



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

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No. 111]

MONDAY, MARCH 28.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
25th day of March, 1955.

H. N. JONES,
Secretary for Labour and Industry.

EXCAVATION OR ROADWORK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 42 of the 4th February, 1954, shall be replaced by the following clause:—

2.

IMPROVERS.

| — | Wages. | Proportion (by any Employer). |
|--|---------------------------|---|
| | Per Hour. | IMPROVERS. |
| | s. d. | |
| Under 18 years of age | 4 5 | One improver to every twenty or fraction of twenty workers receiving not less than the rate fixed in this Determination for "All others". |
| 18 years of age and under 20 | 5 2 | |
| 20 years of age and under 21 | Appropriate adult rate | |

NOTE.—The Wages Board has determined that the trade is so unskilful that no person should be taken as an apprentice to the trade.

No. 111.—1134/55.—PRICE 3d.

OTHER EMPLOYEES.

| | Wages. | |
|--|-----------|----|
| | Per Hour. | |
| | s. | d. |
| Man operating power rammer | 7 | 1 |
| Pitcher setter, cube setter, or pavior | 7 | 1 |
| Weigher and/or mixer on hot asphaltic mixing plant | 7 | 1 |
| Rigger | 7 | 0 |
| Splicer of Wire Rope or Hemp Rope | 7 | 0 |
| Bitumen pourer or kettle attendant | 7 | 0 |
| Tunnel man or shaft sinker | 7 | 0 |
| Timber man in tunnel or shaft | 7 | 0 |
| Pipe joiner, or pipe layer | 7 | 0 |
| Powder monkey | 7 | 0 |
| Sinker in trenches for storm-water drain | 7 | 0 |
| Finisher in concrete work | 7 | 0 |
| Leading tackle hand | 7 | 0 |
| Skid scoop (tumbling Tommy), filler, and/or driver | 7 | 0 |
| Guard :—i.e., an employee in charge of a train or rake of trucks or railway wagons, drawn or propelled by steam, electric or other motor power, used in connexion with the haulage of ballast (sand, gravel or broken stone), rock, earth or other material used in connexion with construction work | 6 | 11 |
| Attendant on steam or power-driven navy or crane :—i.e., an employee lifting and laying down tracks or doing other work incidental thereto or attendant at chute | 6 | 11 |
| Jack hammerman | 6 | 11 |
| Mixer, gusher spreading or layer on of concrete | 6 | 11 |
| Tar, bitumen or emulsion sprayer operator | 6 | 11 |
| Faceman in gravel pit | 6 | 11 |
| Tramline layer or repairer :—i.e., an employee engaged in laying or maintaining a tram track or locomotive track | 6 | 11 |
| Bitumen or asphaltic worker :—i.e., an employee (other than a bitumen pourer or kettle attendant) heating, preparing, cutting, carrying, laying, using on woodwork or handling asphalt, bitumen, tar or emulsion or material coated with asphalt, bitumen, tar or emulsion | 6 | 11 |
| Batterman using batter rule | 6 | 11 |
| Boodler in tunnel | 6 | 11 |
| Fencer | 6 | 11 |
| Sanitary or garbage attendant | 6 | 11 |
| Scabler in tunnel | 6 | 11 |
| Metal or gravel spreader | 6 | 11 |
| Spaller, ploughman, manhole builder's labourer, and Telford pitchor setter | 6 | 11 |
| Filler of monkey-tail scoop | 6 | 10 |
| Setter out of reinforcements | 6 | 10 |
| Points man on tram or locomotive line | 6 | 10 |
| Tipman :—i.e., an employee at the tiphead who directs where the material shall be tipped or assists in the tipping or keeps bank or dump true to specified line and level | 6 | 10 |
| Cold asphaltic shoveller or forker | 6 | 10 |
| Ploughman's offsider | 6 | 10 |
| Tipper of monkey-tail scoop | 6 | 10 |
| Slurry filler | 6 | 10 |
| Driver, bulldozer, power shovel, excavator, front end or back end loader on tracks | 7 | 4 |
| Driver power grader 35-h.p. or over | 7 | 3 |
| Driver power grader under 35-h.p. | 7 | 0 |
| Driver side loader | 6 | 11 |
| Driver tractor (oil) 35-h.p. and over | 7 | 0 |
| Driver tractor (oil) under 35-h.p. | 6 | 10 |
| Driver of traction engine or road roller (steam) | 7 | 3 |
| Driver road roller (internal combustion) | 7 | 3 |
| All others | 6 | 9 |

Clauses, other than clause 2, of the said Determination shall remain in force.



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GOVERNMENT GAZETTE.

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No. 112]

MONDAY, MARCH 28.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
25th day of March, 1955.

