

[2879]



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No. 344]

THURSDAY, JUNE 16.

[1955

MOTHERCRAFT NURSES' REGISTER.

IN accordance with the provisions of the *Mothercraft Nurses Act* 1949, the following supplementary lists of alterations, additions, revisions and removals, made in or from the register during 1954, are hereby published.

Department of Health,
295 Queen-street, Melbourne,
14th April, 1955.

KEVIN BRENNAN,
Chief Health Officer.

SUPPLEMENTARY REGISTER OF MOTHERCRAFT NURSES—1955.

Name in Full.	Address.	Date of Birth.	Training School.	Date of Registration.	Number of Certificate of Registration.	Provision of Act Under which Registered.	Additional Qualifications.
Aitken, Mary Isabella ..	Post Office, Seville ..	6.12.34	St. Gabriel's Babies' Home, Balwyn	15.7.54	766	4 (2)	..
Archibald, Shirley Amelia	"Thackwood Nook," Windemere	4.9.35	Bethany Babies' Home, Geelong	8.7.54	762	4 (2)	..
Bailey, Jacqueline Mary	35 Chadstone-road, Chadstone	24.1.28	Foundling Hospital, East Melbourne	13.7.54	765	4 (2)	..
Bald, Mary Elizabeth ..	Joffre-street, Croydon ..	14.10.35	Presbyterian Babies' Home, Camberwell	25.6.54	752	4 (2)	..
Basey, Sally Ann ..	Worineen South ..	12.2.36	Tweddle Baby Hospital, Footscray	24.1.55	829	4 (2)	..
Bochervaise, Valerie Helene	32 Aphrasia-street, Newtown Geelong	7.5.28	St. Gabriel's Babies' Home, Balwyn	16.6.54	748	4 (3)	..
Beer, Mary Olive ..	122 Rochester-street, Balwyn	10.10.25	St. Gabriel's Babies' Home, Balwyn	25.11.54	797	4 (2)	..
Bell (née Garrett), Shirley Constance	"Kingwood," Whitehorse-road, Croydon North	16.9.12	Foundling Hospital, East Melbourne	9.9.54	784	4 (3)	..
Blackney Cathleen Mary	Rutherford-street, Avoca ..	27.7.35	Presbyterian Babies' Home, Camberwell	5.4.54	728	4 (2)	..
Bland, Gwendoline Shirley	Duke-street, Yarram ..	26.2.26	Methodist Babies' Home, South Yarra	4.6.54	747	4 (3)	..
Browis, Roma Alice ..	"Blairgowrie," Willaura ..	23.9.35	Tweddle Baby Hospital, Footscray	25.3.54	707	4 (2)	..
Brisbane, Olive Miriam..	Ocean-road, Angelsea ..	11.5.35	Foundling Hospital, East Melbourne	16.11.54	793	4 (2)	..
Brown, Agnes June ..	Box 23, Derrinallum ..	11.6.34	Bethany Babies' Home, Geelong	21.1.55	827	4 (2)	..
Brown, Rosemary Dell ..	"Koomloa," Nagambie ..	29.12.34	Foundling Hospital, East Melbourne	2.7.54	760	4 (2)	..
Buijs, Helena Maria ..	38 Danin-street, Pascoe Vale	10.2.34	St. Joseph's Foundling Hospital, Broadmeadows	7.7.54	761	4 (2)	..
Bunworth, Rosemarie Joan	"Braebank," Benalla ..	11.11.34	Presbyterian Babies' Home, Camberwell	25.3.54	708	4 (2)	..
Burgess, Rosemary ..	20 Doocen-road, Horsham ..	19.10.33	Queen Elizabeth Training School, Carlton, N.3	24.11.54	796	4 (2)	..
Butler, Isabella Rosemary	"Meadowbanks," Newstead	8.10.34	Bethany Babies' Home, Geelong	29.9.54	789	4 (2)	..
Caple, Gwenda Barbara ..	24 Bardolph-street, Burwood	19.5.34	Methodist Babies' Home, South Yarra	17.7.54	767	4 (2)	..
Carson, Harriet McGill ..	133 Noble-street, Geelong ..	15.1.33	Bethany Babies Home, Geelong	30.11.54	801	4 (2)	..
Casson, Norma Margaret	207 Westgarth-street, Northcote	5.2.36	Queen Elizabeth Training School, Carlton N.3	21.12.54	816	4 (2)	..
Clements, Kay ..	Tanybryn, via Colac ..	7.11.35	Foundling Hospital, East Melbourne	22.3.54	704	4 (2)	..
Clifford, Margaret Mary	Ballangeich, via Warrnambool	25.4.30	Grey Sisters, Canterbury ..	24.6.54	749	4 (2)	..
Combridge, Jean ..	Wyuna East, via Kyabram	21.1.34	Bethany Babies' Home, Geelong	12.4.54	717	4 (2)	..
Conway, Ann Veronica ..	62 Wigg-street, Wodonga ..	8.5.34	St. Joseph's Foundling Hospital, Broadmeadows	22.11.54	795	4 (2)	..
Crosbie, Marion Foord ..	4 Linden-court, Windsor ..	23.11.34	St. Gabriel's Babies' Home, Balwyn	17.1.55	822	4 (2)	..
Deveney, Maureen Joan	45 Rose-street, West Coburg	2.6.34	St. Joseph's Foundling Hospital, Broadmeadows	21.4.54	721	4 (2)	..
Deveny, Margaret Rose	Chinkapook ..	3.8.34	Grey Sisters, Canterbury ..	17.3.54	701	4 (2)	..
Dowden, June ..	62 Cecil-street, Williamstown	10.2.34	St. Joseph's Foundling Hospital, Broadmeadows	11.5.54	731	4 (2)	..
Dubois, Suzanne ..	Lake Wallace, Edenhope ..	25.7.36	Presbyterian Babies' Home, Camberwell	30.11.54	802	4 (2)	..
Dunkerley, Geraldine Ann	"Pitlochry," Centre-road, Vermont	2.2.36	St. Joseph's Foundling Hospital, Broadmeadows	3.5.54	727	4 (2)	..
Dunn, Nancy Patricia ..	"Valrosa," Trentham ..	1.3.36	St. Joseph's Foundling Hospital, Broadmeadows	7.9.54	783	4 (2)	..
Eastman, Marjorie Estelle	20 Bellevue-avenue, Launceston, Tasmania	9.7.27	Mothercraft Home, Hobart, and St. Joseph's Foundling Hospital, Broadmeadows	10.11.54	792	6	..
Elsbury, Patricia May ..	High-street, Heathcote ..	17.12.34	Foundling Hospital, East Melbourne	14.4.54	720	4 (2)	..
Eppinger, Irene Gertrud	21 Soudan-street, Malvern	5.3.33	Grey Sisters, Canterbury ..	28.9.54	788	4 (2)	..
Facey, Ina Ruth ..	"Springmont," Cranbourne	19.1.33	Presbyterian Babies' Home, Camberwell	30.4.54	725	4 (2)	..
Fell, Dorothy Isobel ..	Lang Lang, South Gippsland	13.4.24	St. Gabriel's Babies' Home, Balwyn	9.8.54	780	4 (2)	..
Fitton, Veronica Joan ..	14 James-street, Surrey Hills	2.10.35	St. Joseph's Foundling Hospital, Broadmeadows	4.8.54	777	4 (2)	..
Flanigan, Margaret Fay	323 Rathdown-street, Carlton, N.3	6.9.34	St. Joseph's Foundling Hospital, Broadmeadows	8.4.54	714	4 (2)	..
Flynn, Patricia Margaret	149 Gladstone-street, Bendigo	9.9.31	Grey Sisters, Canterbury ..	30.7.54	774	4 (2)	..
Furborough, Dorothy Rosetta	Clyde-road, Berwick ..	15.6.34	St. Gabriel's Babies' Home, Balwyn	20.5.54	738	4 (2)	..
Gleeson, Clare Veronica	P.O., Illowa, via Warrnambool	25.5.34	St. Joseph's Foundling Hospital, Broadmeadows	17.5.54	735	4 (2)	..

