VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 993] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
19th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

ELECTRO-PLATERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 156 of the 2nd April, 1954, shall be replaced by the following clauses :—

2. WAGES.

Adults.	Per Week of 40 Hours. s.	d.
Males.		
Grinder or polisher	271	6
Electro-plater—		
1st Class	286	0
2nd Class	271	0
3rd Class	256	0
Liner or hand decorator	271	6
Coater	261	6
Spray operator	258	0
Other employees with not less than three months' experience in the metal trades industry	243	0
All others	234	0
Females.		
Females employed at—		
(*a*) hand burnishing, hand finishing, or lacquering	198	0
(*b*) polishing	271	6
All others { under one month's experience in the industry	175	6
All others { thereafter	191	6

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

3. (*a*) An employer may employ any minor as an apprentice in any work covered by this Determination provided that no minor shall be employed in the trade or occupation of an Electroplater—1st class otherwise than under a contract of apprenticeship as hereinafter provided.

Contract of Apprenticeship.

(*b*) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice;
(iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(*c*) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;
(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
(iii) if, in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(*d*) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed:—

(i) In the trade of an electroplater 1st class—One apprentice to every three or fraction of three electroplaters—1st class.
(ii) In all other cases—Three male apprentices to every three or fraction of three male workers receiving not less than 234s. per week, and two female apprentices to every three female workers receiving not less than 175s.6d. per week.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Period of Apprenticeship.

(*e*) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Adult Apprentices.

(*f*) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(*g*) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall, within fourteen days of employing a probationer, notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(*h*) The minimum weekly rates of wages for apprentices shall be the undermentioned percentages of the contemporaneous basic wage, and in all contracts of apprenticeship hereafter made the employer shall covenant of pay wages of not less than such rates.

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*i*) *Wages per Week of 40 Hours.*

—	Percentage of Basic Wage.	Total Wage Payable.
Four and Five-year Terms.	Per Week.	£ s. d.
1st year	32	3 15 0
2nd year	43	5 0 6
3rd year	54	6 6 6
4th year	83	9 14 0
5th year	100 + 6s.	12 0 0
Four-year Terms—Apprentices Commencing after the Age of 17 Years.		
1st year	34	3 19 6
2nd year	54	6 6 6
3rd year	83	9 14 0
4th year	100 + 6s.	12 0 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification

Hours.

(*j*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(*k*) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

Payment by Results.

(*l*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*m*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served, the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*n*) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(*o*) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(*p*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 16 and 17 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (*a*) Subject to the exception hereinafter provided, the minimum rates of wage for junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows:—

Wages per Week of 40 Hours.

—	*Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
	Per Week.	Per Week.	Per Week.
I.—Junior Females.		*s. d.*	*£ s. d.*
17 years of age and under	52	3 6	4 15 0
18 years of age	62	4 0	5 13 0
19 years of age	72	4 6	6 11 0
20 years of age	82	5 0	7 9 0
II.—Junior Males.			
Under 16 years of age	24	2 0	2 18 0
16 years of age	34	3 0	4 2 6
17 years of age	46	4 0	5 11 6
18 years of age	58	5 0	7 0 6
19 years of age	73	6 0	8 17 0
20 years of age	88	7 0	10 13 0

* The percentages in the case of junior females are related to the female basic wage, and for junior males to the male basic wage. The total wage is calculated to the nearest 6d., half or less than half of 6d. in a result is disregarded.

The numbers of juniors employed at polishing or grinding, line or hand decorating or coating shall not exceed the numbers of male adults employed on any of these classifications.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) Junior employees shall not be employed:—

If under the age of 16 years—

on oil or gas burners or fires used for heating or small articles; or
using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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GOVERNMENT GAZETTE.

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No. 994] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

FILEMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 160 of the 2nd April, 1954, shall be replaced by the following clauses:—

