



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 979]

MONDAY, NOVEMBER 22.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
16th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

CANTEEN WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 765 of the 9th August, 1951, shall be replaced by the following clause:—

WAGES. Improvers.*

Male.			Female.		
	Percentage of Basic Wage.	£ s. d.		Percentage of Female Basic Wage.	£ s. d.
Under 17 years	41	4 16 0	Under 17 years	63	5 10 6
17 and under 18 years	56	6 11 0	17 and under 18 years	74	6 10 0
18 and under 19 years	71	8 6 0	18 and under 19 years	79	6 18 6
19 and under 20 years	88	10 6 0	19 and under 20 years	95	8 6 6
20 and under 21 years	100 + 6/6	12 0 6	20 and under 21 years	100 + 6d.	8 16 0

Proportion:—One improver to every three or fraction of three workers receiving not less than the minimum wage.

* The Board has determined that no apprentice shall be taken to the trade.

(b)	Adults.	Male.	Female.
		£ s. d.	£ s. d.
Cook (Grade 1)		14 1 0	11 5 3
Cook (Grade 2)		13 1 0	9 14 9
Cook working alone		13 6 0	10 5 6
Supervisor		..	9 14 9
Attendant		12 12 6	9 4 6

Clauses, other than clause 2, of the said Determination shall remain in force.



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Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
12th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

CARPENTERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 337 of the 13th May, 1954, shall be replaced by the following clause:—

WAGES.

2. (i) Applicable to employees engaged on hourly hiring.

Adult Employees (other than Apprentices).	*Total Wage Payable—		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	s. d.	s. d.	s. d.
(i) For stock work	7 3½	7 6	7 2½
(ii) For shop work whether performed in shop or joinery mills or in a mixed enterprise	7 10½	8 0½	7 9½
(iii) For work of employees in a mixed enterprise	7 10½	8 0½	7 9½
(iv) For building construction work	8 0½	8 2½	7 11½

* These rates are loaded to cover payment for Public Holidays, Sick Leave, and time lost in following the job.

A casual hand (as defined) shall be paid an additional amount at the rate of 4d. per hour with a minimum payment as for two hours of employment.

(ii) Applicable to employees engaged on weekly hiring.

Adult Employees (other than Apprentices).	†Total Wage Payable—		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(i) For stock work	13 10 2	13 16 9	13 7 3
(ii) For shop work whether performed in shop or joinery mills or in a mixed enterprise	14 11 0	14 17 6	14 8 0
(iii) For work of employees in a mixed enterprise	14 11 0	14 17 6	14 8 0
(iv) For building construction work	14 16 6	15 3 0	14 13 6

† Employees on weekly hiring are entitled to the provisions of clauses 12 and 23 in respect of Public Holidays and Sick Leave.

EXCEPTIONS AND MODIFICATIONS.

NOTE.—Notwithstanding anything elsewhere in this Determination contained or prescribed:—

- (a) The provisions of clauses 6, 7, 8, 9, 10, 11, 12, 14, 15, 16, 21, 22, 23, 24, and 25 of this Determination shall not apply to or in respect of the employment of an employee ordinarily employed by the employer upon maintenance in or in connexion with a mixed enterprise but in lieu thereof the employer shall be bound to observe towards any such employee the provisions of any award, determination, or agreement applicable to the majority of the other persons employed by him in such a mixed enterprise. The employer shall nevertheless be bound to apply to and in respect of such an employee the provisions of the other clauses not specifically in this sub-clause mentioned in this Determination.
- (b) The provisions of clauses 9, 15, and 21 shall not apply to or in respect of the employment of an employee in or in connexion with a carpentry or joinery shop or a carpentry or joinery mill.
- (c) (i) Where an employee, employed in an employer's shop, works by direction of his employer on a building, fixing therein or thereon material made in such shop, he shall be paid for such work as for shop work and in addition shall be paid (to the nearest 1d.) a proportionate amount of the disabilities allowance set out in Section A—Weekly Employees clause 32, for building construction work, for the time so employed.
- (ii) Where a maintenance carpenter or joiner is employed on building construction work, as herein defined, he shall be paid for such work as for work in a mixed enterprise and in addition shall be paid (to the nearest 1d.) a proportionate amount of the disabilities allowance set out in Section A—Weekly Employees clause 32, for building construction work for the time so employed; for the purposes of this sub-clause a maintenance carpenter or joiner shall be regarded as employed on building construction when he is required to and does work on the site in connexion with the erection or demolition of a building exceeding 250 square feet in floor area; or the repair, maintenance, renovation, or ornamentation of buildings or structures which are not directly concerned with the activities of the establishment in which, or the employer by whom, he is employed.

(Clauses, other than clause 2 of the said Determination, shall remain in force.



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Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this

17th day of November, 1954.

H. N. JONES,

Secretary for Labour and Industry.

FACTORY ENGINE DRIVERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 308 of the 30th April, 1954, shall be replaced by the following clauses:—

2.