H. N. JONES,
Secretary for Labour and Industry.

FARRIERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 572 of the 24th July, 1952, shall be replaced by the following clause:—

2.

Wages.

| Apprentices and Improvers. | | | Other Employees. | |
|---|---------------------------|-------------------------------|---|--|
| | Percentage of Basic Wage. | Total Wage Per Week 40 Hours. | | |
| | | <i>s. d.</i> | | |
| 1st year's experience | 39 | 91 6 | (a) Employed within the Metropolitan District as defined in the Labour and Industry Act, and at Ballarat, Bendigo, Geelong, Warrnambool, Castlemaine, Yallourn, and Frankston, and within the Gippsland district:— All Employees 284s. per week of 40 hours. (b) Employed outside the areas specified in paragraph (a):— All Employees 281s. per week of 40 hours. | |
| 2nd year's experience | 43 | 101 0 | | |
| 3rd year's experience | 54 | 127 0 | | |
| 4th year's experience | 83 | 195 0 | | |
| 5th year's experience | 100 + 6s. | 241 0 | | |
| PROPORTION (WITHIN ANY PLACE). One apprentice or one improver to every three or fraction of three workers receiving not less than the minimum wage. | | | | |

Clauses, other than clause 2, of the said Determination shall remain in force.

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MONDAY, MARCH 28.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
17th day of March, 1955.

H. N. JONES,
Secretary for Labour and Industry.

BOTTLE COVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1006 of the 4th October 1951, shall be replaced by the following clause:—

2.

| Improvers* (Male or Female). | | | Other Employees. | | |
|-------------------------------|---------------------------|-------|-------------------------------------|--|-------|
| Wages per Week of 40 Hours. | | | Wages per Week of 40 Hours. | | |
| | Percentage of Basic Wage. | s. d. | | | s. d. |
| Under 17 years of age | 38 | 89 6 | Male adults | | 257 0 |
| 17 years of age | 49 | 115 0 | Female adults— | | |
| 18 years of age | 66 | 155 0 | Under six weeks' experience | | 205 6 |
| 19 years of age | 76 | 178 6 | Thereafter | | 231 6 |
| 20 years of age | 87 | 204 6 | | | |

PROPORTION (IN ANY PLACE).

Improvers.

One improver to every adult male worker.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker, shall be added the sum of one hundred and forty-seven shillings. Where less than 40 hours is worked in any week by any piece-worker, a proportionate amount of such sum of one hundred and forty-seven shillings shall be added in lieu thereof.

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| Improvers. | Other Employees. | Per Hour. | Wages per Week of 40 Hours. |
|---|---|--------------|-----------------------------|
| | OTHER BRICKS. | <i>s. d.</i> | <i>s. d.</i> |
| Provided that any improver employed as a loft-worker, or at taking off from a single brick machine, be paid not less than 89 per cent. of the basic wage, i.e., 209s. per week of 40 hours plus an allowance at the rate of 3s. 6d. per week as compensation for time lost through wet weather. | Burners | 6 9½ | 276 0 |
| | Machine drivers or machine riggers* | 6 9½ | 272 6 |
| | Wet or dry pan attendants who do not haul | 6 8½ | 268 0 |
| | Crusher attendants who do not haul | 6 7½/20 | 266 6 |
| | Crusher and wet or dry pan attendants who also haul | 6 9½ | 272 6 |
| | Drawers and setters (employed in Hoffman kilns)* | 7 2 | 288 0 |
| | Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)* | 6 10½/20 | 275 6 |
| | Other drawers* | 6 11½ | 278 0 |
| | Other setters* | 7 2½ | 288 0 |
| Provided also that improvers trucking from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers. | Facemen working in a clayhole 25 feet or less in depth* | 7 3½/20 | 290 6 |
| | All other facemen* | 7 4½/20 | 296 6 |
| | Clayhole men (employer to provide tools)* | 6 11½ | 277 6 |
| | Lime grinders, lime crushers, pressers, sand and lime mixers, or silomen* | 6 11½ | 278 0 |
| | Hand moulders | 6 9½/20 | 270 6 |
| | Off-bearers from wire cut machine | 6 8½ | 267 6 |
| | Truckers* | 6 9 | 270 0 |
| One improver to every eight or fraction of eight employees receiving not less than 260s. per week of 40 hours. | Adults taking off-bricks machines | 6 8½ | 267 6 |
| | Dampermen or kiln cleaners* | 6 10½/20 | 273 6 |
| | Loftmen | 6 7½ | 266 0 |
| | Yardmen and wastemen | 6 7½ | 265 0 |

The Board has determined that no person shall be taken as an apprentice.

* The rates prescribed for these classifications include an allowance of 2s. 6d. per week for wear and tear on clothing.

PIECEWORK PRICES FOR BRICKS OTHER THAN FIREBRICKS.

