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MONDAY, AUGUST 30.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

POTTERY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 148 of the 2nd April, 1954, shall be replaced by the following clause:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Labour and Industry Act, 1953; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.
Wages per Week.

	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Rate.	Emergency Loading	Special Loading	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	} At the Rates prescribed for Adults	56 6	1 3	2 3	60 0
15 years of age		66 0	1 6	2 9	70 3
16 " "		75 6	1 6	3 3	80 3
17 " "		89 6	1 9	3 9	95 0
18 " "		122 6	2 6	5 0	150 0
19 " "		144 0	3 0	6 0	153 0
20 " "		177 0	3 9	7 3	188 0

FEMALES.

Wages per Week.

	Commencing Age.							
	16 Years or Under.				16 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	56 6	1 2	2 3	60 0	..	..	..	..
2nd 6 months	65 6	1 3	2 9	69 6	..	..	..	..
1st year .. .. .	..	..	..	..	65 6	1 3	2 9	89 6
2nd "	72 6	1 6	3 0	77 0	79 6	1 9	3 3	84 6
3rd "	79 6	1 9	3 3	84 6	90 6	1 9	3 9	96 0
4th "	90 6	1 9	3 9	96 0	102 6	2 0	4 3	108 9
5th "	102 6	2 0	4 3	108 9	113 6	2 3	4 9	120 6
6th "	113 6	2 3	4 9	120 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	17 Years.				18 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	76 0	1 6	3 3	80 9	79 6	1 9	3 3	84 6
2nd "	90 6	1 9	3 9	96 0	102 6	2 0	4 3	108 9
3rd "	102 6	2 0	4 3	108 9	113 6	2 3	4 9	120 6
4th "	113 6	2 3	4 9	120 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	90 6	1 9	3 9	96 0	106 0	2 3	4 6	112 9
2nd "	117 0	2 3	4 9	124 0	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Rate.	Emergency Loading	Special Loading	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	46 6	1 3	2 3	50 0
15 years of age		60 6	1 3	2 6	64 3
16 " "		74 6	1 6	3 0	79 0
17 " "		84 0	1 9	3 6	89 3
18 " "		119 0	2 6	5 0	126 6
19 " "		137 6	3 0	5 9	146 3
20 " "		170 0	3 9	7 0	180 9

FEMALES.
Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	56 0	1 3	2 3	59 6	..	..	..	..
2nd 6 months	63 0	1 3	2 6	66 9	..	..	..	..
1st year .. .. .	..	..	..	..	63 0	1 3	2 6	66 9
2nd "	70 0	1 6	3 0	74 6	77 0	1 9	3 3	82 0
3rd "	77 0	1 9	3 3	82 0	82 0	1 9	3 6	87 3
4th "	82 0	1 0	3 6	87 3	97 6	2 0	4 0	103 6
5th "	97 6	2 0	4 0	103 6	110 0	2 3	4 9	117 0
6th "	110 0	2 3	4 9	117 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	17 Years.				18 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	64 6	1 3	2 9	68 6	77 0	1 9	3 3	82 0
2nd "	82 0	1 9	3 6	87 3	97 6	2 0	4 0	103 6
3rd "	97 6	2 0	4 0	103 6	110 0	2 3	4 9	117 0
4th "	110 0	2 3	4 9	117 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	84 0	1 9	3 6	89 3	97 6	2 0	4 0	103 6
2nd "	110 0	2 3	4 9	117 0	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
 One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
 Three female improvers to every four female workers receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the <i>Labour and Industry Act, 1953</i> : such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulls, Cranbourne, Dandenong, Eltham, Fernree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all Other Parts of Victoria.			
	Wages per Week.		Wages per Hour.		Wages per Week.		Wages per Hour.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
(i) MALES. All Departments.								
*Head burner	267 0	6 8 ¹ / ₁₀	264 0	6 7 ¹ / ₂				
*Burner	261 0	6 6 ³ / ₁₀	258 0	6 6 ³ / ₂				
Burner's assistant (i.e., a person who under the instructions of a burner assists in firing a kiln or kilns) ..	255 0	6 4 ¹ / ₂	252 0	6 3 ¹ / ₂				
Mouldmaker	269 0	6 8 ⁷ / ₁₀	266 0	6 7 ³ / ₂				
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)	253 0	6 3 ⁹ / ₁₀	250 0	6 3				

All Other Employees—continued.