Wages.

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
A.—STATIONARY ENGINE DRIVERS.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
<i>Steam Engines.</i>				
First-class	13 11 0	13 17 0	13 17 6	13 8 0
First-class, with condenser	13 17 6	14 3 6	14 4 0	13 14 6
Second-class	13 6 0	13 12 0	13 12 6	13 3 0
Second-class, with condenser	13 11 0	13 17 0	13 17 6	13 8 0
<i>Suction Gas or Other Internal Combustion Engine.</i>				
Fifty brake horse-power or over	13 11 0	13 17 0	13 17 6	13 8 0
Under fifty brake horse-power	13 6 0	13 12 0	13 12 6	13 3 0
<i>Electric Motor Attendants.</i>				
On motors over 250-horse power	13 11 0	13 17 0	13 17 6	13 8 0
On motors 100-horse power to 250-horse power inclusive	13 3 0	13 9 0	13 9 6	13 0 0
On motors under 100-horse power	12 17 0	13 3 0	13 3 6	12 14 0
Where the employee attends two or more motors he shall be paid a rate calculated on the aggregate horse power of such motors.				
<i>Note.</i> —Horse power shall be that shown on the maker's name plate.				

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills ; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne ; 10 miles of Chief P.O., Geelong ; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
B.—LOCOMOTIVE ENGINE DRIVERS.				
If human beings other than train crew are sometimes or always carried ..	14 10 0	14 16 0	14 16 6	14 7 0
Others	14 0 6	14 6 6	14 7 0	13 17 6
If the gauge is less than three feet, 4s. 6d. per week less in each case.				
C.—NAVIES AND DRAG LINE OR DREDGE TYPE EXCAVATORS.				
Driver	14 16 6	15 2 6	15 3 0	14 13 6
Second driver	13 16 6	14 2 6	14 3 0	13 13 6
D.—WINCH DRIVERS.				
Log haulers on timber mills or on tramways on timber mill (exceeding 8-inch diameter cylinders)	13 11 0	13 17 0	13 17 6	13 8 0
Others	13 7 0	13 13 0	13 13 6	13 4 0
E.—CRANE DRIVERS.				
Lofty cranes—first-class	14 6 0	14 12 0	14 12 6	14 3 0
Lofty cranes—second-class	14 2 6	14 8 6	14 9 0	13 19 6
Lofty cranes—third-class	13 16 6	14 2 6	14 3 0	13 13 6
Cantilever cranes	14 2 6	14 8 6	14 9 0	13 19 6
Cranes transporting molten metal in foundries	13 15 0	14 1 0	14 1 6	13 12 0
Open hearth furnace crane	13 15 0	14 1 0	14 1 6	13 12 0
Steam travelling cranes	13 15 0	14 1 0	14 1 6	13 12 0
Other steam cranes	13 10 6	13 16 6	13 17 0	13 7 6
Grab cranes	13 15 0	14 1 0	14 1 6	13 12 0
Electric cranes not elsewhere included—				
Four motions and over	13 6 6	13 12 6	13 13 0	13 3 6
Overhead traverser with auxiliary hoist				
Traverser with jib hoist				
Two or three motions				
Overhead traverser				
Stationary jib ; stationary jib hoist	13 3 0	13 9 0	13 9 6	13 0 0
Traverser jib				
Hydraulic stationary jib cranes	13 17 0	14 3 0	14 3 6	13 14 0
Mobile cranes lifting capacity up to and including 5 tons	14 2 0	14 8 0	14 8 6	13 19 0
Mobile cranes lifting capacity over 5 tons and not exceeding 10 tons	14 9 6	14 15 6	14 16 0	14 6 6
Mobile cranes lifting capacity over 10 tons and not exceeding 20 tons	14 16 6	15 2 6	15 3 0	14 13 6
Over 20 tons	13 7 0	13 13 0	13 13 6	13 4 0
Fork lift driver	12 19 0	13 5 0	13 5 6	12 16 0
Cranes and hoists not elsewhere included	12 11 0	12 17 0	12 17 6	12 8 0
String cranes—five tons or less				
F.—TRACTION ENGINE DRIVERS.				
<i>Road.</i>				
Traction engine or road roller (steam)	13 14 0	14 0 0	14 0 6	13 11 0
Road roller (oil)	13 12 0	13 18 0	13 18 6	13 9 0
Traction engine (oil—50-brake h.p. or over)	13 14 0	14 0 0	14 0 6	13 11 0
Traction engine (oil—under 50-brake h.p.)	13 9 0	13 15 0	13 15 6	13 6 0
When used as stationary engines, Division A of this clause shall apply.				
<i>Rail.</i>				
Electric traction motor	13 4 0	13 10 0	13 10 6	13 1 0
Internal combustion traction motor	13 4 0	13 10 0	13 10 6	13 1 0
<i>Tow Motors.</i>				
Tow motor	12 18 0	13 4 0	13 4 6	12 15 0
G.—TRACTOR UNIT PLANT.				
<i>The provisions of this Division shall not apply to logging operations.</i>				
Tournaspull	14 16 6	15 2 6	15 3 0	14 13 6
Tractors without power operated attachments or with power operated attachments not in use				
(a) 50-brake horse power and under	13 9 0	13 15 0	13 15 6	13 6 0
(b) over 50-brake horse power	13 14 0	14 0 0	14 0 6	13 11 0
Tractors while using power operated attachments—				
(a) 35-brake horse power and under	13 14 0	14 0 0	14 0 6	13 11 0
(b) over 35-brake horse power to 70-brake horse power	14 4 0	14 10 0	14 10 6	14 1 0
(c) over 70-brake horse power	14 10 0	14 16 0	14 16 6	14 7 0