19. The lowest piecework prices to be paid for bricks, other than firebricks, shall be—

| | In Yards where Railway Trucks are Used. | | In Yards where Railway Trucks are not Used. | |
|---|---|--|---|--|
| | Ordinary Bricks, per 1,000. | Radial or Culvert or Bull-nosed Bricks, per 1,000. | Ordinary Bricks, per 1,000. | Radial or Culvert or Bull-nosed Bricks, per 1,000. |
| | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| Drawing, wheeling, and stacking where the distance wheeled, commencing from the outside wall of kiln at the wicket from which the bricks are drawn, is— | | | | |
| Not more than 26 yards | 7 0½ | 7 3½ | 6 10½ | 7 2½ |
| 26 to 36 yards | 7 5 | 7 9½ | 7 3½ | 7 7½ |
| 36 to 46 yards | 7 7½ | 7 11 | 7 6 | 7 9½ |
| Over 46 yards | 8 2½ | 8 6 | 8 1½ | 8 4½ |

Drawing, wheeling, and loading on railway trucks:—

| | On Level Surface. | | On Up-grade Planks. | |
|--------------------------------|-----------------------------|--|-----------------------------|--|
| | Ordinary Bricks, per 1,000. | Radial or Culvert or Bull-nosed Bricks, per 1,000. | Ordinary Bricks, per 1,000. | Radial or Culvert or Bull-nosed Bricks, per 1,000. |
| | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| Not more than 26 yards | 8 3½ | 8 7 | 8 7½ | 8 10½ |
| 26 to 36 yards | 8 8½ | 8 11½ | 9 0½ | 9 3½ |
| 36 to 46 yards | 8 11 | 9 1½ | 9 2½ | 9 5½ |
| Over 46 yards | 9 6½ | 9 9½ | 9 9½ | 10 0½ |

Per Thousand
s. d.

| | |
|---|-------|
| Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks | 58 10 |
| in sheds | 50 9 |
| from bowling stool and placing on grass hacks (where material is placed on the table) | 41 1 |
| from bowling stool in sheds (where material is placed on the table) | 38 1 |
| fancy bricks and off-bearing to hacks or in sheds | 58 10 |
| from bowling stool | 53 3 |
| Setting | 10 2 |
| Picking blues | 20 0 |

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of pieceworkers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 19, of the said Determination shall remain in force.



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[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
17th day of March, 1955.

H. N. JONES,
Secretary for Labour and Industry.

BRUSHMAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 955 of the 4th November, 1954, shall be replaced by the following clause:—

2.

WAGES.

| Experience. | (a) APPRENTICES OR IMPROVERS. | | | | Wages per week of 40 hours. | s. d. |
|----------------|---|-------|---|-------|---|-------|
| | Wages per week of 40 hours. | | | | | |
| | Males. | | Females. | | | |
| | Percentage of Basic Wage. | s. d. | Percentage of Female Basic Wage. | s. d. | | |
| 1st year | 24 | 56 6 | 38 | 67 0 | | |
| 2nd year | 32 | 75 0 | 50 | 88 0 | | |
| 3rd year | 47 | 110 6 | 70 | 123 0 | | |
| 4th year | } minimum wage or earnings on piecework and thereafter the minimum wage or full piecework prices. | | 88 | 155 6 | | |
| 5th year | | | | | | |
| 6th year | | | | | | |
| | | | and thereafter the minimum wage or full piecework prices. | | | |
| | | | | | (b) OTHER EMPLOYEES. | |
| | | | | | <i>Males.</i> | |
| | | | | | Persons employed at— | |
| | | | | | Paint brush making | 281 3 |
| | | | | | Hair pan work | 275 0 |
| | | | | | Base pan work | 275 0 |
| | | | | | Hair dressing and mixing | 275 0 |
| | | | | | Making twisted brushes | 275 0 |
| | | | | | Making wire brushes | 275 0 |
| | | | | | Base broom drawing | 275 0 |
| | | | | | Finishing | 275 0 |
| | | | | | Boring (hand) | 275 0 |
| | | | | | Lacquering or ducoing | 260 0 |
| | | | | | Trimming machine (when employed solely at such machine) | 260 0 |
| | | | | | Automatic boring and filling machinists | 260 0 |
| | | | | | Filling machinists | 260 0 |
| | | | | | Boring machinists | 260 0 |
| | | | | | <i>Females.</i> | |
| | | | | | Automatic boring and filling machinists | 180 6 |
| | | | | | Filling machinists | 180 6 |
| | | | | | Trimming machinists | 180 6 |
| | | | | | Boring machinists | 180 6 |
| | | | | | Bench drawing | 182 6 |
| | | | | | Treadle knot-sizing machinists | 180 6 |
| | | | | | Persons employed at lacquering or ducoing | 180 6 |

