



VICTORIA GOVERNMENT GAZETTE.

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No. 882]

MONDAY, SEPTEMBER 6.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

RADIO BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 191 of the 6th April, 1954, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool, and within Mildura and Gippeland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman	14 4 6	14 11 0	14 1 6
Radio repairer (Factory)	13 5 0	13 11 6	13 2 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line	13 0 0	13 6 6	12 17 0
Power tube operative—			
1st six months' experience	13 0 0	13 6 6	12 17 0
Thereafter	13 4 0	13 10 6	13 1 0
Tradesmen (radio)	14 8 0	14 14 6	14 5 0
Radio tester	13 15 0	14 1 6	13 12 0
Final tester and fault finder	14 4 6	14 11 0	14 1 6
Process worker	12 18 0	13 4 6	12 15 0
Other employees with not less than three months' experience in this Industry	12 5 0	12 11 6	12 2 0
All others	11 19 0	12 5 6	11 16 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid an additional allowance as follows:—

	Per Week.
	£ s. d.
Motor car	5 0 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		s. d.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>					
Under one month's experience	75	..	8 17 0	9 2 0	8 14 6
All others	75	16 0	9 13 0	9 18 0	9 10 6

When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

		<i>Additional Amount.</i>			
		s. d.	£ s. d.	£ s. d.	£ s. d.
<i>II.—Junior Females.</i>					
17 years of age and under	52	3 6	4 15 6	4 18 0	4 14 0
18 years of age	62	4 0	5 13 6	5 17 0	5 12 0
19 years of age	72	4 6	6 12 0	6 15 6	6 10 0
20 years of age	82	5 0	7 10 0	7 14 0	7 8 0
<i>III.—Junior Males.</i>					
Under 16 years of age	24	2 0	2 18 6	3 0 0	2 18 0
16 years of age	34	3 0	4 3 0	4 5 6	4 2 0
17 years of age	46	4 0	5 12 6	5 15 6	5 11 0
18 years of age	58	5 0	7 2 0	7 5 6	7 0 0
19 years of age	73	6 0	8 18 6	9 3 0	8 16 0
20 years of age	88	7 0	10 14 6	11 0 6	10 12 0

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

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No. 883]

MONDAY, SEPTEMBER 6.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

ROAD PATROLMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 229 of the 12th April, 1954, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

	£ s. d.
All employees covered by this Determination	14 8 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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MONDAY, SEPTEMBER 6.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

ROOFING TILES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 206 of the 12th April, 1954, shall be replaced by the following clause:—

2. (a)

(I) APPRENTICES OR IMPROVERS.

MALES.

Wages per Week of 40 Hours.

	Employed in Clayholes Exceeding 25 Feet in Depth.	Employed in All Other Places.				Total Wage.
		Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	
			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	{ At the Rates prescribed for Adults }	24	56 6	1 3	2 3	60 0
15 years of age		28	66 0	1 6	2 9	70 3*
16 years of age		32	75 6	1 6	3 3	80 3
17 years of age		38	89 6	1 9	3 9	95 0
18 years of age		52	122 6	2 6	5 0	130 0
19 years of age		61	144 0	3 0	6 0	153 0
20 years of age	75	177 0	3 9	7 3	188 0	

FEMALES.

Wages per Week of 40 Hours.

	Percentage of Female Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	32	56 6	1 3	2 3	60 0
15 years of age	37	65 6	1 3	2 9	69 6
16 years of age	42	74 6	1 6	3 0	79 0
17 years of age	45	79 6	1 9	3 3	84 6
18 years of age	51	90 6	1 9	3 9	96 0
19 years of age	58	102 6	2 0	4 3	108 9
20 years of age	64	113 6	2 3	4 9	120 6

(b) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (a) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 6d.

Proportion (in any factory or place).

Apprentices.

(c) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(ii) ALL OTHER EMPLOYEES.

MALES.

Wages per Week of 40 Hours.