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 30 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Provided that the total margin payable to the operator of a tractor using a power operated attachment not normally operated while such tractor is in motion shall not exceed 50s.				
<i>Special Work</i> —A driver operating a tractor of 70-horse power or over fitted with a blade and using such blade while engaged in breaking trail in heavy sidling country for any part of a day shall be paid an additional allowance of three half pence per hour for all work performed on that day.				
<i>Loader, Front end and Overhead</i> — Appropriate wage for Tractor hereinafter prescribed.				
Loader, mechanical bucket type, truck or tractor mounted	13 14 0	14 0 0	14 0 6	13 11 0
Grader, single unit over 40-horse power	14 10 0	14 16 0	14 16 6	14 7 0
Grader, single unit 40-horse power and under	14 0 0	14 6 0	14 6 6	13 17 0
Concrete paver, single drum	13 9 0	13 15 0	13 15 6	13 6 0
H.—FIREMEN.				
Fireman	13 1 0	13 7 0	13 7 6	12 18 0
Fireman—first-class	13 6 0	13 12 0	13 12 6	13 3 0
Leading fireman—first class	13 13 0	13 19 0	13 19 6	13 10 0
Leading fireman—second-class	13 10 0	13 16 0	13 16 6	13 7 0
Locomotive fireman	13 4 0	13 10 0	13 10 6	13 1 0
I.—GREASERS.				
Greaser or oiler	12 17 0	13 3 0	13 3 6	12 14 0
Greaser or oiler—first-class	13 6 0	13 12 0	13 12 6	13 3 0
Trimmer	12 13 0	12 19 0	12 19 6	12 10 0
Fuelman	12 13 0	12 19 0	12 19 6	12 10 0
Engine cleaner	12 13 0	12 19 0	12 19 6	12 10 0
Boiler cleaner	12 13 0	12 19 0	12 19 6	12 10 0
Provided that any person engaged inside the gas or water space of any boiler, flue or economizer, in cleaning or scraping work shall, whilst so employed, be paid 9d. per hour in addition to his ordinary or overtime rate of pay.				
J.—OTHERS.				
Pile-driving machine	13 13 0	13 19 0	13 19 6	13 10 0
All others	11 14 0	12 0 0	12 0 0	11 11 0

3.

Additional Rates.

Per Week.

(a) An engine-driver or fireman engaged as hereinafter specified shall be paid additional rates as follow, viz:—

	s. d.
Attending to refrigerating compressor	9 0
Attending to electric generator or dynamo exceeding 10 kilowatt capacity	9 0
In charge of plant	9 0

Provided that except as to dragline excavators these rates shall not be cumulative to the extent of increasing the wage of an employee more than 61s. above the rate for "All Others," and provided further that an engine-driver attending a refrigerating compressor shall be paid a rate not less than 41s. above that fixed for "All Others".

Extra rates payable under this sub-clause shall be regarded as part of an employee's ordinary wage for the purposes of this Determination.

	s. d.
(b) Any engine-driver and/or fireman in a bush sawmill who is required to do saw sharpening shall be paid a further additional rate, viz:—	15 0
(c) Attending to switchboard where the generating capacity is 350 kilowatt or over	6 0

JUNIOR LABOUR.

4. (a) The minimum rates of wage to be paid to juniors working as greasers or oilers, other than on shafting, or as cleaners or as motor drivers or attendants where the motor does not exceed 50 horse-power in all shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant loading specified.

	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable—			
			Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills ; (b) All parts of Victoria not elsewhere in- cluded.
			Within 20 miles of G.P.O., Melbourne ; 10 miles of Chief P.O., Geelong ; at Warrnambool, and in the Glippeland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	Per Week.	Per Week. s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
If under 16 years of age ..	24	0 6	2 15 0	2 15 0	2 17 0	2 14 6
16 years of age ..	32	0 9	3 13 6	3 13 6	3 16 0	3 12 6
17 years of age ..	58	1 0	6 13 0	6 13 0	6 17 0	6 11 6
18 years of age ..	73	2 0	8 8 6	8 8 6	8 13 0	8 6 0
19, but under 20 years of age ..	88	2 6	10 3 0	10 3 0	10 9 0	10 0 6

(b) If a cleaner, greaser or oiler sometimes under the supervision of an engine-driver, stops or starts an engine, he shall be paid 6s. per week extra.