WAGES—continued

| (a) APPRENTICES OR IMPROVERS | (b) OTHER EMPLOYEES | Wages per week of 40 hours. |
|--|--|---|
| <p>PROPORTION. (Within any factory or place.)</p> <p>APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving the minimum wage, or earning at piecework prices not less than the minimum wage.</p> <p>IMPROVERS. <i>Males.</i> One male improver to one or two Two to three Three to five Four to nine Six to twelve Seven to fifteen Nine to eighteen</p> <p><i>Females.</i> One female improver to one or two Two to three Three to five Four to nine Six to twelve Seven to fifteen Nine to eighteen</p> | <p>FEMALES—continued</p> <p>Labelling, embossing, or stamping brooms or brushes— First three months Thereafter</p> <p>Wrapping and/or placing in cardboard containers— First three months Thereafter</p> | <p>s. d.</p> <p>179 0 180 6 179 0 180 6</p> |
| | <p>Male workers receiving not less than 269s. per week of 40 hours or earning full piecework prices.</p> <p>Female workers receiving not less than 180s. 6d. per week of 40 hours or earning full piecework prices.</p> | |

Clauses, other than clause 2, of the said Determination shall remain in force, provided that to the weekly earnings of each piece-worker shall be added the sum of 23s. in the case of males and 17s. in the case of females for each full week worked (or a pro-rata amount according to the time actually worked if less than a full week is worked).



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MONDAY, MARCH 28.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
17th day of March, 1955.

H. N. JONES,
Secretary for Labour and Industry.

CEMENT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 120 of the 26th March, 1954, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

| | (a) CEMENT WORKS. | | | |
|-------------------------------|---------------------------|------------------|------------------------------------|-------------|
| | Wages per Week. | | | |
| | Percentage of Basic Wage. | Adjustable Rate. | Plus War Loading (Non-adjustable.) | Total Wage. |
| | % | s. d. | s. d. | s. d. |
| Under 16 years of age | 43 | 101 0 | 2 0 | 103 0 |
| Under 17 years of age | 53 | 124 6 | 2 9 | 127 3 |
| Under 18 years of age | 61 | 143 6 | 3 3 | 146 9 |
| Under 19 years of age | 74 | 174 0 | 4 0 | 178 0 |
| Under 20 years of age | 84 | 197 6 | 4 3 | 201 9 |
| Under 21 years of age | 95 | 223 0 | 5 0 | 228 0 |

QUARRY.

(b) The wages for apprentices and improvers shall be the appropriate rates prescribed for cement works plus 7s. per week.

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

OTHER EMPLOYEES (MALES).

| (a) | Cement Works. | *Wages per Week. | | |
|-----|---|------------------|------------------------------------|--------------|
| | | Adjustable Rate. | Plus War Loading (Non-adjustable). | Total Wage. |
| | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| | Cement Burner | 293 0 | 6 0 | 299 0 |
| | Tester on Slurry Controls | 288 0 | 6 0 | 294 0 |
| | Miller | 255 6 | 6 0 | 291 6 |
| | Coal Drier | 285 6 | 6 0 | 291 6 |
| | Potash plant attendant | 281 6 | 6 0 | 287 6 |
| | Loader in railway trucks at bagging sheds | 290 0 | 6 0 | 296 0 |
| | Machine Bag Filler | 290 0 | 6 0 | 296 0 |
| | Electrostatic Precipitator Attendant | 278 0 | 6 0 | 284 0 |
| | Pipe Line Attendant | 268 0 | 6 0 | 274 0 |
| | Slurry Tank Attendant | 278 0 | 6 0 | 284 0 |
| | Mammoth Crusher Attendant | 303 6 | 6 0 | 309 6 |
| | Mammoth Crusher Assistant | 273 6 | 6 0 | 279 6 |
| | Truck Trimmer | 266 0 | 6 0 | 272 0 |
| | Truck Cleaner | 264 0 | 6 0 | 270 0 |
| | Cleaner (other) | 262 0 | 6 0 | 268 0 |
| | Truck Tarper | 270 6 | 6 0 | 276 6 |
| | Mill Room Helper | 269 6 | 6 0 | 275 6 |
| | Centrefuge Operator | 273 6 | 6 0 | 279 6 |
| | Potash Residue Attendant | 270 0 | 6 0 | 276 0 |
| | Experienced Factory Operative | 264 6 | 6 0 | 270 6 |
| | Train Attendant | 273 0 | 6 0 | 279 0 |
| | All others | 241 0 | 6 0 | 247 0 |

