VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 840] THURSDAY, SEPTEMBER 2. [1954

COMPANIES (SPECIAL INVESTIGATIONS) ACT 1940.

PROCLAMATION

By the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by an Act of the Parliament of the State of Victoria intituled the *Companies (Special Investigations) Act* 1940 it is provided in section 2 thereof that the provisions of that Act shall apply to and in respect of any company specified in and by any Proclamation of the Governor in Council pursuant to the provisions of the said section 2: And whereas it is further provided by the said section 2 that the Governor in Council on the recommendation of a law officer may from time to time in and by a Proclamation published in the *Government Gazette* specify for the purposes of the said Act *inter alia* any company incorporated in Victoria: And whereas a law officer being satisfied that a prima facie case has been established that it is necessary for the protection of the public or of the shareholders or creditors of the company known as Australian Home Finance Proprietary Limited and which is a company incorporated in the said State that the affairs of the aforesaid company should be investigated under the said Act has made a recommendation to that effect accordingly: Now therefore I, the Lieutenant-Governor as Deputy for His Excellency the Governor of the said State, by and with the advice of the Executive Council thereof, do by this my Proclamation hereby specify for the purposes of the said Act the company known as Australian Home Finance Proprietary Limited.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this second day of September, One thousand nine hundred and fifty-four, and in the third year of the reign of Her Majesty Queen Elizabeth II.

(L.S.) E. F. HERRING.

By His Excellency's Command.

W. SLATER,
Attorney-General.

GOD SAVE THE QUEEN!

COMPANIES (SPECIAL INVESTIGATIONS) ACT 1940.

At the Law Courts, Melbourne, the second day of September, 1954.

PRESENT:

The Lieutenant-Governor, as Deputy for His Excellency the Governor of Victoria.

Mr. Hayes | Mr. Shepherd.

APPOINTMENT OF INSPECTOR.

WHEREAS, pursuant to the *Companies (Special Investigations) Act* 1940, His Excellency the Governor in Council has by Proclamation specified for the purposes of the said Act the company known as Australian Home Finance Proprietary Limited: And whereas it is expedient that a competent inspector should be appointed to investigate the affairs of the said company: Now therefore, in pursuance of the powers conferred by the said Act, the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby appoint

WILLIAM HOWARD GARVEY, Senior Detective of Police, Police Department, Melbourne,

to be an Inspector to investigate the affairs of the said company accordingly, and to report in writing thereon as soon as may be to the Attorney-General of the said State.

And the Honorable William Slater, Her Majesty's Attorney-General for the State of Victoria, shall give the necessary directions herein accordingly.

A. MAHLSTEDT,
Clerk of the Executive Council.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 840.—9220/54.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 841] MONDAY, SEPTEMBER 6. [1954

Prices Regulation Acts.

PRICES REGULATION ORDER No. 648.

TRIPE.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 648.

Revocation.

2. Prices Regulation Order No. 387 is hereby revoked insofar as it relates to the sale by wholesale and retail of Tripe.

Definitions.

3. In this Order, unless the contrary intention appears—

"Metropolitan area" means all that area comprised within a radius of 25 miles from the principal Post Office, Melbourne.

"Geelong" means all that area of Victoria comprised within a radius of 10 miles from the principal Post Office, Geelong.

"Ballarat" means all that area of Victoria comprised within a radius of 10 miles from the principal Post Office, Ballarat.

"Bendigo" means all that area of Victoria comprised within a radius of 10 miles from the principal Post Office, Bendigo."

Maximum Prices—Sales by Wholesale.

4. I fix and declare the maximum prices at which Tripe specified in the First Schedule of this Order may be sold by wholesale to be the prices specified in that Schedule.

Maximum Prices—Sales by Retail.

5. I fix and declare the maximum prices at which Tripe specified in the Second Schedule to this Order may be sold by retail to be the prices specified in that Schedule. Provided that the price so specified for sale outside the Metropolitan Area shall—

(*a*) where delivery is made to a purchaser's premises which are not within the boundary of any town or city, and which are at a distance greater that 1 mile from the seller's premises; and

(*b*) the delivery charge is separately recorded on a docket delivered in relation to the tripe;

be subject to the addition of a delivery charge of 1d. per pound.

Delivery of Invoices.

6. Every person who sells by wholesale tripe for which a maximum price is fixed by or under the provisions of this Order shall deliver with that tripe an invoice or docket containing the following particulars:—

(*a*) His name and place of business;
(*b*) the name and address of the purchaser of that tripe;
(*c*) the date of the sale of that tripe;
(*d*) the total weight of tripe sold;
(*e*) the price per lb. of that tripe;
(*f*) the total price charged for that tripe.

Exhibition of Price List.

7. (1) Every trader who sells or has for sale by retail any tripe the maximum price for which is fixed by or under the provisions of this Order shall exhibit and keep exhibited in a prominent position in his place of business, or if he has more than one place of business, in each of his places of business and in such a manner as to be easily legible to persons contemplating making any purchase or conducting any business at his place or places of business particulars of the maximum prices fixed by or under the provisions of this Order.

(2) For the purpose of the last preceding sub-clause the amount added for delivery in pursuance of the foregoing provisions of this Order shall not be deemed to be part of the maximum price, but where any such charge is permitted in relation to the sale of tripe by any person under those provisions the following shall be endorsed in clear printer's type at the foot of the notice referred to in the last preceding sub-clause:—

"The price referred to in this list is subject to the addition of One penny per pound in each case where delivery is made to a purchaser's premises outside this town (or city) and which are distant more than 1 mile from these premises."

8. Every person who sells by retail other than for cash payment at time of sale any tripe for which a maximum price is fixed by or under the provisions of this Order shall deliver within seven (7) days of the date of such sale an invoice or docket containing the following particulars:—

(*a*) His name and place of business;
(*b*) the name and address of the purchaser of that tripe;
(*c*) the date of sale of that tripe;
(*d*) the weight of that tripe;
(*e*) the price per pound at which that tripe is sold;
(*f*) the total price charged for that tripe.

Notice in Writing.

9. Notwithstanding the foregoing provisions of this Order I declare the maximum price at which tripe specified in a notice given in pursuance of this paragraph may be sold by any person to whom such notice is given to be such price as is fixed by the Prices Commissioner by notice in writing to that person.

THE FIRST SCHEDULE.

Sales by Wholesale	*Maximum Price.*
	Each
	s. d.
Tripe, green	1 6
	Per lb.
Tripe, cooked	0 4½

THE SECOND SCHEDULE.

Sales by Retail	*Maximum Price.*
	Sales in Metropolitan Area, Bendigo Area, Ballarat Area or Geelong Area.
	Per lb.
Tripe, cooked	0 7½
	Sales elsewhere in Victoria.
	Per lb.
Tripe, cooked	0 9½

Dated this 30th day of August, 1954.

J. F. WALDRON,
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 649.

TEA—RETAIL.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 649.

Revocation.

2. Prices Regulation Order No. 630 is revoked in so far as it relates to the sale of Tea by retail.

Definitions and Interpretations.

3. In this Order, unless the contrary intention appears—

"Country Area No. 1" means the area specified in Part I of the First Schedule to this Order;

"Country Area No. 2" means the area specified in Part II of the First Schedule to this Order;

"Country Area No. 3" means the area specified in Part III of the First Schedule to this Order;

"Country Area No. 4" means the area specified in Part IV of the First Schedule to this Order;

"Country Area No. 5" means the area specified in Part V of the First Schedule to this Order;

"Metropolitan Area" means all that area of Victoria comprised within a radius of 25 miles from the General Post Office at Melbourne.

Maximum Prices—Sales by Retail.

4. I fix and declare the maximum price at which Tea may be sold by retail in any of the areas specified in the Second Schedule to this Order to be the price specified in that Schedule for the sale by retail of Tea in that Area.

THE FIRST SCHEDULE.

PART I.

Country Area No. 1.

All those areas of Victoria comprised in the following Shires and Boroughs:—

Shires—

Bacchus Marsh	Flinders	Newham and Woodend
Ballan	Gisborne	South Barwon
Bellarine	Healesville	Upper Yarra
Broadford	Kilmore	Werribee
Corio	Mornington	

Boroughs—

Geelong City	Geelong West City	Newtown and Chilwell City

and all those parts of the following Shires which lie outside the Metropolitan area:—

Berwick	Doncaster and Templestowe	Lilydale
Broadmeadows	Eltham	Melton
Bulla	Ferntree Gully	Mulgrave
Cranbourne	Frankston and Hastings	Romsey
Dandenong		Whittlesea

PART II.

Country Area No. 2.

All those areas of Victoria comprised in the following Shires and Boroughs:—

Shires—

Alexandra	Glenlyon	Narracan
Ballarat	Goulburn	Newstead
Bannockburn	Grenville	Phillip Island
Barrabool	Korumburra	Pyalong
Bass	Kyneton	Seymour
Buln Buln	Leigh	Strathfieldsaye
Bungaree	Maldon	Warragul
Buninyong	Metcalfe	Winchelsea
Creswick	Mirboo	Woorayl
Euroa	McIvor	Yea

Boroughs—

Ballarat City	Clunes	Sebastopol
Castlemaine Town	Daylesford	Wonthaggi
	Queenscliff	

PART III.

Country Area No. 3.

