



VICTORIA
GOVERNMENT GAZETTE.

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No. 84]

FRIDAY, FEBRUARY 26.

[1954

Marketing of Primary Products Act 1935 (No. 4337).
DECLARING THAT SEED BEANS SHALL BECOME
THE PROPERTY OF THE SEED BEANS MARKETING
BOARD.

PROCLAMATION

By His Excellency the Governor of the State of Victoria
and its Dependencies in the Commonwealth of Australia,
&c., &c., &c.

WHEREAS by sub-section (1) of section 16 of the
Marketing of Primary Products Act 1935 it is enacted
that when a product has been declared a commodity and
a board has been appointed in relation thereto, the
Governor in Council may by Proclamation—

- (a) provide and declare that the commodity shall
forthwith upon the date of publication of the
Proclamation, or on from and after a later
date specified in the Proclamation, be divested
from the producers of the commodity and
become vested in and be the absolute property
of the board as the owner thereof, and that
upon any of the commodity coming into
existence within a time specified in the same
or a subsequent Proclamation it shall by virtue
of this Act become vested in and be the
absolute property of the Board as the owner
thereof; and
- (b) make such further provisions as will enable the
board effectively to obtain possession of the
commodity as such owner and to deal with the
same: And whereas by a Proclamation made
on the 16th day of September, 1952, under the
provisions of section 6 of the said Act the
Governor in Council declared seed beans to
be a commodity under and for the purposes of
the said Act: And whereas by an Order made
on the 13th October, 1953, the Governor in
Council appointed a marketing board in relation
to seed beans and assigned to such board the
name of "The Seed Beans Marketing Board":
Now therefore, I, the Governor of the State of
Victoria in the Commonwealth of Australia,

by and with the advice of the Executive Council
of the said State, do by this my Proclamation
hereby provide and declare that on from and
after the first day of March One thousand nine
hundred and fifty-four all seed beans shall,
subject to and in accordance with the
Marketing of Primary Products Act 1935, be
divested from the producers of seed beans and
become vested in and be the absolute property
of The Seed Beans Marketing Board as the
owner thereof and that upon any seed beans
coming into existence within two (2) years
from the first day of March One thousand nine
hundred and fifty-four they shall by virtue of
and subject to and in accordance with the said
Act become vested in and be the absolute
property of The Seed Beans Marketing Board
as the owner thereof: And to enable The Seed
Beans Marketing Board as owners of the above-
mentioned commodity effectively to obtain
possession thereof and to deal with the same,
I do further provide that all such seed beans
shall subject to and in accordance with the
provisions of the said Act be delivered by the
producers thereof to The Seed Beans Marketing
Board or its authorized agent within such
times at such places and in such manner as
The Seed Beans Marketing Board by public
notice, or in a particular case in writing, directs
or as are prescribed by regulations made under
the said Act.

Given under my Hand and the Seal of the State of
Victoria aforesaid, at Melbourne, this twenty-
third day of February, in the year of our Lord
One thousand nine hundred and fifty-four, and in
the third year of the reign of Her Majesty Queen
Elizabeth II.

(L.S.)

DALLAS BROOKS.

By His Excellency's Command,
C. P. STONEHAM,
Minister of Agriculture.

GOD SAVE THE QUEEN!

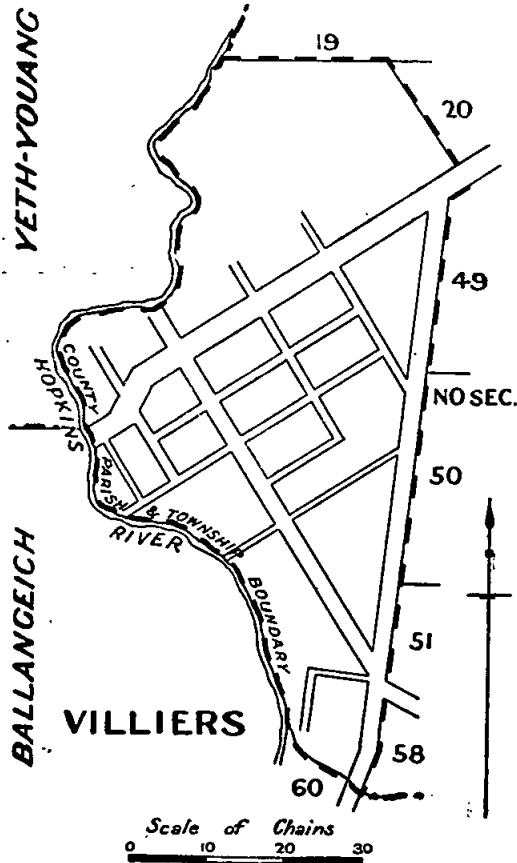
Land Acts.

PROCLAMATIONS RESCINDED AND TOWNSHIP OF ELLERSLIE PROCLAIMED.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria in the Commonwealth of Australia by and with the advice of the Executive Council of the said State and in pursuance of the provisions contained in section 25 of the Land Act 1928 as amended by section 2 of the Land Act 1933 do by this my Proclamation rescind the Proclamation dated 14th October 1867 defining two hundred and ninety-six acres more or less as the Town of Ellerslie (see Government Gazette 1867 page 2046) and the Proclamation dated 24th February 1953 altering the Town of Ellerslie to a Township distinguished by the name of Ellerslie (see Government Gazette 1953 page 819) and in lieu thereof do hereby proclaim as a Township distinguished by the name of Ellerslie the area of land in the Parish of Ellerslie, County of Hampden within the boundaries indicated by conventional township sign on the plan hereunder.—(E.37(z), B) (C.95058).



Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixteenth day of February, in the year of our Lord One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command, J. H. SMITH, Commissioner of Crown Lands and Survey.

GOD SAVE THE QUEEN!

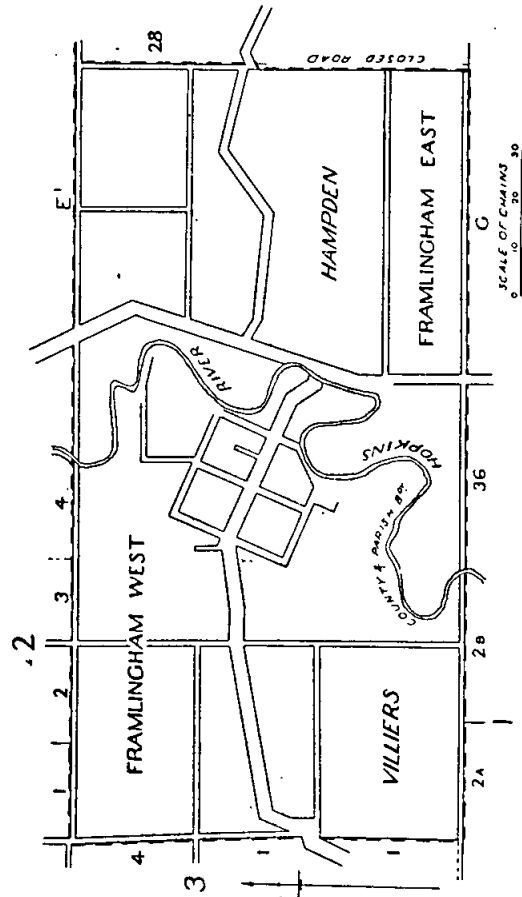
Land Act 1928.

ORDER REVOKED AND TOWNSHIP OF FRAMLINGHAM PROCLAIMED.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria in the Commonwealth of Australia by and with the advice of the Executive Council of the said State and in pursuance of the provisions contained in section 25 of the Land Act 1928 do by this my Proclamation revoke the Order dated 27th July 1855 fixing the site for a Township at Framlingham, at McWilliam's Inn, on the Hopkins River road from Warrnambool to Geelong, Parish of Framlingham, Counties of Villiers and Hampden containing 1,280 acres more or less (see Government Gazette 1855 page 1738) and in lieu thereof do hereby proclaim as a Township distinguished by the name of Framlingham the area of land in the Parish of Framlingham East, County of Hampden and the Parish of Framlingham West, County of Villiers within the boundaries indicated by conventional township sign on the plan hereunder.—(F.92(z), 4, 5) (C.95652).



Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixteenth day of February, in the year of our Lord One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command, J. H. SMITH, Commissioner of Crown Lands and Survey.

GOD SAVE THE QUEEN!

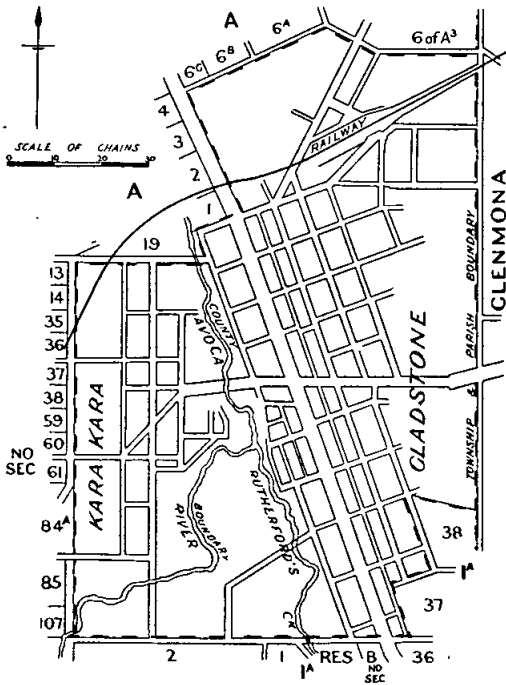
Land Acts.

PROCLAMATIONS RESCINDED AS TO PART AND AS TO WHOLE AND TOWNSHIP OF AVOCA PROCLAIMED.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria in the Commonwealth of Australia by and with the advice of the Executive Council of the said State and in pursuance of the provisions contained in section 25 of the *Land Act 1928* as amended by section 2 of the *Land Act 1933* do by this my Proclamation rescind the Proclamation dated 4th February 1861 defining certain areas of land as Towns in so far as it refers to the Town of Avoca (see *Government Gazette 1861* page 255) as reduced by Proclamations dated 12th June 1917 and 7th June 1921 (see *Government Gazettes 1917* page 1760 and 1921 page 2426) and the Proclamation dated 7th April 1897 defining a certain area of land as a Township adjoining the Town of Avoca (see *Government Gazette 1897* page 1671) and in lieu thereof do hereby proclaim as a Township distinguished by the name of Avoca the area of land in the Parish of Avoca, Counties of Gladstone and Kara Kara within the boundaries indicated by conventional township sign on the plan hereunder.—(A.85(s) (A.86(s) (C.94061).



Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixteenth day of February, in the year of our Lord One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command,
J. H. SMITH,
Commissioner of Crown Lands and Survey.

GOD SAVE THE QUEEN!

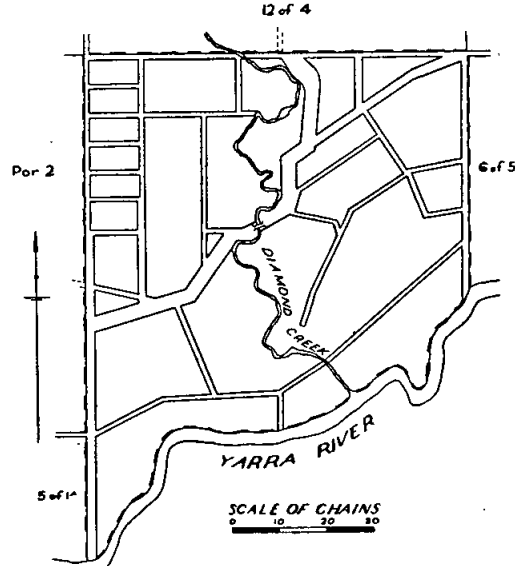
Land Acts.

ORDERS REVOKED, PROCLAMATION RESCINDED AS TO PART AND TOWNSHIP OF ELTHAM PROCLAIMED.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria in the Commonwealth of Australia by and with the advice of the Executive Council of the said State and in pursuance of the provisions contained in section 25 of the *Land Act 1928* as amended by section 2 of the *Land Act 1933* do by this my Proclamation revoke the Order dated 11th January 1851 fixing the site for a Village at Eltham in the Port Phillip District (see *Government Gazette 1851* page 100) and the Order dated 29th January 1851 fixing the site for a Village at Eltham in the Parish of Nillumbik (see *Government Gazette 1851* page 136) and rescind the Proclamation dated 18th February 1861 defining certain areas of land as Towns in so far as it relates to the Town of Eltham (see *Government Gazette 1861* page 403) and in lieu thereof do hereby proclaim as a Township distinguished by the name of Eltham the area of land in the Parish of Nillumbik, County of Evelyn within the boundaries indicated by conventional township sign on the plan hereunder.—(E.41(1) (N.69(10) (C.95656).



Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixteenth day of February, in the year of our Lord One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command,
J. H. SMITH,
Commissioner of Crown Lands and Survey.

GOD SAVE THE QUEEN!

Land Act 1928.

TOWNSHIP IN THE PARISH OF WANGERRIP RESCINDED.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria in the Commonwealth of Australia by and with the advice of the Executive Council of the said State and in pursuance of the provisions contained in section 25 of the *Land Act 1928* do by this my Proclamation rescind the Proclamation dated 15th May 1894 defining certain areas

of land as Townships in so far as it refers to the Township in the Parish of Wangerrip (see *Government Gazette* 1894 page 1990) as reduced in area by Proclamation dated 21st October 1902 (see *Government Gazette* 1902 page 4397).—(W.368(3) (C.95200).

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixteenth day of February, in the year of our Lord One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command,
J. H. SMITH,
Commissioner of Crown Lands and Survey.

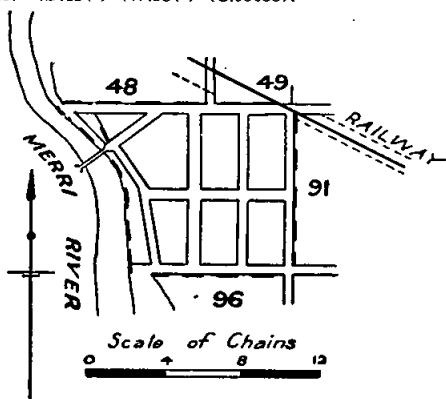
GOD SAVE THE QUEEN!

Land Act 1928.
ORDER REVOKED AND TOWNSHIP OF DENNINGTON PROCLAIMED.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria in the Commonwealth of Australia by and with the advice of the Executive Council of the said State and in pursuance of the provisions contained in section 25 of the *Land Act 1928* do by this my Proclamation revoke the Order dated 27th November 1855 fixing the site for a Township at Dennington, on the Merri River, on the road from Warrnambool to Belfast by the Merri River Punt (see *Government Gazette* 1855 page 3165) and in lieu thereof do hereby proclaim as a Township distinguished by the name of Dennington the area of land in the Parish of Wangoom, County of Villiers within the boundaries indicated by conventional township sign on the plan hereunder.—(D.43(2) (W.98(3) (C.95653).



Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixteenth day of February, in the year of our Lord One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command,
J. H. SMITH,
Commissioner of Crown Lands and Survey.

GOD SAVE THE QUEEN!

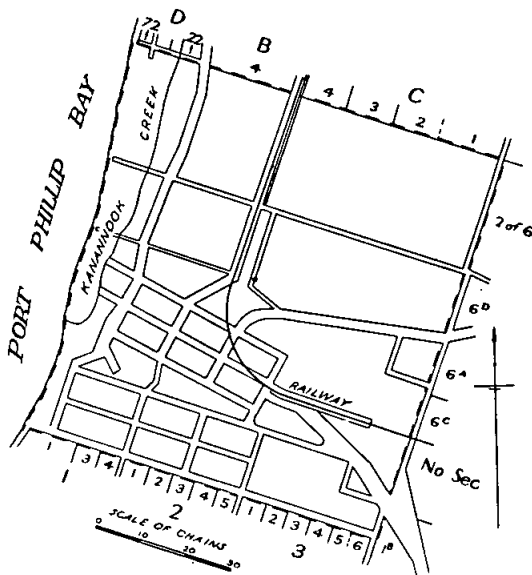
Land Act 1928.
ORDER REVOKED AND TOWNSHIP OF FRANKSTON PROCLAIMED.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria in the Commonwealth of Australia by and with the advice of the Executive Council of the said State and in pursuance of the provisions contained in section 25 of the

Land Act 1928 do by this my Proclamation revoke the Order dated 21st December 1854 fixing the site for a Township at Frankston on the east coast of Port Phillip Bay, and on the Kananook Creek, and about twenty-eight miles from Melbourne (see *Government Gazette* 1854 page 3032) and in lieu thereof do hereby proclaim as a Township distinguished by the name of Frankston the area of land in the Parish of Frankston, County of Mornington within the boundaries indicated by conventional township sign on the plan hereunder.—(F.86(4) (F.87(4) (C.95655).



Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixteenth day of February, in the year of our Lord One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command,
J. H. SMITH,
Commissioner of Crown Lands and Survey.

GOD SAVE THE QUEEN!

Country Fire Authority Acts.
VARIATION OF SUMMER PERIOD IN RESPECT OF SPECIFIED PARTS OF THE COUNTRY AREA OF VICTORIA.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by sub-section (2) of section 4 of the *Country Fire Authority Act 1944* it is enacted that the Governor in Council, after consultation by the Chief Secretary of Victoria with the Minister of Forests, may from time to time by Proclamation published in the *Government Gazette* proclaim any period as the summer period in respect of the country area of Victoria or any specified part or parts thereof and, without affecting the generality of the foregoing, may proclaim different summer periods in respect of different parts of the said country area:

And whereas by the said sub-section it is further enacted that any Proclamation so published shall remain in force until revoked, amended, or varied by a subsequent Proclamation so published:

And whereas by Proclamations issued on the twenty-fifth day of November, 1953, and the fifteenth day of December, 1953, and published in the *Government Gazette* of the twenty-fifth day of November, 1953, and the sixteenth day of December, 1953, respectively, different summer periods expiring on the thirty-first day of March, 1954, were proclaimed in respect of different parts of the country area of Victoria, including the parts of the said country area specified in the Schedule hereto:

And whereas it is deemed expedient that the aforesaid Proclamations should be varied in the manner hereinafter described:

And whereas the Chief Secretary and the Minister of Forests have consulted accordingly:

Now therefore I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in pursuance of the powers conferred by the Country Fire Authority Acts, do by this my Proclamation vary the aforesaid Proclamations by proclaiming that the summer period in respect of the parts of the country area of Victoria which are specified in the Schedule hereto shall end on the third day of March, 1954.

SCHEDULE.

Those portions of the Seventeenth Fire Control Region comprised by the municipal districts of the City of Horsham and the Shires of Dimboola, Dunmunkle, Kaniva, Lowan, Warracknabeal and Wimmera;

the Eighteenth Fire Control Region comprising the municipal districts of the City of Mildura and the Shires of Birchip, Karkaroc, Mildura, Walpeup and Wycheproof;

and the Twentieth Fire Control Region comprising the municipal districts of the Borough of Swan Hill and the Shires of Cohuna, Kerang and Swan Hill.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-third day of February, in the year of our Lord One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command,
L. W. GALVIN,
Chief Secretary.

GOD SAVE THE QUEEN!

Banks and Currency Acts.

ALTERATION OF DAY APPOINTED FOR BANK HOLIDAY THROUGHOUT THE BOROUGH OF CAMPERDOWN.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by a Proclamation issued on the third day of February, 1954, and published in the *Government Gazette* of the third day of February, 1954, various days have been appointed under the provisions of the Banks and Currency Acts to be kept as bank holidays throughout different parts of Victoria for celebrations in connexion with the forthcoming Royal Visit:

And whereas by such Proclamation Friday the twenty-sixth day of February, 1954, has been appointed to be kept as a bank holiday throughout that part of Victoria being the Borough of Camperdown:

And whereas it is made to appear to the Governor in Council expedient that such day should not be a bank holiday throughout the said part of Victoria:

Now therefore I, the Governor of the State of Victoria in the Commonwealth of Australia, and in pursuance of the powers conferred by the Banks and Currency Acts, do by this my Proclamation declare that Friday the twenty-sixth day of February, 1954, shall not be a bank holiday throughout the Borough of Camperdown and appoint Saturday the sixth day of March, 1954, to be a bank holiday throughout the said Borough of Camperdown.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-third day of February, in the year of our Lord One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command,
L. W. GALVIN,
Chief Secretary.

GOD SAVE THE QUEEN!

Public Service Acts.

ALTERATION OF DAY APPOINTED FOR PUBLIC HOLIDAY THROUGHOUT THE SHIRE OF WYCHEPROOF.

PROCLAMATION

By His Excellency the Governor of the State of Victoria, and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by a Proclamation issued on the third day of February, 1954, and published in the *Government Gazette* of the third day of February, 1954, various days have been appointed under the provisions of the Public Service Acts to be kept as public holidays throughout different parts of Victoria for celebrations in connexion with the proposed Royal Visit:

And whereas by such Proclamation Friday the fifth day of March, 1954, has been appointed to be kept as a public holiday throughout that part of Victoria being the Shire of Wycheproof:

And whereas it is made to appear to me expedient that such day should not be a public holiday throughout the said part of Victoria:

Now therefore I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council thereof, and in pursuance of the powers conferred by the Public Service Acts, do by this my Proclamation declare that Friday the fifth day of March, 1954, shall not be a holiday throughout the Shire of Wycheproof and appoint—

- (a) Friday the fifth day of March, 1954, to be kept as a public holiday throughout the South Riding and the Central Riding (excluding the Township of Culgoa) of the Shire of Wycheproof; and
- (b) Thursday the twenty-fifth day of March, 1954, to be kept as a public holiday throughout the Tyrrell Riding and the North Riding and the Township of Culgoa within the Shire of Wycheproof.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-third day of February, in the year of our Lord One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command,
L. W. GALVIN,
Chief Secretary.

GOD SAVE THE QUEEN!

PUBLIC HOLIDAYS.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part III. of the *Public Service Act 1946*, I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation appoint the days and dates hereunder mentioned to be observed as Public Holidays or Public Half-Holidays (as the case may be) at the places respectively specified, viz.:

Public Holidays:—

SATURDAY, 6TH MARCH, 1954, throughout the North Riding of the Shire of Orbost.

THURSDAY, 4TH MARCH, 1954, throughout the North and West Ridings of the Shire of Avoca.

Public Half-Holiday from the Hour of Twelve o'clock noon:—

WEDNESDAY, 14TH APRIL, 1954, throughout the Shire of Bacchus Marsh.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-third day of February, in the year of our Lord One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) DALLAS BROOKS.

By His Excellency's Command,
L. W. GALVIN,
Chief Secretary.

GOD SAVE THE QUEEN!

LABOR DAY HOLIDAY.

IT is hereby notified that on—

MONDAY, THE 8TH MARCH, 1954,

the Public Offices will be closed, such day having been appointed under the Public Service Acts to be observed as a holiday in the Public Offices throughout the State of Victoria.

This notice relates only to the closing of the State Public Offices; all inquiries regarding the observance of the holiday in other offices and in shops and industry should be directed to the Department of Labour, Old Treasury Building, Spring-street, Melbourne, C.I. (Telephone MF 0321, extension 266 or 882.)

L. W. GALVIN,

Chief Secretary.

Chief Secretary's Office,

Melbourne, C.I, 15th February, 1954.

APPOINTMENTS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 16th day of February, 1954, been pleased to make the under-mentioned appointments, viz.:—

CHIEF SECRETARY'S DEPARTMENT.

Electoral Registrar (Acting).

WILLIAM FREDERICK BRIDGER

to be Electoral Registrar (Acting) for the Bendigo, Eaglehawk, Golden Square, and Sandhurst East Subdivisions of the Electoral District of Bendigo; for the Heathcote Subdivision of the Electoral District of Goulburn; for the Marong and Raywood Subdivisions of the Electoral District of Korong; for the Carisbrook, Castlemaine, Maldon, Maryborough, and Strathfieldsaye Subdivisions of the Electoral District of Midlands; and for the Elmore Subdivision of the Electoral District of Rodney, to take effect on and from the 8th February, 1954, during the absence on leave of Gilbert Finlay Boyle.

Registrar of Births and Deaths.

JOHN RAYMOND MADDER,

pursuant to the provisions of section 4 of the *Registration of Births Deaths and Marriages Act 1928*, to be Registrar of Births and Deaths at Cohuna, to date from commencement of duty, with fees, *vice* Edward Yates, resigned.

LAW DEPARTMENT.

Judge's Associate.

MERVYN CASIMIR ZICHY WOJNARSKI

to be Associate to His Honour Mr. Justice Norman O'Bryan, *vice* W. F. Cranswick, absent on account of ill health, to take effect for a period of one month as from the date of commencement of duty.

Magistrates.

THOMAS WILLIAM DADSWELL, Miners Rest Post Office, CLARENCE HENRY RUMLER, Wattle Flat, and DAVY EDWARD WEDGE, Victoria-street, Cobden,

to Keep the Peace in the Southern Bailiwick of the State of Victoria;

HENRY RUPERT HALFHIDE, 104 Napier-street, St. Arnaud,

to Keep the Peace in the Western Bailiwick of the State of Victoria; and

ROBERT HENRY FICKEN, Haylock-avenue, Cockatoo, LESLIE GORDON TAYLOR, 5 Stud-road, Dandenong, and CYRIL STEWART, 61 Ronald-street, East Coburg, to Keep the Peace in the Central Bailiwick of the State of Victoria.

Commissioners for Taking Declarations, &c.

JOHN MITCHELL HORE, officer of Australia and New Zealand Bank Limited, 351-357 Collins-street, Melbourne,

to be a Commissioner for taking Declarations and Affidavits, under the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to refrain from charging fees and to resign upon ceasing to occupy his present position; and

ROBERT ARTHUR JAN, 23 Harcourt-avenue, Caulfield, to be a Commissioner for taking Declarations and Affidavits, pursuant to the provisions of the *Evidence Act 1928*, to resign upon removing from the neighbourhood of the address stated.

Clerks of Petty Sessions, &c.

JOHN WINDSOR EGAN

to be Clerk of Petty Sessions and Clerk of the Children's Court at Eaglehawk, during the absence on annual leave of P. J. Menkhorst, to take effect from the date of commencement of duty; and

JOHN WILLIAM JOHNSON

to be Clerk of Petty Sessions and Clerk of the Children's Court at Wonthaggi, Cowes, and Lang Lang, during the absence on annual leave of D. L. Stott, to take effect from the date of commencement of duty.

Assistant Registrars of County Courts.

JOHN WINDSOR EGAN

to be an Assistant Registrar, pursuant to the provisions of sections 20 and 21 of the *County Court Act 1928*, for the County Court at Bendigo, during the absence on annual leave of P. J. Menkhorst, to take effect from the date of commencement of duty; and

JOHN WILLIAM JOHNSON

to be an Assistant Registrar, pursuant to the provisions of sections 20 and 21 of the *County Court Act 1928*, for the County Court at Korumburra, during the absence on annual leave of D. L. Stott, to take effect from the date of commencement of duty.

Bailiff of County Court.

ALFRED HENRY CHRISTOPHER ALLEN, First Constable of Police, Penshurst,

to be also a Bailiff of the County Court at Hamilton, *vice* G. F. Stehn, deceased, with fees, to take effect from the date of commencement of duty.

Sworn Valuators.

KELVIN PATTISON CARR, care of W. G. Miles and Co., 143 Heidelberg-road, Ivanhoe,

to be a Sworn Valuator for the County of Bourke, pursuant to the provisions of the *Transfer of Land Act 1928*; and

RICHARD FRANK OLDMEADOW, care of W. G. Miles and Co., 143 Heidelberg-road, Ivanhoe,

to be a Sworn Valuator for the County of Bourke, pursuant to the provisions of the *Transfer of Land Act 1928*.

DEPARTMENT OF WATER SUPPLY.

Waterworks Trusts Commissioners.

MALACHY SANDY

to be a Commissioner of the Bruthen Waterworks Trust, to hold office as such for a period of four years from the date hereof, subject to the provisions of the Water Acts; and

FREDERICK WILLIAM BENJAMIN RAYNER and

ALFRED ROBERT STEEL

to be Commissioners of the Myrtleford Waterworks Trust, each for a period of four years from the date hereof, subject to the provisions of the Water Acts.

A. MAHLSTEDT,

Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 16th February, 1954.

RESIGNATIONS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 16th day of February, 1954, accepted the resignations of the persons named hereunder of the offices mentioned, viz.:—

CHIEF SECRETARY'S DEPARTMENT.

EDWARD YATES, as Registrar of Births and Deaths at Cohuna.

LAW DEPARTMENT.

GILBERT FINLAY BOYLE, as a Commissioner for taking Declarations and Affidavits, under the *Evidence Act 1928*.

A. MAHLSTEDT,

Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 16th February, 1954.

Transport Regulation Acts.

TRANSPORT REGULATION BOARD.

NOTICES OF PUBLIC HEARINGS.

NOTICE is hereby given that the applications made by the persons named below for licences to operate commercial goods vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties concerned:—

Name and Address; Nature of Application.

ASEA ELECTRIC (AUST.) PTY. LTD., 410 Lonsdale-street, Melbourne; 1 commercial goods vehicle (8 cwt.) to operate throughout the State of Victoria in the course of business as "electrical engineers and manufacturers"—electric motors and switch gear for demonstration purposes with ability to make urgent incidental deliveries.

ASSOCIATED EARTHMOVE PTY. LTD., Williamstown-road, Port Melbourne; 1 commercial goods vehicle (12 cwt.) to operate—(a) within a radius of 50 miles of Melbourne in the course of business as "earthmoving equipment manufacturers"—own goods, (b) throughout the State of Victoria for the purpose of servicing and maintaining tractors and road-making machinery manufactured by the applicants—tools, spare parts, and material incidental to such servicing and maintenance.

DOOLAN, E. A., 53 Jordan-street, Malvern; 2 commercial goods vehicles (95 and 80 cwt.) to operate, on behalf of the Auburn Brick Co., within a radius of 100 miles of their premises at Auburn, for the carriage of bricks.

HARRISON, A., Woodside; 1 commercial goods vehicle (107 cwt.) to operate from and to Woodside to and from Sale and Foster for the carriage of general goods.

HOLLINGSWORTH, J. W., 31 Macarthur-street, Bairnsdale; application to vary the terms of existing licences Nos. T.T.D.1341 and T.T.D.1519 by the addition of ability to carry poles from forest landings in the Bairnsdale area to peg points in the Gippsland area east of Dandenong, as directed by an officer of the State Electricity Commission.

MOORE ROAD MACHINERY (VIC.) PTY. LTD., Williamstown-road, Port Melbourne; 2 commercial goods vehicles (15 cwt. each) to operate—(a) within a radius of 50 miles of Melbourne in the course of business as "earthmoving equipment manufacturers"—own goods, (b) throughout the State of Victoria for the purpose of servicing and maintaining tractors and road-making machinery manufactured by the applicants—tools, spare parts, and material incidental to such servicing and maintenance.

NUNN, C. G. & N. L. (trading as Nunn Bros.), 407 Skipton-street, Ballarat; 2 commercial goods vehicles (113 and 140 cwt.) to operate throughout the State of Victoria in the course of business as "marine dealer"—bottles and scrap metals.

ROADAIR PTY. LTD., 369 Maculey-street, Albury, New South Wales; 2 commercial goods vehicles (213 & 224 cwt.), to operate on behalf of J. Gadsden Pty. Ltd. of Melbourne—(a) from the New South Wales-Victorian border *en route* from Albury to Melbourne—crown seals, can fittings, and roller blind fittings, (b) from Melbourne to the Victorian-New South Wales border *en route* to Albury—tinplate, cork, and albumen.

NOTICE is hereby given that the applications made by the persons named below for licences to operate commercial passenger vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

Name and Address; Nature of Application.

CONNOR, F. R., 37 Longmore-street, West St. Kilda; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as a metropolitan private hire car, to be bespoken from Embassy private hire depots (subject to the cancellation of licence No. M.H.649, operational address 1072 Mt. Alexander-road, North Essendon, at present held by Mrs. V. E. M. Blake).

HANSEN, W. V., 13 Hopetoun-street, Moonee Ponds; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as a metropolitan taxi-cab (subject to the cancellation of licence No. M.T.898, at present in the name of R. C. Burgin).

GREEDA, G. F., 3B Warrigal-road, Oakleigh; application for renewal of licence No. C.O.732, expiring 28th August, 1954, authorizing operations as follows:—

1. As a stage omnibus on the following routes:—(a) Between the Dandenong Railway Station and Beaconsfield, via Foster-street, Lonsdale-street, and Princes Highway East, passing through Hallam, Narre Warren, and Berwick *en route*, and returning via the same route, (b) on a round route commencing at the Dandenong Railway Station, thence to Berwick and Beaconsfield via the same route as per (a) above, thence via Clyde-road and Hallam Valley to Cranbourne-road, thence via Princes Highway to Dandenong, (c) on a round route commencing at the Dandenong Railway Station, thence to Berwick and Beaconsfield as per route (a) above, thence via Harkaway, Narre Warren North, and the Princes Highway to Dandenong, (d) between the Dandenong Railway Station and Nar-Nar-Goon, via Berwick, Pakenham, and the Princes Highway East, (e) between the Dandenong Railway Station and Bunyip, via the Princes Highway East, and returning via Garfield, Tynong, Nar-Nar-Goon, and Pakenham, thence to Dandenong via the Princes Highway. Alternately the vehicle may proceed via the Princes Highway East to Pakenham, thence via Nar-Nar-Goon, Tynong and Garfield, and returning via the Princes Highway direct, (f) between the Dandenong Railway Station and Pakenham Railway Station, via the Princes Highway East, (g) between the Dandenong Railway Station and Hampton Park, via the South Gippsland Highway, (h) between the Dandenong Railway Station and the Oakleigh Railway Station, via Foster-street, Lonsdale-street, Princes Highway, Atherton-road, and Station-street, passing through Noble Park, Harrisfield, Springvale, Clayton, and East Oakleigh *en route*, and return via Portman-street, Hanover-street, Atherton-road, Princes Highway, Lonsdale-street, and Foster-street, (i) between Oakleigh Railway Station and the Royal Hotel, Upper Ferntree Gully, via Haughton-road, North-road, Wellington-road, and Lysterfield-road, Recreation-road, and Ferntree Gully-road, (j) between the Oakleigh Railway Station and Heeney Park, via the same route as defined in part (i) above as far as Wellington-road, (k) between the Dandenong Market and the Cheltenham Railway Station, via Lonsdale-street, Centre Dandenong-road, Nepean Highway, Station-road, Charman-road, and Park-road, and passing through Keysborough and Dingley *en route*, and return via Cheltenham-road, Centre Dandenong-road, and Lonsdale-street, (l) between the Dandenong Market and the Chelsea Railway Station, via Hammond-road, Worsley-road, Thompson-road, Wells-road, and Thames Promenade, (m) between Lysterfield and the Dandenong High School, via Scoresby and Rowville, (n) between Upper Pakenham and the Pakenham Consolidated School, (o) between Blacks Corner and the Pakenham Consolidated School, (p) between Tynong North and the Pakenham Consolidated School, (q) between Cora Lynn and Pakenham Consolidated School, (r) between Tynong and the Pakenham Consolidated School, via Nar-Nar-Goon, (s) between Tynong and Pakenham Consolidated School, via Princes Highway, (t) on a round route from Pakenham to the Pakenham Consolidated School, via Toomuc Valley and Offcedale.

2. Passengers may be taken up and set down at any place along any of the routes defined in parts (a) to (l) inclusive of routes above.

3. No passengers other than school children shall be carried along any of the routes defined in parts (m) to (t) inclusive of routes above.

4. Parts (m) to (t) of routes above are all school services and are under contract to the Education Department.

5. Not more than four (4) vehicles may be operated on the routes defined in parts (a) to (f) inclusive of routes above at any one and the same time.

6. Not more than three (3) vehicles may be operated on the route defined in part (h) of routes above at any one and the same time.

7. Not more than two (2) vehicles may be operated on each of the routes defined in parts (i) to (l) inclusive of routes above at any one and the same time.

8. On all services operating through, into, or out of the Town of Dandenong, passengers shall not be taken up or set down at any point within the main shopping area of the Town of Dandenong other than at the following stands appointed by the Dandenong

Shire Council:—(i) Adult passengers at the stand at the corner of Princes Highway and Foster-street, (ii) school children (other than high school pupils) at the corner of Foster and Langhorne streets.

9. The vehicle hereby licensed having a seating capacity for twenty (20) passengers or more may also be operated as a country special service omnibus subject to the provisions of clauses 1 and 5 of Division II. of Part III. of the Transport Consolidated Regulations, and subject also to the following radii, that is to say:—(i) Within a radius of ten (10) miles from the post office at Dandenong, (ii) within a radius of ten (10) miles from the post office at Beaconsfield, (iii) within a radius of ten (10) miles from the post office at Pakenham, (iv) within a radius of ten (10) miles from the post office at Tynong North, (v) within a radius of three (3) miles from the post office at Oakleigh, (vi) within a radius of ten (10) miles from the post office at Cora Lynn, (vii) within a radius of ten (10) miles from the post office at Tynong.

HASKIN, S. L., 41 Vautier-street, Elwood; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as a metropolitan taxi-cab (subject to the cancellation of licence No. M.T.1006, at present in the name of J. J. Davies).

POLLARD, B. L. M., 31 Merribell-avenue, East Coburg; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as a metropolitan taxi-cab (subject to the cancellation of licence No. M.T.588, at present in the name of J. G. Gerdson).

EASTERN SUBURBS OMNIBUS SERVICES PTY. LTD., 96 McKinnon-road, Bentleigh; application for variation of Route No. 25A (Gardiner-Middle Brighton), licence Nos. M.O.14, 15, 16, 18, 21, 22, 23, 24, 417, 418, 419, to include the public holiday listed as Australia Day in the time-table prescribed for Christmas Day, Boxing Day, New Year's Day, Anzac Day, Good Friday, Easter Monday, i.e., minimum service, 20 minutes till 11.20 p.m. First buses: McKinnon-Gardiner, 8.30 a.m.; McKinnon-Beach, 8.50 a.m.

GODDARD, A. B., 23 Munro-street, Auburn; application for variation of licence No. M.C.411 to include the ability to operate for the carriage of passengers at separate and distinct fares for each passenger from Melbourne to the Altona Motor Racing Club circuit at Seaholme when track is complete. Fares: 4s. single, 7s. return. Time-table and dates to be operated to be supplied.

A. B. GODDARD, 23 Munro-street, Auburn; application for variation of licence No. M.C.411 to include the ability to operate for the carriage of passengers at separate and distinct fares for each passenger on Sundays only of each week from Melbourne to the Victorian Light Car Racing Club Speedway at Cowes. Fare: 22s. return. Time-table to be determined.

BUTTER, M. J., 19 Thompson-street, Belmont, Geelong; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as an urban taxi-cab in the urban area of Geelong.

BLUE & SILVER BUS LINE, 250 Balcombé-road, Mentone; application for variation of licence Nos. C.O.196 and C.O.444 to deviate from the present route at the corner of Nepean Highway and Parkers-road, via Parkers-road, to the Parkdale Railway Station (returning to normal service via same route).

HART, W. W., 850 Whitehorse-road, Box Hill; application for variation of Box Hill-Blackburn-Nunawading-Doncaster service, licence Nos. C.O.1013, C.O.1014, C.O.1015, and C.O.1016, to delete the present prescribed time-table and instead to operate as per schedules submitted under cover of application dated 17th February, 1954.

KENT, H. G., 594 Inkerman-road, Caulfield; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as a metropolitan taxi-cab, subject to the cancellation of licence No. M.T.890, at present in the name of H. V. Gillard.

MORARTY, R. C., & W. J. MOLAN, 49-53 Bell-street, West Heidelberg; application for variation of Route No. 49A (Deepdene-Heidelberg-Gresswell), licence Nos. M.O. 281, 282, 283, 284, 285, 286, 287, 288, 293, and M.O. Subs. 82 and 90, to include the ability to operate an extension from the corner of Bell and Edwin streets, via Bell-street, Waterdale-road, to Southern-road, with a further extension when the road is constructed to Doherty-road, along Doherty-road, to link up with present service in Waiora-road.

MCCALLUM, E. J., 30 Oxford-street, Belmont, Geelong; 1 commercial passenger vehicle, with seating capacity for five persons, to be purchased, to operate as an urban taxi-cab in the urban area of Geelong.

TUDOR, K. E., 26 Seaview-street, South Caulfield; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as a metropolitan private hire car, to be bespoken from Almor private hire depot, 123 Glenhuntly-road, Elsternwick (subject to the cancellation of licence No. M.H.819, operational addresses, 123 Glenhuntly-road, Elsternwick, and 9 Yanakie-crescent, Caulfield, at present held by R. A. Morton).

HONE, L. W., 528 Barkers-road, Hawthorn; application for variation of route No. 78A (Camberwell-Canterbury-East Kew), licence Nos. M.O. 190, 191, 192, 193, and M.O. Sub. 27 to delete—(a) present prescribed sections Nos. 1 and 2 and to operate instead sections 1 and 2 as follows:—(1) Camberwell Railway Station to Wentworth-street, (2) Wentworth-street to Canterbury Railway Station, (b) to delete present minimum service after 8 p.m. week-days and to operate instead minimum service of 60 minutes 8 p.m. to 11.30 p.m. week-days.

KILCULLEN, E. C., 12 North-street, Ascot Vale; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as a metropolitan private hire car, to be bespoken from Embassy private hire depots, situate at Eastern Market, Bourke-street, Melbourne, 234 Glenferrie-road, Malvern, cnr. Acland-street and Esplanade, St. Kilda, and "Chevron," Commercial-road, Melbourne (subject to the cancellation of licence No. M.H.566, operational address, 22 Middle-street, Ascot Vale, at present held by R. C. Burgin).

NOTICE is hereby given that the applications made by the persons named below for licences to operate commercial passenger vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

Name and Address; Nature of Application.

CHANCE, L. J., 99 Warrigal-road, Mentone; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as follows:—(a) At separate and distinct fares within a radius of five (5) miles of Mentone Railway Station, (b) under private hire conditions within a radius of fifty (50) miles of Mentone Railway Station (subject to the cancellation of licence No. C.H.294, at present in the name of the applicant).

FLEMING, H. L. L., Crib Point; 1 commercial passenger vehicle, with seating capacity for five persons, to be purchased, to operate as follows:—(a) At separate and distinct fares within a radius of five (5) miles of Crib Point Post Office, (b) under private hire conditions within a radius of fifty (50) miles of Crib Point Post Office.

PENINSULA BUS LINES LIMITED, Young-street, Frankston; 1 commercial passenger vehicle, with seating capacity for 33 persons, to operate under the same terms and conditions as the applicant's existing stage omnibus licences.

SOUTHERN COACHLINES PTY. LTD., 54-56 Nicholson-street, Healesville; application for renewal of licence Nos. C.O.238, C.O.239, and C.O.240 (expiring 20th March, 1954), authorizing the vehicles thereby licensed to operate under the same terms and conditions as contained in the applicant company's additional conditions document.

SOUTHERN COACHLINES PTY. LTD., 54-56 Nicholson-street, Healesville; application for renewal of licence No. C.O.150 (expired 16th January, 1954) authorizing the vehicle thereby licensed to operate under the same terms and conditions as contained in the applicant company's additional conditions document.

SKINNER, W. H., Whitton-street, Longwarry; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as follows:—(a) At separate and distinct fares within a radius of five (5) miles of Longwarry Post Office, (b) under private hire conditions within a radius of fifty (50) miles of Longwarry Post Office.

WIGHT, H. F., W. R. DEVRIES, & F. J. BROOKS (trading as Wight's Taxi Service), 72 Gordon-street, Traralgon; application for renewal of licence No. C.T.376 (expiring 3rd July, 1954) authorizing operations as follows:—
(a) At separate and distinct fares within a radius of 5 miles of the post office at Traralgon, (b) under private hire conditions within a radius of 50 miles of the post office at Traralgon.

WIGHT, H. F., W. R. DEVRIES, & F. J. BROOKS (trading as Wight's Taxi Service), 72 Gordon-street, Traralgon, application for renewal of licence No. C.T.377 (expiring 3rd July, 1954) authorizing operations as follows:—(a) At separate and distinct fares within a radius of 5 miles of the post office at Traralgon, (b) under private hire conditions within a radius of 50 miles of the post office at Traralgon.

WIGHT, H. F., 72 Gordon-street, Traralgon; application for renewal of licence No. C.T.166 (expiring 28th February, 1954) authorizing operations as follows:—(a) At separate and distinct fares for each passenger within a radius of 5 miles of the post office at Traralgon, (b) at otherwise than separate and distinct fares for each passenger within a radius of 50 miles of the post office at Traralgon.

BLUM, M. V. (trading as East Frankston Taxi Service), Leonard-street, East Frankston; 2 commercial passenger vehicles, each with seating capacity for five persons, to be purchased, to operate as follows:—(a) At separate and distinct fares within a radius of 5 miles of East Frankston Post Office, (b) under private hire conditions within a radius of 50 miles of East Frankston Post Office.

CHANCE, L. J., Warrigal-road, Mentone; application for renewal of licence No. C.T.458 (expiring 14th August, 1954) authorizing operations as follows:—(a) At separate and distinct fares from or to the railway station at Mentone to or from places within a radius of 5 miles from the railway station aforesaid, (b) under private hire conditions within a radius of 50 miles of the railway station at Mentone.

JENKIN, J. K., 1A Ritchie-street Frankston; 1 commercial passenger vehicle, with seating capacity for five persons, to be purchased, to operate as follows:—(a) At separate and distinct fares within a radius of 5 miles of Frankston Railway Station, (b) under private hire conditions within a radius of 50 miles of Frankston Railway Station.

RODGER, L. F., 27 Hunter-street, Mildura; 1 commercial passenger vehicle, with seating capacity for 23 persons, to operate for the carriage of passengers and freight between Mildura and Broken Hill, New South Wales, via Merbein, and Wentworth, N.S.W., subject that no passenger or freight shall be carried on any journey wholly within the State of Victoria.

Time-table.

Monday and Thursday.

Depart Mildura—9 a.m.
Arrive Broken Hill—4.30 p.m.

Tuesday and Friday.

Depart Broken Hill—9 a.m.
Arrive Mildura—5 p.m.

Note.—Rights as sought purchased from the former operator, Murray Valley Coaches Ltd., who also operated under authority issued by the New South Wales Department of Road Transport.

EASTLAKE, A., Box 12, Corryong P.O.; 1 commercial passenger vehicle, with seating capacity for 29 persons, to operate as follows:—(a) For the carriage of school children only between Thowgla and Corryong High and State Schools, under contract to the Education Department, (b) as a special service omnibus, subject to all regulations appertaining to such operations and subject that journeys undertaken commence within a radius of 10 miles of Corryong Post Office.

MCKENZIE, J. G. (trading as Panorama Taxi Service), Main-road, Belgrave; application for renewal of licence No. C.T.499 (expiring 28th August, 1954) authorizing operations as follows:—(a) At separate and distinct fares within a radius of 1 mile from the post office at Belgrave, (b) under private hire conditions within a radius of 50 miles of the post office at Belgrave.

FRASER, J. R., and F. MOLONEY (trading as Double Eight Taxis), 18 Hewitt-street, Colac; application for renewal of licence Nos. C.O.607, C.O.608, and C.O.609 (expiring 4th July, 1954), authorizing operations as follows:—(a) At separate and distinct fares within a radius of 5 miles of the railway station at Colac, (b) under private hire conditions within a radius of 50 miles of the railway station at Colac, (c) specified day tours from Colac—(1) Colac to Port Campbell, via Camperdown, Mt. Leura Summit, Cobden, and Timboon, and return via Tandarook, Bullahara, and

Stonyford, (2) Colac to Apollo Bay, via Burton's Look-out, Gellibrand, and Beech Forest, and return via Forrest, (3) Colac to Lorne, via Teddy's Look-out, and return via the same route, (4) Colac to Red Rock, and return via the same route, (5) Colac to Melba Gully, via Burton's Look-out, Gellibrand, Ferguson, and Laver's Hill, and return via the same route, (6) Colac to Lake Colac, and return via the same route, (7) Colac to Gellibrand, via Burton's Look-out, and return via the same route, (8) Colac to Burton's Look-out, and return via the same route, (9) Colac to Barwon Downs, via Forrest, and return via Forrest and the Great Ocean-road, Lorne, and Dean's Marsh, (10) Colac to Island and Caves, via Pirron Yallock, and the Hawks Nest-road, and return via Stonyford.

FRASER, J. R., and F. MOLONEY (trading as Double Eight Taxis), 18 Hewitt-street, Colac; application for renewal of licence No. C.O.610 (expiring 4th July, 1954), authorizing operations as follows:—(a) The vehicle so licensed may be operated as a stage omnibus between Colac and the Colac Racecourse, subject to the condition that the vehicle shall be operated on the said route only on the occasion when a public race meeting is being held at such racecourse, (b) the holders of this licence are also the holders of certain other "C.O." licence Nos. C.O.607, C.O.608, and C.O.609, which authorize the vehicles thereby licensed to be operated for the carriage of passengers in the manner described in the additional conditions referred to on the backs of the said "C.O." licences numbered as aforesaid. The vehicle hereby licensed may also be operated in substitution for and not in addition to any of the vehicles licensed by the other said "C.O." licences numbered C.O.607, C.O.608, and C.O.609, as aforesaid, and when so operated shall adhere and be subject to the same terms and conditions to which each of the said licences are subject, (c) specified day tours from Colac—(1) Colac to Port Campbell, via Camperdown, Mt. Leura Summit, Cobden, and Timboon, and return via Tandarook, Bullahara, and Stonyford, (2) Colac to Apollo Bay, via Burton's Look-out, Gellibrand, and Beech Forest, and return via Forrest, (3) Colac to Lorne, via Teddy's Look-out, and return via the same route, (4) Colac to Melba Gully, via Burton's Look-out, Gellibrand, Ferguson, and Laver's Hill, and return via the same route, (5) Colac to Red Rock, and return via the same route, (6) Colac to Lake Colac, and return via the same route, (7) Colac to Gellibrand, via Burton's Look-out, and return via the same route, (8) Colac to Burton's Look-out, and return via the same route, (9) Colac to Barwon Downs, via Forrest, and return via Birregurra, (10) Colac to Apollo Bay, via Forrest, and return via Forrest, the Great Ocean-road, Lorne, and Dean's Marsh, (11) Colac to Island and Caves, via Pirron Yallock and the Hawks Nest-road, and return via Stonyford.

WARRNAMBOOL BUS LINES PTY. LTD., 273 Raglan-parade, Warrnambool; application for renewal of licence No. T.O.57 (expiring 3rd July, 1954), authorizing operations as follows:—As a touring omnibus on specified one-day, two-day, three-day, four-day, seven-day, ten-day, twelve-day round tours from Warrnambool, subject to all regulations appertaining to such operations.

SMITH & NICHOLSON, 29 Progress-street, Seymour; 1 commercial passenger vehicle, with seating capacity for five persons, to operate as follows:—(a) At separate and distinct fares within a radius of 5 miles of Seymour Railway Station, (b) under private hire conditions within a radius of 60 miles of Seymour Railway Station (subject to the cancellation of licence No. C.H.464, at present in the name of the applicant).

A PPLICATIONS for renewal of private hire licences, expiring in July, 1954:—

FRASER, J. R., & F. MOLONEY (trading as Double Eight Taxis), 18 Hewitt-street, Colac; C.H.291, C.H.292.

A PPLICATIONS for renewal of private hire licences, expiring in August, 1954:—

MCKENZIE, J. G. (trading as Panorama Taxi Service), Main-road, Belgrave; C.H.353.

MALLET, G. F. (trading as Ringwood Taxi Service), Mt. Dandenong-road, Ringwood; C.H.329.

Notice of any objection should be forwarded to reach the Secretary to the Board not later than Wednesday, 10th March, 1954.

E. V. FIELD,

Secretary.

Exhibition Buildings, Rathdown-street, Carlton, N.3,
24th February, 1954.

CONTRACTS ACCEPTED.—(Series 1953-54.)**VICTORIAN RAILWAYS.**

99. Fork lift trucks, at £2,769 each (Contract 59132).—William Adams and Co. Ltd. 100. Fencing at North Bendigo, for £1,269 17s. 11d (Contract 59729).—Kenco Products. 101. Fire alarm system at Ballarat, for £436 14s. (Contract 59995).—May-Oatway Fire Alarms Pty. Ltd. 102. Colour light signals, at rates (Contract 60050).—McKenzie and Holland (Aust.) Pty. Ltd. 103. Piles, at 9s. per lin. foot (Contract 60060).—J. De Piazza.

By order of the Victorian Railways Commissioners,
N. QUAIL, Secretary. 19.2.54.

CONTRACTS ACCEPTED.—(Series 1953-54.)**CEREALS.**

Requirements under Sub-Schedule No. 5 of Schedule No. 1 for the month of March, 1954, are to be purchased under agreement from the under-mentioned firm, at the rates per cwt. respectively indicated, viz., H. S. K. Ward Pty. Ltd., Oatmeal—plain, 48s., Barley—pearl, 46s. 6d., Peas—split—yellow, 59s., Rice—dressed, 96s., less 3 per cent. 14 days or 2½ per cent. 30 days.

W. H. RUTHERFORD, Secretary to the Tender Board.
22.2.54.

CONTRACTS ACCEPTED.—(Series 1953-54.)**PUBLIC WORKS.**

2726. Nhill, High School, (1) repairs to fire-damaged tool shed, £105.—G. Lange and Sons.

2727. Traralgon, Court House, (2) alterations and additions to electrical installation, £162.—R. W. and A. R. Inglis.

2728. Port Fairy, Police Station, (1) roof repairs to garage and lock up and painting lock up, £162 12s. 9d.—J. J. McLaren.

2729. French Island, Reformatory Prison, (2) electrical installation, £198 7s.—Lane and Roux.

2730. Royal Park, Children's Welfare Department, (3) shelving, remand section of senior boys, £187 10s.—G. Wood and Son.

2731. Apollo Bay, Consolidated School, (1) provision of four drinking troughs and concrete slabs, 12 bubble taps, and water supply, £108 15s.—N. A. Wooding.

2732. Melbourne, Parliament House, (3) re-tubing boiler, £291 10s.—George and George.

2733. St. Kilda, Police Station (2) alterations to offices, £192.—E. T. Hillgrove.

2734. Royal Park, Children's Welfare Department, (2) electrical installation, boiler house, £140.—G. Wilkie Electrical Co.

2735. Toorak, Marathon Spastic Centre—Department of Health, (3) installation of fluorescent fittings, £222 10s.—Smith and Osborne.

2736. Cowes, State School No. 1282, (3) electrical installation in three-room timber school building, £195 10s.—J. W. Stickle.

2737. Toorak, Department of Health, "Sewell House," Lansell-road, (2) fencing, party and non-party, £102 10s.—J. W. Wood.

2738. Red Hill, Consolidated School, (3) supply and fixing fibrous plaster sheeting, £276 15s.—Derite Pty. Ltd.

2739. Glenalbyn, State School No. 1283, (4) painting school and out-buildings, £121.—William Chalmers.

2740. Ocean Grove, State School No. 3100, (1) provision of additional classroom, £1,433.—G. A. Winwood Pty. Ltd.

2741. North Shore, State School No. 4301, (1) two additional classrooms, £2,816.—G. A. Winwood Pty. Ltd.

2742. Bendigo, High School, (2) renewal of water service, £108.—B. Burns.

2743. Janefield, Mental Hospital, (1) modifications to steam generator, £116 10s. 6d.—Preska Engineering Co. (Vic.) Pty. Ltd.

2744. Mont Park, Mental Hospital, (1) supply and installation of sterilizers, &c., £513.—A. E. Atherton and Sons Pty. Ltd.

2745. Melbourne, Fisheries and Game Department, (1) completion of hot water service, £118.—Gas and Fuel Corporation of Victoria.

2746. Camperdown, Inspector of Works Residence, (2) repairs and painting, £156.—Pyers Bros.

2747. Coburg, Pentridge Gaol, (1) repairs to roofs, &c., £223 10s.—Geo. F. Smithwick.

2748. Royal Park, Children's Welfare Department, (1) roof plumbing, £200.—M. G. Brown.

2749. Riddell, State School No. 528, repairs to residence, £139 10s.—C. Milroy.

2750. Melbourne, Police Depot, (2) for decorative lighting, Royal Visit, £133 17s. 9d.—J. P. Eva and Town.

2751. Werribee, Research Farm, (1) supplying gravel at 18s. per cubic yard, £675.—A. E. Morrow.

2752. Sale, Police Station, (1) minor repairs, £111.—A. Cadman.

2753. Rosebud, Police Station, (1) transporting and siting one type "A" prefabricated office, £200 5s.—Mori-son's Pty. Ltd.

2754. Montmorency, State School No. 4112, (3) provision of stainless steel sink and drinking and washing facilities, £173 12s.—R. and G. Guymer.

2755. The Lake, State School No. 3581—Residence, (3) provision of blinds to sleepout and repairs to fireplace and repairs to desks at school, £119.—Lewis and Hudswell.

2756. Wharparilla West, State School No. 1537, (3) electrical installation school and residence, £179 5s. 6d.—S. J. Sayers.

2757. Cohuna, High School, (1) filling, grading, and clearing, &c. of site, £300.—E. B. Mawson.

2758. Port Melbourne, Salmon-street, (1) six prefabricated residences, supply and fixing of gypsum board to walls and ceilings, £1,440.—Derite Pty. Ltd.

2759. Castlemaine, State School No. 119, (1) re-wiring residence, 330 Barker-street, £115.—E. Jorgensen.

2760. Marysville, State School No. 1273, (4) internal repairs and painting, teacher's residence, £165.—G. Schulz.

2761. Brighton, State School No. 1542, (3) sewerage alterations, &c., £217 11s. 9d.—J. R. Porter.

2762. Ballarat, Manual Training Centre, (2) external painting including roof, £160.—D. and P. Symons.

2763. Mildura, High School, (2) repairs, renovations to seats in Assembly Hall, £166 10s.—Lewis and Hudswell.

2764. Red Cliffs, Police Station, (2) installation of drainage, £145 11s. 9d.—J. J. Woods.

2765. East Loddon, Group School, (1) electrical installation, £595 10s. 9d.—Jorgensen's Electrical Service.

2766. Kialla, State School No. 1366—Residence, (3) provision of new stainless steel sink and new verandah floor, £113 11s.—R. S. Burgess.