LIST OF MOTHERCRAFT NURSES—*continued.*

Name in Full.	Address.	Date of Birth.	Training School.	Date of Registration.	Number of Certificate of Registration.	Provision of Act Under which Registered.	Additional Qualifications.
Godsell, Judith Brigid Ann	40 Prahran-grove, Elsternwick	29.6.36	Queen Elizabeth Training School, Carlton, N.3	25.1.55	830	4 (2)	..
Gorman, Judith Eliza ..	Meilman East, via Euston, New South Wales	7.9.34	Grey Sisters, Canterbury ..	12.4.54	718	4 (2)	..
Grimmett, Geraldine ..	527 Station-street, Box Hill	25.7.35	St. Joseph's Foundling Hospital, Broadmeadows	30.6.54	755	4 (2)	..
Hall, Gwenda Margaret ..	13 Sloane-street, Stawell ..	16.8.33	Foundling Hospital, East Melbourne	26.11.54	798	4 (2)	..
Hall, Margretta Judith ..	"The Hollow," Warrieroad, Croydon	1.9.35	St. Gabriel's Babies' Home, Balwyn	12.5.54	732	4 (2)	..
Hams, Margaret Elaine	Tynong Granite Quarry, Tynong	19.11.35	Presbyterian Babies' Home, Camberwell	14.5.54	733	4 (2)	..
Handley, Laurel Galbraith	Five Ways, Cranbourne ..	18.9.27	Presbyterian Babies' Home, Camberwell	6.4.54	713	4 (2)	..
Hanks, Christine Margaret	28 Tidworth-crescent, Col. Light Gardens, Adelaide	18.3.34	Foundling Hospital, East Melbourne	20.7.54	770	4 (2)	..
Hardinge, Wanda Lily ..	Forrest-road, The Basin, via Bayswater	4.4.34	Queen Elizabeth Training School, Carlton, N.3	6.4.54	712	4 (2)	..
Harrison, Janet ..	7 Milton-street, Hamilton ..	15.2.29	Tweddle Baby Hospital, Footscray.	27.5.54	743	4 (2)	..
Harrison, Julienne Mary ..	191 Deakin-avenue, Mildura	1.7.34	St. Gabriel's Babies' Home, Balwyn	4.11.54	790	4 (2)	..
Harrison, Marie Harriet	Barabool-road, Highton Geelong	6.6.33	Bethany Babies' Home, Geelong	25.6.54	751	4 (2)	..
Hickey, Judith Mortimer	15 Princess-street, Kew ..	3.3.35	Grey Sisters, Canterbury ..	18.3.54	702	4 (2)	5 (2)
Hodgens, Patricia ..	Yaakandandah ..	31.5.32	Foundling Hospital, East Melbourne	5.4.54	711	4 (2)	..
Hodgson, Stella Jane ..	18 Chatfield-avenue, Balwyn	19.2.33	Tweddle Baby Hospital, Footscray	12.4.54	716	4 (2)	..
Hollway, Jocelyn Nancy	4 Dowling-street, Ballarat	14.10.34	Methodist Babies Home, South Yarra	24.3.54	705	4 (2)	..
Hopkins, Margaret Isabel	Derril-Langkoop ..	11.1.34	Tweddle Baby Hospital, Footscray	23.4.54	722	4 (2)	..
Hoskin, Barbara Joan ..	3 Black-street, Mont Albert	4.1.30	Methodist Babies' Home, South Yarra	19.7.54	769	4 (2)	..
Hughes, Nancy Helen ..	58 Warburton-road, Canterbury	23.2.32	Presbyterian Babies' Home, Camberwell	4.1.55	817	4 (2)	..
Jackson, Margaret Anne	"Birrabio," Rochester ..	19.6.36	Presbyterian Babies' Home, Camberwell	7.1.55	819	4 (2)	..
James, Enid Mary ..	Cambridge-street, Creswick	14.3.35	Methodist Babies' Home, South Yarra	19.1.55	823	4 (2)	..
Johnson, Elizabeth Anne	2 Schoolhall-street, Oakleigh	5.2.36	Presbyterian Babies' Home, Camberwell	20.1.55	825	4 (2)	..
Johnston, Patricia Mary	22 Atherton-street, Fitzroy	29.3.26	St. Joseph's Foundling Hospital, Broadmeadows	24.5.54	740	4 (2)	..
Kelly, Mary Browne ..	"Menenia Park," Cranbourne	24.9.29	Presbyterian Babies' Home, Camberwell	24.1.55	828	4 (2)	..
Kidd, Mavis Dawn ..	Bungower-road, Somerville	31.10.33	Methodist Babies' Home, South Yarra	5.8.54	778	4 (2)	..
King-Scott, Judith Isabelle	32 Tallarook-street, Seymour	13.12.33	Tweddle Baby Hospital, Footscray	24.6.54	750	4 (2)	..
Kininmonth, Nola ..	Mount Hesse, Winchelsea ..	19.11.33	Tweddle Baby Hospital, Footscray	13.9.54	786	4 (2)	..
Kronk, Glenda ..	107 Neale-street, Bendigo ..	8.1.36	St. Gabriel's Babies' Home, Balwyn	17.11.54	794	4 (2)	..
Lanigan, Josephine ..	Box 31, Cardross ..	24.8.35	St. Joseph's Foundling Hospital, Broadmeadows	13.4.54	719	4 (2)	..
Lanyon, Dorothy Jean ..	237 Deakin-avenue, Mildura	16.3.33	Presbyterian Babies' Home, Camberwell	12.7.54	764	4 (2)	..
Law, Mary Ethel ..	20 Urquhart-street, Hawthorn, E.2	24.12.35	St. Gabriel's Babies' Home, Balwyn	1.12.54	804	4 (2)	..
Lawless, Joan Elizabeth	Yarrowonga ..	27.6.35	Grey Sisters, Canterbury ..	31.5.54	745	4 (2)	..
Lee, Evelyn Alice ..	44 Magnolia-avenue, Mildura	9.12.33	Methodist Babies, Home, South Yarra	9.7.54	763	4 (2)	..
Lehmann, Lyel Vivienne	"Boondilla," Torquay ..	7.11.35	Bethany Babies' Home, Geelong	9.12.54	811	4 (2)	..
Lester, Alison Jean ..	Box 80, Nyah West ..	11.2.32	Methodist Babies' Home, South Yarra	6.5.54	730	4 (2)	..
Leversha, Elise Constance	Cudgewa ..	18.12.34	Presbyterian Babies' Home, Camberwell	24.5.54	741	4 (2)	..
Lewin, Esther ..	24 Steele-street, South Caulfield	5.3.35	Presbyterian Babies' Home, Camberwell and St. Joseph's Foundling Hospital, Broadmeadows	16.3.54	699	4 (2)	..
Lineen, Mary ..	Ryan's-lane, Cororooke, ..	12.1.30	St. Joseph's Foundling Hospital, Broadmeadows	19.1.55	824	4 (2)	..
Logan, Lois Sylvia ..	1 Olive-grove, Ringwood ..	23.5.32	Methodist Babies' Home, South Yarra	2.12.54	806	4 (2)	..
MacKeddie, Gillian Alice	"Goolara," Merriicks ..	13.7.33	Queen Elizabeth Training School, Carlton, N.3	19.2.54	695	4 (2)	..
MacKenzie, Gwendolyn Rosemary	Methodist Parsonage, Bruce-street, Leongatha ..	14.10.31	Methodist Babies' Home, South Yarra	1.7.54	757	4 (2)	..

