VICTORIA GOVERNMENT GAZETTE

Published by Authority

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 273] **THURSDAY, MAY 12.** **[1955**

BALLAARAT.
BENDIGO.
DOUTTA GALLA.
EAST YARRA.
GIPPSLAND.
HIGINBOTHAM.
MELBOURNE.
MELBOURNE NORTH.
MELBOURNE WEST.
MONASH.
NORTHERN.
NORTH-EASTERN.
NORTH-WESTERN.
SOUTHERN.
SOUTH-EASTERN.
SOUTH-WESTERN.
WESTERN.

LEGISLATIVE COUNCIL.

THE Honorable the President has this day issued a Writ for the Election of a Member to serve in the Legislative Council of Victoria for each of the Provinces named in the margin hereof, and the following arrangements have been made for the Election :—

Day before or on which Nomination is to be made	Friday, 27th May, 1955 (up till 12 o'clock noon)
Polling	Saturday, 18th June, 1955
Writ to be returned on or before ..	Wednesday, 6th July, 1955.

ROY S. SARAH,
Clerk of the Legislative Council.

Legislative Council,
Melbourne, 12th May, 1955.

No. 273.—4840/55. By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 274] FRIDAY, MAY 13. [1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
4th day of May, 1955.

H. N. JONES,
Secretary for Labour and Industry.

WATCHMEN'S BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 97 of the 1st March, 1954, shall be replaced by the following clauses:—

2.

Classes of Employees.	Wages per Week of 40 Hours.					
	Within a Radius of 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippaland Districts.			Other Parts of Victoria where this Determination applies.		
	Wages.	War-time Loading.	Total.	Wages.	War-time Loading.	Total.
	s. d.	s. d.	s. d.	d.	s. d.	s. d.
Watchman (other than watchmen as defined in clause 3), who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of	267 5	3 0	270 5	264 5	3 0	267 5
All others (other than watchmen as defined in clause 3)	252 0	3 0	255 0	249 0	3 0	252 0

WHARF WATCHMEN.

3. (*a*) Wharf Watchmen—i.e., persons employed as watchmen in connexion with overseas and/or interstate shipping shall be paid as follows :—

(i) On wharfs and/or ships (excluding ships' holds) at the rate of 6s. $7^{7}/_{10}$d. per hour.

(ii) In ships' holds at the rate of 7s. $2^{9}/_{20}$d. per hour.

(*b*) Hold Watchmen—When waterside workers engaged in handling cargo in a vessel's hold are paid an extra rate because of the obnoxiousness of such cargo, either by Board of Reference decision or by agreement, any hold watchman employed in such hold shall be paid an extra rate of 6d. per hour, or such lesser amount as may be paid to the waterside workers concerned.

(*c*) Wharf Watchmen—When a cargo watchman is engaged elsewhere than in the hold of a vessel, and is obliged to work in close proximity to cargo, which, because of its obnoxiousness, is the subject of an extra rate paid to the waterside workers handling such cargo, he shall be paid an extra rate of 3d. per hour for such period as he may be affected.

(*d*) Dangerous Cargo—When waterside workers are paid an extra rate for handling Ammonium Nitrate and Sodium Chlorate, such extra rate shall be paid to any hold watchman who may be employed in the hold where such cargo is being handled for such period as may be applicable.

(*e*) Hold and/or wharf watchmen commencing duty at 5 p.m. for the evening shift or at midnight for the midnight shift shall be paid 8 hours at the ordinary rate provided in each case the full shift is worked and provided further that he does not work a total of 8 hours by working on into the succeeding shift.

(*f*) Wharf watchmen shall be required to diligently attend to their duties as watchmen and immediately report to the Superintendent or foreman in charge of the hatch or the Ship's Officer on duty any cases of pillage or suspected or attempted pillage and damage, and if required, make notes and furnish reports regarding same. It is also required that smoking and committing a nuisance in the hold should be stopped and, if persisted in, reported in the manner directed above.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE

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[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 275] FRIDAY, MAY 13. [1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
28th day of April, 1955.

H. N. JONES,
Secretary for Labour and Industry.

WIREWORKERS BOARD.