2767. Spotswood, State School No. 3659, (3) painting and repairs, cleaner's residence, £117 10s.—F. H. Jarman.

2768. Melbourne, Crown Law Offices, Crown Law Department, (1) repairs to passenger lift, £165 15s.—Alpha Electric Co.

2769. Mount Pleasant, State School No. 1436, (3) various works, chalkboards, &c., £185.—J. H. Brown and Son Pty. Ltd.

S. MERRIFIELD, Commissioner of Public Works.
16.2.54.

2770. Muskerrey East, State School No. 2108, (2) repairs and renovations, £362 17s.—A. A. Dutton and P. J. Herra.

2771. Maldon, State School No. 1254, residence, (4) minor repairs and external painting, £325 15s.—E. Foley.

2772. Mildura, State School No. 2915, (1) electrical installation in eight classroom standard light timber school, £394 1s. 1d.—R. J. Wilson.

2773. Mulgrave, State School No. 2172, (4) repairs and painting, £350.—C. V. G. Rose.

2774. Murtoa, Higher Elementary School, (1) hard fuel hot-water service, £424 9s. 6d.—J. M. Glassell and Co. Pty. Ltd.

2775. Melbourne, Lonsdale-street—Taxation Offices, (1) cleaning windows and glazed partitions—1.1.54—31.12.54, £500.—Brighter Cleaning Services.

2776. Melbourne, Police Headquarters, Russell-street, (3) decorative lighting—Royal Visit, 1954, £505.—G. Wilkie Electrical Co.

2777. Melbourne, Technical School, (3) external and internal painting and renovations to Radio School, £6,574.—R. Bryant.

2778. Melbourne, Agriculture Department, 61 Spring-street, Mines Geological Museum, State Laboratories, and Public Offices Annexe, 107 Russell-street, (7) maintenance cleaning, &c., and washing of towels—3s. per doz. (12 months from 1.1.54), £9,037.—Security Cleaning Service.

2779. Melbourne, Parliament House, (3) decorative lighting—Royal Visit, 1954, £435.—Barker and Taylor Pty. Ltd.

2780. Melbourne, Taxation Office, (5) painting and renovations to caretaker's quarters, £292.—M. Macdonald.

2781. Nhill, Lands Department, (1) finishing off of prefabricated residence for inspector, £735 18s.—Geo. Lange and Sons.

2782. Penders Grove, State School No. 3806, (3) provision of additional out-offices, repairs, and painting to existing out-offices, £782.—Egeberg Building and Plumbing Service.

2783. Preston East, State School No. 4316, (4) erection of out-office block and shelter shed, Infants' School, £1,943.—Egeberg Building and Plumbing Service.

2784. Preston, Technical School, (1) extensions to boiler house, £296 10s.—J. P. and F. Kelly.

2785. Royal Park, Mental Hospital, (6) supply and installation of main switchboard, £935.—A.V.H. Electrical Engineering Co.

2786. Seaford, State School No. 3835, (1) additional out-office accommodation, £428.—D. Tincknell.

2787. Sunbury, Mental Hospital, (5) supply and installation of steam line, £5,631.—Mideco Pty. Ltd.

2788. Sunbury, Mental Hospital, (4) painting of both front entrances and passages, Ward M.2, £265.—F. Thomas.

2789. Sunbury, Mental Hospital, (1) internal painting, medical superintendent's residence, £468.—L. W. Friezer.

2790. Shepparton, Technical School, (2) electrical installation, £1,105 13s. 9d.—W. G. Sanderson Pty. Ltd.

2791. Terang, High School, (2) erection of No. 2 shelter pavilions, £1,560.—W. E. Bachelor.

2792. Toorak, State School No. 3016, (4) additional staff lavatory accommodation, £440.—S. J. Mould.

2793. Warburton, State School No. 1485, (3) provision of two new shelter pavilions, £870.—T. E. Chester.

2794. Walwa, State School No. 2806, (1) electrical installation in "Hawksley" prefabricated classrooms, £325.—J. Catterall.

2795. Williamstown, Police Station, (2) installation of sewerage in cells, £382.—W. R. McPherson.

2796. Warracknabeal, District Hospital, (2) supply and installation of mechanical services, £12,651 11s.—G. C. Kippe.

2797. Wodonga, Police Station, (1) installation of electrical works, £295.—J. Catterall.

2798. Albert Park, MacRobertson Girls' High School, (6) installation of new fire service, &c., £959 4s. 9d.—A. Crewther and Son.

2799. Ararat, Mental Hospital (3) occupational therapy building for "J" Ward, £3,844.—J. H. Brown and Son Pty. Ltd.

2800. Blackburn South, State School No. 4035, (5) provision of new out-office accommodation and soakage pit, £1,462.—J. W. Wood.

2801. Brunswick South-West, State School No. 4304, (2) general repairs and internal renovations to school, £1,685.—R. Bryant.

2802. Black Rock, State School No. 3631, (3) renovations to cleaner's cottage, £387.—E. H. Hefford.

2803. Carlton, Bulk Store, Education Department, (3) installation of thermostatic fire alarm, £280 10s.—May Oatway Fire Alarms Pty. Ltd.

2804. Ellam, State School No. 3270, (1) provision of display boards, renovations, &c., £420 10s.—D. P. Eastgate.

2805. Eppalock, State School No. 1788, (2) removal of State School from Derby and re-erection and restoration, £673 15s.—R. House.

2806. Fitzroy North, State School No. 1490, (2) alterations to sewerage and water supply, out-office block, £1,384 15s.—A. Crewther and Son.

2807. Fawkner, State School No. 3590, (6) repairs and painting, £478.—M. MacDonald.

2808. Greenvale, Sanatorium, (6) internal painting of Administrative Block, £2,183 15s. 6d.—F. Thomas.

2809. Golden Point, State School No. 1493, (2) new porch lining to laundry, external painting, &c. to teacher's residence, 1106 Ligar-street, £287 17s.—W. S. Gudgeon and Son.

2810. Heatherton, Sanatorium, (6) hot water services to four timber and one brick residence, £555.—Dickinson and Clark.

2811. Hamilton, Court House, (5) external painting, £360.—Albert White.

2812. Heywood, Consolidated School, (3) erection of six additional classrooms in standard light timber, £9,800.—Best and Peacock.

2813. Irymple, State School No. 3174, (3) repairs to classroom and residence, £446 12s.—Hopcraft and Webb.

2814. Coonooer West, State School No. 3706, (3) internal lining and painting of classroom, £310 13s.—R. House.

2815. Irymple, State School No. 3174, (2) new timber out-office accommodation and wood shed, £1,287 3s. 6d.—O. B. Skipsey.

2816. Ivanhoe East, State School No. 4386, (2) painting two Hawksley prefabricated classrooms, £320.—C. E. Priest.

2817. Jordanville, Technical School, (3) laying sewer drains, fire service, and water supply, £2,894.—M. G. Brown Pty. Ltd.

2818. Kyabram, Court House, (1) painting, repairs, paving, &c., £401 12s.—C. C. Flavel.

2819. Kew, Mental Hospital, (1) hot-water service, installation Wards D.1 and F.1, £386 14s. 7d.—J. Wilson.

2820. Kew, Police Station, (5) painting and renovations to station offices, £496.—M. MacDonald.

2821. Lysterfield, State School No. 1866, (7) erection of a new timber residence with out-buildings, £2,890.—J. N. Cheek.

2822. Landsborough, State School No. 1862, (4) provision of new kitchen, &c., to residence, £997.—W. G. Hart and Son.

2823. Mildura, State School No. 2915, (2) supply, delivery, installation, and testing of plenum heating system, £1,650.—H. W. Creek and Sons Pty. Ltd.

2824. McKinnon, High School, (2) installation of sewer drains and gas supply, £1,380.—W. H. Young.

2825. Malvern, State School No. 1604, (4) erection of park rail fence (party and non-party), £459 6s.—W. R. McPherson.

S. MERRIFIELD, Commissioner of Public Works. 12.2.54.

2826. Geelong, Teachers' College Hostel, (2) remodelling kitchen fireplace, &c., £183 10s. 6d.—T. Doolan.

2827. Hallam Valley, State School No. 4407, (2) provision of additional sleeping accommodation, residence, £115.—D. Tincknell.

2828. Melbourne, Forests Commission, 188 King-street, (3) supply and installation of fans, £177.—W. R. McPherson.

2829. Robinvale, (2) demolition and cartage of Waitchic Central School to Consolidated School, £140.—C. R. Wilson.

2830. Warncoort, State School No. 2218, (1) repairs and replacements to road fences, £106.—W. Ubergang.

2831. Drysdale, Police Station, (1) supplying transport and erection of a prefabricated "A" type police office building, £218.—Morison's Pty. Ltd.

2832. Bendigo, Teachers' College Hostel, "Comeradale," (1) supply and installation of kerosene hot-water heaters to improve hot-water service, £143 10s.—J. G. Hibberd.

2833. Ballarat, Mental Hospital, (5) supply of tubular chairs, £239 4s.—O.H.C. Products Pty. Ltd.

2834. Glenroy, High School, (1) supply of 112 wardrobe lockers, £522 10s.—E. T. Brown Ltd.

2835. Melbourne, Audit Office—Old Treasury Building, (1) supply of three visible record cabinets, £143 9s. 6d.—E. T. Brown Ltd.

2836. Yarrowonga, High School, (1) supply of 112 steel wardrobe lockers, £522 10s.—E. T. Brown Ltd.

2837. Melbourne, Law Courts, (1) supplying and laying carpet, £125 15s. 6d.—W. P. Murison.

2838. Melbourne, Law Courts, (1) supply of shelving, £150.—Johnstone and Morrison Pty. Ltd.

2839. Footscray, Girls' Secondary School, (3) supply of furniture, £111 12s. 3d.—Foy and Gibson (Stores) Pty. Ltd.

2840. Swan Hill, State School No. 1142, (2) repairs to desks, £175.—W. M. Lowe.

2841. Melbourne, Royal Visit Decorations, (1) supply of shields, £100 12s. 6d.—De Neefe Signs.

2842. Melbourne, Royal Visit Decorations, (1) supply of pennons, £254 6s.—Alexander Ferguson Pty. Ltd.

2843. Healesville, State School No. 849, (6) supply of 32 classroom tables, £100 16s.—Kennett Bros. and Rayner Pty. Ltd.

2844. French Island, Penal and Gaols, (1) supply eight arm chairs, £160.—Homecomforts Pty. Ltd.

2845. French Island, McLeod Training Centre, supply of billiard table and accessories, £175.—J. T. Gazzard.

2846. French Island, Supply of curtains, McLeod Training Centre, £129.—A. E. Hoad and Co.

S. MERRIFIELD, Commissioner of Public Works. 17.2.54.

ORDERS IN COUNCIL.—(Series 1953-54.)

FORESTS COMMISSION.

Loan Fund Act No. 5660, Item 1—

2847. To purchase of allotment 47B and portions of allotments 47C, 47D, and 47E, Parish of Warburton, County of Evelyn, comprising in all 160 acres, for forest purposes, £320.—Bernard Venour Barton, Camberwell.

Approved by the Governor in Council, 27th October, 1953.—A. MAHLSTEDT, Clerk of the Executive Council.

Stamps Act 1946.

NOTICE.

NOTICE is hereby given that the certificate appearing in *Government Gazette*, No. 853, dated 28th September, 1949, that Yonki Creek Gold No Liability was a company solely or principally engaged in the search or mining for gold is withdrawn as from the 26th day of February, 1954.

Dated the 26th day of February, 1954.

J. R. KENT,
Acting Comptroller of Stamps.

MELBOURNE AND METROPOLITAN BOARD OF WORKS.

GENERAL NOTICE.

THE Melbourne and Metropolitan Board of Works, having made sewers for carrying off the sewage from each and every property which, or any part of which, abuts on the streets or parts of streets in which such sewers are laid, and which are included within the sewerage areas hereinafter described, doth hereby declare that on and after the 24th March, 1954, each and every property which, or any part of which, abuts on the said streets or parts of streets, shall be deemed to be a seweraged property within the meaning of the *Melbourne and Metropolitan Board of Works Act 1928*.

The Sewerage Areas hereinbefore referred to are:—

Sewerage Area No. 1397.

City of Brighton.—Commencing at the junction of Dacey-avenue and Bournville-avenue; thence southerly along Bournville-avenue to the boundary of Sewerage Area No. 1157, westerly, northerly, and westerly following Sewerage Area No. 1157 to the south-west corner of lot 23 Glencairn-avenue, northerly along the western boundaries of properties on the west side of Glencairn-avenue to the boundary of Sewerage Area No. 1265, easterly, southerly, and easterly following Sewerage Area No. 1265 to the north-east corner of lot 12 Glencairn-avenue, southerly along the eastern boundaries of properties on the east side of Glencairn-avenue to Dacey-avenue, easterly along Dacey-avenue to the commencing point.

Sewerage Area No. 1398.

City of Coburg.—Commencing at the junction of James-street and Eric-street on the boundary of Sewerage Area No. 705; thence westerly along Eric-street to the boundary of Sewerage Area No. 944, southerly following Sewerage Area No. 944 to its junction with Sewerage Area No. 705 in Hope-street, easterly, northerly, easterly, and northerly following Sewerage Area No. 705 to the commencing point.

Sewerage Area No. 1399.

City of Coburg.—Commencing at the junction of Gaffney-street and Autumn-street on the boundary of Sewerage Area No. 766; thence southerly and easterly following Sewerage Area No. 766 to Bishop-street, northerly along Bishop-street, westerly along Gaffney-street to the commencing point.

Sewerage Area No. 1400.

City of Williamstown.—Commencing at the junction of Mason-street and Leslie-street; thence northerly along Leslie-street, south-easterly along Margaret-street, easterly along the northern boundaries of lots 19 to 27, 1 and 2 Mason-street, southerly along the eastern boundary of the said lot 2, westerly along Mason-street to the commencing point.

Sewerage Area No. 1401.

City of Essendon.—Commencing at the junction of Fawkner-street and Jean-street; thence westerly along Jean-street, south-easterly along Clifton-street, south-westerly along the western boundary of lot 39 Clifton-street, south-easterly along the southern boundaries of the said lot 39 and lot 38 Clifton-street, south-westerly along the western boundary of lot 28 Boulevard and a line in continuation to Maribyrnong River, south-easterly, easterly, and north-easterly along Maribyrnong River to the boundary of Sewerage Area No. 899, northerly and westerly following Sewerage Area No. 899 to the junction of Tilba-street and Fawkner-street, south-westerly along Fawkner-street to the commencing point.

Further particulars regarding the streets or parts of streets in which sewers have been laid may be ascertained, on inquiry, at the Board's office.

By order of the Board,

C. F. TRATHAN,
Secretary.

110 Spencer-street, Melbourne, C.1, 23rd February, 1954.

Housing Acts.

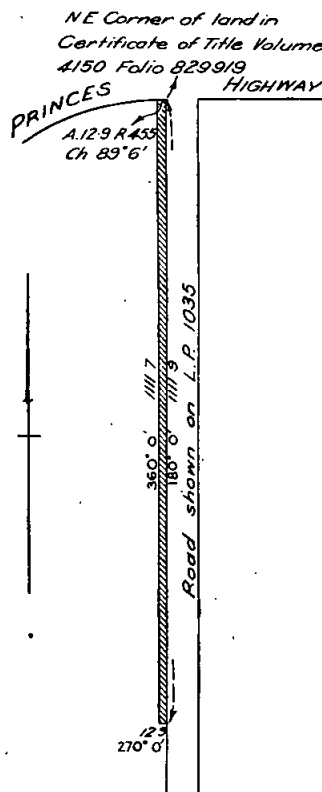
NOTICE OF RESOLUTION, UNDER SECTION 40 (4) OF ACT No. 4568.

NOTICE is hereby given that Housing Commission, on the 9th day February, 1954, resolved as follows:—

"Whereas Housing Commission in respect of the land described in the Schedule hereto has given notice to the parties interested, under section 9 of the *Lands Compensation Act 1928*, as incorporated with the *Slum Reclamation and Housing Act 1938*.

Housing Commission hereby resolves that the lands described in the Schedule hereto are finally appropriated for the purposes of the Housing Acts."

SCHEDULE.



Note: Measurements are in Links

R. J. THOMSON,
Secretary.

EDUCATION DEPARTMENT.

SUMMONING OFFICER.

I HEREBY appoint the under-mentioned person, under section 31 of the *Education Act 1928*, to summon parents within the State of Victoria:—

First Constable HENRY WILLIAM HARLEY, No. 9192.

A. E. SHEPHERD,
Minister of Education.

COUNTY COURT—CHANGE OF DATE OF SITTINGS.

NOTICE is hereby given that the sittings of the County Court, Court of Insolvency, and Court of Mines appointed to be holden at the under-mentioned place have been altered as follows:—

BAIRNSDALE from Wednesday, 3rd March, 1954, to Thursday, 4th March, 1954.

By order of the Judge.

J. MAHONEY,
Registrar.

Melbourne, 16th February, 1954.

LAW DEPARTMENT—ATTORNEY GENERAL.

COURTS OF GENERAL SESSIONS OF THE PEACE 1954—
DATES AMENDED.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by Order made on the 23rd February, 1954, amend the Order in Council approved on the 10th November, 1953, appointing certain dates for holding Courts of General Sessions of the Peace during the year 1954, as indicated in the second column of the subjoined Schedule so far as the Court at the place named in the first column of such Schedule is concerned.

SCHEDULE.

Place.	Alteration of Dates.
Bairnsdale ..	From Wednesday the 3rd March, 1954, to Thursday the 4th March, 1954

A. MAHLSTEDT,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 23rd February, 1954.

LAW DEPARTMENT.—ATTORNEY-GENERAL.

ANNUAL SITTINGS OF THE LICENSING COURT.—
TIME FOR HOLDING EXTENDED.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by Order made on the 23rd February, 1954, extend the time for holding the Annual Sittings of the Licensing Court for the Licensing District of Ballarat (appointed to be held on the 27th November, 1953) for a period not exceeding two months from 31st December, 1953. (Act 3717, section 87.)

A. MAHLSTEDT,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 23rd February, 1954.

Stock Diseases Act 1928 (No. 3779).

QUARANTINE DISTRICTS UNDER REGULATION 37.

THE quarantine restrictions imposed on the following properties have been removed:—

Name; Address.

- Carmichael, J. A. & W. R.; "Armstrong's," Stony Creek.
- Corrigan, J. L.; Kyabram.
- Cuddigan, D.; Mornington.
- Heal, H. L.; Moglonemby.
- Lloyd, C. J.; Bobinawarrah.
- McAlicee, C.; Milawa.
- Murdoch, A.; Laceby.
- Pink Bros. & Lorenz; Tallangatta (Big Paddock only).
- Quonoey, D. C.; Ebden.
- Slee, W. R.; Shepparton.
- Wyllie, A. R.; Outtrim.

R. J. DE C. TALBOT,
Chief Inspector of Stock.

Stock Diseases Act 1928 (No. 3779).

QUARANTINE DISTRICTS.

PURSUANT to clause 37 of the Regulations under the *Stock Diseases Act 1928*, the property described hereunder has been declared a quarantine district on account of stock affected with Contagious Pleuro-pneumonia having been found thereon:—

Name; Address.

- Smithenbecker, P. L.; "Qulrks," Wodonga Flats.

R. J. DE C. TALBOT,
Chief Inspector of Stock.

Stock Diseases Act 1928 (No. 3779).

QUARANTINE DISTRICTS.

PURSUANT to clause 37 of the Regulations under the *Stock Diseases Act 1928*, the properties or roads described hereunder have been declared quarantine districts on account of the presence thereon of stock known to have been or suspected of having been in contact with stock affected with Contagious Pleuro-pneumonia:—

Name; Address.

- Ahearn, R. W.; Wodonga South.
- Anson, L. R.; Wodonga West.
- Baxter, G. J.; Barnawartha North.
- Bertram, C. E.; Butler's Reserve, Barnawartha-Howlong road.
- Besley, E. N.; Kergunyah South.
- Boyle, A. and C.; Gooramadda.
- Carroll, J. M.; Wodonga West.
- Chambers, E. J. (Mrs.); "Lightwood," Barnawartha North.
- Cochrane, L.; "Temple Court," Wodonga.
- Cross, T.; Chiltern.
- Egan, G.; Wodonga South.
- Eggleston, H. E.; North Prentice.
- Fulford, J. W.; Wodonga.
- Goonan, M. M.; Dederang.
- Hansen, N.; Barnawartha.
- Hopkins, A. D.; Kergunyah.
- Hunt, R. H.; Wodonga South.
- Jarvis, A. E.; Kergunyah.
- Kelly, C. I. E.; "Melrose," Wodonga.
- Kelly, M. M.; "Melrose," Wodonga.
- Kneebone, T. H.; Chiltern.
- McCann, T. T.; Waterworks Island, Wodonga.
- McDonald Bros.; Barnawartha.
- Martin, W. H.; Chiltern.
- Meehan, D.; Osborne's Flat.
- Meehan, M.; Osborne's Flat.
- Mongan, D.; Osborne's Flat.
- Moulder, I. (Miss); Wodonga Flats.
- Nichol, J. R.; Allan's Flat.
- Parkinson, T.; Beechworth.
- Pleming, S.; Gundowring Roadside.
- Quonoey, W. (Estate of); Kiewa.
- Read, J. C.; Oxley.
- Richardson, R.; "Westlands," Wodonga West.
- Riley, J. A.; Rutherglen.
- Schubert, A. F.; Baranduda.
- Sharp, W. P.; Wodonga West.
- Spinner, N.; Sorrento.
- Stapleton, J. R. O.; Wodonga West.
- Strachan, A. R.; Barnawartha North.
- Thiele Bros.; Barnawartha North.
- Vasini, M. (Mrs.); Barnawartha South.
- Wegener, C. A.; Wodonga South.
- Weldon, A. S.; Yackandandah.
- Wilson, A.; Mann's Paddock, Wodonga.
- Zani, W. G.; Great Southern.

R. J. DE C. TALBOT,
Chief Inspector of Stock.

Country Fire Authority Acts.

PERMISSION TO HOLD FIRE BRIGADE
DEMONSTRATION.

IN pursuance with the provisions of section 79 (1) and (2) of the *Country Fire Authority Act 1944*, the Country Fire Authority has granted permission for the holding of fire brigade demonstrations as under:—

URBAN FIRE BRIGADES.

At Swan Hill on Australia Day, Monday, 31st January, 1955.

At Horsham on Saturday, 27th November, 1954.

22nd February, 1954. G. G. SINCLAIR,
Secretary.

Country Fire Authority Acts.

PERMISSION TO HOLD FIRE BRIGADE
DEMONSTRATION.

IN pursuance with the provisions of section 79 (1) and (2) of the *Country Fire Authority Act 1944*, the Country Fire Authority has granted permission for the holding of a fire brigade demonstration as under:—

RURAL FIRE BRIGADES.

At Euroa, on Saturday, 10th April, 1954.

18th February, 1954. G. G. SINCLAIR,
Secretary.

SHIRE OF MAFFRA.

ROAD DEVIATION ORDER CONFIRMED.

IN pursuance of the powers conferred by sections 521, 522, and 526 of the *Local Government Act 1928*, the Council of the Shire of Maffra doth hereby order that the land next hereinafter described, which has been exchanged to it by Bridget Ryan and Ellen Ryan for the land hereinafter secondly described, shall be a public highway from and after the date of publication of this Order in the *Government Gazette*, viz.:—

Commencing at a point on the southern boundary of Crown allotment 5A, section B, Parish of Coongulla, County of Tanjil, distant 795.3 links from the south-eastern angle of the said Crown allotment, bounded from the said point by the said southern boundary being the northern boundary of a Government road bearing south 89 deg. 4 min. west 133.3 links; thence by lines bearing respectively north 42 deg. 20 min. west 212.7 links; north 72 deg. 39 min. west 302.7 links; north 87 deg. 11 min. west 228.4 links; north 61 deg. 37 min. west 339 links; north 21 deg. 58 min. west 161 links; south 28 deg. 40 min. west 196.5 links; south 6 deg. 59 min. east 151.4 links; south 22 deg. 43 min. east 223 links; south 31 deg. 10 min. west 68 links; thence by a Government road bearing south 89 deg. 4 min. west 91.7 links; thence by lines bearing respectively north 17 deg. 38 min. west 319.7 links; north 7 deg. 26 min. east 133.3 links; north 28 deg. 56 min. east 227 links; north 50 deg. 57 min. east 120.6 links; south 44 deg. 57 min. east 120.6 links; south 21 deg. 58 min. east 126 links; south 61 deg. 37 min. east 230.2 links; south 87 deg. 11 min. east 218.4 links; south 72 deg. 39 min. east 342.6 links; south 42 deg. 20 min. east 328 links to the point of commencement.

And the said Council doth hereby declare that the land above described shall, from the date of the said publication in the *Government Gazette* be a public highway in lieu of the land hereinafter described, viz.:—

Commencing at a point on the southern boundary of Crown allotment 5A, section B, Parish of Coongulla, County of Tanjil, distant 928.6 links from the south-eastern angle of the said allotment; thence by a line bearing south 42 deg. 20 min. east 133.3 links; thence by a Government road bearing south 89 deg. 4 min. west 1,194.7 links; thence by a line bearing north 31 deg. 10 min. east 118 links; thence by a Government road bearing north 89 deg. 4 min. east 1,043.8 links to the point of commencement.

In witness whereof the President, Councillors, and Ratepayers of the Shire of Maffra have caused their common seal to be hereunto affixed this tenth day of November, One thousand nine hundred and fifty-three.

(SEAL) F. M. ZACHER, President.
S. P. ASHTON, Councillor.
VICTOR FAWAZ, Councillor.
M. H. McMAHON, Secretary.

(This Order is in lieu of that confirmed by the Governor in Council on the 4th November, 1946, and published in the *Government Gazette* of the 13th November, 1946, at page 3707.)

Approved by the Governor in Council,
16th February, 1954.

A. MAHLSTEDT,
Clerk of the Executive Council.

PORTLAND WATERWORKS TRUST.

BY-LAW No. 6.

A By-law (No. 6) of the Portland Waterworks Trust, made under the powers conferred by the Water Acts, for prohibiting the use of water for the operation of automatic water ejectors.

IN pursuance of the powers aforesaid, the Chairman and Commissioners of the Portland Waterworks Trust order as follows:—

1. Interpretations.—In this By-law, unless inconsistent with the context or subject matter—

“The Act” means the *Water Act 1928*.

“Trust” means the Portland Waterworks Trust.

“Automatic water ejector” means any automatic syphon or cellar pump worked by water pressure from any of the Trust's water mains and used for the removal of water from any cellar, basement, or excavation.

“Water main” means any pipe belonging to or under the control of the Trust and used for the conveying or supplying of water.

All words used in this By-law which are also used in the Act shall have the meanings assigned to them by the Act.

2. Without the permission of the Trust, in writing, first had and obtained, no person shall use or permit or suffer to be used any water supplied by the Trust for the operation of any automatic water ejector for the removal of water from any cellar, basement, or excavation.

3. This By-law shall come into operation upon its publication in the *Government Gazette*, and shall apply to and have operation throughout the whole of the Waterworks District of the Portland Waterworks Trust.

4. Any person who is guilty of any breach of any of the provisions of this By-law shall be liable to a penalty of not more than £5 (Five pounds), and in the case of a continuing offence to a further penalty not exceeding £5 (Five pounds) for every day after notice of the offence from the Trust.

Passed this 26th day of January, 1954.

(SEAL) P. HODGE, Chairman.
S. L. PATTERSON, Commissioner.
E. NOEL T. HENRY, Secretary.

Approved by the Governor in Council, 16th February, 1954.—A. MAHLSTEDT, Clerk of the Executive Council.

BRIDGEWATER WATERWORKS TRUST.

RATING BY-LAW FOR 1954.

THE Bridgewater Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Twenty pence in the £1 of the annual municipal valuation of lands of tenements liable to be rated within the Bridgewater Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than lands on which there is no building) be less than Seventy shillings, and in respect of any land on which there is no building be less than Twenty-five shillings. On such lands and tenements the annual municipal valuation which exceeds Two hundred and ninety-nine pounds a rate of Twenty-five pounds.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing the 1st day of January, 1954, and shall be payable on the 1st day of March, 1954, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which at a charge of Fifteen pence per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling and three pence per 1,000 gallons.

The charge for water supplied by measure to any property not rated by the Trust is hereby fixed at One shilling and three pence per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 10,000 gallons.

The charge for water supplied by measure shall be payable, on demand at the office of the Trust.

Passed this 12th day of January, 1954.

(SEAL) R. POLLARD, Chairman.
R. L. LUCAS, Commissioner.
CLAUDE BURGE, Secretary.

Approved, 22nd February, 1954.—C. P. STONEHAM, Minister of Water Supply.

ROSEDALE WATERWORKS TRUST.

RATING BY-LAW FOR YEAR 1954.

THE Rosedale Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Two shillings in the £1 on the annual municipal valuation of the lands and tenements liable to be rated within the Rosedale Urban District.

Provided that in no case shall the amount of the rate payable per annum in respect of any tenement (other than land upon which there is no building) be less than Forty shillings, and in respect of any land on which there is no building less than Seven shillings.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing on the 1st day of January, 1954, and ending on the 31st day of December, 1954, and shall be payable on the 15th day of March, 1954, at the office of the Trust, Rosedale.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling and six pence per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling and six pence per 1,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Passed this 1st day of February, 1954.

(SEAL) W. HOLLOWAY, Chairman.
L. V. WILLIAMS, Commissioner.
W. O. MAGUIRE, Secretary.

Approved, 16th February, 1954.—C. P. STONEHAM,
Minister of Water Supply.

SHEPPARTON URBAN WATERWORKS TRUST. RATING BY-LAW FOR THE YEAR 1954.

THE Shepparton Urban Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Eleven pence in the £1 of the annual municipal valuation of lands and tenements liable to be rated within the Shepparton Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Twenty shillings, and in respect of any land on which there is no building less than Ten shillings.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing on the 1st day of January, 1954, and shall be payable on the 9th day of March, 1954, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons.

The charge for water supplied by measure to any property not rated by the Trust is hereby fixed at One shilling per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 50,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Passed this 9th day of February, 1954.

(SEAL) L. C. TREVASKIS, Chairman.
N. P. HAYMES, Secretary.

Approved, 22nd February, 1954.—C. P. STONEHAM,
Minister of Water Supply.

WERRIBEE SHIRE COUNCIL.

AUTHORITY TO OBTAIN BANK OVERDRAFT.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by Order made on the 16th February, 1954, authorize the Council of the Shire of Werribee to obtain, in pursuance of the provisions of section 271 of the *Water Act 1928* (No. 3801), an advance or advances during the year ending 30th September, 1954, from the National Bank of Australasia Limited, Werribee, by overdraft of the Council's current account thereat, such overdraft not to exceed at any one time the sum of Two thousand pounds (£2,000).

A. MAHLSTEDT,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 16th February, 1954.

NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to the Public Trustee, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 26th April, 1954, or they will be excluded from the distribution of the estate when the assets are being distributed:—

CRACKNELL, HARRY, also known as Henry Cracknell, late of 56 Curzon-street, North Melbourne, railway employee, died 27th October, 1953, intestate.

DAVEY, VICTOR JOSEPH, late of 40 Hartwood-street, East Kew, builder's labourer, died 8th November, 1953, intestate.

*GILMOUR, JOHN YOUNG, also known as John Gilmour, formerly of the Australian Imperial Forces, but late of 23 Charnwood-road, St. Kilda, clerk, died 27th October, 1953.

LEWIS, CLARICE AGNES, late of 89 The Avenue, Spotswood, widow, died 18th October, 1953, intestate.

LUCAS, ROBERT JOHN, late of 9 Ocean-grove, Warrnambool, butcher, died on 28th or 29th July, 1953, intestate.

*OPIE, ETHEL GERTRUDE, late of 15 Walker-street, Dandenong, pensioner, died 18th October, 1953.

*RAFTER, CATHERINE HELENA, formerly of 499 Inkerman-road, East St. Kilda, but late of St. Joseph's Home, Northcote, pensioner, died 10th December, 1953.

†THOMAS, FANNY, late of 67 Wallace-street, Preston, widow, died 18th August, 1953.

†ULMER, GEORGE HENRY BYRON, also known as George Henry Ulmer, late of 10 Martin-street, Northcote, compositor, died 5th December, 1953.

†VOCKENSHON, GEORGE FREDERICK, late of 6 Grindley-street, Newport, retired, died 4th January, 1954.

* According to the provisions of the will.

† With the will annexed.

H. C. CHIPMAN,
Acting Public Trustee.

Melbourne, 17th February, 1954.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that, on the 8th February, 1954, I filed an election to administer the following deceased person's estate, in accordance with section 6 of the *Public Trustee Act 1940*:—

CRACKNELL, HARRY, also known as Henry Cracknell, late of 56 Curzon-street, North Melbourne, railway employee, died 27th October, 1953, intestate.

I HEREBY give notice that, on the 12th February, 1954, I filed an election to administer the following deceased person's estate, in accordance with section 6 of the *Public Trustee Act 1940*:—

*GILMOUR, JOHN YOUNG, also known as John Gilmour, formerly of the Australian Imperial Forces, but late of 23 Charnwood-road, St. Kilda, clerk, died 27th October, 1953.

* According to the provisions of the will.

I HEREBY give notice that, on the 16th February, 1954, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

*OPIE, ETHEL GERTRUDE, late of 15 Walker-street, Dandenong, pensioner, died 18th October, 1953.

*RAFTER, CATHERINE HELENA, formerly of 499 Inkerman-road, East St. Kilda, but late of St. Joseph's Home, Northcote, pensioner, died 10th December, 1953.

* According to the provisions of the will.

H. C. CHIPMAN,
Acting Public Trustee.

412 Collins-street, Melbourne, C.1, 17th February, 1954.

SLUM RECLAMATION AND HOUSING ACTS.

At the Executive Council Chamber, Melbourne, the sixteenth day of February, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Smith | Mr. Gladman.

REMUNERATION OF MEMBERS (OTHER THAN THE CHAIRMAN) OF THE HOUSING COMMISSION.

IN pursuance of the provisions of the Slum Reclamation and Housing Acts, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby fix the salary which each member of the Housing Commission (other than the Chairman) shall be entitled to receive at Five hundred pounds (£500) per annum for a period of one year from and inclusive of the twenty-fourth day of February, One thousand nine hundred and fifty-four.

And the Honorable John Cain, Her Majesty's Treasurer for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the sixteenth day of February, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Smith | Mr. Gladman.

ORDER APPROVING OF A NEW STATE HIGHWAY IN THE SHIRE OF BRIGHT.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the new Ovens Highway in the Shire of Bright should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new highway is proposed to be made and the cost of acquiring the land and constructing the said new highway: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new highway: Now therefore be it known by this present Order that His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said highway being made, that is to say:—

All those pieces of land in the Parish of Barwidgee, the boundaries of which are as follow:—

- (a) Commencing at the north-eastern angle of allotment 8B, section 20, of the said parish; thence by lines bearing respectively 134 deg. 13 min. 600 links, 301 deg. 50 min. 575.9 links, 283 deg. 28 min. 555.9 links, and 91 deg. 24½ min. 600 links to the point of commencement.
- (b) Commencing at a point on the northern boundary of an Experimental Farm Purposes Reserve west of allotment 8B, section 20, of the said parish, the said point being distant 271 deg. 24½ min. 879.9 links from the north-western angle of the said allotment 8B; thence by lines bearing respectively 263 deg. 19 min. 245.3 links, 68 deg. 36½ min. 100 links, and 91 deg. 24½ min. 150 links to the point of commencement—

which said pieces of land are particularly delineated and shown coloured red on survey plans numbered 5791 and 5792, lodged in the Office of the Country Roads Board

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the sixteenth day of February, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Smith | Mr. Gladman.

ORDER APPROVING OF A DEVIATION FROM A MAIN ROAD IN THE SHIRE OF HEALESVILLE.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the deviation hereinafter referred to from the existing Healesville-Woori Yallock road in the Shire of Healesville (declared to be a main road under the said Act which declaration was confirmed by the Order in Council published in the *Government Gazette* of the 5th October, 1932, on page 2256) should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said deviation is proposed to be made and the cost of acquiring the land and constructing the said deviation: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said deviation: Now therefore be it known by this present Order that His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All those pieces of land in the Parish of Gracedale, the boundaries of which are as follow:—

- (a) Commencing at the north-western angle of allotment 157 of the said parish; thence by lines bearing respectively 147 deg. 28 min. 415.1 links, 319 degrees 10 min. 308 links, and 349 deg. 24 min. 119 links to the point of commencement.
- (b) Commencing at the north-eastern angle of allotment A² of the said parish; thence by lines bearing respectively 191 deg. 16 min. 225 links, 348 deg. 22 min. 240.5 links, and 99 deg. 9 min. 93 links to the point of commencement.
- (c) Commencing at a point in the Coranderrk Aboriginal Reserve distant 11 deg. 16 min. 55.5 links, and 327 deg. 22 min. 84.5 links from the north-eastern angle of allotment A² of the said parish; thence by lines bearing respectively 279 deg. 9 min. 89.1 links, 348 deg. 52 min. 181.2 links, and 147 deg. 22 min. 228 links to the point of commencement.
- (d) Commencing at a point on the northern boundary of allotment A¹⁰ of the said parish, distant 116 deg. 13 min. 1,367 links, and 132 deg. 4 min. 774 links from the north-western angle of the said allotment; thence by lines bearing respectively 132 deg. 4 min. 400 links, 208 deg. 39 min. 745 links, 17 deg. 14 min. 608 links, and 340 deg. 39 min. 361.5 links to the point of commencement.
- (e) Commencing at the south-western angle of allotment A¹¹ of the said parish; thence by lines bearing respectively 28 deg. 39 min. 513 links, 187 deg. 6 min. 410.2 links, 148 deg. 3 min. 410.4 links, and 306 deg. 30 min. 513 links to the point of commencement—

which said pieces of land are particularly delineated and shown coloured red on survey plans numbered 5844, 5845, and 5847, lodged in the Office of the Country Roads Board.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the sixteenth day of February, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Smith | Mr. Gladman.

ORDER APPROVING OF A NEW MAIN ROAD IN THE SHIRE OF DUNMUNKLE.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the new Murtoa—Munyip road in the Shire of Dunmunkle should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new road is proposed to be made and the cost of acquiring the land and constructing the said new road: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new road: Now therefore be it known by this present Order that His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All that piece of land in the Parish of Nullan, the boundaries of which are as follow:—Commencing at the south-eastern angle of allotment 152 of the said parish; thence by lines bearing respectively 247 deg. 34 min. 21.5 links, 55 deg. 33½ min. 238.2 links, and 180 deg. 0 min. 53.6 links to the point of commencement—which said piece of land is particularly delineated and shown coloured red on survey plan numbered 5848, lodged in the office of the Country Roads Board.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the sixteenth day of February, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Smith | Mr. Gladman.

DECLARATION OF THE NEW CORAGULAC-BEEAC ROAD IN THE SHIRE OF COLAC.

WHEREAS by section 21 of the *Country Roads Act 1928* (No. 3662) it is amongst other things enacted that when the Country Roads Board under the provisions of the *Country Roads Act* has taken the land necessary for constructing a road or deviation it shall as soon as it thinks such road or deviation is fit to be used as a public highway by Resolution declare the road or deviation to be a main road or part thereof and that upon publication in the *Government Gazette* of the Order of the Governor in Council confirming such Resolution such road or deviation shall thereupon be a main road or part thereof within the meaning of the said Act: And whereas the said Board has by Resolution declared the road on the land described in the schedule to such Resolution to be part of a main road: Now therefore His Excellency the Governor of the State of Victoria by and with the advice of the Executive Council thereof doth hereby confirm the said Resolution.

Resolution for Declaration of a New Main Road under the Country Roads Act.

Whereas the land the site the road the course of which is below set out was taken by the Board under the provisions of the *Country Roads Act* for the purpose of constructing such new road which new road has now been laid out and formed on the same: And whereas the said Board (being the Country Roads Board incorporated under the said Act) thinks that the road aforesaid is fit

to be used as part of a public highway such Board at a meeting now holden doth by this Resolution hereby declare the said new road the course of which is described in the Schedule hereto with the commencing and terminating points thereof respectively specified to be part of a main road within the meaning and for the purposes of the *Country Roads Act*.

SCHEDULE.

Shire of Colac.

11. *Coragulac-Beeac road* (3717).—All that piece of land in the Parish of Cundare, the boundaries of which are as follow:—Commencing at the eastern angle of Crown portion 5 of the said parish; thence by lines bearing respectively 230 deg. 16 min. 385 links, 265 deg. 17 min. 403 links, 65 deg. 29 min. 881 links, and 230 deg. 16 min. 135 links to the point of commencement—which said piece of land is particularly delineated and shown coloured red on survey plan numbered 5369, lodged in the office of the Country Roads Board.

The common seal of the Country Roads Board was hereto affixed, at Melbourne, this eighth day of February, One thousand nine hundred and fifty-four, in the presence of—

(SEAL) D. V. DARWIN, Chairman.
F. M. CORRIGAN, Member.
W. H. NEVILLE, Secretary.

And the Honorable Samuel Merrifield, Her Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

TAMBO RIVER IMPROVEMENT TRUST.

At the Executive Council Chamber, Melbourne, the sixteenth day of February, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Smith | Mr. Gladman.

VALUATION.

WHEREAS by section 39 of the *River Improvement Act 1948* it is provided that the provisions (*inter alia*) of section 308 of subdivision 2 of Division three of Part VIII. of the *Water Act 1928* so far as applicable shall extend and apply with respect to rates made and levied under Part IV. of the *River Improvement Act 1948* and shall with such adaptations as are necessary be read and construed and take effect accordingly, and that for the purpose of such application and extension any reference in the said section 308 to an Authority shall be read and construed as a reference to a river improvement authority: And whereas by the said section 308 it is provided that upon an Order of the Governor in Council being made to the effect that an Authority may for the purpose of making and levying rates cause valuations on the basis of either the net annual value or the unimproved capital value thereof of all properties within the river improvement district of such last-mentioned Authority to be from time to time and at intervals not exceeding five years made by a competent valuer or valuers such last-mentioned Authority may cause such valuations to be so made for such purpose:

Now therefore His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the hereinbefore recited powers, doth by this Order direct that the Tambo River Improvement Trust may cause valuations on the basis of the net annual value thereof of all properties within the Tambo River Improvement District to be from time to time at intervals not exceeding five years made by a competent valuer or valuers for the purpose of making and levying river improvement rates.—(54/1663.)

And the Honorable Clive Phillip Stoneham, Her Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

BAIRNSDALE SEWERAGE AUTHORITY.

At the Executive Council Chamber, Melbourne, the sixteenth day of February, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Smith | Mr. Gladman.

AMENDMENT OF ORDER.

UNDER the powers conferred by the Sewerage Districts Acts and all other powers enabling him in that behalf, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby amend as follows the Order in Council proclaiming the sewerage district and constituting the Bairnsdale Sewerage Authority made the 24th October, 1932, as amended by Order in Council made the 7th day of April, 1937, and published in the *Victoria Government Gazette* dated the 26th October, 1932, and 5th May, 1937, respectively.

In clause (a) for the expression "Three thousand pounds (£3,000)" there shall be substituted the expression "Five thousand pounds (£5,000)."

And the Honorable Clive Phillip Stoneham, Her Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

LANDLORD AND TENANT ACTS.

At the Executive Council Chamber, Melbourne, the twenty-third day of February, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Merrifield | Mr. Scully.

ORDER EXCLUDING CERTAIN PREMISES FROM THE OPERATION OF THE PROVISIONS CONTAINED IN PARTS III. AND V. OF THE LANDLORD AND TENANT ACT 1948.

IN pursuance of the powers conferred upon him by the *Landlord and Tenant Act 1948*, His Excellency the Governor of Victoria, by and with the advice of the Executive Council thereof, doth hereby declare that the premises known as Number 4 Straughan-street, Burwood, shall be excluded from the operation of the whole of the provisions contained in Parts III. and V. of the *Landlord and Tenant Act 1948*.

And the Honorable William Slater, Her Majesty's Attorney-General in and for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

FACTORIES AND SHOPS ACTS.

At the Executive Council Chamber, Melbourne, the twenty-third day of February, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Merrifield | Mr. Scully.

APPOINTMENT OF INSPECTOR OF FACTORIES AND SHOPS.

WHEREAS the under-mentioned person has been appointed, pursuant to the *Public Service Act 1946*, to the position of Inspector of Factories and Shops (Male) Cadet, Technical and General Division, in the Department of Labour: Now, therefore, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, by virtue of the

powers conferred by the Factories and Shops Act, doth hereby appoint the said person to be an Inspector of Factories and Shops under the said Factories and Shops Acts—

MANDER, JOHN CHRISTOPHER.

And the Honorable Archibald McDonald Fraser, Her Majesty's Minister of Labour for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

HOUSING ACTS.

At the Executive Council Chamber, Melbourne, the twenty-third day of February, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Merrifield | Mr. Scully.

WHEREAS by section 40 of the *Slum Reclamation and Housing Act 1938*, as amended by section 40 of the *Housing Act 1943*, it is among other things enacted that in lieu of giving the notice required by section 9 of the *Lands Compensation Act 1923* to each of the parties interested in any land required by the Commission or to the parties empowered by the *Lands Compensation Act 1928* to sell and convey or grant and release the same, the Commission may, with the consent of the Governor in Council, publish on three occasions during the space of three weeks—

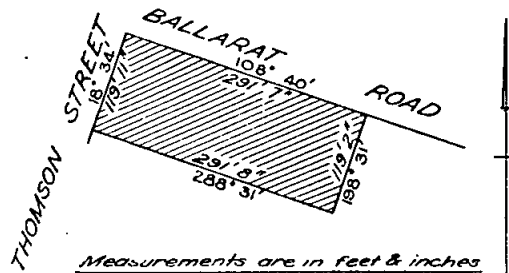
- (i) in the *Government Gazette*;
- (ii) in a daily newspaper circulating generally in Victoria; and
- (iii) in a local newspaper (if any) circulating in the locality in question—

a general notice in the prescribed form sufficiently describing any area of land required by the Commission:

Now therefore I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this Order consent to the publication in the manner provided by section 40 of the *Slum Reclamation and Housing Act 1938*, as amended by section 40 of the *Housing Act 1943*, of a general notice in the form prescribed by the Housing (Procedural and Forms) Regulations, which were made on the second day of April, 1951, and published in the *Government Gazette* on the fourth day of April, 1951, with respect to the lands described in the Schedule hereto which said lands are required by the Commission for the purpose of the above-mentioned Acts.

SCHEDULE.

All that land within the City of Sunshine being part of Crown portion 16, Parish of Cut Paw Paw, County of Bourke, and being the land more particularly delineated and shown hachured on the plan hereunder.



And the Honorable Thomas Hayes, Her Majesty's Minister of Housing for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

WEIGHTS AND MEASURES ACTS.

*At the Executive Council Chamber, Melbourne, the
twenty-third day of February, 1954.*

PRESENT:

His Excellency the Governor of Victoria.

Mr. Merrifield | Mr. Scully.

REGULATIONS.

IN pursuance of the powers conferred by the Weights and Measures Acts, His Excellency the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, doth make the Regulations following (that is to say):—

The Weights and Measures Regulations 1952 as amended are hereby further amended as follows:—

1. In Regulation 2, the following expression is hereby revoked:—

“(xvi) Other Types of Weighing Instruments .. 141 ”

2. After Regulation 18 there shall be inserted the following Regulation:—

“18A. Every weighing instrument or measuring instrument of a type not specifically dealt with in these Regulations shall comply with these Regulations for the pattern to which it is closest having regard to its construction and the use for which it is intended, so far as such Regulations are applicable.”

3. Regulation 141 and the expression “(xvi) Other Types of Weighing Instruments” immediately preceding such Regulation are hereby revoked.

4. Paragraph (b) of Regulation 189 is hereby revoked and the following expression is substituted therefor:—

“(b) Every weighbridge situated at a flour mill shall be re-verified once at least in every twelve months or such shorter interval as is prescribed in paragraph (a) of this Regulation, whichever is the less.

(c) Every weighbridge or other instrument used at a coal or shale mine for determining the wages payable to any person shall be re-verified once at least in every six months.”

5. In Regulation 201, the following expression is hereby revoked:—

“(b) hay in bales; and

(c) milled products of grain including flour, bran, pollard, wheatmeal and other products of a like nature when sold in full sacks of standard or customary size containing over Fifty pounds weight.”

and the following expression is substituted therefor:—

“(b) hay in bales;

(c) flour when sold in full sacks of standard or customary size of a gross weight of not less than Twenty-five pounds; and

(d) milled products of grain (other than flour) including bran, pollard, wheatmeal and other products of a like nature when sold in full sacks of standard or customary size containing over Fifty pounds weight.”

6. In Regulation 246, the following expression is hereby revoked:—

“(ii) measures of capacity comprising any integral number of gallons, any integral number of litres and (as applied to milk cans only) Twelve and one-half gallons; and”

and the following expression is substituted therefor:—

“(ii) measures of capacity comprising any integral number of gallons, any integral number of litres, and—

(1) (as applied to ice cream measures only) Two and one-half gallons; and

(2) (as applied to milk cans only) Twelve and one-half gallons; and”.

7. In sub-paragraph (v) of paragraph (a) of Regulation 267, the expression “Two gallons, each” is hereby revoked and the following expression substituted therefor:—

“Two gallons or Two and one-half gallons, each.”

8. Under the heading “MEASURES OF CAPACITY. Imperial Measures of Capacity.” of Table 3 of Part XXIV, there shall be inserted, before the expression “On milk cans of a capacity of Twelve and one-half gallons, the tolerance on verification in excess only shall be Twelve fluid ounces”, the following expression:—

“On ice cream measures of a capacity of Two and one-half gallons, the tolerance on verification in excess only shall be Three fluid ounces.”

And the Honorable Leslie William Galvin, Her Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

BOOKMAKERS ACT 1953 (No. 5741).

At the Executive Council Chamber, Melbourne, the twenty-third day of February, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Merrifield | Mr. Scully.

APPOINTMENT OF MEMBERS AND CHAIRMAN OF THE BOOKMAKERS AND BOOKMAKERS' CLERKS REGISTRATION COMMITTEE.

IN pursuance of the powers conferred by the *Bookmakers Act 1953*, No. 5741, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order appoint—

CHARLES WILLIAM TYZACK;

JOHN THOMAS PERKINS (Detective Inspector)
—being a person nominated by the Chief Commissioner of Police;

FRANK OSCAR HARDING
—being a person nominated by the Victoria Racing Club;

JAMES LEONARD MCKEOGH
—being a person nominated by the Trotting Control Board;

ROBERT SAKER
—being a person nominated from a panel of three names submitted by the Federated Clerks' Union of Australia (Victorian Branch);

Members of the Bookmakers and Bookmakers' Clerks Registration Committee for a period of three (3) years from and inclusive of 23rd February, 1954, and the said Charles William Tyzack Chairman of the said Committee.

And the Honorable John Cain, Her Majesty's Treasurer for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

PRICES REGULATION ACTS.

At the Executive Council Chamber, Melbourne, the twenty-third day of February, 1954.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Merrifield | Mr. Scully.

NOTICE OF DECLARATION OF A CERTAIN SERVICE AS A DECLARED SERVICE FOR THE PURPOSES OF PART II. OF THE PRICES REGULATION ACT 1948.

IN pursuance of the powers conferred upon him by the *Prices Regulation Act 1948*, His Excellency the Governor of Victoria, by and with the advice of the Executive Council thereof, doth hereby declare the following service to be a declared service for the purposes of the said Part II., that is to say:—

The service of providing entertainment by means of cinematographic film exhibitions supplied by any person or body of persons, whether corporate or unincorporate, engaged in any commercial business profit-making or remunerative undertaking or enterprise.

And the Honorable William Slater, Her Majesty's Minister in Charge of Prices, in and for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

APPROACHING LAND SALES.

SALES of Crown lands, in fee-simple, will be held at the under-mentioned places and dates, viz.:

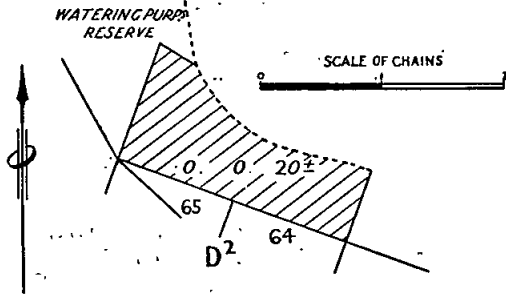
	No. of Gazette.
Castlemaine.—Thursday, 25th March, 1954 ..	61
Charlton.—Wednesday, 24th March, 1954 ..	61
Cohuna.—Thursday, 18th March, 1954 ..	61
Daylesford.—Thursday, 25th March, 1954 ..	61
Echuca.—Thursday, 18th March, 1954 ..	61
Kyabram.—Thursday, 18th March, 1954 ..	61
Maryborough.—Friday, 26th March, 1954 ..	61
Swan Hill.—Thursday, 11th March, 1954 ..	48
Tongala.—Thursday, 18th March, 1954 ..	61
Wedderburn.—Wednesday, 24th March, 1954 ..	61
Woodong.—Monday, 22nd March, 1954 ..	61
Woodend.—Tuesday, 16th March, 1954 ..	48

PROPOSED REVOCATIONS OF PORTIONS OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

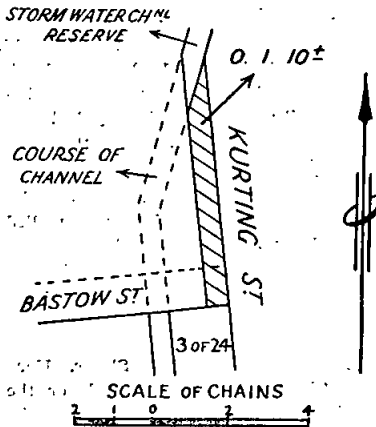
IN pursuance of the provisions of the Land Act 1928, notice is hereby given that it is the intention of the Governor in Council to revoke portions of the temporary reservations of lands by Orders in Council hereunder referred to, viz.:

The following Notices were published 1° on the 10th February, 1954, pursuant to Orders of the 3rd February, 1954.

CASTLEMAINE.—The temporary reservation, by Order in Council of the 2nd July, 1867 (see Government Gazette of the 9th July, 1867, page 1225) of 1 acre 2 roods 16 perches, more or less, of land in the Parish of Castlemaine as a site for Watering purposes, is about to be revoked so far only as the portion containing 20 perches, more or less, indicated by hachure on plan hereunder, is concerned.—(C.100(37)) (W.70968).

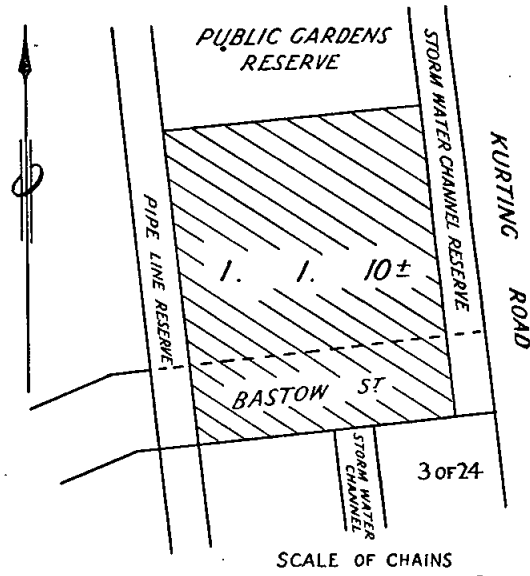


INGLEWOOD.—The temporary reservation, by Order in Council of the 12th June, 1865, of 6 acres 3 roods 9 perches of land in the Township of Inglewood as a site for a Channel for Storm Water of the public reservoir, revoked as to part by Order of the 29th April, 1914, is about to be revoked so far only as the portion containing 1 rood 10 perches, more or less, indicated by hachure on plan hereunder, is concerned.—(I.4(3)) (Rs.5354).



INGLEWOOD.—The temporary reservation, by Order in Council of the 10th April, 1865, of 8 acres 3 roods 8 perches of land in the Township of Inglewood as a site for Public Gardens, revoked as to part by Order of the 29th April,

1914, is about to be revoked so far only as the portion containing 1 acre 1 rood 10 perches, more or less, indicated by hachure on plan hereunder is concerned.—(I.4(3)) (Rs.5356).



J. H. SMITH,
Commissioner of Crown Lands and Survey.

PROPOSED REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.

IN pursuance of the provisions of the Land Act 1928, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservation of land by Order in Council hereunder referred to, viz.:

The following Notice was published 1° on the 10th February, 1954, pursuant to Order of the 3rd February, 1954.

DANDENONG.—The temporary reservation, by Order in Council of the 21st June, 1913, of 20 perches of land in the Town of Dandenong, as a site for Public Gardens, is about to be revoked.—(D.19(4)) (C.78675).

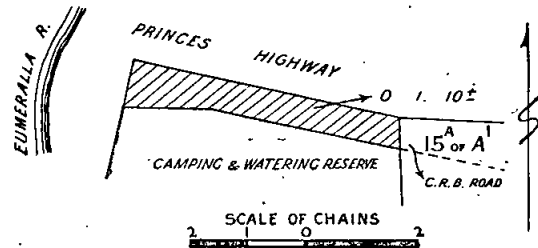
J. H. SMITH,
Commissioner of Crown Lands and Survey.

PROPOSED REVOCATIONS OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL—(AS TO PORTIONS).

IN pursuance of the provisions of the Land Act 1928, notice is hereby given that it is the intention of the Governor in Council to revoke portions of the temporary reservations of lands by Orders in Council hereunder referred to, viz.:

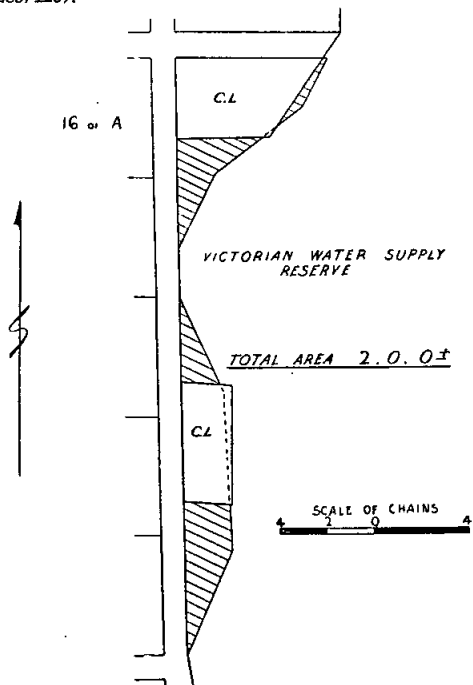
The following Notices were published 1° on the 26th February, 1954, pursuant to Orders of the 16th February, 1954.