LIST OF MOTHERCRAFT NURSES—continued.

Name in Full.	Address.	Date of Birth.	Training School.	Date of Registration.	Number of Certificate of Registration.	Provision of Act Under which Registered.	Additional Qualifications.
MacLeod, June Catherine	"Myrambeek," Poowong ..	12.6.32	Foundling Hospital, East Melbourne	28.7.54	772	4 (2)	..
Manson, Joycelyn ..	50 Scott-street, Essendon ..	5.4.35	Methodist Babies' Home, South Yarra	1.12.54	803	4 (2)	..
Mapleback, Helen Mary ..	31 Ellis-road, Glen Iris ..	22.12.34	Grey Sisters, Canterbury ..	28.5.54	744	4 (2)	..
Merritt, Kathleen Ruth	499 Riversdale-road, Surrey Hills	23.6.36	Presbyterian Babies' Home, Camberwell	29.11.54	800	4 (2)	..
Middleton, Alicia ..	19 Wrexham-road, Windsor	16.4.36	St. Joseph's Foundling Hospital, Broadmeadows	5.8.54	779	4 (2)	..
Miller, Margaret Helen ..	110 South-road, Brighton ..	28.5.36	St. Joseph's Foundling Hospital, Broadmeadows	14.9.54	787	4 (2)	..
Mitchell, Margaret Jean	Box 11, Lake Boga ..	8.5.32	Presbyterian Babies' Home, Camberwell	16.12.54	815	4 (2)	..
Mock, Denise Evelyn ..	Box 38, Kaniva ..	27.9.33	Methodist Babies' Home South Yarra	9.4.54	715	4 (2)	..
Monk, Ann Leonore ..	Star-street, Talbot	1.8.34	Bethany Babies' Home, Geelong	4.2.54	691	4 (2)	..
Moss, Julia Catherine ..	"Goulburn Park," Wahring	6.10.35	St. Joseph's Foundling Hospital, Broadmeadows	9.3.54	696	4 (2)	..
Moulton, Margaret Laurada	Corcoran-street, Berrigan, New South Wales	16.12.33	Methodist Babies' Home, South Yarra	27.8.54	782	4 (2)	..
Muldoon, Olga Margaret	14 Lemnos-street, Croydon	13.5.27	Methodist Babies' Home, South Yarra	3.2.54	690	4 (3)	5 (2)
Murnane, Veronica Joan	Box 57, Birregurra ..	25.2.34	St. Joseph's Foundling Hospital, Broadmeadows	3.5.54	726	4 (2)	..
McGurgan, Joan Margaret	16 Barker-avenue, Shepparton	24.7.34	St. Joseph's Foundling Hospital, Broadmeadows	25.5.54	742	4 (2)	..
McLean, Janet Graham	19 Tower-avenue, Alphington	11.11.34	Methodist Babies' Home, South Yarra	3.8.54	776	4 (2)	..
McMahan, Betty Lorraine	Edithvale-road, Keysborough, via Dandenong	17.5.27	Methodist Babies' Home, South Yarra	26.1.55	831	4 (2)	..
McMillan, Meredith Walton	3 Daracombe-avenue, Kew	9.7.35	St. Gabriel's Babies' Home, Balwyn	29.7.54	773	4 (2)	..
McPherson, Patricia Maureen	"Allambee," Wandin North	8.2.36	Queen Elizabeth Training School, Carlton, N.3	13.12.54	813	4 (2)	..
McMurtrie, Elizabeth Ann	"Mundarra," Stawell ..	5.11.35	Presbyterian Babies' Home, Camberwell	19.7.54	768	4 (2)	..
Neale, Meryn Joy ..	Castlemaine-road, Creswick	24.5.36	Presbyterian Babies' Home, Camberwell	29.11.54	799	4 (2)	..
Neeson, Pauline Margaret	"Alandale," Narcon ..	3.4.36	St. Joseph's Foundling Hospital, Broadmeadows	3.8.54	775	4 (2)	..
O'Connor, Margaret Mary	21 Argyle-street, Moonee Ponds	4.9.35	St. Joseph's Foundling Hospital, Broadmeadows	19.5.54	737	4 (2)	..
O'Donovan, Betty Jean	"Pine Lodge," Harcourt ..	19.2.35	Grey Sisters, Canterbury ..	5.5.54	729	4 (2)	..
O'Grady, Mary Lillian ..	12 George-street, Noble Park	25.6.34	St. Joseph's Foundling Hospital, Broadmeadows	21.1.55	826	4 (2)	..
Pain, Rosalie Mary ..	Weerite ..	3.9.29	Presbyterian Babies' Home, Camberwell	2.12.54	808	4 (2)	..
Paris, Patricia Eileen ..	151 Brighton-road, Elwood	12.7.36	Foundling Hospital, East Melbourne	2.12.54	807	4 (2)	..
Paterson, Monica Theresa	1 Oak-street, Canterbury ..	10.1.30	Grey Sisters, Canterbury ..	24.3.54	706	4 (2)	..
Pearse, Lorraine ..	Nullan Station, Cue, Western Australian	25.5.33	Grey Sisters, Canterbury ..	11.1.55	821	4 (2)	..
Pekin, Winifred Ann ..	Private Bag 39, Terang ..	1.11.35	St. Joseph's Foundling Hospital, Broadmeadows	26.7.54	771	4 (2)	..
Pell, Barbara Irene ..	35 Greaves-street, St. Kilda	14.12.35	Foundling Hospital, East Melbourne	2.7.54	759	4 (2)	..
Perniczek, Eril Lorna ..	30 Warra-street, Toorak ..	12.12.33	Methodist Babies' Home, South Yarra	16.3.54	700	4 (2)	..
Polkinghorne, Jilian May	Woorinen, Swan Hill ..	19.12.33	Presbyterian Babies' Home, Camberwell	14.5.54	734	4 (2)	..
Poyner, Helena Jan ..	Cave Hill-road, Lilydale ..	13.10.35	Tweddle Baby Hospital, Footscray	1.7.54	758	4 (2)	..
Readman, Carmel Clare	"Tara," Main-street, Bealiba	11.9.35	Grey Sisters, Canterbury ..	10.1.55	820	4 (2)	..
Reidy, Marjorie Patricia	48 Clark-street, Wangaratta	19.3.33	St. Joseph's Foundling Hospital, Broadmeadows	30.3.54	710	4 (2)	..
Ridout, Pauline Mary ..	143 Ralieg-street, Thornbury	14.8.32	St. Joseph's Foundling Hospital, Broadmeadows	10.3.54	698	4 (2)	..
Robinson, Judith Fay ..	Railway-street, Euroa ..	22.3.35	Foundling Hospital, East Melbourne	30.6.54	756	4 (2)	..
Ryan, Mary Magdalene ..	19 Holland-grove, Caulfield	16.9.35	St. Joseph's Foundling Hospital, Broadmeadows	9.3.54	697	4 (2)	..
Shanley, Patricia ..	"Fairfield," Moyhu ..	1.12.35	St. Joseph's Foundling Hospital, Broadmeadows	25.6.54	753	4 (2)	..
Shelden, Ruth ..	5 Fallon-street, Caulfield ..	14.10.33	Methodist Babies' Home, South Yarra	10.8.54	781	4 (2)	..
Simmons, Ann Heather ..	"Appin," Metung ..	29.10.33	Tweddle Baby Hospital, Footscray	29.4.54	724	4 (2)	..
Slorach, June Isobel Diana	17 Geo. Mitchell-square, Stawell	7.6.32	Methodist Babies' Home, South Yarra	5.2.54	692	4 (2)	..
Smith, Mary Isobel ..	44 French-street, Lalor ..	26.10.36	Queen Elizabeth Training School, Carlton, N.3	6.1.55	818	4 (2)	..