	<i>s. d.</i>
Burner	264 0
Burner's assistant	260 0
Damperman and/or kiln cleaner	257 0
Clayhole man working underground in shaft and/or tunnel (employer to provide tools)	269 0
Faceman or man drilling or using explosives in quarry of face 25 feet or less	271 0
All other facemen	273 0
All other clayhole men including men digging and/or wheeling raw lump clay (employer to provide tools)	263 0
Drawer	263 0
Setter	267 0
Mouldmaker (including plaster die making)	267 0
Flower pot, or flower pot saucer throwers	267 0
Maker on press (screw or lever type)	263 0
Hand presser and moulder	267 0
Crusher or grinding pan attendant	263 0
Loftman	260 0
Man sorting roofing tiles	260 0
Packer into rail trucks	260 0
Man feeding and/or taking off tile press	263 0
Tile feeder's assistant	257 0
Man carrying or wheeling into or out of kiln or to or away from kiln	260 0
Racker or wheeler who also racks	260 0
Other tile wheeler	257 0
Dresser or trimmer (dry tiles)	257 0
Waste-man or other unskilled man	257 0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger)	267 0
Wire cut attendant, column man, and/or off bearer from a wire cut machine	260 0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection)	273 0

FEMALES.

The wage for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.
Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY SEPTEMBER 6.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 27 of the 28th January, 1954, shall be replaced by the following clause:—

2. (a)

WAGES.

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).				Other Employees (Day Shifts).	
Males.		Percentage of Basic Wage.	Amount Per Week of 40 Hours.	MALES.	
			<i>s. d.</i>		Per Week of 40 Hours.
14 years of age	.. ..	29	68 6	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—	<i>s. d.</i>
15 years of age	.. ..	36	85 0	Foreman—i.e., one who has the control of more than six men	274 6
16 years of age	.. ..	45	106 0	Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men	267 0
17 years of age	.. ..	58	137 0	Truckman or brakeman—	
18 years of age	.. ..	73	172 6	(a) Power trucks	266 0
19 years of age	.. ..	89	210 0	(b) Horse trucks or wagons	261 0
20 years of age	.. ..	100 plus 5s.	241 0	Operator of mechanical salt excavator	279 0
				Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith	268 6
				Plate layer in charge of the laying down and/or repairing of permanent line	267 0
				Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building	272 0
				Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building ..	267 0
				Salt loaders from stacks	264 0
				Employees in charge of movement of sea water and engaged in preparation of brine	264 0
				Thatcher of salt stacks	264 0
				Stack builder, where mechanical stackers are used ..	264 0
				All others	261 0
Females.		Percentage of Female Basic Wage.	Amount Per Week of 40 Hours.		
			<i>s. d.</i>		
16 years of age	.. ..	34	60 0		
17 years of age	.. ..	38	67 6		
18 years of age	.. ..	47	83 0		
19 years of age	.. ..	57	101 0		
20 years of age	.. ..	69	122 0		

Apprentices or Improvers.

PROPORTION (in any place).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to each worker receiving not less than the minimum wage.

Juvenile Workers.

Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing sewing-up bags, or pressing salt.

WAGES—continued.

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
	MALES.	
		Per Week of 40 Hours.
	<i>Shed and Factory Hands.</i>	
	Persons employed treating, crushing, or refining salt:—	
	Shed hand in charge of seven or more men	274 0
	Shed hand in charge of six or less men	267 0
	Shed hand who is required to stack	261 0
	Shift Foreman—	
	In charge of a wet and dry plant	282 0
	In charge of a dry plant	274 0
	In charge of a wet plant	274 0
	Millwrights	274 0
	Hydro Operator	264 6
	Tutosal Operator, i.e., an employee responsible for mixing	259 6
	All Others	258 0
	<i>By-products Section.</i>	
	Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	268 6
	Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	267 0
	All others	261 0
	FEMALES.	
	All Adults	177 0

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of $7\frac{1}{2}$ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination, shall remain in force.



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No. 886]

MONDAY, SEPTEMBER 6.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 312 of the 30th April, 1954, shall be replaced by the following clause:—

2.

WAGES.