	Within the Metropolitan District as defined in the <i>Labour and Industry Act, 1953</i> , such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kolor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
(i) MALES—continued.				
All Departments—continued.				
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	273 0	6 9 ⁹ / ₁₀	273 0	6 9 ⁹ / ₁₀
All other clayhole men (employers to provide tools)	263 0	6 6 ⁸ / ₁₀	260 0	6 6
Men boring or using explosives	268 0	6 8 ² / ₅	265 0	6 7 ¹ / ₂
Glazed Pipes and Salt-glazed Ware.				
Flanger	268 0	6 8 ² / ₅	265 0	6 7 ¹ / ₂
Man in charge of plunger	260 6	6 6 ³ / ₂₀	257 6	6 5 ¹ / ₂
Pressor	264 0	6 7 ¹ / ₂	261 0	6 6 ² / ₁₀
Setter	264 0	6 7 ¹ / ₂	261 0	6 6 ³ / ₁₀
Junction sticker	264 0	6 7 ¹ / ₂	261 0	6 6 ³ / ₁₀
Man working pipe-flanging machine	258 0	6 5 ² / ₅	255 0	6 4 ¹ / ₂
Mandril operator	255 0	6 4 ¹ / ₂	252 0	6 3 ³ / ₅
Bitumen joiner	257 0	6 5 ¹ / ₁₀	254 0	6 4 ¹ / ₂
Drawer	258 0	6 5 ² / ₅	255 0	6 4 ¹ / ₂
Feeder of pipe machine	255 0	6 4 ¹ / ₂	252 0	6 3 ³ / ₅
Man taking off pipe machine	253 0	6 3 ⁹ / ₁₀	250 0	6 3
Man in charge of pug or mixer machine	253 0	6 3 ⁹ / ₁₀	250 0	6 3
Machine rigger	253 0	6 5 ² / ₁₀	255 0	6 4 ¹ / ₂
Hand feeder of raw or burnt clay into crusher or grinding pan	253 0	6 5 ² / ₅	255 0	6 4 ¹ / ₂
Man carrying or wheeling into or out of kiln or to or away from kiln	255 0	6 4 ¹ / ₂	252 0	6 3 ³ / ₅
Man sorting pipes	255 0	6 4 ¹ / ₂	252 0	6 3 ³ / ₅
Pipe dresser	255 0	6 4 ¹ / ₂	252 0	6 3 ³ / ₅
Packer of goods into railway trucks	254 0	6 4 ¹ / ₂	251 0	6 3 ¹ / ₁₀
All others (except burners, mould-makers, clayhole men, and men boring or using explosives)	251 0	6 3 ⁹ / ₁₀	248 0	6 2 ² / ₅
Dust Tile Making.				
Leading hand slip making	260 0	6 6	257 0	6 5 ¹ / ₁₀
Slip house attendant	255 0	6 4 ¹ / ₂	252 0	6 3 ³ / ₅
Head dipper	264 0	6 7 ¹ / ₂	261 0	6 6 ³ / ₁₀
Dipper and/or spray operator	260 0	6 6	257 0	6 5 ¹ / ₁₀
Mand hand pressing dust tiles or working semi-automatic tile press	258 0	6 7 ² / ₅	255 0	6 4 ¹ / ₂
Setter	264 0	6 7 ¹ / ₂	261 0	6 6 ² / ₁₀
Drawer	258 0	6 5 ² / ₅	255 0	6 4 ¹ / ₂
Sagger maker	258 0	6 5 ² / ₅	255 0	6 4 ¹ / ₂
Man operating box on sagger machine	253 0	6 3 ⁹ / ₁₀	250 0	6 3
Man operating lever on sagger machine	255 0	6 4 ¹ / ₂	252 0	6 3 ³ / ₅
Man carrying into or out of kiln	255 0	6 4 ¹ / ₂	252 0	6 3 ³ / ₅
Ball mill operator (dry grind)	258 0	6 5 ² / ₅	255 0	6 4 ¹ / ₂
Head packer	261 0	6 6 ³ / ₁₀	258 0	6 5 ² / ₅
Packer who packs articles with protective substances into containers with secured lids	257 0	6 5 ¹ / ₁₀	253 0	6 4 ¹ / ₂
Other packers	254 0	6 4 ¹ / ₂	251 0	6 3 ³ / ₁₀
All others (except burners, mould-makers, clayhole men, and men boring or using explosives)	251 0	6 3 ⁹ / ₁₀	248 0	6 2 ² / ₅
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	263 0	6 6 ⁹ / ₁₀	260 0	6 6
Man employed at pinning, leading, and/or cementing insulators or similar ware	258 0	6 5 ² / ₅	255 0	6 4 ¹ / ₂
Sanitary ware presser	261 0	6 6 ³ / ₁₀	258 0	6 5 ² / ₅
Head packer	261 0	6 6 ³ / ₁₀	258 0	6 5 ² / ₅
Packer who packs articles with protective substances into containers with secured lids	257 0	6 5 ¹ / ₁₀	254 0	6 4 ¹ / ₂
Other packers	254 0	6 4 ¹ / ₂	251 0	6 3 ³ / ₁₀
Ball mill operator (dry grind)	258 0	6 5 ² / ₅	255 0	6 4 ¹ / ₂
Leading hand slip making	260 0	6 6	257 0	6 5 ¹ / ₁₀
Slip house attendant	255 0	6 4 ¹ / ₂	252 0	6 3 ³ / ₅
Tea-pot hand presser	260 0	6 6	257 0	6 5 ¹ / ₁₀
Man fixing handles or spouts	257 0	6 5 ¹ / ₁₀	254 0	6 4 ¹ / ₂
Hollow ware presser	260 0	6 6	257 0	6 5 ¹ / ₁₀
Turner—insulator—				
1st 12 months' experience	263 0	6 6 ⁹ / ₁₀	260 0	6 6
Thereafter	268 0	6 8 ² / ₅	265 0	6 7 ¹ / ₂
Turner—other	263 0	6 6 ¹ / ₁₀	260 0	6 6
Jolly hand—insulator—				
1st 12 months' experience	261 0	6 6 ³ / ₁₀	258 0	6 5 ² / ₅
Thereafter	266 0	6 7 ¹ / ₂	263 0	6 6 ³ / ₁₀
Jolly hand—other	261 0	6 6 ³ / ₁₀	258 0	6 5 ² / ₅