LIST OF MOTHERCRAFT NURSES—*continued.*

Name in Full.	Address.	Date of Birth.	Training School.	Date of Registration.	Number of Certificates of Registration.	Provision of Act Under which Registered.	Additional Qualifications.
Smith, Nola Margaret ..	Vasey, via Balmoral ..	10.9.33	Foundling Hospital, East Melbourne	26.3.54	709	4 (2)	..
Stephens, Florence May	Townsend-road, Whittington, via Geelong	2.8.17	Bethany Babies' Home, Geelong	28.6.54	754	4 (2)	..
Sullivan, Judith Adrienne	57 Ford-street, Ivanhoe ..	6.2.35	Presbyterian Babies' Home, Camberwell	23.4.54	723	4 (2)	..
Sutherland, Dorothy Ida	1 Broomhill-avenue, Blackburn	12.11.32	St. Gabriel's Babies' Home, Balwyn	16.2.54	694	4 (2)	..
Thomas, Joyce Eva ..	Box 65, Werribee ..	17.8.27	Bethany Babies' Home, Geelong	13.12.54	812	4 (2)	..
Uniacke, Carmel Kathleen	70 Maltravers-road, Ivanhoe	14.9.35	Grey Sisters, Canterbury ..	10.9.54	785	4 (2)	..
Vary, Loris Ellen ..	51 Buckley-street, Morwell	23.10.28	Grey Sisters, Canterbury ..	18.3.54	703	4 (2)	..
Vary, Helen ..	110 Walcott-street, Mount Lawley, Western Australia	21.4.36	St. Gabriel's Babies' Home, Balwyn	4.11.54	791	4 (2)	..
Walker, Shirley May ..	High-street, Avoca ..	19.6.36	Bethany Babies' Home, Geelong	8.12.54	810	4 (2)	..
Ward, Kathleen Rose ..	55 Reeves-street, Sale ..	23.3.33	Foundling Hospital, East Melbourne	18.5.54	736	4 (2)	..
Wise, Lorraine Frances..	26 Whitehall-street, Footscray	9.12.35	St. Joseph's Foundling Hospital, Broadmeadows	24.5.54	739	4 (2)	..
Wood, Loris ..	Third-street, Merbein ..	7.12.23	Bethany Babies' Home, Geelong	15.2.54	693	4 (3)	..
Wright, Hazel ..	17 Holzer-street, Sandringham	12.10.30	Methodist Babies' Home, South Yarra	3.12.54	809	4 (2)	..
Wyllie, Barbara Joan ..	1 Lonsdale-street, Hamilton	13.5.36	Foundling Hospital, East Melbourne	1.12.54	805	4 (2)	..
Yard, Mavis Mary ..	Bordertown, South Australia	20.11.35	Methodist Babies' Home, South Yarra	14.12.54	814	4 (2)	..
Young, Claire ..	"Warren Park," Narre Warren	31.5.31	St. Joseph's Foundling Hospital, Broadmeadows	31.5.54	746	4 (3)	5 (2)

REMOVALS.

Names of Mothercraft Nurses removed from Register for non-payment of Annual Fee for the year 1954.

Number.	Name.	Number.	Name.
137	Balding, Anne Elizabeth	271	Lee (née Gardiner), Joan Ware
051	Bateman, Florence Elvie	611	Long, Margaret Irene
496	Bates, Adeline May	257	Lourey, Elizabeth
127	Breheny, Lois Christine	331	MacGregor, Lucy May
058	Bride, Margaret Louise	136	MacGugan, Mary
173	Budrys (née Andrews), Beronice Therese	534	MacDougall, Dorothy Margaret
476	Cameron, Elspeth Forsyth	394	Martin, Joan Gwenda
329	Cannon, Jill Grover	131	Maslin, Patricia
435	Cardall, Sylvia Audrey	420	Minchinton, Betty Joan
111	Clarke, Irene May	516	Moore, Marie Therese
268	Clarke (née Koetsvold), Shirley Patricia	105	McDowell (née Cockfield), Joy
042	Cross, Paula Mary	568	McGarvie, Joy Kathleen
226	Dawson, Alva Mary	455	McKenzie (née Hyett), Janice Arline
403	Dellar, Helen Jean	108	McKenzie (née Mathews), Olive Nancy
258	Dobson, Ada Margaret Jane	552	Nicholson, Margaret Ann
279	Dowling, Eileen Rita	048	Norman, Betty Margaret
017	Egan, Mary Agnes	295	Payne, Helen Mabel
049	Elmore (née McIntyre), Marion Eila	489	Pepper, Helen Mary
259	Field (née Brooks), Helen Marjorie	157	Perini, Marie Anastasia
386	Fraser, Anne Lillian	558	Pilkington, Mary Monica Jane
162	Freeman, Ada Mary	057	Ponting, Lillian Margaret
199	French (née Donehue), Lesley Grace	073	Rietwyk (née Gay), Elizabeth
314	Fuller (née Adams), April Ann	106	Ricketts, Mary Elizabeth
478	Furey, Teresa Rosaleen	387	Roberts (née Morgan-Payler), Alice Eve Ann
012	Gibson, Rebecca	384	Robinson, Edna Mary
251	Gilhooly (née Lucas), Margaret Anne	473	Seabert, Lesley Enid
209	Gordon, Shirley Jean	187	Shelley, Maureen Margaret
625	Grundy, Annette Helen	474	Short, Betty Eileen
557	Hawke, Merle Ethel	155	Squire, Nancy Helene
310	Hay, Dorothy Jeanette	120	Stewart (née Wall), Merna Patricia
484	Henebery, Eileen Margaret Josephine	447	Thursfield, Beryl Louise
041	Herbel, Margaret Emily	241	Utter, Moya Therese
297	Hesketh, Patricia	296	Vesperman (née Aird), Frances Havergal
639	Hutton (née Bock), Barbara Sylvia	443	Walsh, June Barbara
039	King, Helena Margaret	492	Wells, Una
423	Keough, Ysolinde Winifred	458	West, Clare Veronica
512	Laity (née Cameron), Pauline May	583	Whybrow, Carmel Melva
415	Lawlor, Barbara Veronica	575	Wilson, Marie
456	Lee, Agnes Theresa	065	Witton, Margaret Dawn