Apprentices and Improvers.			Other Employees.	
	Percentage of Basic Wage.	Wages Per Week of 40 Hours.		Wages Per Week of 40 Hours.
	%	s. d.		s. d.
Under 16 years of age ..	31	73 0	Leading hand in charge of four or more employees	247 0
16 years of age ..	40	94 6	Powder monkey employed in sand pit ..	249 0
17 years of age ..	49	115 6	Nozzleman	240 0
18 years of age ..	58	137 0	Ploughman	240 0
19 years of age ..	68	160 6	Tipman	240 0
20 years of age ..	77	181 6	Scoopman	240 0
			Shoveller	240 0
			Shaft sinker	247 0
			Pneumatic pickman	245 0
			Jumperman	245 0
			Pickman	240 0
			Drivers—	
			One horse	239 0
			Two horses	242 0
			Three horses	245 0
			Motor vehicle having maker's capacity of—	
			25 cwt. or less	245 0
			Over 25 cwt., but not over 3 tons	249 0
			Over 3 tons, but under 6 tons	252 0
			All others	236 0

PROPORTION.
(Within any factory or place.)

Apprentices.
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.

Improvers.
One improver to every five or fraction of five workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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VICTORIA GOVERNMENT GAZETTE.

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No. 887]

MONDAY, SEPTEMBER 6.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 43 of the 4th February, 1954, shall be replaced by the following clause:—

WAGES PER WEEK.

	£	s.	d.
2. (a) Leading waterman	14	1	0
Waterman	13	10	0
Groundsman	13	10	0

Maintenance Work.

Ganger (i.e., a man in charge of over six men)	13	15	0
Leading hand (i.e., a man in charge of from three to six men)	13	9	0
All others	13	0	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(b) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(c) (i) Where an employee on maintenance work is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 13s. per week or 2s. 7d. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 35s. per week or 7s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

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MONDAY, SEPTEMBER 6.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industries Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

SEWER BUILDERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 41 of the 4th February, 1954, shall be replaced by the following clause:—

WAGES.

2. NOTE.—Additional rates are provided for persons employed by Contractors. See clause 5.

(a) <i>Apprentices or Improvers.</i>			<i>Juveniles.</i>		
Wages. Per Week of 40 Hours.			Wages. Per Week of 40 Hours.		
	Percentage of Basic Wage.	s. d.		Percentage of Basic Wage.	s. d.
1st year } 2nd year } 3rd year }	75	177 0	Persons under 19 years of age (other than apprentices or improvers) employed— (a) carrying tools; (b) as toolsmith's assistant	80	189 0
PROPORTION. <i>Apprentices.</i> One apprentice to every three or fraction of three employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified". <i>Improvers.</i> One improver to every fifty or fraction of fifty employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".					

All Other Employees.

(b) (i) Day shift :—

	Wages Per Week of 40 Hours.		
	£	s.	d.
Borer, leading (i.e., employee in charge of borers testing the ground)	13	13	6
Borer testing ground	13	6	0
Cement gun nozzle operator	13	16	0
Concrete floater	13	13	6
Concrete gauger, mixer, or handler	13	6	0
Concrete mixer-driver doing repairs	13	18	6
Concrete mixer-driver not doing repairs	13	13	6
Concrete patcher	13	13	6
Compressor employee in charge doing repairs	13	18	6
Compressor employee in charge not doing repairs	13	11	0
Foreman's assistant	13	6	0
Hammer and drill hand	13	11	0
Jumperman	13	6	0
Leading hand in charge of six to ten other employees	14	1	0
Leading hand in charge of more than ten other employees	14	6	0
Machine borer	13	18	6
Manhole builder	14	1	0
Manhole sinker (any shape)	13	16	0
Leading pipe layer and/or leading jointer	13	18	6
Pipe layer and/or jointer	13	16	0
Pitcher setter	13	11	0
Ploughman	13	11	0
Ploughman's assistant	13	1	0
Pneumatic pick or scabber or vibrator user	13	16	0
Powder monkey	14	1	0
Pump employee in charge of pump pumping water and doing repairs	13	1	0
Reinforcement placer or wiper	13	6	0
Renderer in open drains	14	6	0
Renderer in pipes, tunnels, or covered drains	14	18	6
Rigger's assistant, vent erecting	13	11	0
Rigger in charge, vent erecting or dismantling	14	1	0
Scoop filler	13	6	0
Sinker—with less than three months' experience	13	6	0
Sinker (other than manhole sinker) with three months' experience or over	13	11	0
Slurry refiller	13	1	0
Timber drawer in drives or working below 12 feet in shafts	13	11	0
Timber cutter, preparer or measurer	13	11	0
Timberman, timbering in trenches immediately behind power excavator	14	1	0
Toolsmith	13	13	6
Topman	13	1	0
Trimmer, leading (i.e., an employee in charge of trimmers)	13	16	0
Trimmer, other than leading trimmer	13	13	6
Tunneller including an employee excavating in drives	13	11	0
Vent erector or dismantler	13	6	0
Windlass hand, working alone on tripod windlass	13	6	0
Windlass hand—other	13	1	0
Employee not elsewhere classified	13	1	0

(ii) afternoon and night shift.