Clause 2 of the Determination made on the 6th December, 1954, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clause:—

2. Wages per Week of 40 Hours.

Apprentices or Improvers.

—	Wages Per Week, Apprentices and Improvers. £ s. d.
Under 16 years	3 6 0
16 to 17 years	4 9 6
17 to 18 years	5 10 6
18 to 19 years	6 18 6
19 to 20 years	8 11 6
20 to 21 years	10 16 0
Thereafter, Minimum Wage	

Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or Improvers).

(*a*) Engaged in the manufacture of fly wire or mosquito gauze, or employed minding swifts, blacking, painting, or oiling, carrying or moving material, packing, cleaning up factory or going messages—

—	Wages Per Week. £ s. d.
Under 16 years	3 6 0
16 to 17 years	4 9 6
17 to 18 years	5 10 6
18 to 19 years	6 18 6
19 to 20 years	8 11 6
20 to 21 years	10 16 0

Other Employees.

—	Wages. Per Hour. s. d.	Per Week. s. d.
Wire-workers or Weavers ..	7 0	280 0
Tinners ..	7 $1^{19}/_{20}$	286 6
Oxy-welders ..	7 0	280 0
Storemen ..	7 0	280 0
Paint spraying operators ..	7 0	280 0

No. 275.—1270/55.—Price 3d.

Wages per Week of 40 Hours—*continued.*

Apprentices or Improvers.	Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers).		Other Employees.
PROPORTION. (In any factory or place.) *Apprentices.* One apprentice to every three or fraction of three workers receiving not less than 280s. per week. An indenture of apprenticeship prescribed has been approved.	PROPORTION. One juvenile worker to every six workers receiving not less than 280s. per week. (*b*) Engaged in power loom weaving, in winding bobbins, operating looms, packing, wrapping, or assisting in any work in connexion with the production of commercial power woven wire—		
	—	Wages Per Week.	
Improvers. One improver to every two workers receiving not less than 280s. per week.	Under 16 years	£ s. d. 3 6 0	
	16 to 17 years	4 9 6	
	17 to 18 years	5 10 6	
	18 to 19 years	6 18 6	
	19 to 20 years	8 11 6	
	20 to 21 years	10 16 0	
	PROPORTION. One juvenile worker to every adult weaver receiving not less than 280s. per week.		

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.

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No. 276 **FRIDAY, MAY 13.** **[1955**

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
4th day of May, 1955.

H. N. JONES,
Secretary for Labour and Industry.

WHARFS AND JETTIES BOARD.

Clause 2 of the Determination made on the 3rd December, 1954, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clause:—

2. (*a*) APPRENTICES AND IMPROVERS.

—	Wages. Percentage of Basic Wage.	Rate.	Plus Loading.	Total Wage.
		s. d.	s. d.	s. d.
Under 16 years of age	35	82 0	2 0	84 0
" 17 " "	45	105 6	2 6	108 0
" 18 " "	54	127 0	3 0	130 0
" 19 " "	68	160 0	3 9	163 9
" 20 " "	79	185 6	4 6	190 0
" 21 " "	92	216 0	5 3	221 3

PROPORTION (in any place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 258s. per week.

Improvers.

Three improvers to every four or fraction of four workers receiving not less than 258s. per week.

(*b*) OTHER EMPLOYEES.

—	Wages. Day Work. Rate.	Special Loading.	Total Wage.
	£ s. d.	s. d.	£ s. d.
Leading hand, i.e., a person in charge of not less than—			
(*a*) three nor more than ten employees	15 0 3	17 8	15 17 11
(*b*) eleven nor more than fifteen employees	15 10 3	17 8	16 7 11
Pile-driver	15 13 0	17 8	16 10 8
Pile-driver's offsider	13 10 0	9 7	13 19 7
Wharf carpenters, employed on cross heads, beams, walings, transoms, kerbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, pile-pointing, pile-ringing, form work for concrete construction, or fitting and fastening all angle iron for waterways..	15 8 3	17 8	16 5 11