2. *Wages per Week of 40 hours.*

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File chisel whetter	13 12 0	13 18 6	13 9 0
File inspector—First class	13 7 0	13 13 6	13 4 0
File inspector (other)—			
(a) First three months' experience as such	12 16 0	13 2 6	12 13 0
(b) Thereafter	13 1 0	13 7 6	12 18 0
Automatic file blanking machine operator—			
(a) First three months' experience as such	12 16 0	13 2 6	12 13 0
(b) Thereafter	13 7 0	13 13 6	13 4 0
File cutter—			
(a) First three months' experience as such	12 16 0	13 2 6	12 13 0
(b) Thereafter	13 7 0	13 13 6	13 4 0
Hand hammer file forger—			
(a) First three months' experience as such	12 16 0	13 2 6	12 13 0
(b) Thereafter	13 7 0	13 13 6	13 4 0
File tang roller—			
(a) First three months' experience as such	12 16 0	13 2 6	12 13 0
(b) Thereafter	13 7 0	13 13 6	13 4 0
File compound controller	13 5 6	13 12 0	13 2 6
File edge grinder—			
(a) First three months' experience as such	12 19 0	13 5 6	12 16 0
(b) Thereafter	13 5 0	13 11 6	13 2 0
File side grinder—			
(a) First three months' experience as such	12 19 0	13 5 6	12 16 0
(b) Thereafter	13 5 0	13 11 6	13 2 0
File hardener—			
(a) First three months' experience as such	12 16 0	13 2 6	12 13 0
(b) Thereafter	13 5 0	13 11 6	13 2 0
File point roller—			
(a) First three months' experience as such	12 16 0	13 2 6	12 13 0
(b) Thereafter	13 5 0	13 11 6	13 2 0
File bar clipper—			
(a) First three months' experience as such	12 16 0	13 2 6	12 13 0
(b) Thereafter	13 2 0	13 8 6	12 19 0
File roll flattener—			
(a) First three months' experience as such	12 16 0	13 2 6	12 13 0
(b) Thereafter	13 2 0	13 8 6	12 19 0

No. 994.—11400/54.—Price 3d.

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File brander			
(a) First three months' experience as such	12 16 0	13 2 6	12 13 0
(b) Thereafter	13 2 0	13 8 6	12 19 0
Half round or round file grinder—			
(a) First three month's experience as such	12 19 0	13 5 6	12 16 0
(a) Thereafter	13 1 0	13 7 6	12 18 0
File tang and point trimmer—			
(a) First three months' experience as such	12 16 0	13 2 6	12 13 0
(b) Thereafter	12 19 0	13 5 6	12 16 0
File miller—			
(a) First three months' experience as such	12 16 0	13 2 6	12 13 0
(b) Thereafter	13 1 0	13 7 6	12 18 0
File acider	13 1 0	13 7 6	12 18 0
File sand blaster	12 19 6	13 6 0	12 16 6
Semi-automatic hammer file forger	12 19 0	13 5 6	12 16 0
File straightener (hand)	12 19 0	13 5 6	12 16 0
File grinder (other)	12 19 0	13 5 6	12 16 0
File edge setter (machine or hand)	12 19 0	13 5 6	12 16 0
File stripper (machine or hand)	12 19 0	13 5 6	12 16 0
File chisel grinder	12 19 0	13 5 6	12 16 0
File cropper	12 19 0	13 5 6	12 16 0
File point grinder	12 19 0	13 5 6	12 16 0
File safe edger	12 19 0	13 5 6	12 16 0
File tang bluer	12 19 0	13 5 6	12 16 0
File anneal loader	12 17 0	13 3 6	12 14 0
File staightener (machine)	12 16 0	13 2 6	12 13 0
File counter	12 16 0	13 2 6	12 13 0
File drier	12 16 0	13 2 6	12 13 0
File oiler	12 16 0	13 2 6	12 13 0
File paster	12 16 0	13 2 6	12 13 0
File ringer	12 16 0	13 2 6	12 13 0
Other employees with not less than three months' experience in this industry	12 3 0	12 9 6	12 0 0
All others	11 17 0	12 3 6	11 14 0

NOTE.—Operators engaged in any of the following occupations are responsible for the setting up of the machines used in their respective operations:—

Automatic file blanking machine operator
File bar clipper;
File brander;
File cutter;
File edge grinder;
File hardener (where a fixture is used);
File point roller;
File roll flattener;
File side grinder;
File tang and point trimmer;
File tang roller;
Hand hammer file forger.

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

Wages per Week of 40 Hours.

—	* Percentage of Basic Wage.	Margin.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		Per Week. s. d.	£ s. d.	£ s. d.	£ s. d.
I.—Adult Females.					
Under one month's experience ..	75	..	8 15 6	9 0 6	8 13 0
All others	75	16 0	9 11 6	9 16 6	9 9 0

When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

Additional Amount.