The wages rates provided in clause 2 (b) (i) plus an additional 5s. per shift.

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, SEPTEMBER 6.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

2nd day of September, 1954.

H. N. JONES,

Acting Secretary for Labour and Industry.

TANNERS (FURRED SKINS) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 165, on the 2nd April, 1954, shall be replaced by the following clauses:—

2. ADULT MALES.

	Wages Per Week.		
	£	s.	d.
Persons engaged shaving on upright knife and/or rotary shaving knife—			
1st year's experience	13	10	0
2nd year's experience	13	15	0
Thereafter	14	4	6
Persons engaged as fleshers on upright knife, beam fleshers, and pullers on upright knife—			
1st year's experience	13	8	0
Thereafter	13	19	6
Machine flesher	13	7	0
Persons engaged as wet drum hands and/or paddle and/or vat hand and/or hydro extractor operators	12	19	0
Persons engaged as dry drum operators	12	19	0
Persons engaged in spraying stencilling or tipping by machine or by hand	13	2	0
Persons engaged as buffing machinists	13	5	6
Persons engaged as stuffing machinists	13	0	0
Persons engaged as stuffing machinists on suede wheel	13	4	0
Persons engaged as staking machine operators	13	0	0
Persons engaged as carding and/or combing machine operators (sheep skins)	13	0	0
Persons engaged as setting out and/or stretching machine operators	12	19	0
Persons engaged ripping by hand or by machine	12	18	0
Persons engaged as clipping and/or epilating machine operators	12	19	0
Table hands	12	18	0
Males not elsewhere included	12	2	0
Men employed at emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work			

WET WORK.

The weekly wage of all adult employees engaged in the following classes of work, namely—

Shaving on upright and/or rotary shaving knife, fleshers on upright knife, beam fleshers, pullers on upright knife, machine fleshers, wet drum hands, and/or paddle and/or vat hand and/or hydro extractor operators and ripping by hand or by machine,

shall be increased by the sum of 3s. 6d. per week as wet workers.

ADULT FEMALES.

Females operating rotary shaving knife, beam fleshing, pulling and fleshing on upright knife shavers, shall be paid the rate which is prescribed for adult males.

All others	£ s. d. 9 1 6
3.	

		Wages per Week.
		£ s. d.
<i>Males.</i>		
Under 16 years of age		3 11 0
16 and under 17 years of age		4 14 6
17 and under 18 years of age		5 18 0
18 and under 19 years of age		7 1 6
19 and under 20 years of age		9 9 0
20 and under 21 years of age		11 16 0
<i>Females.</i>		
Under 16 years of age		3 5 6
16 and under 17 years of age		4 3 0
17 and under 18 years of age		4 14 0
18 and under 19 years of age		5 6 0
19 and under 20 years of age		5 18 6
20 and under 21 years of age		7 7 0

and thereafter the minimum wage prescribed for adult females for the class of work which they are doing, provided, however, that a junior female after 4 years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2

For the purposes of this clause "experience" shall mean any form of employment in this industry.
 Juniors employed under this clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

The proportion of apprentices and male improvers shall be two apprentices or improvers to every three or fraction of three workers receiving not less than the minimum wage.

The proportion of female improvers shall be as follows:—

<i>Female Improvers.</i>		
One female to one	}	Female workers receiving not less than the minimum wage.
Three female improvers to two and thereafter, three additional female improvers to every two additional		

Clauses, other than clauses 2 and 3 of the said Determination, shall remain in force.



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[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 53 of the 16th February, 1954, shall be replaced by the following clause:—

2.

WAGE PER WEEK OF 40 HOURS.