All Other Employees—continued.

	Within the Metropolitan District as defined in the Labour and Industry Act, 1953; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Fernree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
(i) MALES—continued.				
General Pottery and Insulator Making—continued.				
Jigger hand	261 0	6 6 ³ / ₁₀	258 0	6 5 ¹ / ₂
Man sand-papery ware on machine	255 0	6 4 ¹ / ₂	252 0	6 3 ¹ / ₂
Man sanding insulators weighing 8 lb. or over	255 0	6 4 ¹ / ₂	252 0	6 3 ¹ / ₂
Machine rigger	258 0	6 5 ¹ / ₂	255 0	6 4 ¹ / ₂
Caster	260 0	6 6	257 0	6 5 ¹ / ₁₀
Stoneware thrower—				
4th year's experience	255 0	6 4 ¹ / ₂	252 0	6 3 ¹ / ₂
5th year's experience	261 0	6 6 ³ / ₁₀	258 0	6 5 ¹ / ₂
and thereafter	269 0	6 8 ⁷ / ₁₀	266 0	6 7 ¹ / ₂
Head placer inside kiln	260 0	6 6	257 0	6 5 ¹ / ₁₀
Head dipper	264 0	6 7 ¹ / ₂	261 0	6 6 ³ / ₁₀
Dipper and/or spray operator	260 0	6 6	257 0	6 5 ¹ / ₁₀
Other placer	258 0	6 5 ¹ / ₂	255 0	6 4 ¹ / ₂
Sagger maker	258 0	6 5 ¹ / ₂	255 0	6 4 ¹ / ₂
Man operating box on sagger machine	253 0	6 4 ¹ / ₁₀	250 0	6 3
Presser (screw and lever-type inclusive)	260 6	6 6 ³ / ₁₀	257 6	6 5 ¹ / ₂
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	255 0	6 4 ¹ / ₂	252 0	6 3 ¹ / ₂
Hand feeder of raw or burnt clay into crusher or grinding pan	258 0	6 5 ¹ / ₂	255 0	6 4 ¹ / ₂
Grinder of burnt ware	260 0	6 6	257 0	6 5 ¹ / ₁₀
Potter's printer	255 0	6 4 ¹ / ₂	252 0	6 3 ¹ / ₂
Man operating lever on sagger machine	255 0	6 4 ¹ / ₂	252 0	6 4 ¹ / ₂
All others (except burners, mould-makers, clayhole men, and men boring or using explosives)	251 0	6 3 ³ / ₁₀	248 0	6 2 ¹ / ₂
*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.				
(ii) FEMALES.				
All Departments.				
Females	177 0	4 5 ¹ / ₁₀	174 6	4 4 ⁷ / ₁₀

Provided that a female doing any work classified for a male in clause 24 hereof shall receive the above-mentioned wages rate plus an amount of 75 per cent. of the appropriate margin prescribed in Column "A" of such clause, calculated to the nearest 6d., half or less than half of 6d. in any result to be disregarded.

Clauses, other than clause 2 of the said Determination shall remain in force.