All those areas of Victoria comprised in the following Shires and Boroughs:—

Shires—

Alberton	Heytesbury	Rodney
Ararat	Huntly	Rosedale
Avoca	Lexton	Shepparton
Avon	Maffra	South Gippsland
Benalla	Mansfield	Talbot
Bet Bet	Marong	Traralgon
Colac	Morwell	Tullaroop
Deakin	Numurkah	Tungamah
East Loddon	Otway	Violet Town
Hampden	Ripon	Waranga

Boroughs—

Ararat City	Eaglehawk	Sale City
Benalla	Echuca	Shepparton City
Bendigo City	Inglewood	Stawell
Colac Town	Maryborough	

PART IV.

Country Area No. 4.

All those areas of Victoria comprised in the following Shires and Boroughs:—

Shires—

Arapiles	Kara Kara	Swan Hill
Bairnsdale	Kerang	Tambo
Beechworth	Korong	Towong
Belfast	Kowree	Wangaratta
Birchip	Mildura	Wannon
Bright	Minhamite	Warracknabeal
Charlton	Mortlake	Warrnambool
Chiltern	Mount Rouse	Wimmera
Cohuna	Omeo	Wodonga
Donald	Oxley	Wycheproof
Dundas	Portland	Yackandandah
Dunmunkle	Rochester	Yarrawonga
Glenelg	Rutherglen	
Gordon	Stawell	

Boroughs—

Hamilton City	Port Fairy	Swan Hill
Horsham City	Portland Town	Wangaratta
Koroit	St. Arnaud Town	Warrnambool City
Mildura City		

PART V.

Country Area No. 5.

All those areas of Victoria comprised in the following Shires and Boroughs:—

Shires—

Dimboola	Lowan	Walpeup
Kaniva	Orbost	
Karkarooc	Upper Murray	

THE SECOND SCHEDULE.

Maximum Retail Price: Tea.

Description.	Metropolitan Area.	Country Area.				
		No. 1.	No. 2.	No. 3.	No. 4.	No. 5.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
First Grade per lb. ..	5 9	5 9½	5 10	5 10½	5 11	5 11½
Second Grade per lb. ..	5 5	5 5½	5 6	5 6½	5 7	5 7½

Dated this 30th day of August, 1954.

J. F. WALDRON,
Prices Commissioner.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 842] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this 26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

HORSEHAIR BOARD.

Clause 2 of the Determination published in the *Government Gazette* No. 78 of the 23rd February, 1954, shall be replaced by the following clause:—

2.

Apprentices.

WAGES.

	Percentage of Basic Wage.	Per Week. s.	d.
1st year ..	35	82	6
2nd year ..	44	104	0
3rd year ..	53	125	0
4th year ..	64	151	0
5th year ..	88	207	6

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 260s. per week.

Improvers and Juvenile Workers.

WAGES.

	Percentage of Basic Wage.	Per Week. s.	d.
1st year ..	35	82	6
2nd year ..	53	125	0
3rd year ..	88	207	6
4th year ..	100 + 6d.	236	6

PROPORTION (by any employer).

One improver to every five workers receiving not less than 260s. per week.

Juvenile Workers.

One juvenile worker to every Hand Spinner.

Other Employees.

Preparing Body Hair.

WAGES.

	Per Week. s.	d.
Person in charge of hair-washing machine	271	0
Persons engaged on hair-washing machines	264	0
Persons engaged on hair-drying machines	264	0
Persons who press washed and dried hair into bales ..	264	0
All others	260	0

Preparing any other kind of Hair.

WAGES.

	Per Week. s.	d.
Hand Spinners	277	0
Machine Spinners—		
1st year	267	0
2nd year	273	0
And thereafter	277	0
Drafters	277	0
Wet or dry hacklers ..	277	0
Operators of teasing machine ..	264	0
Tail pullers	264	0
Dyers or Scalders	261	0
All others	260	0

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of one hundred and twenty-three shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of one hundred and twenty-three shillings shall be added in lieu thereof.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 842.—8118/54.—PRICE 3D.

[6021]

VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

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No. 843] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

HOSPITAL EXECUTIVES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 354 of 14th May, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK.

—	Males.	Females.
Secretary.	£ s. d.	£ s. d.
Where the adjusted bed capacity is—		
under 25	17 7 0	14 3 3
25 to 35	17 13 0	14 7 9
36 „ 45	18 1 6	14 14 3
46 „ 55	18 10 3	15 0 9
56 „ 65	19 1 9	15 9 9
66 „ 75	19 13 3	15 18 6
76 „ 85	20 4 9	16 3 9
86 „ 95	20 19 3	16 15 3
96 „ 105	21 19 6	17 11 6
106 „ 125	22 19 9	18 7 6
126 „ 150	24 0 0	19 3 9
151 „ 175	26 4 0	20 19 0
176 „ 200	27 5 0	21 16 0
201 „ 250	28 6 3	22 13 0
251 „ 300	29 7 6	23 9 9
301 „ 350	30 8 9	24 6 9
351 „ 400	31 10 0	25 3 9
401 „ 450	32 14 0	26 3 0
451 „ 500	33 18 3	27 2 6
501 „ 550	35 2 6	28 1 9
551 „ 600	36 6 9	29 1 0
601 „ 650	37 11 0	30 0 6
651 „ 700	38 15 0	31 0 0
701 „ 750	39 19 0	31 19 0

No. 843.—8119/54.—PRICE 3D.

WAGES PER WEEK.

—	Males.	Females.
	£ s. d.	£ s. d.
Assistant Secretary.		
Where the adjusted bed capacity is—		
under 150	19 19 0	15 19 0
151 „ 175	20 5 3	16 4 0
176 „ 200	20 11 6	16 9 0
201 „ 250	21 4 0	16 19 0
251 „ 300	21 16 6	17 9 0
301 „ 350	22 9 0	17 19 0
351 „ 400	23 1 6	18 9 0
401 „ 450	23 14 0	18 19 0
451 „ 500	24 6 6	19 9 0
501 „ 550	24 19 0	19 19 0
551 „ 600	25 11 6	20 9 0
601 „ 650	26 4 0	20 19 0
651 „ 700	26 16 6	21 9 0
701 „ 750	27 9 0	21 19 0
Accountant.		
Where the adjusted bed capacity is—		
under 95	17 9 0	13 19 0
96 „ 105	17 11 6	14 1 0
106 „ 125	17 16 0	14 4 9
126 „ 150	18 1 6	14 9 0
151 „ 175	18 7 0	14 13 6
176 „ 200	18 12 6	14 18 0
201 „ 250	19 4 0	15 7 0
251 „ 300	19 15 6	15 16 3
301 „ 350	20 7 0	16 5 6
351 „ 400	20 18 6	16 14 9
401 „ 450	21 10 0	17 4 0
451 „ 500	22 1 6	17 13 0
501 „ 550	22 13 0	18 2 3
551 „ 600	23 4 6	18 11 6
601 „ 650	23 16 0	19 0 9
651 „ 700	24 7 6	19 10 0
701 „ 750	24 19 0	19 19 0
Chief Clerk.		
Where the adjusted bed capacity is—		
under 105	15 9 0	12 7 0
106 to 125	15 11 6	12 9 9
126 „ 150	15 15 0	12 13 9
151 „ 175	15 18 6	12 18 0
176 „ 200	16 2 0	13 2 0
201 „ 250	16 9 0	13 6 3
251 „ 300	16 16 0	13 10 3
301 „ 350	17 3 0	13 14 6
351 „ 400	17 10 0	14 0 0
401 „ 450	17 17 0	14 5 6
451 „ 500	18 4 0	14 11 0
501 „ 550	18 11 0	14 16 9
551 „ 600	18 18 0	15 2 3
601 „ 650	19 5 0	15 7 9
651 „ 700	19 12 0	15 13 6
701 „ 750	19 19 0	15 19 0

Clauses other than clause 2 of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

[6023]

VICTORIA
GOVERNMENT GAZETTE.

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No. 844] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

HOSPITAL PHARMACISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 579 of the 31st July, 1953, shall be replaced by the following clause:—

2.

Apprentices.

WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	£.	s.	d.
1st year's experience ..	26	3	1	6
2nd " "	47	5	11	0
3rd " "	68	8	0	6
4th " "	88	10	7	6
5th " "	100 plus 15s.	12	11	0

PROPORTION.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

When the term of apprenticeship is four years, and the apprentice has not been successful in completing his examinations, he may, with the permission of the Secretary for Labour and Industry and the Pharmacy Board, be bound for a further period not exceeding one year.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

	£	s.	d.
Chief Pharmaceutical Chemist— (i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.)			
(a) Where four or more full time pharmaceutical chemists are normally employed ..	25	4	0
(b) Where two or three full time pharmaceutical chemists are normally employed ..	23	9	0
(c) Where he is the only pharmaceutical chemist employed	22	14	0
Senior Pharmaceutical Chemist .. .. Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist	21	4	0
Other Hospital Pharmaceutical Chemist—			
1st year's experience as such	17	14	0
2nd " " " "	18	9	0
3rd " " " "	19	4	0
Thereafter	20	4	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 844.—8120/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 845] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

ICE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 70 of the 23rd February, 1954, shall be replaced by the following clause:—

2.

Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.

	Wages per Week.			
	Percentage of Basic Wage.	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.
16 years of age ..	63	148 6	1 6	150 0
17 years of age ..	68	160 6	1 9	162 3
18 years of age ..	81	191 0	2 0	193 0
19 years of age ..	93	219 6	2 3	221 9

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 307s. 6d. per week.

Other Employees.