RESTORED TO REGISTER.

Names of Mothercraft Nurses who were restored to the Register during 1954.

Number.	Name.	Number.	Name.
051	Bateman, Florence Elvie	568	McGarvie, Joy Kathleen
284	Brindley (<i>née</i> Murray), Doris Lillian	163	Ferrins, Delia Elizabeth
008	Evans, Annie Theresa	558	Pilkington, Mary Monica Jane
386	Fraser, Anne Lillian	059	Rowan, Ursula Mary
423	Keough, Yzoline Winifred	447	Thursfield, Beryl Louise
611	Long, Margaret Irene		

CHANGES OF NAME BY MARRIAGE FOR 1954.

Number.	Name.	Number.	Name.
107	Barclay (<i>née</i> McIntyre), Helen Margaret	210	Kelly (<i>née</i> Ryan), Mary
013	Barrett (<i>née</i> Barnes), Joyce Julia	342	Kirkhope (<i>née</i> Whyte), Edna May
146	Collins (<i>née</i> O'Brien), Charlotte Mary	066	Knight (<i>née</i> McKay), Moira Isabel
225	Crump (<i>née</i> Tomlinson), Shirley	075	Lyons (<i>née</i> Rutter), Catherine Margaret
623	Dale (<i>née</i> Ferris), Joy Delma	632	Pawsey (<i>née</i> Young), Margaret Jean
201	Edwards (<i>née</i> Kleine), Valerie May	116	Purdy (<i>née</i> Tribe), Norma Margaret
142	Gordon (<i>née</i> Parson), Enid Agnes	097	Sandbrook (<i>née</i> Edge), Erica Mary
272	Haine (<i>née</i> Murphy), Lorna Margaret	022	Steep (<i>née</i> Healey), Gladys Ida Beatrice
114	Hallam (<i>née</i> McBryde), Mary Lorne McIntyre	001	Suteliffe (<i>née</i> Booth), Margaret Helen
287	Hoare (<i>née</i> Exton), Jennifer Anne	380	Symes (<i>née</i> Angus), Wilma Ruby
133	Holdenson (<i>née</i> Walter), Margaret Wynne	598	West (<i>née</i> Park), Wendy
149	Johnson (<i>née</i> Webb), Anne Phyllis	393	Woods (<i>née</i> Wyatt), June

The following Mothercraft Nurses have obtained the additional Pre-school Certificate during 1954.

Number.	Name.	Address.
702	Hickey, Judith Mortimer	15 Princess-street, Kew, E.4
195	McCutcheon, Judith	8 Adeney-avenue, Kew, E.4
637	Raleigh, Catherine Anne	18 Park-street, Glenferrie
618	Richmond, Faith Clare	849 Burwood-road, East Hawthorn
633	Sunderland, Evelyn Anne	34 Rathmines-street, Fairfield
686	Whitlock (<i>née</i> Marrington)	Eltham-road, Lower Plenty
746	Young, Claire	Warren Park, Narre Warren

CHANGE OF ADDRESSES DURING 1954.

Number.	Name.	Address.
681	Adamson (<i>née</i> Fraser), Mary	4 Redmond-street, Kew, E.4
619	Anlezark, Carmel Mary	150 West-street, Toowoomba, Queensland
107	Barclay (<i>née</i> McIntyre), Helen Margaret	"Tarana," Beac
110	Barkley, Norma Margaret	174 Mount Dandenong-road, Ringwood East
013	Barrett, (<i>née</i> Barnes), Joyce Julia	11 Gordon-street, Mount Gambier, South Australia
269	Bonnett, Roberta	54 Iris-road, Glen Iris
682	Brain, Nancy Vera	Yarram Post Office
518	Browne, Margaret Lesley	"Laaneith," Portsea
002	Cameron, Ruth Mary	14A Barry-street, Kew, E.4
062	Cheshire, Alice Catherine	12 Queen-street, Kew, E.4
662	Collingwood, Jane Elizabeth Grace	Box 465, Mildura
146	Collins (<i>née</i> O'Brien), Charlotte Mary	Buln Buln-road, Drouin East
104	Coutts, Flora Catrionadh	"Ridesdale," Evansford
498	Crawford, Gladys Lila	18 Lascelles-street, Coburg
225	Crump (<i>née</i> Tomlinson), Shirley	5 Galtee-crescent, East Brunswick
623	Dale (<i>née</i> Ferris), Joy Delma	46 Brooks-street, South Oakleigh
201	Edwards (<i>née</i> Kleine), Valerie May	161 Waverley-road, East Malvern
613	Forder, Myrtle Elaine	33 Tweedsdale-street, Essendon
299	Geraghty, Patricia	11 Robert-street, Dandenong