OTHER EMPLOYEES—*continued.*

—	Wages. Day Work. Rate.	Special Loading.	Total Wage.
	£ s. d.	s. d.	£ s. d.
Oxy acetylene burner on demolition work	15 5 6	17 8	16 3 2
Saw sharpener	15 3 9	17 8	16 1 5
Machine borer	13 10 0	9 7	13 19 7
Hand borer	13 1 0	..	13 1 0
Wharf carpenter's assistant	13 1 0	9 7	13 10 7
Diver's assistant	13 1 0	9 7	13 10 7
Other demolition workers	12 18 6	..	12 18 6
Barge hand on shore plant	12 18 6	12 1	13 10 7
All others	12 18 0	..	12 18 0
CONCRETE WORK.			
Pneumatic pick user or jack hammer-man	13 5 0	9 7	13 14 7
Concrete floater	13 3 0	9 7	13 12 7
Mixer operator	13 3 0	9 7	13 12 7
Men filling moulds	13 1 0	..	13 1 0
Gaugers, i.e., persons filling gauged barrows or boxes	13 1 0	9 7	13 10 7
Other mixers	13 1 0	..	13 1 0
Men employed on reinforcements	13 1 0	..	13 1 0
Barrowmen or general labourers	12 18 0	9 7	13 7 7

(*c*) When shift work is performed the rates prescribed in clause 2 (*b*) hereof for day work shall be increased as follows:—

(i) by 7½ per cent. for all work done during the afternoon shift; and

(ii) by 10 per cent. for all work done during the night shift.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 277] FRIDAY, MAY 13 [1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
4th day of May, 1955.

H. N. JONES,
Secretary for Labour and Industry.

WHOLESALE GROCERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 54 of the 16th February, 1954, shall be replaced by the following clause :—

2.

APPRENTICES AND IMPROVERS.

—	Percentage of Basic Wage.	Wages per Week. £ s. d.
Under 16 years of age	31	3 13 0
16 years of age ..	38	4 9 6
17 years of age ..	49	5 15 0
18 years of age ..	65	7 12 6
19 years of age ..	83	9 15 0
20 years of age ..	100 + 1s.	11 16 0

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 263s. per week.

An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1926.

Improvers.

One improver to every three or fraction of three workers receiving not less than 263s. per week.

ALL OTHER EMPLOYEES.

	Wages per Week. Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol. £ s. d.	All other Parts of Victoria where this Determination applies. £ s. d.
Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	14 1 6	14 5 0
Leading hand in charge of—		
10 or more persons	14 1 6	14 5 0
6, 7, 8, or 9 persons	13 15 0	13 18 6
1, 2, 3, 4, or 5 persons	13 6 6	13 10 6
Storeman employed singly	13 6 6	13 10 6
All others	13 3 0	13 8 0

NOTE.—"Leading hand" means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne

No. 277.—1267/55.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 278] **FRIDAY, MAY 13.** **[1955**

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
4th day of May, 1955.

H. N. JONES,
Secretary for Labour and Industry.

WICKER AND BABY CARRIAGE BOARD.

Clauses 2, 3, 4 and 5, of the Determination published in *Government Gazette* No. 234 of the 12th April, 1954, shall be be replaced by the following clauses:—

2. WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
Part I.—*Adult Males.*	£ s. d.	£ s. d.
GROUP "A"—WICKER AND BASKET WORK.		
Basket maker or repairer	14 5 0	14 2 0
Employee fitting lining or lettering baskets	14 5 0	14 2 0
Wicker frame maker	14 5 0	14 2 0
Wicker furniture maker	13 15 0	13 12 0
Employee making reed tex, hy-tex, or similar materials	13 15 0	13 12 0
GROUP "B"—BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.		
Upholsterers	13 15 0	13 12 0
Body-makers	13 15 0	13 12 0
Hood makers	13 15 0	13 12 0
Assembler of baby carriages, dolls' carriages and mobile chairs	13 15 0	13 12 0
Painters	13 15 0	13 12 0
Sprayers	13 15 0	13 12 0
Ironworkers	13 15 0	13 12 0
Wheel makers	13 15 0	13 12 0
Wicker workers	13 15 0	13 12 0
Employee making reed tex, hy-tex, or similar materials	13 15 0	13 12 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs	12 1 0	11 18 0
Part II.—*Adult Females.*		
Machinists, sewers, or cutters	9 16 0	9 14 0
Folding hood makers	9 16 0	9 14 0

Provided that all other adult females employed on work for which a male margin of 40s. or over is prescribed shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s. they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

No. 278.—1268/55.—PRICE 3D.