(c) The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

[7481]



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No. 982]

MONDAY, NOVEMBER 22.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
16th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

ENGINEERS AND BRASSWORKERS (SKILLED) BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette* No. 150 of the 2nd April, 1954, shall be replaced by the following clauses:—

2.

Wages per Week of 40 Hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Clippelland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
<i>(a) Engineering and Brassworking Section.</i>			
Angle-iron smith	14 10 6	14 17 6	14 7 6
Annealer and/or case hardener	13 16 6	14 3 0	13 13 6
Brassfinisher (tradesman)	14 6 0	14 12 6	14 3 0
Brassfinisher (2nd class)	13 11 0	13 17 6	13 8 0
Brass polisher	13 4 0	13 10 6	13 1 0
Blacksmith's machinist	13 2 0	13 8 6	12 19 0
Brass-smith, coppersmith, or other smith	14 7 6	14 14 0	14 4 6
Fitter and/or turner	14 6 0	14 12 6	14 3 0
Fitter, turbine blade	14 10 6	14 17 0	14 7 6
Forger and/or faggoter	15 4 6	15 11 0	15 1 6
Heat treater	14 10 6	14 17 0	14 7 6
Heat treater not subject to plant metallurgical supervision	14 19 0	15 5 6	14 16 0
Heat treater operative (as defined)	13 3 0	13 9 6	13 0 0
Inspector	15 1 6	15 8 0	14 18 6
Key-seating machinist	13 11 0	13 17 6	13 8 0
Locksmith	14 6 0	14 12 6	14 3 0

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Wages per Week of 40 Hours—continued.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warraumbool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
(a) Engineering and Brassworking Section— continued.	£ s. d.	£ s. d.	£ s. d.
Machine setter	14 6 0	14 12 6	14 3 0
Machinist—1st class	14 6 0	14 12 6	14 3 0
Machinist—2nd class	13 11 0	13 17 6	13 8 0
Machinist—3rd class	13 2 0	13 8 6	12 19 0
Marker off (i.e., a fitter the greater part of whose time is occupied in marking off)	14 10 6	14 17 0	14 7 6
Motor cycle mechanic	14 1 6	14 8 0	13 18 6
Motor mechanic	14 6 0	14 12 6	14 3 0
Mould polisher	13 0 0	13 6 6	12 17 0
Patternmaker	14 19 0	15 5 6	14 16 0
Pipe fitter on low pressure work	13 11 0	13 17 6	13 8 0
Process worker	12 16 0	13 2 6	12 13 0
Refrigeration mechanic or serviceman	14 6 0	14 12 6	14 3 0
Safe maker and/or repairer (security work)	14 6 0	14 12 6	14 3 0
Scalemaker and/or adjuster	14 6 0	14 12 6	14 3 0
Scientific instrument maker	14 19 0	15 5 6	14 16 0
Toolmaker	14 19 0	15 5 6	14 16 0
Toolsmith	14 10 6	14 17 0	14 7 6
Wet stone grinder and glazier (tradesman)	14 6 0	14 12 6	14 3 0
Welder—Special class (as defined)	14 10 6	14 17 0	14 7 6
Welder—1st class (as defined)	14 6 0	14 12 6	14 3 0
Welder—2nd class	13 2 0	13 8 6	12 19 0
Welder—3rd class	12 18 0	13 4 6	12 15 0
Welder—tack	13 0 0	13 6 6	12 17 0
Jobbing moulder and/or coremaker	14 6 0	14 12 6	14 3 0
Plate and machine moulder and/or coremaker— 1st six months' experience	13 2 0	13 8 6	12 19 0
2nd six months' experience	13 5 0	13 11 6	13 2 0
3rd six months' experience	13 8 0	13 14 6	13 5 0
Thereafter	13 13 0	13 19 6	13 10 0
Experience for the purpose of calculating the rates payable to plate and machine moulders and/or coremakers shall include all experience as a moulder or coremaker, jobbing or machine, as the case may be, whether as a junior or an adult.			
Other employees with not less than three months' experience in the metal trades industry	12 3 0	12 9 6	12 0 0
Employee not elsewhere classified	11 17 0	12 3 6	11 14 0
(b) Making or Repairing Typewriters, Book-keeping Machines, Adding Machines, Calculating Machines, Cash Registers, Duplicating Machines and Similar Machines.			
Adding, calculating and book-keeping machine mechanic	14 7 6	14 14 0	14 4 6
Cash register mechanic	14 7 6	14 14 0	14 4 6
Tradesman	14 6 0	14 12 6	14 3 0
First-class mechanic	13 16 6	14 3 0	13 13 6
Second-class mechanic	13 13 0	13 19 6	13 10 0
Process worker	12 16 0	13 2 6	12 13 0
Other employees with not less than three months' experience in the metal trades industry	12 3 0	12 9 6	12 0 0
Employee not elsewhere classified	11 17 0	12 3 6	11 14 0

NOTE.—Employees engaged on ship repairs shall be paid the following additional margins:—

	s. d.
Tradesmen	4 6 per week.
All other labour	3 0 ..