II.—Junior Females.					
17 years of age and under ..	52	3 6	4 15 0	4 17 6	4 13 6
18 years of age	62	4 0	5 13 0	5 16 0	5 11 6
19 years of age	72	4 6	6 11 0	6 14 6	6 9 0
20 years of age	82	5 0	7 9 0	7 13 0	7 7 0
III.—Junior Males.					
Under 16 years of age	24	2 0	2 18 0	2 19 6	2 17 6
16 years of age	34	3 0	4 2 6	4 5 0	4 1 6
17 years of age	46	4 0	5 11 6	5 14 6	5 10 6
18 years of age	58	5 0	7 0 6	7 4 6	6 19 0
19 years of age	73	6 0	8 17 0	9 1 6	8 14 6
20 years of age	88	7 0	10 13 0	10 18 6	10 10 6

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age.

Prohibited Occupations.

(*c*) Junior employees shall not be employed :—
if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles.
using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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GOVERNMENT GAZETTE.

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No. 995] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 168 of the 2nd April, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) Improvers.

Males.

	Percentage of Basic Wage.	s.	d.
1st year's experience	22	51	6
2nd ,,	31	72	6
3rd ,,	42	98	6
4th ,,	57	133	6
5th ,,	73	171	0
6th ,,	84	196	6
7th ,,	90	210	6

Females.

	Percentage of Female Basic Wage.	s.	d.
1st six months' experience	23	40	6
2nd ,,	30	52	6
3rd ,,	34	59	6
4th ,,	41	72	0
5th ,,	45	79	0
6th ,,	52	91	6
7th ,,	57	100	0
8th ,,	65	114	0

and thereafter the minimum wage.

Proportion.

One male improver to each male person receiving not less than the minimum wage.

Three female improvers to each female person receiving not less than the minimum wage.

(*b*) Other Employees.

	s.	d.
Grinding mill attendant	241	0
Person engaged in testing and/or checking formulae	247	0
Person in charge of mixing ingredients and making chalks from given formulae ..	242	0
Persons not provided for—		
Males	237	0
Females	176	0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 995.—11414/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 996] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 139 of the 26th March, 1954, shall be replaced by the following clause:—

2. Wages per week of 40 Hours (*a*) (Day Shift).

(i) Improvers.			(ii) Other Employees.		
	Percentage of Basic Wage.	*s. d.*	—	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
Under 17 years of age ..	27	63 0			
17 years of age ..	35	82 0			
18 years of age ..	47	110 0			
19 years of age ..	63	147 6			
20 years of age ..	77	180 0			
PROPORTION (in any place).				*£ s. d.*	*£ s. d.*
One improver to each adult employee.			Foreman in charge	12 9 0	12 6 0
			Scutcher (hand)	12 3 0	12 0 0
			Scutcher (machine)	12 0 0	11 17 0
			All others	11 17 0	11 14 0

(*b*) **NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.**

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 996.—11416/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 997] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the firstpay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Lampshade Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 136 of the 26th March, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.

Males.				Females.			
Experience.	Percentage of Basic Wage.	Amount.		Experience.	Percentage of Female Basic Wage.	Amount.	
		s.	d.			s.	d.
1st year ..	22	51	6	1st six months	23	40	6
2nd year ..	30	70	0	2nd six months	29	51	0
3rd year ..	41	96	0	3rd six months	34	59	6
4th year ..	56	131	0	4th six months	41	72	0
5th year ..	71	166	0	5th six months	45	79	0
6th year ..	82	192	0	6th six months	52	91	6
7th year ..	87	203	6	7th six months	57	100	0
				8th six months	65	114	0

PROPORTION.

Two male improvers to the first male person receiving not less than the minimum wage, and thereafter one additional male improver to each additional male person receiving not less than the minimum wage.

Three female improvers to each female person receiving not less than the minimum wage.

(b) OTHER EMPLOYEES.

	s.	d.
Males.		
Persons engaged in cutting out material for parts of lampshades	239	0
All others	237	0
Females.		
Persons engaged in sketching, painting or decorating by freehand or stencils	175	6
Persons engaged in assembling and attaching parts of lampshades (including trimming and sewing)	175	6
All others	175	6

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 997.—11419/54.—PRICE 3p.

[7587]

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No. 998] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 135 of the 26th March, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

Males.

	Percentage of Basic Wage.	s.	d.
1st year's experience	22	51	6
2nd " "	31	72	6
3rd " "	42	98	6
4th " "	57	133	6
5th " "	73	171	0
6th " "	84	196	6
7th " " and until 21	90	210	6

Females.