Part III.—Saving.

No employee shall have his or her rate reduced merely as a result of this Determination.

SPECIAL RATES.

3. (*a*) *Leading Hands.*—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances :—

(1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices ;

(2) Eighteen shillings per week if in charge of not less than 10 and not more than twenty employees including apprentices ;

(3) Twenty-seven shillings per week if in charge of more than twenty employees including apprentices.

In addition to the rates set out in clause 2, herein the following additional rates shall be paid :—

(i) Sixpence per hour to employees working in confined spaces ;

Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.

(ii) Fourpence per hour where a foreman and workman shall agree that the work is of an unusally dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(*c*) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject to Penalty Additions.

(*d*) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination ; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class or work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers :—

—	Within 20 Miles of G.P.O., Melbourne ; 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Male Apprentices.	£ s. d.	£ s. d.
5-year Term—		
1st year's experience	3 15 0	3 14 0
2nd year's experience	5 1 0	5 0 0
3rd year's experience	6 7 0	6 5 6
4th year's experience	9 15 0	9 12 6
5th year's experience	12 1 0	11 18 0
4-year Term—		
1st year's experience	4 0 0	3 19 0
2nd year's experience	6 7 0	6 5 6
3rd year's experience	9 15 0	9 12 6
4th year's experience	12 1 0	11 18 0
Male Improvers.		
Under 16 years of age	2 16 6	2 15 6
16 and under 17	3 9 0	3 8 0
17 and under 18	4 12 6	4 11 6
18 and under 19	6 3 6	6 2 0
19 and under 20	9 15 0	9 12 6
20 and under 21	12 0 0	11 17 0
Female Apprentices.		
1st year's experience	4 1 0	4 0 0
2nd year's experience	5 16 0	5 14 6
3rd year's experience	7 15 0	7 13 6
4th year's experience	8 17 0	8 15 6
Female Improvers.		
16 years and under	2 18 0	2 17 6
17 years	4 1 0	4 0 0
18 years	5 16 0	5 14 6
19 years	7 15 0	7 13 6
20 years	8 17 0	8 15 6

Clauses, other than clauses 2, 3, 4 and 5 of the said Determination shall remain in force, provided that the weekly earnings of each piece-worker shall be increased by the sum of 151s.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority

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No. 279] **FRIDAY, MAY 13.** **[1955**

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February 1955.

Dated at Melbourne, this
20th day of April, 1955.

H. N. JONES,
Secretary for Labour and Industry.

SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).

Clause 2 of the Determination published in *Government Gazette* No. 179 of the 6th April, 1954, shall be replaced by the following clause:—

2.

Apprentices and Improvers.

Males. —	Percentage of Basic Wage.	Weekly Wage. s. d.	Females. —	Percentage of Female Basic Wage.	Weekly Wage. s. d.
15 years of age or under ..	30	70 6	15 years of age or under ..	37	65 0
16 years of age	39	91 6	16 years of age	43	75 6
17 years of age	48	113 0	17 years of age	53	93 6
18 years of age	60	141 0	18 years of age	63	111 0
19 years of age	73	171 6	19 years of age	74	130 0
20 years of age	87	204 6	20 years of age	85	149 6

PROPORTION (in any Shop or Place).
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.

Wages per Week of 40 Hours.

	s.	d.
(*a*) Manager or Departmental Manager	273	6
(*b*) Manageress or Departmental Manageress ..	200	9
(*c*) Shop Assistants—		
(i) Males	263	3
(ii) Females	187	6

Clauses, other than clause 2 of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 279.—1240/55.—PRICE 3D.

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GOVERNMENT GAZETTE.

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No. 280] FRIDAY, MAY 13. [1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
7th day of April, 1955.