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Provided that an employee in an electrical supply undertaking detailed to act as leading hand in charge of two other adult employees working away from power station or workshop (one of whom is of the same classification as himself) shall be paid 6s. per week extra.

TRADESMEN IN LARGE POWER HOUSES.

Tradesmen and/or welders, and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowatts), other than those not on the regular staff, engaged on new construction work, shall be paid 6s. per week extra, and other apprentices and unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 6.

This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary converter sub-stations which are in regular operation.

APPRENTICESHIP.

3. (Other than those covered by the Apprenticeship Commission.)

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trades or occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

- (i) Brassfinisher (except the making of parts by specialized processes and the assembling thereof)
- (ii) Electrical fitter and/or armature winder (except the winding of armatures by specialized processes).
- (iii) Electrical mechanic.
- (iv) Fitter and/or turner.
- (v) Locksmith—making and/or repairing locks, including those of safes and strong-room doors, but not including the making of parts by specialized processes and the assembling thereof.
- (vi) Machinist—1st and 2nd class.
- (vii) Motor mechanic.
- (viii) Moulder and/or coremaker—jobbing.
- (ix) Patternmaker.
- (x) Refrigeration mechanic or serviceman.
- (xi) Safe and strong-room maker.
- (xii) Scale maker (except the making of parts by specialized processes and the assembling thereof).
- (xiii) Scientific instrument maker.
- (xiv) Smithing—Blacksmith, copper and/or brass smith.
- (xv) Welder—Special class.
- (xvi) Window frame fitter.
- (xvii) Brass polishing.
- (xviii) Adding machine, calculating machine, book-keeping machine, cash register, or first-class mechanic.

Contract of Apprenticeship.

(b) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(c) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged.
- (iii) if, in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(d) The training of apprentices to blacksmithing, structural steel works, fitting or fitting and turning shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

Proportion.

(e) (i) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed.

Subject to this sub-clause the proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen in the trade concerned.

In the trades of—

- Welder—Special class;
- Motor mechanic; and
- Moulder and/or coremaker—jobbing;

the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

(ii) Notwithstanding anything hereinbefore provided in the trades of—

- Fitter and/or turner,
- Machinist—1st and 2nd class,
- Motor mechanic, and
- Refrigeration mechanic or serviceman,

an employer may with the consent of an apprenticeship authority and upon satisfying that authority that he has the plant, equipment and staff necessary for the proper tuition of each apprentice concerned take apprentices in excess of the proportion herein prescribed. Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by the Determination.

Period of Apprenticeship.

(f) The periods of apprenticeship, except as to those marked (i), (xi), (xii), and (xvi), shall be as follows:—

If the apprentice, when indentured, is under the age of seventeen years—five years; if over the age of seventeen—four or five years, at the option of the contracting parties.

For the trades marked (i), (xi), (xii), and (xvi)—four or five years at the option of the contracting parties.

Adult Apprentices.

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(h) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(i) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made, the employer shall covenant to pay wages of not less than such rates.

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

Wages per Week of 40 Hours.

	Percentage of Basic Wage.	Total Wage Payable—		
		Within 20 Miles G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
Four and five-year terms—	Per Week.	£ s. d.	£ s. d.	£ s. d.
1st year	32	3 15 0	3 17 0	3 14 0
2nd year	43	5 0 6	5 3 6	4 19 6
3rd year	54	6 6 6	6 10 0	6 4 6
4th year	83	9 14 0	9 19 6	9 11 6
5th year	100 plus 6s.	12 0 0	12 6 6	11 17 0
Four-year terms—Apprentice commencing after the age of 17 years—				
1st year	34	3 19 6	4 2 0	3 18 6
2nd year	54	6 6 6	6 10 0	6 4 6
3rd year	83	9 14 0	9 19 6	9 11 6
4th year	100 plus 6s.	12 0 0	12 6 6	11 17 0

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(k) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(l) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

Payment by Results.

(m) An apprentice shall not work under any system of payment by results.

Lost Time.

(n) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(o) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(p) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(q) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 17 and 18 hereof respectively.

IMPROVERS.

4. Improvers employed at brass polishing or in the making or repairing of typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines shall be paid as follows:—

Wages per Week of 40 Hours.