	Wages per Week.		
	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.
All Employees ..	303 6	4 0	307 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 845.—8121/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 846] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry

ICE CREAM BOARD.

Clause 2 of the Determination made on the 25th March, 1954, and in force on the 9th April, 1954, shall be replaced by the following clause:—

2. ORDINARY WORKERS.

*APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

Males.

—	Improvers. Percentage of Basic Wage.	Improvers. Per Week.
		s. d.
Under 16 years of age ..	51	120 6
16–17 years of age	59	139 0
17–18 years of age	64	151 0
18–19 years of age	78	184 0
19–20 years of age	100 + 1s.	237 0
20–21 years of age	100 + 23s. 6d.	259 6

PROPORTION.

One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 275s. per week of 40 hours.

JUVENILE WORKERS.

Wages per Week of 40 Hours.

Males.

—	Percentage of Basic Wage.	Per Week.
		s. d.
Under 16 years of age ..	51	120 6
16–17 years of age ..	59	139 0
17–18 years of age ..	64	151 0

Females.

	Percentage of Female Basic Wage.	
Under 16 years of age ..	65	115 0
16–17 years of age ..	75	132 6
17–18 years of age ..	79	140 0
18–19 years of age ..	89	157 6
19–20 years of age ..	94	166 6
20–21 years of age ..	100 + 8s.	185 0

PROPORTION.

Three female juvenile workers to every two female workers receiving 205s. 6d. per week of 40 hours.

* NOTE.—The Board has determined that as from the 1st November, 1949, no apprentice shall be taken to the trade.

No. 846.—8122/54.—PRICE 3D.

ADULT EMPLOYEES.

Wages per Week of 40 Hours.	
—	Per Week.
	s. d.
Pasteurizer .. .. .. } Machine operator	285 0
Mixer .. .. .. } Machine operator	285 0
Cooling, or .. .. .. } Machine operator	285 0
Freezer .. .. } Machine operator	285 0
Assistant to any of the above-mentioned operators	278 0
Cup filling machine .. .. } Operator	279 6
Cut wrap machine .. .. } Operator	279 6
Chocolate bar machine .. .. } Operator	279 6
Brick filling machine .. .. } Operator	279 6
Mould filling for above machines	279 6
Persons cutting and wrapping dry ice	285 0
Mould cutter, by machine	279 6
Mould cutter, by hand	283 0
Can washer, floor hand, or person handling crushed ice	278 0
All other adult males	275 0
All other adult females	205 6

Clauses, other than clause 2, of the said Determination shall remain in force

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 847] MONDAY, SEPTEMPER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

INDUSTRIAL GASES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 28 of the 28th January, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK.

(*a*) Juniors.

—	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
		s. d.	£ s. d.
Under 16 years of age ..	24	2 0	2 18 6
16 years of age ..	34	3 0	4 3 0
17 years of age ..	46	4 0	5 12 6
18 years of age ..	58	5 0	7 2 0
19 years of age ..	73	6 0	8 18 6
20 years of age ..	88	7 0	10 14 6

The total wage shall be calculated to the nearest sixpence any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) Other Employees.

Oxygen, Acetylene, Air, Nitrogen, CO_2, and Hydrogen.	£ s. d.
Acetylene plant attendant	14 3 6
Acetylene generator attendant	13 18 6
Operator of dry-ice machine	13 0 0
Cylinder tester and/or valve hand	13 15 0
Cylinder filler	13 13 0
Other employees with not less than three months' experience in the industry..	13 0 0
All others	11 19 0

The Board has determined that no apprentice shall be taken to the trade.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 847.—8123/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 848] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT, 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry; in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August; 1954.

Dated at Melbourne, this
26th day of August, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 157 of the 2nd April, 1954, shall be replaced by the following clauses:—

2. WAGES.

Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.	Other Employees.	Day Shift Wages per Week of 40 Hours.
		£ s. d.		£ s. d.
17 to 19 years of age ..	85.	10 0 6	Roller	16 17 3
19 to 21 years of age ..	100 plus 1s. 6d.	11 17 6	Furnaceman	16 5 6
			Rougher	15 18 0
PROPORTION. (in any place).			Catcher (three high roughing Rolls) ..	15 18 0
			Catcher who is responsible for adjusting guards	13 14 0
One improver to every six adults receiving not less than the minimum wage			Other catchers	13 13 0
			Annealer or heat treatment hand ..	14 0 6
			Roller's assistant	13 19 0
			Charger	13 12 0
			Shearsman of scrap Crocodile Shears ..	13 12 0
			Yard shearsman	13 12 0
			Billet shearsman	13 12 0
			Scrap bar and/or scrap shearsman ..	13 9 0
			Shearsman (small mill Brooklyn) ..	13 9 0
			Other shearsmen	13 5 6
			Setter up	13 9 6
			Carrier up (large mill)	13 2 0
			Carrier up (small mill)	13 2 0
			Underhand, second, handling up to 300-lb. blooms	13 8 10
			Underhand, who also assists to feed furnace	13 8 0
			Underhand	13 5 6
			Hookman	13 8 0
			Middleman	13 11 0
			Straightener	13 8 0
			Straightener's assistant	13 5 6
			Chipper	13 8 0
			Heater	13 11 6
			Assistant furnaceman	13 2 0
			Plate hand	13 5 6
			Furnaceman at electric furnace ..	14 3 6
			Pitman at electric furnace	13 14 0
			Ladleman at electric furnace ..	13 14 0
			Assistant at electric furnace	13 6 0
			Assistant to shearsman	13 5 6
			Other employees with not less than three months' experience in this industry	12 8 0
			All others	12 2 0

NOTE.—The Board has determined, that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

No. 848.—8124/54.—PRICE 3D.

PIECEWORK.

18. The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule, which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the 4th December, 1953.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

—	s. d.	—
		* *Four Roll—18-in. Mill.*
Roller ..	8 1¼	Per ton of finished bars of iron and steel
	7 7½	Per ton of scrap iron bars
Rougher ..	6 0¾	Per ton of finished bars of iron and steel
	10 11¼	Per ton of scrap iron bars
Catcher ..	4 7¼	Per ton of finished bars of iron and steel
	6 10½	Per ton of scrap iron bars
Middleman ..	4 5½	Per ton of finished bars of iron and steel
Large Hook	4 4¼	Per ton of finished bars of iron and steel
	6 3	Per ton of scrap iron bars
Small Hook ..	4 4¼	Per ton of finished bars of iron and steel
Platehand ..	4 5¼	Per ton of finished bars of iron and steel
Leading Platehand	4 5¾	Per ton of finished bars of iron and steel
	6 7	Per ton of scrap iron bars
Furnaceman	13 0	Per ton of finished bars of iron and steel
	18 10¼	Per ton of scrap iron bars
Underhand	8 11¼	Per ton of finished bars of iron and steel
	12 11¼	Per ton of scrap iron bars
Carrier Up ..	4 6¾	Per ton of finished bars of iron and steel
Carrier up (assistant)	4 5¼	Per ton of finished bars of iron and steel
		* *Ten Roll—10-in. Mill.*
Roller ..	12 10¼	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	10 2	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	8 6½	Per ton of finished bars of iron and steel billets and iron piles over 40 lb. each
Rougher ..	11 3½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	8 9	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	7 9	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	7 6¼	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Catcher ..	7 7½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	6 0	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 6¼	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 2¼	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Middleman	6 10	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 7½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 3¾	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 0¼	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Furnaceman	20 8¾	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	18 0¼	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	16 3	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	13 0	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Underhand	13 9½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	11 9	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	10 8¼	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	10 3	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Plateman	7 9¾	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 10	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 6	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 0¾	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 849] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

CLERKS (MEAT WORKS) BOARD.

Clause 2 of the Determination made on the 23rd June, 1954, and in force as from the 8th July, 1954, shall be replaced by the following clause:—

2. (*a*)

WAGES PER WEEK OF 40 HOURS.

**Improvers.*

Males.	Percentage of Basic Wage.	Total Wage.	Females.	Percentage of Female Basic Wage.	Total Wage.
	%	s. d.		%	s. d.
Under 16 years of age	39	92 0	Under 16 years of age	44	78 0
At 16 years of age	48	113 6	At 16 years of age	57	101 0
At 17 years of age	59	139 0	At 17 years of age	72	127 6
At 18 years of age	77	181 6	At 18 years of age	83	147 0
At 19 years of age	100 plus 1s. 6d.	237 6	At 19 years of age	95	168 0
At 20 years of age	100 plus 22s. 6d.	258 6	At 20 years of age	100 plus 7s. 6d.	184 6

* The Board has determined that no apprentice shall be taken to the trade.

No. 849.—7918/54.—PRICE 3D.

PROPORTION (IN ANY PLACE).

One improver to one or two; Two improvers to three or four; Three improvers to five or six .. .. And thereafter one improver to every three or fraction of three	Workers receiving not less than the minimum Wage.

(*b*) *Other Employees.*

—	Total Wage.
	£ *s.* *d.*
Males—(See Clause 3 (*c*) (vi) when less than 10 are employed)—	
Grade "C" (as defined in clause 3)	14 10 6
Grade "B" (as defined in clause 3)	15 5 6
Grade "A" (as defined in clause 3)	16 5 6
Females	10 18 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 850] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

JAM TRADE BOARD.

Clauses 2, 3 and 29 of the Determination made on the 6th May, 1954, and in force on the 20th May, 1954, shall be replaced by the following clauses:—

ADULT EMPLOYEES.