H. N. JONES,
Secretary for Labour and Industry.

PHOTOGRAPHERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 3 of the 5th January, 1954, shall be replaced by the following clause :—

2. WAGES.

APPRENTICES OR IMPROVERS.

—	Wages per Week.			
	Percentage of Basic Wage.	Males.	Percentage of Female Basic Wage.	Females.
		s. d.		s. d.
16 years of age or under ..	35	82 0	47	82 6
17 years of age..	46	108 0	55	97 0
*18 years of age..	62	145 6	69	121 6
*19 years of age..	78	183 6	82	144 6
*20 years of age..	97	228 0	94	165 6

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 19th June, 1923.

Improvers.

Two improvers to the first two or fraction of two persons, and thereafter one improver to each additional person receiving not less than the minimum wage.

OTHER EMPLOYEES.

—	Wages per Week.	
	Males.	Females.
	s. d.	s. d.
Operator of a camera other than— (i) An operator of an enlarging camera, and/or (ii) An operator making copy negatives from flat originals—		
*21 years of age	241 0	188 0
*22 years of age	255 0	216 6
23 years of age or over ..	277 0	239 0
Artists colouring or working up ..	256 6	185 6
Retouchers	260 6	191 6
Printers or developers— (a) Developing plates or films exposed by amateurs, or (b) Making, developing, or toning contact prints from negatives made from plates or films exposed by amateurs, but not making, developing or toning contact prints from copy negatives	260 6	187 0
Other printers, developers, and enlargers or operators making copy negatives from flat originals ..	260 6	200 6
All others (including spotters) ..	254 0	177 0

* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age and may be paid accordingly.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 280.—1203/55.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 281] FRIDAY, MAY 13. [1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
7th day of April, 1955.

H. N. JONES,
Secretary for Labour and Industry.

RABBIT PROCESSING BOARD.

Clauses 2 and 22 of the Determination published in *Government Gazette* No. 53 of the 16th February, 1954, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers (Males).	Percentage of Basic Wage.	Total Wage.
	% s. d.	s. d.
Under 16 years of age	42	98 6
16 years of age	57	134 0
17 years of age	69	162 0
18 years of age	90	211 6
19 years of age	100 + 29 0	264 0
20 years of age	100 + 35 6	270 6

PROPORTION.

Males.

One apprentice or improver to every four or fraction of four adult workers.

Other Employees.	Total Ordinary Wage.
	£ s. d.
Rabbit skinners or boners	15 14 0
Grader who grades for the export trade	15 19 6
Females washing, processing and/or packing rabbits	15 5 6
All others	15 5 6

PIECEWORK.

22. The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

Skinning rabbits (heads off)	6s. 9·2d. per 100
Skinning rabbits (heads on)	8s. 11·4d. per 100
Skinning hares	26s. 4·5d. per 100
Boning rabbit or hares (including washing weighing and taking in and out of chamber)	2·8645d. per lb.

Clauses, other than clauses 2 and 22, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 282] **FRIDAY, MAY 13.** **[1955**

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
20th day of April, 1955.

H. N. JONES,
Secretary for Labour and Industry.

BREAD TRADE BOARD.

Clauses 2 and 18 of the Determination made on the 20th December, 1954, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clauses :—

WITHIN THE AREA SET OUT IN NOTE (i) (a).

2. WAGES.

* Apprentices.	Per Week of 40 Hours. s. d.
1st Year—	
1st six months	84 6
2nd "	92 11
2nd Year—	
1st six months	101 5
2nd "	109 9
3rd Year—	
1st six months	126 9
2nd "	143 8
4th Year—	
1st six months	169 0
2nd "	194 4
5th Year—	
1st six months	228 6
2nd "	262 0
and thereafter the minimum wage.	
PROPORTION (within any factory or place). One apprentice to every three or fraction of three workers receiving not less than 334s. 2d. per week of 40 hours.	

* Improvers.	Per Week of 40 Hours. £ s. d.
1st six months ..	13 19 4
2nd " ..	
3rd " ..	
4th " ..	
5th " ..	
6th " ..	
7th " ..	
8th " ..	
and thereafter the minimum wage.	
PROPORTION (within any factory or place). One improver to every eight workers receiving not less than 334s. 2d. per week of 40 hours.	