CODRINGTON.—The temporary reservation, by Order in Council of the 13th March, 1888 (see Government Gazette of the 16th March, 1888, page 800), of 8 acres, more or less, of land in the Parish of Codrington as a site for Camping and Watering purposes, is about to be revoked so far only as the portion containing 1 rood 10 perches, more or less, indicated by hachure on plan hereunder, is concerned.—(C.396(2)) (C.93647).



Handwritten notes: 2.1.10, 7.2.30

WOMBAT.—The temporary reservation, by Order in Council of the 31st December, 1866 (see *Government Gazette* of the 11th January, 1867, page 81), of 175 acres, more or less, of land in the Parish of Wombat as a site for Victorian Water Supply purposes, revoked as to part by various Orders, is about to be revoked so far only as the portions containing 2 acres, more or less, indicated by hachure on plan hereunder, are concerned.—(W.179(28) (0285/129).



J. H. SMITH,
Commissioner of Crown Lands and Survey.

PROPOSED REVOCATIONS OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:

The following Notices were published 1^o on the 3rd February, 1954, pursuant to Orders of the 26th January, 1954.

TYNTYNDER NORTH (NYAH).—The temporary reservations, by Orders in Council of the 27th November, 1923, and the 7th July, 1926, of 128 acres 0 roods 15 perches of land in the Parish of Tyntynder North as a site for a Racecourse, are about to be revoked.—(T.244(8) (T.302(E) (M.35457).

WANGARATTA NORTH.—The temporary reservation by Order in Council of the 28th July, 1953, of 27 perches of land in the Parish of Wangaratta North as a site for Government Buildings, is about to be revoked.—(W.85(7) (Rs.7129).

J. H. SMITH,
Commissioner of Crown Lands and Survey.

PROPOSED REVOCATION OF TEMPORARY RESERVATIONS AND THE WITHHOLDING FROM SALE, LEASING, AND LICENSING OF LAND BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations and the withholding from sale, leasing, and licensing of land by Orders in Council hereunder referred to, viz.:

The following Notice was published 1^o on the 3rd February, 1954, pursuant to Order of the 26th January, 1954.

SHELFORD.—The temporary reservations as a site for Camping purposes and as a site for Watering and Camping purposes, and the withholding from sale, leasing and

licensing, by Orders in Council of the 14th October, 1872 (see *Government Gazette* of the 18th October, 1872, page 1926), 18th November, 1872, and the 8th July, 1878, respectively, of 116 acres 2 roods 12 perches of land in the Parish of Shelford East (now Parish of Shelford), being allotment 18, are about to be revoked.—(S.281(2) (Rs.6310).

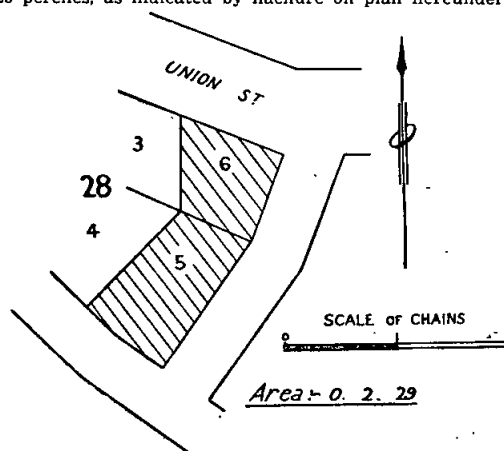
J. H. SMITH,
Commissioner of Crown Lands and Survey.

COMMON ABOUT TO BE DIMINISHED.

IN pursuance of the provisions contained in the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to diminish the common herein-after mentioned, viz.:

The following Notice was published 1^o on the 3rd February, 1954, pursuant to Order of the 26th January, 1954.

The Maldon Shire Common, proclaimed as such by Proclamation bearing date the 2nd April, 1889, and altered by Order in Council of the 23rd April, 1912, is about to be diminished by the excision therefrom of allotments 5 and 6, section 28, Township of Maldon, containing 2 roods 29 perches, as indicated by hachure on plan hereunder.



J. H. SMITH,
Commissioner of Crown Lands and Survey.

Land Act 1928.

LICENCES UNDER THE LAND ACTS 1915 AND 1928 DECLARED VOID.

IT is hereby notified that the notification appearing on page 7022 of the *Government Gazette* of the 17th October, 1951, concerning the occupation of allotment 10, section 170, in the City of Ballarat, by the estate of John Murphy (deceased) is hereby withdrawn.

J. H. SMITH,
Commissioner of Crown Lands and Survey,
Department of Crown Lands and Survey,
Melbourne, 20th January, 1954.

PUBLIC HEARING BY A PERSON APPOINTED UNDER THE 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that at a time and place mentioned in the Schedule hereunder, applications for leases and licences under the Land Acts, objections to such applications, objections to proposed proclamations, alterations, additions, diminutions, revocations, or unions of commons, and reasons against forfeiture of any leases or licences under the Land Acts deemed liable to forfeiture, will be publicly heard by the person whose name is set opposite such place in such Schedule, being a person appointed by me, the responsible Minister of the Crown administering the Land Acts, to hear the same and report thereon in writing to me.

J. H. SMITH,
Commissioner of Crown Lands and Survey, and
President of the Board of Land and Works,
Department of Crown Lands and Survey,
Melbourne, 26th February, 1954.

SCHEDULE.

WEDDERBURN COURT HOUSE, Wednesday, 24th March, 1954, at 2 p.m.—R. E. Lawes, Land Officer, St. Arnaud.

Land Act 1928.

LEASE SURRENDERED.

NOTICE is hereby given that the Governor in Council has accepted the surrender of the Lease mentioned in the Schedule hereunder for the reason specified.

District.	Corr. No.	Name.	Section of Land Act under which Leased.	Parish.	Allotment.	Area.	Class.	Reason.
Sale ..	6013/54-56	Stanley James Woods	54-56	Glencoe South	Pt. 14A, section A	A. R. P. 0 1 29	3rd	Area acquired for road purposes

Department of Crown Lands and Survey,
Melbourne, 15th February, 1954.

J. H. SMITH,
Commissioner of Crown Lands and Survey.

Land Act 1928.

LICENCE UNDER THE LAND ACT 1928 DECLARED VOID.

NOTICE is hereby given that the Licence mentioned in the Schedule hereunder has been declared void by the Governor in Council for the reason specified.

District.	Corr. No.	Name of Licencee.	Section of Land Act under which Leased.	Parish.	Allotment.	Area.	Class.	Annual Rental.	Reasons for Voiding.
St. Arnaud	0349/86	Violet Rose Watts	86	Dunolly	15, section F	A. R. P. 19 3 28	Auriferous	£ s. d. 1 0 0	Non-compliance with conditions

Department of Crown Lands and Survey,
Melbourne, 15th February, 1954.

J. H. SMITH,
Commissioner of Crown Lands and Survey.

TENDERS.

TENDERS will be received at this office until **TEN A.M.** on the days and for the purposes under mentioned. Particulars may be learnt at this Office and also at places shown in parenthesis.

W.O. means Inspector of Works Office; P.S.—Police Station; T.S.—Technical School; H.E.S.—Higher Elementary School; S.S.—State School; H.S.—High School.

The Board of Land and Works will not necessarily accept the lowest or any tender.

NOTE.—No preliminary deposits are to be lodged with tenders, but a deposit, in accordance with the following Schedule, will be required from the successful tenderer:—

For contract amounts not exceeding £200	£	2
For contract amounts exceeding £200 and not exceeding £500	5	
For contract amounts exceeding £500 and not exceeding £1,000	10	
For contract amounts exceeding £1,000—1 per cent. of tender	500	(maximum deposit)

2nd March, 1954.

Allansford.—Internal and external renovations to school building and erection of a new block of out-offices, S.S. No. 3. (W.O., Warrnambool; S.S., Allansford.)

Ararat.—Conversion to residence, repairs, and painting to residence and out-buildings, P.S. (W.O., Ararat, Ballarat; P.S., Ararat.) (Amended specification.)

Bairnsdale West.—Erection and completion of shelter sheds, out-office accommodation, and provision of water service, S.S. No. 4725. (W.O., Bairnsdale.)

Ballarat.—Renovations, Female Division, Mental Hospital. (W.O., Ballarat; Mental Hospital, Ballarat.)

Ballarat.—Renovations to storehouse at Farm, Mental Hospital. (W.O., Ballarat; Mental Hospital, Ballarat.)

Baxter.—Removal and re-erection of school building, shelter shed, and out-offices, S.S. No. 3023. (S.S., Baxter.) (Amended specification.)

Box Hill North.—Installation of septic tank and laying of sewer drains and water supply, S.S. No. 4717.

Brighton Beach.—Additional out-office accommodation, S.S. No. 2048. (S.S., Brighton Beach.)

Carlton.—Repairs to roof and walls, Gymnasium Building, Teachers' Training College.

Carlton.—External painting and repairs, S.S., No. 112. (S.S., Carlton.)

Caulfield.—Painting of needlework room and renewal of spoutings and downpipes, S.S. No. 773.

Cohuna.—Removal of Milloo S.S. No. 1572 and re-erection at Cohuna Consolidated School. (W.O., Bendigo; Consolidated School, Cohuna.)

Cranbourne.—Repairs and painting, P.S. (W.O., Korumburra; P.S., Cranbourne.)

Dimboola.—Additional shelving, triple chalk board, repairs to floors, &c., H.S. (W.O., Warracknabeal; H.S., Dimboola.)

Ferntree Gully North.—Installation of septic tank, water supply, laying of sewer and absorption drains, S.S. No. 4718.

Fitzroy.—Supply and installation of central heating and hot-water services, P.S.

Flemington.—New fuel shed and out-office, general repairs, and painting to caretaker's residence, Girls' School.

Flemington.—Tiling walls and floor of swimming pool, Travancore Developmental Centre.

Geelong South.—New garage, tool and wood shed, P.S. (W.O., Geelong; P.S., Geelong South.)

Geelong North.—Escape stairs, S.S. No. 1889. (W.O., Geelong; S.S., Geelong North.)

Glennormiston.—New tanks, stands, &c., Glennormiston Estate. (W.O., Camperdown; P.S., Colac.)

Greenvale.—New residence for teacher, S.S. No. 890. (S.S., Greenvale.) (Amended specification.)

Hamilton.—Repairs to roof, S.S. No. 295. (W.O., Hamilton.)

Heywood.—Electrical installation in six-unit teachers' flats, Consolidated School. (W.O., Hamilton; Consolidated School, Heywood.)

Kaniva.—Remodelling and additions to old school building, Consolidated School. (W.O., Horsham; P.S., Kaniva, Nhill.)

Kew.—Supply and installation of coal handling plant, Mental Hospital.

Kooyongkoot.—Supply, delivery, installation, and testing of heating system and hot-water service, S.S. No. 4692.

Lake Moodmere.—Sale and removal of school building, S.S. No. 1557. (W.O., Wangaratta; S.S., Rutherglen.)

Maffra.—Replacement of drains, painting of fence, and renewal of flooring, Higher Elementary School. (W.O., Bairnsdale; P.S., Maffra.)

Mansfield.—Erection and completion of "Bristol" Manual and Domestic Arts Buildings, Higher Elementary School. (W.O., Alexandra; Higher Elementary School, Mansfield.)

Melbourne.—Painting and renovations, Mobile Traffic and Wireless Patrol Branches, Russell-street.

Melbourne.—Additions to State Laboratories. (Quantities available.)

Melbourne.—Additional floors and alterations (quantities available), State Offices, 179 Queen-street.

Melbourne.—Mechanical services extensions, Public Offices, 179 Queen-street.

Melbourne.—Installation of electric light and power in 5th to 10th floors and roof residence, State Offices, 179 Queen-street.

Melbourne.—Supply and installation of two passenger lifts and one goods lift, Public Offices, 179 Queen-street.

Mt. Macedon.—Additional accommodation to boys' and girls' out-office blocks, S.S. No. 415. (W.O., Kyneton; P.S., Castlemaine; S.S., Mt. Macedon.)

Pakenham.—Erection of 4-unit teachers' flats, Consolidated School. (W.O., Korumburra; Consolidated School, Pakenham.) (Amended specification.)

Pakenham.—Electrical installation in 4-unit teachers' flats, Consolidated School. (W.O., Korumburra; Consolidated School, Pakenham.)

Pakenham.—Supply and installation of kerosene hot-water service, 4-unit teachers' flats, Consolidated School. (W.O., Korumburra; Consolidated School, Pakenham.)

Queenscliff.—Supply and delivery of 127 red gum piles, 18 inches diameter top, 14 inches diameter base, Ports and Harbors, South Pier, Department of Public Works.

Queenscliff.—Supply of hardwood in the following sizes:—9 in. x 4 in., 400/26 ft.; 12 in. x 6 in., 20/26 ft.; 12 in. x 6 in., 80/23 ft., South Pier, Ports and Harbors, Public Works Department.

Reservoir East.—Supply, delivery, installation, and testing of a heating system, S.S. No. 4686.

Rochester.—Provision of shelter pavilion, S.S. No. 795. (W.O., Bendigo; P.S., Rochester.)

Royal Park.—Internal painting to Concert Hall, Mental Hospital.

Royal Park.—Enclosing covered ways, Receiving House, Mental Hospital.

Russell's Bridge.—Repairs and renovations, S.S. No. 530. (W.O., Geelong; S.S., Russell's Bridge.)

Shepparton North.—Erection of No. 2 shelter pavilions, S.S. No. 4657. (W.O., Shepparton, Bendigo; S.S., Shepparton North.)

South Melbourne.—Repairs to roofs, Montague Special School.

South Melbourne.—Installation of burglar alarms, Dental Store.

Stawell.—New entrance to dressing room of Recreation Hall, Pleasant Creek Special School. (W.O., Ararat, Stawell; Pleasant Creek Special School, Stawell.) (Amended specification.)

Tatura.—Electrical reticulation, Horticultural Research Station. (W.O., Shepparton.)

Terang.—Enclosing verandah of main building, H.S. (W.O., Camperdown, Warrnambool; High School, Terang.)

Timboon.—Supply and installation of kerosene hot-water services, 6-unit teachers' flats, Consolidated School. (P.S., Timboon.)

Tungamah.—Repairs, &c., to school building and provision of three additional out-offices for girls, S.S. No. 2225. (W.O., Benalla; P.S., Tungamah.)

Various.—Erection of standard timber-framed classrooms, offices, stores, and services in No. 6 sectional contracts, comprising 7, 14, 21, 9, 19, 21 classrooms respectively on various sites. (The tenderer may tender for all or any of the sectional contracts.) (W.O., Ballarat, Bendigo, Geelong, Traralgon, Maryborough, Shepparton; P.S., Stawell.)

Werrimul.—Erection of P.S. residence, garage, and out-buildings, P.S. (W.O., Mildura; P.S., Werrimul.)

Yarram.—Repairs and internal painting, residence, Union-street, S.S. No. 693. (W.O., Bairnsdale; S.S., Yarram.)

Yarrowonga.—No. 2, two shelter pavilions, 30 feet x 15 feet, H.S. (W.O., Benalla; P.S., Yarrowonga.)

Yarrowonga.—Internal repairs, &c., to school, S.S. No. 1819. (W.O., Benalla; S.S., Yarrowonga.)

9th March, 1954.

Black Rock.—External painting and renovations, S.S. No. 3631. (S.S., Black Rock.)

Briar Hill.—Internal and external renovations, S.S. No. 4341. (S.S., Briar Hill.)

Bullioh.—Erection of a new timber residence, S.S. No. 2495. (W.O., Wangaratta; S.S., Bullioh.)

Byaduk.—Purchase and removal of timber residence, S.S. No. 855. (W.O., Hamilton; S.S., Byaduk.)

California Gully.—Repairs and painting to school and cleaner's residence; S.S. No. 123. (W.O., Bendigo; S.S., California Gully.)

Collingwood.—New offices and alterations, P.S. (P.S., Collingwood.)

Dandenong West.—Provision of skylights, S.S. No. 4217. (P.S., Dandenong; S.S., Dandenong West.)

Echuca.—Provision of additional out-offices for girls, H.S. (W.O., Shepparton; P.S., Kyabram, Echuca.)

Edenhope.—Erection of 4-unit teachers' flats, Consolidated School. (W.O., Horsham, Hamilton; Consolidated School, Edenhope.)

Fitzroy.—Installation of electric light and power, P.S.

Geelong.—Electrical installation in new wings, Matthew Flinders Girl's School. (W.O., Geelong.)

Gowanford.—Repairs and painting, S.S. No. 4026. (W.O., Swan Hill; S.S., Gowanford.)

Gresswell.—Pathology laboratory and film storage, Sanatorium.

Hopetoun.—Party and non-party fencing, S.S. No. 3167. (W.O., Warracknabeal; P.S., Hopetoun.) (Amended specification.)

Ivanhoe East.—External renovations and painting, S.S. No. 4386. (S.S., Ivanhoe East.)

Janeffeld.—Erection of petrol store, brick and concrete, Mental Hospital.

Kerang.—Repairs and painting, H.S. (W.O., Swan Hill; H.S., Kerang.)

Kew.—Electrical reticulation, Mental Hospital.

Kew.—Extension of Ward F.5, Children's Cottages, Mental Hospital.

Kew.—Conversion of a room to non-resident Medical Officers' quarters, Mental Hospital.

Kooyongkoot.—Out-office block, sewerage, and water installation, S.S. No. 4693.

Lancaster.—New porch, folding partition, heating stoves, &c., S.S. No. 1814. (W.O., Shepparton; S.S., Lancaster; P.S., Kyabram.) (Amended specification.)

Larundel.—External painting and repairs to Male Wards, 1, 2, 3, 4, &c., Mental Hospital.

Larundel.—Extension to existing boiler house, Mental Hospital.

Larundel.—Supply and installation of coal-handling plant, in Boiler House, Mental Colony.

Lima East.—White ant repairs, S.S. No. 2889. (W.O., Benalla.)

Milawa.—Painting and repairs to school and residence, S.S. No. 737. (W.O., Benalla.)

Mont Park.—Overhaul and restoration of tile roofs, Central Block, Mental Hospital.

Newstead.—Repairs to school, out-buildings, and fencing, S.S. No. 452. (W.O., Kyneton; S.S., Newstead.) (Amended specification.)

Northcote.—Renewal of water service, S.S. No. 3139, Wales-street. (S.S., Northcote.)

Pyramid.—Purchase and removal of old residence, Police residence, P.S. (W.O., Bendigo; P.S., Pyramid.)

Redan.—Erection of 20-ft. x 15-ft. shelter pavilion, S.S. No. 1289. (W.O., Ballarat; S.S., Redan.)

Ringwood.—Installation of skylights, S.S. No. 2997. (S.S., Ringwood.)

Royal Park.—Electrical installation, Mental Hospital, Male Receiving Ward.

Shepparton.—Repairs and painting to residence at 57 Edward-street, P.S. (W.O., Shepparton; P.S., Kyabram.)

Skipton.—Various works and repairs to Quarters, P.S. (W.O., Camperdown; P.S., Skipton, Colac.)

South Melbourne.—Renewal of fencing, J. H. Boyd Domestic College. (J. H. Boyd, Domestic College, South Melbourne.)

Strathmerton.—Provision of two shelter pavilions, S.S. No. 2790. (W.O., Shepparton; P.S., Echuca; S.S., Strathmerton.)

Tatong.—Repairs and painting, S.S. No. 3006. (W.O., Benalla; S.S., Tatong.)

Tongala.—Erection of a four (4) unit teachers' flats, Consolidated School. (Consolidated School, Tongala; W.O., Shepparton, Bendigo.)

Tongala.—Electrical installation to teachers' flats, Consolidated School. (W.O., Shepparton; P.S., Echuca; Consolidated School, Tongala.)

Tongala.—Supply and installation of a kerosene hot-water service to teachers' flats, Consolidated School. (Consolidated School, Tongala; P.S., Echuca; W.O., Shepparton.)

Toolong.—Provision of shelter pavilion, S.S. No. 3595. (W.O., Warrnambool; S.S., Toolong.)

Violet Town.—Erection of new timber out-office block, S.S. No. 640. (W.O., Benalla.)

Winters Flat.—New out-office accommodation, S.S. No. 652. (W.O., Kyneton; P.S., Castlemaine; S.S., Winters Flat.)

Various.—Provision of folding doors at aluminium prefabricated schools in No. 3 sectional contracts, comprising 2, 5, 6 sets respectively at various schools. (The tenderer may tender for all or any of the sectional contracts.) School. (W.O., Bendigo, Traralgon.)

16th March, 1954.

Ascot Vale.—Replacement of chalk boards, S.S. No. 2608. (S.S., Ascot Vale.)

Bacchus Marsh.—Removal of old buildings, new bicycle shed, and fencing, H.S. (H.S., Bacchus Marsh.)

Bendigo.—Improvements to kitchen, bathroom facilities, and sleeping accommodation at Comersdale Hostel, Teachers' College. (W.O., Bendigo.)

Brunswick.—Erection of fence, S.S. No. 1213. (S.S., Brunswick.)

Burnley.—External painting and repairs, S.S. No. 2853. (S.S., Burnley.)

Dooen.—Erection of standard shelter pavilion, S.S. No. 1782. (W.O., Horsham; S.S., Dooen.)

Drouin.—Repairs and painting to P.S. and out-offices, P.S. (P.S., Drouin; W.O., Traralgon.)

Footscray.—External painting, T.S. (Ballarat-road, T.S., Footscray.)

Fyansford.—Repairs and renovations, S.S. No. 1691. (W.O., Geelong; S.S., Fyansford.)

Gresswell.—Renovations to dining room, Sanatorium.

Heywood.—Kerosene hot-water service, six (6) unit teachers' flats. (Consolidated School, P.S., Heywood.)

Invergordon.—Repairs to fence and white-ant damage, S.S. No. 2076. (W.O., Benalla.)

Jamieson.—Repairs and painting, Court House. (W.O., Alexandra; P.S., Jamieson.)

Jeparit.—Various works and painting, P.S. (W.O., Warracknabeal; P.S., Jeparit.)

Lara.—External and internal renovations to residence, S.S. No. 769. (W.O., Geelong; S.S., Lara.)

Manifold Heights.—External painting, S.S. No. 4224. (W.O., Geelong; S.S., Manifold Heights.)

Merrigum.—Removal of the Klalla East School and erection at Merrigum, S.S. No. 1874. (W.O., Shepparton; S.S., Merrigum.)

Mildura.—Repairs and painting to residence, H.S. (W.O., Mildura; H.S., Mildura.)

Moe.—Repairs and painting to Inspector's residence, 41 Moore-street. (W.O., Traralgon.)

Mont Park.—Exterior painting, Ward F.O.1, Mental Hospital.

Natte Yallock.—Restoration, repairs, and painting to residence ex Mt. Hooghly, S.S. No. 1347. (S.S., Natte Yallock; W.O., Maryborough; P.S., Dunolly.)

Navarre.—Repairs and painting to school and residence, S.S. No. 1330. (W.O., Maryborough; S.S., Navarre.) (Amended specification.)

Northcote.—Installation of exterior lighting, H.S.

Nowa Nowa.—Repairs and renovations to school and residence, S.S. No. 3738. (W.O., Bairnsdale; S.S., Nowa Nowa.)

Portland.—Erection of shelter pavilion, H.S. (W.O., Hamilton, Warrnambool; H.S., Portland.)

Reservoir.—Repair and renewal of fencing, S.S. No. 3960. (S.S., Reservoir.)

Royal Park.—Erection of fence around residence, erect shed and garage, Medical Officers and Matrons new residences, Mental Hospital.

Sale.—Repairs and painting to residence at 39 Fitzroy-street, T.S. (W.O., Bairnsdale; T.S., Sale.)

Sale.—Alterations and additions to offices, P.S. (P.S., Sale; W.O., Bairnsdale.)

Springhurst.—Internal painting to residence, S.S. No. 1583. (W.O., Wangaratta; S.S., Springhurst.)

Swift's Creek.—Erection of a new block of out-offices with a septic tank system, S.S. No. 1460. (W.O., Bairnsdale; S.S., Swift's Creek.)

Telford.—Repairs and painting to school and residence, S.S. No. 2241. (W.O., Benalla; S.S., Telford.)

Tungamah.—Renovations, Court House. (W.O., Benalla; P.S., Tungamah.)

Valencia.—Residence roof repairs, S.S. No. 1622. (W.O., Bairnsdale; S.S., Valencia.)

Warragul.—Painting and repairs, &c., Court House. (W.O., Traralgon; P.S., Warragul.)

Whitfield.—Repairs and painting to school and residence, S.S. No. 2441. (W.O., Benalla; S.S., Whitfield.)

Wodonga.—Repairs and painting to school and residence, S.S. No. 37. (W.O., Wangaratta; S.S., Wodonga.)

Woodend.—Extension of porch, &c., S.S. No. 647. (S.S., Woodend; W.O., Kyneton, Bendigo.) (Amended specification.)

Woodleigh.—Erection new residence, S.S. No. 2463. (W.O., Korumburra; S.S., Woodleigh.) (Amended specification.)

Yarra Junction.—New office and staff room, S.S. No. 3216. (W.O., Alexandra; S.S., Yarra Junction.) (Re-amended specification.)

Yea.—Repairs and painting, Higher Elementary School. (W.O., Alexandra; Higher Elementary School, Yea.)

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for _____ due _____"

S. MERRIFIELD,
Commissioner of Public Works.

Public Works Department,
Melbourne, 23rd February, 1954.

PUBLIC SERVICE NOTICES.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

A PPLICATIONS will be received by the Public Service up to Friday, the 12th March, 1954, from persons employed in the Public Service of Victoria, who are eligible and qualified, for employment in the under-mentioned positions:—

ADMINISTRATIVE DIVISION.

Clerk, Class "C1," Office of the Government Statist, Department of Chief Secretary.

Yearly Salary.—£668, minimum; £720, maximum.

Duties.—To make preparations for and to celebrate marriages at the office of the Government Statist; to give advice on the legal preliminaries and other relevant matters relating to the celebration of marriages; to supervise the registration of clergy under the Marriage Act and to assist in the examination of returns of marriages; to perform other duties, as required, in connexion with the marriage registration records.

Qualifications.—To possess a sound knowledge of the Marriage Acts and the Regulations thereunder; to have the ability to impart advice on matters relating to the legal preliminaries to and the celebration of marriages; to have a good knowledge of office procedure in relation to marriage registration records.

Clerk, Class "C1," Office of the Housing Commission, Department of Treasurer.

Yearly Salary.—£668, minimum; £720, maximum.

Duties.—To attend to administrative matters and direction of staff connected with purchase, leasing, &c., of land in country towns; to prepare reports and summaries of holdings, commitments, budgetary details in relation thereto, and to study and bring under notice the effects of Town Planning Schemes upon the Commission's interests.

Qualifications.—A good general knowledge of property transactions, ability to control staff and conduct correspondence. Some familiarity with the more important country towns is desirable.

PROFESSIONAL DIVISION.

Clerk of Courts, Grade II., Class "C2," Courts Branch, Department of Law.

Yearly Salary.—£754, minimum; £806, maximum.

Qualifications.—As prescribed by Regulation 46, Public Service (Public Service Board) Regulations.

Occupational Therapist, Class "D1" (Female), Mont Park Mental Hospital, Department of Health.

Yearly Salary.—£416, minimum; £494, maximum. (Commencing salary in accordance with experience.)

Qualifications.—To possess a Diploma of a recognized School of Occupational Therapy or to be a member of the Australian Association of Occupational Therapists.

TECHNICAL AND GENERAL DIVISION.

Apiary Inspector, Department of Agriculture.

Yearly Salary.—£449, minimum; £514, maximum.

Duties.—To inspect apiaries and examine bees, &c., for diseases; to lecture on the theory and practice of bee culture; the handling of bees, and the treatment of honey and beeswax; to give instruction regarding the rearing of queen bees, the construction of hives and frames, and the use of comb foundation; to answer correspondence and personal inquiries.

Qualifications.—A thorough knowledge of bees, their anatomy, the economy of the hive, and the Bees Act and Regulations thereunder; a knowledge of bee diseases and their treatment, and also of the botany of Victorian flora.

Tutor Sister, Tuberculosis Branch, Department of Health. (Greenvale Sanatorium—one vacancy.) (Heatherton Sanatorium—one vacancy.)

Yearly Salary.—£418, minimum; £457, maximum.

Duties.—To undertake the organization of a system of training of nurse assistants in a State Sanatorium, and to lecture trained staff for the post-graduate Certificate in Tuberculosis Nursing.

Qualifications.—To be a general trained nurse registered in Victoria; experience in tutoring nursing staff desirable.

Forest Overseer, Grade II., Department of State Forests. (Ten vacancies.)

Yearly Salary.—£423, minimum; £436, maximum.

Duties.—To supervise operations of forest employees and licensees, and to carry out general and fire patrol duties.

Qualifications.—To possess a knowledge of the Victorian Forests Act and Regulations and of office procedure, and to have practical experience of field methods and operations in the State Forests Department.

Caretaker, New Treasury Building, Department of Public Works.

Yearly Salary.—£382, minimum; £434, maximum (with quarters).

Duties.—To direct, control, and supervise the work of lift attendants, labourers, cleaning staff, and cleaning contractors. To supervise the various caretakers of State Buildings in the metropolitan area under the control of the Public Works Department, and to perform such other duties as may be allotted.

Qualifications.—To be physically capable and to possess integrity, reliability, and capacity to direct and control a staff. To be able to undertake minor repairs as required.

Chauffeur, Governor's Office, Department of Premier.

Yearly Salary.—£334, minimum; £399, maximum.

Duties.—To act as Second Chauffeur to the Governor's Office, and to undertake transport duties as directed.

Qualifications.—To be an experienced and capable motor car driver. To have a good mechanical knowledge of motor cars and ability to effect necessary minor repairs. A good knowledge of the roads of the State is essential.

Labourer, Department of Public Works.

Salary.—£286 a year.

Assistant (Female), Grade II., Stamp Duties Office, Department of Treasurer.

Yearly Salary.—£273, minimum; £286, maximum.

Duties.—To emboss cheques, promissory notes, receipts and other material submitted for stamping, and keep accurate records of all material dealt with.

Qualifications.—To be competent to operate a power-embossing machine, and have ability to set up for stamping special types of forms.

NOTE.—In addition to the salary rates quoted, a cost of living adjustment (£396 a year for adult males and £297 a year for adult females), which varies in accordance with the rise or fall in the index number of the cost of living, is payable.

By order,

E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 25th February, 1954.

PUBLIC SERVICE OF VICTORIA.

COMPETITIVE EXAMINATION FOR ADMISSION TO THE PUBLIC SERVICE—(ADMINISTRATIVE DIVISION).

AN examination of male candidates for appointment to the Administrative Division of the Public Service of Victoria will be held on Saturday, the 10th April, 1954.

The examination is open to persons who have passed the School Intermediate examination of the University of Melbourne, or an equivalent examination, and who on the 10th April, 1954—

- (a) not being members of the Public Service, are under 22 years of age; or
- (b) are temporary employees in the Public Service under 40 years of age; or
- (c) are officers of the Technical and General Division of the Public Service.

A candidate will be required to enter for competitive examination in English (an essay), General Intelligence, and Handwriting.

The maximum number of marks that may be awarded shall be—

English	150
General Intelligence	150
Handwriting	80

Candidates, in order to qualify for appointment, must obtain at least 50 per centum of the total number of marks in English and Handwriting, and at least 100 marks in General Intelligence.

Appointments proposed to be made ..	150
Appointments reserved for officers of the Technical and General Division ..	30

Entries for the examination must be lodged at the office of the Public Service Board, Public Offices, Treasury-place, Melbourne, C.2 (where the prescribed forms are obtainable), on or before Friday, the 26th March, 1954.

Reasonable facilities will be provided for candidates residing in country districts to sit for the examination in local centres.

By order,

E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 25th February, 1954.

No. 2.

Public Service Act 1946, Section 50.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the Public Service Act 1946, hereby amends its Regulations as shown below:—

SEVENTH SCHEDULE.

TECHNICAL AND GENERAL DIVISION.

DEPARTMENT OF HEALTH.

MENTAL HYGIENE.

Offices and Rates of Salaries.

Office.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
NURSING STAFF—FEMALES.			
<i>Delete—</i> Nurse, Children's Court Clinic	380	419	1 of £26, and 1 of £13
Nurse, Psychiatric Clinic, Travancore Developmental Centre	380	419	1 of £26, and 1 of £13
<i>Add—</i> Nurse, Clinic	380	419	1 of £26, and 1 of £13

D. D. PAINE, Chairman.
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 16th February, 1954.

PUBLIC SERVICE (PUBLIC SERVICE BOARD) REGULATION 39.—VACANCY.

THE Permanent Head of the Department shown has recommended the officer named hereunder for appointment to the under-mentioned vacancy.

Office and Classification.	Duties.	Qualifications.	Officer Recommended for Appointment.		
			Name.	Classification.	Date of Classification.

TECHNICAL AND GENERAL DIVISION.

DEPARTMENT OF WATER SUPPLY.

Reservoir Keeper (Torrumbarry Weir)	To act as Reservoir Keeper and to be responsible for the maintenance and construction work at the weir	To have a thorough knowledge of earthwork, concrete and stone work, and experience in the use of wire ropes and steam winches; to be in good health, able to swim and familiar with river work; to be capable of carrying out the necessary clerical work in connexion with the making of reports, preparation of wages sheets and recording of stores	Baldwin, A. ..	Assistant Reservoir Keeper (Torrumbarry Weir)	5.2.48
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Appeals against such recommendation should be lodged with the Secretary to the Public Service Board not later than Monday, the 8th March, 1954.

By order,

Office of the Public Service Board,
Melbourne, 25th February, 1954.

E. F. FITZGIBBON,
Secretary.

Teaching Service Act 1946.

TEACHING SERVICE (CLASSIFICATION, SALARIES, AND ALLOWANCES) REGULATIONS.

AMENDMENT No. 80.

THE Teachers Tribunal, in pursuance of the powers conferred by the *Teaching Service Act 1946*, hereby amends the Teaching Service (Classification, Salaries, and Allowances) Regulations in the manner following, that is to say:—

PART V.—PROFESSIONAL OFFICERS.

In clause 15, under the sub-heading "(a) Inspectors", rescind the expression "Staff Inspector (Primary)—

Man 1,350.
Woman 1,120."

W. H. ELLWOOD Chairman.
G. FENNELL, Secretary.

Office of the Teachers Tribunal,
Melbourne, 18th February, 1954.

PRIVATE ADVERTISEMENTS.

CITY OF BOX HILL.

LOAN No. 75.

Notice of Intention to Borrow the Sum of £35,000 for Permanent Works and Undertakings.

NOTICE is hereby given that the Council of the City of Box Hill proposes to borrow the sum of £35,000 on the credit of the municipal revenues of the Mayor, Councillors, and Citizens of the said City, such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Acts.

1. The maximum rate of interest that may be paid is 4½ per cent. per annum.
2. The purposes for which the loan is to be applied are:—

1. Construction of Government roads ..	£10,000
2. Channeling and reconstruction of roads ..	15,000
3. Mt. Albert sports ground regrading ..	2,800
4. Paving	1,200
5. Road construction equipment	6,000
	£35,000

3. The period of the loan is 30 years.
4. The money borrowed shall be repayable by providing out of the municipal fund 30 half-yearly instalments of approximately £1,116 6s. each, including principal and interest on the 1st day of June and the 1st day of December during the currency of the loan. The first instalment shall be payable on the 1st day of December, 1954.
5. Such money shall be repayable at the English Scottish and Australian Bank Limited, Melbourne, or the Council's bankers for the time being in the City of Melbourne.

The plans and specifications and the estimate of the cost of the proposed works and a statement showing the proposed expenditure of the moneys to be borrowed are open for inspection at the Town Hall, Box Hill.

8408

L. E. SCOTT, Town Clerk.

CITY OF BOX HILL.

BY-LAW No. 91.

A By-law of the City of Box Hill made under the provisions of the Local Government Acts and the Health Acts and numbered 91 for repealing By-laws numbered 83 and 86 of the City of Box Hill for prescribing areas within the municipal district as Residential Areas and prohibiting or regulating within the whole or any part of any such Residential Area the use of any land or the erection (including adaptation for use) or the use of any building for the purpose of such classes of trades, industries, manufactures, businesses, or public amusements as are specified therein and prescribing areas within the municipal district as Business Areas and prohibiting or regulating within the whole or any part of any such Business Area the use of any land or the erection (including adaptation for use) or the use of any building or portion of a building for the purposes of a dwelling or for the purposes of such classes of trades, industries, manufactures, businesses or public amusements as are

specified herein for suppressing nuisances for regulating or prohibiting the keeping of animals in the opinion of the Council offensive or injurious to health and for other purposes.

IN pursuance of the powers conferred by the Local Government Acts and the Health Acts and of any and every other power it thereunto enabling the Mayor, Councillors, and Citizens of the City of Box Hill have made a By-law the purport of which is as follows:—

1. By-laws numbered 83 and 86 of the City of Box Hill are repealed.
2. The areas set forth and described in various Schedules are prescribed as Residential Areas, Poultry Farm areas, Dairy Farm areas and Business areas.
3. No person shall in any such Residential Area use any land or erect or adopt for use or use any building for the purpose of any class of trade, industry, manufacture, business, or public amusement except for the purpose of a school or private boarding house or church or may use any dwelling house for the purposes of carrying on the practice of the profession or business of a barrister, solicitor, medical practitioner, dentist, teacher, accountant, architect, surveyor, nurse, or masseur provided that:—
 - (a) No window display is made; or
 - (b) No sign with a greater area than 6 square feet is exhibited; or
 - (c) No machine or equipment powered by an electric motor of more than 1 horsepower rating is used—

or may in any such Residential Area erect or adapt for use or use any stable containing not more than four stalls.

4. No person shall in any Business Area use any land or erect or adapt for use or use any building or portion of a building for the purposes of a dwelling or for the purposes of any of the classes of trades, industries, manufactures, businesses, or public amusements as are set forth and described in the Fifth Schedule thereto.

5. Notwithstanding anything hereinbefore contained any person may in any Business Area set forth and described in the Fourth Schedule use any land or erect or adapt for use or use any building or any portion of any building for the purposes of a dwelling provided that such dwelling is erected upon land in the same ownership as that upon which a business is lawfully carried on and is for the use of and is used by an owner or a manager, caretaker, or other employee of such business.

6. Notwithstanding anything hereinbefore contained no person shall in any part of any Business Area set forth and described in the Sixth Schedule thereto use any land or erect or adapt for use or use any building for the purposes of any class of trade, industry, manufacture, business, or public amusement except those usually carried on in a shop, office, motor garage, service station, or public building.

7. No person, shall on any poultry farm use any pen or shed for the keeping or confining therein of poultry unless the whole of the floor of such pen or shed is constructed of a material impervious to moisture.

8. No person shall, on any poultry farm keep any poultry at a lesser distance from any dwelling house than 40 feet.

9. No person shall keep on any poultry farm more than 100 head of poultry for each 7,500 square feet of the area of such poultry farm.

10. No person shall, on any poultry farm store, cook, mix, or otherwise prepare any offal within a distance of less than 300 feet from any dwelling house.

Notice is hereby given that a copy of the By-law is open for inspection at the Town Hall, Box Hill, during office hours.

The Resolution for making this By-law was passed at the meeting of the Council held on 29th June, 1953, and confirmed at the meeting held on 27th July, 1953.

The corporate seal of the Mayor, Councillors, and Citizens of the City of Box Hill, was hereunto affixed, in the presence of—

(SEAL) K. G. McINTYRE, Mayor.
G. PADGHAM, Councillor.
L. E. SCOTT, Town Clerk.

Submitted to the Commission of Public Health on the 17th day of November, 1953.—G. V. STAFFORD, Secretary, to the Commission.

Approved by the Governor in Council on the 3rd day of February, 1954.—A. MAHLSTEDT, Clerk of the Executive Council. 8409

CITY OF COBURG.

LOAN No. 48.

Notice of Intention to Borrow the Sum of £30,000 for Permanent Works and Undertakings.

NOTICE is hereby given that the Council of the City of Coburg proposes to borrow the sum of Thirty thousand pounds (£30,000), on the credit of the municipal revenues of the Mayor, Councillors, and Citizens of the said City, such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Acts.

1. The maximum rate of interest that may be paid is £4 17s. 6d. per centum per annum.

2. The purposes for which the loan is to be applied are as follows:—

Electric supply capital expenditure	£23,500
Town Hall floor	3,000
Alterations and additions to Town Hall conveniences	1,500
New Baby Health Centre	2,000
	£30,000

3. The period of the loan shall be twenty-five years.

4. The moneys borrowed shall be repayable by providing out of the municipal fund fifty (50) half-yearly instalments of One thousand and forty-four pounds eleven shillings and five pence (£1,044 11s. 5d.) each, including principal and interest on the 1st day of May and the 1st day of November during the currency of the loan. The first instalment shall be payable on the 1st day of November, 1954.

5. Such moneys shall be repayable at the Commonwealth Bank of Australia, Melbourne, or at the Council's bankers for the time being in Melbourne.

The plans and specifications and the estimate of the cost of the proposed works and a statement showing the proposed expenditure of the moneys to be borrowed, are open for inspection at the Town Hall, Coburg, during office hours.

Dated this 16th day of February, 1954.

8407 F. W. SHORE, Town Clerk.

Local Government Acts.

CITY OF COBURG.

STREET FORMATION LOAN No. 1.

NOTICE is hereby given that at an Ordinary Meeting of the Council of the City of Coburg, held on Monday, 15th February, 1954, the Council did pass a Special Order for the borrowing of Thirty thousand pounds (£30,000), on the credit of the Mayor, Councillors, and Citizens of the City of Coburg, by the issue of debentures for such amount in accordance with the provisions of the Local Government Acts.

The rate of interest to be paid is Four pounds seventeen shillings and six pence (£4 17s. 6d.) per centum per annum, such money shall be repayable by thirty (30) equal half-yearly instalments of One thousand four hundred and twenty-one pounds eight shillings and three pence (£1,421

8s. 3d.) each, including principal and interest by providing out of the receipts of money payable under schemes of private street construction and advances from the municipal fund, should such receipts be insufficient the required amounts on the 1st day of May and the 1st day of November in each year during the currency of the loan; the first instalment shall be payable on the 1st day of November, 1954.

Such money shall be repayable at Melbourne at the Commonwealth Bank of Australia or at the Council's bankers for the time being in Melbourne.

The purpose for which the loan is to be applied is the defraying of the cost of the execution of schemes of private street construction.

And notice is hereby further given that the Council will, at its ordinary meeting to be held on Monday, 15th March, 1954, at 8 o'clock p.m. proceed to confirm such Special Order.

By order,

8406 F. W. SHORE, Town Clerk.

CITY OF GEELONG WEST.

NOTICE is hereby given that the Council of the City of Geelong West has, under the provision of the Local Government Act 1946, altered the name of the street within the municipality, as set forth in the subjoined Schedule:—

SCHEDULE.

New Name; Old Name; Situation; Ward.

Knight-avenue; Cooke-street; extending west from Edinburgh-avenue in Crown allotment 12, section 13, Parish of Moorpanyal; West.

By order,

H. R. FRENCH, Town Clerk.

19th February, 1954.

8429

Local Government Act 1946.

CITY OF HEIDELBERG.

NOTICE TO ALL WHOM IT MAY CONCERN.

WHEREAS the Council of the Municipality of the City of Heidelberg, in the State of Victoria, deems it expedient to execute a certain work or undertaking for the purpose of widening Lower Plenty-road, Rosanna, the opening of a new street off Lower Plenty-road through lot 4, increasing the width of rights-of-way at the rear of Lower Plenty-road and Beetham-parade and the closing of approximately 171 feet of right-of-way off Beetham-parade between lots 1 and 5 and the closing of portion of right-of-way at the rear of lots 6, 7, 8, and 9 Lower Plenty-road, for the purposes whereof it is in the opinion of the said Council necessary and desirable that the said Council exercise its power of taking land compulsorily within the municipal district of the said Council, as provided by the Local Government Act 1946, and the said Council has caused its surveyor to prepare specifications, maps, plans, sections, and elevations of the said work or undertaking as are necessary and in which are expressed the nature and extent of such work or undertaking and the exact site and admeasurements thereof and on and through what land the said work or undertaking is proposed to be placed and the names of the owners or reputed owners, lessees, or reputed lessees and the occupiers of such land so proposed to be taken so far as known and the said specifications, maps, plans, sections, and elevations so prepared have been approved by the said Council.

In pursuance of the provisions of the Local Government Act 1946, the said Council doth hereby publish and give notice that the description shortly of the purport of the said work or undertaking and of the said specifications, maps, plans, sections, and elevations is as follows:—

The widening of Lower Plenty-road, Rosanna, the opening of a new street off Lower Plenty-road through lot 4, increasing the width of rights-of-way at the rear of Lower Plenty-road and Beetham-parade and the closing of approximately 171 feet of right-of-way off Beetham-parade between lots 1 and 5 and the closing of portion of right-of-way at the rear of lots 6, 7, 8, and 9, Lower Plenty-road.

And the said Council doth hereby give further notice that the said specifications, maps, plans, sections, and elevations are deposited at the office of the said Council, Town Hall, Upper Heidelberg-road, Ivanhoe, and are there open for inspection and perusal on all the days and between the hours the municipal office is appointed to be open for the space of 40 clear days from the date of the publication of this notice in the Government Gazette.

And the said Council doth hereby call upon all persons interested in or affected by the said proposed work or undertaking to set forth in writing, addressed to the said Council or the Town Clerk thereof, at the Town Hall, Upper Heidelberg-road, Ivanhoe, within 40 clear days from the date of publication of this notice as aforesaid, all objections which they may have to the said work or undertaking.

Dated this 12th day of February, 1954.

The common seal of the Mayor, Councillors, and Citizens of the City of Heidelberg was hereto affixed by me—

F. PHILLIPS, Town Clerk.

in the presence of—

(SEAL) F. J. BOYD, Mayor.

R. H. CRAPPER, Councillor.

8428

CITY OF SOUTH MELBOURNE.

LOAN No. 26.

Notice of Intention to Borrow the Sum of £37,000 for Permanent Works and Undertakings.

NOTICE is hereby given that the Council of the City of South Melbourne proposes to borrow the sum of Thirty-seven thousand pounds on the credit of the municipal revenues of the Mayor, Councillors, and Citizens of the said City, such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Acts.

1. The maximum rate of interest that may be paid is 4½ per cent. per annum.

2. The purposes for which the loan is to be applied are:—

- | | |
|---|---------|
| (1) Erection of public conveniences and bathing (dressing) accommodation on South Melbourne foreshore | £6,000 |
| (2) Erection of health and community centre (incorporating infant welfare and pre-school centres, public and junior libraries and community hall and meeting room) in Middle Park | 14,000 |
| (3) Erection of traffic control lights—
(a) in Beaconsfield-parade at Kerferd-road and Armstrong-street's, (2) intersections;
(b) at the intersections of Park-street and Roy-street and Park-street and Clarendon-street | 5,000 |
| (4) Queens Bridge-street widening and constructing of new roadway at intersection of Queens Bridge-street, City-road, and Hanna-street | 2,000 |
| (5) Reconstruction of portion of the roadway of City-road, between Clarendon-street and Hanna-street | 7,000 |
| (6) South Melbourne Public Library—complete reconstruction of this section of Town Hall buildings and offices | 3,000 |
| | £37,000 |

3. The period of the loan shall be twenty years.

4. The moneys borrowed shall be repayable by providing out of the municipal fund 40 half-yearly instalments of approximately £1,458 9s. 4d. each, including principal and interest on the 1st day of November and the 1st day of May during the currency of the loan. The first instalment shall be payable on the 1st day of November, 1954.

5. Such moneys shall be repayable at The English Scottish and Australian Bank Limited, Melbourne, or at the Council's bankers for the time being in Melbourne.

The plans and specifications and the estimate of the cost of the proposed works and a statement showing the proposed expenditure of the moneys to be borrowed are open for inspection at the Town Hall, South Melbourne.

10th February, 1954.

8415

H. ALEXANDER, Town Clerk.

CITY OF SOUTH MELBOURNE.

LOAN No. 27.

Notice of Intention to Borrow the Sum of £5,000 for Permanent Works and Undertakings.

NOTICE is hereby given that the Council of the City of South Melbourne proposes to borrow the sum of Five thousand pounds on the credit of the municipal revenues of the Mayor, Councillors, and Citizens of the said City, such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Acts.

1. The maximum rate of interest that may be paid is 4½ per cent. per annum.

2. The purposes for which the loan is to be applied are:—

Clarendon-street—widening of carriageway and constructing new section of roadway between Spencer-street Bridge and Whiteman-street.

3. The period of the loan shall be ten years.

4. The moneys borrowed shall be repayable by providing out of the municipal fund twenty half-yearly instalments of approximately £318 16s. each, including principal and interest on the 1st day of November and the 1st day of May during the currency of the loan. The first instalment shall be payable on the 1st day of November, 1954.

5. Such moneys shall be repayable at The English Scottish and Australian Bank Limited, Melbourne, or at the Council's bankers for the time being in Melbourne.

The plans and specifications and the estimate of the cost of the proposed works and a statement showing the proposed expenditure of the moneys to be borrowed are open for inspection at the Town Hall, South Melbourne.

10th February, 1954.

8416

H. ALEXANDER, Town Clerk.

TOWN OF ST. ARNAUD.

BY-LAW No. 74.

A By-law of the Town of St. Arnaud, made under section 197 of the *Local Government Act 1946*, and numbered 74, for the purpose of—

- prohibiting the deposit or leaving of refuse or rubbish on streets, roads, lanes, or passages;
- prohibiting or regulating the deposit or leaving of refuse or rubbish on any land; and
- requiring the removal or destruction by the owner or occupier of any land of refuse or rubbish thereon (other than refuse or rubbish, the removal of which the Council of the Town of St. Arnaud has undertaken or contracted for under section 39 of the *Health Act 1928*).

IN pursuance of the powers conferred by the Local Government Acts, the Mayor, Councillors, and Burgesses of the Town of St. Arnaud order as follows:—

1. No person shall either directly or indirectly in any manner whatsoever deposit or leave, or cause to be deposited or left, any refuse or rubbish on any street, road, lane, or passage, or on any land within the Town of St. Arnaud.

2. The owner or occupier of any land on which any refuse or rubbish (other than refuse or rubbish the removal of which the Council of the Town of St. Arnaud has undertaken or contracted for under section 39 of the *Health Act 1928*) is deposited or left, on receiving written notice from such Council under the hand of its Town Clerk or of such officer of the municipality who may for the time being be acting on behalf of the Town Clerk, requiring such owner or occupier to remove or effectually destroy any such refuse or rubbish, shall comply with such notice within seven days after the receipt thereof.

3. If default shall be made in compliance with any notice in respect of refuse or rubbish referred to in the preceding clause, then notwithstanding the imposition or recovery of any penalty, it shall be lawful for the said Council by its inspector or any other of its officers, or by any authorized agent or agents, with a sufficient number of workmen to enter upon any land upon which such refuse or rubbish is deposited or left, and if necessary for that purpose to open forcibly or break down any gate on such land, or to break down any part of any fence surrounding the said land, and to remove and destroy such refuse or rubbish, and any expense incurred thereby shall be made good, and paid by the owner or occupier of the said land to the said Council, on demand, and in default of such payment the same may be recovered by the Council from such owner or occupier in any court of competent jurisdiction.

4. Any person who shall by any wilful act or default commit a breach of any of the provisions of this By-law shall for any such offence be liable to a penalty not exceeding the sum of Twenty pounds, and in event of notice having been given to the owner or occupier, as the case may be, in pursuance of clause 2 hereof, and of non-compliance with such notice, such offence shall be a continuing offence, and the offender shall be liable to a further penalty of not more than £1 per day for each day on which such offence is continued after a conviction or order by any court.

5. This By-law shall apply to and have operation throughout the whole of the municipal district of the Town of St. Arnaud.

Resolution for passing this By-law agreed to by the Council of the Town of St. Arnaud on the 18th day of January, 1954, and confirmed on the 15th day of February, 1954.

The common seal of the Mayor, Councillors, and Burgesses of the Town of St. Arnaud was hereto affixed, in the presence of—

(SEAL) G. A. HUNT, Mayor.
V. L. MEWKILL, Councillor.
F. E. BARTLETT, Town Clerk.

8430

BOROUGH OF BENALLA.

CHANGE IN STREET NUMBER.

NOTICE is hereby given that the office of the Council of the Borough of Benalla, situated in Bridge-street, Benalla, and previously known and numbered as Eighty-six (86) shall in future and until further notice be known and numbered as Twenty-eight (28) Bridge-street, east.

By Order of the Council.

8405

D. C. LATCH, Town Clerk.

BOROUGH OF ECHUCA.

LOAN No. 22.

Notice of Intention to Borrow the Sum of £5,000 for Permanent Works and Undertakings.

NOTICE is hereby given that the Council of the Borough of Echuca proposes to borrow the sum of Five thousand pounds, on the credit of the municipal revenues of the Mayor, Councillors, and Burgesses of the said Borough, such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Acts.

1. The maximum rate of interest that may be paid is £4 17s. 6d. per cent. per annum.

2. The loan is to be applied to the construction of an officer's residence.

3. The period of the loan shall be fifteen years.

4. The moneys borrowed shall be repayable by providing out of the municipal fund 30 half-yearly instalments of approximately £236 18s. 1d. each, including principal and interest, on the 1st day of May and the 1st day of November during the currency of the loan. The first instalment shall be payable on the 1st day of November, 1954.

5. Such moneys shall be repayable at the Commonwealth Bank of Australia, Melbourne.

The plans and specifications and the estimate of the cost of the proposed works, and a statement showing the proposed expenditure of the moneys borrowed, are open for inspection at the civic offices, Echuca.

Dated 15th February, 1954.

8410

K. F. MCCARTNEY, Town Clerk.

BOROUGH OF WONTHAGGI.

LOAN No. 14.

Notice of Intention to Borrow the Sum of £5,000 for Permanent Works and Undertakings.

NOTICE is hereby given that the Council of the Borough of Wonthaggi proposes to borrow the sum of Five thousand pounds on the credit of the municipal revenues of the Mayor, Councillors, and Burgesses of the said Borough, such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Acts.

1. The maximum rate of interest that may be paid is 4½ per cent per annum.

2. The purpose for which the loan is to be applied is—additions to the Town Hall, McBride-avenue, Wonthaggi.

3. The period of the loan shall be ten years.

4. The moneys borrowed shall be repayable by providing out of the Municipal Fund twenty half-yearly instalments of approximately £318 16s. each, including principal and interest, on the 1st day of June and the 1st day of December during the currency of the loan. The first instalment shall be payable on the 1st day of December, 1954.

5. Such moneys shall be repayable at The National Bank of Australasia Ltd., Melbourne, or at the Council's bankers for the time being in Melbourne.

The plans and specifications and the estimate of the cost of the proposed works, and a statement showing the proposed expenditure of the moneys to be borrowed, are open for inspection at the Town Hall, Wonthaggi.

8426

W. J. GRAY, Town Clerk.

BOROUGH OF WONTHAGGI.

LOAN No. 15.

Notice of Intention to Borrow the Sum of £25,000 for Permanent Works and Undertakings.

NOTICE is hereby given that the Council of the Borough of Wonthaggi proposes to borrow the sum of Twenty-five thousand pounds on the credit of the municipal revenues of the Mayor, Councillors, and Burgesses of the said borough, such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Acts.

1. The maximum rate of interest that may be paid is 4½ per cent. per annum.

2. The purpose for which the loan is to be applied is—Additions to Town Hall, McBride-avenue, Wonthaggi.

3. The period of the loan shall be 30 years.

4. The moneys borrowed shall be repayable by providing out of the municipal fund, 60 half-yearly instalments of approximately £797 7s. 1d. each, including principal and interest, on the 1st day of April and the 1st day of October during the currency of the loan. The first instalment shall be payable on the 1st day of October, 1954.

5. Such moneys shall be repayable at The National Bank of Australasia Ltd., Melbourne, or at the Council's bankers for the time being in Melbourne.

The plans and specifications and the estimate of the cost of the proposed works, and a statement showing the proposed expenditure of the moneys to be borrowed, are open for inspection at the Town Hall, Wonthaggi.

8427

W. J. GRAY, Town Clerk.

SHIRE OF MULGRAVE.

NOTICE is hereby given that the Council of the Shire of Mulgrave has altered, under the provisions of the *Local Government Act 1946*, the names of the streets shown hereunder:—

Old Name; Plan of Subdivision No.; New Name; Locality.
Edith-street, 22346, Allen-street, Glen Waverley.
Margot-street, 26919, Bales-street, Mt. Waverley.

8404

J. H. HOCKING, Shire Secretary.

SHIRE OF TOWONG.

NOTICE is hereby given that First Constable David Eric Fielding, No. 1604, has been appointed Inspector of Nuisances at Bethanga, in lieu of First Constable C. F. Marchant, No. 1246.

8425

ALAN SKILBECK, Shire Secretary.

AMHERST UNITED BOROUGH AND GOLDFIELD COMMON.

AMENDED REGULATION.

IN pursuance of the Regulations relating to the Commons made by the Governor in Council on the 5th day of August, 1930, the managers of the Amherst United Borough and Goldfield Common, having drafted the following amended Regulation in regard to fees for depasturing stock on the Common, submit the same for the approval of the Board of Land and Works, in lieu of the amended Regulations approved by the Board of Land and Works on the 20th day of February, 1931, now in force in respect of such Common.

The fees for depasturing stock on the Common (other than that portion of the Common enclosed by a fence and known as Mt. Greenock Common), shall be as follows:—

For every head of large cattle, 6s. per annum.

For every sheep up to the number of six, 2s. per annum.

For every sheep above that number and up to twelve, 3s. 6d. per annum.

For every goat up to the number of six, belonging to one household, 2s. per annum.

For every goat above that number and up to twelve, 3s. 6d. per annum.

For every horse, 20s. per annum.