| (b) | Quarries. | Adjustable Rate. | Plus War Loading (Non-adjustable). | Total Wage. |
|-----|-------------------------------|------------------|------------------------------------|--------------|
| | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| | Powder Monkey | 310 0 | 6 0 | 316 0 |
| | Jack Hammerman | 310 0 | 6 0 | 316 0 |
| | Platelayer | 286 6 | 6 0 | 292 6 |
| | Bankman | 284 0 | 6 0 | 290 0 |
| | Underground Quarryman | 298 0 | 6 0 | 304 0 |
| | Pump Attendant | 289 0 | 6 0 | 295 0 |
| | Signal Attendant | 273 0 | 6 0 | 279 0 |
| | Leverman | 270 6 | 6 0 | 276 6 |
| | Dump Man | 273 0 | 6 0 | 279 0 |
| | String Puller | 268 0 | 6 0 | 274 0 |
| | Switch Attendant | 268 0 | 6 0 | 274 0 |
| | Dray Attendant | 272 6 | 6 0 | 278 6 |
| | All others | 248 0 | 6 0 | 254 0 |

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

- If in charge of 4 or less men 1/- per day.
- If in charge of 5 to 8 men 1/6 per day.
- If in charge of 9 men or more 2/- per day.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
17th day of March, 1955.

H. N. JONES,
Secretary for Labour and Industry.

CEMETERY EMPLOYEES BOARD.

Clause 2 of the Determination made on the 7th December, 1954, and in force as from the 1st January, 1955, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

| Apprentices or Improvers. | | | Other Employees. | | | | |
|---|---------------------------|-------|-----------------------------------|----------------------------------|------------------------------|----------------------------------|-------|
| | Percentage of Basic Wage. | s. d. | Wages. | | | | |
| | | | Within the Metropolitan District. | | All Other Parts of Victoria. | | |
| | | | Per Hour. | Per Week. | Per Hour. | Per Week. | |
| | | | s. d. | s. d. | s. d. | s. d. | |
| 1st year | 27 | 63 6 | | | | | |
| 2nd year | 31 | 73 0 | | | | | |
| 3rd year | 36 | 84 6 | | | | | |
| 4th year | 43 | 101 0 | | | | | |
| 5th year | 53 | 124 6 | | | | | |
| PROPORTION (WITHIN ANY PLACE). | | | THROUGHOUT THE STATE. | | | | |
| One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage. | | | (a) In or about a cemetery— | | | | |
| | | | Grave diggers .. | 7 6 ³ / ₁₀ | 201 0 | 7 5 ² / ₅ | 298 0 |
| | | | All others | 6 10 ¹ / ₅ | 276 0 | 6 9 ² / ₁₀ | 273 0 |
| | | | (b) In or about a crematorium— | | | | |
| | | | * Operator in charge .. | 8 6 ³ / ₁₀ | | 341 0 | |
| | | | Other operator | 7 10 ¹ / ₅ | | 314 0 | |
| | | | All others | 6 10 ⁴ / ₅ | | 276 0 | |

* Any employee required to act as an Operator in Charge for a period of one week or over shall be entitled to be paid the rate prescribed of an Operator in Charge whilst he is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

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LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
23rd day of March, 1955.

H. N. JONES,
Secretary for Labour and Industry.

CHAFF-CUTTERS BOARD.

Clauses 2, 3 and 18 of the Determination published in *Government Gazette* No. 205 of the 12th April, 1954, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

| Apprentices or Improvers. | | | Other Employees. | | |
|--|---------------------------|-------|--|-----|---|
| <i>Apprentices.</i> | Percentage of Basic Wage. | s. d. | CHAFF-CUTTING, CORN-CRUSHING, COMPRESSING FODDER, OR THRESHING. | | |
| 1st year | 59 | 138 6 | Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, four or more employees) | 262 | 0 |
| 2nd year | 64 | 150 6 | Drivers of Motor trucks— | | |
| 3rd year | 76 | 178 6 | (a) having a carrying capacity of 25 cwt. or less .. | 257 | 6 |
| 4th year | 84 | 197 6 | (b) having a carrying capacity over 25 cwt. but not over 3 tons | 263 | 6 |
| 5th year | 96 | 225 6 | (c) over 3 tons but under 6 tons | 266 | 0 |
| | | | Further tonnage—for each complete ton over 5, an extra 1s. per week | | |
| <i>Improvers.</i> | | | Carters driving one horse | 254 | 0 |
| Under 17 years of age | 59 | 138 6 | " " two horses | 260 | 0 |
| 17 years of age | 64 | 150 6 | " " three horses | 262 | 6 |
| 18 " " | 76 | 178 6 | And 2s. 6d. extra per week for every additional horse. | | |
| 19 " " | 84 | 197 6 | Chaff-cutter feeders— | | |
| and thereafter the rate for "Other Employees". | | | (a) in stationary mills | 259 | 6 |
| | | | (b) on travelling plants | 265 | 6 |
| PROPORTION (IN ANY PLACE). | | | Stablemen | 250 | 0 |
| <i>Apprentices.</i> | | | All others— | | |
| One apprentice to every three or fraction of three workers receiving not less than 250s. per week of 40 hours. | | | (a) in stationary mills | 257 | 0 |
| An indenture of apprenticeship, prescribed by the Board, was approved on 8th June, 1923. | | | (b) on travelling plants | 263 | 0 |
| <i>Improvers.</i> | | | CORN-CLEANING OR CORN-GRADING. | | |
| One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 257s. per week of 40 hours. | | | Foreman (i.e., the man who gives instructions to and is responsible for the work done by, four or more employees) | 262 | 0 |
| | | | All others | 257 | 0 |