2. (*a*) *Males—Weekly Hands.*

—	Wages Per Week. £	s.	d.
GENERAL PRODUCTION SECTION.			
Foreman (first jam maker)	14	12	0
Assistant jam maker (as defined) and/or assistant pickle maker	14	0	0
Foreman sauce, chutney, pickles or condiment maker (as defined)	14	2	0
Fruit preserver (as defined)	14	2	0
Assistant fruit preserver	13	12	0
Fruit crystallizer	13	17	0
Candy peel-maker in charge	13	17	0
Operator of peach-pitting, pear-preparing machine (as defined) and/or apricot-slitting machine	13	9	0
Leading hand, bottle department	13	12	0
Leading hand, pulp department	13	12	0
Employee engaged cooking and/or sterilizing corn, vegetable packs, soup, sauce, or other kinds of fruit or vegetables	13	12	0
Operator of apple-peeling machine	13	9	0
Operator of labelling machine labelling canned goods	13	9	0
Operator of fruit or vegetable lye machine	13	9	0
Syrup maker, i.e., a person who actually boils the syrup	13	9	0
Operator of sauce-labelling machine	13	9	0
Employees engaged in inspecting fruit for acceptance or rejection	13	8	0
Employee in fruit crystallizing department (other than fruit crystallizer)	13	8	0
Employee engaged peeling melons	13	7	0
Employees operating can-closing machine	13	9	0
Employee engaged feeding into and/or taking from lacquer machine	13	5	0
Employee feeding into and/or taking from bottle-washing machine	13	9	0
Employee engaged in bottle-washing department	13	5	0
Retort hand	13	5	0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	13	5	0
Man in charge of and operating retorts	13	12	0
Employee operating jam-filling machine	13	9	0
Employee operating sauce-filling machine	13	9	0
Employee operating bottle-capping or bottle-closing machine	13	9	0
An employee not elsewhere classified, directly engaged on the line of production (as defined) who feeds by hand a machine or machines on such line	13	5	0
An employee not elsewhere classified, who is directly employed on the line of production (as defined)	13	2	0
Employees engaged filling, stirring, weighing, loading in or taking off in the jam and pulp-making sections or doing work of a similar nature in other sections of the factory	13	5	0

No. 850.—7949/54.—PRICE 3D.

ADULT EMPLOYEES.

(a) *Males—Weekly Hands*—continued.

—	Wages Per Week. £ s. d.
DEHYDRATION, EVAPORATION AND/OR DRIED FRUIT SECTION.	
Leading hand	14 0 0
Man in charge of prunes or tree fruits	13 15 0
Man in charge of dehydrator	13 13 0
Man in charge of steam retorts on drying ovens	13 12 0
Man working in or in connexion with drier, kiln or sulphur box	13 9 0
All others working in dehydration tunnel	13 9 0
Operator of blancher which included spray washing	13 7 0
Unloader of trays from blancher	13 2 0
General hands	13 0 0
STORING SECTION.	
Foreman packer in charge of despatch and packing department	14 7 0
Foreman packer's assistant	13 15 0
Storeman and packer (as defined)	13 9 0
MISCELLANEOUS SECTION.	
Man working in connexion with freezing chambers	13 19 0
Man working in connexion with cooling chambers	13 9 0
Tapper	13 9 0
Driver of power-driven factory truck	13 8 0
General hands, i.e., persons not otherwise classified	13 0 0
Leading hand, 10s. per week additional to the class of employee over whom he exercises control.	

Provided that—

(i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;

(ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;

(iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

(b) Notwithstanding anything hereinbefore contained, an adult male employee who is at any one time employed for less than three consecutive days shall be paid at an hourly rate which shall be calculated by dividing the weekly rate for the work upon which he is employed by 40 and by increasing the quotient by 50 per cent: Provided nevertheless that such an employee shall be paid as for not less than four hours in respect of each engagement; and an adult male employee who is employed at any one time for more than two consecutive days shall, notwithstanding the provision of clause 6 of this Determination, thereafter be deemed to be a weekly employee for the purposes of this Determination.

(c) *Females—Weekly Hands.*

—	Wages Per Week. £ s. d.
Head forewoman	11 2 3
Forewoman's assistant	10 12 3
Head woman supervisor	10 9 3
Supervisor (as defined)	10 7 3
Operator of peach-pitting machine, pear-preparing machine or apricot-slitting machine	10 7 3
Employees engaged in—	
(i) clipping piecework tickets	
(ii) cutting or pulping lemons, pineapples, oranges or grape-fruit by hand or working on gouging or reaming machines	
(iii) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb.	
(iv) operating can-closing machine	
(v) packing clear mixed pickles into glass containers	
(vi) pouring out or filling jam by hand	
(vii) pouring out pulp by hand	
(viii) stirring jam, sauce, or pulp	
(ix) washing bags	10 4 3
(x) working at a fruit press	
(xi) feeding into and/or taking from lacquer machine	
(xii) feeding into and/or taking from bottle-washing machine	
(xiii) bottle-washing department	
(xiv) pouring out soups, chutneys, pickles or other preparations	
(xv) operator jam filling machine	
(xvi) operator sauce, soup, pickle, spaghetti, bean or pea-filling machine and/or any machine of a like nature	
(xvii) operator bottle-capping or bottle-closing machine	
(xviii) operator sauce-labelling machine	
(xix) feeding peach-slicing machine	
(xx) operator of apple-peeling machine	
(xxi) operator of tomato coring machine	
All other adult females, i.e., females 18 years of age or over	9 15 3

Provided that—

(i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;

(ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed;

(iii) No female 18 years of age and over shall be permitted or required to lift or carry by hand a greater weight than 35 lbs.

3. JUNIOR EMPLOYEES.

—	Percentage of Male Basic Wage.	Wages Per Week.
		£ s. d.
(i) Males—		
Under 17 years of age	45	5 8 0
17 years of age and under 18 years of age	56	6 14 6
18 years of age and under 19 years of age	67	8 1 0
19 years of age and under 20 years of age	79	9 9 6
20 years of age and under 21 years of age	95	11 8 0
Provided that any junior male employee employed operating a peach-pitting machine, a pear-preparing machine or an apricot-slitting machine shall be paid 12s. per week in addition to the above rates.		
	Percentage of Female Basic Wage.	
(ii) Females—		
Under 18 years of age	83	7 9 6
Provided that any junior female employee employed operating a peach-pitting machine, a pear-preparing machine or an apricot-slitting machine shall be paid 12s. per week in addition to the above rate.		

The above rates to be calculated to the nearest 6d., any fractions of 6d. in the result not exceeding 3d. to be disregarded.

PIECEWORK RATES.

29. Notwithstanding anything hereinbefore contained, the rates to be paid for piecework shall be as follows:—

Fruit or Vegetable.	Work Performed.	Purpose for Which prepared. Jam.	Canning.
		Price Per Standard Case Except Where Otherwise Specified.	
		s. d.	s. d.
Apricots	Cutting and stoning by hand	2 1·011	2 9·348
Peaches	Cutting and stoning unpeeled peaches 2½" and over by hand	..	1 4·674
Peaches	Cutting and stoning "Golden Queen" and/or "Goodman's Choice" 2¼" and over in diameter	..	1 7.651
Peaches	Cutting and stoning peaches under 2¼" in diameter	..	1 10·182
Peaches	Trimming or specking per bucket	..	0 4.168
Peaches	Feeding into peach pitting machine—per thousand	..	2 10·687
Pears (large and medium)	Peeling, cutting and coring (not into water)	..	3 5·685
Pears (small)	Peeling, cutting and coring (not into water)	..	3 9·853
Pears	Feeding into pear preparation machine—per thousand	..	3 0·325
Pears	Trimming or specking—per bucket	..	0 4·168
Quinces	Peeling, cutting and coring by machines	1 6·013	1 6·013
Quinces	Peeling by hand (not topping or tailing)	1 9·14	1 9·14
Quinces	Peeling by hand and topping and tailing	2 3·095	2 3·095
Quinces	Cutting by hand	1 6·013	1 6·013
Quinces	Coring by hand (quarters)	1 6·013	1 6·013
Quinces	Coring by hand (halves)	1 1·547	1 1·547
Quinces	Sorting and picking over machine-cored slices (per bucket)	0 6·252	0 6·252
Tomatoes	Peeling (per bucket) by hand	0 9·081	0 9·081

—	Per tray of twelve cans—Open tops.
	s. d.
Apricots—grading or placing in No. 2½ cans—	
Halves	0 4·466
Whole	0 2·828
Peaches—grading and placing in No. 2½ cans	0 2·382
Pears—grading and placing in No. 2½ cans	0 2·977
Any other fruits or tomatoes—grading and placing in No. 2½ cans	0 2·382
Asparagus grading and placing in 10–11 oz. cans, 24 tins per tray	0 11·463
14–16 oz. cans, 24 tins per tray	0 8·337
28–30 oz. cans, 15 tins per tray	0 8·337
Pickles—packing mixed pickles with vegetables as already cut—per dozen bottles	1 7·502
Pickles—cutting vegetables for mixed pickles and packing same—per dozen bottles	1 11·968
Pickles—Cutting up vegetables for mustard pickles by knife per cwt.	7 5·473
Pickles—Cutting up vegetables for mustard pickles by chopper per cwt.	5 11·46
Onions—peeling small onions (1-inch diameter and under)—per cwt. when weighed before the operation	22 4·272
Onions—when weighed after the operation	29 9·448
Onions—peeling onions (over 1-inch and up to 1½ inches in diameter) per cwt. when weighed before the operation	17 10·528
Onions—per cwt. when weighed after the operation	23 10·286

Tomato Sauce or Chutney—Preparation for Sale.	Price Per Gross of Ordinary Pint Bottles.	Price Per Gross of Ordinary Quart Bottles.
Class of Work—	s. d.	s. d.
Labelling with one label	1 6·013	1 8·098
Wrapping	0 7·443	0 7·443

Provided always that if tins or cans of any other sizes than those hereinbefore specified are used the piecework rates in respect thereof shall be such as may be agreed upon between the employees and the employer concerned.

