



VICTORIA

GOVERNMENT GAZETTE

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No. 309]

FRIDAY, MAY 20.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
17th day of May, 1955.

H. N. JONES,
Secretary for Labour and Industry.

INDUSTRIAL GASES BOARD.

Clause 2 of the Determination made on the 18th January, 1955, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK.

| (a) Juniors. | | | | (b) Other Employees. | | | |
|--------------------------|---------------------------|--------------------|---------------------|---|----|----|----------------|
| | Percentage of Basic Wage. | Additional Amount. | Total Wage Payable. | <i>Oxygen, Acetylene, Air, Nitrogen, CO₂, and Hydrogen.</i> | | | |
| | | <i>s. d.</i> | <i>£ s. d.</i> | | | | <i>£ s. d.</i> |
| Under 16 years of age .. | 24 | 2 0 | 2 18 6 | Acetylene plant attendant | .. | .. | 15 2 6 |
| 16 years of age .. | 34 | 3 0 | 4 3 0 | Acetylene generator attendant | .. | .. | 14 16 0 |
| 17 years of age .. | 46 | 4 0 | 5 12 0 | Operator of dry-ice machine | .. | .. | 13 0 0 |
| 18 years of age .. | 58 | 5 0 | 7 1 8 | Cylinder tester and/or valve hand | .. | .. | 14 5 0 |
| 19 years of age .. | 73 | 6 0 | 8 17 6 | Cylinder filler | .. | .. | 14 0 0 |
| 20 years of age .. | 88 | 7 0 | 10 14 0 | Other employees with not less than three months' experience in the industry | .. | .. | 13 0 0 |
| | | | | All others | .. | .. | 11 18 0 |

The total wage shall be calculated to the nearest sixpence any broken part of sixpence in the result not exceeding three-pence to be disregarded.

The Board has determined that no apprentice shall be taken to the trade.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in financial matters. This section also touches upon the legal implications of failing to maintain such records, which can lead to severe consequences for individuals and organizations alike.

2. The second part of the document delves into the specific requirements for record-keeping, including the types of documents that must be retained and the duration for which they should be kept. It provides a detailed overview of the various categories of records, such as financial statements, contracts, and correspondence, and outlines the best practices for organizing and storing these documents to ensure they are easily accessible when needed.

3. The third part of the document addresses the challenges associated with record-keeping, particularly in the context of digital information. It discusses the risks of data loss, corruption, and unauthorized access, and offers strategies to mitigate these risks. This includes the use of secure storage solutions, regular backups, and access controls to protect sensitive information.

4. The fourth part of the document provides a comprehensive guide to the legal and regulatory requirements governing record-keeping. It covers the various laws and regulations that apply to different types of records and industries, and explains how to ensure compliance with these requirements. This section is particularly useful for organizations that operate in highly regulated sectors, where the consequences of non-compliance can be significant.

5. The fifth and final part of the document offers practical advice and tips for implementing an effective record-keeping system. It discusses the importance of developing clear policies and procedures, training staff on proper record-keeping practices, and regularly reviewing and updating the system to reflect changes in requirements and technology. The document concludes by emphasizing that a well-maintained record-keeping system is not only a legal requirement but also a valuable tool for improving operational efficiency and decision-making.



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DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
10th day of May, 1955.

H. N. JONES,
Secretary for Labour and Industry.

PLASTERERS BOARD.

Clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the Determination made on the 8th December, 1954, and in force as from the beginning of the first pay period to commence on or after the 1st January, 1955, shall be replaced by the following clauses.

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
(ii) to employment in workshops.

2.