ALLOWANCES.

3. To the amounts otherwise prescribed in this Determination shall be added the following :—

- (a) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (b) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit An extra 1s.
- (c) Driver of a motor vehicle to which a trailer is attached—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (d) An Allowance equivalent to double time or double rates, as the case may be, shall be paid to any employee whilst he is handling West Australian hay infected with mites (*Pediculoides ventricosus*).

PIECEWORK.

18. The lowest piecework prices payable to any person employed on a travelling plant shall be—

| (a) | Where three persons (including feeder, band cutter, pitcher, or baggers) are employed. | Where four persons (including feeder, band cutter, pitcher, or baggers) are employed. | Where five or six persons (including feeder, band cutter pitcher, or baggers) are employed. | Where more than six persons (includ- ing feeder, band cutter, pitcher, or baggers) are employed. | Where more than four persons (including feeder, band cutter, pitcher, or baggers) are employed. |
|--|--|---|---|---|--|
| | Per Ton. | Per Ton. | Per Ton. | Per Ton. | Per Ton. |
| | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| Hay chaff-cutting, on machines with mouthpieces over 11 inches .. | 6 1½ | 5 6 | 4 11½ | 4 9 | .. |
| Straw chaff-cutting, on machines with mouthpieces over 11 inches .. | 7 2½ | 6 3½ | 5 10½ | 5 3½ | .. |
| Hay chaff-cutting, on machines with mouthpieces 11 inches or under.. | 6 6 | 5 10½ | .. | .. | 5 10½ |
| Straw chaff-cutting, on machines with mouthpieces 11 inches or under.. | 7 2½ | 6 3½ | .. | .. | 5 10½ |

- (b) Baling sheaf hay, meadow hay and lucerne hay by automatic pick-up baler :—
 - Where three men are employed—
 - Employee in charge 4 0½ per ton.
 - Others 3 6½ per ton.
 - Where two men are employed—
 - Employee in charge 4 3½ per ton.
 - Other 3 9½ per ton.
 - Where one man is employed 4 6½ per ton.

Sixpence per ton extra shall be paid when employed on straw.
An employee once having started work shall be paid not less than £2 10s. for that day.
- (c) Baling sheaf hay, meadow and lucerne hay by any stationary power-driven press 5 0½ per ton.
 - Baling straw by any stationary power-driven press—
 - (i) Where up to and including four persons are employed 5 6 per ton.
 - (ii) Where more than four persons are employed 5 0½ per ton.

Clauſes, other than clauſes 2, 3, and 18, of the ſaid Determination ſhall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 119]

MONDAY, MARCH 28.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
23rd day of March, 1955.

H. N. JONES,
Secretary for Labour and Industry.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination published in *Government Gazette* No. 201 of the 12th April, 1954, shall be replaced by the following clauses:—

PART 1.—Persons **OTHER THAN** those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

2. (a)

WAGES PER WEEK.

| Improvers. | | | Other Employees. | |
|--|---------------------------|-------|--|-------|
| — | Percentage of Basic Wage. | — | s. d. | |
| | | | Persons trimming or spreading coal that is heated or on fire | 348 0 |
| | | | Persons employed driving and/or operating power-driven coal-loading or unloading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading or unloading machines | 202 0 |
| Under 17 years of age | 67 | 157 6 | Persons employed trimming coal and/or feeding coal to and from coal loaders | 282 0 |
| 17 years of age | 79 | 185 6 | Persons trimming coal from the "Grab" | 289 4 |
| 18 years of age | 91 | 214 0 | Other coal trimmers | 282 0 |
| 19 years of age or over—the appropriate rate prescribed under the heading "other employees". | | | Coal baggers or loaders | 282 0 |
| | | | Persons employed loading or unloading by shovel or fork loose coal from railway trucks to vehicles | 282 0 |
| | | | Persons employed loading or unloading by shovel or fork loose coal from vehicles to railway trucks | 304 0 |
| | | | Persons loading by shovel or fork loose coal from the ground into railway trucks | 315 0 |
| | | | Coke stackers at wharf coal yards | 291 2 |
| | | | Coke yard employees | 252 8 |
| | | | Carters driving one horse | 258 6 |
| | | | Carters driving two horses | 266 6 |
| | | | Carters driving three horses | 271 0 |
| | | | Carters driving four horses | 274 0 |
| | | | Carters driving five horses | 275 6 |
| | | | And 6d. extra per day for every additional horse. | |
| | | | Drivers of motor vehicle, including girlinger, having a maker's capacity of— | |
| | | | (a) 25 cwt. or less | 266 6 |
| | | | (b) Over 25 cwt., but not over 3 tons | 272 6 |
| | | | (c) Over 3 tons, but under 6 tons | 277 0 |
| | | | Further tonnage—for each complete ton over 5 an extra 1s. per week. | |
| | | | All other coal yard employees | 275 0 |