Improvers.	Per-centage of Basic Wage.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).		Total Wage.	Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).		Total Wage.
			s. d.	s. d.				s. d.	s. d.	
Under 19 years of age	82	193 6	4 6	198 0	Bitumen emulsion maker ..	263 6	4 6	268 0		
19 years and under ..					Bitumen, tar, or pitch kettle attendant (where direct heat by fire is used) ..	263 6	4 6	268 0		
20 years	97	229 0	4 6	233 6	Tar distillate and/or maker of pitch (T.I.C. type of plant) ..	262 6	4 6	267 0		
20 years and under ..					Tar distiller and/or maker of pitch (other types of plants) ..	265 6	4 6	270 0		
21 years	100 + .5s.	241 0	4 6	245 6	Tar acid still attendant ..	265 6	4 6	270 0		
					Weigher or measurer and/or mixer of asphaltic concrete or other pre-mixed materials ..	263 6	4 6	268 0		
					Pitch enamel maker (closed type of plant)	265 6	4 6	270 0		
					Pitch enamel maker (open type of plant)	265 6	4 6	270 0		
					All others	For rate 261 0	see clause 4 6	8 (d) 265 6		

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 265s. 6d.

NOTE.—The Board determines that no person shall be employed as an apprentice.
Clauses, other than clause 2, of the said Determination shall remain in force.

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[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

TEA PACKING BOARD.

Clause 2 of the Determination made on the 26th March, 1954, and in force on the 1st April, 1954, shall be replaced by the following clause:—

2.

WAGES.

—	APPRENTICES OR IMPROVERS.				ADULTS.	
	Males.		Females.		Males.	Per Week. s. d.
	Percentage of Basic Wage.	Per Week. s. d.	Percentage of Female Basic Wage.	Per Week. s. d.		
14 years	23	54 6	..	..	..	278 0
15 years	30	71 0	42	74 6	..	269 9
16 years	35	82 6	47	83 0	..	260 6
17 years	45	106 0	56	99 0	..	..
18 years	56	132 0	67	118 6	..	..
19 years	63	148 6	74	131 0	..	..
20 years	81	191 0	85	150 6	..	..
					<i>Females.</i>	
					Headwoman	206 0
					All other adult females	188 6

PROPORTION (within any factory or place).

Apprentices.

One male apprentice to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 260s. 6d. per week.

One female apprentice to every three or fraction of three female workers receiving at wages rates or piece-work prices not less than 188s. 6d. per week.

Improvers.

One male improver to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 260s. 6d. per week.

One female improver to every three or fraction of three female workers receiving not less than 188s. 6d. per week.

Clauses, other than Clause 2 of the said Determination, shall remain in force.



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[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

TENNIS STRINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 100 of the 1st March, 1954, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.					JUVENILE WORKERS.			
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.			
Age.	Males.		Females.		Males.		Females.	
	Percentage of Basic Wage.	Weekly Wage.	Percentage of Female Basic Wage.	Weekly Wage.	Percentage of Basic Wage.	Weekly Wage.	Percentage of Female Basic Wage.	Weekly Wage.
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
Under 17 years ..	51	120 6	68	120 6	51	120 6	68	120 6
17 years and under 18 years ..	69	163 0	80	141 6	69	163 0	80	141 6
18 years and under 19 years ..	87	205 6	93	164 6				
19 years and under 20 years ..	100 plus 5s.	241 0	100 plus 4s.	181 0				
20 years and under 21 years ..	100 plus 24s. 6d.	260 6	100 plus 16s. 6d.	193 6				

PROPORTION (IN ANY PLACE).	Definition of Juvenile Workers.	OTHER EMPLOYEES.	
		Wages per Week of 40 Hours.	
<p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 30ls. 6d. per week of 40 hours.</p>	<p>Persons other than apprentices or improvers under 18 years of age doing general work, i.e., all work except—</p> <p>(a) picking out or selecting ; (b) making in the raw state ; (c) twisting in the dry state.</p>	<i>Males.</i>	
<p><i>Improvers (Males).</i></p> <p>Four improvers to each male worker receiving not less than 30ls. 6d. per week of 40 hours.</p>		<p>Employees splitting, scraping, and/or stripping green gut, i.e., gut which has not had the muscular or mucosa removed by either mechanical or chemical processes 310 6</p>	
<p><i>Females.</i></p> <p>Two improvers to each female worker receiving not less than 210s. 3d. per week of 40 hours.</p>	<p>PROPORTION (IN ANY PLACE).</p> <p><i>Males.</i></p> <p>Six juvenile workers to each worker receiving not less than 30ls. 6d. per week of 40 hours.</p>	<p>All others 301 6</p>	
	<p><i>Females.</i></p> <p>Three juvenile workers to each worker receiving not less than 210s. 3d. per week of 40 hours.</p>	<p><i>Females.</i></p> <p>All adults 210 3</p>	

Clauses, other than clause 2, of the said Determination shall remain in force.