	Percentage of Female Basic Wage.	s.	d.
1st six months	23	40	6
2nd "	30	52	6
3rd "	34	59	6
4th "	41	72	0
5th "	45	79	0
6th "	52	91	6
7th "	57	100	0
8th "	65	114	0
9th "	70	123	0
10th " and until 21	76	133	6

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One male improver to each male person receiving not less than the minimum wage.

Females.

Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

(*b*) ADULTS.

Males.

	s.	d.
Adults (i) Of three months' or more experience ..	241	0
(ii) Of less than three months' experience	237	0

Females.

	s.	d.
(*a*) Designer of patterns to be used for producing articles of wearing apparel ..	261	9
(*b*) Assistant to (*a*) above ..	210	3
(*c*) Designers of patterns used for the production of transfers as applied to fabrics	210	3
(*d*) Assistants to (*c*) above ..	183	3
(*e*) Operator of perforating machine	175	6
(*f*) Any other adult	175	6

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 998.—11420/54.—PRICE 3D.

[7589]

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 999] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 134 of the 26th March, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

Males.	Percentage of Basic Wage.	s.	d.	*Females.*	Percentage of Female Basic Wage.	s.	d.
1st year's experience ..	22	51	6	1st six months' experience..	23	40	6
2nd " " ..	31	72	6	2nd " " " ..	30	52	6
3rd " " ..	42	98	6	3rd " " " ..	34	59	6
4th " " ..	57	133	6	4th " " " ..	41	72	0
5th " " ..	73	171	0	5th " " " ..	45	79	0
6th " " ..	84	196	6	6th " " " ..	52	91	6
7th " " ..	90	210	6	7th " " " ..	57	100	0
and thereafter the rate prescribed for adults				8th " " " ..	65	114	0

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

(b) Adults.

	s.	d.
Males ..	237	0
Females ..	175	6

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 999.—11421/54.—PRICE 3D.

[7591]

VICTORIA
GOVERNMENT GAZETTE

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No. 1000] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 133 of the 26th March, 1954, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

	Percentage of Basic Wage.	s.	d.
Under 17 years of age	23	54	0
17 years of age	35	82	0
18 years of age	47	110	0
19 years of age	63	147	6
20 years of age	77	180	0

PROPORTION (IN ANY PLACE).

One improver to every three adult employees.

(b) Other Employees.

	s.	d.
Persons engaged in making or preparing moulds ..	247	0
Persons engaged in coloring or decorating models—		
(*a*) by hand	261	0
(*b*) by spray, or otherwise than by hand ..	249	0
Persons engaged in assembling or finning models when taken from moulds	242	0
All others	237	0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 1000.—11422/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 1001] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
19th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Renovating Carpets Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 132 of the 26th March, 1954, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

	Percentage of Basic Wage.	s. d.
Under 17 years of age	23	54 0
17 years of age	35	82 0
18 " "	47	110 0
19 " "	63	147 6
20 " "	77	180 0

Proportion (in any place).

One improver to each adult employee.

(b) Adults.

	s. d.
Males—(i) of 3 months' or more experience ..	241 0
(ii) of less than 3 months' experience ..	237 0
Females	175 6

Clauses, other than clause 2, of the said Determination for this section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 1001.—11423/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 1002] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
19th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Seed Mixing and Poultry Foods Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 131 of the 26th March, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

	Percentage of Basic Wage.	s. d.
Under 17 years of age	23	54 0
17 years of age	35	82 0
18 " "	47	110 0
19 " "	63	147 6
20 " "	77	180 0

Proportion (in any place).

One improver to every two fully-paid workers.

(b) Other Employees.

	s. d.
Adults (i) of three months' or more experience ..	241 0
(ii) of less than three months' experience ..	237 0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.
No. 1002.—11424/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 1003] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
16th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

BOTTLE COVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1006 of the 4th October 1951, shall be replaced by the following clause:—

2.

Improvers* (Male or Female).

Wages per Week of 40 Hours.

	Percentage of Basic Wage.	s. d.
Under 17 years of age	38	89 0
17 years of age	49	114 6
18 years of age	66	154 6
19 years of age	76	178 0
20 years of age	87	203 6

PROPORTION (IN ANY PLACE).

Improvers.

One improver to every adult male worker.

Other Employees.