The fees for depasturing stock on that portion of the Common and enclosed by a fence and known as Mt. Greenock Common, shall be as follows.—

For every head of large cattle, 15s. per annum.

For every horse, 50s. per annum.

The amended Regulation as set out above is hereby approved by the Board of Land and Works.

The common seal of the Board of Land and Works was hereunto affixed, this 29th day of January, 1954, in the presence of—

(SEAL)

J. H. SMITH, President.

8414

W. M. CRAWFORD, Member.

OPTICIANS REGISTRATION ACT.

LIST of alterations, additions, and removals made in the Register of Certified Opticians during the year 1953.

1. ADDITIONS TO THE REGISTER.

Mansell, Robert Samuel, Box 132, P.O., Bairnsdale, L.O.Sc., 16th February, 1953; No. 415.
 Egarr, Clifton, 82 Collins-street, Melbourne, F.B.O.A. (Hons.), 17th August, 1953; No. 416.
 Horsfall, Henry Barber, 133 Prospect Hill-road, Canterbury, L.O.Sc., 15th December, 1953; No. 417.
 Parker, Ronald William, 360 Sydney-road, Coburg, L.O.Sc., 15th December, 1953; No. 418.
 Trevaks, Gedalla, 123 Woolton-avenue, Thornbury, L.O.Sc., 15th December, 1953; No. 419.

2. REMOVALS FROM REGISTER.

Blakey, Francis Raleigh, 182 Collins-street, Melbourne; No. 306.
 Oakleigh, Evelyn Margaret, Box 34, P.O., Mulwala, N.S.W.; No. 159.
 Flint, Frank Leighton, 100 Glenferrie-road, Malvern; No. 125.
 Fraser, Raymond Alec Sankey, 37 Swanston-street, Melbourne; No. 31.
 Hughes, Richard Owen, 25 Nott-street, East Malvern; No. 276.

WM. J. CLARKE, Registrar.

Opticians Registration Board, Melbourne, C.1, February, 1954. 8465

I, MATTHEW WILLIAM BRANE, of 199 Page-street, Middle Park, in the State of Victoria, postal employee, heretofore called and known by the name of Matthew William Brain, hereby give public notice that by a deed poll dated 31st December, 1953, duly executed and attested and deposited with the Registrar-General of the said State, on the 5th January, 1954, I formally and absolutely renounced and abandoned the said surname of Matthew William Brain, and declared that I had assumed and adopted and intended thenceforth upon all occasions whatsoever to use and subscribe the surname Brane instead of the said surname of Brain, and so as to be at all times thereafter called, known, and described by the said surname of Brane.

Dated the 31st day of January, 1954.

MATTHEW W. BRANE.

Witness—E. F. S. ENGLAND, solicitor, Melbourne. 8494

NOTICE OF INTENTION TO APPLY FOR A LICENCE TO DIVERT WATER AND CUT RACES FROM THE MURRAY RIVER, AT PIANGIL.

I HEREBY give notice that I intend to apply for a licence empowering me to divert water for a term of fifteen years to the extent of 6 acre-feet per annum at a maximum rate of 6 acre-feet per day of 24 hours for irrigation of 3 acres, being part of allotment 15, section 1, Parish of Piangil, and to occupy certain Crown lands for works of storage and diversion, and to cut a race thereon.

Any objection to such application must be forwarded, in writing, to the State Rivers and Water Supply Commission, Melbourne, within 31 days of the date hereof.

ALEXANDER ROBERT ALGIE.

Wood Wood, 22nd February, 1954.

Garden and Green, solicitors, Nyahwest. 8458

NOTICE OF INTENTION TO APPLY FOR A LICENCE TO DIVERT WATER AND CUT RACES FROM THE GUNBOWER CREEK AT COHUNA.

I HEREBY give notice that I intend to apply for a licence empowering me to divert water for a term of fifteen years to the extent of 20 acre-feet per annum at a maximum rate of 5 acre-feet per day of 24 hours for irrigation of 10 acres, being part of allotment part 10, section B, and Parish of Cohuna, and to occupy certain Crown lands for works of storage and diversion, and to cut a race thereon.

Any objection to such application must be forwarded, in writing, to the State Rivers and Water Supply Commission, Melbourne, within 30 days of the date hereof.

WILTON R. WEST.
 DORIS G. WEST.

Box 102, Cohuna, 10th February, 1954. 8411

No. 84.—1719/54.—3

NOTICE OF DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, Martin Mirjam and Betty Mirjam, both of 159 Arnold-street, North Carlton, and Bela Fleischer and Elvira Fleischer, both of 509 Station-street, North Carlton, carrying on business as milk bar operators at 150 Swanston-street, Melbourne, has been dissolved by mutual consent as from the 4th day of February, 1954. All debts due to and owing by the said late partnership will be received and paid by the said Bela Fleischer and Elvira Fleischer, who will carry on the business at the same place.

Dated at Melbourne the 10th day of February, 1954.

MARTIN MIRJAM.
 BETTY MIRJAM.

Witness—GORDON GUMMOW, solicitor, 422 Collins-street, Melbourne.

BELA FLEISCHER.
 ELVIRA FLEISCHER.

Witness—N. C. GORMAN, articled clerk to M. M. Gorman, solicitor, 422 Collins-street, Melbourne. 8495

NOTICE is hereby given that the partnership heretofore subsisting between Jim Paras and Christ Tzaros, carrying on the business of cafe proprietors, at 186 Mitchell-street, Bendigo, under the style or firm name of "Marina Cafe," has been dissolved as from the 15th day of February, 1954.

All moneys due to the partnership will be received by the said Christ Tzaros, who will also pay and satisfy all debts and liabilities of the late partnership.

Dated the 19th day of February, 1954.

T. M. Williams, Watson, and James, solicitors, Bull-street, Bendigo. 8418

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, John Henry Reardon and Eugene Francis Moore, carrying on business as general storekeepers, wine and spirit merchants, and drapers, at Bank-street, Port Fairy, under the name of "The Port Fairy New Way Stores," has been dissolved by mutual consent as from the 1st day of March, 1954. All debts due to and owing by the said late firm will be received and paid respectively by the said Eugene Francis Moore, who will continue to carry on the said business at the same place in partnership with John Wallace Logan, under the style or firm name of "The Port Fairy New Way Stores."

Dated, at Port Fairy, the 13th day of February, 1954.

JOHN HENRY REARDON.
 EUGENE FRANCIS MOORE.

Conlan and Leishman, solicitors, 36 Bank-street, Port Fairy. 8420

NOTICE is hereby given that the partnership heretofore subsisting between Zalma Badzzdrow, of 76 Glenhuntly-road, Elwood, and Abram Gotlib, of 26 Armadale-street, Armadale, carrying on business at 272 High-street, St. Kilda, under the firm name of B.G. Knitwear Co., has been dissolved by mutual consent from the 1st day of February, 1954.

All debts due to and owing to the former partnership as heretofore carried on by the parties will be received and paid by Zalma Badzzdrow, who will continue to carry on the business in the same place.

ZALMA BADZZDROW.
 ABRAM GOTLIB.

8421

NOTICE is hereby given that the partnership heretofore subsisting between Robert Dugald William Little and Stanford Elgar Ames, carrying on business as estate agents at 142 Burke-road, East Malvern, under the style or firm of "Wilson Bros.," has been dissolved as from the 1st day of February, 1954, so far as it concerns the said Stanford Elgar Ames, who retires from the said firm. The said Robert Dugald William Little will continue to conduct the said business at the address aforesaid, under the said name, and he will be entitled to receive all debts owing to the said former partnership, and he will be responsible for the settling of all debts owing by the said former partnership.

R. D. W. LITTLE. .
 S. E. AMES.

Witness to the signatures of both parties—L. M. PENN-TONKIN.

Davies, Campbell, and Piesse, solicitors, 401 Collins-street, Melbourne. 8431

NOTICE is hereby given that the partnership heretofore subsisting between us, the undersigned, carrying on business at 109 Hawke-street, West Melbourne, under the firm name of "Ultra Steel Craft and Walshaw Trading," has been dissolved as from the 15th February, 1954, and Edward Ronald Smail, accountant, of 31 Queen-street, Melbourne, appointed receiver of the partnership, to wind up the affairs thereof. All moneys owing to the partnership should be paid to the said Edward Ronald Smail, and all persons having claims against the partnership should lodge notice of their claims with him.

H. SCHAUDINN.

Witness—J. P. H. ROWAN.

WILLIAM I. A. MORRISON.

Witness—ROY L. BOCKHOLT.

Weigall and Crowther, solicitors, of 459 Chancery-lane, Melbourne. 8441

NOTICE OF DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, William Henry Hoare and Lionel Thompson Davidson, carrying on business at 83 Camberwell-road, Camberwell, under the name of "Route 10 Bus Service," has been dissolved by mutual consent as from the 17th day of February, 1954. All debts due to and owing by the said firm will be received and paid by the said William Henry Hoare.

Dated this 17th day of February, 1954.

L. T. DAVIDSON.
W. H. HOARE.

Moule, Hamilton, and Derham, solicitors, 394 Collins-street, Melbourne. 8440

Number of company, 19432.

Form 40.

Companies Act 1938.

SOUTH SEA ASSETS PROPRIETARY LIMITED.

COPY OF RESOLUTION, PURSUANT TO SECTION 118.

AT an Extraordinary General Meeting of the shareholders of South Sea Assets Proprietary Limited, duly convened and held at White-street, South Melbourne, on the 10th day of February, 1954, the following Special Resolution was passed:—

"That the company be wound up voluntarily."

Dated this 17th day of February, 1954.

8500 A. G. CLAUSCEN, Secretary.

NOTICE is hereby given that a meeting of shareholders of Australian Drillers Proprietary Limited (in Voluntary Liquidation) will be held at the registered office of the company, 450 Collins-street, Melbourne, on Monday, 29th March, 1954, for the purpose of complying with section 236 (1) of the *Companies Act 1938*.

Dated this 19th day of February, 1954.

8491 K. W. CRAIG, Liquidator.

In the matter of the *Companies Act 1938*, and in the matter of TRENTHAM CO-OPERATIVE SOCIETY LIMITED (in Liquidation).

IT is intended to make a first and final return of capital to shareholders of the above-named company. Shareholders are requested to present share certificates at the office of the liquidator not later than 31st March, 1954.

Registered office: Mechanics' Institute Building, Kyneton. Box 55, Post Office, Kyneton.

8451 MARTIN TRESIDDER, Liquidator.

No. of Company. Form No. 8a.

Companies Act 1938.

GUIDE DOGS FOR THE BLIND ASSOCIATION.

NOTICE OF INTENTION TO APPLY TO ATTORNEY-GENERAL FOR LICENCE, PURSUANT TO SECTION 18-(1).

GUIDE dogs for the Blind Association formed for the purposes of promoting public interest in Guide Dogs for the assistance of blind people within Victoria and elsewhere and promoting and arranging appeals of all kinds for the purpose of providing funds to finance the obtaining and training of Guide Dogs for the assistance of blind people, hereby gives notice of intention to apply to the Attorney-General for a licence directing that the said association be registered as a company with limited liability without the addition of the word "Limited" to its name.

Dated this 15th day of February, 1954.

8413 T. W. KENNEDY, Secretary.

STOCK ENVELOPE CO. PTY. LTD. (IN LIQUIDATION).

NOTICE is hereby given, pursuant to section 236 of the *Companies Act 1938*, that the Final Meeting of shareholders will be held at the office of the liquidator, 40 Queen-street, Melbourne, on Wednesday, 31st March, 1954, at 2 p.m., to receive the liquidator's final accounts.

8445

S. B. WILLS COOKE, Liquidator.

Companies Act 1938.

N.C. METAL GOODS PROPRIETARY LIMITED.

PURSUANT TO SECTION 226 (1).

AT an Extraordinary General Meeting of the above-named company, duly convened and held at 13 Adolph-street, Richmond, on Thursday, the 18th of February, 1954, the following Resolution was duly passed as a Special Resolution:—

"That the company be wound up voluntarily, and that O. J. Drake, accountant and auditor, be appointed liquidator of the company."

Dated this 18th day of February, 1954.

8434

O. J. DRAKE, F.A.S.A., Liquidator.

Companies Act 1938.

METAL FORMS PROPRIETARY LIMITED

(IN VOLUNTARY LIQUIDATION), PURSUANT TO SECTION 118.

AT an Extraordinary General Meeting of the members of the above-named company duly convened and held at the Meeting Room, Town Hall, Daylesford, on Monday, 15th day of February, 1954, the following Extraordinary Resolution was duly passed:—

"That it has been proved to the satisfaction of this meeting that the company cannot by reason of its liabilities continue its business, and that it is advisable to wind up the same, and accordingly that the company be wound up voluntarily."

H. MADDICKS, Director.

Jeffery and Mitchelhill, chartered accountants (Australia), 247 Collins-street, Melbourne. 8400

The *Companies Act 1938*.—In the matter of TIMBER PACKS PROPRIETARY LIMITED (in Liquidation).—Notice of Final Meeting, pursuant to section 236 (2).

NOTICE is hereby given that a General Meeting of the members of the above company will be held at 370 Little Collins-street, Melbourne, on Tuesday, 30th March, 1954, at 10 a.m., for the purpose of receiving the final account of the winding up.

8496

G. J. HOSKING, Liquidator.

CREDITORS, next of kin, and others having claims in respect of the estate of Patrick James Redden, late of 6 Selworthy-avenue, Oakleigh, retired farmer, deceased, intestate (who died on the 24th day of August, 1953, and letters of administration of whose estate has been granted to Winifred Margaret Condon, of 6 Selworthy-avenue, Oakleigh, married woman), are to send in particulars of their claims to the said administratrix, care of the under-mentioned solicitors, by the 3rd day of May, 1954, after which date she will distribute the assets, having regard only to the claims of which she then has notice.

PEARCE & WEBSTER, solicitors, 430 Little Collins-street, Melbourne. 8467

CREDITORS, next of kin, and others having claims in respect of the Estate of Lillian May Decker, late of Nilma, in the State of Victoria, married woman, deceased (who died on the 24th day of August, 1953), are to send particulars of their claims to Frederick Decker, care of M. Davine, solicitors, Warragul, by the 5th day of May, 1954, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

Dated the 22nd day of February, 1954.

M. DAVINE, solicitor, Warragul. 8455

CREDITORS, next of kin, and others having claims in respect of the estate of Thomas Giblin, late of Iona, in the State of Victoria, farmer, deceased (who died on the 9th day of January, 1953), are to send particulars of their claims to Francis Giblin, Martin Giblin, and Thomas John Giblin, care of M. Davine, solicitor, Warragul, by the 5th day of May, 1954, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

Dated the 22nd day of February, 1954.

M. DAVINE, solicitor, Warragul. 8454

Trustee Act 1928.

NOTICE TO CLAIMANTS.

PURSUANT to the *Trustee Act 1928*, creditors, next of kin, and all other persons having claims in respect of the estate of any deceased person named below are required to send particulars thereof to the legal personal representative or representatives at the address stated below, on or before the date stated, after which date the representative or representatives will distribute the assets, having regard only to the claims of which notice has been received:—

Clara Anastasia Willmott, late of 38 Wright-street, Bentleigh, in the State of Victoria, widow, died 16th December, 1952.—Claims to the administrator, Thomas Joseph Purcell, of Sydney, in the State of New South Wales, solicitor, by the 5th May, 1954. Maddock, Lonie, and Chisholm, solicitors, 339 Collins-street, Melbourne. 8432

Evaline Foster, formerly of Stoneyford, but late of Elsinore-street, Colac, trained nurse, died 13th October, 1953.—Claims to the executor, Peter Foster Sexton, of Stonyford, farmer, by 24th April, 1954. Sewell and Sewell, solicitors, Colac. 8474

Anne Jane Dawe, late of Gipps-street, Port Fairy, gentlewoman, deceased, died 4th December, 1953.—Claims to the executrix, Agnes Dawe, of 96 Gipps-street, Port Fairy, gentlewoman, care of Conlan and Lishman, solicitors, 36 Bank-street, Port Fairy, by 30th April, 1954. 8457

Rachel Lewis, formerly of 849 Whitehorse-road, Box Hill, but late of 30 James-street, Surrey Hills, widow, deceased, died on the 30th June, 1953.—Claims to executrix, Gladys Gillham, of 30 James-street, Surrey Hills, married woman, care of James M. N. McIntyre, solicitor, 101 Queen-street, Melbourne, by the 30th April, 1954. 8499

William Robert Keam, late of 64 Craig-street, Spotswood, waterside worker, deceased, died 11th November, 1953.—Claims to the executor, George Albert John Fleming, of 3 Tait-street, Newport, foreman, care of John F. Carroll, solicitor, 4 Paisley-street, Footscray, by 20th April, 1954. John F. Carroll, LL.B., solicitor, 4 Paisley-street, Footscray. 8461

ALICE AMELIA JOSEPHINE JORDAN, formerly Alice Amelia Josephine Smith, late of 26 Crown-street, Newmarket, widow, DECEASED, intestate.

CREDITORS, next of kin, and other persons having claims against the estate of the above-named deceased (who died on 29th August, 1953), are requested to send particulars of their claims, in writing, to Joseph Alexander Carter, of "The Lodge," Flemington Race-course, Flemington, gatekeeper, care of the undersigned, on or before 30th April, 1954, after which date he will distribute the assets of the deceased which have come into his hands, having regard only to the claims of which he then has notice as aforesaid.

R. H. DUNN, solicitor, 421 Bourke-street, Melbourne. 8466

CREDITORS, next of kin, and others having claims in respect of the estate of Francis John Barber Lyall, late of Bunyip, in the State of Victoria, ranger, deceased (who died on the 4th day of October, 1952), are to send particulars of their claims to Thomas Daniel Drake and Charles Milo Davine, care of M. Davine, solicitor, Warragul, by the 5th day of May, 1954, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

Dated the 22nd day of February, 1954.

M. DAVINE, solicitor, Warragul. 8456

CREDITORS, next of kin, and others having claims in respect of the estate of Joseph Patrick Bates, late of Warragul, in the State of Victoria, retired shire employee, deceased (who died on the 25th day of August, 1952), are to send particulars of their claims to Alice Bates, and Agnes Eileen Hyde, care of M. Davine, solicitor, Warragul, by the 5th day of May, 1954, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

Dated the 22nd day of February, 1954.

M. DAVINE, solicitor, Warragul. 8453

ROBERT THEWLIS, late of 7 Gallant-street, Footscray, in the State of Victoria, retired stock clerk, DECEASED (who died on the 18th August, 1953).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named deceased, are required by the executors, Matthew Campbell, of 22 Short's-road, Merlynston, in the said State, boiler-maker, and Malcolm Campbell, of 148 Chirnside-street, Footscray, in the said State, engineer, to send particulars of such claims to them, care of the undersigned, on or before the 26th day of May, 1954, after which date he will distribute the assets, having regard only to the claims of which they have then had notice as aforesaid.

JONES & KENNEDY, solicitors, 213 Nicholson-street, Footscray. 8493

PURSUANT to the *Trustee Act 1928*, all persons having claims against the estate of Kate Tanner, formerly of Korumburra, but late of Berwick, gentlewoman, deceased (who died on the 16th day of December, 1953, and probate of whose will was granted by the Supreme Court of Victoria, on the 22nd day of January, 1954, to Herbert Ralph Birch, of Korumburra, solicitor, the executor named therein), are hereby required to send particulars of such claims to the said executor, addressed to the care of the undersigned, on or before the 30th day of April, 1954, after the expiration of which time the said executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which he shall have had notice.

BIRCH, ROSS, & ATKINSON, solicitors, Korumburra. 8464

PURSUANT to the *Trustee Act 1928*, all persons having claims against the property or estate of Francis Henry O'Neill, late of Chiltern, in the State of Victoria, retired, deceased (who died on the 13th day of January, 1953, and letters of administration, with the will annexed, of whose estate were granted by the Supreme Court of Victoria, in its probate jurisdiction, to Charles Frederick David Raynor, of Chiltern aforesaid, draper, on the 7th day of December, 1953), are required to send particulars of such claims to the administrator, addressed to the care of Frank B. Lethbridge, solicitor, Chiltern, on or before the 25th day of April, 1954, after the expiration of which time the administrator will proceed to distribute the assets of the said deceased to the persons entitled thereto, having regard only to the claims of which he shall then have had notice.

Dated the 18th day of February, 1954.

FRANK B. LETHBRIDGE, of Conness-street, Chiltern, solicitor for the administrator. 8463

PURSUANT to the *Trustee Act 1928*, all persons having claims against the property or estate of John William Newbound, formerly of Barnawartha, in the State of Victoria, farmer, but late of Chiltern, in the said State, pensioner, deceased (who died on the 23rd day of August, 1953, and probate of whose will was granted by the Supreme Court of Victoria, in its probate jurisdiction, to Madeline Caroline Newbound, of Chiltern aforesaid, widow, and Lindsay William Newbound, of Albury West, in the State of New South Wales, transport driver, on the 30th day of November, 1953), are required to send particulars of such claims to the executors, addressed to the care of Frank B. Lethbridge, solicitor, Chiltern, on or before the 25th day of April, 1954, after the expiration of which time the executors will proceed to distribute the assets of the said deceased to the persons entitled thereto, having regard only to the claims of which they shall then have had notice.

Dated the 18th day of February, 1954.

FRANK B. LETHBRIDGE, of Conness-street, Chiltern, solicitor for the executors. 8462

LAURA SOPHIA NYULASY, late of 627 Toorak-road, Toorak, spinster (who died on the 26th October, 1953).

CREDITORS, next of kin, and all others having claims in respect of the estate of the said deceased, are required by the executors, The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, and Marguerite Mathilde Cowper, of 627 Toorak-road, Toorak, married woman, to send particulars of such claims to the said company by the 30th April, 1954, after which date the said executors will distribute the assets, having regard only to the claims of which they then have notice.

DAVIES, CAMPBELL, & PIESSE, 401 Collins-street, Melbourne, solicitors. 8439

CREDITORS, next of kin, and others having claims in respect of the estate of Thomas Lawrence Garrett, late of Bank-street, Traralgon, in the State of Victoria, retired saddler, deceased (who died on the 25th day of April, 1953), are to send particulars of their claims to James Garrett, and William John Garrett, care of M. Davine, solicitors, Warragul, by the 5th day of May, 1954, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

Dated the 22nd day of February, 1954.

M. DAVINE, solicitor, Warragul. 8452

CREDITORS, next of kin, and others having claims in respect of the estate of William Gray, late of Kyneton, retired saddler (who died on the 3rd day of September, 1953), are to send the particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by the 7th day of May, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

H. HURRY & SON, solicitors, Kyneton, and at Woodend and Gisborne. 8450

PURSUANT to the *Trustee Act* 1928, all persons having claims against the property or estate of Sarah Elizabeth France, late of 34 Elphinstone-street, West Footscray, in the State of Victoria, widow, deceased (who died on the 14th day of November, 1953, and probate of whose will was granted by the Supreme Court, on the 8th day of February, 1954, to Ensor France, of 11 Neil-street, West Footscray, in the said State, engineer, the executor named therein), are hereby required to send particulars of such claims to the said executor, care of the under-named solicitor, on or before the 30th day of April, 1954, after the expiration of which time, the said executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which he shall have had notice.

JOHN GINNANE, solicitor, of 422 Collins-street, Melbourne. 8447

ALL persons having claims against the estate of William Fitzgerald, formerly of Woodvale-grove, Glenbervie, but late of 4 Woodvale-grove, Essendon, civil servant, deceased (who died on the 13th day of August, 1953, and probate of whose will was granted by the Supreme Court on the 13th January, 1954, to Ellen Elizabeth Fitzgerald, of 4 Woodvale-grove, Essendon, widow), are hereby required to send particulars, in writing, of such claims to the said Ellen Elizabeth Fitzgerald, at her above-mentioned address on or before 31st May, 1954, after which date the said Ellen Elizabeth Fitzgerald, will proceed to distribute the assets, of the said deceased which shall have come to her hands, amongst the persons entitled thereto, having regard only to the claims of which she shall then have had notice, and will not be liable for the assets so distributed or any part thereof, to any person of whose claim she shall not have had notice as aforesaid.

JOHN GINNANE, solicitor, of 422 Collins-street, Melbourne. 8446

CREDITORS, next of kin, and others having claims in respect of the estate of Henry Warburton Brown, late of 18 Bonfield-avenue, East Hawthorn, gentleman, deceased (who died on 8th December, 1953), are to send the particulars of their claims to The Perpetual Executors and Trustees Association of Australia Limited, of 100-104 Queen-street, Melbourne, by the 25th day of April, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

RYLAH & RYLAH, solicitors, 349 Collins-street, Melbourne. 8501

PURSUANT to the *Trustee Act* 1928, all persons having claims against the property or estate of Byrtle Mary Turner, late of Bridge Hotel, Bridge-road, Richmond, spinster, deceased (who died on the 12th day of October, 1953, and probate of whose will was granted by the Supreme Court of Victoria, on the 14th day of January, 1954, to Eileen Elizabeth Groutsch and George Victor Groutsch, the executrix and executor named therein), are hereby required to send particulars of such claims to the said executors, addressed to the care of T. I. A. Forbes, solicitor, on or before the 26th day of April, 1954, after the expiration of which time the said executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which they shall have had notice.

Dated this 22nd day of February, 1954.

T. I. A. FORBES, 303 Bridge-road, Richmond, solicitor for the executor and executrix. 8459

CREDITORS, next of kin, and others having claims in respect of the estate of William James Cahill, late of 8 Avondale-street, Hampton, in the State of Victoria, sales manager, deceased (who died on the 25th day of November, 1953), are to send particulars of their claims to National Trustees, Executors, and Agency Company of Australasia Limited, of 95 Queen-street, Melbourne, by the 30th day of April, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

MAHONY, O'BRIEN, & DUGGAN, 20 Queen-street, Melbourne, solicitors for the company. 8498

CREDITORS, next of kin, and others having claims in respect of the estate of Alice Mary Kelly, late of 19 Downs-street, Brunswick, in Victoria, widow, deceased (who died on the 17th day of November, 1953), are to send particulars of their claims to The Perpetual Executors and Trustees Association of Australia Limited, at its registered office, 100-104 Queen-street, Melbourne, by the 3rd day of May, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

KIDDLE, BRIGGS, & WILLOX, 15 Queen-street, Melbourne, solicitors for the executor. 8497

CREDITORS, next of kin, and others having claims in respect of the estate of Matthew Joseph Rohan, late of Benalla, Catholic clergyman, deceased (who died on the 6th November, 1953), are to send particulars of their claims to the executor, NATIONAL TRUSTEES, EXECUTORS, AND AGENCY COMPANY OF AUSTRALASIA LIMITED, of 95 Queen-street, Melbourne, in the said State, by the 26th April, 1954, after which date the said company will distribute the assets, having regard only to the claims of which it shall then have had notice.

M. MORNANE, solicitor, 95 Queen-street, Melbourne. 8481

NOTICE TO CREDITORS AND OTHERS.

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of Richard Henry Price, late of 59 Rose-street, Essendon, in the State of Victoria, formerly commercial traveller, late retired, deceased (who died on the 3rd day of October, 1953, and probate of whose will was granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, on the 22nd day of January, 1954, to Mabel Alice Farr, of 1 Yardley-street, Maidstone, in the State of Victoria, married woman, daughter of the said deceased, John Henry Price, of 18 Magdola-avenue, North Essendon, in the State of Victoria, railway employee, son of the said deceased, and Alfred George Price, of 6 Cooper-street, Essendon, in the State of Victoria, commercial traveller, son of the said deceased, the executors named in and appointed by the said will), are hereby required to send particulars, in writing, of such claims to the said Mabel Alice Farr, John Henry Price, and Alfred George Price, at the office of their under-mentioned solicitors, on or before the 7th day of May, 1954. And notice is hereby also given that after the last-mentioned date the said Mabel Alice Farr, John Henry Price, and Alfred George Price will proceed to distribute the assets of the said Richard Henry Price, deceased, amongst the persons entitled thereto, having regard only to the claims of which they shall then have had notice, and the said Mabel Alice Farr, John Henry Price, and Alfred George Price will not be liable for the assets, or any part thereof, so distributed to any person of whose claim they shall not then have had notice.

Dated the 22nd day of February, 1954.

A. L. C. FLINT & MARRIE, of 90 Queen-street, Melbourne, solicitors for the executors. 8478

ALL persons having claims against the estate of Edith Beatrice Showman, formerly of 220 Drummond-street south, Ballarat, late of 421 Hawthorn-road, Caulfield, widow, deceased, application for probate of whose will has been made by The Fidelity Trustee Company Limited, of 101 Lydiard-street north, Ballarat, the executor appointed by the said will, are hereby required to send particulars thereof, in writing, to the said company on or before the 30th day of April, 1954, after which date the said company will proceed to distribute the assets of the said deceased, having regard only to the claims of which it shall then have had notice, and the said company will not be liable for the assets so distributed, or any part thereof, to any person of whose claim it shall not then have had notice.

R. G. DOBSON & CO., of 52 Lydiard-street, Ballarat, solicitors for the said company. 8424

CREDITORS, next of kin, and others having claims in respect of the estate of George Anderson, late of Mavista Rest Home, Dunkeld, in the State of Victoria, gentleman, deceased (who died on the 9th day of November, 1953), are to send the particulars of their claims to The Fidelity Trustee Company Limited, of 101 Lydiard-street north, Ballarat, by the 29th day of April, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

WESTACOTT & LORD, solicitors, Hamilton. 8417

CREDITORS, next of kin, and all others having claims in respect of the estate of Charles Leo Grells, late of 72 Bloomfield-road, Ascot Vale, in the State of Victoria, biograph operator, deceased (who died on the 30th day of September, 1953), are to send particulars of their claims to Farmers and Citizens Trustees Company Bendigo Limited, of Charing Cross, Bendigo, in the said State, by the 26th day of April, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated this 22nd day of February, 1954.

8423 J. R. TREDINNICK, Manager.

ALLAN WILLIAM FRIER, late of 107 Prospect-road, Newtown, Geelong, tailor's presser and renovator, DECEASED.

CREDITORS, next of kin, and others having claims in respect of the estate of the above-named deceased (who died on the 25th day of November, 1953), are required by the trustee, Ethel Margaret Frier, of 32 Austin-street, Newtown, Geelong, accountant, to send particulars to her by the 27th day of April, 1954, after which date the said Ethel Margaret Frier may convey or distribute the assets, having regard only to the claims of which she then has notice.

Dated the 24th day of February, 1954.

HARWOOD & PINCOTT, 51 Yarra-street, Geelong, solicitors for the said executors. 8422

CREDITORS, next of kin, and others having claims in respect of the estate of Charlotte May George, late of 271 Balaclava-road, Caulfield, widow, deceased (who died on the 5th September, 1953), are to send particulars of their claims to the executors, Norman Percival George and Nancy Rose George, care of the undersigned solicitors, by the 28th day of April, 1954, after which date the executors will distribute the assets, having regard only to the claims of which they then have notice.

NORVAL H. DOOLEY & BREEN, solicitors, 31 Queen-street, Melbourne. 8438

CREDITORS, next of kin, and others having claims in respect of the estate of Madge Muriel Nathan, late of 22 Sunburst-avenue, North Balwyn, married woman, deceased (who died on the 25th June, 1953) are to send particulars of their claims to the executor, Morris Hamilton Nathan, care of the undersigned solicitors, by the 28th day of April, 1954, after which date the executor will distribute the assets, having regard only to the claims of which he then has notice.

NORVAL H. DOOLEY & BREEN, solicitors, 31 Queen-street, Melbourne. 8437

CREDITORS, next of kin, and others having claims in respect of the estate of John Hill Campbell, late of 33 Dalmor-avenue, Ormond, builder, deceased (who died on the 4th April, 1953), are to send particulars of their claims to the executor, Andrew Bruce Davenport, care of the undersigned solicitors, by the 28th day of April, 1954, after which date the executor will distribute the assets, having regard only to the claims of which he then has notice.

NORVAL H. DOOLEY & BREEN, solicitors, 31 Queen-street, Melbourne. 8436

CREDITORS, next of kin, and others having claims in respect of the estate of Violet Weems Richmond Green, formerly of Flat 3 Mayston Court, Mayston-street, Hawthorn East, but late of 22 George-street, Horsham, married woman, deceased (who died on the 5th day of July, 1953), are to send particulars of their claims to the executor, Thomas Henry Green, care of the undersigned solicitors, by the 24th day of April, 1954, after which date the executor will distribute the assets, having regard only to the claims of which he then has notice.

EGGLESTON, LEE, & CLIFTON-JONES, 143 Queen-street, Melbourne, solicitors. 8433

PURSUANT to the *Trustee Act* 1928, all persons having claims against the property or estate of Reginald George David Francis, late of 37 Murphy-street, South Yarra, chemist, deceased (who died on the 11th day of September, 1953, and probate of whose will was granted by the Supreme Court of Victoria, on the 28th day of January, 1954, to Mary Beatrice Francis, of 37 Murphy-street, South Yarra, widow, and Keith William Steedman, of 95 Buckley-street, Essendon, chartered secretary, the executors named therein), are hereby required to send particulars of such claims to the said executors, addressed to the care of Messrs. E. Edgar Davies and Co., on or before the 24th day of April, 1954, after the expiration of which time the said executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which they shall have had notice.

Dated this 19th day of February, 1954.

E. EDGAR DAVIES & CO., 11 Bank-place, Melbourne, solicitors for the executors. 8435

PURSUANT to the *Trustee Act* 1928, all persons having claims against the property or estate of Wesley Mitchell, late of 68 Cornwall-street, West Brunswick, gentleman, deceased (who died on the 17th day of November, 1953, and probate of whose will was granted by the Supreme Court of Victoria, on the 9th day of February, 1954, to Wesley Newton Mitchell, and Alan Wesley Mitchell, the executors named therein), are hereby required to send particulars of such claims to the said executors, addressed to the care of Dudley A. Tregent, B.A., LL.M., 422 Collins-street, Melbourne, on or before the 30th day of April, 1954, after the expiration of which time the said executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which they shall have had notice.

Dated this 23rd day of February, 1954.

DUDLEY A. TREGENT, B.A., LL.M., 422 Collins-street, Melbourne, solicitor for the executors. 8444

PURSUANT to the *Trustee Act* 1928, all persons having claims against the estate of Florence Midiam Clarey, late of 275 McKenzie-street, Golden Square, Bendigo, married woman, deceased (who died on the 10th day of January, 1953, and probate of whose will was granted by the Supreme Court of Victoria, on the 20th day of August, 1953, to Percy James Clarey, of 275 McKenzie-street, Golden Square, Bendigo, a member of the House of Representatives, the executor named therein), are hereby required to send particulars of such claims to the said executor, addressed to the care of the undersigned on or before the 10th day of May, 1954, after the expiration of which time the said executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which he shall have had notice.

SLATER & GORDON, solicitors, 422 Collins-street, Melbourne. 8443

PURSUANT to the *Trustee Act* 1928, all persons having claims against the estate of Eric Keith Hunter, late of 8 Gertrude-street, Sunshine, engineer, deceased (who died on the 6th day of February, 1953, and letters of administration of the estate were granted by the Supreme Court of Victoria, on the 21st day of July, 1953, to Alma Rose Hunter, of 8 Gertrude-street, Sunshine, widow, the administratrix named therein), are hereby required to send particulars of such claims to the said administratrix, to the care of the undersigned, on or before the 10th day of May, 1954, after the expiration of which time the said administratrix will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which she shall have had notice.

SLATER & GORDON, solicitors, 422 Collins-street, Melbourne. 8442

CREDITORS, next of kin, and others having claims in respect of the estate of Hugh Brown, late of 9 Brisbane-street, Ascot Vale, in the State of Victoria, assistant accountant (who died on the 7th day of December, 1953), are to send particulars of their claims to The Union Trustee Company of Australia Ltd., at its registered office 333 Collins-street, Melbourne, in the said State, by the 30th day of April, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

MEARES, DUGAN, & HALL, 339 Collins-street, Melbourne, solicitors. 8469

CREDITORS, next of kin, and others having claims in respect of the estate of John Beaumont Denbigh, late of 82 Upton-road, Windsor, in the State of Victoria, retired builders labourer, deceased (who died on the 11th day of November, 1952), are to send particulars of their claims to Robert Percy Adams, care of the undersigned, by the 14th day of May, 1954, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

JAMES P. OGGE & CRANAGE, of 165 Greville-street, Prahran: 8477

CREDITORS, next of kin, and all other persons having claims in respect of the estate of Samuel Augustus Talbot Finlay, late of Marengo, Seymour, in the State of Victoria, grazier, deceased (who died on the 25th day of September, 1953), are required to send particulars of their claims to the executors, The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, Gavin Knox Finlay, of Thurgoona Park, Thurgoona, in the State of New South Wales, grazier, and John Talbot Finlay, of Cooyong, Docker, near Wangaratta, in Victoria, grazier, care of the said company, by the 4th day of May, 1954, after which date the said executors will distribute the assets, having regard only to the claims of which they then have notice.

AITKEN, WALKER, & STRACHAN, of 123 William-street, Melbourne, solicitors for the applicants. 8476

CREDITORS, next of kin, and others having claims against the estate of Cecil Boyd Riall, late of 343 Danks-street, Middle Park, printer, deceased (who died on the 12th day of October, 1953), are requested to send particulars of their claims to the executors, care of The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, on or before 23rd April, 1954, after which date the said executors will proceed to distribute the assets of the deceased, having regard only to the claims of which they shall then have had notice.

W. E. PEARCEY & IVEY, solicitors, 443 Little Collins-street, Melbourne. 8471

CREDITORS, next of kin, and others having claims in respect of the estate of Mabel Lydia Tuttleby, late of 45 Byfield-street, Reservoir, widow, deceased (who died between 23rd and 25th May, 1953, and probate of whose will was granted by the Supreme Court of Victoria, on 29th December, 1953, to Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, the executor named in the said will), are to send particulars of their claims to the said executor, at its address above-mentioned, by the 30th April, 1954, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated 15th February, 1954.

W. E. PEARCEY & IVEY, 644 Sydney-road, Brunswick, solicitors for the said executor. 8473

CREDITORS, next of kin, and others having claims in respect of the estate of George Michael Fawaz, sometimes known as George Fawaz, late of 12 The Avenue, Balaclava, retired farmer, deceased (who died on the 29th day of April, 1953, and probate of whose will was granted by the Supreme Court of Victoria, on the 11th day of November, 1953, to Samuel George Fawaz, Richard Gordon Fawaz, Victor Frederick Fawaz, and George William Fawaz, four of the executors named in the said will), are to send particulars of their claims to the said executors, care of the under-mentioned proctors by the 4th day of May, 1954, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

Dated this 18th day of February, 1954.

CORR & CORR, 104 Queen-street, Melbourne, solicitors for the said executors. 8470

CREDITORS, next of kin, and others having claims in respect of the estate of Thomas Bernard Hanson, late of Darley, Bacchus Marsh, labourer, deceased, intestate (who died on the 26th day of September, 1953, and letters of administration of whose estate has been granted to Annie McLeod, of cnr. Cardigan and Grattan streets, Carlton, married woman), are to send in particulars of their claims to the said administratrix, care of the under-mentioned solicitors, by the 3rd day of May, 1954, after which date she will distribute the assets, having regard only to the claims of which she then has notice.

PEARCE & WEBSTER, solicitors, 430 Little Collins-street, Melbourne. 8468

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Archie Mark Bryan, late of Colac West, in the State of Victoria, manufacturer, deceased (who died on the 13th day of November, 1953, and probate of whose will was granted to Lorna Agnes Bryan, of Colac West, in the State of Victoria, widow, and Joan Lilian Russell, of Colac West, in the said State, married woman), are hereby required to send particulars, in writing, of such claims to the executrices, care of the undersigned, on or before the 17th day of May, 1954, after which date the said executrices will proceed to distribute the estate of the testator amongst the persons entitled thereto, having regard only to the claims of which they shall then have had notice, and will not be liable for the assets so distributed, or any part thereof, to any persons of whose claims they shall not have had notice.

Dated 17th day of February, 1954.

CUNNINGHAM & LARKINS, of Murray-street, Colac, solicitors for the executrices. 8475

In the Supreme-Court of the State of Victoria.—*Fi. Fa.*

NOTICE is hereby given that, under and by virtue of certain process issued out of the Supreme Court of the State of Victoria, and directed to the Sheriff, requiring him to levy certain moneys of the real and personal estate of Thomas O'Callaghan, of 32 McLeod-street, Bairnsdale, contractor, the said Sheriff will, on Wednesday, the 7th day of April, 1954, at the hour of Three o'clock in the afternoon, cause to be sold at the Police Station, Rosedale (unless the said process shall have been previously satisfied or the said Sheriff be otherwise stayed):—

All the right, title, estate, and interest (if any) of the said Thomas O'Callaghan, in and to—

Firstly, all that piece of land being Crown allotment 4, section 8, Township and Parish of Rosedale, County of Buln Buln, being the whole of the land described in Crown grant, volume 3926, folio 785008,

Secondly, all that piece of land being Crown allotment 5, section 8, Township and Parish of Rosedale, County of Buln Buln, being the whole of the land described in Crown grant, volume 3926, folio 785009,

Thirdly, all that piece of land being Crown allotment 6, section 8, Township and Parish of Rosedale, County of Buln Buln, being the whole of the land described in Crown grant, volume 154, folio 30790,

Fourthly, all that piece of land being Crown allotment 7, section 8, Township and Parish of Rosedale, County of Buln Buln, being the whole of the land described in Crown grant, volume 154, folio 30746,

Fifthly, all that piece of land being Crown allotment 9, section 8, Township and Parish of Rosedale, County of Buln Buln, being the whole of the land described in Crown grant, volume 154, folio 30784, and

Sixthly, all that piece of land being Crown allotment 10, section 8, Township and Parish of Rosedale, County of Buln Buln, being the whole of the land described in certificate of title, volume 5254, folio 1050645.

N.B.—Terms: Cash. No cheques taken.

Dated at Sale, this 15th day of February, 1954.

8412

N. J. RYAN, Sheriff's Officer.

In the Supreme Court of the State of Victoria.—*Fi. Fa.*

NOTICE is hereby given that, under and by virtue of certain process issued out of the Supreme Court of the State of Victoria and directed to the Sheriff, requiring him to levy certain moneys of the real and personal estate of Leslie Arthur Grayland, of Corryong, garage proprietor, the said Sheriff will, on Tuesday, the 30th day of March, 1954, at the hour of Two o'clock in the afternoon, cause to be sold at the Post Office, Cudgewa (unless the said process shall have been previously satisfied or the said Sheriff be otherwise stayed):—

All the right, title, estate, and interest (if any) of the said Leslie Arthur Grayland, in and to all that piece of land being lot 7 on plan of subdivision No. 18296, lodged in the Office of Titles, and being part of Crown allotment 9A, section 11, Parish of Cudgewa, and being the whole of the land more particularly described in certificate of title, volume 7152, folio 231.

N.B.—Terms: Cash. No cheques taken.

Dated at Tallangatta, this 16th day of February, 1954.

H. D. MCCALLUM, Senior Constable, 9594/1699, Sheriff's Officer. 8419

MINING NOTICE.

NORTH-WEST TANTALUM NO LIABILITY.

NOTICE is hereby given that a 2nd Call of 1s. per share, on all the issued contributing shares in the company, making such shares paid up to 2s. 6d., has been made, due, and payable at the registered office of the company, on Wednesday, 10th March, 1954.

By order of the Board,

M. B. GEMMELL, Legal Manager.
450 Collins-street, Melbourne, C.1, 18th February, 1954.
8492

IMPOUNDINGS.

BERWICK.—Impounded in Berwick Pound.

1 bay Shetland pony stallion, no visible brand
If not claimed and expenses paid, to be sold on 12th March, 1954.
8486—8/
P. E. ALLISON,
Poundkeeper.

BRANXHOLME.—Impounded in Branhholme Pound, from Morven, by F. Healey.

1 black ewe weaner, V top of near ear, back notch same ear, like blue D on back
If not claimed and expenses paid, to be sold on 13th March, 1954.
8484—10/8
J. ATKINSON,
Poundkeeper.

CARISBROOK.—Impounded in Carisbrook Pound.

1 bay horse, MZ on near side shoulder
If not claimed and expenses paid within 14 days, to be sold.
8449—8/
G. W. SCOTT,
Poundkeeper.

DANDENONG.—Impounded in Dandenong Pound, by Shire Ranger, E. Osborne, from Cheltenham-road, Dingley.

1 buck goat, white with black stripe down back, no visible brand
If not claimed and expenses paid, to be sold on 16th March, 1954.
8489—12/
A. WALKER,
Poundkeeper.

HAMILTON.—Impounded at Hamilton by the Ranger.

1 brindle steer, about 18 months old, no brand or ear-mark
If not claimed and expenses paid, to be sold on 2nd March, 1954.
4 Hyland fat rams, one has tag in ear, no visible brand or ear-mark
If not claimed and expenses paid, to be sold on 3rd March, 1954.
8487, 8488—14/8
A. W. FYFE,
Poundkeeper.

HORSHAM.—Impounded in Horsham Pound.

1 blue steer, no visible brand
1 red and white steer, no visible brand
If not claimed and expenses paid, to be sold on 6th March, 1954.
8472—9/4
A. G. FRASER,
Poundkeeper.

KEILOR.—Impounded in Keilor Pound.

1 Jersey cow, no visible brand
1 Jersey cow, poor condition, no visible brand
1 black and white heifer, no visible brand
1 roan steer, bent horn, no visible brand
1 black Jersey steer, no visible brand
2 yellow and white steers, no visible brand
If not claimed and expenses paid, to be sold on 11th March, 1954.
8485—14/8
D. PASCOE,
Poundkeeper.

MAFFRA.—Impounded in Maffra Pound, by Ranger, Theo. Kingscott.

1 brindle Jersey bull, V earmark front off ear, no visible brand
If not claimed and expenses paid, to be sold on 19th March, 1954.
8490—10/8
I. GIESCHEN,
Poundkeeper.

MOOROPNA.—Impounded in Mooropna Pound.

1 black and white heifer, split right ear, no visible brand
1 red heifer, ears clipped, no visible brand
1 yellow Jersey heifer, no visible brand
1 Jersey cow, no visible brand, calf at foot
1 Shorthorn bull, no visible brand
If not claimed and expenses paid, to be sold on 11th March, 1954.
8483—13/4
C. H. POWER,
Poundkeeper.

MULGRAVE.—Impounded in Shire of Mulgrave Pound.

1 brown pony gelding, white star, white saddle mark
1 grey pony gelding, no visible mark
If not claimed and expenses paid, to be sold on 11th March, 1954.
8448—9/4
J. H. HOCKING,
Shire Secretary.

WHITTLESEA.—Impounded in Epping Pound, by R. Smith.

1 white billy goat, aged, no visible brand
If not claimed and expenses paid, to be sold on 11th March, 1954.
8482—9/4
J. HERD,
Poundkeeper.

YEA.—Impounded in Yea Shire Pound, on 17th February, 1954, by Herdsman.

1 brindle polled heifer, two years, no visible brand
1 brindle heifer, two years, swallow near ear, J near rump
If not claimed and expenses paid, to be sold on 12th March, 1954.
8502—9/4
EDWARD H. SMITH,
Poundkeeper.

STATE ACTS, 1953.

COPIES of the following Acts of Parliament of Victoria may be obtained at the Government Printing Office, or from any-bookseller, at the price set opposite to each:—

No.	Price.
	s. d.
5664. Parliamentary Elections (State Servants) ..	0 6
5665. Factories and Shops (Industrial Appeals Court) ..	0 6
5666. Adoption of Children (Amendment) ..	0 6
5667. Select Committee (Potato Marketing) ..	0 6
5668. Melbourne and Metropolitan Board of Works (Borrowing Powers) ..	0 6
5669. Water (Amendment) ..	0 6
5670. Trustee (Amendment) ..	0 6
5671. Public Account (Amendment) ..	0 6
5672. Transport Regulation (Amendment) ..	0 6
5673. Superannuation Police and State Pensions ..	0 6
5674. Coal Mine Workers' Pensions (Amendment) ..	0 6
5675. Health (Plumbers and Gas-fitters) ..	0 6
5676. Workers Compensation ..	1 3
5677. Parking of Vehicles ..	0 9
5678. Melbourne Harbor Trust (Tolls) ..	0 6
5679. The Geelong Gas Company's ..	0 6
5680. Barley Marketing (Amendment) ..	0 6
5681. Benefit Associations ..	0 9
5682. Consolidated Revenue ..	0 6

W. M. HOUSTON,
Government Printer.

THE "VICTORIA GOVERNMENT GAZETTE."

ATTENTION is invited to the following procedure in relation to the publication of official matter in the *Government Gazette*:—

1. Matter submitted to the Executive Council.

Matter submitted to the Executive Council which requires gazettal will normally be published in the issue of the following week.

Where urgent gazettal is required, special arrangements should be made with the *Gazette* Officer.

Publication will be facilitated by the submission of carbon copies for the use of the *Gazette* Officer.

2. Other matter.

(a) All other matter duly certified by a responsible officer for publication should be lodged with the *Gazette* Officer not later than half-past Ten a.m. on Tuesday.

(b) Lengthy or involved notices should be forwarded several days before publication.

(c) Proofs, which will be supplied only when specifically requested, or at the direction of the *Gazette* Officer, should be returned promptly to avoid delay in publication.

(d) No additions or amendments to matter for publication will be accepted by telephone.

AGENTS FOR THE "VICTORIA GOVERNMENT GAZETTE."

THE following have been appointed agents to receive Advertisements and Subscriptions for the *Victoria Government Gazette*:—

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ARMSTRONG BROS., Kyneton.

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MR. WM. DAVIS, Mildura.

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F. D. & J. R. TRAINOR, 246 Wyndham-street, Shepparton.

E. W. B. WELSH, Hogan-street, Tatura.

A copy of the *Gazette* filed at each place for public reference.

SUBSCRIPTIONS.—The subscription, including postage, is £2 5s. per annum, £1 2s. 6d. half-yearly, or 11s. 3d. per quarter, payable in advance.

Subscriptions are required to commence and terminate with a month.

A lesser period than three months cannot be subscribed for.

Subscribers do not receive the Acts of Parliament with the *GAZETTE*.

ADVERTISEMENTS are charged at the rate of 1s. 4d. per line single column, and 2s. 8d. per line double column.

The title (£5 Reward, Dissolution of Partnerships, &c.) forms one or more lines as a heading.

On an average, ten words make a line.

Every signature must likewise be counted as a line.

The final words of a paragraph, though only portion of a line, must be counted as one line.

SIGNATURES (in particular) and proper names must be written very plainly in the text; ONE SIDE ONLY of each slip of paper should be WRITTEN UPON.

ALL COMMUNICATIONS should be addressed to "The Government Printer, Melbourne."

ALL DOCUMENTS illegibly written will be returned unpublished, and, where brands occur unprovided for by the ordinary letters of the alphabet, a worded explanatory description must be furnished.

THE VICTORIA GOVERNMENT GAZETTE is published on WEDNESDAY EVENING in each week, and Notices for insertion will be received by the Government Printer at or before Two p.m. at ordinary rates, and late advertisements between Two p.m. and Five p.m. at double rates on the day preceding the day of publication.

Single copies of the VICTORIA GOVERNMENT GAZETTE are Nine pence, posted One shilling, each.

No GAZETTES prior to January, 1942, in stock.

***ALL PAYMENTS ARE REQUIRED IN ADVANCE.—Remittances should be made by postal note, money order, or draft in favour of the Government Printer. Advertisements unaccompanied by a remittance sufficient to cover the cost of insertion will be returned unpublished.

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VICTORIA
GOVERNMENT GAZETTE

Published by Authority.

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No. 85]

FRIDAY, FEBRUARY 26.

[1954

Prices Regulation Acts.

PRICES REGULATION ORDER No. 617.

LINSEED OIL—SALES BY RETAIL.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 617.

Revocation.

2. Prices Regulation Order No. 586 is hereby revoked.

Definitions.

3. In this Order, unless the contrary intention appears—
“Metropolitan Area” means all that area comprised within a radius of 20 miles from the General Post Office, Melbourne.
“Oz.” means ounces of fluid measure.

Maximum Prices.

4. (1) I fix and declare the maximum prices at which linseed oil may be sold by retail within the Metropolitan Area to be the prices specified in the First Schedule to this Order.

(2) I fix and declare the maximum prices at which linseed oil may be sold by retail in any part of Victoria which lies beyond a radius of 20 miles but within a radius of 100 miles from the General Post Office, Melbourne, to be the prices specified in the Second Schedule to this Order.

(3) I fix and declare the maximum prices at which linseed oil may be sold by retail in any part of Victoria, which lies beyond a radius of 100 miles but within a radius of 200 miles from the General Post Office, Melbourne, to be the prices specified in the Third Schedule to this Order.

(4) I fix and declare the maximum prices at which linseed oil may be sold by retail in any part of Victoria which lies beyond a radius of 200 miles from the General Post Office, Melbourne, to be the prices specified in the Fourth Schedule to this Order.

Fixation of Maximum Prices by Notice in Writing.

5. Notwithstanding the foregoing provisions of this Order, I declare the maximum prices at which linseed oil specified in a notice in writing given in pursuance of this clause may be sold by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

THE FIRST SCHEDULE.
MAXIMUM RETAIL PRICES.
(Metropolitan Area.)

Quantity.	Raw.	Boiled.	Pale Boiled.
	£ s. d.	£ s. d.	£ s. d.
	per drum	per drum	per drum
Where container is supplied by seller—			
Sales in one to four 5-gallon drums ..	5 1 8	5 2 6	5 2 11
Sales in five to nine 5-gallon drums ..	5 0 5	5 1 3	5 1 8
Sales in ten to twenty-four 5-gallon drums	5 0 0	5 0 10	5 1 2
Sales in twenty-five or more 5-gallon drums	4 18 4	4 19 2	4 19 7
	per cylinder	per cylinder	per cylinder
Sales in one or two 45-gallon cylinders ..	44 12 6	45 0 0	45 3 9
Sales in three or more 45-gallon cylinders..	44 8 9	44 16 3	45 0 0
	per tin	per tin	per tin
Sales in one or more 4-gallon tins ..	4 3 8	4 4 4	4 4 8
Sales in one or more 1-gallon tins ..	1 6 4	1 6 6	1 6 7
Sales in one or more ½-gallon tins ..	0 14 3	0 14 4	0 14 4
Sales in one or more ¼-gallon tins ..	0 8 0	0 8 1	0 8 1
	per bottle	per bottle	per bottle
Sales in 20-oz. bottles ..	0 4 2	0 4 2	0 4 2
Sales in 10-oz. bottles ..	0 2 2	0 2 2	0 2 2
In respect of sales other than sales where the oil is supplied in a 45-gallon cylinder or cylinders where a container is supplied by the purchaser, or the purchaser at the time of the sale returns or offers to return to the seller at the time and point of delivery a comparable container capable of holding a quantity of linseed oil not less than that which the container in which the sale is made is capable of holding ..	per gallon 1 1 8	per gallon 1 1 10	per gallon 1 1 11

The prices set out in the above Schedule for sales of linseed oil in 45-gallon cylinders are subject to an allowance of 15s. each on return of empty cylinders.

THE SECOND SCHEDULE.

MAXIMUM RETAIL PRICES.

(Beyond 20 and up to 100 miles from General Post Office, Melbourne.)

Quantity.	Raw.	Boiled.	Pale Boiled.
	£ s. d.	£ s. d.	£ s. d.
	per drum	per drum	per drum
Where container is supplied by seller—			
Sales in one to four 5-gallon drums ..	5 4 3	5 5 1	5 5 6
Sales in five to nine 5-gallon drums ..	5 3 0	5 3 10	5 4 3
Sales in ten to twenty-four 5-gallon drums	5 2 7	5 3 5	5 3 10
Sales in twenty-five or more 5-gallon drums	5 0 11	5 1 9	5 2 2
	per cylinder	per cylinder	per cylinder
Sales in one or two 45-gallon cylinders ..	45 11 3	45 18 9	46 2 6
Sales in three or more 45-gallon cylinders..	45 7 6	45 15 0	45 18 9
	per tin	per tin	per tin
Sales in one or more 4-gallon tins ..	4 6 3	4 6 11	4 7 3
Sales in one or more 1-gallon tins ..	1 7 2	1 7 4	1 7 5
Sales in one or more ½-gallon tins ..	0 14 9	0 14 10	0 14 10
Sales in one or more ¼-gallon tins ..	0 8 4	0 8 5	0 8 5
	per bottle	per bottle	per bottle
Sales in 20-oz. bottles ..	0 4 4½	0 4 4½	0 4 4½
Sales in 10-oz. bottles ..	0 2 3½	0 2 3½	0 2 3½
In respect of sales other than sales where the oil is supplied in a 45-gallon cylinder or cylinders where a container is supplied by the purchaser, or the purchaser at the time of the sale returns or offers to return to the seller at the time and point of delivery a comparable container capable of holding a quantity of linseed oil not less than that which the container in which the sale is made is capable of holding ..	per gallon 1 2 2	per gallon 1 2 4	per gallon 1 2 5

The prices set out in the above Schedule for sales of linseed oil in 45-gallon cylinders are subject to an allowance of 15s. each on return of empty cylinders.

THE THIRD SCHEDULE.
MAXIMUM RETAIL PRICES.
 (Beyond 100 and up to 200 miles from General Post Office, Melbourne.)

Quantity.	Raw.	Boiled.	Pale Boiled.
	£ s. d. per drum	£ s. d. per drum	£ s. d. per drum
Where container is supplied by seller—			
Sales in one to four 5-gallon drums ..	5 5 10	5 6 8	5 7 1
Sales in five to nine 5-gallon drums ..	5 4 7	5 5 5	5 5 10
Sales in ten to twenty-four 5-gallon drums ..	5 4 2	5 5 0	5 5 5
Sales in twenty-five or more 5-gallon drums ..	5 2 6	5 3 4	5 3 9
	per cylinder	per cylinder	per cylinder
Sales in one or two 45-gallon cylinders ..	46 2 6	46 10 0	46 13 9
Sales in three or more 45-gallon cylinders ..	45 18 9	46 6 3	46 10 0
	per tin	per tin	per tin
Sales in one or more 4-gallon tins ..	4 7 10	4 8 6	4 8 10
Sales in one or more 1-gallon tins ..	1 7 8	1 7 10	1 7 11
Sales in one or more $\frac{1}{2}$ -gallon tins ..	0 15 0	0 15 1	0 15 1
Sales in one or more $\frac{1}{4}$ -gallon tins ..	0 8 6	0 8 7	0 8 7
	per bottle	per bottle	per bottle
Sales in 20-oz. bottles	0 4 5 $\frac{1}{2}$	0 4 5 $\frac{1}{2}$	0 4 5 $\frac{1}{2}$
Sales in 10-oz. bottles	0 2 4	0 2 4	0 2 4
In respect of sales other than sales where the oil is supplied in a 45-gallon cylinder or cylinders where a container is supplied by the purchaser, or the purchaser at the time of the sale returns or offers to return to the seller at the time and point of delivery a comparable container capable of holding a quantity of linseed oil not less than that which the container in which the sale is made is capable of holding			
	per gallon	per gallon	per gallon
	1 2 6	1 2 8	1 2 9

The prices set out in the above Schedule for sales of linseed oil in 45-gallon cylinders are subject to an allowance of 15s. each on return of empty cylinders.