	Percentage of Basic Wage.	Total Wage Payable—		
		Within 20 Miles G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
Per Week.		£ s. d.	£ s. d.	£ s. d.
1st year	32	3 15 0	3 17 0	3 14 0
2nd year	43	5 0 6	5 3 6	4 19 6
3rd year	54	6 6 6	6 10 0	6 4 6
4th year	83	9 14 0	9 19 6	9 11 6
5th year	100 plus 6s.	12 0 0	12 6 6	11 17 0

Notwithstanding anything elsewhere in this Determination contained, where an improver is under the age of 21 years after completion of five years at the trade of making or repairing typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines, he shall be paid four-fifths of the second-class mechanic's time wage until reaching the age of 21 years.

Proportion of Improvers.—In the making or repairing of typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines—one improver to every two or fraction of two workers employed in this section.

Brass polishing.—One improver to every two or fraction of two brass polishers receiving not less than the minimum wage.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

5. (a) No junior other than an apprentice or an improver shall be employed at brass polishing or in assembling, making, or repairing typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines.

(b) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows:—

Wages per Week of 40 Hours.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Milderura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	Per Week.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>					
Under one month's experience ..	75	..	8 15 6	9 0 6	8 13 0
All others ..	75	16 0	9 11 6	9 16 6	9 9 0
When employed in a classification for which the corresponding margin in clause 26 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.					
<i>II.—Junior Females.</i>					
		Additional Amount.			
17 years of age and under ..	52	3 6	4 15 0	4 17 6	4 13 6
18 years of age ..	62	4 0	5 13 0	5 16 0	5 11 6
19 years of age ..	72	4 6	6 11 0	6 14 6	6 9 0
20 years of age ..	82	5 0	7 9 0	7 13 0	7 7 0
<i>III.—Junior Males.</i>					
Under 16 years of age ..	24	2 0	2 18 0	2 19 6	2 17 6
16 years of age ..	34	3 0	4 2 6	4 5 0	4 1 6
17 years of age ..	46	4 0	5 11 6	5 14 6	5 10 6
18 years of age ..	58	5 0	7 0 6	7 4 6	6 10 0
19 years of age ..	73	6 0	8 17 0	9 1 6	8 14 6
20 years of age ..	88	7 0	10 13 0	10 18 6	10 10 6
A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.					
<i>IV.—Junior Males (Foundries).</i>					
Under 16 years of age ..	24	3 0	2 19 0	3 0 6	2 18 6
16 years of age ..	32	4 3	3 19 0	4 1 0	3 18 0
17 years of age ..	58	8 0	7 3 6	7 7 6	7 2 0
18 years of age ..	73	10 0	9 1 0	9 5 6	8 18 6
19 years of age and over ..	88	11 6	10 17 6	11 3 0	10 15 0

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(c) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age.

Prohibited Occupations.

(d) Junior employees shall not be employed:—

- (i) if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles or
using electric arc or oxy acetylene blow pipe, or
- (ii) if under 18 years of age—
die setting on power presses; or
as furnacemen or assistants to furnacemen.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.

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3. *Methodology*

4. *Results and Discussion*

5. *Conclusion*

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MONDAY, NOVEMBER 22.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
12th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

CARTERS AND DRIVERS BOARD.

Clauses 1 and 2 of Part I, 1 and 2 of Part II, 1 and 2 of Part III, and clause 1 of Part IV, of the Determination published in *Government Gazette* No. 682 of the 29th July, 1954, shall be replaced by the following clauses.

PART I.

(This Part applies to all persons other than those employed (i) by Retail Dairymen, (ii) in connexion with the distribution of petrol and petroleum products or (iii) as Bulk Milk Carters.)

1.

ADULT EMPLOYEES.

	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving jinker, boiler truck, or float—			
One horse	13 7 0	13 13 6	13 4 0
Two or three horses	13 14 6	14 1 0	13 11 6
Additional horses—2s. extra per day for each extra horse.			
(2) Employee driving—			
One horse	12 17 6	13 4 0	12 14 6
Two horses	13 5 6	13 12 0	13 2 6
Three horses	13 10 0	13 16 6	13 7 0
Four horses	13 13 0	13 19 6	13 10 0
Five horses	13 14 6	14 1 0	13 11 6
Additional horses—2s. extra per day for each extra horse except when horses are drawing timber on a train line.			
Horse-drawn vehicle drawing trailer—1s. extra per day for each loaded trailer or 6d. per day extra for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(3) Employee driving motor cycle with side car ..	12 18 6	13 5 0	12 15 6
(4) Employee driving other motor vehicle having maker's capacity of—			
25 cwt. or less	13 5 6	13 12 0	13 2 6
Over 25 cwt. but not over 3 tons	13 11 6	13 18 0	13 8 6
Over 3 tons but under 6 tons	13 16 0	14 2 6	13 13 0
Further tonnage—for each complete ton over 5—an extra 1s.			
Motor (not being a tractor) drawing trailer— 2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, pro- vided that not more than one trailer shall be drawn at any one time.			

PART I.—(continued).

(This Part applies to all persons other than those employed (i) by Retail Dairymen, (ii) in connexion with the distribution of petrol and petroleum products, or (iii) as Bulk Milk Carters.)