For the purposes of this sub-clause a standard case shall be understood to mean the equivalent of a kerosene case when not filled above the level of the top.

Where a pieceworker has been instructed to commence work on any day and has attended and is ready to work, but is prevented from or delayed in completing eight hours of piecework on that day through any cause for which the employer is responsible, such piece worker shall be entitled to be paid not less than one-fifth of the weekly wage prescribed in this Determination for an adult male, or a junior male, or an adult female, or a junior female, employee as the case may be.

Clauses, other than clauses 2, 3 and 29, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

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No. 851] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

MUSICAL INSTRUMENTS BOARD.

Clauses 2, 3, 4 and 5, of the Determination published in *Government Gazette* No. 236 of the 12th April, 1954, shall be replaced by the following clauses:—

2. WAGES

Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria
PART I.—ADULT MALES.		
SECTION "A"—WOOD MACHINISTS AND GENERAL.		
Machinist—"A" Grade.	£ s. d.	£ s. d.
1. Boult's carver	14 6 0	14 3 0
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand	14 6 0	14 3 0
3. Moulder—who grinds cutters sets up and operates	14 6 0	14 3 0
4. Wood turner—who grinds cutters, sets up and operates, or who works freehand	14 6 0	14 3 0
5. Router—who grinds cutters and/or sets up and operates, or who works freehand	14 6 0	14 3 0
6. Lindeman or similar jointer	14 6 0	14 3 0
Machinist—"B" Grade.		
7. Band and/or jig sawyer	13 16 0	13 13 0
8. Circular sawyer—who sets up and operates	13 16 0	13 13 0
9. Dovetailer—who sets up and operates	13 16 0	13 13 0
10. Buzzer—who sets up and operates	13 16 0	13 13 0
11. Planer—who sets up and operates	13 16 0	13 13 0
12. Thicknesser—who sets up and operates	13 16 0	13 13 0
13. Glue jointer—who sets up and operates	13 16 0	13 13 0
14. Tenoner—who sets up and operates	13 16 0	13 13 0
15. Turner—copying or automatic lathe—who sets up and operates	13 16 0	13 13 0
16. Morticer—who sets up and operates	13 16 0	13 13 0
17. Sander—tripledrum—who sets up and operates	13 16 0	13 13 0
18. Belt sander on veneers	13 16 0	13 13 0
19. Multiple borer—three or more bits—who sets up and operates	13 16 0	13 13 0
20. Moulder—who sets up and operates	13 16 0	13 13 0

Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria
PART I.—ADULT MALES—*continued.*		
Machinist—"C" Grade.	£ s. d.	£ s. d.
21. Sander—others	13 6 0	13 3 0
22. Borer—less than three bits	13 6 0	13 3 0
23. All others—including employees of any of the above-named machines (except classes Nos. 1, 6 and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences	13 6 0	13 3 0
General.		
24. Timber bender	13 6 0	13 3 0
25. Timber stacker	12 11 0	12 8 0
26. Yardman	12 11 0	12 8 0
27. Tailer out	12 11 0	12 8 0
28 Employees not elsewhere classified	11 19 0	11 16 0
SECTION "B"—POLISHING &c.		
29. Polisher	14 6 0	14 3 0
30. Spray hand—		
(a) engaged on finishing coats of any type	13 16 0	13 13 0
(b) engaged on priming and/or undercoating, and/or sealing	13 6 0	13 3 0
31. Employee cutting or papering down and/or filling and/or staining	13 6 0	13 3 0
SECTION "C"—PIANOS.		
32. Action regulator	14 6 0	14 3 0
33. Tuner and/or action repairer	14 6 0	14 3 0
34. Player mechanic	14 6 0	14 3 0
35. Part maker	14 6 0	14 3 0
36. Side gluer	14 6 0	14 3 0
37. Sound board maker	14 6 0	14 3 0
38. Fly finisher	14 6 0	14 3 0
39. Maker and/or repairer of musical instruments	14 6 0	14 3 0
40. Player action assembler	13 18 6	13 15 6
41. Piano action assembler	13 18 6	13 15 6
42. Iron frame driller	13 6 0	13 3 0
43. Iron frame finisher by hand or spray	13 6 0	13 3 0
44. Spring and brass wire spinner	13 6 0	13 3 0
45. Veneer presser	13 6 0	13 3 0
46. Veneer scraper	13 6 0	13 3 0
47. Gluer up	13 6 0	13 3 0
PART II.—ADULT FEMALES.		
Veneer matcher	9 17 0	9 14 6
Upholstress	9 17 0	9 14 6

Provided that all other adult females employed on work for which a male margin of 40s. or over is prescribed shall receive a margin equal to 50 per centum of the male margin, but, if the male margin is less than 40s., they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

PART III.—SAVING.

No employee shall have his or her rate reduced merely as a result of this Determination.

SPECIAL RATES.

3. (a) *Leading hands.*—In addition to the margins prescribed in clause 2 herein leading hands shall be paid the following allowances:—

(1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices;

(2) Eighteen shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;

(3) Twenty-seven shilling per week if in charge of more than twenty employees including apprentices.

(b) In addition to the rates set out in clause 2 herein the following additional rates shall be paid:—

(i) Sixpence per hour to employees working in confined spaces;

Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.

(ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

(iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise;

(iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employer's Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management of superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, mamely, the highest rate for the disabilities so prevailing.

Rates Not Subject To Penalty Additions.

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

Tool Allowance.

(e) Employees engaged as carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. per week as a tool allowance. Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

—	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Male Apprentices.	£ s. d.	£ s. d.
Five-year Term—		
1st year's experience	3 15 6	3 14 6
2nd year's experience	5 1 6	5 0 0
3rd year's experience	6 7 6	6 6 0
4th year's experience	9 16 0	9 13 6
5th year's experience	12 2 0	11 19 0
Four-year Term—		
1st year's experience	4 0 0	3 19 0
2nd year's experience	6 7 6	6 6 0
3rd year's experience	9 16 0	9 13 6
4th year's experience	12 2 0	11 19 0
Male Improvers.		
Under 16 years of age	2 16 6	2 16 0
16 and under 17	3 9 0	3 8 6
17 and under 18	4 13 0	4 12 0
18 and under 19	6 4 0	6 2 6
19 and under 20	9 16 0	9 13 0
20 and under 21	12 1 0	11 18 0
Female Apprentices.		
1st year's experience	4 1 6	4 0 6
2nd year's experience	5 16 6	5 15 0
3rd year's experience	7 16 0	7 14 0
4th year's experience	8 18 0	8 16 0
Female Improvers.		
16 years and under	2 18 6	2 17 6
17 years	4 1 6	4 0 6
18 years	5 16 6	5 15 0
19 years	7 16 0	7 14 0
20 years	8 18 0	8 16 0

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 852] **MONDAY, SEPTEMBER 6.** **[1954**

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

NAIL MAKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 154 of the 2nd April, 1954, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

Classification.	s.	d.
Nail or tack tool maker	273	0
Nail or tack machinist	264	0
Assistant to nail or tack machinist	259	0
Roofing nail heading machinist	264	0
Barbed wire tool maker or machinist	264	0
Assistant to barbed wire machinist	259	0
Clipper or tier-up on concertina barbed wire	258	0
Rumbler	258	0
Galvanizer	269	0
Pickler—Head, or where only one pickler is employed	263	0
Assistant pickler	257	0
Assistant working over metal pot	263	0
Swinger	255	0
Wire-drawing plate setter	262	0
Wire-drawing block operator	258	0
Tack Inspector	258	0
Storeman, packer, or sorter	263	0
Other employees with not less than three months' experience in the metal trades industry	245	0
All others	239	0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

Work to be Taught.

3. (*a*) An apprentice shall be taught the work of each of the following occupations:

(1) Tool making;
(2) Setting-up; and
(3) Machining.

Contract of Apprenticeship.

(*b*) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice;
(iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(*c*) If through lack of orders or through financial difficulties an employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may, with the concurrence of the apprentice and his guardian, be suspended for a period agreed upon, or if no such agreement is arrived at the indenture may with the approval of the Secretary for Labour and Industry be determined by the employer. The onus of proving circumstances justifying such determination shall be on the employer.

Proportion.

(*d*) (i) The proportion of apprentices who may be taken by an employer shall be one to every three or fraction of three tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to tradesmen.

(ii) An employer specially qualified to teach apprentices may, with the consent of the Secretary for Labour and Industry, on the recommendation of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

Until further order, apprentices so taken shall not be counted in future calculations of the proportion of apprentices to tradesmen authorized by this Determination.

Period of Apprenticeship.

If an apprentice is under the age of 16 years 6 months at the time of commencing—5 years; if 16 years and 6 months or over—4 years.

Probationary Period.

(*e*) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship.

Wages.