THE FOURTH SCHEDULE.
MAXIMUM RETAIL PRICES.
 (Beyond 200 miles from General Post Office, Melbourne.)

Quantity.	Raw.	Boiled.	Pale Boiled.
	£ s. d. per drum	£ s. d. per drum	£ s. d. per drum
Where container is supplied by seller—			
Sales in one to four 5-gallon drums ..	5 6 8	5 7 6	5 7 11
Sales in five to nine 5-gallon drums ..	5 5 5	5 6 3	5 6 8
Sales in ten to twenty-four 5-gallon drums ..	5 5 0	5 5 10	5 6 3
Sales in twenty-five or more 5-gallon drums ..	5 3 4	5 4 2	5 4 7
	per cylinder	per cylinder	per cylinder
Sales in one or two 45-gallon cylinders ..	46 10 0	46 17 6	47 1 3
Sales in three or more 45-gallon cylinders ..	46 6 3	46 13 9	46 17 6
	per tin	per tin	per tin
Sales in one or more 4-gallon tins ..	4 8 8	4 9 4	4 9 8
Sales in one or more 1-gallon tins ..	1 7 10	1 8 0	1 8 1
Sales in one or more $\frac{1}{2}$ -gallon tins ..	0 15 2	0 15 3	0 15 3
Sales in one or more $\frac{1}{4}$ -gallon tins ..	0 8 7	0 8 8	0 8 8
	per bottle	per bottle	per bottle
Sales in 20-oz. bottles	0 4 6	0 4 6	0 4 6
Sales in 10-oz. bottles	0 2 4 $\frac{1}{2}$	0 2 4 $\frac{1}{2}$	0 2 4 $\frac{1}{2}$
In respect of sales other than sales where the oil is supplied in a 45-gallon cylinder or cylinders where a container is supplied by the purchaser, or the purchaser at the time of the sale returns or offers to return to the seller at the time and point of delivery a comparable container capable of holding a quantity of linseed oil not less than that which the container in which the sale is made is capable of holding			
	per gallon	per gallon	per gallon
	1 2 8	1 2 10	1 2 11

The prices set out in the above Schedule for sales of linseed oil in 45-gallon cylinders are subject to an allowance of 15s. each on return of empty cylinders.

Dated this 22nd day of February, 1954.

J. F. WALDRON,
 Prices Commissioner.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for ensuring transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to ensure the validity of the results.

3. The third part of the document describes the different types of data that can be collected and analyzed. It includes information on both quantitative and qualitative data, as well as the various sources from which data can be obtained.

4. The fourth part of the document discusses the importance of data analysis and interpretation. It explains how data analysis can help identify trends, patterns, and relationships, and how these insights can be used to make informed decisions.

5. The fifth part of the document provides a detailed overview of the various statistical methods and techniques used in data analysis. It covers topics such as descriptive statistics, inferential statistics, and regression analysis.

6. The sixth part of the document discusses the importance of data visualization and reporting. It explains how data visualization can help communicate complex information in a clear and concise manner, and how reporting can be used to share the results of the analysis with stakeholders.

7. The seventh part of the document provides a summary of the key findings and conclusions of the study. It highlights the main insights gained from the data analysis and discusses the implications of these findings for future research and practice.

8. The eighth part of the document includes a list of references and a bibliography, providing a comprehensive overview of the sources used in the study.

9. The ninth part of the document includes a list of appendices and a glossary, providing additional information and definitions for key terms and concepts used in the study.

10. The tenth part of the document includes a list of figures and tables, providing a visual representation of the data and results of the analysis.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 86]

MONDAY, MARCH 1.

[1954

Factories and Shops Acts.

DETERMINATION OF THE COMMERCIAL CLERKS BOARD.

NOTES.—(a) This Determination applies to the whole of the State of Victoria.

(b) By Order in Council of the 25th September, 1951, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed as clerks, in meat works where killing is done, at work connected directly with the slaughtering of animals for export as meat or with the processing or the carcasses of such animals or the products therefrom, and conferred such power exclusively on the Clerks (Meat Works) Board.

(c) By Order in Council of the 27th November, 1951, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any person, or persons, or classes of persons, employed in or in connexion with the operation of a totalizator on a race-course in connexion with a race-meeting, and conferred such power exclusively on the Totalizator Employees Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which has the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons employed by any banking company, insurance company, trustee company, barrister or solicitor, but including persons employed in his practice by a barrister or solicitor as a typewriter or stenographer) employed in connexion with some trade or business as a clerk, collecting clerk, time-keeping clerk, despatch clerk, store clerk, weighing clerk, cashier, typewriter, stenographer, bookkeeper, or telephone switchboard attendant," has made the following Determination, namely:—

1. That on the 4th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

*IMPROVES.

Males.

Wages Per Week.

Experience.	Commencing Age.			
	Under 16 Years.	16 Years.	17 Years.	18 Years and Over.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	78 0	78 0	92 6	106 6
2nd year	99 6	99 6	111 6	149 6
3rd year	123 0	128 0	149 6	182 6
4th year	156 6	170 6	187 0	242 6
5th year	192 0	227 6	250 0	..
6th year and until 21 years of age ..	247 0	250 0	..	..

Females.
Wages per Week.

Typistes, Stenographers or Operators of calculating or ledger-keeping machines.

Experience.	Commencing Age.			
	Under 16 Years.	16 Years.	17 Years.	18 Years and Over.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	101 0	113 6	133 0	154 6
2nd year	113 6	133 0	154 6	170 6
3rd year	133 0	154 6	170 6	183 0
4th year	154 6	170 6	183 0	..
5th year	170 6	183 0	..	..
6th year and until 21 years of age ..	183 0	..	..	..

All Others.

Experience.	Commencing Age.			
	Under 16 Years.	16 Years.	17 Years.	18 Years and Over.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	81 6	92 6	110 0	135 0
2nd year	92 6	110 0	135 0	152 6
3rd year	110 0	135 0	152 6	170 6
4th year	135 0	152 6	170 6	..
5th year	152 6	170 6	..	..
6th year and until 21 years of age ..	170 6	..	..	..

* NOTE.—The Board has determined that no apprentices shall be taken to the trade.

PROPORTION (IN ANY PLACE)—IMPROVERS.

One improver to one or two; Two improvers to three or four; Three improvers to five } Workers receiving not less
or six; And thereafter one improver to every three or fraction of three.. } than minimum wage.

OTHER EMPLOYEES.

Wages per Week.

	Within a Radius of 25 Miles of the General Post Office, Melbourne, and within a Radius of 10 Miles of the Post Office, Geelong.		All Other Parts of Victoria.	
	Males.	Females.	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Stenographers, typistes, or operators of calculating or ledger-keeping machines	281 6	211 3	278 6	202 6
Telephone switchboard attendants	281 6	209 3	278 6	202 6
All other adults	281 6	205 6	278 6	200 0

WEEKLY HOURS (OTHER THAN SHIFT WORKERS).

3. The number of hours to constitute an ordinary week's work shall be 40.

4. TIMES OF BEGINNING AND ENDING WORK (OTHER THAN SHIFT WORKERS).

	Time of Beginning Work.	Time of Ending Work.
On the usual weekly half holiday	8 a.m.	12 noon
On all other days of the week	8 a.m.	6 p.m.

The provisions of this clause shall not apply to employees working in hotels, guest houses, boarding houses, restaurants, or coffee palaces, but the spread of hours for such employees shall not exceed nine (9) in any one day.

OVERTIME (OTHER THAN SHIFT WORKERS).

5. (a) Employees working in hotels, guest houses, boarding houses, restaurants, or coffee palaces shall be paid time and a half for all work done in excess of the number of hours fixed for an ordinary week's work.

(b) Employees working in any other place:—

- (i) Within the hours fixed in clause 4 in excess of hours fixed for an ordinary week's work
 - (ii) Outside the hours fixed in clause 4
- } Time and a half for the first four hours and double time thereafter.

For the purpose of administering the provisions contained in sub-clauses (a) and (b) hereof the minimum period for which an employee shall be paid overtime shall be one-half hour per week.

(c) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

SHIFT WORK.

6. In this clause—

“Afternoon Shift” means any shift finishing after 6 p.m. and at or before midnight.

“Night Shift” means any shift finishing subsequent to midnight, and at or before 8 a.m.

(a) (i) Notwithstanding any other provisions of this Determination an employee may be employed upon shifts; in which case the ordinary hours for a week's work shall be 40, and shall be performed in shifts not exceeding 9 hours each in the case of a five-day week and not exceeding 8 hours each in the case of a six-day week. A Sunday may be included in either case.

(ii) A shift worker employed on an afternoon shift or on a night shift shall, for work done during the ordinary hours of any such shift, be paid ordinary rates plus an additional 10 per cent. for an afternoon shift, or an additional 12½ per cent. for a night shift.

(iii) The times of beginning and ending the shift of any employee shall not be altered without at least one week's notice to the employee concerned.

(iv) Twenty minutes shall be allowed to a shift worker for a meal during each shift between the fourth and fifth hour of such shift. Such meal break shall be counted as time worked.

Overtime for Shift Workers.

(b) A shift worker for all time worked—

(i) in excess of the ordinary hours prescribed or

(ii) on more than six shifts on any seven consecutive days; or

(iii) on a rostered shift off;

shall be paid at the rate of time and a half, provided that time worked on any day in excess in the aggregate of ten hours of ordinary time and/or overtime, shall be paid for at the rate of double time.

(c) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

Saturday, Sunday and Holiday Rates for Shift Workers.

(d) (i) A shift worker whose ordinary working period includes a Sunday or a holiday as prescribed in clause 9) as an ordinary working day, shall be paid at the rate of time and a half for such ordinary time as occurs on such Sunday or holiday.

(ii) A shift worker whose ordinary working period does not include a Sunday or a holiday (as prescribed in clause 9) as an ordinary working day, shall, if required to work on any such Sunday or holiday, be paid double time for work done on either of such days.

(iii) A shift worker whose ordinary working period includes a Saturday shall in lieu of the shift rate prescribed in clause 6 (a) (ii) hereof, be paid time and a quarter for all work done between midnight Friday and midnight Saturday.

TERMS OF EMPLOYMENT.

7. All employees (other than casuals) willing, ready and available for work shall be paid the full weekly wage fixed herein, irrespective of the number of hours worked not exceeding 40. To terminate employment one week's notice shall be given by either employer or employee or in lieu thereof one week's wages shall be paid or forfeited; as the case may be. The provisions of this clause shall not apply in any instance where an employee is dismissed for misconduct.

Notwithstanding any provisions elsewhere contained herein, an employer may deduct payment for any day an employee cannot usefully be employed because of any strike, breakdown of machinery, or any stoppage of work by any such cause for which the employer cannot reasonably be held responsible. Provided that such standing down shall not be deemed a break in the continuity of the employment of the employee for the purpose of any rights under this Determination or any variation or modification thereto.

CASUAL LABOUR.

8. Casual hands, i.e., persons who are employed during any week for not more than one-half of the maximum number of hours fixed in the Determination as a week's work, shall be paid at the rate of time and a half on the hourly rate calculated *pro rata* by dividing the weekly rate by the number of hours fixed for a week's work.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS (OTHER THAN SHIFT WORKERS).

9. (i) All work done on—

Sundays;
New Year's Day;
Australia Day;
Good Friday;
Easter Saturday;
Easter Monday;
Labour Day;
Anzac Day;
Queen's Birthday;
Melbourne Cup Day (within a radius of 25 miles of the G.P.O., Melbourne);
Christmas Day; and
Boxing Day

or any other day substituted by Act of Parliament or Proclamation for any of the above-mentioned holidays, shall be paid for as follows:—

Clerks or cashiers employed in hotels, guest houses, boarding houses, coffee palaces, or restaurants	Time and a half.
All others	Double time

Provided that this clause shall not apply to:—

Receiving clerks or punch or fare-checking clerks, outfit clerks, roster clerks, or other clerks in lieu of or in substitution for any such clerks in connexion with the traffic operations of tramways or employed in tramway sheds or tramway offices; or

Counter clerks, entering clerks, cashiers, label or despatch clerks employed in daily newspaper offices.

In connexion with the visit to Australia of Her Majesty, Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays herein, prescribed.

Provided that an employee who fails to attend for work on the working days before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

HOLIDAYS.

10. No deduction shall be made from the wages of employees granted leave for the holidays specified in clause 9.

ANNUAL HOLIDAY.

11. (a) The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

(b) In addition to the above, shift workers shall be allowed for each twelve monthly qualifying period one week's leave including non-working days.

(c) Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a shift worker, he shall be entitled to have the period of two weeks' annual leave prescribed by the said Act increased by one half day for each month he is continuously engaged as aforesaid.

(d) If in any twelve-monthly qualifying period a shift worker lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid, in addition to all other amounts (including any payment in lieu of annual leave as prescribed by sub-clause (a) hereof) due to him, an amount equal to one-fiftieth of his ordinary pay for the period of employment as a seven-day shift worker.

SICK LEAVE.

12. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) During the first year—3½ hours' ordinary pay for each complete month of service;

(ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year.

For the purposes of this sub-clause service prior to the 1st December, 1947, shall be disregarded, provided that any accumulated sick leave, not exceeding 160 hours of working time, standing to the credit of the employee on the 1st December, 1951, shall not be reduced by virtue of the provisions of this sub-clause.

No employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this sub-clause.

TIME AND WAGES RECORDS.

13. Each employer shall keep time and wages records showing the name of each employee, the hours worked each day, and the wages and overtime paid each week. The time and wages record shall be open for inspection to a duly-accredited official of the Federated Clerks' Union of Australia during the usual office hours at the employer's office, or other convenient place, provided that only one demand for such inspection shall be made at the same establishment in any one fortnight, and such demand shall not be made unless the Secretary of the Union suspects that a breach of this Determination has been committed.

RIGHT OF ENTRY.

14. An official of the Federated Clerks Union, Victorian Branch, duly authorized in writing shall be permitted to enter the employers premises for the purpose of interviewing employees on legitimate Union business under the following conditions:—

(a) Visits may be made only at meal times or morning or afternoon tea breaks or such other time as may be agreed upon between the employer and the Union.

(b) Not more than one visit per fortnight shall be made.

(c) The Official produces his authority to the employer or his authorized representative.

(d) That there is no interference with work in the employers establishment.

MEAL PERIOD.

15. A meal period of not less than 30 minutes shall be allowed each employee: Such meal period shall be taken not later than five hours after commencing work.

MEAL ALLOWANCE.

16. (a) Except in cases where at least 24 hours' notice of intention to work overtime has been given, an employee required to work beyond one hour after the usual finishing hour of work, shall be paid a meal allowance of 5s. This provision shall only apply within a radius of 25 miles of the G.P.O., Melbourne, and 10 miles of the Post Offices at Ballarat, Bendigo, and Geelong.

(b) When overtime is worked in excess of two hours after the usual time of ceasing work a meal break of not less than 30 minutes shall be allowed. Such meal break shall be taken not more than five hours after the resumption of work from the previous meal period.

BOILING WATER.

17. The employer shall provide facilities to enable the employee to obtain boiling water at meal times and rest periods.

VEHICLE ALLOWANCES.

18. (a) Where an employer requires an employee to use his own bicycle in the performance of his duties, such employee shall be paid an allowance at the rate of 7s. 6d. per week for such period as the bicycle is used.

(b) Where an employer requires an employee to use his own motor vehicle in the performance of his duties, such employee shall be paid an allowance of not less than 4½d. per mile with a maximum amount of £3 per week for a motor cycle and 9d. per mile with a maximum amount of £5 12s. 6d. per week for a motor car.

(c) Where an employer provides a motor vehicle which is used by an employee in the performance of his duties, all expenses, including registration, running, and maintenance of such motor vehicle, shall be paid by the employer.

LIVING AWAY FROM HOME ALLOWANCE.

19. An employee, required by his employer to work temporarily for his employer away from his usual place of employment, and who is required thereby to sleep away from his usual place of residence, shall be entitled to the following:—

- (a) Fares to and from the place at which his employer requires the employee to work.
- (b) All reasonable expenses incurred for board and lodging.
- (c) Payment at ordinary rates of pay for all time spent in travelling between the employee's usual place of employment and the temporary location, such paid time not to exceed 8 hours in 24 hours.

UNIFORM ALLOWANCE.

20. Where an employer requires any employee to wear any special uniform, dress, or clothing, such employee shall be paid an allowance of 3s. 6d. per week unless such uniform, dress, or clothing is supplied and laundered by the employer.

PROTECTIVE CLOTHING.

21. The employer shall provide uniforms and/or protective clothing for employees engaged in work likely to damage clothing, such as the use of duplicators, addressographs, or similar machines.

REST PERIOD.

22. All employees shall be allowed two rest intervals on each day as follows:—(a) The first ten minutes to be allowed between the time of commencing work and the usual meal interval; (b) the second of ten minutes to be allowed between the usual meal interval and the time of ceasing work for the day. Such intervals are to be counted as part of time worked.

FLOOR COVERING.

23. When an employee is required to work for a period exceeding half an hour on a floor of concrete, stone, or similar material, the employer shall provide suitable floor covering or other insulating material.

PAYMENT OF WAGES.

24. Wages, overtime, and allowances shall be paid during working hours not later than Thursday in each pay week.

PERIODICAL ADJUSTMENT OF WAGES.

25. The wages set out for adult males in clause 2 are based upon the following basic wage rates and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 26.

BASIC WAGE.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Throughout the State	11 17 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

26. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 25.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(e) The wages of improvers shall be the appropriate percentages as set out* hereunder. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

IMPROVERS.

Males.

Experiences.	Commencing Age.			
	Under 16 Years.	16 Years.	17 Years.	18 Years and Over.
	Percentage of Basic Wage.			
1st year	33	33	39	45
2nd year	42	42	47	63
3rd year	52	54	63	77
4th year	66	72	79	100 + 5s. 6d.
5th year	81	96	100 + 13s.	..
6th year and until 21 years of age ..	100 + 10s.	100 + 13s.	..	..

Females.

Typistes, Stenographers or Operators of Calculating or Ledger-keeping Machines.					All Others.				
Experience.	Commencing Age.				Experience.	Commencing Age.			
	Under 16 Years.	16 Years.	17 Years.	18 Years and Over.		Under 16 Years.	16 Years.	17 Years.	18 Years and Over.
Percentage of Female Basic Wage.					Percentage of Female Basic Wage.				
1st year	57	64	75	87	1st year	46	52	62	76
2nd year	64	75	87	96	2nd year	52	62	76	86
3rd year	75	87	96	100 +	3rd year	62	76	86	96
4th year	87	96	100 +	5s. 6d.	4th year	76	86	96	..
5th year	96	100 +	5s. 6d.	..	5th year	86	96	..	..
6th year and until 21 years of age	100 +	5s. 6d.	..	..	6th year and until 21 years of age	96	..	..	..

P. A. RANGLES, J.P., Chairman.
 J. V. WILLOX, Secretary.

Melbourne, 4th December, 1953.



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, MARCH 1.

[1954

Factories and Shops Acts.

DETERMINATION OF THE FRUIT PACKING BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed, "to determine the lowest prices or rates which may be paid to any persons or classes of persons (other than persons engaged in wholesale fruit stores within the metropolitan district) employed—

(a) in the process, trade, business, or occupation of preparing, storing, or packing fruit for trade or sale;

(b) in cool stores (exclusively engaged in the cold storage of fruit) attached to any establishment where fruit only is prepared, stored, or packed for trade or sale"—

has made the following Determination, namely:—

1. That on the 7th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

WAGES PER WEEK OF 40 HOURS.

Improvers.	Males.		Females.		Other Employees.
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	
Under 16 years of age ..	37	87 6	49	87 0	Packers, graders or sizers of fruit by hand .. 273 0
16 to 17 years of age ..	45	106 6	60	106 6	Full cool store hands (i.e., persons who are engaged for at least 75 per cent. of their time each week in cool-store chambers).. 273 0
17 to 18 years of age ..	55	130 6	66	117 0	Persons bringing fruit from and putting fruit into cool-store chambers .. 268 0
18 to 19 years of age ..	73	173 0	85	168 6	Case ladders and nailers—machine .. 268 0
19 to 20 years of age ..	93	220 6	98	174 0	Case ladders and nailers—hand .. 268 0
20 to 21 years of age ..	100 + 11s.	248 0	100 + 10s.	187 6	Case wirens .. 268 0
					Persons stacking and unstacking cases of fruit; but not in cool chambers .. 263 0
					Persons feeding grading, washing, or sizing machines .. 263 0
					Empty case hands or case yardsmen .. 263 0
					Case labellers or persons engaged in branding and marking cases .. 263 0
					Persons loading or unloading any merchandise or material connected with the fruit packing industry .. 263 0
					Persons sweeping up and removing debris in or around a packing shed .. 263 0
					All others .. 250 0
					<i>Females.</i>
					Packers, graders or sizers of fruit by hand .. 273 0
					Graders of fruit which has already been subjected to grading pursuant to Regulations under the Commerce (Trade Descriptions) Act of the Commonwealth of Australia .. 197 0
					All others .. 191 9

NOTE.—The Board determines that no person shall be employed as an apprentice.

PIECERWORK PRIORS.

3. The lowest piecerwork prices payable for the following kinds of work shall be :—
Pears.

	Any Standard Bushel Container.	Lugs or Keros.	Full Pines.
<i>(a) Full Bench Packing.</i>			
The rates set out in this section include bringing the fruit to and taking away from the bench, bringing fruit out from and returning it into cool chambers, branding and/or labelling, attaching and marking stickers.			
1. Wrapping and packing unsized pears, including lidding	1 0 $\frac{1}{2}$	1 2 $\frac{1}{2}$	1 6 $\frac{1}{2}$
1a. Wrapping and packing sized pears, including lidding	0 11	1 0 $\frac{1}{2}$	1 3 $\frac{1}{2}$
2. Wrapping and packing unsized pears, no lidding	0 11 $\frac{1}{2}$	1 1 $\frac{1}{2}$	1 4 $\frac{1}{2}$
2a. Wrapping and packing sized pears, no lidding	0 9 $\frac{1}{2}$	0 11	1 1 $\frac{1}{2}$
3. Packing unsized naked pears, including lidding	0 11 $\frac{1}{2}$	1 1 $\frac{1}{2}$	1 4 $\frac{1}{2}$
3a. Packing sized naked pears, including lidding	0 9 $\frac{1}{2}$	0 11	1 1 $\frac{1}{2}$
4. Packing unsized naked pears, no lidding	0 10 $\frac{1}{2}$	0 11 $\frac{1}{2}$	1 2 $\frac{1}{2}$
4a. Packing sized naked pears, no lidding	0 8 $\frac{1}{2}$	0 9 $\frac{1}{2}$	1 0
5. Packing unsized pears into market flats, no lidding	1 0 $\frac{1}{2}$	..	..
5a. Packing sized pears into market flats, no lidding	0 11 $\frac{1}{2}$	..	..
6. Grading, sizing into quarters and placing loose in cases, no lidding	0 6 $\frac{1}{2}$	0 7 $\frac{1}{2}$	0 9 $\frac{1}{2}$
7. Grading (no sizing) and placing loose in cases, no lidding	0 5 $\frac{1}{2}$	0 7 $\frac{1}{2}$	0 8 $\frac{1}{2}$
<i>(b) Other Bench Packing.</i>			
The rates set out in this section cover bench packing under conditions which do not require the packer to carry out all of the duties performed by a packer under "Full Bench Packing" conditions.			
1. Wrapping and packing unsized pears where fruit is brought to and taken from packers on rollers or when labour is provided to place fruit on and take fruit from benches, no lidding, labelling, branding or marking required except size or count marks	0 8 $\frac{1}{2}$	0 10 $\frac{1}{2}$	1 0 $\frac{1}{2}$
1a. Wrapping and packing sized pears where fruit is brought to and taken from packers on rollers or when labour is provided to place fruit on and take fruit from benches, no lidding, labelling, branding or marking required except size or count marks	0 7 $\frac{1}{2}$	0 7 $\frac{1}{2}$	0 9 $\frac{1}{2}$
2. Packing unsized naked pears where fruit is brought to and taken from packers on rollers or when labour is provided to place fruit on and take fruit from benches, no lidding, labelling, branding or marking required except size or count marks	0 7 $\frac{1}{2}$	0 8 $\frac{1}{2}$	0 11
2a. Packing sized naked pears where fruit is brought to and taken from packers on rollers or when labour is provided to place fruit on and take fruit from benches, no lidding, labelling, branding or marking required except size or count marks	0 5 $\frac{1}{2}$	0 6 $\frac{1}{2}$	0 8 $\frac{1}{2}$
3. Wrapping and packing unsized pears where labour is provided to bring fruit to near benches on trucks and packer is required to lift fruit from truck onto bench, and from bench to truck, no lidding, labelling, branding or marking required except size or count marks	0 9 $\frac{1}{2}$	0 11	1 1 $\frac{1}{2}$
3a. Wrapping and packing sized pears where labour is provided to bring fruit to near benches on trucks and packer is required to lift fruit from truck onto bench, and from bench to truck, no lidding, labelling, branding or marking required except size or count marks	0 7 $\frac{1}{2}$	0 8 $\frac{1}{2}$	0 11
4. Packing unsized naked pears where labour is provided to bring fruit to near benches on trucks and packer is required to lift fruit from truck onto bench, and from bench to truck, no lidding, labelling, branding or marking required except size or count marks	0 8 $\frac{1}{2}$	0 9 $\frac{1}{2}$	1 0
4a. Packing sized naked pears where labour is provided to bring fruit to near benches on trucks and packer is required to lift fruit from truck onto bench, and from bench to truck, no lidding, labelling, branding or marking required except size or count marks	0 6 $\frac{1}{2}$	0 7 $\frac{1}{2}$	0 9 $\frac{1}{2}$
5. Grading and sizing into quarters and placing loose in cases, no lidding (when packers are not required to bring fruit to or take fruit from benches)	0 4 $\frac{1}{2}$	0 6 $\frac{1}{2}$	0 7 $\frac{1}{2}$
6. Grading (no sizing) and placing loose in cases, no lidding (when packers are not required to bring fruit to or take fruit from benches)	0 4	0 5 $\frac{1}{2}$	0 7 $\frac{1}{2}$
NOTE.—In calculating the rates in this section the following differential amounts have been deducted, where applicable, from the "Full Bench Packing" rates, to allow for duties not carried out under "Other Bench Packing" conditions :—			
Lidding	.. 92d.	Sizing	1 535d.
Bringing Fruit to and from bench,	.. 1 228d.	Branding and/or Marking	.. 307d.
from and to Cool Chambers	.. 614d.	Labelling	.. ..
<i>(c) Other Packing.</i>			
Wrapping and packing pears off sizing machines, no lidding	0 7 $\frac{1}{2}$	0 7 $\frac{1}{2}$	0 9 $\frac{1}{2}$

Apples.

	Any Standard Bushel Container.	Lugs or Keros.	Full Pines.
<i>(a) Full Bench Packing.</i>			
The rates set out in this section include bringing the fruit to and taking away from the bench, bringing fruit out from and returning it into cool chambers, branding and/or labelling, attaching and marking stickers			
1. Wrapping and packing unsized apples, including lidding	1 0 $\frac{1}{2}$	1 2 $\frac{1}{2}$	1 6 $\frac{1}{2}$
1a. Wrapping and packing sized apples, including lidding	0 11	1 0 $\frac{1}{2}$	1 3 $\frac{1}{2}$
2. Wrapping and packing unsized apples, no lidding	0 11 $\frac{1}{2}$	1 1 $\frac{1}{2}$	1 4 $\frac{1}{2}$
2a. Wrapping and packing sized apples, no lidding	0 9 $\frac{1}{2}$	0 11	1 1 $\frac{1}{2}$
3. Packing unsized naked apples, including lidding	0 11 $\frac{1}{2}$	1 1 $\frac{1}{2}$	1 4 $\frac{1}{2}$
3a. Packing sized naked apples, including lidding	0 9 $\frac{1}{2}$	0 11	1 1 $\frac{1}{2}$
4. Packing unsized naked apples, no lidding	0 10 $\frac{1}{2}$	0 11 $\frac{1}{2}$	1 2 $\frac{1}{2}$
4a. Packing sized naked apples, no lidding	0 8 $\frac{1}{2}$	0 9 $\frac{1}{2}$	1 0
5. Grading, sizing into quarters and placing loose in cases, no lidding	0 6 $\frac{1}{2}$	0 7 $\frac{1}{2}$	0 9 $\frac{1}{2}$
6. Grading (no sizing) and placing loose in cases, no lidding	0 5 $\frac{1}{2}$	0 7 $\frac{1}{2}$	0 8 $\frac{1}{2}$

Apples—continued.

	Any Standard Bushel Container.	Lugs or Keros.	Full Pines.
<i>(b) Other Bench Packing.</i>			
The rates set out in this section cover bench packing under conditions which do not require the packer to carry out all of the duties performed by a packer under "Full Bench Packing" conditions.			
1. Wrapping and packing unsized apples where fruit is brought to and taken from packers on rollers or when labour is provided to place fruit on and take fruit from benches, no lidding, labelling, branding or marking required except size or count marks	8½	10½	1 0½
1a. Wrapping and packing sized apples where fruit is brought to and taken from packers on rollers or when labour is provided to place fruit on and take fruit from benches, no lidding, labelling, branding or marking required except size or count marks	7½	7½	0 9½
2. Packing unsized naked apples where fruit is brought to and taken from packers on rollers or when labour is provided to place fruit on and take fruit from benches, no lidding, labelling, branding or marking required except size or count marks	7½	8½	0 11
2a. Packing sized naked apples where fruit is brought to and taken from packers on rollers or when labour is provided to place fruit on and take fruit from benches, no lidding, labelling, branding or marking required except size or count marks	5½	6½	0 8½
3. Wrapping and packing unsized apples where labour is provided to bring fruit to near benches on trucks and packer is required to lift fruit from truck onto bench, and from bench to truck, no lidding, labelling, branding or marking required except size or count marks	9½	11.	1 1½
3a. Wrapping and packing sized apples where labour is provided to bring fruit to near benches on trucks and packer is required to lift fruit from truck onto bench, and from bench to truck, no lidding, labelling, branding or marking required except size or count marks	7½	8½	0 11
4. Packing unsized naked apples where labour is provided to bring fruit to near benches on trucks and packer is required to lift fruit from truck onto bench, and from bench to truck, no lidding, labelling, branding or marking required except size or count marks	8½	9½	1 0
4a. Packing sized naked apples where labour is provided to bring fruit to near benches on trucks and packer is required to lift fruit from truck onto bench, and from bench to truck, no lidding, labelling, branding or marking required except size or count marks	6½	7½	0 9½
5. Grading and sizing into quarters and placing loose in cases, no lidding (when packers are not required to bring fruit to or take fruit from benches)	4½	6½	0 7½
6. Grading (no sizing) and placing loose in cases, no lidding (when packers are not required to bring fruit to or take fruit from benches)	4	5½	0 7½
NOTE.—In calculating the rates in this section the following differential amounts have been deducted, where applicable, from the "Full Bench Packing" rates, to allow for duties not carried out under "Other Bench Packing" conditions:—			
Lidding	·921d.	Sizing	1·535d.
Bringing Fruit to and from bench, from and to Cool Chambers	1·228d.	Branding and/or Marking	·307d.
Labelling	.. .. .	.. .. .	·614d.
<i>(c) Other Packing.</i>			
Wrapping and packing apples off sizing machines, no lidding	7½	7½	0 9½

Plums.

	Per Half Case.
Wrapping and packing or packing naked plums, no lidding	d. 8½
Wrapping and packing or packing naked plums which includes bringing out of and putting into cool store, bringing to and taking away from bench, lidding, branding, and/or labelling	11½

Peaches, Apricots, and Nectarines.

	Per Case.
Packing naked peaches, apricots, or nectarines—Count 100-140	s. d. 0 9½
Packing naked peaches, apricots, or nectarines—Count 150-240	0 11½
Packing naked peaches, apricots, or nectarines—Count 268-320	1 4½
Unpacked, placed loose in case	0 8½

Lemons

	Per Case.
Packed within 30-mile radius of General Post Office, Melbourne—	d.
Wrapping and packing lemons into any standard bushel case, including lidding, branding, and/or labelling	10½
Packing naked lemons into any standard bushel case	8½

Lemons—continued.

		Per 1,000 Lemons.
		<i>s. d.</i>
Packed outside 30-mile radius of General Post Office, Melbourne—		
Wrapping and packing lemons into any standard bushel case		3 11
Packing naked lemons into any standard bushel case		2 2½

Oranges and Mandarins.

		Per 1,000 Oranges or Mandarins.
		<i>s. d.</i>
Wrapping and packing oranges or mandarins		3 11
Packing naked oranges or mandarins		2 2½

NOTE.—To the weekly earnings of each pieceworker the sum of 25s. shall be added, provided that where less than 40 hours are worked in any week a proportionate amount shall be added in lieu of such sum.

WIRING.

4. Where a pieceworker is called on to wire cases he shall be paid 1d. per case for all cases wired.

CONDITIONS OF PIECEWORK.

5. No pieceworker shall be called upon to pack more than one grade of fruit at a time. Every lug box or kero box of fruit presented to a packer for packing shall be deemed to contain one bushel of fruit; every full sized pineapple box of fruit presented to a packer for packing shall be deemed to contain one and one-third bushels of fruit; every five dump boxes of fruit presented to a packer for packing shall be deemed to contain four bushels of fruit, and the packer shall be paid 4d. per bushel for all fruit short packed, less 10 per cent. of the number of cases presented to him for packing.

Pieceworkers shall be paid rate and a quarter for all piecework done outside the times of beginning and ending work.

HOURS FOR A WEEK'S WORK.

6. The number of hours to constitute an ordinary week's work shall be 40 to be worked in five days Monday to Friday (inclusive) between the hours of 7 a.m. and 5 p.m.

OVERTIME.

7. The following rates shall be paid for work done:—

- (a) Outside the times of beginning and ending work as prescribed in clause 6 together with a time worked in excess of eight hours per day within such times—Time and a half for the first four hours and double time thereafter.
- b) On Saturday—
- (i) between 8 a.m. and 12 noon—Time and a half;
 - (ii) before 8 a.m. and after 12 noon—Double time.

TERMS OF ENGAGEMENT.

8. (a) Employees are to be engaged as weekly or casual employees. A weekly employee is one engaged by the week and paid by the week, and whose engagement shall be terminable by one week's notice on either side, such notice not to be continued from week to week.

(b) After one full week's work, such notice may be given to a weekly employee at any time, but an employer may pay one week's wages in lieu of notice.

(c) Casual employees shall be guaranteed not less than two hours' engagement every start.

(d) A weekly employee to be entitled to the weekly wage shall be available, ready, and willing to perform his or her usual work during the days and hours usually worked by such class of employee, and may be summarily dismissed for dishonesty, misconduct, neglect of duty, or for absence from work without reasonable cause, and in the event of such dismissal the employee shall be paid only for the time actually worked.

CASUAL WORK.

9. Casual work, i.e., work for less than two full weeks, shall be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

SICK LEAVE.

10. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

- (i) During the first year—3½ hours' ordinary pay for each complete month of service.
- (ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year.

For the purposes of this sub-clause service prior to the 12th February, 1948, shall be disregarded.

No employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this sub-clause.

HOLIDAYS AND SPECIAL RATES FOR HOLIDAYS AND SUNDAYS.

11. (a) (i) Weekly employees shall be granted the following holidays without deduction of pay:—

New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Queen's Birthday, Christmas Day, and Boxing Day, or any day or days substituted by Act of Parliament or Proclamation in lieu of such public holidays.

In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area, is concerned be deemed to be included in the list of holidays herein prescribed.

Provided that an employee who fails to attend for work on the working days before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

(ii) When a weekly employee is required to work on one of the above-named holidays, he shall be paid double time for all work done but shall not be entitled to any additional holiday pay for the hours worked.

(iii) Weekly employees shall be paid double time for all work done on a Sunday.

(b) (i) All employees working on piecework shall be granted the following holidays:—

Christmas Day, Good Friday, and Anzac Day, or any day or days substituted by Act of Parliament or Proclamation in lieu of such public holidays, and they shall be paid for such holidays, the amount for each holiday based on the minimum weekly wage as set out in this Determination for the class of work in which they would be normally employed.

(ii) If a pieceworker is required to work on any of the above-named holidays he shall be paid rate and a half for all work done on such day, but shall not be entitled to holiday pay as set out in sub-clause 11 (b) (i) hereof for the time worked.

(iii) A pieceworker shall be paid rate and a half for all work done on a Sunday or on New Year's Day, Australia Day, Easter Monday, Labour Day, Queen's Birthday, and Boxing Day, or any day or days substituted by Act of Parliament or Proclamation in lieu of such public holidays.

In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays herein prescribed.

ANNUAL HOLIDAY.

12. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act, which may be purchased from the Government Printer, Melbourne, at a cost of 1s., plus postage.)

REST PERIOD.

13. A rest period of ten minutes each morning and afternoon and, after each two hours of work (except where a meal interval occurs) performed outside the hours fixed in Clause 6, shall be allowed employees, other than pieceworkers, without deduction of pay.

TEA MONEY.

14. Any employee called upon to work for more than two hours after the usual knocking off time shall be paid 4s. tea money in addition to any overtime payment.

TIME BOOK OR OTHER RECORD.

15. Every employee shall indelibly record daily his or her correct times of beginning and ending work in a book, or on time cards, or by a mechanical contrivance, which shall be furnished by the employer.

RIGHT OF ENTRY OF UNION OFFICIAL.

16. A duly accredited representative of the Federated Storemen and Packers' Union of Australia shall have the right to enter employers' establishments for the purpose of interviewing employees on legitimate union business on the following conditions:—

(a) That he produces his authority to the employer or his representative.

(b) That not more than one representative in all be in any establishment at any one time.

(c) That no one representative visit an establishment more than once a fortnight.

(d) That if an employer alleges that a representative is unduly interfering with his establishment or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before this Wages Board.

DEFINITIONS.

17. "Grading" means sorting of fruit into respective grades, namely, extra fancy, fancy, good and domestic

"Sizing" means sorting of fruit into respective sizes or counts.

FIRST-AID OUTFIT.

18. In each place where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first-aid outfit, consisting of the following articles :—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Pieric acid solution, made according to the following recipe or prescription :—	
1½ teaspoonsful of powdered pieric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water ..	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

PERIODICAL ADJUSTMENT OF WAGES RATES AND PIECEWORKERS' EARNINGS.

19. The wages rates for adult males and female packers, graders, or sizers of fruit by hand set out in clause 2 are based upon the following basic wage, and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates and the weekly earnings of pieceworkers shall be automatically adjusted as prescribed by clause 20.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applies	11 17 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

20. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 19.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(e) The wages of improvers shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

P. A. RANGLES, J.P., Chairman.
J. V. WILLOX, Secretary.

Melbourne, 7th December, 1953.



VICTORIA

GOVERNMENT GAZETTE.

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No. 88]

MONDAY, MARCH 1.

[1954

Factories and Shops Acts.

DETERMINATION OF THE LAW CLERKS BOARD.

Note.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board, which since the 15th July, 1931, has had the power to "determine the lowest prices or rates which may be paid to any person employed in his practice, by a barrister and solicitor, but not including:—

- (a) an articled clerk;
- (b) a barrister or solicitor serving not more than one year for the purpose of gaining experience;
- (c) a law student, i.e., a person employed as a clerk (other than an articled clerk) engaged in the course of study prescribed for those intending to qualify for admission as barristers and solicitors;
- (d) a typist or stenographer."

has made the following Determination, namely:—

1. That on the 4th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

*IMPROVERS.

Experience.	MALES.				FEMALES.	
	Wages per Week.				Wages per Week.	
	Commencing Age.				Experience.	
	Under 16 Years.	16 Years.	17 Years.	18 Years or Over.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>
1st year	71 0	71 0	78 0	83 0	1st year	73 0
2nd year	95 0	95 0	111 6	135 0	2nd year	85 0
3rd year	111 6	121 0	159 0	182 6	3rd year	110 0
4th year—					4th year	136 6
1st six months	149 6	166 0	187 0	232 6	5th year and until 21 years of age	168 6
2nd six months	149 6	166 0	232 6	234 6		
5th year—						
1st six months	199 0	208 6	253 6	259 6		
2nd six months	199 0	250 0	253 6	259 6		
6th year and until 21 years of age	253 6	259 6	..	..

PROPORTION (in any place).

Where there is no person receiving the adult rate—three improvers. In all other places two improvers to each person receiving not less than the adult rate.

* The Board has determined that no person shall be employed as an apprentice.

OTHER EMPLOYEES.

	Wages per Week.	
	Within a radius of 25 miles of the G.P.O., Melbourne, and within a radius of 10 miles of the principal post offices at Geelong, Ballarat, Bendigo, and Warrnambool.	All other parts of Victoria where this Determination applies.
Males.	£ s. d.	£ s. d.
With less than three years' experience in a solicitor's office—		
1st year's experience	13 9 0	13 6 0
2nd year's experience	13 14 0	13 11 0
3rd year's experience	13 19 0	13 16 0
All others	14 1 6	13 18 6
Females.		
All adults	10 10 6	10 7 6

WEEKLY HOURS.

3. The number of hours to constitute an ordinary week's work shall be 40 (exclusive of meal times).

TIMES OF BEGINNING AND ENDING WORK.

	Time of Beginning Work.	Time of Ending Work.
4. On the usual weekly half-holiday	8.45 a.m.	12.30 p.m.
On all other days of the week	8.45 a.m.	6 p.m.

OVERTIME.

5. The following rates shall be paid for all work done :—
 Outside the times of beginning and ending work } Time and
 Within the times of beginning and ending work, in excess of 40 hours in any week } a half.

TERMS OF EMPLOYMENT.

6. All employees (other than casuals) willing, ready, and available for work shall be paid the full weekly wage fixed herein, irrespective of the number of hours worked not exceeding 40. To terminate employment one week's notice shall be given by either employer or employee, or in lieu of such notice one week's wages shall be paid or forfeited, as the case may be. The provisions of this clause shall not apply in any instance where an employee is dismissed for misconduct.

CASUAL LABOUR.

7. Casual hands, i.e., persons who are employed during any week for not more than one-half of the maximum number of hours fixed in the Determination as a week's work, shall be paid at the rate of time and a half on the hourly rate calculated *pro rata* by dividing the weekly rate by the number of hours fixed for a week's work.

SPECIAL RATE FOR SUNDAYS AND HOLIDAYS.

8. (a) Double time shall be paid for all work done on Sundays, New Year's Day, the day following New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Easter Tuesday, Labour Day, Anzac Day, Queen's Birthday, Show Day, Melbourne Cup Day, Christmas Day, and Boxing Day, but if any other day be substituted by local custom or by Act of Parliament or Proclamation for any of the holidays specified herein the special rate shall be payable only for work done on the day so substituted.

(b) No deduction shall be made from the wages of employees granted leave for the holidays mentioned in sub-clause (a) hereof.

(c) In connexion with the visit to Australia of Her Majesty, Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays herein prescribed.

Provided that an employee who fails to attend for work on the working days before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

MINIMUM OF WORK.

9. Any employee required to work on any day mentioned in clause 8 shall be entitled to not less than four hours' pay at special rates provided that he is available for work during such four hours.

ANNUAL HOLIDAY.

10. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

SICK LEAVE.

11. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows :—

- (i) During the first year—3½ hours' ordinary pay for each complete month of service;
- (ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year.

For the purposes of this sub-clause service prior to the 1st May, 1949, shall be disregarded, provided that any accumulated sick leave, not exceeding 120 hours of working time, standing to the credit of the employee on the 1st May, 1952, shall not be reduced by virtue of the provisions of this sub-clause.

No employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this sub-clause.

TIME AND WAGES RECORDS.

12. Each employer shall keep time and wages records showing the name of each employee, the number of hours worked each day, and the wages and overtime paid each week. The time and wages record shall be open for inspection to a duly-accredited official of the Federated Clerks' Union of Australia during the usual office hours at the employer's office, or other convenient place, provided that only one demand for such inspection shall be made at the same establishment in any one fortnight, and such demand shall not be made unless the Secretary of the Union suspects that a breach of this Determination has been committed.

MEAL ALLOWANCE.

13. Any employee who is required to work after the usual finishing hour of work, beyond one hour, shall be paid a meal allowance of 2s. 6d.

REST PERIOD.

14. All employees shall be allowed two rest intervals on each day as follows:—(a) The first of ten minutes to be allowed between the time of commencing work and the usual meal interval; (b) the second of ten minutes to be allowed between the usual meal interval and the time of ceasing work for the day. Such intervals are to be counted as part of time worked.

PERIODICAL ADJUSTMENT OF WAGES.

15. The wages rates for adult males set out in clause 2 are based upon the following basic wage and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 18.

BASIC WAGE.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Throughout the State	11 17 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

16. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 15.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(e) The wages of improvers shall be the appropriate percentages as set out hereunder. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

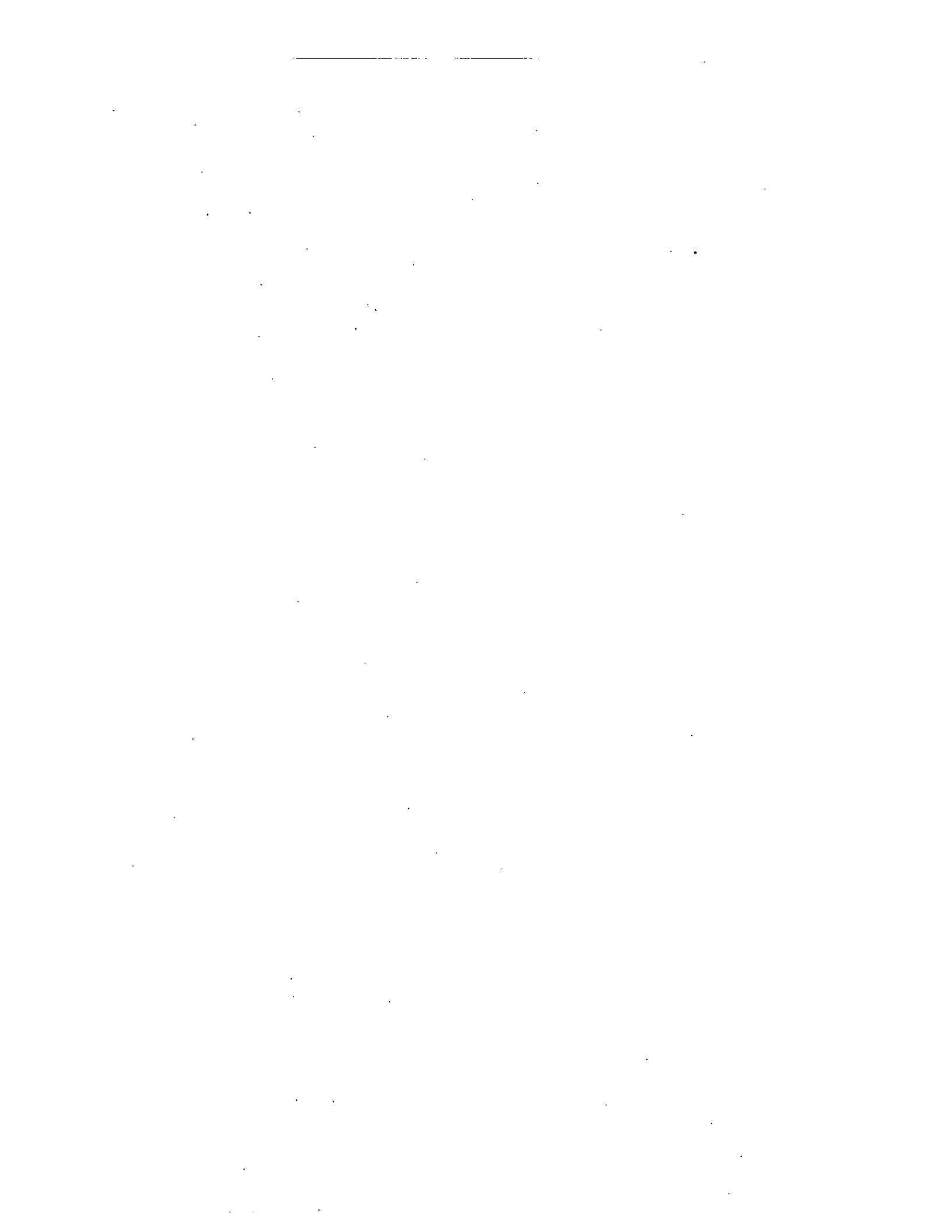
IMPROVERS.

Experience.	MALES.				FEMALES.	
	Commencing Age.				Experience.	Percentage of Female Basic Wage.
	Under 16 Years.	16 Years.	17 Years.	18 Year- or Over.		
	<i>Percentage of Basic Wage.</i>					
1st year	30	30	33	35	1st year	41
2nd year	40	40	47	57	2nd year	48
3rd year	47	51	67	77	3rd year	62
4th year—					4th year	77
1st six months	63	70	79	98	5th year and until 21 years of age	95
2nd six months	63	70	98	99		
5th year—						
1st six months	84	88	100+16/6	100+22/6		
2nd six months	84	100+13/-	100+16/6	100+22/6		
6th year and until 21 years of age	100+16/6	100+22/6				

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 4th December, 1953.



[1098]



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No. 89]

MONDAY, MARCH 1.

[1954

Factories and Shops Acts.

DETERMINATION OF THE FURNITURE BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which has the power to determine the lowest prices or rates which may be paid to:—

- (1) any person employed in wholly or partly preparing or manufacturing any article of furniture or in repairing any new or second-hand article of furniture, usually made or partly prepared by cabinet-makers, chair and couch makers, upholsterers, wood carvers, french-polishers, and wood turners;
- (2) any person or persons or classes of persons employed in—
 - (a) fixing or repairing new or second-hand furniture or seating in buildings; or
 - (b) french, wax, or lacquer polishing new or second-hand furniture or fittings in or in connexion with buildings;
- (3) any person or persons, or classes of persons, employed in the trade of designing, making, painting, or decorating—
 - (a) furnishing accessories or novelties, wholly or partly made of wood, such as 'nut bowls, smokers' or ornamental stands, or fancy boxes;
 - (b) domestic woodware, such as bread boards or salt boxes;
 - (c) walking sticks;
- (4) any person employed in wholly or partly preparing or manufacturing furniture timber cut to size, veneers, veneered panels, plywood or coreboard, but not including persons subject to the determination of any other Wages Board heretofore appointed;
- (5) any person or persons or classes of persons employed in the manufacturing processes of a maker of overmantels and of wood mantelpieces (other than wood mantelpieces to be painted, such as usually made in sawmills) or in repairing any such overmantels or wood mantelpieces;
- (6) any person or persons, or classes of persons, employed in the manufacturing of wire mattresses;
- (7) any person employed in the manufacture of mattresses or bedding;
- (8) females employed as upholstresses, whether as carpet hands, table hands, or drapery hands; and males employed in planning and laying floor coverings, or fixing draperies, blinds, or screens; and males or females employed in making blinds; but not including persons subject to the jurisdiction of the Tentmakers Board;
- (9) any person or persons or classes of persons employed either inside or outside a factory or workroom in the process, trade, or business of a maker of picture frames, including art picture frames, framed mirrors, and overmantels, other than overmantels usually made by cabinet-makers,

has made the following Determination namely:—

1. That on the 7th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

No. 89.—12148/53.—PRICE 6d.

WAGES.

Classification.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—ADULT MALES.		
SECTION "A"—WOOD MACHINISTS AND GENERAL.		
<i>Machinist—"A" Grade.</i>		
	£ s. d.	£ s. d.
1. Boul's carver	14 7 0	14 4 0
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand	14 7 0	14 4 0
3. Moulder—who grinds cutters, sets up and operates	14 7 0	14 4 0
4. Wood turner—who grinds cutters, sets up and operates, or who works freehand	14 7 0	14 4 0
5. Router—who grinds cutters and/or sets up and operates, or who works freehand	14 7 0	14 4 0
6. Lindeman or similar jointer	14 7 0	14 4 0
<i>Machinist—"B" Grade.</i>		
7. Band and/or jig sawyer	13 17 0	13 14 0
8. Circular sawyer—who sets up and operates	13 17 0	13 14 0
9. Dovetailer—who sets up and operates	13 17 0	13 14 0
10. Buzzer—who sets up and operates	13 17 0	13 14 0
11. Planer—who sets up and operates	13 17 0	13 14 0
12. Thicknesser—who sets up and operates	13 17 0	13 14 0
13. Glue Jointer—who sets up and operates	13 17 0	13 14 0
14. Tenoner—who sets up and operates	13 17 0	13 14 0
15. Turner—copying or automatic lathe—who sets up and operates	13 17 0	13 14 0
16. Morticer—who sets up and operates	13 17 0	13 14 0
17. Sander—Triplicatedrum—who sets up and operates	13 17 0	13 14 0
18. Belt sander on veneers	13 17 0	13 14 0
19. Multiple Borer—three or more bits—who sets up and operates	13 17 0	13 14 0
20. Moulder—who sets up and operates	13 17 0	13 14 0
PART I.—Adult Males.—continued.		
<i>Machinist—"C" Grade.</i>		
21. Sander—others	13 7 0	13 4 0
22. Borer—less than three bits	13 7 0	13 4 0
23. All others—including employees of any of the above-named machines (except classes Nos. 1, 6, and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences	13 7 0	13 4 0
<i>General.</i>		
24. Timber bender	13 7 0	13 4 0
25. Timber stacker	12 12 0	12 9 0
26. Yardman	12 12 0	12 9 0
27. Tailer out	12 12 0	12 9 0
28. Employees not elsewhere classified	12 0 0	11 17 0
SECTION "B"—POLISHING, ETC.		
29. Polisher	14 7 0	14 4 0
30. Spray hand—		
(a) engaged on finishing coats of any type	13 17 0	13 14 0
(b) engaged on priming and/or undercoating, and/or sealing	13 7 0	13 4 0
31. Employee cutting or papering down and/or filling and/or staining	13 7 0	13 4 0
SECTION "C"—GENERAL FURNITURE.		
32. Cabinet maker	14 7 0	14 4 0
33. Wood carver	14 7 0	14 4 0
34. Chair frame maker	14 7 0	14 4 0
35. Upholsterer	14 7 0	14 4 0
36. Assembler first class, i.e., an adult employee engaged in fitting together by nailing, screwing, gluing or fixing in any way machine-jointed or finished parts of furniture or cabinets and who in so doing completely assembles an article	13 19 6	13 16 6
37. Assembler second class, i.e., an adult employee employed (a) assembling component parts of furniture or cabinets, refrigerators; (b) cramping furniture cabinets, or wooden parts of refrigerators; or (c) an employee upholstering parts of furniture which are later assembled	13 12 0	13 9 0
38. Veneer cutter or matcher	13 17 0	13 14 0
39. Stuff over chair or couch frame maker, i.e., an adult who makes frames on which the upholsterers cover all the woodwork except the legs and/or feet and of which the woodwork is prepared by machines	13 7 0	13 4 0
39A. Employees filling loose cushions	13 7 0	13 4 0
40. Veneer layer or gluer engaged in the preparing or making of veneered panels or plywood or coreboard or partly prepared timber or parts of furniture timber cut to size	13 7 0	13 4 0
41. Employee packing furniture and/or mantelpieces	13 4 0	13 1 0
42. Employee cleaning off, i.e., cleaning off glue after assembly	12 7 0	12 4 0

WAGES—continued.

Classification.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—Adult Males.—continued.		
SECTION "D"—BEDDING, BEDSTEADS, AND WIRE MATTRESSES.		
(a) Bedding.		
43. Employee engaged on making box spring mattresses and upholstered base supports	14 7 0	14 4 0
44. Reversible inner spring mattresses and/or soft mattress maker and/or quilt maker including quilting and/or hand tufting	13 17 0	13 14 0
45. Employee who sets up, adjusts and operates any of the following bedding machines: power tufting; roll edge; tape edge; buttoning; or pre-built border	13 17 0	13 14 0
46. Employee who does not set up or adjust, but only operates any of the following bedding machines:—power tufting; roll edge; tape edge; buttoning; or pre-built border	13 7 0	13 4 0
47. Employee operating filling machines for upholstery, soft bedding and pillows	13 7 0	13 4 0
48. Employee packing bedding	13 4 0	13 1 0
(b) Bedsteads and Wire Mattresses.		
49. Wire weaver—who sets up, adjusts, and operates automatic machines	14 7 0	14 4 0
50. Mattress spring and/or spring unit maker (hand)	14 3 6	14 0 6
51. Other wire weavers	13 17 0	13 14 0
52. Stretcher up	13 7 0	13 4 0
53. Tacker up	13 7 0	13 4 0
54. Splitter up	13 7 0	13 4 0
55. Wire drawer	13 5 0	13 2 0
56. Spring maker and assembler on automatic machines	13 7 0	13 4 0
(c) Bedstead Assembly.		
57. Employee framing and/or cramping combination bedsteads and/or settees and/or cots	13 7 0	13 4 0
58. Employee setting up to check and packing combination bedsteads and/or settees and/or cots	12 15 0	12 12 0
SECTION "E"—CARPET PLANNING AND SOFT FURNISHINGS.		
59. Carpet planner	14 7 0	14 4 0
60. Sewer or layer or gluer of carpets, linos, masonite or any other floor covering	13 19 6	13 16 6
61. Employee cutting and/or fixing and/or sewing loose covers, curtains, drapes or blinds	13 17 0	13 14 0
62. Employee mounting, making or hanging blinds	13 17 0	13 14 0
63. Carpet room assistant	12 15 0	12 12 0
SECTION "F"—PICTURE FRAMES.		
64. Stainer who mixes and/or applies stain and/or finishes any kind of wood or compo	13 17 0	13 14 0
65. Mount cutter	13 7 0	13 4 0
66. Mounter	13 7 0	13 4 0
67. Joiner	13 7 0	13 4 0
68. Gilder or bronzer	13 7 0	13 4 0
SECTION "G"—REFRIGERATORS (Other than Ice).		
69. Cabinet maker	14 7 0	14 4 0
70. Painter and/or enameller, spray or brush on coats other than priming	14 7 0	14 4 0
71. Painter and/or enameller, spray or brush on prime coats	13 7 0	13 4 0
72. Wet rubbing	13 7 0	13 4 0
73. Packers of new refrigerators	13 4 0	13 1 0
SECTION "H"—ORNAMENTS OF WOOD.		
74. Wood Turners	14 7 0	14 4 0
75. Polishers	14 7 0	14 4 0
76. Wood machinists (see Section "A")		

WAGES—continued.