Wages per Week of 40 Hours.

	s. d.
Male adults	256 0
Female adults—	
Under six weeks' experience	205 0
Thereafter	230 6

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker, shall be added the sum of one hundred and forty-six shillings. Where less than 40 hours is worked in any week by any piece-worker, a proportionate amount of such sum of one hundred and forty-six shillings shall be added in lieu thereof.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 1003.—11363/54.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 1004] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
19th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

CLERKS (MEAT WORKS) BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 700 of the 13th August, 1954, shall be replaced by the following clause:—

2. (*a*)

WAGES PER WEEK OF 40 HOURS.

**Improvers.*

Males.	Percentage of Basic Wage.	Total Wage.	Females.	Percentage of Female Basic Wage.	Total Wage.
	%	s. d.		%	s. d.
Under 16 years of age	39	91 6	Under 16 years of age	44	77 0
At 16 years of age	48	112 6	At 16 years of age	57	100 0
At 17 years of age	59	138 0	At 17 years of age	72	126 6
At 18 years of age	77	180 0	At 18 years of age	83	145 6
At 19 years of age	100 plus 1s. 6d.	235 6	At 19 years of age	95	166 6
At 20 years of age	100 plus 22s. 6d.	256 6	At 20 years of age	100 plus 7s. 6d.	183 0

* The Board has determined that no apprentice shall be taken to the trade.

No. 1004.—11379/54.—PRICE 3D.

PROPORTION (IN ANY PLACE).

One improver to one or two; Two improvers to three or four; Three improvers to five or six .. .. And thereafter one improver to every three or fraction of three	Workers receiving not less than the minimum Wage.

(b) *Other Employees.*

—	Total Wage.
	£ s. d.
Males—(See Clause 3 (c) (vi) when less than 10 are employed)—	
Grade "C" (as defined in clause 3)	14 8 6
Grade "B" (as defined in clause 3)	15 3 6
Grade "A" (as defined in clause 3)	16 3 6
Females	10 16 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1005] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

CONFECTIONERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 60 of the 16th February, 1954, shall be replaced by the following clauses:—

2. APPRENTICES AND IMPROVERS.

Wages.

Males.

	s.	d.
(Assisting the Storeman and Packer.)		
18 years of age and under 19 years	159	0
19 years of age and under 20 years	199	0
20 years of age and under 21 years	237	0
All Other Males.		
16 years of age and under	103	0
17 years of age	126	6
18 years of age	171	0
19 years of age	196	6
20 years of age	217	6

PROPORTION.

(Assisting the Storeman and Packer.)

One male apprentice to every three or fraction of three male workers receiving not less than 264s. per week.

One male improver to every four or fraction of four male workers receiving not less than 264s. per week.

Other Males.

Two male juniors to every three male adult workers receiving not less than the adult minimum rate.

Females.

	s.	d.
16 years of age and under	77	0
17 years of age	100	6
18 years of age	121	6
19 years of age	145	0
20 years of age	168	6

PROPORTION.

Three female juniors to every two female adults receiving not less than the adult minimum rate.

No. 1005.—11383/54.—PRICE 3D.

3. OTHER EMPLOYEES.

Wages per Week.	s.	d.
Males.		
Confectioners, Group 1	276	0
Confectioners, Group 2	270	0
Confectioners, Group 3	264	0
Confectioners, Group 4	258	0
Confectioners, Group 5	252	0
Storeman or packer—		
(a) Who works singly	268	6
(b) Who supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.:—		
(i) 1, 2, 3, 4, 5, or 6 such persons	270	9
(ii) 7 or more such persons	284	9
Other storeman or packer engaged in the despatch or bulk receiving stores	264	0
Females.		
All adult females	189	0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

[7603]

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 1006] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

CORK TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 624 of the 24th June, 1954, shall be replaced by the following clause :—

2. (*a*) WAGES.

—	Per Week.
Adult Males.	£ s. d.
Cork Cutting :—	
Rounding ; drawing off ; bench hand reclaiming waste and/or clean ending by hand—	
First six months	12 13 6
Thereafter	13 3 6
Feeders and/or operators of machines, i.e., employees backing down ; notching ; boring ; pressing ; knurling ; assembling ; and/or capping or closing	12 11 6
All others	12 8 6
Cork Board :—	
Oven hand in charge (curing)	13 3 6
All others	12 8 6
Compressed Cork :—	
Oven hand in charge low or high density (curing)	13 3 6
Splitting with band knife and/or mixing granules with adhesive by machinery	12 16 6
All others	12 11 6
Fishing Requisites :—	
Rounding and/or drawing off—	
First six months	12 13 6
Thereafter	13 3 6
Employees notching ; boring ; threading ; and/or attaching wire ferrules to sticks	12 11 6
All others	12 8 6
Adult Females.	
Under three months' experience	8 15 6
All others	8 18 6

No. 1006.—11385/54.—PRICE 3D.