(*f*) The minimum weekly rates of wages for apprentices shall be the undermentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates:—

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*g*) *Wages per Week of 40 Hours.*

	Percentage of Basic Wage.	Total Wage Payable.
Four and Five-year Terms.		
	Per Week.	Per Week. £ s. d.
1st year	32	3 15 6
2nd year	43	5 1 6
3rd year	54	6 7 6
4th year	83	9 16 0
5th year	100 + 6s.	12 2 0
Four-year Terms.—Apprentice commencing after the Age of 16 Years 6 Months.		
1st year	34	4 0 0
2nd year	54	6 7 6
3rd year	83	9 16 0
4th year	100 + 6s.	12 2 0

Provided that subject to the sub-clause relating to lost time herein an apprentice on attaining the age of 21 years shall thereafter, until he has completed his apprenticeship, be paid the appropriate tradesman's rate as set out in clause 2.

On the expiration of his apprenticeship an employee who produces satisfactory evidence that he has satisfactorily completed the full term set out in his indentures shall, irrespective of the work on which he may be employed, receive the rate provided for a nail or tack tool maker.

Hours.

(*h*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the tradesmen.

Overtime and Shift Work.

(*i*) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires.

Payment by Results.

(*j*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*k*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*l*) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(*m*) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(*n*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 14 and 15 hereof respectively.

FEMALES, MALE JUVENILE WORKERS, AND IMPROVERS.

4. Female labour may be employed at sorting or packing. The minimum rates of wage for adult and junior females and for juvenile workers and improvers shall be as follows :—

Wages per Week of 40 Hours.

—	* Percentage of Basic Wage.	Margin.	Total Wage Payable.
I.—Adult Females.			
		s. d.	£ *s. d.*
Under one month's experience	75	..	8 17 0
All others	75	16 0	9 13 0
II.—Junior Females.		Additional Amount.	
17 years of age and under	52	3 6	4 15 6
18 years of age	62	4 0	5 13 6
19 years of age	72	4 6	6 12 0
20 years of age	82	5 0	7 10 0
III.—Improvers and Junior Males.			
Under 16 years of age	24	2 0	2 18 6
16 years of age	34	3 0	4 3 0
17 years of age	46	4 0	5 12 6
18 years of age	58	5 0	7 2 0
19 years of age	73	6 0	8 18 6
20 years of age	88	7 0	10 14 6

* The percentages for junior females relate to the female Basic Wage, (i.e., 75 per cent. of the Basic Wage prescribed in clause 22) but in all other cases relate to the male Basic Wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The proportion of improvers who may be taken by an employer shall be one to every four or fraction of four tradesmen.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had such six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

A female or a junior employee, who on the date of this Determination coming into force, in his or her case was entitled under the previous Determination to a rate higher than that hereby prescribed for an employee of his or her age and experience, shall be paid at not less than the rate prescribed by such previous Determination for an employee of his or her age or experience, as the case may be, until he or she completes the year or experience or of age in respect of which the last-mentioned rate is prescribed. Upon completion of such year the minimum rate of wage in his or her case shall be the rate hereby prescribed.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 853] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

NICKELWARE BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 187 of the 6th April, 1954, shall be replaced by the following clauses:—

2. WAGES.

Adults.	Per Week of 40 Hours. s.	d.
Stamper who puts in die and makes force	283	6
Repairer	283	6
Maker-up	283	6
Spinner, 1st class	277	0
Spinner (other)	262	0
Die setter	262	0
Drop hammer stamper (other than one who puts in die and makes force)	260	0
Press operator (heavy)	260	0
Press operator (light)	258	0
Pickler	259	0
Hand blanker	258	0
Other employees with not less than three months' experience in the metal trades industry	245	0
All others	239	0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees 18s. per week extra; more than twenty employees, 27s. per week extra.

No. 853.—8136/54.—PRICE 3D.

APPRENTICESHIP.

3. (*a*) An employer may employ any minor as an apprentice in any work covered by the Determination provided that no minor shall be employed in the trade or occupation of a spinner—1st class otherwise than under a contract of apprenticeship as hereinafter provided.

Period of Apprenticeship.

(*b*) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(*c*) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice;
(iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indentures.

(*d*) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;
(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
(iii) if in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(*e*) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed:—

(i) In the trade of a spinner—1st class.—One apprentice for every three or fraction of three tradesmen;
(ii) In all other cases.—Three apprentices and two improvers or two apprentices and three improvers to every three or fraction of three workers receiving not less than the rate prescribed for "all others".

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(*f*) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(*g*) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(*h*) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

(*i*) *Wages per Week of 40 Hours.*

—	Percentage of Basic Wage.	Total Wage Payable.
	Per Week.	£ s. d.
Four and five-year terms—		
1st year	32	3 15 6
2nd year	43	5 1 6
3rd year	54	6 7 6
4th year	83	9 16 0
5th year	100 + 6s.	12 2 0
Four-year terms—Apprentice commencing after the age of 17 years—		
1st year	34	4 0 0
2nd year	54	6 7 6
3rd year	83	9 16 0
4th year	100 + 6s.	12 2 0

The total wages of apprentices shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(*j*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(*k*) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination, or regulation applicable to him.

Payment by Results.

(*l*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*m*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*n*) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(*o*) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(*p*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (*a*) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations other than that of a spinner—1st class, shall be as follows :—

Wages per Week of 40 Hours.

—	* Percentage of Basic Wage.	Margin.	Total Wage Payable.
	Per Week.	Per Week.	
		s. d.	£ s. d.
I.—Adult Females.			
Under one month's experience	75	..	8 17 0
All others	75	16 0	9 13 0

When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

		Additional Amount.	
II.—Junior Females.			
17 years of age and under	52	3 6	4 15 6
18 years of age	62	4 0	5 13 6
19 years of age	72	4 6	6 12 0
20 years of age	82	5 0	7 10 0
III.—Junior Males.			
Under 16 years of age	24	2 0	2 18 6
16 years of age	34	3 0	4 3 0
17 years of age	46	4 0	5 12 6
18 years of age	58	5 0	7 2 0
19 years of age	73	6 0	8 18 6
20 years of age	88	7 0	10 14 6

* The percentages for junior females relate to the female Basic Wage, but in all other cases relate to the male Basic Wage.

The total wage shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

(*b*) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee:

Prohibited Occupations.

(*c*) Junior employees shall not be employed :—

(i) if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles ; or
using electric arc or oxy acetylene blow pipe, or

(ii) if under 18 years of age—
die setting on power presses.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 854] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

PLASTIC MOULDING BOARD.

Clauses 2, 3, 4 and 5, of the Determination published in *Government Gazette* No. 762 of the 26th August, 1953, shall be replaced by the following clauses :—

2. APPRENTICES OR IMPROVERS.

—	Wages per Week of 40 Hours.		—
	Males.	Females.	
	s. d.	s. d.	
Under 16 years of age	74 0	62 0	No junior shall be employed until he or she attains the age of fifteen years
16 years of age	97 6	74 0	
17 years of age	121 0	85 6	
18 years of age	156 6	109 0	
19 years of age	180 0	121 0	
20 years of age	203 6	133 0	
And thereafter the minimum wage			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 249s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 249s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 185s. per week of 40 hours.

No. 854.—8144/54.—Price 3D.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 185s. per week of 40 hours.

(a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is make.

(b) Notwithstanding anything herein contained, juniors receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adults in calculating the proportion of juniors but in calculating such wage, bonuses shall not be considered as part of the wage. Provided however that a junior classified by an employer as an adult shall thereafter continue to be so classified both in his present or future employment by the said employer and shall be entitled to the adult rate of payment prescribed by this Determination.

3. PLASTIC SECTION.

—	Wages per Week of 40 Hours. £ s. d.
Adult Males.	
1. Employee engaged on any operation other than those set out hereunder	12 9 0
2. Weigher and/or assembler of compounds for mixing, calendering, &c.	12 16 0
3. Brush machine operator	12 15 0
4. Silk screen operator	12 15 0
5. Wire winding machine operator	12 13 0
6. Bunching machine operator	12 13 0
7. Spark testing machine operator	12 15 0
8. Lacquering machine operator	12 15 0
9. Examiner of materials—part finished or finished products	12 15 0
10. Operator employed on spreading machine	12 16 0
11. Operator of embosser, plate or roller machine	12 17 0
12. Assistant operator of embosser, plate or roller machine	12 9 0
13. Person employed on heat sealing of plastics by any means and/or bench hands engaged in the manufacture of flexible fabricated products	12 15 0
14. Plastic injection press operator	12 18 0
15. Operator on clicking press and/or mechanically operated punching press	12 9 0
16. Operator using a spray gun	12 15 0
17. Operator on warming and/or masticating mill	12 15 0
18. Operator on mixing mill	13 2 0
19. Operator in charge of forcing or extruding machine	12 17 0
20. First assistant on calender, 48 inches and over	12 19 6
21. First assistant on calender under 48 inches	12 13 0
22. Operator in charge of calender, 72 inches and under	13 11 0
23. Operator in charge of calender, over 72 inches	13 16 0
24. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind of quantity of powder, pressure, temperature, and time of curing	13 13 0
25. Plastic press operator, other	13 0 0
26. Process worker, i.e., a person employed—	
(a) as operator of mixing machines other than in classification numbered 18 hereof, ball and grinding machines, laminating and impregnating machines, pelleting machines, polishing and buffing machines, blowing machines, cutting machines of all types and paste moulding operators	12 18 0
(b) in the powder room	12 18 0
Adult Females.	
All classifications	9 5 0
CASEIN SECTION.	
Adult Males.	
27. Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe	13 13 0
28. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., pressure, temperature, and time of curing	13 13 0
29. Plastic press operator, other	13 0 0
30. Process worker, i.e., a person engaged in the drying room on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines or injection machines	12 18 0
31. Employee engaged in any operation not set out above	12 9 0
Adult Females.	
All classifications	9 5 0

SPECIAL RATES.