Classification.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.F.O., Geelong, at Warramboul, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART II.—ADULT FEMALES.		
SECTION A—GENERAL FURNITURE.		
1. Upholstress	9 17 6	9 15 6
2. Veneer matcher	9 17 6	9 15 6
3. Female employed in designing, making, painting, or decorating—		
(a) furnishing accessories or novelties	9 17 6	9 15 6
(b) domestic woodware	9 17 6	9 15 6
(c) walking sticks	9 17 6	9 15 6
SECTION B—BEDDING, ETC.		
4. Females sewing mattresses, pillows, quilts, cushions, &c.	9 17 6	9 15 6
SECTION C—CARPET PLANNING AND SOFT FURNISHINGS.		
5. Carpet sewer	9 18 9	9 16 9
6. Table hand	9 17 6	9 15 6
7. Draping hand or repairer of new goods	9 17 6	9 15 6
8. Shade roller blind maker	9 17 6	9 15 6
9. Cutter of loose covers	9 17 6	9 15 6
10. Cutter of curtains, drapes or blinds	9 17 6	9 15 6
11. Fancy roller blind maker	9 17 6	9 15 6
SECTION D—PICTURE FRAMES.		
12. Mounting and/or fitting	9 5 0	9 3 0
<p>Provided that all other adult females, employed on work for which a male margin of 40s. and over is prescribed in clause 41, shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s. they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.</p>		
PART III.—SAVING.		
<p>No employee shall have his or her rate reduced, merely as a result of this Determination.</p>		

SPECIAL RATES.

3. (a) *Leading Hands.*—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances:—

- (1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices;
- (2) Eighteen shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;
- (3) Twenty-seven shillings per week if in charge of more than twenty employees including apprentices.

(b) In addition to the rates set out in clause 2 herein, the following additional rates shall be paid:—

- (i) Sixpence per hour to employees working in confined spaces;
Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.
- (ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.
- (iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise;
- (iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers' Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject to Penalty Additions.

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

Tool Allowances.

(e) Employees engaged as cabinet makers, chairmakers and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. per week as a tool allowance. Provided that this extra rate shall only be paid in respect of each week in which 3 days or more have been worked.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria
<i>Male Apprentices.</i>		
£ s. d.		
Five-year Term—		£ s. d.
1st year's experience	3 16 0	3 15 0
2nd year's experience	5 2 0	5 0 6
3rd year's experience	6 8 0	6 6 6
4th year's experience	9 16 6	9 14 0
5th year's experience	12 3 0	12 0 0
<i>Male Improvers.</i>		
Under 16 years of age	2 17 0	2 16 0
16 and under 17	3 9 6	3 8 6
17 and under 18	4 13 6	4 12 6
18 and under 19	6 4 6	6 3 0
19 and under 20	9 16 6	9 14 0
20 and under 21	12 2 0	11 19 0
<i>Female Apprentices.</i>		
1st year's experience	4 1 6	4 0 6
2nd year's experience	5 17 0	5 15 6
3rd year's experience	7 16 6	7 14 6
4th year's experience	8 18 6	8 16 6
<i>Female Improvers.</i>		
16 years and under	2 18 6	2 18 0
17 years	4 1 6	4 0 6
18 years	5 17 0	5 15 6
19 years	7 16 6	7 14 6
20 years	8 18 6	8 16 6

APPRENTICES AND IMPROVERS—PROPORTIONATE NUMBERS.

6. (a) (i) Males.—One male apprentice shall be allowed to the first three adult male workers or fraction thereof, and thereafter one additional apprentice to every three such workers.

(ii) Female.—One female apprentice shall be allowed to each adult female worker.

(b) (i) One male improver shall be allowed to each six adult male workers or fraction thereof; provided that at least three adult male workers must be employed before a male improver can be employed.

In the case of wire mattresses and bedding sections where no apprentices are employed, one male improver shall be allowed to each four adult male workers or fraction thereof.

Provided that in the picture frame section one male improver shall be allowed to each three adult male workers or fraction thereof.

(ii) One female improver shall be allowed to each six adult female workers or fraction thereof.

Provided that in the wire mattress and bedding sections where no female apprentices are employed, one female improver shall be allowed to each four adult female workers or fraction thereof.

(c) The proportion of apprentices or improvers shall be based on the average number of adult workers employed for the preceding six months in each workshop or factory.

(d) The terms "adult male workers" and "adult female workers" shall mean adults whose wages are prescribed by this Determination and include a proprietor working in his factory; provided that an apprentice shall not be an adult worker until he has completed his term of apprenticeship prescribed by this Determination.

(e) Where an improver becomes indentured to any trade the time spent in such trade as an improver shall count as part of the term of apprenticeship.

(f) A probationary period of three months shall be allowed before a person is indentured for the first time, but the period of probation shall be treated as part of the period of apprenticeship.

APPRENTICESHIP.

7. (a) *Apprenticeship Trades.*—For the purpose of indentures the following shall be apprenticed trades :—

Furniture.—Cabinet making, wood carving, wood turning, chair and couch making, polishing, upholstering, machining—instruction and practice in four of the following machines :—

Boult's carver or shaper, moulding machine, band saw, jig saw, circular saw, dovetailer, buzzer, planer, glue jointer, tenoner, copying lathe and automatic lathe.

Furnishings.—Carpet planning and floor coverings, soft furnishing.

Wire Mattresses.—Wire weaving, wire mattress making. Polishing, machining—Instruction and practice in four of the following machines :—

Boult's carver or shaper, moulding machine, band saw, jig saw, circular saw, dovetailer, buzzer, planer, glue jointer, tenoner, copying lathe and automatic lathe.

Bedding.—Mattress making.

Provided that in all types of machining instruction and practice shall be given in one of the following machines, viz., shaper, moulder or router.

(b) In such portions of the State of Victoria as come within the purview of the State Apprenticeship Commission, male juniors employed as cabinet makers, wood carvers, wood turners, chair and couch makers, polishers (furniture), upholsterers and machinists (furniture) shall only be employed as apprentices.

(c) Juvenile workers employed in any of the occupations referred to in sub-clause (b) hereof at the time of the making of this Determination may, if they so desire, be employed as apprentices and the time that they have been employed in the industry shall be counted as time of apprenticeship. If they do not elect to become apprenticed they may continue to be employed by the same employer as juvenile workers.

(d) *Term of Apprenticeship.*

(i) *Males.*—The term of apprenticeship for those entering apprenticeship trades between the ages of fourteen and seventeen years shall be five years, and for those entering apprenticeship trades in their eighteenth and nineteenth years shall be four years.

(ii) *Females.*—The term of apprenticeship for females shall be four years.

(e) *General Conditions of Apprenticeship.*

(i) The provisions of this Determination governing holidays and for sick pay shall apply to all apprentices whether the apprenticeship was commenced before or after the date of the coming into force of this Determination.

(ii) All present contracts of apprenticeship shall be deemed to include and all future contracts of apprenticeship shall include the following provision :—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

If there occurs a breakdown of power necessitating the standing down of adult employees, apprentices may also be stood down over the same period.

(f) *Technical Training.*

(i) On an apprentice producing a certificate from the Technical College stating that he has a record of 70 per cent. of attendance at the Technical College, his employer shall refund to him his Technical College class fees.

(ii) Every apprentice who obtains, and produces to his employer, a certificate (or statement in lieu of same) of competency issued for any year of technical education by the Technical College shall be entitled to 2s. 6d. per week in addition to the rates of wages prescribed for the ensuing twelve months. Every apprentice who produces to his employer a series of such certificates relating to each of the three years of his technical education shall be entitled to 5s. per week, in addition to the prescribed rates of wages for the remainder of his term of apprenticeship.

CONTRACT OF EMPLOYMENT.

8. (i) Except as in this Determination provided, all employees shall be employed by the week. Employees to become entitled to payment of wages prescribed by this Determination must be available and ready and willing to perform such work as the employer shall from time to time require on the days and during the hours usually worked by the class of employees affected. Where the majority of the employees of any establishment or of any department of such establishment agree to work part time for any period or to close down for any period on days other than the prescribed holidays, the provisions of the weekly wages shall not apply to any employee of such establishment or department during such periods.

Employment for the first week of service at any time shall be from hour to hour at the weekly rate fixed.

Terminating Employment.

(ii) (a) Employment to be terminated only by a week's notice on either side, and such notice may be given at any time during the week or in lieu thereof payment or forfeiture of a week's wages. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, or to deduct payment for any time the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

Where an employee has given or been given notice as aforesaid he shall continue in his employment until the date of the expiration of such notice. Any employee who having given or been given notice as aforesaid without reasonable cause (proof of which shall lie on him) absents himself from work during such period, shall be deemed to have abandoned his employment and shall not be entitled to payment for work done by him within that period.

(b) An employer shall not terminate the employment of a weekly employee for the purpose of evading payment for the holidays prescribed by this Determination.

(c) Where an employee is dismissed within seven days prior to any such holiday the re-engagement of such employee within seven days after such holiday shall be *prima facie* evidence that the employment was terminated for the purpose of evading payment for such holiday.

(d) Where the employer terminates the employment within one week of a day on which a holiday occurs, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee had been employed by the employer for a period of at least one week prior to the termination of the employment.

Casual Employees.

(e) A casual employee shall mean an employee who is engaged and paid as such and he may be engaged at hourly rates for weekly hands with the addition of 10 per centum.

EMERGENCY PROVISIONS.

9. (a) Notwithstanding anything elsewhere contained in this Determination, the following provisions shall apply in the case of an employer who is subject to restriction or rationing in the use of electric energy and/or coal gas and/or the emergency disconnexion thereof in accordance with orders or regulations approved by the appropriate lawful authority.

(i) If by reason of such restriction or rationing or emergency disconnexion he is unable usefully to employ an employee for the whole or part of any day shift, he may deduct from the wages of that employee payment for any part of the day or shift such employee cannot be usefully employed provided that—

- (1) if an employer requires the employee to attend for work but is not able to employ him usefully the employee shall be entitled to be paid for two hours' work;
- (2) where an employee commences work he shall be entitled to be paid for four hours' work;
- (3) this sub-clause shall not apply to apprentices.

(ii) He may require any day worker to perform his ordinary hours of work (or any such ordinary hours of work) at any time on any day other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work—

- (1) for work performed on Mondays to Fridays from 7 a.m. to 5.30 p.m. and on Saturdays from 7 a.m. to noon—ordinary time;
- (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent.
- (3) for work performed at all other times other than on a Sunday—ordinary rates plus 10 per cent.

Provided that when a worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary day rates.

(iii) He may alter the time at which meal breaks are usually taken and/or the duration of them, in order to avoid or mitigate the effects of such interference, without being liable to pay penalty rates for work done during the normal meal breaks; provided that the commencing time of any meal break is not made more than one hour earlier or later than usual and that a meal break of at least twenty minutes is allowed; and provided also that the employer shall, whenever it is practicable, consult with the representative of the Union or Unions before acting under this paragraph.

(b) Notwithstanding anything elsewhere contained in this Determination, the provisions of this clause shall also apply (*mutatis mutandis*) in the case of any employer who uses auxiliary power plant for the purposes of providing employment for his employees whilst such restriction or rationing or emergency disconnexion is in force and who—

- (i) is unable usefully to employ an employee for the whole of any day or shift by reason of a breakdown in such plant through no fault of his own; or
- (ii) because of the inability of the auxiliary power plant to meet the normal demands for power—
 - (1) finds it necessary to require any employee to perform his ordinary hours of work (or any of such ordinary hours of work) outside the hours normally worked by such employee; or
 - (2) finds it necessary to alter the time at which meal breaks are usually taken and/or the duration of them.

LIMITATION OF EMPLOYMENT.

10. (a) Except as hereinafter provided no weekly employee shall work for more than one employer during any week, nor shall any employee make or assist in the production of goods for sale on his own account.

(b) Employers may, by mutual arrangement between the employers and employees concerned, provide for temporary transfer of employees during the ordinary working hours of the week but, except for this provision, no employer shall employ any person at any time who is already engaged by another employer.

(c) The provisions of this clause shall not affect the right of any employee to transfer from one employer to another after properly terminating his engagement in accordance with the terms of Clause 8 hereof.

DEFINITIONS.

11. (a) "An Apprentice" is a person who is bound by indentures of apprenticeship.
- (b) "A Juvenile" is a person under the age of 21 years who is not an indentured apprentice or journeyman or journeywoman.

HOURS OF WORK.

12. (a) The ordinary hours of employment per week shall be 40 to be worked in five days of eight hours per day.
- (b) The hours of employment for day workers may be worked at any time between 7 a.m. and 5 p.m. on Monday to Friday inclusive.

SHIFT WORK.

(See Section 39 of the *Factories and Shops Act 1928* re prohibition of work outside certain prescribed hours.)

13. Shift work may be worked and where such shift work is worked the following conditions shall apply:—
 - (a) Any afternoon or night shift which does not continue for five successive shifts shall be paid for at the rate of time and a half.
 - (b) Except as herein provided employees working any afternoon or night shift which has been in operation for five successive shifts or more shall be paid 10 per cent. more than the ordinary rates.
 - (c) Shift workers shall be paid overtime at the rate of time and a half for the first four hours and double time thereafter for all time worked in excess of shift hours.
 - (d) Employees who during a period of engagement work only on night shifts shall be paid at the rate of time and a quarter.
 - (e) When employees are called upon to work afternoon and night shifts only they shall change over week and week about and shall be paid 10 per cent. above ordinary rates for both shifts.
 - (f) When employees work day and afternoon shifts only they shall change over week and week about and shall be paid 10 per cent. extra for afternoon shifts.
 - (g) The ordinary hours of actual work or duty exclusive of meal breaks off duty (if any) of employees working on shift shall not exceed—
 - (i) 8 in any one day; or
 - (ii) 44 in any one week; or
 - (iii) an average of 40 per week during any period of three weeks of such employment upon such shifts.
 - (h) Employees on shift work shall be paid at the rate of time and a quarter for all work performed between midnight on Friday and midnight on Saturday.

OVERTIME.

14. (a) Except in the case of shift work all time worked :—

- (i) before or after the usual times of beginning and ending work ;
- (ii) in excess of eight hours per day ;

shall be paid for at the rate of time and one half for the first two hours and double time thereafter : provided that all time worked between the hours of 9 p.m. and 7 a.m. shall be paid for at double time.

(b) All work done outside the times of beginning and ending work on any holiday specified in clauses 23 and 24 of this Determination shall be paid for at the rate of double ordinary time.

(c) No person under the age of seventeen years shall be permitted to work more than four hours' overtime in any week.

(d) In computing overtime each day's work shall stand alone.

(e) All work performed on Saturday morning shall be considered as overtime and paid for at the rate of time and a half for the first four hours and double time thereafter.

(f) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

MID-DAY MEAL.

15. An interval of 45 minutes shall be allowed for the mid-day meal between the hours of noon and 2 p.m. but such interval may be reduced to 30 minutes if an employer and the Union mutually arrange for a 30 minutes break.

MEAL MONEY.

16. All employees required to work beyond the usual finishing time shall be allowed 4s. tea money in addition to overtime rates as prescribed for in this Determination when the usual finishing time is exceeded by more than one hour.

MATERIALS TO BE PROVIDED.

17. Any person employed in wholly or partly preparing or manufacturing any article of furniture or in preparing any new or second-hand article of furniture shall be paid 5s. per day or part thereof in addition to the lowest rate fixed by this Determination, unless the following are provided by the employer if required in the performance of the work :—Benches, wood or iron clamps over 2 feet 6 inches, hand screws (in excess of 4), glue pots and glue brushes and varnish brushes.

Any employee engaged at french polishing shall be supplied with all materials, including rags, brushes and kit-box.

WASHING TIME FOR POLISHERS.

18. Employees engaged in the polishing shop, and spray paint operators, shall be granted five minutes before lunch time and five minutes before knocking off time for washing purposes.

TRAVELLING TIME ALLOWANCE AND BOARD.

19. (a) All times reasonably occupied by an employee in travelling to or from work outside the shop and outside ordinary hours and in travelling to and from work in a country district if engaged in any of the capital cities for employment in a country district shall be treated as time of duty and paid for at ordinary rates up to a maximum of eight hours for the journey, except on Sundays, when time and half rates shall be paid up to a maximum of eight hours for the journey. Provided that, where an employee proceeds direct from his or her home to a job outside the shop, he or she shall be paid for all time reasonably occupied in travelling to the job in excess of the time usually taken to go from his or her home to the shop.

(b) All fares and reasonable travelling expenses incurred by an employee in such travelling, including the cost, if any, incurred for meals—together with the reasonable cost of board and lodging if the employee has to be away from his home for a night, shall be paid to the employee.

(c) The fares allowed shall be first class on coastal boats or on interstate boats where there is no second class as distinct from steerage. On trains where the employee has to travel all night in connexion with his employer's business, the fares to be allowed shall be first class. In other cases on trains the fares shall be second class.

(d) The foregoing travelling and accommodation allowances shall be paid additional to the usual rates for the time the employees are working.

(e) When it is more convenient for the employee to go direct to the job from his home he shall do so, and start and cease work at the usual times customary at the shop, provided that any extra expense incurred by him in travelling shall be borne by the employer.

REST PERIOD.

20. When any spell of duty is for four hours or more an interval (ten minutes for females and five minutes for males) to be selected by the employer shall be allowed in the third hour. The interval shall be regarded as time on duty and during such interval employees may leave their seats but not the premises.

SEATING ACCOMMODATION.

21. (a) All chairs provided for employees shall be reasonably comfortable.

(b) A chair provided for any female shall have a back to it, unless the work of such employee cannot conveniently be done in such a chair, or unless the employee requests to be allowed to use a seat without a back to it.

PAYMENT OF WAGES.

22. (a) All employees shall be paid weekly not later than Wednesday.

(b) No employer shall hold more than two days' pay in hand except under the provisions of clause 25 of this Determination.

(c) Any employee kept waiting for his pay on pay day for more than ten minutes after the usual time for ceasing work shall be paid overtime rates for that ten minutes and for ten minutes at least.

(d) Any employee dismissed during the course of a week shall have any wages due paid to him forthwith or posted to him within 24 hours of his dismissal.

(e) Should an employee leave his employment without giving a week's notice as required by this Determination any moneys, due to him after forfeiture of pay to one week's wages, shall be paid to him within one week after he leaves his employment.

(f) Sub-clauses (a) and (b) hereof shall not apply to an industry in which the work of employees covered by this Determination is only subservient to the main operations of such industry but the practice followed for the majority of employees in any establishment in such industry shall be applied to employees therein covered by this Determination.

HOLIDAYS.

23. (a) The following days shall be observed as holidays for all weekly wage employees—the days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Queen's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day.

PAYMENT FOR WORK ON HOLIDAYS AND SUNDAYS.

24. (a) Any time work employee who is employed on any holiday provided for herein shall be paid at the rate of ordinary time in addition to the usual rate.

(b) All work done on Sundays shall be paid for at the rate of double time.

LOADED RATE TO COVER HOLIDAYS, SICK LEAVE AND ANNUAL LEAVE.

25. (a) All weekly wage employees shall be granted their annual leave at Christmas time. Such leave shall consist of fourteen consecutive days which shall be exclusive of any of the holidays prescribed by clause 23 hereof and if any of such holidays falls within the period of annual leave and is observed on a day which would have been an ordinary working day there shall be added to the period of annual leave one working day for each such holiday falling as aforesaid.

The representatives of the parties shall meet not later than three months before Christmas for the purpose of determining the date on which the factories shall close down for the annual leave and Christmas-New Year holidays.

Provided that skeleton staffs may be retained in the following sections of the industry and for the purposes mentioned:—

- (i) In all Sections where employers are under contract to service ships in port;
- (ii) In Retail shops for the purpose of servicing furniture;
- (iii) In any other Section where the said representatives of the parties consider special provision necessary.

(b) Loaded rate shall provide credits from which payment for holidays annual leave and sick pay shall be made under the following conditions:—

- (i) Each weekly wage employee including a pieceworker or task worker shall be credited by the employer with a sum equal to four hours' pay for each week of continuous service and shall be continued each year from the beginning of the second week in each year until the end of the fifty-first week in each year.
- (ii) On or before the pay day preceding a holiday, the amount of time that the employee will work short because of the holiday, and the time wage equivalent of such time shall be ascertained.
- (iii) If on the pay day following the holiday there is standing to the credit of the employee an amount equal to or exceeding the amount of such wage equivalent the employer shall on that pay day pay to the employee an amount equal to that wage equivalent and the employee's credit shall be reduced by the amount so paid. Provided that in the case of Christmas-New Year holidays any payments due under this paragraph will be made on the day preceding such holidays.
- (iv) If on the pay day following the holiday the amount standing to such credit is less than such wage equivalent the employer shall on that pay day pay to the employee the amount then standing to such credit and the employee's credit shall be reduced by the amount so paid. Provided that in the case of Christmas-New Year holidays any payment due under this paragraph will be made on the pay day preceding such holidays.
- (v) In the event of an employee being absent owing to personal sickness or personal accident arising out of or in the course of his employment the employer shall on or before the pay day following the commencement of such absence ascertain the amount standing to the credit of such employee and shall if there be sufficient standing to the employee's credit to cover him for such absence not in excess of the number of ordinary working hours in a week pay to him such amount and if there be not sufficient for this purpose then the employer shall pay to the employee such amount as is standing to his credit and such credit shall be reduced by the amount paid pursuant to this sub-clause. If the credit is insufficient to cover the employee for his absence through sickness or accident as above stated the employee may at his own request be paid the difference when he has accumulated sufficient credit to cover the necessary amount.
- (vi) On the pay day preceding the Christmas-New Year holidays the employer shall pay to the employee such amount as is then standing to the employee's credit plus credits up to the end of the fifty-first week in the year.
- (vii) In the event of an employee being absent for any cause other than statutory holidays, annual leave, personal sickness or personal accident arising out of or in the course of his employment not in excess of the number of ordinary working hours in a week in any year the employer may reduce the amount to be credited to such employee by an amount *pro rata* to such absence.
- (viii) If an employee lawfully leaves or his employment is terminated by the employer through no fault of the employee he shall be paid such amount as is then standing to his credit.

(c) The provisions of this clause shall not apply to an employer in which the work of employees covered by this Determination is only subservient to the main operation of such employer but the practice followed for the majority of employees in the establishment of that employer shall be applied to employees therein covered by this Determination.

INSURANCE OF TOOLS.

26. Employers shall insure the tools of trade of each employee in the furniture section against loss by fire up to a maximum of £20.

FIRST-AID OUTFIT AND ATTENDANT.

27. (a) Every factory, shop, or workshop or place in which power-driven machinery is used shall have a first-aid chest upon the premises, which chest shall contain the following equipment:—

Antiseptic solution 1 bottle; Bandages, cotton and gauze 1 dozen assorted sizes; Castor oil 2 ozs.; Iodine, tincture of 2 ozs.; Manual, First-aid 1; Petrolatum carbolized 1 jar; Picric acid solution made according to the following recipe or prescription:—1½ teaspoonful of powdered picric acid, 3 ozs. of absolute alcohol, and 2 pints distilled water; 1 pint; Pins, safety, 1 packet; sal volatile, 6 ozs.; Scissors 1 pair; Tourniquet 1; Tweezers, 1 pair; Gauze, sterilized plain, Cotton absorbent, Lint absorbent, Plaster, adhesive, an adequate assortment.

(b) In factories, shops, workshops, or places where an employer has appointed an employee who holds a certificate issued by the St. John's Ambulance Brigade as a first-aid attendant, an additional 10s. per week for each week in which three days or more have been worked shall be paid to such employee and shall be payable in addition to any amounts paid for annual leave, sick leave and public holidays, provided that this allowance shall not be subject to any premiums or penalty additions.

AMENITIES.

28. (a) Each employer shall install in each factory, shop or workroom or place wherein employees are working a proper system of ventilation and dust prevention.

(b) Employers shall make available an adequate and proper supply of boiling water boiled in clean receptacles at rest periods and at meal hours.

(c) Employers shall provide for the use of employees a sufficient supply of wholesome cool drinking water.

(d) Each employer shall provide proper and sufficient washing facilities.

(e) Each employer shall provide a dining room with adequate table and seating accommodation therein.

(f) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop.

(g) Suitable masks and goggles or other approved appliances shall be provided for employees for spray painting, and sand blasting. An employee when performing such work shall wear the mask and goggles provided for his protection. Masks and goggles containing celluloid shall not be considered suitable for the purpose of this provision. The employees on sand blasting shall be supplied with one pint of milk daily by the employer. Goggles shall be supplied to employees when grinding tools.

(h) While any work is being carried on in any confined or enclosed space and/or on the following operations in which—

- (i) Fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or
- (ii) Furniture polishing is done where the atmosphere becomes vitiated, the employer shall install a suction exhaust apparatus through which by means of power-driven fan air is drawn from the vicinity of the work in relation to which it is installed. Where it is impracticable to install such suction exhaust apparatus the employer shall, before requiring any employee to work therein, take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

TIME AND WAGES BOOK OR RECORD.

29. (a) Employees shall provide at each shop, factory or place where work is being carried on, a time book or record which shall contain a correct account written up in the English language of the total hours worked, the time spent on second-hand work as set out in clause 36 extra rates, and the wages received by each employee. Such time book or record shall be kept correctly entered up in ink and shall be open for inspection by a duly accredited official of the Federated Furnishing Trade Society of Australasia during the usual office hour at the office or other convenient place.

Provided that no inspection shall be demanded unless the accredited official of the Federated Furnishing Trade Society of Australasia suspects that a breach of this Determination has been or is being committed, and provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment. The official making such inspection shall be entitled to take a copy of entries in any time and wages book relating to the suspected breach of this Determination.

(b) The time occupied by an employee in filling in any time book or cards or in making any records, shall be treated as time of duty; but this clause does not apply to "checking" in or out at beginning or end of duty.

RIGHT OF ENTRY OF UNION OFFICIAL.

30. A duly accredited representative of the Federated Furnishing Trade Society of Australia shall have the right to enter employers' workshops during the midday meal hour for the purposes of interviewing employees on legitimate union business on the following conditions:—

- (a) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.
- (b) That he interviews employees only at the places where they are taking their meals.
- (c) That not more than one representative in all be in any workshop at any one time.
- (d) That no one representative visit a workshop more than once in each week.
- (e) That if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees or is offensive in his methods or in committing a breach of any of the previous conditions such employer may refuse the right of entry but the representative shall have the right to bring such refusal before the Chief Inspector of Factories.

SHOP STEWARDS.

31. In cases where shop stewards have been appointed and recognized by the employers the practice shall continue until the Wages Board otherwise orders. In all other cases where such appointment is approved of by the employer or his representative and the Federated Furnishing Trade Society of Australasia appoints one of the employees for any particular shop or department he shall be allowed the necessary time to interview the employer or his representative at the shop in working hours on any matter affecting employees working in his shop or department.

UNION DELEGATES.

32. Where the appointment of a shop steward is not approved of or recognized by the employer a delegate chosen by and from the employees in the shop or factory concerned shall be allowed the necessary time to interview the employer or his representative at the works in working hours for the purpose of submitting grievances.

NOTICE BOARDS.

33. (a) The employer shall permit notice boards to be erected in his establishment for the purpose of posting any notices thereon in connexion with the meetings of the Federated Furnishing Trade Society of Australasia.

(b) The notice boards shall be in a prominent position.

(c) All notices placed on the board shall be signed by the Branch Secretary of the Federated Furnishing Trade Society of Australasia.

DETERMINATION TO BE POSTED.

34. A copy of this Determination shall be posted in a prominent place in the workroom, factory, store or shop.

WORK TO BE DONE IN FACTORY SHOP OR PLACE.

35. (a) All work shall be done in a factory, shop or place duly registered under State Laws: but this shall not prevent an employer sending employees from his factory, shop or place to any building or shop for the purpose of repairing, completing, fitting or fixing any work covered by this Determination.

(b) For the purposes of this Determination "factory, shop or place" means a place in which one or more persons is or are employed in which articles covered by this Determination are repaired, prepared or manufactured.

(c) No person shall use allow or permit to be used as a sleeping place any part of a factory, shop or place.

SECONDHAND UPHOLSTERING, BEDDING, FLOOR COVERINGS AND/OR SOFT FURNISHINGS.

36. (a) Employees working on secondhand upholstery, bedding, floor coverings and/or soft furnishings shall be paid 25 per cent. in addition to the ordinary rate.

(b) Before any work is performed on secondhand bedding it shall be vacuum fumigated.

(c) Secondhand upholstery for the purpose of this clause shall mean—

- (i) all work done while stripping old materials and preparing the job for the use of new materials;
- (ii) patching;
- (iii) replacing flock fibre or stuffing taken from the job and replaced;
- (iv) replacing old covers on Dunlopillo or other sponge rubber—

but shall not mean—

- (i) the cutting and sewing of new materials where such work is done away from the job;
- (ii) the placing of new materials on the job where such job has been reduced to the frame or where springs and/or webbing are left; or
- (iii) the replacing of new covers on Dunlopillo or other sponge rubber; or
- (iv) the replacing of new upholstery on old material after such old material is wholly covered by new hessian or new material.

(d) All work on floor coverings and soft furnishings once they have been laid and fixed shall be classed as secondhand unless such floor coverings or soft furnishings have been thoroughly cleansed by subjection to a dry-cleaning process in the case of soft furnishings and to a shampooing process involving lifting in the case of floor coverings: Provided, however, that the secondhand rate shall at all times apply to sewers of secondhand floor coverings.

PIECEWORK.

37. (a) The employer in conjunction with his employees may fix his own piecework or task rates, provided such rates enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum more than the minimum weekly wage in their respective classes. The same piecework rates shall be paid to all pieceworkers doing the same operation in the factory or workshop whether they be apprentices or improvers on piecework or otherwise.

(b) All pieceworkers who are available and ready and willing to work during the ordinary working hours shall be paid in each week:—In the case of males, not less than the base rate; and in the case of females, not less than 75 per centum of the base rate.

CONTRACT WORK.

38. An employee working on weekly engagement shall not perform work (except under the prescribed conditions for piecework in clause 37) by contracting, sub-contracting, sub-letting or other similar systems.

PERIODICAL ADJUSTMENT OF WAGES.

39. The wages rates set out in clause 2 are based upon the following basic wage for adult males, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, shall be automatically adjusted as prescribed by clause 40.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Within 20 miles of G.P.O., Melbourne—		
Males	11 17 0	Melbourne
Within 10 miles of G.P.O., Geelong, same as the basic wage and minimum wage for Melbourne		
Warrambool, same as the basic wage and minimum wage for Melbourne		
Mildura and Gippsland districts, same as the basic wage and minimum wage for Melbourne		
Yallourn, until further order the same amount in excess of Melbourne as at present, viz., 6s. 6d. per week		
Elsewhere, 3s. less than the basic wage and minimum wage for Melbourne		

ADJUSTMENT OF BASIC WAGE.

40. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 39.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The minimum rate of wage to be paid to adult females shall be 75 per cent. of the basic wage for adult males as provided in clause 39.

(e) The rates for pieceworkers shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

MARGINS.

41. In addition to the basic wage prescribed in clause 39 and the minimum wage for females prescribed in clause 40, the following additional margins (including war loadings) shall be paid:—

Classification.	Margin.
PART I.—ADULT MALES.	
SECTION "A"—WOOD MACHINISTS AND GENERAL:	
<i>Machinist—"A" Grade.</i>	
1. Boulé's carver	2 10 0
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand	2 10 0
3. Moulder—who grinds cutters sets up and operates	2 10 0
4. Wood Turner—who grinds cutters, sets up and operates, or who works freehand	2 10 0
5. Router—who grinds cutters and/or sets up and operates, or who works freehand	2 10 0
6. Lindeman or similar jointer	2 10 0

Classification.	Margin.
PART I.—Adult Males—continued.	
<i>Machinist—" B " Grade.</i>	
	£ s. d.
7. Band and/or jig sawyer	2 0 0
8. Circular sawyer—who sets up and operates	2 0 0
9. Dovetailer—who sets up and operates	2 0 0
10. Buzzer—who sets up and operates	2 0 0
11. Planer—who sets up and operates	2 0 0
12. Thicknesser—who sets up and operates	2 0 0
13. Glue jointer—who sets up and operates	2 0 0
14. Tenoner—who sets up and operates	2 0 0
15. Turner—copying or automatic lathe—who sets up and operates	2 0 0
16. Morticer—who sets up and operates	2 0 0
17. Sander—Tripedrum—who sets up and operates	2 0 0
18. Belt Sander on Veneers	2 0 0
19. Multiple Borer—3 or more bits—who sets up and operates	2 0 0
20. Moulder—who sets up and operates	2 0 0
<i>Machinist—" C " Grade.</i>	
21. Sander—others	1 10 0
22. Borer—less than 3 bits	1 10 0
23. All others—including employees of any of the abovenamed machines (except classes Nos. 1, 6 and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences	1 10 0
<i>General.</i>	
24. Timber bender	1 10 0
25. Timber stacker	0 15 0
26. Yardman	0 15 0
27. Tailer out	0 15 0
28. Employees not elsewhere classified	0 3 0
SECTION " B "—POLISHING, &C.	
29. Polisher	2 10 0
30. Spray hand—	
(a) engaged on finishing coats of any type	2 0 0
(b) engaged on priming and/or undercoating, and/or sealing	1 10 0
31. Employing cutting or papering down and/or filling and/or staining	1 10 0
SECTION " C "—GENERAL FURNITURE.	
32. Cabinet maker	2 10 0
33. Wood carver	2 10 0
34. Chair frame maker	2 10 0
35. Upholsterer	2 10 0
36. Assembler first class, i.e., an adult employee engaged in fitting together by nailing, screwing, glueing or fixing in any way machine jointed or finished parts of furniture or cabinets and who in so doing completely assembles an article	2 2 6
37. Assembler second class, i.e., an adult employee employed (a) assembling component parts of furniture or cabinets, refrigerators; (b) cramping furniture cabinets or wooden parts of refrigerators; or (c) an employee upholstering parts of furniture which are later assembled	1 15 0
38. Veneer cutter or matcher	2 0 0
39. Stuff over chair or couch frame maker, i.e., an adult person who makes frames on which the upholsterers cover all the woodwork except the legs and/or feet and of which the woodwork is prepared by machines	1 10 0
39A. Employer engaged on filling loose cushions	1 10 0
40. Veneer layer or gluer engaged in the preparing or making of veneered panels or plywood or coreboard or partly prepared timber or parts of furniture timber cut to size	1 10 0
41. Employee packing furniture and/or mantelpieces	1 7 0
42. Employee cleaning off, i.e., cleaning off glue after assembly	0 10 0
SECTION " D "—BEDDING, BEDSTEADS AND WIRE MATTRESSES.	
<i>(a) Bedding.</i>	
43. Employee engaged on making box spring mattresses and upholstered base supports	2 10 0
44. Reversible inner spring mattresses and/or soft mattress maker and/or quilt maker including quilting and/or hand tufting	2 0 0
45. Employee who sets up, adjusts and operates any of the following bedding machines: power tufting; roll edge; tape edge; buttoning; or pre-built border	2 0 0
46. Employee who does not set up or adjust, but only operates any of the following bedding machines; power tufting; roll edge; tape edge; buttoning; or pre-built border	1 10 0
47. Employee operating filling machines for upholstery, soft bedding and pillows	1 10 0
48. Employee packing bedding	1 7 0
<i>(b) Bedsteads and Wire Mattresses.</i>	
49. Wire weaver—who sets up, adjusts and operates automatic machine	2 10 0
50. Mattress spring and/or spring unit maker (hand)	2 6 6
51. Other wire weavers	2 0 0
52. Stretcher up	1 10 0
53. Tacker up	1 10 0
54. Splitter up	1 10 0
55. Wire drawer	1 8 0
56. Spring maker and assembler on automatic machines	1 10 0
<i>(c) Bedstead Assembly.</i>	
57. Employee framing and/or cramping combination bedsteads and/or settees and/or cots	1 10 0
58. Employee setting up to check and packing combination bedsteads and/or settees and/or cots	0 18 0

Classification.	Margin.
PART I.—Adult Males—continued.	
SECTION "E"—CARPET PLANNING AND SOFT FURNISHINGS.	
59. Carpet planner	£ 2 10 0
60. Sewer or layer or gluer of carpets, linos, masonite or any other floor covering	2 2 6
61. Employee cutting and/or fixing and/or sewing loose covers, curtains, drapes or blinds	2 0 0
62. Employee mounting, making or hanging blinds	2 0 0
63. Carpet room assistant	0 18 0
SECTION "F"—PICTURE FRAMES.	
64. Stainer who mixes and/or applies stain and/or finishes any kind of wood or compo	2 0 0
65. Mount cutter	1 10 0
66. Mounter	1 10 0
67. Joiner	1 10 0
68. Gilder or bronzer	1 10 0
SECTION "G"—REFRIGERATORS (Other than ice).	
69. Cabinet maker	2 10 0
70. Painter and/or enameller, spray or brush on coats other than priming	2 10 0
71. Painter and/or enameller, spray or brush on prime coats	1 10 0
72. Wet rubbing	1 10 0
73. Packers of new refrigerators	1 7 0
SECTION "H"—ORNAMENTS OF WOOD.	
74. Wood Turners	2 10 0
75. Polishers	2 10 0
76. Wood machinists (See Section "A")	
PART II.—ADULT FEMALES.	
SECTION "A"—GENERAL FURNITURE.	
1. Upholstress	1 0 0
2. Veneer matcher	1 0 0
3. Female employed in designing, making, painting or decorating—	
(a) furnishing accessories or novelties	1 0 0
(b) domestic woodware	1 0 0
(c) walking sticks	1 0 0
SECTION "B"—BEDDING, &c.	
4. Female sewing mattresses, pillows, quilts, cushions, &c.	1 0 0
SECTION "C"—CARPET PLANNING AND SOFT FURNISHINGS.	
5. Carpet sewer	1 1 3
6. Table hand	1 0 0
7. Draping hand or repairer of new goods	1 0 0
8. Shade roller blind maker	1 0 0
9. Cutter of loose covers	1 0 0
10. Cutter of curtains, drapes or blinds	1 0 0
11. Fancy roller blind maker	1 0 0
SECTION "D"—PICTURE FRAMES.	
12. Mounting and/or fitting	0 7 6

42. The wages of apprentices and improvers shall be the undermentioned percentages of the basic wage, and, in addition thereto, the loading specified. Calculated to the nearest sixpence, threepence, or less than threepence to be disregarded.

	Percentage of Basic Wage.	Wart Loading.
<i>Male Apprentices.</i>		
<i>s. d.</i>		
Five-year Term—		
1st year's experience	32	..
2nd year's experience	43	..
3rd year's experience	54	..
4th year's experience	83	..
5th year's experience	100 plus 6s.	..
Four-year Term—		
1st year's experience	34	..
2nd year's experience	54	..
3rd year's experience	83	..
4th year's experience	100 plus 6s.	..

	Percentage of Basic Wage.	War Loading.
<i>Male Improvers.</i>		
		<i>s. d.</i>
Under 16 years of age	24	
16 and under 17 years of age	29	0 9
17 and under 18 years of age	39	1 0
18 and under 19 years of age	52	1 6
19 and under 20 years of age	82	2 3
20 and under 21 years of age	100 plus 2s.	3 0
<i>Female Apprentices.</i>		
1st year's experience	46	
2nd year's experience	65	1 6
3rd year's experience	87	2 0
4th year's experience	99	3 0
<i>Female Improvers.</i>		
16 years and under	33	
17 years	46	
18 years	65	1 6
19 years	87	2 0
20 years	99	3 0

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 7th December, 1953.



VICTORIA GOVERNMENT GAZETTE.

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[1954

Factories and Shops Acts.

DETERMINATION OF THE CONDENSERIES BOARD.

NOTES.—(a) On 18th July, 1938, the Butter Board was deprived of the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Butter Factories Board and the Retail Dairy Board) wheresoever employed in the process, trade, business, or occupation of manufacturing or preparing for trade or sale condensed milk, sterilized milk, dried milk, milk sugar, sterilized cream, or any other milk product," and such power was conferred exclusively on the Condenseries Board.

(b) This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which has the power to determine the lowest prices or rates which may be paid to any persons (other than persons subject to the jurisdiction of the Butter Factories Board and the Retail Dairy Board) wheresoever employed in the process, trade, business, or occupation of manufacturing or preparing for trade or sale condensed milk, sterilized milk, dried milk, milk sugar, sterilized cream, or any other milk product, including the treatment of bulk milk for wholesale distribution, has made the following Determination, namely:—

1. That on the 3rd December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

APPRENTICES OR IMPROVERS.					JUVENILE WORKERS.				
Wages per Week.					Wages per Week.				
					Males.		Females.		
Shift Workers.		All Others.							
Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.		Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	
Under 16 years ..	..	..	59	140 0	Under 16 years ..	49	116 0	64	113 6
16-17 years ..	..	..	69	163 6	16-17 years ..	56	132 6	70	124 0
17-18 years ..	..	..	78	185 0	17-18 years ..	69	163 6	78	138 6
18-19 years ..	100 plus	240 6	89	211 0	18-19 years ..	76	180 0	93	165 0
	3s. 6d.				19-20 years ..	89	211 0	100	177 6
19-20 years ..	100 plus	252 0	99	234 6	20-21 years ..	100 plus	239 0	100 plus	189 6
	15s.					2s.		12s.	
20-21 years ..	100 plus	260 6	100 plus	244 6					
	23s. 6d.		7s. 6d.						

<p style="text-align: center;">PROPORTION (IN ANY PLACE).</p> <p style="text-align: center;"><i>Males.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 270s. per week.</p> <p>One improver to every eight or fraction of eight workers receiving not less than 270s. per week.</p> <p style="text-align: center;"><i>Females.</i></p> <p>One apprentice and one improver to every three or fraction of three workers receiving not less than 207s. 9d. per week.</p>	<p>Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their wage.</p> <p>Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.</p>
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OTHER EMPLOYEES.

	Wages per Week.	
	Shift Workers.	All Others.
	s. d.	s. d.
Milk or cream grader or tester	299 0	288 0
Majonnier operator	299 0	288 0
Neutralizer	296 0	285 0
Foreman of shift or department	296 0	285 0
Operator of any of the following machines:—		
Milk drier (roller system)	289 0	278 0
Milk drier (spray system)	290 0	279 0
Assistant to milk drier (spray system)	289 0	278 0
Sugar boiler	284 0	273 0
Vacuum pan—condensery	291 0	280 0
Vacuum pan-dried milk	290 0	279 0
Vacuum pan-milk sugar	290 0	279 0
Evaporator	289 0	278 0
Homogenizer or viscolizer	287 6	276 6
Cream retort	285 0	274 0
Powder sifter	283 0	272 0
Tubular heater or ejector	284 0	273 0
Separator	285 0	274 0
Separator operator when weighing off cream and/or skim milk for the purpose of standardization	286 0	275 0
Cream weigher for standardization	285 0	274 0
Pasteurizer	285 0	274 0
Weighing machine (milk receiving)	289 0	278 0
Wire-hoopers, storeman, stackers or packers	283 0	272 0
Washers of vacuum pan, vacuum holding vats, or evaporator	284 0	273 0
Male adult washing or sterilizing cans or bottles	283 0	272 0
Operator of a fork lift truck	284 0	273 0
All other male adults	281 0	270 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman		207 9
Females operating dried milk automatic filler		207 9
All other females		207 9

Female workers operating the Majonnier operator shall be paid 9s. 3d. per week in addition to their ordinary wage. Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage. Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage. Persons operating more than two vacuum pans shall be paid 4s. per pan extra. Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned. Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned. Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system). Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage. Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage. Persons (other than regular loading gang hands) transporting complete stillages of tinplate shall receive 3s. per week in addition to the rate prescribed for storemen. Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid 14d. per clean with a maximum of 4s. per week, in addition to their ordinary wage, whilst so engaged.

DEFINITIONS.

3. "Juvenile worker" means a person under 21 years of age (other than an apprentice or improver) employed at—
 Weighing, filling, emptying, stacking, capping, sealing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, or bottles;
 Stamping or branding tins, cartons, cases, bottles, or labels;
 Stamping, branding, lining, or nailing-up boxes or shooks;
 Handling empty tins, cans, cases, crates, jars, moulds, boxes, or cartons;
 Feeding or assisting on machines; or
 Feeding or taking away from automatic machines.
- "Ordinary Worker" means a person—
 (a) who works 8 hours, between 7 a.m. and 6 p.m. on Monday, Tuesday, Wednesday, Thursday, and Friday when the ordinary week's work is performed in five days;
 (b) who works 7 hours 12 minutes, between 7 a.m. and 6 p.m. on Monday, Tuesday, Wednesday, Thursday, Friday, and 4 hours on Saturday when the ordinary week's work is performed in 5½ days.
- "Shift worker" means a person other than an ordinary worker. Males under 21 years of age (other than an apprentice or improver 18 years of age or over), or females of any age shall not be employed on shift work.

HOURS FOR A WEEK'S WORK.

4. The number of hours which shall constitute an ordinary week's work shall be 40.

OVERTIME.

5. The following rates shall be paid—
 (a) To "ordinary workers" for all time worked—
 Outside the times of beginning and ending work as fixed in Clause 3
 Within the times of beginning and ending work so fixed in excess of 4 hours on Saturday and 7 hours 12 minutes on the other working days where an ordinary week's work is worked in 5½ days and for all time worked on Saturday and in excess of 8 hours on Monday to Friday (inclusive) where an ordinary week's work is worked in five days } Time and a half.
 Provided that double time shall be paid for all work done on Saturday after 12 noon.
- (b) To "shift workers" for all time worked in excess of 6 hours 40 minutes, on any day } Time and a half.
- (c) An employer may require any employee to work reasonable overtime at overtime rates and the employee shall work overtime in accordance with such requirement.

MEAL INTERVAL.

6. An interval of 45 minutes shall be granted for meals between the hours of 12 noon and 1.30 p.m., provided that females and juveniles shall be granted such interval not more than 4½ hours after starting work. Shift workers shall be allowed 45 minutes for each meal; such meal time to be not less than 3¼ hours or more than 5 hours from the time of beginning work.

Meal time, if worked, shall be paid for at the rate of time and a half on prevailing rates, same to continue until such time as the employee has had the full time provided for meal.

CRIB TIME.

7. An ordinary worker who commences work at 6 a.m. or earlier shall be allowed a rest interval of 15 minutes at not more than three hours from the time of commencing work.

MORNING TEA.

8. Tea shall be made available each morning for female employees,

CONTINUITY OF WORK.

9. The work of each day or shift shall be continuous with the customary break for a meal.

TIME WAGES.

10. (a) Any ordinary worker ready, available and willing to work, employed on time wages for less than the number of hours fixed for an ordinary week's work between midnight Sunday and midnight Saturday shall for each hour worked up to one half the number of hours fixed for an ordinary week's work be paid at the ordinary wages rate with an addition of 33 per centum, and for each hour worked beyond the one half aforesaid the rate of wages payable shall be the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

(b) Any shift worker ready, available and willing to work, employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one half the number of hours fixed for an ordinary week's work shall for each hour worked up to one half the number of hours fixed for an ordinary week's work be paid at the ordinary wages rate with an addition of 33 per centum, and for each hour worked beyond the one-half aforesaid the rate of wages payable shall be the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

(c) Notwithstanding anything contained in sub-clauses (a) and (b) of this clause, an employee who has not been absent without reasonable cause from work on any of the ordinary days of any week in which a holiday mentioned in clause 25 occurs shall not lose payment from his weekly wage by reason of such holiday if not required for work on such holiday.

MEAL ALLOWANCE.

11. Any employee required to work more than 60 minutes' overtime after the usual finishing time shall be paid, in addition to the overtime payable, an allowance of 2s. for a meal.

WAITING TIME.

12. When an employee is called to work at a certain hour, but is not put on at such hour, the time that the employee is kept waiting shall be treated as time on duty.

ALLOWANCE.

13. (a) Where an employee is required by law or by his employer to wear a washable outer overall, two such overalls of a proved type and quality (not exceeding two each year of employment) shall be provided by the employer within two weeks of the commencement of employment; such overalls shall remain the property of the employer.

(b) Employees employed on can washing, tipping milk, or where they are constantly required to work in wet conditions necessitating the wearing of waterproof aprons, rubber boots or suitable protective footwear shall be supplied with such articles by the employer, and the articles so supplied shall remain the property of the employer. With regard to footwear, the employer alternatively may pay an allowance of 1s. 6d. per week to each employee eligible for such footwear.

PROHIBITION OF EMPLOYMENT.

14. No person under 21 years of age shall be employed placing cans in or removing cans from a mechanics washer.

PAYMENT OF WAGES.

15. All wages shall be paid weekly.

TERMINATION OF EMPLOYMENT.

16. Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or employee.

WASHING AND DRINKING FACILITIES.

17. Adequate drinking and washing facilities shall be provided in each factory or department. All employees handling briquettes or coal shall be allowed seven minutes' washing time at the conclusion of the day's work. Where conditions of labour warrant their use, changing accommodation and showers shall be provided by the employer.

TIME BOOK OR OTHER RECORD.

18. Every employee shall indelibly record daily his or her correct times of beginning and ending work in a book, or on time cards, or by a mechanical contrivance, which shall be furnished by the employer.

INSPECTION OF TIME BOOK.

19. The Secretary, Assistant Secretary, or Organizer of the Federated Cold Storage and Meat Preserving Employees' Union of Australia, duly authorized in writing under the seal of the said Union, shall have access to the record of times recorded by the employees and the wages paid for a period of two months prior to date of inspection, provided that such inspection shall be made during the office hours of the factory, and not more than once in any fortnight. Authority shall be produced to the employer on demand.

IMPROVER TO RECEIVE ADULT WAGE.

20. An improver employed at any class of work for which a certificate from the Department of Agriculture is required, shall, unless he is working under the direct supervision of an employee so qualified, be paid the rates of pay prescribed for such an adult employee.

LIFTING OF WEIGHTS.

21. (a) Male employees under 18 years of age shall not lift weights in excess of 30 lb., and male employees between the age of 18 years and 21 years shall not lift weights in excess of 45 lb.

(b) Female employees under 18 years of age shall not lift weights in excess of 25 lb., and female employees over 18 years of age shall not lift weights in excess of 35 lb.

ANNUAL HOLIDAY.

22. (a) Subject to the provisions of sub-clauses (b) and (c) hereof the annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holiday) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

(b) Any shift worker who is rostered to work six or seven shifts per week, including Saturdays, and/or Sundays and/or holidays shall be entitled for each twelve monthly qualifying period, one week's annual leave in addition to such leave as prescribed in sub-clause (a) hereof.

(c) Any person who is employed for only part of a twelve monthly qualifying period as a six or seven day shift worker shall be entitled to annual leave, or payment in lieu if the total period of service is less than the full qualifying period of twelve months, as follows:—

- (i) during the period of service as such a shift worker, on a proportionate basis based on three weeks' annual leave for a full twelve monthly qualifying period, or payment in lieu, i.e., 3/50ths of the ordinary pay received during such period of service.
- (ii) for the remainder of the period of service (if any) on a proportionate basis based on two weeks' annual leave for a full twelve monthly qualifying period, or payment in lieu, i.e., 1/25th of the ordinary pay received during such period of service.

(In his or her own interests each employer of labour should obtain a copy of the above Act, which may be purchased from the Government Printer, Melbourne, at a cost of 1s., plus postage.)

SICK LEAVE.

23. (a) Any employee who has been in the employment of the same employer for a period of not less than three months and who does not attend for duty shall lose his pay for the actual time lost unless such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his non-attendance was due to personal ill health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the ground of personal ill health or accident for more than 40 hours of working time in each year of employment or a proportionately less time during any shorter period of employment.

(b) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 120 hours of working time which shall be the maximum amount of leave to which an employee shall be entitled in any year without deduction of pay.

(c) An employee shall not be entitled under this clause to paid leave of absence for any period in respect of which he is entitled to Worker's Compensation.

MIXED FUNCTIONS.

24. Where an employee is engaged in any one day or shift for more than two hours at work in a higher class than he is employed to perform, he shall be paid for the full day or shift at the highest rate payable for any such work under this Determination, but if he is so engaged for less than two hours he shall be paid at the rates fixed by this Determination only for the work he actually performs.

SPECIAL RATES FOR HOLIDAYS.

25. (a) Double time shall be the rate payable for all work done on New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Christmas Day, Boxing Day, and a holiday to be fixed by each factory in lieu of Queen's Birthday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(b) Any employee who works part of a holiday shall be paid ordinary rate for remainder of the day.

(c) In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays herein prescribed.

Provided that an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

SPECIAL RATES FOR SUNDAY WORK.

26. (a) Time and a half shall be the rate payable for all work done on Sunday, providing that an employee shall be entitled to payment at the rate of double time for such Sunday work as shall be in excess of 40 hours worked since the previous Sunday exclusive of any overtime worked by him on Monday to Saturday, both inclusive.

(b) Any employee required to work on a Sunday shall be entitled to a minimum of an ordinary day's pay or work at the special rate to enable him to earn such ordinary day's pay.

DAY OFF FOR SHIFT WORKERS.

27. Seven day shift workers shall be entitled to one day off without pay in each week on any one of the days Monday to Sunday (both inclusive). The period of working time on such day off shall—

- (i) be taken into account for the purpose of prohibiting an employee from claiming benefits under the provisions of clause 10; and
- (ii) count as time worked for the purpose of clause 26.

PAYMENT FOR WORK DONE ON ROSTERED DAY OFF.

28. Notwithstanding the provisions of clause 26, an employee recalled to work on his rostered day off shall be paid double time and a quarter for Sunday, time and three quarters for Saturday, and time and a half for any other days of the week.

ROSTERING OF SHIFT WORKERS.

29. (a) Employees shall not be rostered off more than one Saturday and one Sunday in each seven consecutive weeks.

(b) Shift workers rostered to work on Sunday shall be paid in accordance with clauses 26 and 28 of this Determination.

(c) Shift workers rostered to work on Saturday between midnight on Friday and midnight on Saturday shall be paid at the minimum rate of time and a half.

EMPLOYEES NOT TO BE DEPRIVED OF RIGHTS.

30. Employees who have been absent from work on Worker's Compensation or sick leave as provided for by clause 23 of this Determination, or who have been on annual leave, shall not be deprived of any benefit under clause 26 of this Determination.

PERIODICAL ADJUSTMENT OF WAGES.

31. The wages rates for adult males set out in clause 2 are based upon the following basic wage and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 32.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
Throughout the State	£ s. d. 11 17 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

32. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 31.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(e) The wages of apprentices, improvers or juvenile workers shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 3rd December, 1953.



VICTORIA
GOVERNMENT GAZETTE.

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[1954

Factories and Shops Acts.

DETERMINATION OF THE LEATHER-GOODS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of any Wages' Board heretofore appointed) employed in the trade of—

(a) manufacturing or repairing—

- (1) leather or fabric gloves;
- (2) ladies' evening bags;
- (3) articles made wholly or partly of leather or a substitute for leather including bags, braces, cases, cricket balls, pads or other sporting goods, garters, pocket book covers, portmanteaux, purses, trunks, wallets, travel goods, suit and attache cases;
- (4) machine belting of all descriptions;
- (5) any other kind of leather goods;

(b) covering or lining with leather or a substitute for leather spectacle cases, portable gramophones, wireless cabinets, travellers' sample cases, music cases, surgical cases, or similar goods—

has made the following Determination, namely:—

1. That as from the 10th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK.

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	£ s. d.	£ s. d.
Journeyman engaged in the manufacture or repair of machine belting, gaskets and pump washers or similar articles	13 11 0	13 8 0
All other Journeymen	13 17 0	13 14 0
Journeywomen engaged in the trimming of gloves, cutting out forecetts and quirks, or cutting cotton ends	9 8 0	9 6 0
Other Journeywomen	9 13 6	9 11 6

NOTE:—Females working on large machines (7-5, 45K, 7-27, or any similar class of machine, and Grummet) shall be paid 3s. 6d. per week extra.

FEMALES TO BE PAID MALE RATE.

3. Where a female is employed to do any of the following classes of work she shall be paid the rate which is prescribed for adult males:—

Bag and Leather Goods Trades.

Wholly or partly making gladstone or kit bags excepting machining, lining out or making doors or handles.

Wholly or partly making leather cases exceeding 12 inches in length (except music cases) and also excluding brief cases, document cases, writing cases, folio cases and vanity cases unless stiffened on the suit case principle.

Wholly or partly making bullion bags.

Wholly or partly making trunks (excepting lining out trucks other than leather)

- Wholly or partly making boxes (excepting machining lining out, making handles, varnishing and bending by hand hat boxes which have been machine scored).
- Wholly or partly making instrument cases (excepting machining).
- Wholly or partly making canvas (excepting machining or lining out).
- Hand stitching cricket, punching, or medicine balls, footballs, and similar sporting balls and/or pigskin leggings.
- Framing up or riveting by hand or machine bicycle saddles, ladies' handbags or purses.
- Machine stitching closed edges of trunks, cases or similar articles or machining any article enumerated in these sub-clauses where the thread passes through heated wax.
- Wholly or partly making fibre cases and/or cases of a fibre substitute over thirteen inches in length (excepting machining lining out, making handles, varnishing and bending by hand cases which have been machine scored).
- Wholly or partly making all travel bags (other than those enumerated herein) exceeding 16 inches in length, except machining and lining out of same.
- Wholly or partly making golf bags of all descriptions, except machining, marking out, staining and/or trimming cottons.
- Cutting and/or clicking all classes of work by hand or machine, except in trimming of gloves and cutting out by hand forecetts and quirks.
- Wholly or partly making covered wireless or radio cases.
- Working on machines customarily used by males in the manufacture of spectacle cases.

