



# VICTORIA GOVERNMENT GAZETTE.

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[1954]

*Labour and Industry Act 1953.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this  
16th day of November, 1954.

H. N. JONES,  
Secretary for Labour and Industry.

### GENERAL BOARD.

(Ink or Adhesives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 137 of the 26th March, 1954, be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.						(b) Adults.			
Males.			Females.			Males.			
—	Percentage of Basic Wage.	—	—	Percentage of Female Basic Wage.	—	Printing-ink mixer	grinder	and/or	s. d.
		s. d.			s. d.	All others			
1st year's experience	22	51 6	1st six month's experience	23	40 6				
2nd "	31	72 6	2nd "	30	52 6				
3rd "	42	98 6	3rd "	34	59 6				
4th "	57	133 6	4th "	41	72 0				
5th "	73	171 0	5th "	45	79 0				
6th "	84	196 6	6th "	52	91 6				
7th "	90	210 6	7th "	57	100 0				
			8th "	65	114 0				
and thereafter the minimum wage.						Females.			
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.						All persons			175 6
PROPORTION (IN ANY PLACE).									
Males.									
One improver to each male adult.									
Females.									
One improver to each female receiving not less than the minimum wage.									

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the transparency and accountability of the organization. The document then outlines the specific procedures for recording transactions, including the use of standardized forms and the requirement for double-checking entries.

It is noted that the current system has several weaknesses, particularly in the area of data security and access control. The document proposes a series of improvements, including the implementation of a secure database system and the establishment of strict access protocols. These changes are expected to significantly enhance the reliability and integrity of the financial records.

The second part of the document provides a detailed analysis of the current financial performance. It includes a comparison of actual results against the budgeted figures for the previous year. The analysis reveals that while revenue has increased, expenses have also risen, leading to a narrower profit margin. The document identifies the primary areas of concern, such as increased costs in the marketing and research departments, and suggests strategies to optimize resource allocation.

Finally, the document concludes with a series of recommendations for future action. It calls for a comprehensive review of the financial reporting process and the implementation of the proposed system changes. The goal is to ensure that the organization's financial data is accurate, secure, and readily available for decision-making.