Other Employees.	Per Hour. s. d.
Doughmakers ..	8 6¼
	Ordinary Days. / Double Days. / Treble Days. — Per Hour. s. d.
Foremen or single hands	8 11¼
All others engaged in the making and/or baking of bread ..	8 4¼

* Except those subject to the jurisdiction of the Apprenticeship Commission.

NOTE.—The rates shown in clause 2 herein include 1¼d. per hour for "foremen or single hands" and "all others engaged in the making and/or baking of bread" required to work the hours and times prescribed in clause 17. Pro-rata of this amount has been included in the rates of apprentices and improvers.

No. 282.—1100/55.—PRICE 3D.

18. **WITHIN THE AREA SET OUT IN NOTE (i) (b).**

Apprentices.		Improvers.		Other Employees.	
	Per Week of 40 Hours. s. d.		Per Week of 40 Hours. £ s. d.		
1st Year—		1st Year ..	13 11 11	Foremen or single hands ..	8s. 7d. per hour, or 343s. 4d. per week of 40 hours
1st six months ..	72 9	2nd „ ..			
2nd „ ..	75 0	3rd „ ..		Doughmakers	8s. 1½d. per hour, or 324s. 2d. per week of 40 hours
2nd Year—		4th „ ..			
1st six months ..	79 1				
2nd „ ..	90 3	PROPORTION (within any factory or place).		Makers or bakers of rye bread, Vienna bread, or rolls	8s. 0¼d. per hour, or 320s. 10d. per week of 40 hours
3rd Year—				Persons not provided for elsewhere in this Determination	
1st six months ..	102 6	One improver to every eight workers receiving not less than 320s. 10d. per week of 40 hours.			
2nd „ ..	120 4				
4th Year—					
1st six months ..	141 2				
2nd „ ..	164 8				
5th Year—					
1st six months ..	194 8				
2nd „ ..	226 11				
and thereafter the minimum wage.					
PROPORTION. One apprentice to every three or fraction of three workers receiving not less than 320s. 10d. per week of 40 hours.					

Clauses, other than clauses 2 and 18, of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 283 **FRIDAY, MAY 13.** **[1955**

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
7th day of April, 1955.

H. N. JONES,
Secretary for Labour and Industry.

MINING ENGINE-DRIVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 198 of the 12th April, 1954, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2.

Apprentices or Improvers.			Other Employees.		
			—	Mining District of Gippsland, and the Dry Creek, Gaffney's Creek, Wood's Point, Matlock, Big River, Jamieson, Kevington, Mitta Mitta, Bethanga, Harrietville, Bright, Wandiligong, Alexandra, Walhalla, and Corryong Divisions of the Mining District of Beechworth.	All Other Parts of Victoria.
	Percentage of Basic Wage.	s. d.		s. d.	s. d.
If under 16 years of age ..	47	110 6	Winding and haulage engine-drivers—		
16 and under 18 years of age	59	138 6	(a) If they sometimes or always raise or lower human beings	294 6	291 6
18 and under 19 years of age	73	171 6	(b) If they do not raise or lower human beings	288 6	285 6
19 and under 20 years of age	95	223 0	Winch drivers—		
20 years of age, minimum rate for class of work done.			(a) If working underground or on surface of mines, and they raise or lower human beings	274 6	271 6
If under the control of an engine-driver they start or stop an engine, 6s. per week extra shall be paid.			(b) If working underground or on surface of mines, and they do not raise or lower human beings ..	270 0	267 0
			(c) On dredges	270 0	267 0

No. 283.—1194/55.—PRICE 3D.