Machine Belting, &c., Trade.

Cutting or clicking all classes of work, including machine belting, gaskets and pump washers or similar articles or working on machines customarily used by males.

APPRENTICES—MALES.

- 4. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.
- (b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following :—

	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.F.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Five year terms—		
First year's experience	71 0	70 0
Second year's experience	83 0	82 0
Third year's experience	118 6	117 0
Fourth year's experience	189 6	187 0
Fifth year's experience	237 0	234 0
Four year terms—		
First year's experience	71 0	70 0
Second year's experience	118 6	117 0
Third year's experience	189 6	187 0
Fourth year's experience	237 0	234 0

(c) Experience in this clause means actual experience whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination :—

- Cutting or clicking ;
- Trunks, and/or leather bag and case maker ;
- Fibre, veneer, canvas or other case maker ;
- Machine belt maker ;
- Sporting goods maker of leather ;
- Ladies' hand bag, wallet and purse maker ;
- Leather goods maker ;
- Glove maker (other than sporting goods) ;
- Leather coats, hats or caps maker ;

(e) The period of apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than herein specified.

(g) Until further order any contract of apprenticeship may contain the following provision :—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reaches the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of 40 hours of working time per annum.

(j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of the journeymen

(l) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

(m) An apprentice shall not work under any system of piecework.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(o) *Tools of Trade*.—All tools of trade necessarily required by an apprentice in the learning of his trade shall be supplied by the employer of the apprentice. Such tools of trade shall remain the property of the apprentice on completion of his indenture.

JUNIOR WORKERS—MALES.

5. (a) Junior workers may be employed at the following rates of pay :—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warramboul and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Under 16 year of age	71 0	70 0
16 and under 17 years of age	95 0	93 6
17 and under 18 years of age	118 6	117 0
18 and under 19 years of age	142 0	140 6
19 and under 20 years of age	189 6	187 0
20 and under 21 years of age	237 0	234 0

(b) The proportion of Junior Workers and apprentices allowed shall be :—

Male Employee receiving at least Adult Male Basic Wage.	Junior Workers Including Apprentices.
1	1
2 to 20	1 for every 2 such male employees
Over 20	A further 1 for every 3 such male employees over 20

In computing the proportion under this sub-clause the number of such male employees employed for the whole of the previous six months shall be taken.

Notwithstanding anything contained herein employers engaged in the manufacture of laminated belting may employ in the exclusive manufacture of such belting three male juniors to each adult employee employed in the manufacture of laminated belts.

JUNIOR WORKERS—FEMALES.

6. (a) Female junior workers may be employed at the following rates of pay :—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warramboul and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Under 16 years of age	71 0	70 0
16 and under 17 years of age	88 6	87 6
17 and under 18 years of age	101 0	100 0
18 and under 19 years of age	113 6	112 6
19 and under 20 years of age	124 0	123 0
20 and under 21 years of age	154 6	152 6

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years' experience in the industry covered by this Determination shall be paid the full adult female rate prescribed in clause 2.

(b) For the purposes of this clause "experience" shall mean any form of employment in this industry.

(c) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(d) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

CASUAL WORKER.

7. To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

DEFINITIONS.

8. (a) "Federation" means the Australian Leather and Allied Trades Employees' Federation.

(b) "Double-time rates" or "Rate of double time" shall mean when applicable to ordinary hours of work on a week-day, holiday or Sunday, the ordinary hour rate payable as part of the weekly wage and in addition a rate equal to such ordinary hour rate.

(c) "Casual worker" means an employee (other than a regular employee) employed and paid by the day.

(d) "Journeyman" shall mean a male employee 21 years of age or over, or one who has completed his term of apprenticeship in the Industry.

(e) "Journeywoman" shall mean a female employee 21 years of age or over, or one who has worked four years or more on any work in the industry, for which a rate is prescribed in clause 2 of this Determination.

(f) "Ordinary pay" means in the case of a time worker the ordinary remuneration he receives for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate.

CONTRACT OF EMPLOYMENT.

9. (a) Employment shall be terminable on either side by a week's notice given at any time during the week or, if terminated without notice, by payment or forfeiture of a week's wages as the case may be.

(b) This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases wages shall be paid up to the time of dismissal only: Provided that the employer may deduct payment for any day on which an employee cannot be usefully employed because of any stoppage of work by an organization or group of employees or through any breakdown of machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

EMERGENCY PROVISIONS.

9A. (a) Notwithstanding anything elsewhere contained in this Determination, the following provisions shall apply in the case of an employer who is subject to restriction or rationing in the use of electric energy and/or coal gas and/or the emergency disconnection thereof in accordance with orders or regulations approved by the appropriate lawful authority.

(i) If by reason of such restriction or rationing or emergency disconnection he is unable usefully to employ an employee for the whole or part of any day or shift, he may deduct from the wages of that employee payment for any part of the day or shift such employee cannot be usefully employed provided that—

- (1) if an employer requires the employee to attend for work but is not able to employ him usefully the employee shall be entitled to be paid for two hours' work;
- (2) where an employee commences work he shall be entitled to be paid for four hours' work;
- (3) this sub-clause shall not apply to apprentices.

(ii) He may require any day worker to perform his ordinary hours of work (or any such ordinary hours of work) at any time on any day other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work—

- (1) for work performed on Mondays to Fridays from 7 a.m. to 5.30 p.m. and on Saturdays from 7 a.m. to noon—ordinary time;
- (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent.;
- (3) for work performed at all other times other than on a Sunday—ordinary rates plus 10 per cent.

Provided that when a worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary day rates.

(iii) He may require any shift worker to perform his hours of work at any time other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work:—

- (1) for day work or day shift work—ordinary time;
- (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent.;
- (3) for afternoon and night shifts—ordinary rates plus 10 per cent.

Provided that when a shift worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary rates.

(4) Nothing continued in this sub-clause shall operate so as to reduce the shift premiums payable to employees who were shift workers working on afternoon and night shifts only at the date of such interference as aforesaid and who continue to work on such shifts.

(iv) He may alter the time at which meal breaks are usually taken and/or the duration of them, in order to avoid or mitigate the effects of such interference, without being liable to pay penalty rates for work done during the normal meal breaks; provided that the commencing time of any meal break is not made more than one hour earlier or later than usual and that a meal break of at least twenty minutes is allowed; and provided also that the employer shall, whenever it is practicable, consult with the representative of the Union or Unions before acting under this paragraph.

(b) Notwithstanding anything elsewhere contained in this Determination, the provisions of this clause shall also apply (*mutatis mutandis*) in the case of an employer who uses auxiliary power plant for the purposes of providing employment for his employees whilst such restriction or rationing or emergency disconnection is in force and who—

- (i) is unable usefully to employ an employee for the whole of any day or shift by reason of a breakdown in such plant through no fault of his own; or
- (ii) because of the inability of the auxiliary power to meet the normal demands for power—
 - (1) finds it necessary to require any employee to perform his ordinary hours of work (or any of such ordinary hours of work) outside the hours normally worked by such employee; or
 - (2) finds it necessary to alter the time at which meal breaks are usually taken and/or the duration of them.

PART-TIME EMPLOYMENT.

10. Females may be employed as part-time employees in any branch of the industry covered by this Determination upon and subject to the following terms and conditions:—

- (a) They shall be employed for not less than 20 hours in any week.
- (b) They shall be paid for each hour worked during the regular hours of work at the rate of at least 1/40th of the minimum weekly wage prescribed by this Determination for the class of work performed by them.
- (c) The payment or deduction of payment in lieu of notice of termination of employment shall be two-fifths of the pay of the preceeding week of the employee concerned.
- (d) No female employee shall be employed as a part-time worker, unless a permit in writing is obtained from the Secretary for Labour.
- (e) The provisions of this Determination as regards annual leave, sick leave, and holidays shall apply to such part-time employees, but they shall be paid in respect of the period of such annual leave, sick leave, and in respect of holidays only at the wages rate actually being received by them at such time.
- (f) Save as aforesaid, all the provisions of this Determination shall apply to such part-time employees.

MIXED FUNCTIONS.

11. An employee engaged for more than half of one day on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day. If for less than half of one day, he shall be paid the higher rate for the time so worked.

SUNDAY AND HOLIDAY RATES.

12. (a) All work performed on Sundays and holidays shall be paid for at the rate of double time.
- (b) An employee called upon to work on a Sunday or holiday shall be paid for a minimum of four hours' duty.

HOURS.

13. (a) 40 hours shall constitute a week's work.
- (b) The regular hours of work shall not be earlier than 7.30 a.m. and not later than 5.30 p.m. on five days of the week.
- (c) Not more than 8 hours (except if paid for at overtime rates) shall be worked in any one day in each week.

MEAL TIME.

14. (a) Employees shall be allowed one meal break of not less than 30 minutes, such meal break to commence not later than 1 p.m.
- (b) Meal intervals having been fixed shall not be altered except on seven days' notice to the employee concerned.
- (c) Any employee called upon to work during a meal hour shall be paid time and a half, and such time and a half shall continue until he or she has a meal break.
- (d) No employee shall be allowed to work more than five hours without a break for midday meals.

REST PERIOD.

15. A rest period of ten minutes shall be given to all employees between the hours of 9.30 a.m. and 11.30 a.m. The interval shall be counted as time off duty without deduction of pay. During such period the employees may leave their seats, but not the premises.

OVERTIME.

16. (a) All time worked on any day before or after the regular working hours or in excess of 8 hours on any one day, or in excess of 40 hours in any one week, shall be paid for at the rate of time and a half for the first three hours and double time thereafter.
- (b) In computing overtime each day's work shall stand alone.
- (c) Any employees required to work overtime after the recognized finishing time, on Monday to Friday inclusive for more than two hours in any one day shall be paid 3s. meal money.
- (d) If any employee pursuant to notice under sub-clause (c) hereof has provided a meal and is not required to work overtime, he or she shall be paid 3s. for the meal so provided.
- (e) Any employees required to work overtime on Monday to Friday inclusive for more than 1½ hours on any one day shall be allowed ten minutes' crib time with pay at ordinary rates before commencing such overtime, except in cases where a minimum meal break of 30 minutes is given.
- (f) No junior male worker (under the age of 16 years) or any female employee shall work overtime after 9 p.m.
- (g) Any employee shall have completed his normal daily hours before overtime payment commences for such day, excepting in cases where failure to do so is due to causes outside his control or where time off has been with the employer's consent.
- (h) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

HOLIDAYS.

17. (a) All employees shall be entitled to the holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Christmas Day and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above named holidays this provision shall apply only to the day so substituted.
- (b) In the Metropolitan District, as defined in the Factories and Shops Acts and the Orders in Council thereunder, Melbourne Cup Day shall be observed as a holiday in lieu of Queen's Birthday.
- (c) Piece-workers shall be paid for such holidays even though not worked at the ordinary rates payable to employees not on piece-work doing the same class of work. The rate shall be one-fifth of the appropriate weekly wage.
- (d) If an employee's engagement is legally terminated otherwise than for misconduct within two weeks of any of the holidays above-mentioned, he or she shall be paid for such holiday or holidays unless he or she commences work with another employer and is paid by such employer for such holiday or holidays.
- (e) Where an employee is absent from his or her employment on the working day or part of the working day before or after a holiday without reasonable excuse or without the employer's consent, such employee shall not be entitled to payment for such holiday. The amount to be deducted shall be one-fifth of the appropriate weekly wage.
- 17A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays prescribed in clause 17 hereof.
- Provided that an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

PAYMENT OF WAGES.

18. (a) Employers shall pay all moneys due at least once in each week in the employer's time or within five minutes of knocking off, and not later than Thursday in each week, excepting in cases where the local Branch or Section of the Federation gives written permission to an employer to substitute "Friday" in lieu of "Thursday". Time waiting for payment after such five minutes shall be paid for at overtime rates.
- (b) Any employee who has worked only a portion of a week and who is dismissed by his employer or has left his employment after the giving of a week's notice shall be paid on ceasing for all time worked during that week less any deductions that the employer may be lawfully entitled to make hereunder.
- (c) Each employer shall be entitled to retain in hand from each employee an amount equal to two days' wages of such employee.
- (d) On any pay day the employer shall state to each employee in writing the amount of wages to which he is entitled, the amount of deductions made therefrom and the net amount being paid to him and the date to which wages are paid.

TRAVELLING TIME.

19. Any employee sent to work at a place other than his or her ordinary place of employment shall be paid all fares and out of pocket expenses incurred in going to or from such place of employment, and shall, if the travelling is done outside ordinary hours, be paid at ordinary rates for the time spent in travelling with a maximum of eight hours per day.

SICK AND ACCIDENT PAY.

20. (a) An employee absent through illness or accident shall not be entitled in any year (whether in the employ of one employer or several, except as hereinafter provided) to leave in excess of 40 hours of working time. For this purpose a year shall commence on the 1st day of July.
- (b) An employee shall within 24 hours of the commencement of such absence inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (c) An employee before becoming entitled to sick pay shall if required to do so by the employer produce a doctor's certificate or other sufficient evidence of sickness.
- (d) An employee shall not be entitled to sick leave unless he has been in the service of the employer concerned for at least four weeks immediately prior to such absence.
- (e) If the full period of leave as prescribed above is not granted in any year with an employer such portion as is not granted shall be cumulative from year to year with that employer up to a period not exceeding eighty hours' working time which shall be the maximum amount of leave to which an employee may be entitled in any year without deduction of pay.
- (f) Service before the date of coming into force of this clause shall be counted as service for the purpose of qualifying thereunder.

ANNUAL HOLIDAY

21. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

OUTDOOR WORK.

22. (a) Except as to work in the machine belting trade all work shall be performed at the shop or factory of the employer and no employer shall give out work to be performed at any other place or permit work to be performed at any other place: and no employee shall perform work for an employer at any other place.

(b) No employee (including an apprentice or unapprenticed junior worker) in employment shall make or assist in the production of goods for sale on his own account or for any other employer.

EMPLOYER TO FIND WORKSHOP, ETC.

23. The employer shall find workshops light and bench room and supply all materials used in connexion with the trade free of charge to the employees.

CERTIFICATE OF SERVICE.

24. Any junior worker when leaving or being discharged from his or her employment shall be given by the employer a certificate stating the date when such employment began and the date when such employment terminated.

LIMITATION OF EMPLOYERS LIABILITY.

25. Where an employer has made a payment to an employee which payment purports to be a payment of the wages payable under this Determination to the employee for any period such employee shall not recover from his employer any further sums prescribed by this Determination in respect of any services rendered to such employer during such period, unless within a period of three calendar months after the last day of such period a demand in writing of such further sum claimed has been given to the employer by the employee or some person on his behalf.

TIME AND WAGES BOOKS, CARDS, ETC.

26. (a) Each employer shall keep in each factory, workshop or place where work is carried on by him, some card or check used in connexion with a mechanical clock or time and wages book showing the name of each employee and his or her occupation, the hours worked each day and the wages and allowances paid each week.

(b) Where a time book is kept it shall be correctly entered up in ink in the English language and shall be signed each week by the employee verifying the accuracy of the hours worked and the wages and allowances paid each week.

(c) The time occupied by an employee in filling in any time books or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

(d) The time and wages book shall be open for inspection to not more than two officers of the Federation duly accredited in writing by the Federation during the usual office hours at the employer's office or other convenient place. Provided that an inspection shall not be demanded unless the secretary of the Federation or the district secretary or organizer of any division suspects that a breach of the Determination has been or is being committed. Provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment.

(e) The official making such inspection shall be entitled to take a copy of entries in a time and wages book relating to the suspected breach of the Determination.

DINING ACCOMMODATION.

27. (a) In factories where five or more employees are employed and it is or becomes reasonably practicable so to do a separate room or portion of the factory or workshop shall be set aside by the employer as a dining room and therein the employer shall provide adequate table and seating accommodation.

(b) Hot water shall be provided free of charge to be available to employees immediately meal time commences.

(c) The employer shall provide the necessary labour to keep such room clean.

(d) If such dining room is not regularly used by a reasonable number of the employees the employer shall be released from his obligations under sub-clauses (a) and (b) hereof.

REST ROOM.

28. In factories where five or more female employees are employed, a properly ventilated rest room shall be provided for the use of such female employees. It shall contain a suitable couch and seating accommodation.

FIRST-AID OUTFIT.

29. (a) The employer shall provide and continuously maintain an efficient first-aid outfit in each factory controlled by him.

(b) An efficient first-aid outfit shall be that prescribed by the *Factories and Shops Acts* and the regulations thereunder, but in cases where there is no legislation on the subject, the first-aid outfit shall contain the following equipment :—

Article.	Quantities to be Kept in Ambulance Chest in any Factory or Workshop.
Antiseptic Solution	1 bottle
Bandages, cotton and gauze	$\frac{1}{2}$ doz. assorted sizes
Caster oil	$\frac{1}{2}$ oz.
Manual, First Aid	1
Iodine, tincture of	1 oz.
Petroleum, carbolyzed	1 jar
Tannic Acid Jelly	1 tube
Pins, safety	1 packet
Sal volatile	4 ozs.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Eye bath and dropper	1 of each
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, lain	
Lint, absorbent	
Plaster, adhesive	

SHOP STEWARDS.

30. Shop stewards in each workshop shall be allowed the necessary time during working hours to interview the employer or his representatives on matters covered by this Determination affecting the employees whom they represent.

UNION BUSINESS.

31. Officers or members of the Federation or any branch thereof may leave their work to attend to the business of the Federation after at least three days' notice has been given to the employer, but without being paid while absent.

POSTING DETERMINATION AND NOTICES.

32. (a) In each factory in which five or more employees are employed, the employer shall provide a notice board in the workroom of each department and the Federation shall be permitted to post formal shop and Federation notices on such board: Provided that the notices so posted shall be signed by the President, Secretary or Shop Steward of the Federation.

(b) Every employer shall post and keep posted a copy of the Determination in a place accessible to all employees.

PAYMENT BY RESULTS.

33. Subject to employees receiving at least the appropriate minimum time rate prescribed by this Determination and subject to the following provisions of this clause, any employer may remunerate his employees under any piecework system, individual or group bonus system or other system of payment by results:—

- (a) The employer may fix piecework rates, or other rates based on tasks set (subject to sub-clause (d) hereof), by a method of accurate time measurement determined by the employer provided that such rates enable employees who apply average skill and effort and working under normal conditions, to earn 10 per cent. above ordinary time rates; or
- (b) The employer may (subject to sub-clause (d) hereof) adopt any form of bonus system including profit sharing or other like systems.
- (c) A factory board shall be appointed consisting of two representatives nominated by the employer and two of his employees nominated by his employees covered by this Determination.
- (d) The rates fixed in accordance with sub-clause (a) hereof and the bonus systems adopted in accordance with sub-clause (b) hereof shall be approved by the Factory Board provided that if the employees fail to appoint representation to such board or fail to attend a meeting of such Board called by the employer on a date not less than seven days after the service of notice of a meeting on the employees' representatives the employer may adopt such rates or adopt such system of payment by results as he shall deem reasonable.
- (e) Piecework and similar rates once fixed shall not, subject to other provisions of this clause, be altered except where warranted by change of circumstances, operations, method or materials or to correct a demonstrable clerical error or by mutual agreement.
- (f) Determination variations shall be incorporated into the payment by results system on a basis agreed by the Factory Board.
- (g) Overtime penalties, shift premiums, and other penalty rates prescribed by this Determination shall be a separate addition on the appropriate time rate basis to any earnings calculated by way of any system of payment by results.
- (h) Employees waiting on the employer's premises, at the employer's request, ready and willing to work shall, for each pay period, receive at least the time rate prescribed for their occupation.
- (i) Journeymen on piecework teaching learners (not in the employ of the piece worker) on piecework—10 per centum of piecework rates extra whilst so employed.

RIGHT OF ENTRY OF UNION OFFICIAL.

34. (a) A duly accredited representative of the Federation shall have the right to enter employers' workshops during the midday meal hour for the purpose of interviewing employees on legitimate Union business, on the following conditions:—

- (i) that he produces his authority to the gatekeeper or such other person as may be appointed by the employer;
- (ii) that he interviews employees only at the place where they are taking their meal;
- (iii) that not more than one representative in all be in any workshop at any one time;
- (iv) that no one representative visit a workshop more than once in each week; and
- (v) that if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions such employer may refuse the right of entry.

(b) Where a Union official holding the right of entry under this clause suspects that a breach of the Determination is occurring or has occurred he shall be afforded the opportunity to enter the factory during working hours and view the work in question: Provided that during such inspection the official shall not obstruct or interfere with the work in any way or converse with the employees while at work.

A Union representative shall be a duly accredited representative of the Federation if he be the holder for the time being of a certificate, signed by the General Secretary in the following form, or in a form not materially differing therefrom:—

This is to certify that _____ (Name of Organization) is a duly accredited representative of the above-named organization.
(SEAL)

General Secretary.

(Specimen signature of holder) _____

Date _____

Strictly not transferable.

PERIODICAL ADJUSTMENT OF WAGES.

35. *Adult Males.*—The wages rates set out for males in clause 2 are based upon the following basic wage rates, and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board determines that such rates shall be automatically adjusted as prescribed by clause 36.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Bet Assigned.
Victoria—	f s. d.	
Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts	11 17 0	Melbourne
Yallourn—6s. 6d. in excess of basic wage for Melbourne.		
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.		

ADJUSTMENT OF BASIC WAGE.

36. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 35.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 1.03 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach 5 or more the basic wage shall be taken to the next higher shilling.

In all cases where for the same class of work the same rates have been prescribed for journeywomen as are prescribed for journeymen, the rates for such journeywomen shall be increased or decreased in the same manner and by the same amount as the rates for journeymen.

MARGINS.

37. (a) *Adult Males.*—In addition to the basic wage prescribed in clause 35 the following margins shall be paid:—

Classifications.	Margin.
	Per Week.
	£ s. d.
Journeymen engaged in the manufacture or repair of machine belting, gaskets and pump washers or similar articles	1 14 0
All other Journeymen	2 0 0

(b) *Adult Females.*—The minimum rate per week to be paid to adult female employees shall be the equivalent of the below stated percentage of the basic wage for adult male employees indicated in clause 35 hereof calculated to the nearest sixpence (half or less than half of sixpence to be disregarded) and in addition thereto the special allowance and marginal rate specified:—

Percentage of Total Base Rate.	Margin.
	Per Week.
	s. d.
75% Provided that, adult females engaged in the trimming of gloves, cutting out forecetts and quirks, or cutting cotton ends, shall receive a margin of 10s. 6d. per week.	16 0

(c) *Apprentices—Males.*—The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following:—

Experience.	A total payment per week at the equivalent of the below stated percentage of the basic wage for adult male employees indicated in clause 35 hereof, calculated to the nearest 6d. (half or less than half of 6d. to be disregarded).
	Per cent.
Five-year term—	
First year's experience	30
Second year's experience	35
Third year's experience	50
Fourth year's experience	80
Fifth year's experience	100
Four-year term—	
First year's experience	30
Second year's experience	50
Third year's experience	80
Fourth year's experience	100

(d) *Junior Workers—Males.*—Junior workers may be employed at the following rates of pay:—

Age.	A total payment per week at the equivalent of the below stated percentage of the basic wage for adult male employees indicated in clause 35 hereof, calculated to the nearest 6d. (half or less than half of 6d. to be disregarded).
	Per cent.
Under 16 years of age	30
16 and under 17 years of age	40
17 and under 18 years of age	50
18 and under 19 years of age	60
19 and under 20 years of age	80
20 and under 21 years of age	100

(e) *Junior Workers—Females.*—Female junior workers may be employed at the following rates of pay :—

Age.	Per cent.
Under 16 years of age	40
16 and under 17 years of age	50
17 and under 18 years of age	57
18 and under 19 years of age	64
19 and under 20 years of age	70
20 and under 21 years of age	87

A total payment per week at the equivalent of the below stated percentage of the basic wage for adult female employees indicated in clause 35 hereof, calculated to the nearest 6d. (half or less than half of 6d. to be disregarded).

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 10th December, 1953.



VICTORIA

GOVERNMENT GAZETTE.

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[1954

Factories and Shops Acts.

DETERMINATION OF THE SADDLERY AND HARNESS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of manufacturing harness, saddlery, or whiphongs" has made the following Determination, namely:—

1. That on the 10th December 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. That the lowest rates to be paid to any persons employed in the trade of manufacturing or repairing harness, saddlery, or whiphongs shall be—

3.

WAGES PER WEEK.

		Within 20 miles of G.P.O. Melbourne; 10 miles of G.P.O. Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
		£ s. d.	£ s. d.
Journeyman	.. .. .	13 17 0	13 14 0
Journeywoman	.. .. .	9 13 6	9 11 6

In addition to the above rates the following shall be paid.

(a) Employees engaged in using offensive animal hair or similar offensive material in the saddlery and harness trade or repairing harness of a dirty or offensive nature shall be paid 3d. per hour extra, where the foreman and the employee agree that such hair and/or material is of an unusually offensive nature.

In the case of disagreement between the foreman and employee the employee or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the employee's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the employee's claim within 24 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid.

(b) Female working on large machines (7-5, 45K, 7-27, or any similar class of machine, and Grummet), 3s. 6d. per week extra on above rates.

FEMALES TO BE PAID MALE RATE.

4. Where a female is employed to do any of the following classes of work she shall be paid the rate which is prescribed for adult males:—

- (a) Hand stitching or machine sewing with waxed thread of buggy, gig, or cab saddles, winker eyes, fronts, drops, padtops, pad or saddle cloths, folded hand parts, collar side pieces or housings for gig, carriage, spring cart or van harness.
- (b) hand stitching or machine sewing all other harness;
- (c) hand stitching with waxed thread (other than beeswax), all classes of saddlery and leather goods other than harness;
- (d) machine sewing with waxed thread (other than beeswax), all classes of saddlery and leather goods other than harness;
- (e) quilting or cross barring panels;
- (f) cutting out all classes of work;
- (g) preparing, edging, creasing and finishing all classes of work.

APPRENTICES—MALES.

- 5 (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.
- (b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following:—

	Wages Per Week.	
	Within 20 miles of G.P.O. Melbourne; 10 miles of G.P.O. Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Five-year terms—		
First year's experience	71 0	70 0
Second year's experience	83 0	82 0
Third year's experience	118 6	117 0
Fourth year's experience	189 6	187 0
Fifth year's experience	237 0	234 0
Four-year terms—		
First year's experience	71 0	70 0
Second year's experience	118 6	117 0
Third year's experience	189 6	187 0
Fourth year's experience	237 0	234 0

(c) Experience in this clause means actual experience whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination:—(1) Riding Saddle Maker; (2) Harness, harness saddle, bridle work, and strapping maker; (3) Cutting or clicking; (4) Whip and whipthong maker; (5) Collar maker.

(e) The period of apprenticeship shall not exceed four or five years including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than herein specified.

(g) Until further order any contract of apprenticeship may contain the following provision:—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may, with the concurrence of the apprentice and his guardian, be suspended for a period agreed upon, or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reaches the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of forty hours of working time per annum.

(j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of the journeymen.

(l) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

(m) An apprentice shall not work under any system of piecework.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(o) *Tools of Trade*:—All tools of trade necessarily required by an apprentice in the learning of his trade shall be supplied by the employer of the apprentice. Such tools of trade shall remain the property of the apprentice on completion of his indenture

JUNIOR WORKERS—MALES.

6. (a) Junior workers may be employed at the following rates of pay:—

	Wages Per Week.	
	Within 20 miles of G.P.O. Melbourne; 10 miles of G.P.O. Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Under 16 years of age	71 0	70 0
16 and under 17 years of age	95 0	93 6
17 and under 18 years of age	118 6	117 0
18 and under 19 years of age	142 0	140 6
19 and under 20 years of age	189 6	187 0
20 and under 21 years of age	237 0	234 0

(b) The proportion of junior workers and apprentices allowed shall be :—

MALE EMPLOYEE RECEIVING AT LEAST ADULT MALE BASIC WAGE.	JUNIOR WORKERS INCLUDING APPRENTICES.
1	1
2 to 20	1 for every 2 such male employees
Over 20	A further 1 for every 3 such male employees over 20.

In computing the proportion under this sub-clause the number of such male employees employed for the whole of the previous six months shall be taken.

JUNIOR WORKERS—FEMALES.

7. Female junior workers may be employed at the following rates of pay :—

	Wages Per Week.	
	Within 20 miles of G.P.O. Melbourne; 10 miles of G.P.O. Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Under 16 years of age	71 0	70 0
16 and under 17 years of age	88 6	87 6
17 and under 18 years of age	101 0	100 0
18 and under 19 years of age	113 6	112 6
19 and under 20 years of age	124 0	123 0
20 and under 21 years of age	154 6	152 6

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years' experience in the industry covered by this Determination shall be paid the full adult female rate prescribed in clause 3.

- (a) For the purposes of this clause "experience" shall mean any form of employment in this industry.
- (b) Employers who willfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.
- (c) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

CASUAL WORKER.

8. To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

DEFINITIONS.

- 9. (a) "Federation" means the Australian Leather and Allied Trades Employees' Federation.
- (b) "Double-time rates" or "Rate of double time" shall mean when applicable to ordinary hours of work on a week-day, holiday or Sunday, the ordinary hour rate payable as part of the weekly wage, and in addition a rate equal to such ordinary hour rate.
- (c) "Casual worker" means an employee (other than a regular employee) employed and paid by the day.
- (d) "Journeyman" shall mean a male employee 21 years of age or over, or one who has completed his term of apprenticeship in the industry.
- (e) "Journeywoman" shall mean a female employee 21 years of age or over, or one who has worked four years or more on any work in the industry, for which a rate is prescribed in clause 3 of this Determination.
- (f) "Ordinary pay" means in the case of a time worker the ordinary remuneration he receives for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate.

CONTRACT OF EMPLOYMENT.

- 10. (a) Employment shall be terminable on either side by a week's notice given at any time during the week or, if terminated without notice, by payment or forfeiture of a week's wages as the case may be.
- (b) This shall not effect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases wages shall be paid up to the time of dismissal only: Provided that the employer may deduct payment for any day on which an employee cannot be usefully employed because of any stoppage of work by an organization or group of employees or through any breakdown of machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

EMERGENCY PROVISIONS.

- 10A. (a) Notwithstanding anything elsewhere contained in this Determination, the following provisions shall apply in the case of an employer who is subject to restriction or rationing in the use of electric energy and/or coal gas and/or the emergency disconnection thereof in accordance with orders or regulations approved by the appropriate lawful authority.
 - (i) If by reason of such restriction or rationing or emergency disconnection he is unable usefully to employ an employee for the whole or part of any day or shift, he may deduct from the wages of that employee payment for any part of the day or shift such employee cannot be usefully employed provided that—
 - (1) if an employer requires the employee to attend for work but is not able to employ him usefully the employee shall be entitled to be paid for two hours' work;
 - (2) where an employee commences work he shall be entitled to be paid for four hours' work;
 - (3) this sub-clause shall not apply to apprentices.
 - (ii) He may require any day worker to perform his ordinary hours of work (or any such ordinary hours of work) at any time on any day other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work—
 - (1) for work performed on Mondays to Friday from 7 a.m. to 5.30 p.m. and on Saturdays from 7 a.m. to noon—ordinary time;
 - (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent;
 - (3) for work performed at all other times other than on a Sunday—ordinary rates plus 10 per cent.
 Provided that when a worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary day rates.

(iii) He may require any shift worker to perform his hours of work at any time other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work :—

- (1) for day work or day shift work—ordinary time;
- (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent.;
- (3) for afternoon and night shifts—ordinary rates plus 10 per cent.

Provided that when a shift worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary rates.

- (4) Nothing contained in this sub-clause shall operate so as to reduce the shift premiums payable to employees who were shift workers working on afternoon and night shifts only at the date of such interference as aforesaid and who continue to work on such shifts.
- (iv) He may alter the time at which meal breaks are usually taken and/or the duration of them, in order to avoid or mitigate the effects of such interference, without being liable to pay penalty rates for work done during the normal meal breaks; provided that the commencing time of any meal break is not made more than one hour earlier or later than usual and that a meal break of at least twenty minutes is allowed; and provided also that the employer shall, whenever it is practicable, consult with the representative of the Union or Unions before acting under this paragraph.
- (b) Notwithstanding anything elsewhere contained in this Determination, the provisions of this clause shall also apply (*mutatis mutandis*) in the case of an employer who uses auxiliary power plant for the purpose of providing employment for his employees whilst such restriction or rationing or emergency disconnection is in force and who—
- (i) is unable usefully to employ an employee for the whole of any day or shift by reason of a breakdown in plant through no fault of his own; or
 - (ii) because of the inability of the auxiliary power plant to meet the normal demands for power—
 - (1) finds it necessary to require any employee to perform his ordinary hours of work (or any of such ordinary hours of work) outside the hours normally worked by such employee; or
 - (2) finds it necessary to alter the time at which meal breaks are usually taken and/or the duration of them.

PART-TIME EMPLOYMENT.

11. Females may be employed as part-time employees in any branch of the industry covered by this Determination upon and subject to the following terms and conditions :—

- (a) They shall be employed for not less than 20 hours in any week.
- (b) They shall be paid for each hour worked during the regular hours of work at the rate of at least 1/40th of the minimum weekly wage prescribed by this Determination for the class of work performed by them.
- (c) The payment or deduction of payment in lieu of notice of termination of employment shall be two-fifths of the pay of the preceding week of the employee concerned.
- (d) No female employee shall be employed as a part-time worker, unless a permit in writing is obtained from the Secretary for Labour.
- (e) The provisions of this Determination as regards annual leave, sick leave, and holidays shall apply to such part-time employees, but they shall be paid in respect of the period of such annual leave, sick leave, and in respect of holidays, only at the wages rate actually being received by them at such time.
- (f) Save as aforesaid, all the provisions of this Determination shall apply to such part-time employees.

MIXED FUNCTIONS.

12. An employee engaged for more than half of one day on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day. If for less than half of one day, he shall be paid the higher rate for the time so worked.

SUNDAY AND HOLIDAY RATES.

13. (a) All work performed on Sundays and holidays shall be paid for at the rate of not less than double time.
- (b) An employee called upon to work on a Sunday or holiday shall be paid for a minimum of four hours' duty.

HOURS.

14. (a) Forty hours shall constitute a week's work.
- (b) The regular hours of work shall not be earlier than 7.30 a.m. and not later than 5.30 p.m. on five days of the week.
- (c) Not more than 8 hours (except if paid for at overtime rates) shall be worked in any one day in each week.

MEAL TIME.

15. (a) Employees shall be allowed one meal break of not less than 30 minutes, such meal break to commence not later than 1 p.m.
- (b) Meal intervals having been fixed shall not be altered except on seven days' notice to the employee concerned.
- (c) Any employee called upon to work during a meal hour shall be paid time and a half, and such time and a half shall continue until he or she has a meal break.
- (d) No employee shall be allowed to work more than five hours without a break for midday meals.

REST PERIOD.

16. A rest period of ten minutes shall be given to all employees between the hours of 9.30 a.m. and 11.30 a.m. The interval shall be counted as time off duty without deduction of pay. During such period the employees may leave their seats but not the premises.

OVERTIME.

17. (a) All time worked on any day before or after the regular working hours or in excess of 8 hours on any one day, or in excess of 40 hours in any one week, shall be paid for at the rate of time and a half for the first three hours and double time thereafter.
- (b) In computing overtime each day's work shall stand alone.
- (c) Any employees required to work overtime after the recognized finishing time on Monday to Friday inclusive for more than two hours in any one day shall be paid 3s. meal money.
- (d) If any employee pursuant to notice under sub-clause (c) hereof has provided a meal and is not required to work overtime, he or she shall be paid 3s. for the meal so provided.
- (e) Any employees required to work overtime on Monday to Friday inclusive for more than 1½ hours on any one day shall be allowed ten minutes' crib time with pay at ordinary rates before commencing such overtime, except in cases where a minimum meal break of 30 minutes is given.
- (f) No junior male worker (under the age of 16 years) or any female employee shall work overtime after 9 p.m.
- (g) Any employee shall have completed his normal daily hours before overtime payment commences for such day, excepting in cases where failure to do so is due to causes outside his control or where time off has been with the employer's consent.
- (h) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

HOLIDAYS.

18. (a) All employees shall be entitled to the holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays this provision shall apply only to the day so substituted.

(b) In the Metropolitan District as defined in the Factories and Shops Acts and the Orders in Council thereunder, Melbourne Cup Day shall be observed as a holiday in lieu of Queen's Birthday.

(c) Piece-workers shall be paid for such holidays even though not worked at the ordinary rates payable to employees not on piece-work doing the same class of work. The rate shall be one-fifth of the appropriate weekly wage.

(d) If an employee's engagement is legally terminated otherwise than for misconduct within two weeks of any of the holidays abovementioned, he or she shall be paid for such holiday or holidays unless he or she commences work with another employer and is paid by such employer for such holiday or holidays.

(e) Where an employee is absent from his or her employment on the working day or part of the working day before or after a holiday without reasonable excuse or without the employer's consent such employee shall not be entitled to payment for such holiday. The amount to be deducted shall be one-fifth of the appropriate weekly wage.

18A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays prescribed in clause 18 hereof.

Provided that an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

PAYMENT OF WAGES.

19. (a) Employers shall pay all moneys due at least once in each week in the employer's time or within five minutes of knocking off, and not later than Thursday in each week, excepting in cases where the local Branch or Section of the Federation gives written permission to an employer to substitute "Friday" in lieu of "Thursday". Time waiting for payment after such five minutes shall be paid for at overtime rates.

(b) Any employee who has worked only a portion of a week and who is dismissed by his employer or has left his employment after the giving of a week's notice, shall be paid on ceasing for all time worked during that week less any deductions that the employer may be lawfully entitled to make hereunder.

(c) Each employer shall be entitled to retain in hand from each employee an amount equal to two days' wages of such employee.

(d) On any pay day the employer shall state to each employee in writing the amount of wages to which he is entitled, the amount of deductions made therefrom and the net amount being paid to him and the date to which wages are paid.

TRAVELLING TIME.

20. Any employee sent to work at a place other than his or her ordinary place of employment shall be paid all fares and out of pocket expenses incurred in going to or from such place of employment, and shall, if the travelling is done outside ordinary hours, be paid at ordinary rates for the time spent in travelling with a maximum of eight hours per day.

SICK AND ACCIDENT PAY.

21. (a) An employee absent through illness or accident shall not be entitled in any year (whether in the employ of one employer or several, except as hereinafter provided) to leave in excess of 40 hours of working time. For this purpose a year shall commence on the 1st day of July.

(b) An employee shall within 24 hours of the commencement of such absence inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(c) An employee before becoming entitled to sick pay shall if required to do so by the employer produce a doctor's certificate or other sufficient evidence of sickness.

(d) An employee shall not be entitled to sick leave unless he has been in the service of the employer concerned for at least four weeks immediately prior to such absence.

(e) If the full period of leave as prescribed above is not granted in any year with an employer such portion as is not granted shall be cumulative from year to year with that employer up to a period not exceeding 80 hours' working time, which shall be the maximum amount of leave to which an employee may be entitled in any year without deduction of pay.

(f) Service before the date of coming into force of this clause shall be counted as service for the purpose of qualifying thereunder.

ANNUAL HOLIDAY.

22. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

OUTDOOR WORK.

23. (a) All work shall be performed at the shop or factory of the employer, and no employer shall give out work to be performed at any other place or permit work to be performed at any other place; and no employee shall perform work for an employer at any other place.

(b) No employee (including an apprentice or unapprenticed junior worker) in employment shall make or assist in the production of goods for sale on his own account or for any other employer.

EMPLOYER TO FIND WORKSHOP, ETC.

24. The employer shall find workshops, light, and bench room and supply all materials used in connexion with the trade free of charge to the employees.

CERTIFICATE OF SERVICE.

25. Any junior worker when leaving or being discharged from his or her employment shall be given by the employer a certificate stating the date when such employment began and the date when such employment terminated.

LIMITATION OF EMPLOYER'S LIABILITY.

26. Where an employer has made a payment to an employee which payment purports to be a payment of the wages payable under this Determination to the employee for any period, such employee shall not recover from his employer any further sums prescribed by this Determination in respect of any services rendered to such employer during such period, unless within a period of three calendar months after the last day of such period a demand in writing of such further sum claimed has been given to the employer by the employee or some person on his behalf.

TIME AND WAGES BOOKS, CARDS, ETC.

27. (a) Each employer shall keep in each factory, workshop, or place where work is carried on by him, some card or check used in connexion with a mechanical clock or a time and wages book showing the name of each employee and his or her occupation, the hours worked each day, and the wages and allowances paid each week.

(b) Where a time-book is kept it shall be correctly entered up in ink, in the English language and shall be signed each week by the employee verifying the accuracy of the hours worked and the wages and allowances paid each week.

(c) The time occupied by an employee in filling in any time books or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

(d) The time and wages book shall be open for inspection to not more than two officers of the Federation duly accredited in writing by the Federation during the usual office hours at the employer's office or other convenient place: Provided that an inspection shall not be demanded unless the Secretary of the Federation or the district secretary or organizer of any division suspects that a breach of the Determination has been or is being committed. Provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment.

(e) The official making such inspection shall be entitled to take a copy of entries in a time and wages book relating to the suspected breach of the Determination.

DINING ACCOMMODATION.

28. (a) In factories where five or more employees are employed and it is or becomes reasonably practicable so to do, a separate room or portion of the factory or workshop shall be set aside by the employer as a dining room and therein the employer shall provide adequate table and seating accommodation.

(b) Hot water shall be provided free of charge to be available to employees immediately meal time commences.

(c) The employer shall provide the necessary labour to keep such room clean.

(d) If such dining room is not regularly used by a reasonable number of the employees the employer shall be released from his obligations under sub-clauses (a) and (b) hereof.

REST ROOM.

29. In factories where five or more female employees are employed, a properly ventilated rest room shall be provided for the use of such female employees. It shall contain a suitable couch and seating accommodation.

FIRST-AID OUTFIT.

30. (a) The employer shall provide and continuously maintain an efficient first-aid outfit in each factory controlled by him.

(b) An efficient first-aid outfit shall be that prescribed by the Factories and Shops Acts and the Regulations thereunder, but, in cases where there is no legislation on the subject, the first-aid outfit shall contain the following equipment:—

Article.	Quantities to be Kept in Ambulance Chest in any Factory or Workshop.
Antiseptic Solution	1 bottle
Bandages, cotton and gauze	$\frac{1}{2}$ doz. assorted sizes
Castor oil	$\frac{1}{2}$ doz
Manual, First Aid	1
Iodine, tincture of	1 oz
Petroleum, carbolized	1 jar
Tannic Acid Jelly	1 tube
Pins, safety	1 packet
Sal volatile	4 ozs
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Eye bath and dropper	1 of each
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

SHOP STEWARDS.

31. Shop stewards in each workshop shall be allowed the necessary time during working hours to interview the employer or his representatives on matters covered by this Determination affecting the employees whom they represent.

UNION BUSINESS.

32. Officers or members of the Federation or any branch thereof may leave their work to attend to the business of the Federation after at least three days' notice has been given to the employer but without being paid while absent.

POSTING DETERMINATION AND NOTICES.

33. (a) In each factory in which five or more employees are employed, the employer shall provide a notice board in the workroom of each department and the Federation shall be permitted to post formal shop and Federation notices on such board: Provided that the notices so posted shall be signed by the President, Secretary, or shop steward of the Federation.

(b) Every employer shall post and keep posted a copy of the Determination in a place accessible to all employees.

PAYMENT BY RESULTS.

34. Subject to employees receiving at least the appropriate minimum time rate prescribed by this Determination and subject to the following provisions of this clause, any employer may remunerate his employees under any piecework system, individual or group bonus system or other system of payment by results:—

(a) The employer may fix piecework rates, or other rates based on tasks set (subject to sub-clause (d) hereof), by a method of accurate time measurement determined by the employer provided that such rates enable employees who apply average skill and effort and working under normal conditions, to earn 10 per cent. above ordinary time rates; or

(b) The employer may (subject to sub-clause (d) hereof) adopt any form of bonus system including profit sharing or other like systems.

(c) A factory board shall be appointed consisting of two representatives nominated by the employer and two of his employees nominated by his employees covered by this Determination.

(d) The rates fixed in accordance with sub-clause (a) hereof and the bonus systems adopted in accordance with sub-clause (b) hereof shall be approved by the Factory Board provided that if the employees fail to appoint representation to such board or fail to attend a meeting of such Board called by the employer on a date not less than seven days after the service of notice of a meeting on the employees' representatives, the employer may adopt such rates or adopt such system of payment by results as he shall deem reasonable.

(e) Piecework and similar rates once fixed shall not, subject to other provisions of this clause, be altered except where warranted by change of circumstances, operations, method or materials or to correct a demonstrable clerical error or by mutual agreement.

(f) Determination variations shall be incorporated into the payment by results system on a basis agreed by the Factory Board.

(g) Overtime penalties, shift premiums, and other penalty rates prescribed by this Determination shall be a separate addition on the appropriate time rate basis to any earnings calculated by way of any system of payment by results.

(h) Employees waiting on the employer's premises, at the employer's request, ready and willing to work shall, for each pay period, receive at least the time rate prescribed for their occupation.

(i) Journeymen on piecework teaching learners (not in the employ of the pieceworker) on piecework—10 per centum of piecework rates extra whilst so employed.

RIGHT OF ENTRY OF UNION OFFICIAL.

35. (a) A duly accredited representative of the Federation shall have the right to enter employers' workshops during the midday meal hour for the purpose of interviewing employees on legitimate Union business, on the following conditions:—

- (i) that he produces his authority to the gatekeeper or such other person as may be appointed by the employer;
- (ii) that he interviews employees only at the place where they are taking their meal;
- (iii) that not more than one representative in all be in any workshop at any one time;
- (iv) that no one representative visit a workshop more than once in each week; and
- (v) that if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry.

(b) Where a Union official holding the right of entry under this clause suspects that a breach of the Determination is occurring or has occurred he shall be afforded the opportunity to enter the factory during working hours and view the work in question: Provided that during such inspection the official shall not obstruct or interfere with the work in any way or converse with the employees while at work.

A Union representative shall be a duly accredited representative of the Federation if he be the holder for the time being of a certificate, signed by the General Secretary in the following form, or in a form not materially differing therefrom:—

(Name of Organization).

This is to certify that is a duly accredited representative of the above-named organization.

(SEAL.)

General Secretary.

(Specimen signature of holder)

Date.....

Strictly not transferable.

PERIODICAL ADJUSTMENT OF WAGES.

Adult Males.

36. The wages rates set out for males in clause 3 are based upon the following basic wage, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 37.

BASIC WAGE.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
Victoria— Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts	£ s. d. 11 17 0	Melbourne
Yallourn—6s. 6d. in excess of basic wage for Melbourne.		
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.		

ADJUSTMENT OF BASIC WAGE.

37. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price and index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer, or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amount of the basic wage shall be as prescribed in clause 36.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

In all cases where for the same class of work the same rates have been prescribed for journeywomen as are prescribed for journeymen, the rates for such journeywomen shall be increased or decreased in the same manner and by the same amount as the rates for journeymen.

MARGINS.

Adult Males.

38. (a) In addition to the basic wage prescribed in clause 36 the following margins shall be paid:—

Classification.	Margin.
	Per Week. £ s. d.
Journeymen	2 0 0

Adult Females.

(b) The minimum rate per week to be paid to adult female employees shall be the equivalent of the below stated percentage of the basic wage for adult male employees indicated in clause 36 hereof calculated to the nearest sixpence (half or less than half of sixpence to be disregarded) and in addition thereto the marginal rate specified.

Percentage of Total Base Rate.	Margin.
	Per Week. s. d.
75 per cent.	16 0

Apprentices—Males.

(c) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following :—

Experience.	A total payment per week at the equivalent of the below stated percentage of the basic wage for adult male employees indicated in clause 36 hereof, calculated to the nearest <i>od.</i> (half or less than half of <i>od.</i> to be disregarded).
	%
Five-year term—	
First year's experience	30
Second year's experience	35
Third year's experience	50
Fourth year's experience	80
Fifth year's experience	100
Four-year term—	
First year's experience	30
Second year's experience	50
Third year's experience	80
Fourth year's experience	100

Junior Workers—Males.

(d) Junior workers may be employed at the following rates of pay :—

Age.	A total payment per week at the equivalent of the below stated percentage of the basic wage for adult male employees indicated in clause 36 hereof, calculated to the nearest <i>od.</i> (half or less than half of <i>od.</i> to be disregarded).
	%
Under 16 years of age	30
16 and under 17 years of age	40
17 and under 18 years of age	50
18 and under 19 years of age	60
19 and under 20 years of age	80
20 and under 21 years of age	100

Junior Workers—Females.

(e) Female junior workers may be employed at the following rates of pay :—

Age.	A total payment per week at the equivalent of the below stated percentage of the basic wage for adult female employees indicated in clause 36 hereof, calculated to the nearest <i>od.</i> (half or less than half of <i>od.</i> to be disregarded).
	%
Under 16 years of age	40
16 and under 17 years of age	50
17 and under 18 years of age	57
18 and under 19 years of age	64
19 and under 20 years of age	70
20 and under 21 years of age	87

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 10th December, 1953.



VICTORIA GOVERNMENT GAZETTE.

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[1954

Factories and Shops Acts.

DETERMINATION OF THE TANNERS BOARD.

NOTES.—(a) This Determination applies to the whole of the State of Victoria.

(b) On 21st April, 1925, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any persons employed in the trade of a tanner of all kinds of furred skins, or a dresser or a dyer of such skins, and such power was conferred on the Tanners (Furred Skins) Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a tanner, currier, leather dresser or dyer of all kinds of skins other than a tanner of sheep skins," has made the following Determination, namely:—

1. That on the 14th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:—

	Wages Per Week of 40 Hours.			
	Within 20 Miles of G.P.O., Melbourne.		Elsewhere.	
	Wet.	Dry.	Wet.	Dry.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	103 0	99 3	103 0	99 3
16 to 17 years of age	129 0	124 0	129 0	124 0
17 to 18 years of age	155 0	148 9	155 0	148 9
18 to 19 years of age	181 0	173 6	181 0	173 6
19 to 20 years of age	205 9	198 6	205 9	198 6
20 to 21 years of age	233 0	223 3	233 0	223 3

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	<i>£ s. d.</i>	<i>£ s. d.</i>
(1) Currier	14 8 0	14 8 0
(2) Person classing or sorting green hides or sides or skins after being unhaired	14 5 0	14 5 0
(3) Hand flesher	14 1 0	14 1 0
(4) Hand fleshing after machining	13 17 0	13 17 0
(5) Machine flesher (including checking and heading machine)	13 17 0	13 17 0
(6) Unhairer, soudder stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines	13 12 0	13 12 0

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(7) Lime jobber	13 10 0	13 10 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser	13 10 0	13 10 0
(9) Bark bagger	13 4 0	13 4 0
(10) Crop cutter after tanning	13 12 0	13 12 0
(11) Extract worker in tannery	13 6 0	13 6 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract	13 1 0	13 1 0
(13) Man operating bark tan liquor plant	13 10 0	13 10 0
(14) Splitting machinist—		
Operator of big machine—		
(Wet)	14 6 0	14 6 0
(Dry)	14 1 0	14 1 0
Operator of other machines—		
(Wet)	14 4 0	14 4 0
(Dry)	13 19 0	13 19 0
(15) Man behind splitting machine—		
(Wet)	13 9 0	13 9 0
(Dry)	13 4 0	13 4 0
(16) Machine shaver—		
New machine—double width—		
(Wet)	13 18 0	13 18 0
(Dry)	13 13 0	13 13 0
Old machine—single width—		
(Wet)	13 19 0	13 19 0
(Dry)	13 14 0	13 14 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	13 11 6	13 11 6
(18) Roller of sole leather	13 13 0	13 13 0
(19) Striker and setter out of sole leather	13 10 6	13 10 6
(20) Shedman who applies dressing to sole leather—		
(Wet)	13 8 0	13 8 0
(Dry)	13 3 0	13 3 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on)	13 15 6	13 15 6
(22) Fluffing machinist	13 8 0	13 8 0
(23) Fluffing machinist on suede wheel	13 12 6	13 12 6
(24) Leather dresser—		
(a) Table hand on chrome leathers	13 7 0	13 7 0
(b) Table hand on bark tanned hides or sides	13 10 0	13 10 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand	13 6 0	13 6 0
(26) Machinist (not otherwise provided for) working any machines used for preparing fancy or other leathers	13 5 0	13 5 0
(27) Table hand setting out harness leathers	13 13 0	13 13 0
(28) Knee staker	13 10 0	13 10 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	13 2 0	13 2 0
(30) Straining or toggling (over the age of 18 years)	13 6 0	13 6 0
(31) Stripping (over the age of 18 years)	13 3 0	13 3 0
(32) Employee unhairing either on beam or by sweeping	13 12 0	13 12 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning	12 19 0	12 19 0
(34) Employee operating measuring machine	13 3 0	13 3 0
(35) Employee operating setting out machine—		
(Wet)	13 12 0	13 12 0
(Dry)	13 7 0	13 7 0
(36) Employee operating graining machine	13 5 0	13 5 0
(37) Employee operating ironing machine	13 5 0	13 5 0
(38) Employee operating embossing machine	13 5 0	13 5 0
(39) Employee operating squeezing machine	13 10 0	13 10 0
(40) Employee operating bark grinding machine	13 4 0	13 4 0
(41) Assistant on any of the machines (34) to (39)	13 3 0	13 3 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	13 3 0	13 3 0
(43) Glazer	13 8 0	13 8 0
(44) Glazer on kid and/or marsupial leathers	13 12 6	13 12 6
(45) Staker, combing machine operator	13 8 0	13 8 0
(46) Person lime jobbing on mechanical reels	13 10 0	13 10 0
(47) Hair washer	13 6 0	13 6 0
(48) Men handling hair	13 1 0	13 1 0
(49) Yardman	13 5 0	13 5 0
(50) All others	12 8 0	12 8 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

PAYMENT BY RESULTS.

3. Subject to the following provisions piecework or any other system of payment by results may be adopted by an employer so long as such rates permit employees of average capacity to earn at least 10 per cent. in addition to the total wages to which they are entitled under clause 2 hereof.

(a) The piecework rates now operating shall not be varied except in manner hereinafter provided.

(b) Piecework rates may be fixed or varied by factory boards, consisting of two representatives of any employer, one of his employees and one representative of the Federation. If any such board is unable to agree on any rate or rates proposed by the employer the matter in dispute shall be referred to the Chairman of the Wages Board whose decision shall be final.

(c) If the employees of any factory or the Federation fail to appoint representation to any such board or fail to attend a meeting of such board called by the employer on a date not less than seven days after the service of notice on the State Secretary of the Federation, the employer may adopt such piecework rates which he deems reasonable without the authority of a board.

CONTRACT OF EMPLOYMENT.

4. (a) Except as to pieceworkers and casual workers and subject to the undermentioned provisos employment shall be by the week. Each employee shall be entitled to a week's notice of dismissal given on any day, or a week's pay in lieu of notice unless such dismissal is for wilful failure to attend for duty, malingering, misconduct or neglect of duty.

(b) An employee leaving his employment without giving a week's notice (unless his employer dispenses with such notice) shall forfeit a week's pay.

(c) Employees shall be paid for the holidays set out in clause 8 hereof as if worked.

(d) Provided however, that in the event of a stoppage through breakdown of machinery or any other cause for which the employer cannot be held responsible, the employer may on any day notify any employee that his services shall not be required on the following day or days and the employee's employment shall be temporarily terminated accordingly, and he shall not be entitled to be paid for the time not worked.

SICK LEAVE.

4A. (a) An employee absent through illness or accident shall not be entitled in any one year (whether in the employ of one employer or several, except as hereinafter provided) to leave in excess of 40 hours of working time. For this purpose a year shall commence on the first day of March.

(b) An employee before becoming entitled to sick pay shall if required to do so by the employer produce a doctor's certificate or other sufficient evidence of sickness.

(c) An employee shall not be entitled to sick leave unless he has been in the service of the employer concerned for at least two months (8 weeks) immediately prior to such absence.

(d) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave, may be claimed by an employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of any sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years but no longer from the end of the year in which it accrues.

4B. (1) Notwithstanding anything elsewhere contained in this Determination the following provisions shall apply in the case of an employer who is subjected through no fault of his own to restriction or rationing in the use of electric energy or coal gas:—

(a) If by reason of such restriction or rationing he is unable usefully to employ an employee for the whole or part of any day or shift he may deduct from the wages of that employee payment for any part of the day or shift such employee cannot be usefully employed provided that—

(i) If an employer requires the employee to attend for work but is not able to employ him usefully the employee shall be entitled to be paid for two hours work;

(ii) where an employee commences work he shall be entitled to be paid for four hours work;

(iii) an employee stood down shall be regarded as having continuity of service and employment for the purposes of annual leave, holidays and sick leave.

(b) He may require any employee to perform his ordinary hours of work (or any such ordinary hours of work) at any time on any day on the basis of 40 hours per week. The following rates of pay shall apply for such work—

(i) for work performed on Mondays to Fridays from 7 a.m. to 5.30 p.m. and on Saturdays from 7 a.m. to noon—ordinary time;

(ii) for work performed between noon and 5.30 p.m. on Saturdays—ordinary rates plus 25 per cent.;

(iii) for work performed between 5.30 p.m. on Saturdays and midnight on Sundays—time and a half;

(iv) for work performed at all other times—ordinary rates plus 12½ per cent.

Provided that when an employee is required to commence work between the hours of 5.30 p.m. and 7 a.m. the amount he shall receive shall not be less than an amount of five shillings more than the amount he would receive if paid at ordinary day rates.

(c) He may alter the time at which meal breaks are usually taken, and/or the duration of them, in order to avoid or mitigate the effects of such restriction or rationing, without being liable to pay penalty rates for work done during the normal meal breaks; provided that the commencing time of any meal break is not made more than one hour earlier or later than usual and that a meal break of at least twenty minutes is allowed.

