	123 6
17 to 18 years of age .. .. .	154 3	148 3	154 3	148 3
18 to 19 years of age .. .. .	180 3	173 0	180 3	173 0
19 to 20 years of age .. .. .	205 0	197 6	205 0	197 6
20 to 21 years of age .. .. .	232 3	222 3	232 3	222 3

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

#### Other Employees.

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ <i>s. d.</i>	£ <i>s. d.</i>
(1) Currier .. .. .	14 7 0	14 7 0
(2) Person classing or sorting green hides or sides or skins after being unhaired .. .. .	14 4 0	14 4 0
(3) Hand flesher .. .. .	14 0 0	14 0 0
(4) Hand fleshing after machining .. .. .	13 16 0	13 16 0
(5) Machine flesher (including checking and heading machine) .. .. .	13 16 0	13 16 0
(6) Unhairer, scudder stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines .. .. .	13 11 0	13 11 0

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(7) Lime jobber .. .. .	13 9 0	13 9 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser .. .. .	13 9 0	13 9 0
(9) Bark bagger .. .. .	13 3 0	13 3 0
(10) Crop cutter after tanning .. .. .	13 11 0	13 11 0
(11) Extract worker in tannery .. .. .	13 5 0	13 5 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract .. .. .	13 0 0	13 0 0
(13) Man operating bark tan liquor plant .. .. .	13 9 0	13 9 0
(14) Splitting machinist—		
Operator of big machine—		
(Wet) .. .. .	14 5 0	14 5 0
(Dry) .. .. .	14 0 0	14 0 0
Operator of other machines—		
(Wet) .. .. .	14 3 0	14 3 0
(Dry) .. .. .	13 18 0	13 18 0
(15) Man behind splitting machine—		
(Wet) .. .. .	13 8 0	13 8 0
(Dry) .. .. .	13 3 0	13 3 0
(16) Machine shaver—		
New machine—double width—		
(Wet) .. .. .	13 17 0	13 17 0
(Dry) .. .. .	13 12 0	13 12 0
Old machine—single width—		
(Wet) .. .. .	13 18 0	13 18 0
(Dry) .. .. .	13 13 0	13 13 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine .. .. .	13 10 6	13 10 6
(18) Roller of sole leather .. .. .	13 12 0	13 12 0
(19) Striker and setter out of sole leather .. .. .	13 9 6	13 9 6
(20) Shedman who applies dressing to sole leather—		
(Wet) .. .. .	13 7 0	13 7 0
(Dry) .. .. .	13 2 0	13 2 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on) .. .. .	13 14 6	13 14 6
(22) Fluffing machinist .. .. .	13 7 0	13 7 0
(23) Fluffing machinist on suede wheel .. .. .	13 11 6	13 11 6
(24) Leather dresser—		
(a) Table hand on chrome leathers .. .. .	13 6 0	13 6 0
(b) Table hand on bark tanned hides or sides .. .. .	13 9 0	13 9 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand .. .. .	13 5 0	13 5 0
(26) Machinist (not otherwise provided for) working any machines used for preparing fancy or other leathers .. .. .	13 4 0	13 4 0
(27) Table hand setting out harness leathers .. .. .	13 12 0	13 12 0
(28) Knee staker .. .. .	13 9 0	13 9 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries .. .. .	13 1 0	13 1 0
(30) Straining or toggling (over the age of 18 years) .. .. .	13 5 0	13 5 0
(31) Stripping (over the age of 18 years) .. .. .	13 2 0	13 2 0
(32) Employee unhairing either on beam or by sweeping .. .. .	13 11 0	13 11 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning .. .. .	12 18 0	12 18 0
(34) Employee operating measuring machine .. .. .	13 2 0	13 2 0
(35) Employee operating setting out machine—		
(Wet) .. .. .	13 11 0	13 11 0
(Dry) .. .. .	13 6 0	13 6 0
(36) Employee operating graining machine .. .. .	13 4 0	13 4 0
(37) Employee operating ironing machine .. .. .	13 4 0	13 4 0
(38) Employee operating embossing machine .. .. .	13 4 0	13 4 0
(39) Employee operating squeezing machine .. .. .	13 9 0	13 9 0
(40) Employee operating bark grinding machine .. .. .	13 3 0	13 3 0
(41) Assistant on any of the machines (34) to (39) .. .. .	13 2 0	13 2 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for .. .. .	13 2 0	13 2 0
(43) Glazer .. .. .	13 7 0	13 7 0
(44) Glazer on kid and/or marsupial leathers .. .. .	13 11 6	13 11 6
(45) Staker, combing machine operator .. .. .	13 7 0	13 7 0
(46) Person lime jobbing on mechanical reels .. .. .	13 9 0	13 9 0
(47) Hair washer .. .. .	13 5 0	13 5 0
(48) Men handling hair .. .. .	13 0 0	13 0 0
(49) Yardman .. .. .	13 4 0	13 4 0
(50) All others .. .. .	12 7 0	12 7 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.