ADULT EMPLOYEES—continued.

	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambol; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria
	£ s. d.	£ s. d.	£ s. d.
(5) Employee driving mechanical horse with or without one trailer	14 5 6	14 12 0	14 2 6
For each trailer above one drawn at the same time—2s. 6d. per day extra per loaded trailer and 1s. 3d. per day extra per empty trailer. The rates set out in classifications (2), (4) and (5) in regard to trailers shall not apply to empty trailers in transit to and/or from timber vessels at Melbourne or the Graham-street railway siding of the type usually used to unload timber.			
(6) Employee driving articulated vehicle having maker's capacity of 8 tons or less ..	14 5 6	14 12 0	14 2 6
For each complete ton over 8—an extra 1s.			
(7) Employee driving machinery float having maker's capacity of 8 tons or less	14 10 6	14 17 0	14 7 6
For each complete ton over 8—an extra 1s.			
(8) Employee driving a straddle truck	14 5 6	14 12 0	14 2 6
(9) Loader	13 1 0	13 7 6	12 18 0
(10) Leading Loader	13 10 6	13 17 0	13 7 6
(11) Stableman	12 12 0	12 18 6	12 9 0
(12) Head stableman	13 0 0	13 6 6	12 17 0
(13) Horse driver's assistant	12 8 0	12 14 6	12 5 0
(14) Motor driver's assistant	12 8 0	12 14 6	12 5 0
(15) Yardman	12 8 0	12 14 6	12 5 0
(16) Sanitary carter's mate	13 17 6	14 4 0	13 14 6
(17) Garbage carter's mate	13 4 0	13 10 6	13 1 0

	Per Week. s. d.
Further additional amounts for	
(18) Employee carting, loading and/or unloading carbon black except when packed in sealed metal containers—5s. per day or part thereof.	6 0
(19) Employee carting, loading and/or unloading offensive material	
(20) Employee carting, loading and/or unloading dirty material—1s. per day	
(21) Employee who is required to cart— Tar (other than in sealed containers) for immediate spreading upon streets, Tar in unsealed containers, Tarred material for spreading upon streets and/or spread either of them upon streets	6 0
(22) Employee who is a recognized furniture carter engaged in removing and/or delivering furniture as defined ..	5 0
(23) Employee who is a recognized live stock carter, carting live stock as defined	5 0
(24) Employee driving sanitary vehicle	20 0
(25) Employee driving vehicle collecting garbage	16 0
(26) Driver required to act as salesman of goods in his vehicle	2 0
(27) Driver-salesman as defined in clause 28 (e) of this Determination Provided that no employee shall be entitled to receive, in any one week, both the additional amounts set out in items (26) and (27).	10 0
(28) Employee handling money as defined— For any amount handled up to £10	2 0
For any amount handled over £10 but not exceeding £100	6 0
For any amount handled over £100 but not exceeding £300	10 0
For any amount handled over £300 but not exceeding £500	15 0
For any amount handled over £500	20 0
(29) Leading hands in charge of not less than three and not more than ten employees	9 0
More than ten and not more than twenty employees	18 0
More than twenty employees	27 0
Provided that this item shall not apply to a leading loader. Where a higher further additional amount becomes payable under items (18), (19), (20), (21), (23), (24), or (25) it shall supersede any lesser additional amount contained in these items which otherwise would have been liable for payment.	

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.

19 years and under 20 years of age—75 per cent. of the total wage payable to an adult for the class of work performed.

20 years of age—the full rate payable to an adult employee for the class of work performed.

(b) No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse within the Metropolitan District, and no junior under eighteen shall be permitted to have sole charge of a motor vehicle.

(c) Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

PART II.

(This Part applies only to persons employed as Bulk Milk Carters.)

1. Wage Per Week, 20 Years of Age and Over.

Classification.	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
(1) Employee driving motor vehicle having maker's capacity of—25 cwt. or less	£ s. d. 13 5 6	£ s. d. 13 12 0	£ s. d. 13 2 6
Over 25 cwt. but not over 3 tons	13 11 6	13 18 0	13 8 6
Over 3 tons but under 6 tons	13 16 0	14 2 6	13 13 0
Further tonnage—for each complete ton over 5— an extra 1s. Motor drawing trailer—2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(2) Employee driving articulated vehicle having maker's capacity of 8 tons or less	14 5 6	14 12 0	14 2 6
For each complete ton over 8 an extra 1s.			
(3) Motor driver's assistant	12 8 0	12 14 6	12 5 0

	Additional Amounts.
(4) Employee handling money as defined—	Per Week. s. d.
For any amount handled up to £10	2 0
For any amount handled over £10 but not exceeding £100	6 0
For any amount handled over £100 but not exceeding £300	10 0
For any amount handled over £300 but not exceeding £500	15 0
For any amount handled over £500	20 0
(5) Leading hands in charge of not less than 3 and not more than 10 employees	9 0
More than 10 and not more than 20 employees	18 0
More than 20 employees	27 0

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.
19 years and under 20 years of age—75 per cent. of the total wages payable to an adult for the class of work performed.