(d) Any employee called upon to work a shift outside the daily spread of hours shall have a crib time of twenty minutes without deduction of pay to be taken at a time suitable to the process upon which he is engaged and such shift worker shall not be compelled to work for more than five hours without a crib time being allowed.

Provided also that the employer shall whenever it is practicable consult with the representative of the Union before acting under these paragraphs.

(e) He may, by agreement with an employee, allow to such employee the whole or any part of the annual leave prescribed by this Determination, without being liable to give such employee the notice normally required for that purpose.

(f) Nothing contained in this clause shall operate so as to reduce the shift premiums payable to employees who were fresh shift workers as prescribed in clause 7 (f) of this Determination at the date of the imposition of restrictions or rationing as aforesaid and who continues to work on such shift.

(g) Any period when an employee is stood down pursuant to emergency arrangements shall not be considered a period of absence from duty for the purpose of any Determination provision providing for payment of holidays or sick leave.

(h) All work in excess of 8 hours per day on any day or shift or in excess of 40 hours per week as the case may be, shall be overtime and its payment shall be governed by the terms of the Determination in respect to overtime.

(2) Notwithstanding anything elsewhere contained in this Determination, the provisions of this clause shall also apply (*mutatis mutandis*) in the case of an employer who uses auxiliary power plant for the purposes of providing employment for his employees whilst such restriction or rationing is in force and who—

(a) is unable usefully to employ an employee for the whole of any day, or shift by reason of a breakdown in plant through no fault of his own; or

(b) because of the inability of the auxiliary power plant to meet the normal demands of power—

(i) finds it necessary to require any employee to perform his ordinary hours of work (or any of such ordinary hours of work), outside the hours normally worked by such employee; or

(ii) to alter the time at which meal breaks are usually taken and/or the duration of them.

(3) In the case of an employer who is unable to resume his normal operations after the lifting of restrictions and/or rationing of electric energy, or coal gas because of the effect of the recent coal strike on his operations, these provisions are extended for a period not exceeding—

(a) should notification of the lifting of restrictions or rationing be received between midnight on Friday and noon on Thursday of any week—to 7 a.m. on the following Saturday;

(b) should notification of the lifting of restrictions or rationing be received between noon on Thursday and midnight on Saturday in any week—to 7 a.m. on the Saturday in the following week.

HOURS.

5. (a) The ordinary hours of employment shall be 40 per week, such hours to be worked between 7.30 a.m. and 4.45 p.m. on Monday to Friday inclusive (with 45 minutes' break for meals between the hours of noon and 1 p.m.).
 (b) Subject to clause 7 not more than 8 hours (except if paid for at overtime rates) shall be worked in any one day in each week.

REST PERIOD.

6. A rest period of five minutes both morning and afternoon shall be given to all employees between the hours of 9.30 a.m. and 11 a.m. and 2.30 p.m. and 4 p.m. respectively. During such periods employees may not leave their department. Such time to be fixed by the employer concerned.

OVERTIME.

7. (a) All time worked on any day before or after the regular working hours or in excess of 8 hours on any one day, or in excess of 40 hours in any one week, shall be paid for at the rate of time and a half for the first three hours and double time thereafter.
 (b) In computing overtime each day's work shall stand alone.
 (c) Any employees required to work overtime for more than two hours in any one day without being notified the day before that they will be so required to work, shall either be supplied with a meal by the employer or paid 3s.
 (d) If any employee pursuant to notice under sub-clause (c) hereof has provided a meal and is not required to work overtime he or she shall be paid 3s. for the meal so provided.
 (e) For work done outside ordinary hours piecework rates shall be increased by 50 per cent. for the first three hours of each period worked and 100 per cent. thereafter.
 (f) In cases where a fresh shift of men is brought on to work outside ordinary hours the following rates shall be paid :—
 (i) For work performed before 4.45 p.m.—Ordinary rates.
 (ii) For the first six hours after 4.45 p.m. in the case of a shift commenced before 4.45 p.m.—Time and a quarter.
 (iii) For the first six hours in the case of a shift which commences at 4.45 p.m. or thereafter.—Time and a quarter.
 (iv) After six hours in the case of employees under sub-paragraphs (ii) or (iii) hereof.—Double time.
 (g) Any employee called upon to work during a meal hour shall be paid time and a half, and such time and a half shall continue until he has had a meal break.

HOLIDAYS.

8. (a) All employees shall be entitled to the holidays hereinafter mentioned without deduction of pay :—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Christmas Day, Boxing Day, and Picnic Day if held on a Saturday not preceding a Monday prescribed as a holiday, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, this provision shall apply only to the day so substituted.
 (b) In Melbourne, Melbourne Cup Day shall be observed as a holiday in lieu of Queen's Birthday.
 (c) Piece-workers shall be paid for such holidays even though not worked at the ordinary rates payable to employees not on piecework doing the same class of work. The rate shall be one-fifth of the appropriate weekly wage.
 (d) Where an employee is absent from his or her employment on the working day before or after a holiday without reasonable excuse or without the employer's consent such employee shall not be entitled to payment for such holiday. The amount to be deducted shall be one-fifth of the appropriate weekly wage.
 (e) If the engagement of any employee is terminated by his employer within fourteen days preceding any of the prescribed holidays the holiday or holidays occurring during such period shall be paid for unless the employee has started work with another employer with the right of payment for the holiday or holidays.
 (f) That subject to the exceptions and reservations hereinafter provided an employee shall be entitled to absent himself from his employment on any of the prescribed holidays hereinbefore mentioned or on any day observed in lieu thereof without loss of pay for such holiday or holidays.
 (g) An employer requiring an employee to work on any of the prescribed holidays hereinbefore mentioned or on any day observed in lieu thereof shall give to such employee fourteen days' clear notice prior to such prescribed holiday or holidays of such requirement to work.
 (h) An employee who is required to work on any of the prescribed holidays and to whom notification as provided in sub-clause (g) has not been given shall be paid Double Time Rates or Rate of Double Time in addition to such ordinary rate as such employee would have received had he not so worked.
 (i) An employee who is required to work on any prescribed holidays and who fails to attend for such duty shall not be entitled to payment for such holiday or holidays as the case may be providing such failure to attend for work is not due to illness or accident as construed and applied by the provisions of clause 4A. hereof.

8A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays prescribed in clause 8 hereof.

Provided that an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

ANNUAL LEAVE.

Period of Leave.

9. (a) Except as hereinafter provided a period of fourteen consecutive days' leave with payment of ordinary wages as prescribed shall be allowed annually to an employee by his employer after a period of twelve months' continuous service with such employer.

Public Holidays Excluded.

- (b) (i) Such period of annual leave shall not include holidays as prescribed in clause 8.
 (ii) The annual leave prescribed by this clause shall be exclusive of any of the public holidays prescribed by this Determination and if any such holiday falls within an employee's period of annual leave there shall be added to that period one day for each such holiday falling as aforesaid.
 (iii) Where an employee without reasonable excuse proof whereof shall lie upon him is absent from his employment on the working day or part of the working day prior to the commencement of his annual leave or fails to resume work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave, the employee shall not be entitled to payment for the public holidays which fall within his period of annual leave.

Notice of Leave to be Given.

(c) At least seven days' notice shall be given to an employee as to when he is to commence his leave, and if such notice be withdrawn by an employer, the employee if he postpones his leave, shall be compensated by the employer for any reasonable out of pocket loss occasioned thereby.

Time When Leave to be Granted.

(d) Annual leave shall be given at a time fixed by the employer within a period not exceeding three months from the date when the right to annual leave accrued and after not less than one week's notice to the employee.

Leave to be Given and Taken.

(e) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided in sub-clause (h) hereof payment shall not be made or accepted in lieu of annual leave.

Payment of Wages.

(f) Each employee before going on leave shall be paid two weeks' wages at ordinary rates for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave. Payment in case of employees employed on piecework or bonus work or any other system of payment by results shall be at time rates.

Leave in Advance.

(g) (i) An employer may grant annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case, a further period of annual leave shall not commence to accrue until the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(ii) Where leave has been granted to an employee pursuant to sub-clause (g) (i) hereof before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted, the employer may for each one complete month of the qualifying period of twelve months not served by the employee, deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed in clause 8 of this Determination. Provided that in cases where such leave is granted at the request of the employee, the employer may when making payment under sub-clause (f) hereof, withhold from the employee a sum equal to one-twelfth for each complete month of the qualifying period not served by the employee at the time of going on such leave and retain such sum until the expiration of such qualifying period.

Proportionate Payment.

(h) Proportionate payment shall be made in respect of each completed month of continuous service in any qualifying twelve-monthly period when an employee lawfully leaves his employment or his employment is terminated by his employer through no fault of the employee.

Calculation of Continuous Service.

(i) (a) Continuity of service shall be deemed to be continuous notwithstanding—

- (i) any interruption or termination of the employment by the employer if such interruption or termination has been made with the intention of avoiding obligations hereunder in respect of annual leave;
- (ii) any absence from work of not more than fourteen days in the twelve months on account of sickness or accident (proof whereof shall be on the employee);
- (iii) any absence on account of leave granted imposed or agreed to by the employer;
- (iv) any absence due to reasonable cause (including absences on account of sickness or accident of more than fourteen days) (proof whereof shall be on the employee).

Provided that in cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall if practicable inform the employer in writing within 24 hours after the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause, and the estimated duration of his absence.

(b) In calculating a period of twelve months' continuous service—

(i) (1) any annual leave taken therein;

(2) any absences of the kind mentioned in (i) and (ii) of paragraph (a) above shall be counted as part of such period;

(ii) in respect of absences of the kind mentioned in (iii) and (iv) of paragraph (a) above, the employee shall serve such additional period as part of his qualification for annual leave as will equal the period of such absences;

(iii) any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

Calculation of Month.

(j) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Successor or Assignee or Transmitttee.

(k) Where the employer is a successor or assignee or transmitttee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transmitttee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Annual Close Down.

(l) Where an employer closes down his plant, or a section or sections thereof, for the purpose of allowing annual leave to all or the bulk of the employees in the plant, or section or sections the following provisions shall apply:—

(i) He may by giving to the employees concerned not less than one month's notice of his intention so to do, stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.

(ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.

(iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned, is reopened for work.

(iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (h) of this clause, subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

PAYMENT FOR WORK ON SUNDAYS AND HOLIDAYS.

10. (a) All work performed on Sundays and holidays shall be paid for at the rate of not less than double time.

(b) An employee called upon to work on a Sunday shall be entitled to a minimum of two hours' pay and on public holidays to a minimum of four hours' pay.

MIXED FUNCTIONS.

11. Where an employee is engaged on any day on mixed functions or on work carrying a higher rate of pay than his ordinary classification he shall be paid at the higher rate for the time so worked on such higher classification. If the aggregate hours worked by an employee on such higher classification exceed sixteen in the week he shall be paid at the higher rate for the week.

Provided further that an employee employed at any two or more of the operations of buffing, fluffing, or fluffing on the suede wheel not entitled to the higher rate for any week shall for each day on which he is called on to do any two or more of such operations be paid the higher rate of pay.

PAYMENT OF WAGES.

12. (a) Wages shall be paid not later than Thursday of each week in the employer's time or within five minutes of knock off time. Time waiting for payment after such five minutes shall be paid for at overtime rates.

(b) Any employee who has worked only a portion of a week and who is dismissed by his employer or has left his employment after the giving of a week's notice by complying with clause 4 of this Determination shall be paid on ceasing work for all time worked during that week, less any deductions that the employer may be lawfully entitled to make.

(c) Each employer shall, if he deems it necessary, be entitled to retain in hand from each employee an amount equal to two day's wages of such employee.

(d) On the pay day, the employer shall state in writing to each employee the amount of wages to which he is entitled, the amount of deductions made therefrom, and the nett amount being paid to him.

TOOLS OF TRADE.

13. (a) The employer shall provide all tools, leggings, gloves (rubber and other), aprons (rubber, leather, or cloth, where suitable), respirators and other tools and implements of trade necessarily required by an employee in the performance of his duties.

(b) Employees working outdoor in wet weather shall be provided by the employer with waterproof capes for use whilst so working.

(c) Rubber knee boots shall be provided by the employer on all work where necessarily required on Wet Drum work.

DAMAGE TO CLOTHING.

14. In the event of boots or clothing being damaged or destroyed by fire or corrosive substance other than in the normal course of usage of such boots or clothing, compensation to the extent of the damage sustained (but not exceeding £5) shall be made by the employer.

TAKING OFF COVERINGS.

15. (a) Each employer shall allow to each of his employees engaged on recognized wet work five minutes in the employer's time at termination of work each day for the purpose of taking off coverings and changing.

(b) During such period of five minutes employees above referred to may leave their actual place of work but shall not leave the factory.

TIME AND WAGES BOOKS, CARDS, ETC.

16. (a) Each employer shall keep in each factory, workshop or place where work is carried on by him, some card or check used in connexion with a mechanical clock or a time and wages book showing the name of each employee and his or her occupation, the hours worked each day and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time books or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

(c) The time and wages book shall be open for inspection to not more than two officers of the Federation duly accredited in writing by the Federation covered by this Determination during the usual office hours at the employer's office or other convenient place: Provided that an inspection shall not be demanded unless the Secretary of the Federation or the district secretary or organizer of any division suspects that a breach of this Determination has been or is being committed: Provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages book relating to the suspected breach of this Determination.

RIGHT OF ENTRY OF UNION OFFICIAL.

17. Duly accredited representatives of the Federation shall have the right to enter employers' workshops for the purpose of interviewing employees on legitimate Federation business on the following conditions:—

- (i) that they produce their authority to the gatekeeper or such other person as may be appointed by the employer;
- (ii) that not more than two representatives in all be in any workshop at any one time;
- (iii) that if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry.
- (iv) where a Union official holding the right of entry under this clause suspects that a breach of this Determination is occurring or has occurred he shall be afforded the opportunity to enter the factory at any time during working hours and view the work in question.

UNION BUSINESS.

18. Officers or members of the Federation or any branch thereof may leave their work to attend to the business of the Federation after at least three days' notice has been given to the employer, but without being paid while absent.

SHOP STEWARD.

19. (a) Shop stewards or Federation representatives shall be granted every facility in carrying out their duties.

(b) Shop stewards appointed by employees in each workshop shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom they represent.

(c) Shop stewards shall be allowed the maximum of one hour per week, after pay day, to collect Federation dues during working hours, without deduction of pay. Such time shall be fixed at a time most convenient to, and at the employer's discretion.

POSTING DETERMINATION AND UNION NOTICES.

20. (a) An employer shall provide notice boards in his establishment in the workroom of each department and the Federation shall be permitted to post any notice thereon in connexion with meetings or other Union business of the Federation.
 (b) Every employer shall post and keep posted a copy of the Determination in a place accessible to all employees.

ACCIDENT PAY.

21. When an employee meets with an accident whilst at work which accident necessitates his absence from work he shall, for the period not exceeding one week for which he does not receive any payment under the provisions of the appropriate State laws, be paid at the rate of half the payment proscribed by this Determination for the class of work on which he was engaged prior to being so absent.

ACCOMMODATION.

22. (a) Boiling water shall be supplied by the employer for tea for the employees at lunch time.
 (b) Dining Room and Dressing accommodation and facilities for drying clothes shall be provided for by the employer, who shall be held responsible for the place being kept clean. Dressing rooms shall contain suitable provisions (hanging facilities) for the clothes of each employee.
 (c) Suitable showers shall be available for all employees, and both hot and cold water shall be laid on and shall be readily accessible to employees.
 (d) The employer shall provide a suitable covered bicycle-stand.

FIRST-AID OUTFIT.

23. (a) The employer shall provide and continuously maintain an efficient first-aid outfit in each factory controlled by him.
 (b) An efficient first-aid outfit shall be that proscribed by the laws and regulations of the State in which the factory is situated, but, where there is no legislation on the subject, the first-aid outfit shall contain the following equipment:—

Article.	Quantities to be kept in Ambulance Chest.	
	Factories and Workshops in which not more than 30 persons are Employed.	Factories and Workshops in which more than 30 persons are Employed.
Antiseptic solution	1 bottle	1 bottle
Bandages, cotton and gauze	½ doz. assorted sizes	½ doz. assorted sizes
Iodine, tincture of	1 oz.	2 oz.
Castor oil	1 oz.	2 oz.
Manual first aid. Petrolatum, carbolized	1 jar	1 jar
Picric acid solution, made according to the following recipe or prescription :— 1½ teaspoonsful of powdered picric acid; 3 oz. absolute alcohol; 2 pints distilled water.		
Pins, safety	1 packet	1 packet
Sal volatile	1 oz.	6 oz.
Scissors	1 pair	1 pair
Tourniquet	1	1
Cotton, absorbent	} An adequate assortment	} An adequate assortment
Gauze, sterilized and plain		
Lint, absorbent		
Plaster, adhesive		

MEMBERS SHALL NOT BE COMPELLED TO RESIGN MEMBERSHIP.

24. An employer shall not compel an employee to resign his membership of the Federation through the fact of such member being made a foreman or being placed on the staff.

FORMALDEHYDE.

25. (a) Where formaldehyde is used so as to create obnoxious or injurious fumes there shall be sufficient ventilation to take the fumes away.
 (b) Suitable goggle protectors shall be provided by the employer, if requested, for employees using formaldehyde or breaking down sulphide.

FACTORIES AND SHOPS ACTS.

26. Employers shall comply with the laws and regulations for the time being in force relating to factories and workshops in respect of sanitation, lavatories, factory cleanliness, heating, light and seating accommodation in so far as such laws and regulations do not conflict with any provisions of this Determination.

PROBATION PERIOD.

27. Any employee who has not previously been engaged in the industry on the following classes of work, viz., items 14, 16, 21, 22 or 23 shall receive when so engaged not less than the rate of pay proscribed for Table hand, item 24(a) for a period of probation of four calendar weeks and thereafter shall receive the full rate in accordance with the appropriate class of work he is engaged upon, provided however, that no employee placed upon probation upon any class of work hereinbefore mentioned in this clause shall receive a lesser rate than that which he was previously receiving immediately prior to his engagement on any such new class of work.

DEFINITIONS.

28. (a) "Federation" shall mean the Australian Leather and Allied Trades Employees' Federation.
- (b) "Double-time rates" or "Rate of double time" shall mean when applicable to ordinary hours of work on a week-day, holiday or Sunday, the ordinary hour rate payable as part of the weekly wage, and in addition a rate equal to such ordinary hour rate.
- (c) "Casual worker" means an employee (other than a regular employee) employed and paid by the day.
- (d) "Ordinary pay" means in the case of a time worker the ordinary remuneration he receives for the normal weekly number of hours worked by him and in the case of a piece, task, or bonus worker the ordinary rate.
- (e) "Treble time" or "rate of treble time" shall mean, when applicable to ordinary hours of work on a holiday, the ordinary hour rate payable as part of the weekly wage, and in addition a rate equal to twice such ordinary rate.
- (f) "Currier" is a person who in his work uses a whitening knife, skiver slicker, whitening slicker, or shaving knife, or buffing knife, or buffing slicker.
- (g) "Handflesher" is a person who uses in his work a knife for the purpose of fleshing green hides or cutting down hides or skins or pieces before or after being fleshed by a machine.
- (h) "Table hand" is a person engaged on any class of work done on tables, except in sole leather or as otherwise provided.
- (i) "Slab work" shall mean the pasting of pieces of split leather together for sale or use as soles, insoles, heel or toe pieces or stiffeners, or any purpose whatsoever.
- (j) "Strainers" shall mean a person engaged at straining or tacking out or toggling or carrying boards or frames used for straining or tacking out or toggling.
- (k) "Wet splitting" and/or "Wet shaving" shall mean wet splitting and/or wet shaving of hides, sides, or skins, or splits including sheep and lambskins with the wool on and also pickled pelts which are split and/or shaved immediately after removal from pits or drums or paddles without being either squeezed or left for draining for a substantial period.
- (l) "Yardman" shall mean a person who is engaged cleaning drains and sewers.
- (m) "Shedman" used in relation to tanneries shall include persons employed in hide houses of beamshed departments spreading out and hooking hides together to make packs ready for reeling into pits, trucking hides and taking them out of bundles, lumping hides from the lorries, and cleaning up.

DEPARTMENTS.

29. "Departments" of a tannery or leather-dressing establishment refer only to each of the following departments:—

- Beamshed department;
 - Tanning department (including all wet work);
 - Carriers' department (including rolling);
 - Finishing department (other than rolling).
- "Japan shop."—Japan shop means places where persons japanning or enamelling leather are engaged.

PERIODICAL ADJUSTMENT OF WAGES.

30. The wages rates set out for adults in clause 2 are based upon the following basic wage, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 31.

BASIC WAGE.

Place.	Basic Wage (Adjustable).	War Time Loading.	Industry Allowance.	Total Base Rate.	Index Number Set Assigned.
	£ s. d.	s. d.	s. d.	£ s. d.	
Within 20 miles of G.P.O., Melbourne	11 17 0	5 0.	6 0	12 8 0	Melbourne
Elsewhere	11 17 0	5 0	6 0	12 8 0	Five Towns (weighted average)

ADJUSTMENT OF BASIC WAGE.

31. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amounts of the basic wage shall be as prescribed in clause 30.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The rates for junior labour shall be the undermentioned percentages of the total base rate, such percentages to be calculated to the nearest threepence, half or less than half of threepence to be disregarded.

Age.	Wet. (Percentage of Total Base Rate.)	Dry. (Percentage of Total Base Rate.)
Under 16 years of age	41½	40
16 to 17 years of age	52	50
17 to 18 years of age	62½	60
18 to 19 years of age	73	70
19 to 20 years of age	83	80
20 to 21 years of age	94	90

MARGINS.

(e) In addition to the total base rate provided for in clause 30 the following margins shall be payable to employees mentioned hereunder :—

Classification.	Margins.
	<i>s. d.</i>
(1) Carrier	40 0
(2) Person classing or sorting green hides or sides or skins after being unhaird	37 0
(3) Hand flesher	33 0
(4) Hand fleshing after machining	29 0
(5) Machine flesher (including checking and heading machine)	29 0
(6) Unhairer, scudder, stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines	24 0
(7) Lime jobber	22 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser	22 0
(9) Bark bagger	16 0
(10) Crop cutter after tanning	24 0
(11) Extract worker in tannery	18 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract	13 0
(13) Man operating bark tan liquor plant	22 0
(14) Splitting machinist—	
Operator of big machine	
(Wet)	38 0
(Dry)	33 0
Other machines	
(Wet)	36 0
(Dry)	31 0
(15) Man behind splitting machine	
(Wet)	21 0
(Dry)	16 0
(16) Machine shaver—	
New machine—double width	
(Wet)	30 0
(Dry)	25 0
Old machine—single width	
(Wet)	31 0
(Dry)	26 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	23 6
(18) Roller of sole leather	25 0
(19) Striker and setter out of sole leather	22 6
(20) Shedman who applies dressing to sole leather	
(Wet)	20 0
(Dry)	15 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins) with wool on)	27 6
(22) Fluffing machinist	20 0
(23) Fluffing machinist on suede wheel	24 0
(24) Leather dresser	
(a) Table hand on chrome leathers	19 0
(b) Table hand on bark tanned hides or sides	22 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand	18 0
(26) Machinist (not otherwise provided for) working any machine used for preparing fancy or other leathers	17 0
(27) Table hand setting out harness leathers	25 0
(28) Knee staker	22 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	14 0
(30) Straining or toggling (over the age of 18 years)	18 0
(31) Stripping (over the age of 18 years)	15 0
(32) Employee unhairing either on beam or by sweeping	24 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning	31 0
(34) Employee operating measuring machine	15 0
(35) Employee operating setting out machine	
(Wet)	24 0
(Dry)	19 0
(36) Employee operating graining machine	17 0
(37) Employee operating ironing machine	17 0
(38) Employee operating embossing machine	17 0
(39) Employee operating squeezing machine	22 0
(40) Employee operating bark grinding machine	16 0
(41) Assistant on any of the machines (34) to (39)	15 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	15 0
(43) Glazer	20 0
(44) Glazer on kid and/or marsupial leathers	24 6
(45) Staker, combing machine operator	20 0
(46) Person lime jobbing on mechanical reels	22 0
(47) Hair washer	18 0
(48) Men handling hair	13 0
(49) Yardman	17 0
(50) All others	Nil

P. A. RANDES, J.P., Chairman.
J. V. WILLOX, Secretary.

Melbourne, 14th December, 1953.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for ensuring transparency and accountability in financial reporting.

2. The second part of the document outlines the various methods and techniques used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to ensure the validity of the results.

3. The third part of the document focuses on the analysis and interpretation of the collected data. It discusses the various statistical and analytical tools used to identify trends, patterns, and relationships within the data.

4. The fourth part of the document discusses the implications and conclusions drawn from the analysis. It highlights the key findings and their potential impact on the organization's operations and decision-making processes.

5. The fifth part of the document provides a summary of the overall findings and recommendations. It emphasizes the need for continuous monitoring and evaluation to ensure the effectiveness of the implemented measures.



VICTORIA
GOVERNMENT GAZETTE.

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MONDAY, MARCH 1.

[1954

Factories and Shops Acts.

DETERMINATION OF THE JAM TRADE BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—
Manufacturing jam, fruit jelly, pickles and sauces, or

- (a) preparing, canning, or preserving lemon or other peel, fruit, or vegetables;
- (b) preparing or putting up any of such articles for sale;

has made the following Determination, namely:—

1. That on the 11th December, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

ADULT EMPLOYEES.

(a) Males—Weekly Hands.

2.

	Wages Per Week.
	£ s. d.
GENERAL PRODUCTION SECTION.	
Foreman (first jam maker)	14 13 0
Assistant jam maker (as defined) and/or assistant pickle maker	14 1 0
Foreman sauce, chutney, pickles or condiment maker (as defined)	14 3 0
Fruit preserver (as defined)	14 3 0
Assistant fruit preserver	13 13 0
Fruit crystallizer	13 18 0
Candy peel-maker in charge	13 18 0
Operator of peach-pitting, pear-preparing machine (as defined) and/or apricot-slitting machine	13 10 0
Leading hand, bottle department	13 13 0
Leading hand, pulp department	13 13 0
Employee engaged cooking and/or sterilizing corn, vegetable packs, soup, sauce, or other kinds of fruit or vegetables	13 13 0
Operator of apple-peeling machine	13 10 0
Operator of labelling machine labelling canned goods	13 10 0
Operator of fruit or vegetable lye machine	13 10 0
Syrup maker, i.e., a person who actually boils the syrup	13 10 0
Operator of sauce-labelling machine	13 10 0
Employees engaged in inspecting fruit for acceptance or rejection	13 9 0
Employee in fruit crystallizing department, (other than fruit crystallizer)	13 9 0
Employed engaged peeling melons	13 8 0
Employees operating can-closing machine	13 10 0
Employee engaged feeding into and/or taking from laquer machine	13 6 0
Employee feeding into and/or taking from bottle-washing machine	13 10 0
Employee engaged in bottle-washing department	13 6 0
Retort hand	13 6 0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	13 6 0
Man in charge of and operating retorts	13 13 0
Employee operating jam-filling machine	13 10 0
Employee operating sauce-filling machine	13 10 0
Employee operating bottle-capping or bottle-closing machine	13 10 0
An employee not elsewhere classified, directly engaged on the line of production (as defined) who feeds by hand a machine or machines on such line	13 6 0
An employee not elsewhere classified, who is directly employed on the line of production (as defined)	13 3 0
Employees engaged filling, stirring, weighing, loading in or taking off in the jam and pulp-making sections or doing work of a similar nature in other sections of the factory	13 6 0

ADULT EMPLOYEES.
(a) Males—Weekly Hands—continued.

		Wages Per Week.
		£ s. d.
DEHYDRATION, EVAPORATION AND/OR DRIED FRUIT SECTION		
Leading hand .. .. .	.. .. .	14 1 0
Man in charge of prunes or tree fruits .. .. .	.. .. .	13 16 0
Man in charge of dehydrator .. .. .	.. .. .	13 14 0
Man in charge of steam retorts on drying ovens .. .. .	.. .. .	13 13 0
Man working in or in connexion with drier, kiln or sulphur box .. .. .	.. .. .	13 10 0
All others working in dehydration tunnel .. .. .	.. .. .	13 10 0
Operator of blancher which included spray washing .. .. .	.. .. .	13 8 0
Unloader of trays from blancher .. .. .	.. .. .	13 3 0
General hands .. .. .	.. .. .	13 1 0
STORING SECTION.		
Foreman packer in charge of despatch and packing department .. .. .	.. .. .	14 8 0
Foreman packer's assistant .. .. .	.. .. .	13 16 0
Storeman and packer (as defined) .. .. .	.. .. .	13 10 0
MISCELLANEOUS SECTION.		
Man working in connexion with freezing chambers .. .. .	.. .. .	14 0 0
Man working in connexion with cooling chambers .. .. .	.. .. .	13 10 0
Tapper .. .. .	.. .. .	13 10 0
Driver of power-driven factory truck .. .. .	.. .. .	13 9 0
General hands, i.e., persons not otherwise classified .. .. .	.. .. .	13 1 0
Leading hand, 10s. per week additional to the class of employee over whom he exercises control		

Provided that—

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

(b) Notwithstanding anything hereinbefore continued, an adult male employee who is at any one time employed for less than three consecutive days shall be paid at an hourly rate which shall be calculated by dividing the weekly rate for the work upon which he is employed by 40 and by increasing the quotient by 50 per cent: Provided nevertheless that such an employee shall be paid as for not less than four hours in respect of each engagement; and an adult male employee who is employed at any one time for more than two consecutive days shall, notwithstanding the provision of clause 6 of this Determination, thereafter be deemed to be a weekly employee for the purposes of this Determination.

(c) Females—Weekly Hands.

		Wages Per Week.
		£ s. d.
Head forewoman	11 2 9
Forewoman's assistant	10 12 9
Head woman supervisor	10 9 9
Supervisor (as defined)	10 7 9
Operator of peach-pitting machine, pear-preparing machine or apricot-slitting machine	10 7 9
Employees engaged in—		
(i) clipping piecework tickets	} 10 4 9
(ii) cutting or pulping lemons, pineapples, oranges or grape-fruit by hand or working on gouging or reaming machines .. .. .	.. .. .
(iii) lifting jam, sauce, sugar, vegetable or wet condiments weighing over 20 lb. .. .. .	.. .. .
(iv) operating can-closing machine .. .. .	.. .. .
(v) packing clear mixed pickles into glass containers .. .. .	.. .. .
(vi) pouring out or filling jam by hand .. .. .	.. .. .
(vii) pouring out pulp by hand .. .. .	.. .. .
(viii) stirring jam, sauce, or pulp .. .. .	.. .. .
(ix) washing bags .. .. .	.. .. .
(x) working at a fruit press .. .. .	.. .. .
(xi) feeding into and/or taking from lacquer machine .. .. .	.. .. .
(xii) feeding into and/or taking from bottle-washing machine .. .. .	.. .. .
(xiii) bottle-washing department .. .. .	.. .. .
(xiv) pouring out soups, chutneys, pickles or other preparations .. .. .	.. .. .
(xv) operator jam filling machine .. .. .	.. .. .
(xvi) operator sauce, soup, pickle, spaghetti, bean or pea-filling machine and/or any machine of a like nature .. .. .	.. .. .
(xvii) operator bottle-capping or bottle-closing machine .. .. .	.. .. .
(xviii) operator sauce-labelling machine .. .. .	.. .. .
(xix) feeding peach-slicing machine .. .. .	.. .. .
(xx) operator of apple-peeling machine .. .. .	.. .. .
All other adult females, i.e., females 18 years of age or over	9 15 9

Provided that—

- (i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;
- (ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed.
- (iii) No female 18 years of age and over shall be permitted or required to lift or carry by hand a greater weight than 35 lbs.

3. JUNIOR EMPLOYEES.

	Percentage of Male Basic Wage.	Wages Per Week.
		£ s. d.
(i) Males—		
Under 17 years of age	45	5 8 6
17 years of age and under 18 years of age	58	6 15 0
18 years of age and under 19 years of age	67	8 1 6
19 years of age and under 20 years of age	79	9 10 6
20 years of age and under 21 years of age	95	11 9 0
Provided that any junior male employee employed operating a peach-pitting machine a pear-preparing machine or an apricot-slitting machine shall be paid 12s. per week in addition to the above rates.		
	Percentage of Female Basic Wage.	
(ii) Females—		
Under 18 years of age	83	7 10 0
Provided that any junior female employee employed operating a peach-pitting machine a pear-preparing machine or an apricot-slitting machine shall be paid 12s. per week in addition to the above rate.		

The above rates to be calculated to the nearest 6d. any fractions of 6d. in the result not exceeding 3d. to be disregarded

PROHIBITION OF EMPLOYMENT.

- 4. The Board determines that no person shall be employed as an apprentice.

DEFINITIONS.

- 5. For the purposes of this Determination, unless a contrary intention is by the context made apparent
 - “Adult female employee” means a female employee of the age of 18 years or more.
 - “Assistant jam maker” means an employee who makes jam and determines the point at which to take off notwithstanding laboratory control.
 - “Foreman sauce, chutney, pickles or condiment maker” means an employee who is competent to mix ingredients and make sauce, chutney, pickles or condiments and who being so competent is actually in charge of the making thereof.
 - “Fruit or vegetable preserver” means an employee actually in charge of the work of fruit or vegetable preserving.
 - “Leading hand” means an adult male employee appointed as such by the employer and who, while working under the supervision of a foreman, gives instructions and/or is responsible for work done by other employees; provided that this definition shall not include any employee specified in the list of classifications in clause 2.
 - “Line of Production” shall be deemed to mean that portion of the process where materials and/or containers move by mechanical means at a pre-determined speed for the purpose of producing a partly or fully processed article ready for storage; but shall not include the work of taking supplies to the machines.
 - “Man in charge of retorts” means an employee in charge of more than one retort and who is responsible for the functioning and effective working of such retorts.
 - “Operator of peach-pitting or pear-preparing machine” means an employee who performs the work of actually feeding peaches or pears by hand into such a machine.
 - “Permanent employee” means an adult employee whose engagement continues from before until after the season.
 - “Season” means the period from the 1st December in one year until the 30th April in the following year.
 - “Storeman and packer” means either—
 - (a) An employee who packs in sawdust or any other packing material for despatch or who checks goods at the time of their despatch; or
 - (b) a male employee in charge of a label room; or
 - (c) an employee who is employed at receiving and stacking boxes or stillages of tin-plate on arrival at a factory; or
 - (d) an employee who is employed at re-stacking boxes or stillages of tin-plate in a factory; or
 - (e) an employee who is employed at nailing or wiring machines or nailing or wiring by hand.
 - “Supervisor” means a female employee, not being a forewoman nor an assistant forewoman, who walks up and down between the rows controlling the cutting or canning of fruit, or who, under instruction, exercises control or supervision over any work performed by female employees.
 - “Union” means the Food Preservers' Union of Australia.

TERMS OF EMPLOYMENT.

- 6. (a) The contract of hiring of all employees shall, in the absence of an express contract to the contrary, be by the week.
- (b) Employment of all employees whose contract of hiring is by the week shall be terminable only by a week's notice on either side. Provided that such notice may be given at any time. And provided also that during the season two days' notice (or payment of two days' pay in lieu thereof), which may be given at any time, shall be a sufficient notice of the termination of a contract of hiring by the week. And provided further that nothing hereinbefore contained shall disentitle an employer from dismissing any employee summarily and without notice where the employee has been found by the employer or his agent to be malingering, inefficient to do the work for which he has been engaged, neglectful of his duty, or to have misconducted or to be misconducting himself, and in such a case wages shall be payable up to the time of dismissal only. And provided further that the employer shall be entitled to deduct payment for any day upon which, because of a strike or of any breakdown of machinery or stoppage of work for any reason for which the employer cannot be held responsible, the employee cannot be usefully employed.

PROHIBITION OF CONTRACT WORK.

- 7. An employee shall not perform work (except as herein provided) by contracting, sub-contracting, sub-letting, or other similar systems.

MIXED FUNCTIONS.

8. Where an employee is put to work at a classification higher in respect of remuneration than that under which such employee was engaged or was deemed to have been working such employee shall be paid for the whole of the time during which such employee is employed at such work at the rate of remuneration prescribed for such higher classification: Provided that such employee shall be paid at the rate prescribed for such higher classification for the whole of the day if such work is performed continuously for over half of the day and for the whole of the week if such work is performed continuously for over half of the week.

PROPORTION OF JUVENILES.

9. (a) The proportion of male employees under the age of 21 years shall not exceed one to three adult male employees receiving the minimum wage.

(b) The proportion of female employees under the age of 18 years shall not exceed one to three female employees 18 years of age and over receiving the minimum wage.

HOURS.

10. (a) 40 hours shall constitute a week's work.

(b) A week's work shall be performed in five days.

(c) The 40 hours shall be worked between 7 a.m. and 6 p.m. on Monday to Friday inclusive.

(d) Notwithstanding anything hereinbefore contained, an employer may require any male employee to perform his week's work on night shift. Provided that payment therefor shall be at the rate of time and a quarter. And provided also that where the week's work is performed on night shift of five nights in the week it shall be performed between the hours of 6 p.m. on one day and 7 a.m. on the following day, and between 6 p.m. on a Monday and 7 a.m. on the following Saturday.

OVERTIME.

11. (a) All time worked before 7 a.m. or after 6 p.m. or in excess of 8 hours in a day or on Saturday shall be paid for at time and a half for the first four hours and double time thereafter.

(b) Where the week's work is performed on night shift of five shifts in a week, all time worked before the usual starting time of a shift or after the usual finishing time of a shift or in excess of 8 hours (which shall be deemed to be the ordinary period of a shift) shall be paid for at one and a half times the night shift rate as prescribed in sub-clause (d) of clause 10 of this Determination for the first four hours and at double such rate thereafter.

(c) All piecework performed on Saturday or before 7 a.m. or after 6 p.m. or in excess of 8 hours on any Monday to Friday inclusive shall be paid for at the rate of time and a half for the first four hours and at double rates thereafter.

(d) An employer may require any employee to work reasonable overtime at overtime rates and the employee shall work overtime in accordance with such requirement.

MEAL INTERVAL.

12. (a) For work done during an employee's recognized meal break and thereafter until a meal break is allowed time and a half rates shall be paid.

(b) No employee shall work more than five hours without a suitable interval for a meal, but this provision shall not apply where the employee finishes work for the day at or before 1 p.m. on Saturdays, or where on Monday to Friday inclusive a female employee ceases work at or before 6 p.m., and a male employee finishes work at or before 6.30 p.m.

MORNING AND AFTERNOON TEA.

13. Females shall be allowed morning and afternoon tea at such times and in such manner as shall not interfere with the continuous running of the factory.

HOLIDAYS.

14. (a) The following days shall be holidays:—New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Labor Day, Queen's Birthday, Christmas Day, Boxing Day, and Union Picnic Day (to be observed during the period from 1st June to 15th November). Provided that in the metropolitan area of Melbourne and the City of Bendigo respectively, Melbourne Cup Day (in the case of the former) and Sunday School Picnic Day (in the case of the latter) may be continued as a holiday instead of Union Picnic Day.

(b) Employees whose contract of hiring is by the week shall suffer no deduction from their pay on account of not working on any of such holidays.

(c) An employee whose contract of hiring is by the week and who is dismissed within seven days of any of the said holidays and is re-engaged within fourteen days after the said holiday shall be paid for such holiday; and in the case of the said holiday being Christmas Day or Good Friday and the re-engagement being within fourteen days of the following New Year's Day or Easter Monday, as the case may be, the employee shall be paid for each of the intervening holidays.

(d) Pieceworkers shall be paid for any of the above-mentioned holidays not worked at the ordinary rates payable to employees on time-work doing the class of work at which during the week in which such holiday occurs the pieceworkers in question are employed.

(e) Should any other day be by Act of Parliament or proclamation substituted for any of the above-mentioned holidays, the day so substituted shall for all purposes be deemed to be a holiday within the scope, meaning, and intention of this clause.

14A. In connexion with the visit to Australia of Her Majesty Queen Elizabeth II., where a public holiday or public half-holiday is proclaimed by Order in Council throughout any municipality or part thereof, or within any defined area, such public holiday or public half-holiday shall, so far as such municipality or part thereof, or such defined area is concerned, be deemed to be included in the list of holidays prescribed in clause 14 hereof.

Provided that an employee who fails to attend for work on the working day before and/or after such public holiday or public half-holiday without reasonable excuse shall not be entitled to be paid for such public holiday or public half-holiday.

RATES FOR SUNDAYS AND HOLIDAYS.

15. (a) All work other than piecework performed on Sundays and holidays shall be paid for at the rate of double time.

(b) All piecework performed on Sundays and holidays shall be paid for at double rates.

TEA MONEY.

16. (a) An employee required to work overtime one hour after the usual finishing time or one hour after 5 p.m., whichever is the later shall either be supplied with a meal by the employer or be paid 3s. 6d., but should such employee refuse to work a minimum of two hours' overtime if so required by the employer, such employee shall forfeit his right to the payment hereinbefore prescribed.

(b) A shift worker who is required to work overtime for more than 1½ hours after the usual ceasing time shall be supplied with a meal by the employer or be paid 3s. 6d. as an allowance therefor.

IMPLEMENTS AND COVERINGS.

17. (a) The employer shall provide all brushes, spoons, knives, and other necessary implements and materials requisite for the work of employees. Such implements and materials, if not returned by the employee on the employer's demand, shall be paid for by the employee at reasonable rates.

(b) Employees engaged in the preparation of lemons and pineapples or in connexion with the handling of hot jam or preserves or packing empty tins into cases shall be provided by the employer with gloves as may be reasonably required. Such gloves shall be returned by the employee to the employer on demand, and in default thereof the employee shall pay for them at a reasonable rate.

(c) Where the employer requires an employee to wear a cap, overalls, or uniform of any description such shall be provided by the employer, free of charge, and shall be kept laundered by the employer. Such cap, overalls, or uniform shall be returned on demand, or in default the employee shall pay for same at a reasonable rate.

(d) Employees required to work in the rain or in places or at work where the employees' clothes become wet shall be provided with waterproof overalls or aprons and waterproof footwear.

FIRST AID.

18. (i) A first-aid ambulance chest shall be placed in some accessible place upon the premises. Such chest shall be equipped and supplied as required by clause 8 of chapter 9 of the regulations under the *Factories and Shops Act 1928*.

(ii) Every employer shall appoint, where possible, an employee in charge of first aid, and shall fix remuneration (if any) to be paid to such employee according to individual circumstances.

DINING-ROOM AND CONVENIENCES.

19. (a) The employer shall provide suitable dining-room accommodation for employees who desire to remain at the premises of the factory during the meal interval.

(b) The employer shall provide and maintain adequate sanitary and lavatory accommodation for employees, including wash-basins and showers supplied with hot and cold water.

(c) The employer shall provide a locker, capable of being locked, for each employee or in the alternative accommodation for each employees' clothes and effects where such can be left and recovered by each employee without his or her gaining access to the clothes or effects of any other employee.

DRINKING WATER.

20. Employers shall provide for the use of employees a sufficient supply of wholesome cool drinking water from bubble taps or other suitable cool drinking installations.

ANNUAL HOLIDAY.

21. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

SICK LEAVE.

22. (a) An employee who is absent from work on account of his or her own illness or on account of injury by accident arising out of and in the course of his or her employment shall be entitled to leave of absence without deduction of pay, subject to the following conditions and limitations:—

(i) He or she shall not be entitled to such leave of absence unless he or she shall have been in the service of the employer concerned for at least three months immediately prior to such absence;

(ii) He or she shall not be entitled to such leave of absence for any period in respect of which he or she is entitled to workers' compensation;

(iii) He or she shall within 24 hours of the commencement of such absence inform the employer of his or her inability to attend at his or her work and, as far as practicable, state the nature of the illness or injury and the estimated duration of the absence;

(iv) He or she shall prove to the satisfaction of the employer (or in the event of any dispute to the Secretary for Labour) that he or she was unable on account of such illness or injury to attend at his or her work on the day or days in respect whereof such leave is claimed. (For the purpose hereof the employer or the Secretary for Labour may require an employee to make a statutory declaration verifying the cause and length of his or her absence);

(v) He or she shall not be entitled in any year except as hereinafter provided (whether during such year in the employment of one or more than one employer) to such leave of absence in excess of 40 hours of working time, nor to payment in excess of 40 hours at ordinary rates.

(vi) An employee who in any one year of his or her employment with an employer has not been absent from work for 40 hours of working time on account of his or her own illness or on account of injury by accident arising out of and in the course of his or her employment shall be entitled to the benefits of the provisions of this clause of this Determination in a subsequent year of his or her employment with that employer to the extent of the difference between the actual working time so absent due to the aforesaid causes in that year and the maximum period of 40 hours provided for in this clause: Provided however, that sick leave so accumulated shall not exceed 120 hours working time.

(b) For the purpose of placitum (iv) of sub-clause (a) hereof, an employer may within one month of the coming into operation of this Determination (in respect of employees in his employ at the date of such coming into operation) or within two weeks of an employee entering his employment (in respect of other employees) require an employee to make a statutory declaration or other written statement as to what leave of absence without deduction of pay he or she has had from any employer during the then current year, and the employer shall be entitled to rely and act upon such statement.

(c) For the purposes of this clause, an employer may arrange with the secretary of the local branch of the Union for the recognition of a specified date as the commencing date of each year, and when so arranged, such date shall be binding for such purposes on the Union, the employer, and his employees. In the absence of any such arrangement, "year" shall mean—

(i) In the case of an employee in the service of an employer on the date of the coming into operation of this Determination, a year of service commencing on that date, except in the case where the employer has before that date allowed paid sick leave, when it shall mean the year of service then current;

(ii) In other cases, a year of service in the employ of the employer concerned.

(d) A pieceworker shall be entitled to leave of absence subject to the conditions and limitations set out in sub-clause (a) hereof, and in respect thereof shall be paid at the time-work rate appropriate to the work at which he or she would, except for the illness or injury causing absence, have been employed.

LIMITATION OF EMPLOYER'S LIABILITY.

23. Where an employer covered by this Determination has made a payment to an employee, which payment purports to be a payment of the wages payable to the employee for any period, such employer shall not be liable to pay to the employee any further sums prescribed by this Determination in respect to any services rendered to such employer during such period, unless within three calendar months after the last day of such period a demand in writing of such further sum claimed has been given to the employer by the employee.

PAYMENT OF WAGES.

24. (a) Wages shall be paid weekly.

(b) An employee kept waiting for his wages on pay day for more than ten minutes after the usual time for ceasing shall be paid at overtime rates after that ten minutes, with a minimum of a quarter of an hour.

(c) On or prior to pay day, the employer shall state to each employee in writing the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

TIME-BOOK AND INSPECTION.

25. The employer shall provide at the factory a time-book. Such time-book shall contain a correct account of the hours worked and the rates received by each employee, and shall be kept correctly entered up in ink. The secretary or the branch secretary of the Union shall have power to inspect the time-book, and also the right to visit the office of the employer for this purpose, and also for the purpose of investigating any breach or suspected breach of this Determination which is occurring or has occurred, and to interview such employee involved or concerned in the breach or suspected breach of this Determination. The employer shall make available to the officer any employees required by him in connexion with the investigation.

The time of any such visit shall be notified to the employer by the officer prior to his actually going to the office, and the employer shall provide the officer with the necessary facilities for the investigation of the breach or suspected breach of this Determination.

The officer shall interfere with and inconvenience the work and the duties of the employees as little as possible.

UNION NOTICES.

26. At each factory reasonable facilities shall be afforded officers of the Union for the necessary work in connexion therewith, and the Union shall be permitted to post Union meeting notices on a board in each factory in a reasonable manner.

Without affecting the generality of the foregoing paragraph, each employer carrying on principally the industry covered by this Determination shall permit a member of the Union nominated by the general secretary of the Union to enter the part of the factory premises of such employer set apart for meals once a week, on a day to be appointed by such employer, during the meal interval, for the purpose of interviewing members of the Union on matters relating to this Determination. If such authorized person exceeds the limits of his authority, his permit may be terminated by the Secretary for Labour on an application by any employer showing good cause.

POSTING OF DETERMINATION.

27. This Determination shall be exhibited by each employer at his factory in a place accessible to all employees.

PIECEWORK RATES.

28. Notwithstanding anything hereinbefore contained, the rates to be paid for piecework shall be as follows:—

Fruit or Vegetable.	Work Performed.	Purpose for Which prepared.	
		Jam.	Canning.
		Price Per Standard Case Except Where Otherwise Specified.	
		<i>s. d.</i>	<i>s. d.</i>
Apricots	Cutting and stoning by hand	2 1-011	2 9-348
Peaches	Cutting and stoning unpeeled peaches 2½" and over by hand .. ..	.. ..	1 4-674
Peaches	Cutting and stoning "Golden Queen" and/or "Goodman's Choice" 2½" and over in diameter .. ..	.. ..	1 7-651
Peaches	Cutting and stoning peaches under 2½" in diameter .. ..	.. ..	1 10-182
Peaches	Trimming or specking per bucket .. ..	.. ..	0 4-168
Peaches	Feeding into peach pitting machine—per thousand .. ..	.. ..	2 10-687
Pears (large and medium)	Peeling, cutting and coring (not into water) .. ..	.. ..	3 5-685
Pears (small)	Peeling, cutting and coring (not into water) .. ..	.. ..	3 9-853
Pears	Feeding into pear preparation machine—per thousand .. ..	.. ..	3 0-325
Pears	Trimming or specking—per bucket .. ..	.. ..	0 4-168
Quinces	Peeling, cutting and coring by machines	1 6-013	1 6-013
Quinces	Peeling by hand (not topping or tailing)	1 9-14	1 9-14
Quinces	Peeling by hand and topping and tailing	2 3-095	2 3-095
Quinces	Cutting by hand	1 6-013	1 6-013
Quinces	Coring by hand (quarters)	1 6-013	1 6-013
Quinces	Coring by hand (halves)	1 1-547	1 1-547
Quinces	Sorting and picking over machine-cored slices (per bucket)	0 6-252	0 6-252
Tomatoes	Peeling (per bucket) by hand	0 9-081	0 9-081

	Per tray of twelve cans—Open tops.
	<i>s. d.</i>
Apricots—grading or placing in No. 2½ cans—	
Halves	0 4-466
Whole	0 2-828
Peaches—grading and placing in No. 2½ cans	0 2-382
Pears—grading and placing in No. 2½ cans	0 2-977
Any other fruits or tomatoes—grading and placing in No. 2½ cans	0 2-382
Asparagus grading and placing in 10-11 oz. cans, 24 tins per tray	0 11-463
14-16 oz. cans, 24 tins per tray	0 8-337
28-30 oz. cans, 15 tins per tray	0 8-337
Pickles—packing mixed pickles with vegetables as already cut—per dozen bottles	1 7-502
Pickles—cutting vegetables for mixed pickles and packing same—per dozen bottles	1 11-968
Pickles—cutting up vegetables for mustard pickles by knife per cwt	7 5-473
Pickles—cutting up vegetables for mustard pickles by chopper per cwt.	5 11-46
Onions—peeling small onions (1-inch diameter and under)—per cwt. when weighed before the operation	22 4-272
Onions—when weighed after the operation	29 9-448
Onions—peeling onions (over 1-inch and up to 1½ inches in diameter) per cwt. when weighed before the operation	17 10-528
Onions—per cwt. when weighed after the operation	23 10-286

Tomato Sauce or Chutney—Preparation for Sale.	Price Per Gross of Ordinary Pint Bottles.	Price Per Gross of Ordinary Quart Bottles.
	<i>s. d.</i>	<i>s. d.</i>
Class of Work—		
Labelling with one label	1 6-013	1 8-098
Wrapping	0 7-443	0 7-443

Provided always that if tins or cans of any other sizes than those hereinbefore specified are used the piecework rates in respect thereof shall be such as may be agreed upon between the employees and the employer concerned.

For the purposes of this sub-clause a standard case shall be understood to mean the equivalent of a kerosene case when not filled above the level of the top.

Where a pieceworker has been instructed to commence work on any day and has attended and is ready to work, but is prevented from or delayed in completing eight hours of piecework on that day through any cause for which the employer is responsible, such piece worker shall be entitled to be paid not less than one-fifth of the weekly wage prescribed in this Determination for an adult male, or a junior male, or an adult female, or a junior female, employee as the case may be.

PERIODICAL ADJUSTMENT OF WAGES.

29. *Adult Males.*—The wages rates set out in clause 2 are based upon the following basic wage and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that the rates for adult males shall be automatically adjusted as prescribed by clause 30.

Basic Wage.

Place.	Basic Wage (Adjustable).	Industry Loading (Not Adjustable).	Industry Basic Wage.	Index Number Set Assigned.
	£ s. d.	£ s. d.	£ s. d.	
Throughout the State	12 1 0	0 7 0	12 8 0	Sydney, Melbourne, Adelaide, and Hobart } Weighted average.

ADJUSTMENT OF BASIC WAGE INGREDIENT.

30. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1954, the amounts of the basic wage shall be as prescribed in clause 29.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) *Adult Females.*—The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(e) *Junior Employees.*—The wages of junior employees shall be the appropriate percentages as set out in clause 3.

(f) *Piecework.*—Piecework rates shall be adjusted proportionately to the increase or decrease in the quarterly adjustment of the basic wage if the alteration exceeds three shillings per week.

MARGINAL RATES.

31. (a) *Adult Males.*—In addition to the basic wage as provided in Clause 29 of this Determination the following margins shall be the minimum rates payable to male adults engaged in the occupations named.

	Margins Per Week.
	£ s. d.
GENERAL PRODUCTION SECTION.	
Foreman (first jam maker)	2 5 0
Assistant jam maker (as defined) and/or assistant pickle maker	1 13 0
Foreman sauce, chutney, pickles or condiment maker (as defined)	1 15 0
Fruit preserver (as defined)	1 15 0
Assistant fruit preserver	1 5 0
Fruit crystallizer	1 10 0
Candy peel maker in charge	1 10 0
Operator of peach-pitting, pear-preparing machine (as defined) and/or apricot-slicing machine	1 2 0
Leading hand, bottle department	1 5 0
Leading hand, pulp department	1 5 0
Employee engaged cooking and/or sterilizing corn, vegetable packs, soup, sauce or other kinds of fruit or vegetables	1 5 0
Operator of apple-peeling machine	1 2 0
Operator of labelling-machine labelling canned goods	1 2 0
Operator of fruit or vegetables lye machine	1 2 0
Syrup maker, i.e., a person who actually boils the syrup	1 2 0
Operator of sauce-labelling machine	1 2 0
Employees engaged in inspecting fruit for acceptance or rejection	1 1 0
Employee in fruit crystallizing department (other than fruit crystallizer)	1 1 0
Employee engaged peeling melons	1 0 0
Employees operating can-closing machine	1 2 0
Employee engaged feeding into and/or taking from lacquer machine	0 18 0
Employees feeding into and/or taking from bottle-washing machine	1 2 0
Employee engaged in bottle-washing department	0 18 0
Retort hand	0 18 0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	0 18 0
Man in charge of and operating retorts	1 5 0
Employee operating jam-filling machine	1 2 0
Employee operating sauce-filling machine	1 2 0
Employee operating bottle-capping or bottle-closing machine	1 2 0
An employee not elsewhere classified, directly engaged on the line of production (as defined) who feeds by hand a machine or machines on such line	0 18 0
An employee not elsewhere classified, who is directly employed on the line of production (as defined)	0 15 0
Employees engaged filling, stirring, weighing, loading in or taking off in the jam and pulp-making sections or doing work of a similar nature in other sections of the factory	0 18 0

MARGINAL RATES—continued.

	Margins Per Week.
DEHYDRATION, EVAPORATION AND/OR DRIED FRUIT SECTION.	
Leading hand	£ s. d. 1 13 0
Man in charge of prunes or tree fruits	1 8 0
Man in charge of dehydrator	1 6 0
Man in charge of steam retorts on drying ovens	1 5 0
Man working in or in connexion with drier, kiln or sulphur box	1 2 0
All others working in dehydration tunnel	1 2 0
Operator of blancher which included spray washing	1 0 0
Unloader of trays from blancher	0 15 0
General hands	0 13 0
STORING SECTION.	
Foreman packer in charge of despatch and packing department	2 0 0
Foreman packer's assistant	1 8 0
Storeman and packer (as defined)	1 2 0
MISCELLANEOUS SECTION.	
Man working in connexion with freezing chambers	1 12 0
Man working in connexion with cooling chambers	1 2 0
Tapper	1 2 0
Driver of power-driven factory truck	1 1 0
General hands, i.e., persons not otherwise classified	0 13 0
Leading hand, 10s. per week additional to the class of employee over whom he exercises control	

(b) Margins and Loadings for Adult Females.

	Margins Per Week.	Additional Amount Per Week.	Industry Loading Per Week.
	£ s. d.	s. d.	s. d.
Head forewoman	1 7 0	9 9	5 6
Forewoman's assistant	0 17 0	9 9	5 6
Head woman supervisor	0 14 0	9 9	5 6
Supervisor (as defined)	0 12 0	9 9	5 6
Operator of peach-pitting machine, pear-preparing machine or apricot-slitting machine	0 12 0	9 9	5 6
Employees engaged in—			
(i) clipping piece-work tickets	} 0 9 0	9 9	5 6
(ii) cutting or pulping lemons, pineapples, oranges or grape-fruit by hand or working on gouging or reaming machines			
(iii) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb.			
(iv) operating can-closing machines			
(v) packing clear mixed pickles into glass containers			
(vi) pouring out or filling jam by hand			
(vii) pouring out pulp by hand			
(viii) stirring jam, sauce or pulp			
(ix) washing bags			
(x) working at a fruit press			
(xi) feeding into and/or taking lacquer machine			
(xii) feeding into and/or taking from bottle-washing machine			
(xiii) bottle-washing department			
(xiv) pouring out soups, chutneys, pickles or other preparations			
(xv) operator jam-filling machine			
(xvi) operator sauce, soup, pickle, spaghetti, bean or pea-filling machine and/or any machine of a like nature			
(xvii) operator bottle-capping or bottle closing-machine			
(xviii) operator sauce-labelling machine			
(xix) feeding peach-slicing machine			
(xx) operator of apple-peeling machine			
All other adult females, i.e., females eighteen years of age or over	Nil.	9 9	5 6

P. A. RANGLES, J.P., Chairman.
J. V. WILLOX, Secretary.

Melbourne, 11th December, 1953.