(b) APPRENTICES OR IMPROVERS.

Males.	Percentage of Basic Wage.	Per Week.	Females.	Percentage of Female Basic Wage.	Per Week.
		£ s. d.			£ s. d.
Under 16 years of age	25	2 18 6	17 years of age and under ..	54	4 15 0
16 years of age	35	4 2 0	18 years of age	64	5 12 6
17 years of age	48	5 12 6	19 years of age	74	6 10 0
18 years of age	60	7 0 6	20 years of age	85	7 9 0
19 years of age	76	8 18 0			
20 years of age	91	10 13 0			

PROPORTION (in any place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS.

Males.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1007] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
19th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

CYCLE TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 152 of the 2nd April, 1954, shall be replaced by the following clause:—

2.

(a) *Apprentices.

—	Percentage of Basic Wage.	Weekly Wages. s. d.
1st year	26	61 0
2nd year	32	75 0
3rd year	51	119 6
4th year	75	175 6
5th year	99	231 6

And thereafter, until attaining the age of 21 years, four-fifths of the journeyman's rate.

PROPORTION (IN ANY PLACE).

One apprentice to every three or fraction of three persons receiving not less than 253s. per week.

(b) *Improvers.

—	Percentage of Basic Wage.	Weekly Wages. s. d.
1st year	25	58 6
2nd year	31	72 6
3rd year	50	117 0
4th year	72	168 6
5th year	97	227 0

And thereafter four-fifths of the journeyman's rate.

Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.

PROPORTION (IN ANY PLACE).

One improver to one person receiving not less than 253s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.

* Except those covered by the Apprenticeship Act.

No. 1007.—11386/54.—PRICE 3D.

(c) Other Employees.

—	Weekly Wages. Day Shift.
	s. d.
Foremen, where over five adults are employed	291 6
Foremen, where five adults or fewer are employed	287 9
Lathe hands	286 0
Builders and repairers of motor cycle frames and frames other than cycle frames	272 3
Builders or repairers or brazers of cycle frames	271 0
Other repairers of motor cycles (except lathe hands)	272 3
Other repairers (except lathe hands)	271 0
Assemblers of motor cycles	271 0
Other assemblers	263 6
Filers on motor and other cycles	263 6
Wheel-builders on motor and other cycles	263 6
Foremen in rim-making	275 6
All others employed in rim-making	263 6
Persons cleaning off joints by sand-blasting or by shot-blasting	263 6
Handle-bar benders—	
By the mandrel method	259 0
By any other method	263 6
Persons not provided for otherwise	253 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 1008] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
19th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 121 of the 26th March, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

—	Apprentices or Improvers.							
	Apprentices.						Improvers.	
	Commencing Age.							
	Under 16 Years.		16 or 17 Years.		Over 17 Years.			
	s.	d.	s.	d.	s.	d.	s.	d.
1st year's experience ..	61	0	79	6	100	6	70	0
2nd year's experience ..	91	6	112	6	140	6	105	6
3rd year's experience ..	121	6	152	0	192	0	133	6
4th year's experience ..	161	6	201	0	247	0	178	0
5th year's experience ..	201	0	247	0	..		213	0
6th year's experience ..	247	0	..		..		253	6

An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:—Die sinking by hand, engraver by hand, engraver-copper-plate, steel stamp cutter, badge tool maker.

Improvers.

One improver to every four workers receiving not less than the rate prescribed for the classification "Engravers by hand".

No. 1008.—11394/54.—PRICE 3D.

WAGES PER WEEK OF 40 HOURS—(*continued*)

Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.	s.	d.	Other Employees.	s.	d.
Under 16 years of age	61	0	Die Sinker, by hand and/or by machine	299	0
16 years of age	77	0	Badge Toolmaker	277	0
17 years of age	96	0	Steel Stamp Cutter	287	0
18 years of age	131	0	Engravers by hand	282	0
19 years of age	161	6	Engravers, copperplate	282	0
20 years of age	201	0	Pantagraph Operator (other than die sinking or steel stamp cutting)	271	0
			Stencil Plate Cutter	261	0
			Drop Hammer Stamper who sets dies and makes force	258	0
			Press Operator	256	0
			Other Employees with not less than three months' experience in the industry	242	0
			All Others	236	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.