CHANGE OF ADDRESSES DURING 1954—*continued.*

Number.	Name.	Address.
114	Hallam (<i>née</i> McBryde), Mary Lorne McIntyre	41 Belmore-road, Balwyn
276	Hawking, Betty Margaret	37 Alphington-street, Fairfield
389	Hayes, Ellen Clare	56 Stanhope-street, Malvern
287	Hoare (<i>née</i> Exton), Jennifer Anne	Takone, via Somerset, Tasmania
133	Holdenson (<i>née</i> Walter), Margaret Wynne	"Hensleigh," Katunga
006	Hollow, Kathleen Isabel	43 Wellington-street, Kew, E.4
605	Jenkins, Marjorie Ellen	St. Anthony's Home, 43 Wellington-street, Kew, E.4
149	Johnson (<i>née</i> Webb), Anne Phyllis	Carrajung South, via Woodside, South Gippsland
417	Jones, Florence Alma	Box 38 Rupanyup
548	Keating, Pamela Kaye	48 Haig-street, Box Hill South
210	Kelly (<i>née</i> Ryan), Mary	23 Raymond-street, Sale
165	Kerr (<i>née</i> Seymour), Pauline Mary	20 Livingstone-street, Reservoir
342	Kirkhope (<i>née</i> Whyte), Edna Mary	27 Moore-street, Traralgon
112	Loats, Gwenneth Marjorie	Nursing Staff—District Hospital, Ararat
075	Lyons (<i>née</i> Rutter), Catherine Margaret	51 Campbell-street, Castlemaine
011	Mitchellhill (<i>née</i> Walker), Heather Myrtle	Post Office, Grassy King Island
726	Murmane, Veronica Joan	"Rathkeale," Murray-street, Colac
444	Murphy, Joan Marie	34 Liverpool-road, Croydon, New South Wales
551	McAloon, Patricia Margaret	116 Jasper-road, Bentleigh
099	McGillicuddy (<i>née</i> Bowers), Norma Ruth	13 Collett-street, Shepparton
509	McFarland, Gaie Bosville	Cheshunt-street, Point Lonsdale
024	Newby (<i>née</i> Morgan), Aileen Olive	8 Campbell-street, Dandenong West
050	Oliver, Vivienne Ida	McDonald-avenue, Templestowe
040	Pago Nora Mary	67 O'Connor-street, Reservoir
632	Pawsey (<i>née</i> Young), Margaret Jean	Lot 23 Gillard-street, Burwood
080	Phiddian, Heather Margaret	A.N.Z. Bank, Cohuna
116	Pürdy (<i>née</i> Tribe), Norma Margaret	Flat 4, 6 Yerrin-street, Balwyn
059	Rowan, Ursula Mary	32 Glenhuntly-road, Elwood
330	Ruppin, Helene Marie	Morris Hospital, Northfield, Adelaide
689	Shirley, Merle Linda	Mont Albert-road, Drumcondra, Geelong
216	Smith, Valerie Louise	64 Kerferd-road, Albert Park
754	Stephens, Florence May	144 Chapel-street, East St. Kilda
523	Stephens, Lois Eileen	40 South-crescent, Eildon
001	Sutcliffe (<i>née</i> Booth), Margaret Helen	4 Harold-street, Blackburn
380	Symes (<i>née</i> Angus), Wilma Ruby	14 Le Amon-street, Mildura
539	Thomson, Wilma Elizabeth	26 Donnithorne-street, Kyneton
652	Toohy, Mary Julia	c/o Hostel, Rottnest Island, Western Australia
030	Timms, Francis Thelma	23 Elizabeth-street, Ararat
626	Walsh, Elizabeth Anne	"Doon-Kuna," Belmont-avenue, Upwey
598	West (<i>née</i> Park), Wendy	82 Maude-street, Geelong
688	Whibley, Janet Margaret	Dunlop-street, Mortlake
303	Woods (<i>née</i> Wyatt), June	Cr. Victoria-street, and Racecourse-road, Flemington
809	Wright Hazell	17 Holzer-street, Sandringham, S.S.



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, JUNE 17.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
14th day of June, 1955.

H. N. JONES,
Secretary for Labour and Industry.

CARTERS AND DRIVERS BOARD.

Clauses 1 and 2 of Part I., 1 and 2 of Part II., 1 and 2 of Part III., and clause 1 of Part IV., of the Determination made on the 7th February, 1955, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clauses.

PART I.

(This Part applies to all persons other than those employed (i) by Retail Dairymen, (ii) in connexion with the distribution of petrol and petroleum products or (iii) as Bulk Milk Carters.)

1. ADULT EMPLOYEES.

	Weekly Wage.		
	Within 20 Miles of G.P.O., Melbourne; within 19 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Melbourne.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving jinker, boiler truck, or float—			
One horse	13 15 0	14 1 6	13 12 0
Two or three horses	14 6 0	14 12 6	14 3 0
Additional horses—2s. extra per day for each extra horse.			
(2) Employee driving—			
One horse	12 18 6	13 5 0	12 15 6
Two horses	13 11 0	13 17 6	13 8 0
Three horses	13 18 0	14 4 6	13 15 0
Four horses	14 3 0	14 9 6	14 0 0
Five horses	14 6 0	14 12 6	14 3 0
Additional horses—2s. extra per day for each extra horse except when horses are drawing timber on a train line.			
Horse-drawn vehicle drawing trailer—1s. extra per day for each loaded trailer or 6d. per day extra for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			

PART I.—(continued).

(This Part applies to all persons other than those employed (i) by Retail Dairymen, (ii) in connexion with the distribution of petrol and petroleum products, or (iii) as Bulk Milk Carters.)

ADULT EMPLOYEES—continued.

	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria
	£ s. d.	£ s. d.	£ s. d.
(3) Employee driving motor cycle with side car ..	12 19 6	13 6 0	12 16 6
(4) Employee driving other motor vehicle having maker's capacity of—			
25 cwt. or less	13 11 0	13 17 6	13 8 0
Over 25 cwt. but not over 3 tons	14 0 6	14 7 0	13 17 6
Over 3 tons but under 6 tons	14 10 0	14 16 6	14 7 0
Further tonnage—for each complete ton over 5—an extra 2s. 6d. Motor (not being a tractor) drawing trailer— 2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(5) Employee driving mechanical horse with or without one trailer	15 4 0	15 10 6	15 1 0
For each trailer above one drawn at the same time—2s. 6d. per day extra per loaded trailer and 1s. 3d. per day extra per empty trailer. The rates set out in classifications (2), (4) and (5) in regard to trailers shall not apply to empty trailers in transit to and/or from timber vessels at Melbourne or the Graham-street railway siding of the type usually used to unload timber.			
(6) Employee driving articulated vehicle having maker's capacity of 8 tons or less	15 4 0	15 10 6	15 1 0
For each complete ton over 8—an extra 2s. 6d.			
(7) Employee driving machinery float having maker's capacity of 8 tons or less	15 12 6	15 19 0	15 9 6
For each complete ton over 8—an extra 2s. 6d.			
(8) Employee driving a straddle truck	15 4 0	15 10 6	15 1 0
(9) Loader	13 2 0	13 8 6	12 19 0
(10) Leading Loader	13 19 0	14 5 6	13 16 0
(11) Stableman	12 13 0	12 19 6	12 10 0
(12) Head stableman	13 1 0	13 7 6	12 18 0
(13) Horse driver's assistant	12 9 0	12 15 6	12 6 0
(14) Motor driver's assistant	12 9 0	12 15 6	12 6 0
(15) Yardman	12 9 0	12 15 6	12 6 0
(16) Sanitary carter's mate	14 13 0	14 19 6	14 10 0
(17) Garbage carter's mate	13 7 6	13 14 0	13 4 6

	Per Week. s. d.
Further additional amounts for	
(18) Employee carting, loading and/or unloading carbon black except when packed in sealed metal containers—6s. per day or part thereof.	6 0
(19) Employee carting, loading and/or unloading offensive material	6 0
(20) Employee carting, loading and/or unloading dirty material—1s. per day	
(21) Employee who is required to cart— Tar (other than in sealed containers) for immediate spreading upon streets, Tar in unsealed containers, Tarred material for spreading upon streets and/or spread either of them upon streets	6 0
(22) Employee who is a recognized furniture carter engaged in removing and/or delivering furniture as defined	5 0
(23) Employee who is a recognized live stock carter, carting live stock as defined	5 0
(24) Employee driving sanitary vehicle	20 0
(25) Employee driving vehicle collecting garbage	16 0
(26) Driver required to act as salesman of goods in his vehicle	2 0
(27) Driver-salesman as defined in clause 28 (e) of this Determination	10 0
Provided that no employee shall be entitled to receive, in any one week, both the additional amounts set out in items (26) and (27).	
(28) Employee handling money as defined— For any amount handled up to £10	2 0
For any amount handled over £10 but not exceeding £100	6 0
For any amount handled over £100 but not exceeding £300	10 0
For any amount handled over £300 but not exceeding £500	15 0
For any amount handled over £500	20 0
(29) Leading hands in charge of not less than three and not more than ten employees	15 0
More than ten and not more than twenty employees	30 0
More than twenty employees	45 0
Provided that this item shall not apply to a leading loader. Where a higher further additional amount becomes payable under items (18), (19), (20), (21), (23), (24), or (25) it shall supersede any lesser additional amount contained in these items which otherwise would have been liable for payment.	