WAGES.

| Apprentices. | | | | | Improvers. | | | | |
|--------------|---------------------------|------------------|--------------|--------------|-----------------|---------------------------|------------------|--------------|--------------|
| Per Week. | | | | | Per Week. | | | | |
| — | Percentage of Basic Wage. | Adjustable Wage. | Loading. | Total Wage. | — | Percentage of Basic Wage. | Adjustable Wage. | Loading. | Total Wage. |
| | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| 1st year .. | 29 | 68 0 | 2 8 | 70 8 | 15 years of age | 29 | 68 0 | 2 8 | 70 8 |
| 2nd year .. | 38 | 89 6 | 5 4 | 94 10 | 16 years of age | 38 | 89 6 | 5 4 | 94 10 |
| 3rd year .. | 53 | 124 6 | 8 0 | 132 6 | 17 years of age | 53 | 124 6 | 8 0 | 132 6 |
| 4th year .. | 76 | 178 6 | 10 8 | 189 2 | 18 years of age | 76 | 178 6 | 10 8 | 189 2 |
| 5th year .. | 98 | 230 6 | 13 4 | 243 10 | 19 years of age | 98 | 230 6 | 13 4 | 243 10 |
| 6th year .. | 100 plus 27s. | 262 0 | 16 0 | 278 0 | 20 years of age | 100 plus 27s. | 262 0 | 16 0 | 278 0 |

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 345s. 10d. per week of 40 hours.

PROPORTION (by any employer).

One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 345s. 10d. per week of 40 hours.

OTHER EMPLOYEES.

| | Per Hour. | Per Week. |
|--|--------------------|--------------|
| | <i>s. d.</i> | <i>s. d.</i> |
| Men employed on swings, bosun's chairs, lifts, or any other suspended platform | 8 11 $\frac{1}{2}$ | 357 6 |
| All other plasterers | 8 7 $\frac{1}{2}$ | 345 10 |

Foreman, i.e., a plasterer in charge of two others, but not exceeding ten men, 2s. a day extra; where the number exceeds ten he shall be paid 4s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2. WAGES.

| Apprentices. | | | | | Improvers. | | | | |
|--------------|---------------------------|------------------|--------------|--------------|-----------------|---------------------------|------------------|--------------|--------------|
| Per Week. | | | | | Per Week. | | | | |
| | Percentage of Basic Wage. | Adjustable Wage. | Loading. | Total Wage. | | Percentage of Basic Wage. | Adjustable Wage. | Loading. | Total Wage. |
| | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | | | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| 1st year .. | 29 | 68 0 | 2 8 | 70 8 | 15 years of age | 29 | 68 0 | 2 8 | 70 8 |
| 2nd year .. | 38 | 89 6 | 5 4 | 94 10 | 16 years of age | 38 | 89 6 | 5 4 | 94 10 |
| 3rd year .. | 53 | 124 6 | 8 0 | 132 6 | 17 years of age | 53 | 124 6 | 8 0 | 132 6 |
| 4th year .. | 76 | 178 6 | 10 8 | 189 2 | 18 years of age | 76 | 178 6 | 10 8 | 189 2 |
| 5th year .. | 98 | 230 6 | 13 4 | 243 10 | 19 years of age | 98 | 230 6 | 13 4 | 243 10 |
| 6th year .. | 100 plus 27s. | 262 0 | 16 0 | 278 0 | 20 years of age | 100 plus 27s. | 262 0 | 16 0 | 278 0 |

PROPORTION (by any employer).
 One apprentice to every three or fraction of three workers receiving not less than 339s. 2d. per week.

PROPORTION (by any employer).
 One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 339s. 2d. per week.

OTHER EMPLOYEES.

| | Per Hour. | Per Week. |
|---|-------------------|--------------|
| | <i>s. d.</i> | <i>s. d.</i> |
| Men employed on under-ground sewer or tunnel plastering | 8 7 | 343 8* |
| All other plasterers | 8 5 $\frac{1}{2}$ | 339 2* |

Foreman, i.e., a plasterer in charge of two others, but not exceeding ten men, 2s. a day extra; where the number exceeds ten he shall be paid 4s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

* Rates include 6s. war loading.

Clauses, other than clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the said Determination shall remain in force.