WAGES PER WEEK OF 40 HOURS—*continued.*

Apprentices or Improvers.	Other Employees.		
	—	Mining District of Gippsland, and the Dry Creek, Gaffney's Creek, Wood's Point, Matlock, Big River, Jamieson, Kevington, Mitta Mitta, Bethanga, Harrietville, Bright, Wandiligong, Alexandra, Walhalla, and Corryong Divisions of the Mining District of Beechworth.	All Other Parts of Victoria.
PROPORTION. *Apprentices.* One apprentice to every three or fraction of three workers receiving not less than 253s. per week. *Improvers.* One improver to every three workers receiving not less than 253s. per week.	Other drivers—	s. d.	s. d.
	(a) Attending to a steam engine with condenser attached	280 6	277 6
	Attending to a steam engine without condenser	274 0	271 0
	(b) Operating a suction gas engine, other internal combustion engine, or electrically-driven plant—		
	(i) if 50 b.h.p. or over ..	274 0	271 0
	(ii) if under 50 b.h.p. ..	269 0	266 0
	Motor Drivers or Attendants—		
	On motors over 250 horse power ..	274 0	271 0
	On motors 100 horse power to 250 horse power inclusive ..	266 0	263 0
	On motors under 100 horse power ..	260 0	257 0
	Fireman	264 0	261 0
	Fireman—First class	269 0	266 0
	Greasers	260 0	257 0
	Engine cleaner	256 0	253 0
	Boiler cleaner	256 0	253 0
	Trimmer and/or Fuelman	256 0	253 0

Shift workers shall be paid a shift allowance of 3s. per shift for each ordinary afternoon or night shift, the maximum payment for such shifts in all circumstances not to exceed 15s. per week. This shift allowance is not to be included in the wage rate for calculation of overtime payments.

(*b*) JUVENILE WORKERS.

Juvenile workers (i.e., employees 17 to 19 years of age, both inclusive, working in a coal mine on an intermediate, air, or electrically-driven geared hauling winch operating intermittently on branch haulage roads to any one or more main haulage roads)—

DAY SHIFT.

	Percentage of Basic Wage.	s. d.	
17 years of age	71	167 0	per week
18 ,, ,, ...	85	199 6	,,
19 ,, ,, ...	94	221 0	,,

AFTERNOON OR NIGHT SHIFT.

The rates to be paid for the afternoon or night shift shall be the rates provided for day shift, plus 7½ per cent.

PROPORTION.

One juvenile worker to every three or fraction of three workers receiving not less than 253s. per week of 40 hours.

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involves the highest rate of wages.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W M. HOUSTON, Government Printer, Melbourne.

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GOVERNMENT GAZETTE.

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No. 284] **FRIDAY, MAY 13.** **[1955**

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
7th day of April, 1955.

H. N. JONES,
Secretary for Labour and Industry.

NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 19 of the 28th January, 1954, shall be replaced by the following clause :—

2.

Apprentices or Improvers.

Wages.	Per Week of 40 Hours. Males. Percentage of Basic Wage.	Males. — s. d.	Females. Percentage of Female Basic Wage.	Females. — s. d.
15 years of age or under	22	51 6	29	51 0
16 years of age ..	28	66 0	31	54 6
17 years of age ..	39	91 6	45	79 0
18 years of age ..	54	127 0	62	109 0
19 years of age ..	64	150 6	77	135 6
20 years of age ..	88	207 0	90	158 6

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every three or fraction of three workers receiving not less than 244s. per week of 40 hours.

Other Employees.

Wages.	Per Week of 40 Hours. s. d.
Propagators in charge of one or more employees working under glass	271 0
General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing	260 6
Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding	176 0
Nursery labourers	244 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 284.—1198/55.—PRICE 3D.

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No. 285] FRIDAY, MAY 13. [1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
7th day of April, 1955.

H. N. JONES,
Secretary for Labour and Industry.

OPTICIANS BOARD.

Clause 2 of the Determination made on the 13th December, 1954, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clause:—

2. (a) EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES.

Female and Unapprenticed Junior Labour.

(i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

—	Wages Per Week.		
	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
		s. d.	£ s. d.
I.—Adult Females.			
Under three months' experience	75	6 0	9 2 0
All others	75	7 0	9 3 0
II.—Junior Females.			
	Percentage of Female Basic Wage.		
17 years of age and under	52	3 6	4 15 0
18 years of age	62	4 0	5 13 0
19 years of age	72	4 6	6 11 0
20 years of age	82	5 0	7 9 6

Other Employees.

