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MONDAY, AUGUST 30.

[1954

*Labour and Industry Act 1953.*

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO  
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this  
26th day of August, 1954.

H. N. JONES,  
Acting Secretary for Labour and Industry.

**CIGAR TRADE BOARD.**

Clauses 2, 3, and 4 of the Determination made on the 10th June, 1954, and in force on the 25th June, 1954, shall be replaced by the following clauses:—

**2. APPRENTICES AND IMPROVERS.**

Wages per Week of 40 Hours.				Number (in any place).	
Making cigars or sorting and packing cigars:—					
APPRENTICES.					
Experience—			<i>s. d.</i>	*Percentage.	
1st year—			36 10	14	One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
1st six months	..	..	42 9	16½	One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.
2nd six months	..	..	61 2	23½	(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)
2nd year	..	..	91 5	34½	
3rd year	..	..	115 9	44	
4th year	..	..			
or in lieu of weekly wages the work may be paid at the following piece-work prices:—					
Making Cigars.					
2nd year	..	One-third of the piece-work prices		} See also clause 14, sub-clause (m)	
3rd year	..	Two-thirds of the piece-work prices			One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.
4th year	..	Three-quarters of the piece-work prices.			One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.

APPRENTICES AND IMPROVERS—continued.

Wages per Week of 40 Hours.							Number (In any place).
Sorting and Packing Cigars.							
	In Boxes of—						
	500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars.	
	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	} Plus 3 per centum. See also clause 14, sub-clause (m).
1st year ..	1 1·2	1 1·2	1 1·2	1 4·5	1 7·8	2 2·4	
2nd year ..	1 4·5	1 4·5	1 4·5	1 7·8	2 5·7	2 9	
3rd year ..	1 7·8	1 7·8	1 11·1	2 2·4	3 0·3	3 3·6	
4th year ..	2 2·4	2 2·4	2 5·7	2 9	3 6·9	3 10·2	

  

IMPROVERS.			s. d.	*Percentage.
18 years ..	..	..	91 5	34½
19 years ..	..	..	127 7	48½
20 years ..	..	..	158 5	60½

\* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All others (males)."

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—

(a) Males.

Employed In—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes .. ..	42 9	16½	42 9	16½	48 8	18½	48 8	18½
Turning bunches .. ..	42 9	16½	42 9	16½	48 8	18½	48 8	18½
Stripping fillers .. ..	42 9	16½	42 9	16½	48 8	18½	54 7	20½

  

Employed in—	Wages per Week of 40 Hours.							
	2nd Year's Experience.							
	1st Six Months.		2nd Six Months.		Third Year's Experience.		Fourth Year's Experience.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes .. ..	73 0	27½	78 11	30	108 6	41½	140 1	53½
Turning bunches .. ..	73 0	27½	78 11	30	108 6	41½	140 1	53½
Stripping fillers .. ..	Piecework prices		Piecework prices		Piecework prices		Piecework prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed does not exceed 263s. per week of 40 hours	53 11	20½	59 10	22½	73 0	27½	92 1	35	115 1	43½	149 11	57	190 0	72½

\* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b) *Females.*

Employed In—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	
Trimming cigar boxes .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39
Stripping and booking cigar bunch wrapper leaf .. .. .	99 7	56½	99 7	56½	99 7	56½	99 7	56½
Ringing cigars .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39
Stripping fillers .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39
Packing cigars, viz.:—								
Havanette .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39
Royal Bengals .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39
Bonanzas .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39
Gem of East Cigarillos .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39
Swiss .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39
Cartons or parcels .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39
Machine work, viz.:—								
Making bunches .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39
Covering cigars .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39
Swiss .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39
Lucky Hit .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39
Havanettes .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39
Senioritas .. .. .	46 0	26	53 7	30½	61 6	34½	69 0	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

*Females—continued.*

Employed In—	Wages per Week of 40 Hours.						Third Year's Experience.	Fourth Year's Experience.
	2nd Year's Experience.				Piece-work prices	Minimum wage		
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.				
<i>s. d.</i>	%	<i>s. d.</i>	%	Piece-work prices	Piece-work prices			
Trimming cigar boxes .. .. .	76 7	43½	92 0	52				
Stripping and booking cigar bunch wrapper leaf .. .. .	130 1	73½	138 1	78				
Ringing cigars .. .. .		Piece-work prices		Piece-work prices				
Stripping fillers .. .. .		"		"				
Packing cigars, viz.:—								
Havanette .. .. .		"		"				
Royal Bengals .. .. .		"		"				
Bonanzas .. .. .		"		"				
Gem of East Cigarillos .. .. .		"		"				
Swiss .. .. .		"		"				
Cartons or parcels .. .. .		"		"				
Machine work, viz.:—								
Making bunches .. .. .		"		"				
Covering cigars .. .. .		"		"				
Swiss .. .. .		"		"				
Lucky Hit .. .. .		"		"				
Havanettes .. .. .		"		"				
Senioritas .. .. .		"		"				

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Any other class of work for which the rate of wages fixed for adults does not exceed 177s. per week of 40 hours	58 0	32½	72 7	41	87 2	49½	97 4	55	111 6	63	127 11	72½	145 2	82

\* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

OTHER EMPLOYEES.

		Wages per Week of 40 Hours.
		£ s. d.
Strippers and bookers of cigar covering leaf (males)	.. .. .	13 7 5
Strippers and bookers of cigar covering leaf (females)	.. .. .	9 15 0
Strippers and bookers of cigar bunch wrapper leaf (females)	.. .. .	9 4 6
Cigar box makers (males)	.. .. .	13 10 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	.. .. .	9 0 6
Stripping fillers (males)	.. .. .	13 3 0
All others (males)	.. .. .	13 3 0
" " (females) 75 per cent. of the Basic Wage	.. .. .	8 17 0

STRIPPING FILLERS—continued.

(m) The weekly earnings of pieceworkers who work on piecework the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts:—

Age.	Males.	Females.
	Per Week. s. d.	Per Week. s. d.
Adults	144 0	102 8
14 years of age	29 8	33 5
15 " "	32 8	41 8
16 " "	39 11	50 3
17 " "	50 5	56 0
18 " "	62 11	64 0
19 " "	82 1	73 7
20 " "	104 1	83 6