4. (a) Employees handling carbon black before processing, and employees engaged in processing free carbon black shall be paid the sum of 3s. per day in addition to the rate herein fixed for the class of work performed.

(b) Employees whilst required to work in a "confined space" as defined shall be paid the sum of 6d. per hour in addition to the rate herein fixed for the class of work performed.

SHIFT RATES.

5. (*a*) Male employees engaged on continuous work shifts shall be paid an additional 3s. 11d. per shift on afternoon and night shift.

(*b*) Male employees, not engaged on continuous work shifts, working on night shift as defined in clause 6 of this Determination shall be paid an additional 3s. 11d. per shift.

(*c*) Females employed on continuous or rotating shifts shall be paid the following shift allowances :—

	s.	d.
Continuous Shifts—		
Morning shift	2	0
Afternoon shift	3	0
Night shift	4	0
Rotating Shifts—		
Afternoon shift	3	0
Night shift	4	0

(*d*) Employees working shifts shall for work performed between midnight on Friday and the ordinary ceasing time on Saturday, be paid at the minimum rate of time and a quarter.

(*e*) An employee (not having requested his employer to so work) who—

(i) during a period of engagement on shift works night shift only ; or
(ii) remains on night shift for a longer period than four consecutive weeks ; or
(iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his time off night shift in each three-shift cycle,

shall, during such engagement, period, or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours. The request referred to herein shall be in writing and shall specify the period the employee desires to remain on night shift and during such period the employee shall be entitled only to the payments specified in sub-clauses (*a*), (*b*), (*c*) or (*d*) hereof.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

[6055]

VICTORIA

GOVERNMENT GAZETTE.

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No. 855] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SADDLERY AND HARNESS BOARD.

Clauses 3, 5, 6 and 7 of the Determination published in *Government Gazette* No. 92 of the 1st March, 1954, shall be replaced by the following clauses:—

3. WAGES PER WEEK.

—	Within 20 miles of G.P.O. Melbourne; 10 miles of G.P.O. Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	£ s. d.	£ s. d.
Journeymen	13 16 0	13 13 0
Journeywomen	9 13 0	9 10 6

In addition to the above rates the following shall be paid.

(*a*) Employees engaged in using offensive animal hair or similar offensive material in the saddlery and harness trade or repairing harness of a dirty or offensive nature shall be paid 3d. per hour extra, where the foreman and the employee agree that such hair and/or material is of an unusually offensive nature.

In the case of disagreement between the foreman and employee the employee or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the employee's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the employee's claim within 24 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid.

(*b*) Female working on large machines (7·5, 45K, 7·27, or any similar class of machine, and Grummet), 3s. 6d. per week extra on above rates.

No. 855.—8155/54.—PRICE 3D.

APPRENTICES—MALES.

5. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.

(b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following :—

—	Wages Per Week.	
	Within 20 miles of G.P.O. Melbourne; 10 miles of G.P.O. Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Five-year terms—		
First year's experience	71 0	70 0
Second year's experience	82 6	81 6
Third year's experience	118 0	116 6
Fourth year's experience	189 0	186 6
Fifth year's experience	236 0	233 0
Four-year terms—		
First year's experience	71 0	70 0
Second year's experience	118 0	116 6
Third year's experience	189 0	186 6
Fourth year's experience	236 0	233 0

(c) Experience in this clause means actual experience whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination :—(1) Riding Saddle Maker; (2) Harness, harness saddle, bridle work, and strapping maker; (3) Cutting or clicking; (4) Whip and whipthong maker; (5) Collar maker.

(e) The period of apprenticeship shall not exceed four or five years including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than herein specified.

(g) Until further order any contract of apprenticeship may contain the following provision :—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may, with the concurrence of the apprentice and his guardian, be suspended for a period agreed upon, or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reaches the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of forty hours of working time per annum.

(j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of the journeymen.

(l) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

(m) An apprentice shall not work under any system of piecework.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(o) *Tools of Trade* :—All tools of trade necessarily required by an apprentice in the learning of his trade shall be supplied by the employer of the apprentice. Such tools of trade shall remain the property of the apprentice on completion of his indenture

JUNIOR WORKERS—MALES.

6. (a) Junior workers may be employed at the following rates of pay :—

—	Wages Per Week.	
	Within 20 miles of G.P.O. Melbourne; 10 miles of G.P.O. Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Under 16 years of age	71 0	70 0
16 and under 17 years of age	94 6	93 0
17 and under 18 years of age	118 0	116 6
18 and under 19 years of age	141 6	140 0
19 and under 20 years of age	189 0	186 6
20 and under 21 years of age	236 0	233 0

(b) The proportion of junior workers and apprentices allowed shall be :—

MALE EMPLOYEE RECEIVING AT LEAST ADULT MALE BASIC WAGE.	JUNIOR WORKERS INCLUDING APPRENTICES.
1	1
2 to 20	1 for every 2 such male employees
Over 20	A further 1 for every 3 such male employees over 20.

In computing the proportion under this sub-clause the number of such male employees employed for the whole of the previous six months shall be taken.

JUNIOR WORKERS—FEMALES.

7. Female junior workers may be employed at the following rates of pay:—

—	Wages Per Week.	
	Within 20 miles of G.P.O. Melbourne; 10 miles of G.P.O. Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Under 16 years of age	71 0	70 0
16 and under 17 years of age	88 6	87 0
17 and under 18 years of age	101 0	99 6
18 and under 19 years of age	113 6	111 6
19 and under 20 years of age	124 0	122 0
20 and under 21 years of age	154 0	152 0

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years' experience in the industry covered by this Determination shall be paid the full adult female rate prescribed in clause 3.

(a) For the purposes of this clause "experience" shall mean any form of employment in this industry.

(b) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(c) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

Clauses, other than clauses 3, 5, 6 and 7, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

[6059]

VICTORIA

GOVERNMENT GAZETTE.

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No. 856] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

STATIONERY BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 126 of the 26th March, 1954, shall be replaced by the following clauses :—

2.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage. £ s. d.
	Table "A"—Adult Males.	
1	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	14 14 0
2	Edge gilder	14 14 0
3	Guillotine machine operator	14 14 0
4	Tag machinist where machine has printing attachment	14 5 0
5	Tag machinist	13 9 0
6	Cutter from reel and/or slitter	13 4 0
7	Cutter from reel and/or slitter, if cutting or slitting—	
	(*a*) printed, creped, or embossed paper, or papers coated with gum or other adhesive	13 7 6
	(*b*) paper into rolls for recording machines or wrapping machines, or machines similar to these machines	13 7 6
8	Envelope angle cutter	13 19 6
9	Envelope angle cutter who has to mark out	14 5 0
10	Envelope cutter and/or die cutter	13 7 6
11	Envelope cutter and/or die cutter who has to mark or lay out	13 11 6
12	Cutter of playing cards	13 7 6
13	Doyley machinist	13 11 6
14	Surface coater	13 7 6
15	Colour mixer for surface coating	13 0 0
16	Calenderer	13 4 0
17	Brusher	13 4 0
18	Water-proofer	13 4 0
19	Plate roller of paper or board	13 4 0

No. 856.—8165/54.—Price 3d.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
	Table "A"—Adult Males—continued.	£ s. d.
20	Employee working pasteboard machine	13 9 0
21	Employee (whether working under a foreman or otherwise) in charge of envelope-making machine or machines	14 14 0
22	Employee employed edge-staining, board-cutting, bevelling, blind-blocking, and/or cutting of material (except leather) solely and continuously	13 7 6
	Persons employed on machines not specified in this Table and which are not used in a trade subject to an apprenticeship	13 4 0
24	Toilet roll automatic core-making machines	13 7 6
25	Toilet paper crepeing machinist	13 7 6
26	Toilet roll slitting and rewinding machinist	13 7 6
27	Toilet paper oval roll slotting machinist	13 4 0
28	Any other adult male	12 12 0
29	An employee working on a night shift for a week shall be paid 16s. extra; if he works less than a week he shall be paid *pro rata* for the hours worked by him. Provided that the rates for a night shift when working because of daytime light or power restrictions shall be 12s.	
	Table "B"—Adult Females. (Including non-adult females of at least five years' experience.)	
1	Female employee of more than five years' experience employed in connexion with stationery	10 1 0
2	Female embosser	10 2 0
3	A female employee in charge of or who supervises, directs, or is responsible for the work of—	
	(*a*) from three to eight employees (both inclusive)	10 5 0
	(*b*) from nine to fifteen employees (both inclusive)	10 16 6
	(*c*) over fifteen employees	11 4 0
4	Female employees not otherwise specified	9 9 6

NOTE.—See clause 35 (*g*) *re* additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES

4. Where the work is performed by a male junior, not being an apprentice—

—	—	Third Column. Weekly Wage.
		£ s. d.
1	Under 15 years of age	2 15 6
2	Between 15 and 16 years of age	3 8 0
3	Between 16 and 17 years of age	4 8 0
4	Between 17 and 18 years of age	5 18 6
5	Between 18 and 19 years of age	7 8 6
6	Between 19 and 20 years of age	9 1 6
7	Between 20 and 21 years of age	10 14 0

Where the work is performed by a male apprentice:—

—	—	Third Column. Weekly Wage.
		£ s. d.
8	First year	3 6 0
9	Second year	4 15 6
10	Third year	5 10 0
11	Fourth year	6 12 6
12	Fifth year	8 1 6
13	Sixth year	11 0 6
14	A junior working on a night shift shall be paid 12s. extra; if he works less than a week he shall be paid *pro rata* for the hours worked by him.	
15	Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission of Victoria, and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate to the year of his apprenticeship.	