—	Wages Per Week.
	s. d.
Foreman i.e., man in charge of two or more employees	328 0
Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of spectacle frames	300 6
Press operator (heavy)	259 0
Press operator (light)	257 0
Process worker (as defined)	257 0

EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES—*continued.*

—	Wages Per Week.			—
	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.	
		s. d.	£ s. d.	
III.—Junior Males.				
Under 16 years of age ..	24	2 0	2 18 6	
16 years of age	34	3 0	4 3 0	
17 years of age	46	4 0	5 12 0	
18 years of age	58	5 0	7 1 6	
19 years of age	73	6 0	8 17 6	
20 years of age	88	7 0	10 14 0	

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Note.—The Board has determined that no apprentice shall be taken to this section.

(*b*) EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

Apprentices.			Improvers.			Other Employees.	
—	Percentage of Journeyman's Total Wage.	Total Wage Payable.	—	Percentage of Journeyman's Total Wage.	Total Wage Payable.	—	Wages Per Week.
		Per Week. s. d.			Per Week. s. d.		s. d.
Five Year Terms:—			1st year ..	25	75 0	Foreman, *i.e.*, man in charge of two or more employees	328 0
1st year ..	25	75 0	2nd year ..	35	105 0	Optical tradesman	310 6
2nd year ..	35	105 0	3rd year ..	45	135 0	Optical workers and repairers ..	300 6
3rd year ..	45	135 0	4th year ..	65	195 6		
4th year ..	65	195 6	5th year ..	80	240 6		
5th year ..	80	240 6					
Four Year Terms:—			PROPORTION (in any factory, shop, or place). One improver to every three journeymen receiving not less than 300s. 6d. per week.				
1st year ..	30	90 0					
2nd year ..	45	135 0					
3rd year ..	65	195 6					
4th year ..	80	240 6					
PROPORTION (in any factory, shop, or place). One apprentice to every two or fraction of two workers receiving not less than 300s. 6d. per week. An indenture of apprenticeship prescribed was approved on 15th December, 1914.							

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 286] **FRIDAY, MAY 13.** **[1955**

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
7th day of April, 1955.

H. N. JONES,
Secretary for Labour and Industry.

PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 182 of the 6th April, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) Apprentices or Improvers.

Age.	Percentage of Basic Wage.	Males.	Percentage of Female Basic Wage.	Females.
		s. d.		s. d.
16 years of age and under	45	105 6	60	105 6
17 years of age ..	54	127 0	66	116 0
18 years of age ..	67	157 6	72	126 6
19 years of age ..	81	190 6	78	137 6
20 years of age ..	96	225 6	90	158 6

Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.

Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.

PROPORTION (in any place).

Apprentices or Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

(*b*) Other Employees.

	s. d.
Adult Males—	
Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room	262 6
All others	254 6

Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.

Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.

If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.

	s. d.
Adult females	179 6

Females employed in the emulsion rooms or film coating rooms shall be paid 5s. per week in addition to the rate fixed for "adult females".

Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females".

Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females".

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 286.—1204/55.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 287] **FRIDAY, MAY 13.** **[1955**

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
7th day of April, 1955.

H. N. JONES,
Secretary for Labour and Industry.

PLASTER OF PARIS BOARD.

Clause 2 of the Determination made on the 14th December, 1954, and in force as from the beginning of the first pay period to commence on or after the 29th December, 1954, shall be replaced by the following clause :—

2.

Improvers.

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
		s. d.	s. d.	s. d.
Under 17 years of age	48	113 0	2 9	115 9
17 years of age ..	63	148 0	3 9	151 9
18 ,, ,, ..	78	183 6	4 6	188 0
19 ,, ,, ..	93	218 6	5 6	224 0
20 ,, ,, ..	100 + 3s.	238 0	6 0	244 0

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 267s. 6d. per week.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

—	Weekly Wage.
	s. d.
(*a*) MILL EMPLOYEES.	
Calciner	327 6
Mechanical shovel attendant	302 6
Bagger	290 0
All others	267 6
(*b*) GYPSUM WORKERS.	
Manager in charge of gypsum pit	377 6
Gypsum raisers	248 6

Clauses, other than clause 2, of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 287.—1206/55.—PRICE 3D.