NOTE.—The Board has determined, that the trade is so unskilled that no apprentices shall be taken in the trade
No. 119.—1117/55.—PRICE 3d.

(b) *Gas Producer Units*.—The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

| 1. (a) WAGES PER WEEK OF 40 HOURS. | | | |
|--|---------------------------|------------------|---|
| Improvers. | | Other Employees. | |
| — | Percentage of Basic Wage. | — | <i>s. d.</i> |
| | | <i>s. d.</i> | |
| Under 17 years of age .. | 65 | 152 6 | Wood cutters, using axe, power crosscut circular saw, or other method .. 262 8 |
| 17 years of age .. | 77 | 181 0 | Carters driving one horse 258 6 |
| 18 years of age .. | 87 | 204 6 | Carters driving two horses 266 6 |
| 19 years of age or over—the appropriate rate prescribed under the heading “other employees”. | | | Carters driving three horses 271 0 |
| | | | Carters driving four horses 274 0 |
| | | | Carters driving five horses 275 6 |
| | | | And 6d. extra per day for every additional horse. |
| | | | Drivers of vehicle (including girlinger) having maker's capacity of— |
| | | | (a) 25 cwt. or less 266 6 |
| | | | (b) Over 25 cwt., but not over 3 tons 272 6 |
| | | | (c) Over 3 tons, but under 6 tons 277 0 |
| | | | Further tonnage—for each complete ton over 5 an extra 1s. per week. |
| | | | Charcoal burning by retorts, metal or brick kilns, or pits— |
| | | | (a) Operator in charge of plant 277 8 |
| | | | (b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading 267 8 |
| | | | Grinding or grading charcoal— |
| | | | (a) Attendant in charge of plant— |
| | | | (i) With four or more persons under his supervision .. 287 8 |
| | | | (ii) With three or fewer persons under his supervision .. 283 8 |
| | | | (b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags 277 8 |

PROPORTION (BY ANY EMPLOYER).

One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 258s. 6d. per week.

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.



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No. 120]

MONDAY, MARCH 28.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
23rd day of March, 1955.

H. N. JONES,
Secretary for Labour and Industry.

CORDAGE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 65 of the 23rd February, 1954, shall be replaced by the following clause:—

JUNIORS.

2. (a) The minimum rates of wages to be paid to junior employees shall be as follows:—

| Age. | Males. | | | Females. | | |
|-------------------------------|--------|----|----|----------|----|----|
| | £ | s. | d. | £ | s. | d. |
| Under 16 years of age | 4 | 5 | 6 | 4 | 5 | 6 |
| 16 years of age | 4 | 17 | 6 | 4 | 17 | 6 |
| 16½ years of age | 5 | 7 | 6 | 5 | 7 | 6 |
| 17 years of age | 5 | 19 | 6 | 5 | 19 | 6 |
| 17½ years of age | 6 | 9 | 6 | 6 | 9 | 6 |
| 18 years of age | 7 | 1 | 6 | 6 | 19 | 0 |
| 18½ years of age | 7 | 18 | 6 | 7 | 11 | 6 |
| 19 years of age | 8 | 11 | 0 | 7 | 18 | 6 |
| 19½ years of age | 9 | 15 | 0 | 8 | 6 | 0 |
| 20 years of age | 10 | 7 | 6 | 8 | 11 | 0 |
| 20½ years of age | 11 | 12 | 0 | 8 | 18 | 0 |

Provided that after a junior employee had had two years' experience in the industry he or she shall be paid, in addition to the above rates, the margins prescribed for adults in clause 30 of this Determination.