Where the work is performed by a female junior—

—	—	Third Column Weekly Wage
		£ s. d.
1	First year's experience	3 0 6
2	Second year's experience	4 0 6
3	Third year's experience	5 0 6
4	Fourth year's experience	6 0 6
5	Fifth year's experience	7 10 6
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.	
7	A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
8	In the above provisions as to work performed by females "experience" means experience in the industry, including experience in the employ of more than one employer and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne

VICTORIA

GOVERNMENT GAZETTE.

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No. 857] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

TENTMAKERS BOARD.

Clauses 2, 4, 5 and 6 of the Determination made on the 10th December, 1953, and in force on that date, shall be replaced by the following clauses:—

2. WAGES PER WEEK (ADULTS).

—	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	£ s. d.	£ s. d.
Journeymen engaged in the manufacture or repair of industrial spindle polishing mops	13 10 0	13 7 0
Journeymen engaged in the manufacture and/or repair of canvas goods or like material by use of palm and needle	13 16 0	13 13 0
Other Journeymen engaged in the manufacture or repair of canvas goods of all descriptions	13 10 0	13 7 0
All other Journeymen	13 16 0	13 13 0
Journeywomen engaged in machining industrial spindle polishing mops	9 13 0	9 10 6
Journeywoman engaged in laying up and preparing materials for the manufacture of industrial spindle polishing mops	9 5 6	9 3 0
All other Journeywomen	9 13 0	9 10 6

In addition to the above rates the following shall be paid :—

(a) Repair of canvas goods of all descriptions which the foreman and journeyman or journeywomen shall agree are of an unusually dirty or offensive nature :—3d. per hour extra.

In case of disagreement between the foreman and employee, the employee or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the employee's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the employee's claim within 24 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid.

(b) Females working on large machines (7·5, 45K, 7.27, or any similar class of machine, and Grummet), 3s. 6d. per week extra on above rates.

No. 857.—S171/54.—Price 3d.

APPRENTICES—MALES.

4. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.

(b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following—

—	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Five year terms—		
First year's experience ..	71 0	70 0
Second year's experience	82 6	81 6
Third year's experience ..	118 0	116 6
Fourth year's experience	189 0	186 6
Fifth year's experience	236 0	233 0
Four year terms—		
First year's experience ..	71 0	70 0
Second year's experience	118 0	116 6
Third year's experience ..	189 0	186 6
Fourth year's experience	236 0	233 0

(c) Experience in this clause means actual experience, whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination :—

(1) Sail, tent and canvas goods maker ;

(2) Ship's gear maker.

(e) The period of apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

(g) Until further order any contract of apprenticeship may contain the following provision :—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reaches the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of forty hours of working time per annum.

(j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of the journeymen.

(l) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

(m) An apprentice shall not work under any system of piecework.

(n) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(o) *Tools of Trades* :—All tools of trade necessarily required by an apprentice in the learning of his trade shall be supplied by the employer of the apprentice. Such tools of trade shall remain the property of the apprentice on completion of his indenture.

JUNIOR WORKERS—MALES.

5. (a) Junior Workers may be employed at the following rates of pay :—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Under 16 years of age ..	71 0	70 0
16 and under 17 years of age	94 6	93 0
17 and under 18 years of age	118 0	116 6
18 and under 19 years of age	141 6	140 0
19 and under 20 years of age	189 0	186 6
20 and under 21 years of age	236 0	233 0

(*b*) The proportion of Junior Workers and apprentices allowed shall be :—

Male Employee receiving at least Adult Male Basic Wage.	Junior Workers including Apprentices.
1	1
2 to 20	1 for every 2 such male employees
Over 20	A further 1 for every 3 such male employees over 20

In computing the proportion under this sub-clause, the number of such male employees employed for the whole of the previous six months shall be taken.

JUNIOR WORKERS—FEMALES.

6. (*a*) Female Junior Workers may be employed at the following rates of pay :—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	Other Parts of Victoria
	s. d.	*s. d.*
Under 16 years of age	71 0	70 0
16 and under 17 years of age	88 6	87 0
17 and under 18 years of age	101 0	99 6
18 and under 19 years of age	113 6	111 6
19 and under 20 years of age	124 0	122 0
20 and under 21 years of age	154 0	152 0

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years experience in the industry covered by this Determination, shall be paid the full adult female rate prescribed in clause 2.

(*b*) For the purposes of this clause "experience" shall mean any form of employment in this industry.

(*c*) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(*d*) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

Clauses, other than clauses 2, 4, 5 and 6, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 858] MONDAY, SEPTEMBER 6. [1954

Labour and Industry Act, 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

PLUMBERS BOARD.

Clause 1 of Part I. and clauses 1 and 2 of Part II. of the Determination made on the 10th February, 1954, and in force as from the 25th February, 1954, shall be replaced by the following clauses:—

PART 1.

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies.

1. WAGES FOR WEEK OF 40 HOURS.

(a) Apprentices (other than those covered by the Apprenticeship Commission).

—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		s. d.	s. d.	s. d.
1st year ..	29	68 6	2 8	71 2
2nd year ..	38	89 6	5 4	94 10
3rd year ..	53	125 0	8 0	133 0
4th year ..	76	179 6	10 8	190 2
5th year ..	98	231 6	13 4	244 10
6th year ..	100 plus 27s.	263 0	16 0	279 0

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than £15 16s. per week.

An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

Improvers.*

	s. d.
1st year	81 9
2nd year	104 9
3rd year	140 4
4th year	208 3
5th year	269 5

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One improver to four .. .. } workers receiving not less than £15 16s. per week.
Two improvers to fifteen .. .. }
Three improvers to thirty .. }
and thereafter one additional improver to every seven additional }

* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act* 1928 for the various parts of the State, as set out in the preamble of this Determination.

(b) OTHER EMPLOYEES.

(i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof.			(ii) Applying to other work, including employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.		
Person employed—	Wages Per Week. £ s. d.	Wages Per Hour. s. d.	Person employed—	Wages Per Week. £ s. d.	Wages Per Hour. s. d.
(a) Where the artificial temperature is—			(a) Where the artificial temperature is—		
Over 130° F.	20 2 2	10 0¾	Over 130° F.	19 15 6	9 10¾
115° F., but not exceeding 130° F.	19 5 4	9 7½	115° F., but not exceeding 130° F.	18 18 8	9 5½
50° F. or lower	20 2 2	10 0¾	50° F. or lower ..	19 15 6	9 10¾
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	18 3 8	9 1	(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower ..	17 17 0	8 11
(c) Lead burning or at lead work connected therewith ..	17 6 10	8 8	(c) Lead burning or at lead work connected therewith ..	17 0 2	8 6
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) ..	16 2 7	8 0¾	(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) ..	15 16 0	7 10¾
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering ..	16 2 7	8 0¾	(e) In fixing any material used instead of metal for pipes, guttering, or roof covering ..	15 16 0	7 10¾
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) ..	16 2 7	8 0¾	(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	15 16 0	7 10¾

NOTE.—See clause 9 of this Part *re* casual rate, and clause 5 *re* ship works.

Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.

NOTE.—The wages prescribed above for "other employees" include a loading in lieu of Public Holidays (ten days) and Sick Leave (40 hours of working time).

PART II.

This Part applies to all persons employed by Gas Companies.

1. WAGES.

Nature of Employment.	Wages per Week of 40 Hours.
Persons employed—	£ s. d.
(a) Leadburning or at lead work connected therewith	15 18 0
(b) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit; or for the conveyance of high pressure steam to machinery for power)	14 13 9
(c) In fixing any material used instead of metal for pipes, guttering, or roof covering	14 13 9
(d) And any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	14 13 9

Provided—

(i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as "gratuity" shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1946.

(ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance.

WAR LOADING.

NOTE.—The wages prescribed in clause 1 hereof include as a war loading the sum of 6s. per week.

2. APPRENTICES AND IMPROVERS.

(a) APPRENTICES.

(i) WAGES.

That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of Victoria.

(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).

One apprentice to every two or fraction of two workers receiving not less than £14 13s. 9d. per week of 40 hours.

(b) IMPROVERS.*

(i) WAGES. Per Week of 40 Hours.		(ii) PROPORTION (within any factory or place).
	s. d.	
1st year	81 9	One improver to four; Two improvers to fifteen; Three improvers to thirty and thereafter one additional improver to every seven additional — workers receiving not less than £14 13s. 9d. per week
2nd year	104 9	
3rd year	140 4	
4th year	208 3	
5th year	269 5	
and thereafter the minimum wage.		

* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act* 1928 for the various parts of the State, as set out in the preamble of this Determination.

The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this Part.

Clauses, other than clause 1 of Part I., and clauses 1 and 2 of Part II. of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.