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Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

2nd day of September, 1954.

H. N. JONES,

Acting Secretary for Labour and Industry.

UMBRELLA BOARD.

Clauses 2 and 3 of the Determination made on the 28th January, 1954, and in force as from the beginning of the first pay period to commence in February, 1954, shall be replaced by the following clauses:—

2.

(a) APPRENTICES AND IMPROVERS.

Rates per Week of 40 Hours.

Experience.	Males.	Females.	
		First Commencing at the Trade when Under the Age of 18 Years.	First Commencing at the Trade Between the Ages of 18 Years and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	3 2 0	3 17 0	6 3 6
2nd six months	3 11 6	4 6 0	6 16 0
3rd six months	4 3 0	4 15 0	7 15 6
4th six months	5 3 0	5 9 0	8 13 6
5th six months	5 14 6	6 3 6	..
6th six months	6 9 0	6 16 0	..
7th six months	9 4 0	7 15 6	..
8th six months	10 12 6	8 13 6	..
9th six months	11 19 0	..	..
10th six months	12 3 6	..	..

and thereafter the minimum wage or piece-work price.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices or Improvers.

- (i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
(ii) Not more than three female apprentices or improvers shall be employed to every journeywomen.
(iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by this Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rate prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3.

OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Wages per Week.
<i>Journeymen.</i>	
Cutters, namely, males employed laying up material and/or marking in and/or cutting out and/or separating and/or matching and/or sorting covers for umbrellas and/or parasols	£ s. d. 14 3 0
Head of a table or a bench of machines, namely, males in charge of four or more persons making any part of an article by hand or by machine	13 15 0
Finishers, namely, males employed capping and/or ferruling and/or end finishing umbrellas or parasols . .	13 8 0
Frame makers or repairers, namely, males employed making and/or repairing frames for umbrellas and/or parasols; such work to include the work of cutting slotting and springing handles or sticks and/or assembling ribs and/or drilling notches	13 10 0
All other adult males not herein classified	12 7 0
<i>Journeywomen.</i>	
i.e. journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.	
Head of a table or a bench of machines, namely, females in charge of four or more persons making any part of an article by hand or by machine	£ s. d. 10 2 0
Tipplers and/or finishers and/or machinists and/or tablehands namely, females employed sewing by hand or by machine umbrellas or parasols or any part of an umbrella or parasol and/or pressing and/or ironing and/or branding umbrellas or parasols	9 17 0
All other adult females not herein classified	9 5 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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MONDAY, SEPTEMBER 6. •

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

H. N. JONES,

2nd day of September, 1954.

Acting Secretary for Labour and Industry.

UNDERTAKERS BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 29 of the 28th January, 1954, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.*

Apprentices.			Improvers.			Other Employees.	Within the Metropolitan District.	Outside the Metropolitan District.
WAGES.			WAGES.			WAGES.	s. d.	s. d.
—	Percentage of Basic Wage.	—	Age.	Percentage of Basic Wage.	—			
1st year ..	39	s. d. 92 0	Under 18 ..	58	s. d. 137 0	Workers engaged in making coffins of wrought timber for either polishing or varnishing ..	296 6	283 6
2nd " ..	54	127 6	18 ..	77	181 6	Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals	283 6	280 6
3rd " ..	68	160 6	19 ..	99	233 6	Chauffeurs who make adjustments and attend to actual running repairs to motor hearses, coaches, or wagons ..	283 0	280 0
4th " ..	90	212 6	20 ..	100 +	261 6	Other chauffeurs who drive and may be required to change tyres, oil, and/or plugs, or grease, clean, and/or polish a motor vehicle ..	273 0	270 0
5th " ..	100 +	253 6		25/6		All others ..	273 0	270 0
	17/6							
PROPORTION (within any factory or place). One apprentice to every two or fraction of two workers receiving not less than 270s. per week. An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.			PROPORTION (within any factory or place). One improver to every seven or fraction of seven employees receiving not less than 270s. per week			Provided that employees who live at either principal or branch establishments shall receive 20s. per week extra and shall be charged not more than a weekly rental of 1s.		

* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours).

Allowances.—For allowances under this Determination see clause 10.

PIECEWORK.

21. That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be:—

SCHEDULE.

All Inside Measurements (Head to Heel).	If made Throughout by Hand—			If made with the Aid of Machinery Actually Installed on Employer's Premises, and Driven by Steam, Gas, Oil, Water, or Electric Power—		
	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.
	Each.	Each.	Each.	Each.	Each.	Each.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long	106 7	113 2	119 6	93 2	100 4	108 5
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth)	95 4	102 3	108 8	84 0	90 2	96 10
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long	80 2	83 1	89 5	70 5	74 10	78 8
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long	64 4	69 1	74 9	57 2	61 7	68 6
Common coffins, over 4 ft. 9 in. long	14 4	16 1	18 0	12 6	14 1	16 1
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness	16 1	18 0	20 1	14 1	16 1	18 0
	<i>s. d.</i>			<i>s. d.</i>		
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long	59 5 each			50 4 each		
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long	48 10 "			39 3 "		
Common coffins, up to 2 feet long	64 4 per dozen			49 8 per dozen		
Common coffins, over 2 feet and up to 3 feet long	86 9 "			69 2 "		
Common coffins, over 3 feet and up to 4 ft. 9 in. long	117 7 "			92 5 "		
Inside shells for lead coffins	42 10 each			28 10 each		
Cover lids, up to 2 feet wide	59 7 per dozen			40 5 per dozen		
Cover lids, over 2 feet wide	65 1 "			64 3 "		
	<i>s. d.</i>			<i>s. d.</i>		
Extra for common coffins or coverlids if glued .. .. .	.. .. .			3 6 each		
Extra for lids made with two or three decks .. .. .	.. .. .			22 8 "		

Clauses, other than clauses 2 and 21, of the said Determination shall remain in force.



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[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this

2nd day of September, 1954.

H. N. JONES,

Acting Secretary for Labour and Industry.

VEGETABLE GROWERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 21 of the 28th January, 1954, shall be replaced by the following clause:—

2.

Improvers.					Other Employees.			
	Per-centage of Basic Wage.	Adjustable Rate.	Plus Loading to Com-pensate for a 44 Hour Week.	Total Wage.		Adjustable Rate.	Plus Loading to Com-pensate for a 44 Hour Week.	Total Wage.
		£ s. d.	s. d.	£ s. d.		£ s. d.	£ s. d.	£ s. d.
15 years of age or under ..	28	3 6 0	6 9	3 12 9	Foreman gardener, i.e., a gardener in charge of two or more employees All others	13 2 0 12 7 0	1 6 3 1 4 9	14 8 3 13 11 9
16 years of age ..	37	4 7 6	8 9	4 16 3				
17 years of age ..	48	5 13 6	11 6	6 5 0				
18 years of age ..	64	7 11 0	15 3	8 6 3				
19 years of age ..	84	9 18 0	20 0	10 18 0				
20 years of age or over, the appropriate rate prescribed under heading "Other Employees".								

PROPORTION.

One improver to every three or fraction of three workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

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Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

WATCHMAKERS BOARD.

Clause 2 of the Determination made on the 16th December, 1953, and in force on that date, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices. (Other than those covered by the Apprenticeship Commission).			Improvers.			Other Employees.		
	Percentage of Basic Wage.	£ s. d.		Percentage of Basic Wage.	£ s. d.		£ s. d.	
<i>Watchmaking or Watch- making and Clock- making.</i>								
1st year's experience	26	3 1 6	1st year's experience	26	3 1 6	Watchmaker	14 11 0*	
2nd year's experience	35	4 2 6	2nd year's experience	45	5 6 0			
3rd year's experience	48	5 13 6	3rd year's experience	49	5 15 6	Clockmaker	13 5 0	
4th year's experience	65	7 13 6	4th year's experience	62	7 6 6			
5th year's experience	86	10 3 0	5th year's experience	78	9 4 0			
6th year's experience	100 % + 13s.	12 9 0	6th year's experience	95	11 4 0			
<i>Clockmaking only.</i>								
1st year's experience	26	3 1 6						
2nd year's experience	35	4 2 6						
3rd year's experience	48	5 13 6						
4th year's experience	67	7 18 0						
5th year's experience	95	11 4 0						