(b) No junior under 19 years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District and no junior under 18 shall be permitted to have sole charge of a motor vehicle.

(c) Juniors shall not be employed by any employer in a greater proportion than one junior to every five drivers receiving adult wages.

PART III.

(This Part applies only to persons employed by Retail Dairymen.)

1. (a) ADULT EMPLOYEES.

Classification.	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
(1) Employee driving—	£ s. d.	£ s. d.	£ s. d.
One horse	12 17 6	13 4 0	12 14 6
Two horses	13 5 6	13 12 0	13 2 6
(2) Employee driving—			
Motor bicycle with side car	12 18 6	13 5 0	12 15 6
(3) Employee driving other motor vehicle having maker's capacity of—			
25 cwt. or less	13 5 6	13 12 0	13 2 6
Over 25 cwt. but not over 3 tons	13 11 6	13 18 0	13 8 6
Over 3 tons but under 6 tons	13 16 0	14 2 6	13 13 0
Further tonnage—for each complete ton over 5 an extra 1s. per week. Motor drawing trailer—2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(4) Employee driving articulated vehicle having maker's capacity of 8 tons or less	14 5 6	14 12 0	14 2 6
For each complete ton over 8—an extra 1s.			
(5) Stableman	12 12 0	12 18 6	12 9 0
(6) Head stableman	13 0 0	13 6 6	12 17 0
(7) Horse driver's assistant, motor driver's assistant, yardman	12 8 0	12 14 6	12 5 0

PART III.—(continued).

(This Part applies only to persons employed by Retail Dairy-men).

ADULT EMPLOYEES—continued.

	Per Week.
	<i>s. d.</i>
<i>Further additional amounts for—</i>	
(8) Carter collector and/or relief driver	16 0
(9) Drivers of milk vehicles	20 0
The further additional amount specified in item No. (9) herein shall not be paid to any employee who absents himself from work on any one day in a week on which he is required to work, unless such employee has a reasonable excuse accepted as such by his employer for so absents himself from work.	
Provided that the foregoing shall not apply to absence from work upon the rostered day off of such employee or to any day for which he is paid pursuant to the provisions of clause 15 hereof.	
(10) Bulk milk carters and their assistants shall be paid 10 per cent. additional for all time worked during the ordinary hours on afternoon shift. For the purpose of this item "Afternoon shift" shall mean any shift on which the ordinary hours conclude after 6 p.m.	

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total payable wage to an adult for the class of work performed.

19 years and under 20 years of age—75 per cent. of the total wage payable to an adult for the class of work performed.

20 years of age and over—the same rate of wage payable to an adult for the class of work performed.

(b) No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse within the Metropolitan District, and no junior under eighteen shall be permitted to have sole charge of a motor vehicle.

(c) Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

PART IV.

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

1. WAGES PER WEEK.

No.	Classification.	Basic Wage (Adjustable).	Margin.	Loading.	Total Wage Per Week.
		Per Week.	Per Week.	Per Week.	
		<i>£ s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>
1	Aerodrome attendants	11 19 0	54 0	3 0	14 16 0
2	Assistant aerodrome attendants	11 19 0	44 0	3 0	14 6 0
3	An employee appointed as a leading hand aerodrome attendant in charge of a shift—2s. 6d. per shift extra for each shift or part thereof he works as a leading hand.				
4	Employee driving a motor waggon with a combined weight of vehicle and maximum load of—				
	(a) under 10 tons	11 19 0	53 0	3 0	14 15 0
	(b) 10 tons and up to and including 13 tons	11 19 0	56 0	3 0	14 18 0
	(c) over 13 tons and under 19 tons	11 19 0	59 0	3 0	15 1 0
	(d) 19 tons and over	11 19 0	64 0	3 0	15 6 0
	(a), (b), (c), and (d) hereof include margins for salesmen-drivers collecting money and when required carting packages, fuel oil in drums or bulk, or carting, spreading and/or spraying bitumen products upon the street.				
5	Motor (not being a tractor) drawing a trailer—2s. 6d. extra per day.				
6	Further additional amount for an employee driver of an articulated vehicle, 7s. 6d.				
7	Employee driving oil tractor, tow motor, industrial truck, yard truck or utility vehicle	11 19 0	42 0	3 0	14 4 0
8	Washers and greasers	11 19 0	32 0	3 0	13 14 0
9	Assistant drivers	11 19 0	33 0	3 0	13 15 0
10	Further additional amount for a driver of a yard truck or tractor who is instructed by a superior officer to supervise the work of two or more employees, whether they are engaged under this Part or not, 9s.				

Clauses, other than clauses 1 and 2 of Part I., 1 and 2 of Part II., 1 and 2 of Part III., and clause 1 of Part IV. of the said Determination shall remain in force.