Provided also that a junior female after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

OTHER EMPLOYEES.

| (b) | Wages per Week. | |
|---|-----------------|----------|
| | Males. | Females. |
| | £ s. d. | £ s. d. |
| Bagging binder twine | 12 15 0 | 9 13 0 |
| Balling binder twine | 12 16 0 | 9 14 0 |
| Balling lashing | 12 16 0 | 9 14 0 |
| Belt repairing | 12 18 0 | .. |
| Dye house and flax boiling operatives | 12 15 0 | 9 13 0 |
| Employees pinning hackles gills and card staves | 12 15 0 | 9 13 0 |
| Feeder of first spreader | 12 18 0 | 9 16 0 |
| Feeder of softeners or batchers | 12 17 0 | 9 15 0 |
| Feeder of tow breaker card (see sub-clause (c) hereof) | 12 15 0 | 9 13 0 |
| Feeding breaker card with clock | 12 16 0 | 9 14 0 |
| Feeding spreaders (soft fibre) | 12 16 0 | 9 14 0 |
| Foreman in charge of spinning and preparing departments | 13 14 0 | 10 12 0 |
| Hand hackling flax | 12 15 0 | .. |
| Hand reeler | 12 15 0 | 9 13 0 |
| Lashing yarn in store | 12 12 0 | .. |
| Layer of lines or cords in walk | 13 1 0 | 9 19 0 |
| Liquid batch making or mixing | 12 18 0 | .. |
| Liquid hand batching | 12 17 0 | .. |
| Lumping, loading or unloading raw materials and manufactured goods in store or factory in excess of 45 lb. | 12 15 0 | .. |
| Lumping hemp, flax or binder twine on wharf | 12 18 0 | .. |
| Maker of blasting mats | 12 18 0 | .. |
| Maker of camouflage nets | 12 15 0 | 9 13 0 |
| Maker of fishing lines | 12 17 0 | 9 15 0 |
| Maker of pig nets | 12 17 0 | 9 15 0 |
| Maker of rope fenders from rope 2 inches and over | 12 18 0 | .. |
| Making up liquors containing alkali or acid | 12 17 0 | .. |
| Mat finisher | 12 17 0 | 9 15 0 |
| Matting weavers | 12 17 0 | 9 15 0 |
| Oiling and greasing bearings | 12 18 0 | .. |
| Opening Manila hemp | 12 15 0 | 9 13 0 |
| Packer working press (hand or power), pressing 45 lb. weight or under | 13 0 0 | 9 18 0 |
| Packer working press (hand or power), pressing over 45 lb. | 13 0 0 | .. |
| Packing and balling shop twine | 12 17 0 | 9 15 0 |
| Pin setter, setting pins 30 per inch and finer | 12 17 0 | 9 15 0 |
| Pin setter, other | 12 15 0 | 9 13 0 |
| Power coiler or finisher of rope over 1 inch (not spooling) | 12 17 0 | .. |
| Power coiler or finisher of rope 1 inch and under (not spooling) | 12 17 0 | 9 15 0 |
| Heavy type 12-strand machine, power coiler or finisher | 13 0 0 | .. |
| Ring frame operative | 12 16 0 | 9 14 0 |
| Rope house machinist making over 4 inches | 13 3 0 | .. |
| Rope house machinist 2 inches up to and including 4 inches | 13 0 0 | .. |
| Rope house machinist up to 2 inches and over 1 inch | 12 17 0 | 9 15 0 |
| Rope layer, first, on heavy type 12-strand machine | 13 14 0 | .. |
| Rope layer on heavy type 9-strand machine | 13 9 0 | .. |
| Rope layer, other, in walk with travellers | 13 5 0 | .. |
| Rope splicer on driving ropes and springs 2 inches and over | 13 4 0 | .. |
| Roping bales or coils in excess of 45 lb. | 12 12 0 | .. |
| Scutcher | 12 16 0 | 9 13 0 |
| Spinning | 13 1 0 | 9 19 0 |
| Storeman | 12 17 0 | 9 15 0 |
| Storeman in charge | 13 7 0 | .. |
| Storeworker, other than storemen | 12 12 0 | 9 10 0 |
| Traveller driver on heavy type 12-strand machine | 12 18 0 | .. |
| Traveller driver other (except on light travellers for cords and lines not exceeding 1½ inches circumference) | 12 15 0 | .. |
| Twister or layer of yarn in walk | 12 17 0 | 9 15 0 |
| Weighing shop twine | 12 15 0 | 9 13 0 |
| Wet spinning | 13 2 0 | 10 0 0 |
| Winder and warper in tarring department, winding, oiling and tarring yarn | 12 18 0 | .. |
| All other machine operators or employees feeding or taking from machines | 12 15 0 | 9 13 0 |
| All others | 12 19 0 | 9 7 0 |

(c) Employees engaged on the breaker cards and finishing cards, and operating flax scutcher tow shall be paid 1s. per day in addition to the above-mentioned rates.

Clauses, other than clause 2, of the said Determination shall remain in force