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.
19 years and under 20 years of age—75 per cent. of the total wage payable to an adult for the class of work performed.

20 years of age—the full rate payable to an adult employee for the class of work performed.

(b) No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse within the Metropolitan District, and no junior under eighteen shall be permitted to have sole charge of a motor vehicle.

(c) Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

PART II.

(This Part applies only to persons employed as Bulk Milk Carters.)

1. Wage Per Week, 20 Years of Age and Over.

Classification.	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving motor vehicle having maker's capacity of—25 cwt. or less	13 11 0	13 17 6	13 8 0
Over 25 cwt. but not over 3 tons	14 0 6	14 7 0	13 17 6
Over 3 tons but under 6 tons	14 10 0	14 16 6	14 7 0
Further tonnage—for each complete ton over 5—an extra 2s. 6d.			
Motor drawing trailer—2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(2) Employee driving articulated vehicle having maker's capacity of 8 tons or less	15 4 0	15 10 6	15 1 0
For each complete ton over 8 an extra 2s. 6d.			
(3) Motor driver's assistant	12 9 0	12 15 6	12 6 0

PART II.—(continued.)

(This Part applies only to persons employed as Bulk Milk Carters.)

	Additional Amounts.
	Per Week. s. d.
(4) Employee handling money as defined—	
For any amount handled up to £10	2 0
For any amount handled over £10 but not exceeding £100	6 0
For any amount handled over £100 but not exceeding £300	10 0
For any amount handled over £300 but not exceeding £500	15 0
For any amount handled over £500	20 0
(5) Leading hands in charge of not less than 3 and not more than 10 employees	15 0
More than 10 and not more than 20 employees	30 0
More than 20 employees	45 0

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.
19 years and under 20 years of age—75 per cent. of the total wages payable to an adult for the class of work performed.

(b) No junior under 19 years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District and no junior under 18 shall be permitted to have sole charge of a motor vehicle.

(c) Juniors shall not be employed by any employer in a greater proportion than one junior to every five drivers receiving adult wages.

PART III.

(This Part applies only to persons employed by Retail Dairymen.)

1. (a) ADULT EMPLOYEES.

	Weekly Wage.		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving—			
One horse	13 8 6	13 15 0	13 5 6
Two horses	13 18 6	14 5 0	13 15 6
(2) Employee driving—			
Motor bicycle with side car	12 19 6	13 6 0	12 16 6
(3) Employee driving other motor vehicle having maker's capacity of—			
25 cwt. or less	13 11 0	13 17 6	13 8 0
Over 25 cwt. but not over 3 tons	14 0 6	14 7 0	13 17 6
Over 3 tons but under 6 tons	14 10 0	14 16 6	14 7 0
Further tonnage—for each complete ton over 5 an extra 2s. 6d. per week.			
Motor drawing trailer—2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(4) Employee driving articulated vehicle having maker's capacity of 8 tons or less	15 4 0	15 10 6	15 1 0
For each complete ton over 8—an extra 2s. 6d.			
(5) Stableman	12 13 0	12 19 6	12 10 0
(6) Head stableman	13 1 0	13 7 6	12 18 0
(7) Horse driver's assistant, motor driver's assistant, yardman	12 9 0	12 15 6	12 6 0

PART III.—(continued).
(This Part applies only to persons employed by Retail Dairymen).

ADULT EMPLOYEES—continued.

	Per Week.
<i>Further additional amounts for—</i>	<i>s. d.</i>
(8) Carter collector and/or relief driver	10 0
(9) Drivers of milk vehicles	20 0
<p>The further additional amount specified in item No. (9) herein shall not be paid to any employee who absents himself from work on any one day in a week on which he is required to work, unless such employee has a reasonable excuse accepted as such by his employer for so absenting himself from work.</p> <p>Provided that the foregoing shall not apply to absence from work upon the rostered day off of such employee or to any day for which he is paid pursuant to the provisions of clause 15 hereof.</p>	
(10) Bulk milk carters and their assistants shall be paid 10 per cent. additional for all time worked during the ordinary hours on afternoon shift. For the purpose of this item "Afternoon shift" shall mean any shift on which the ordinary hours conclude after 6 p.m.	

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—
 Under 19 years of age—65 per cent. of the total payable wage to an adult for the class of work performed.
 19 years and under 20 years of age—75 per cent. of the total wage payable to an adult for the class of work performed.
 20 years of age and over—the same rate of wage payable to an adult for the class of work performed.
- (b) No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse within the Metropolitan District, and no junior under eighteen shall be permitted to have sole charge of a motor vehicle.
- (c) Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

PART IV.

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

I. **WAGES PER WEEK.**

No.	Classification.	Basic Wage (Adjustable).	Margin.	Loading.	Total Wage Per Week.
		Per Week.	Per Week.	Per Week.	
		<i>£ s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>
1	Aerodrome attendants	12 1 0	54 0	3 0	14 18 0
2	Assistant aerodrome attendants	12 1 0	44 0	3 0	14 8 0
3	An employee appointed as a leading hand aerodrome attendant in charge of a shift—2s. 6d. per shift extra for each shift or part thereof he works as a leading hand.				
4	Employee driving a motor waggon with a combined weight of vehicle and maximum load of—				
	(a) under 10 tons	12 1 0	53 0	3 0	14 17 0
	(b) 10 tons and up to and including 13 tons	12 1 0	56 0	3 0	15 0 0
	(c) over 13 tons and under 19 tons	12 1 0	59 0	3 0	15 3 0
	(d) 19 tons and over	12 1 0	64 0	3 0	15 8 0
	(a), (b), (c), and (d) hereof include margins for salesmen—drivers collecting money and when required carting packages, fuel oil in drums or bulk, or carting, spreading and/or spraying bitumen products upon the street.				
5	Motor (not being a tractor) drawing a trailer—2s. 6d. extra per day.				
6	Further additional amount for an employee driver of an articulated vehicle, 7s. 6d.				
7	Employee driving oil tractor, tow motor, industrial truck, yard truck or utility vehicle	12 1 0	42 0	3 0	14 6 0
8	Washers and greasers	12 1 0	32 0	3 0	13 16 0
9	Assistant drivers	12 1 0	33 0	3 0	13 17 0
10	Further additional amount for a driver of a yard truck or tractor who is instructed by a superior officer to supervise the work of two or more employees, whether they are engaged under this Part or not, 9s.				