An amended form of Indenture has been prescribed by the Board.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each pieceworker shall be subtracted the sum of 2s. Where less than 40 hours are worked in any week by any pieceworker, a proportionate amount of such sum of 2s. shall be subtracted in lieu thereof.

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MONDAY, SEPTEMBER 6.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1954.

Dated at Melbourne, this
2nd day of September, 1954.

H. N. JONES,
Acting Secretary for Labour and Industry.

WHARFS AND JETTIES BOARD.

Clause 2 of the Determination made on the 17th May, 1954, and in force as from the beginning of the first pay period to commence on or after the 31st May, 1954, shall be replaced by the following clauses:—

2. (a) APPRENTICES AND IMPROVERS.

Wages.					PROPORTION (in any place).
—	Percentage of Basic Wage.	Rate.	Plus Loading.	Total Wage.	
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	35	82 6	2 0	84 6	<p style="text-align: center;"><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 259s. per week.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>Three improvers to every four or fraction of four workers receiving not less than 259s. per week.</p>
" 17 " "	45	108 0	2 6	108 6	
" 18 " "	54	127 6	3 0	130 6	
" 19 " "	68	160 6	3 9	164 3	
" 20 " "	79	186 6	4 6	191 0	
" 21 " "	92	217 0	5 3	222 3	

(b) OTHER EMPLOYEES.

	WAGES.		
	Day Work.		
	Rate.	Special Loading.	Total Wage.
	<i>£ s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>
Leading hand, i.e., a person in charge of not less than—			
(a) three nor more than ten employees	14 15 3	17 8	15 12 11
(b) eleven nor more than fifteen employees	14 18 3	17 8	15 15 11
Pile-driver	14 9 3	17 8	15 6 11
Pile-driver's offsider	13 7 0	9 7	13 16 7
Wharf carpenters, employed on cross heads, beams, walings, transoms, kerbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, pile-pointing, pile-ringing, form work for concrete construction, or fitting and fastening all angle iron for waterways.. .. .	14 6 3	17 8	15 3 11

OTHER EMPLOYEES—continued.

	WAGES.		
	Day Work.		
	Rate.	Special Loading.	Total Wage.
	£ s. d.	s. d.	£ s. d.
Oxy acetylene burner on demolition work	14 6 3	..	14 6 3
Saw sharpener	14 5 6	17 8	15 3 2
Machine borer	13 7 0	9 7	13 16 7
Cleater	13 4 0	..	13 4 0
Cradler or squarer	13 4 0	..	13 4 0
Hand borer	13 2 0	..	13 2 0
Wharf carpenter's assistant	13 2 0	9 7	13 11 7
Diver's assistant	13 2 0	9 7	13 11 7
Dumper	13 2 0	..	13 2 0
Other demolition workers	12 19 6	..	12 19 6
Barge hand on shore plant	12 19 6	12 1	13 11 7
All others	12 19 0	..	12 19 0
CONCRETE WORK.			
Pneumatic pick user or jack hammer-man	13 5 0	..	13 5 0
Concrete floater	13 4 0	9 7	13 13 7
Mixer operator	13 4 0	9 7	13 13 7
Men filling moulds	13 2 0	..	13 2 0
Gaugers, i.e., persons filling gauged barrows or boxes	13 2 0	9 7	13 11 7
Other mixers	13 2 0	..	13 2 0
Men employed on reinforcements	13 2 0	..	13 2 0
Barrowmen or general labourers	12 19 0	9 7	13 8 7

(c) When shift work is performed the rates prescribed in clause 2 (b) hereof for day work shall be increased as follows:—

- (i) by 7½ per cent. for all work done during the afternoon shift; and
- (ii) by 10 per cent. for all work done during the night shift.

Clauses, other than clause 2, of the said Determination shall remain in force.