Clauses, other than clauses 1 and 2 of Part I., 1 and 2 of Part II., 1 and 2 of Part III., and clause 1 of Part IV., of the said Determination shall remain in force.



VICTORIA

GOVERNMENT GAZETTE

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FRIDAY, JUNE 17.

[1955

Labour and Industry Act 1953.

DETERMINATION OF THE HAIRDRESSERS BOARD.

NOTES.—(1) This Determination applies to the whole of the State of Victoria.

(2) Ladies' and/or Men's Hairdressing were proclaimed on 3rd December, 1941, as apprenticeship trades under the Apprenticeship Acts, for the Metropolitan District.

Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, 103 Russell-street, Melbourne.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board appointed to determine the lowest prices or rates which may be paid "to any person or persons or classes of persons whosoever employed in the business of a Hairdresser or Barber, or Wig Maker, or other Workers of Hair," has made the following Determination, namely:—

On the 30th November, 1925, the powers of this Board were extended to enable it to fix the lowest prices or rates which may be paid to any person or persons or classes of persons employed at—

- (a) hair or scalp treatment;
(b) toilet work.

1. That as from the beginning of the first pay period to commence on or after the 1st March, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

APPRENTICES AND IMPROVERS.					JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—		
(a) Outside the Metropolitan District.							
Wages per Week.					Wages.		
Apprentices.					*Improvers.		
		Males.	Females.				
		s. d.	s. d.	Males.	Females.		
		s. d.	s. d.	s. d.	s. d.		
1st year		42 6	35 0	} 230 6	139 0	Receptionists	8s. 0d. per week of 40 hours.
2nd year		56 6	49 6			Messengers	3s. 6d. per week of 40 hours.
3rd year		82 0	68 6			PROPORTION (IN ANY SHOP OR PLACE).	
4th year—						One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.	
1st six months ..		113 0	97 0			In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.	
2nd six months ..		113 0	112 6				
5th year—							
1st six months ..		138 6	112 6				
2nd six months ..		138 6	..				

(b) Within the Metropolitan District—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

* The employment, within the Metropolitan District, of any improver is illegal.

APPRENTICES AND IMPROVERS—continued.
PROPORTION (IN ANY SHOP OR PLACE).

Apprentices.

In Men's Hairdressing Saloons.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

In Ladies' Hairdressing Saloons.

One apprentice to each female worker receiving not less than the wage of 195s. 9d. per week. Provided that a male working employer shall be entitled to an apprentice.

In Places where both Men's and Ladies' Hairdressing is Carried Out.

One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 195s. 9d. per week if female.

Improvers.

One male improver to every fifteen male workers receiving not less than the minimum wage.

One female improver to every fifteen persons receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed by the Board was approved on 26th March, 1936.

	Wages.	
	Within the Metropolitan District as defined in the Labour and Industry Act; the Cities of Geelong, Geelong West, Warrnambool, and of Newtown and Chilwell.	All Other Parts of Victoria.
Other Employees.	<i>s. d.</i>	<i>s. d.</i>
	Per Week of 40 Hours. 286 0	Per Week of 40 Hours. 276 0
<i>Men's Hairdressing Saloons.</i>		
Chair workers (male or female) Provided that any person appointed by his employer to be foreman of a saloon shall be paid 5s. extra per week if not more than five persons are employed, and if more than five persons are employed he shall be paid 1s. extra per week for each employee.	Per Week of 40 Hours. 286 0	Per Week of 40 Hours. 276 0
<i>Any Other Place.</i>		
Males engaged in—		
Children's haircutting	291 0	281 0
Ladies' haircutting	342 6	339 6
All other males	367 6	364 6
Female window models	Per Week of 20 Hours. 266 6	Per Week of 20 Hours. 261 0
Females engaged in haircutting	Per Week of 40 Hours. 211 0	Per Week of 40 Hours. 207 6
Female receptionists	176 0	175 6
All other females	198 6	195 9

3. TIME OF BEGINNING AND ENDING WORK.

	Time of Beginning.		Time of Ending.	
	On Saturday.	On the other Working Days of the Week.	On Saturday.	On the other Working Days of the Week.
(a) For persons engaged solely in hair or scalp treatment, toilet work or ladies' hairdressing	8.30 a.m.	9 a.m.	noon.	In Flinders-street, Spencer-street, Latrobe-street, and Spring-street, and within the Area enclosed by such streets in the city of Melbourne. 6 p.m.
(b) For other persons ..	8 a.m.	8.30 a.m.	noon.	In all other parts of Victoria. 6 p.m.

Provided that on any working day, no employee shall work or be permitted to work after the hour of 6.5 p.m. in any hairdressing saloon or other place in Flinders-street, Spencer-street, Latrobe-street, and Spring-street, and within the area enclosed by such streets in the City of Melbourne.

Provided further that no employee shall, on any day, work or be permitted to work before the time fixed in this clause for beginning work in any hairdressing saloon or other place within the metropolitan district.

OVERTIME.

4. The rate of time and a half shall be paid for all work done—
- (a) outside the hours fixed as the times of beginning and ending work, provided that treble time shall be paid for all work done before the hours fixed as hours of beginning work on any day;
 - (b) within the hours fixed as the times of beginning and ending work in excess of the maximum number of hours fixed as a week's work;
 - (c) in excess of four and a half hours on Saturday, or eight and a half hours on any other working day of the week.

TERMS OF EMPLOYMENT.

5. (a) An employee shall be engaged on terms of either weekly or hourly hiring. Unless specifically engaged on terms of hourly hiring the terms shall be deemed to be those of weekly hiring.

(b) An employee on weekly hiring ready, available, and willing to work shall be paid the full weekly wage herein prescribed irrespective of the number of hours worked in any week, not exceeding the ordinary hours prescribed for a week's work.

Provided that this shall not affect the right of an employer to deduct payment for any day or part of a day during which the employee cannot be usefully employed in any saloon, other than a men's hairdressing saloon, because of electricity emergency restrictions which began on Tuesday, the 15th April, 1952.

(c) An employee on hourly hiring shall be paid:—

(i) For each hour worked up to one half the number of hours prescribed for a week's work, at the ordinary wages rate with an addition of fifty per centum in any week in which two or more Public Holidays occur, and at the ordinary wages rate with an addition of thirty-three and one-third per centum in any other week;

(ii) for each hour worked beyond the one half the number of hours prescribed for a week's work, at the ordinary wages rate up to but not exceeding the wages rate for an ordinary week's work;

(iii) notwithstanding anything contained in sub-clause (i), and (ii), at the rate of ordinary wages rate with an addition of fifty per centum if the number of hours worked in any week is less than thirteen hours;

(iv) if the time actually worked includes a fraction of an hour exceeding five minutes, for such fraction as for a full hour.

(d) An employee on hourly hiring who is required to work on any day shall be given a minimum number of hours work, or payment in lieu, for such day as follows—

(i) on the day on which the half-holiday is observed—three hours;

(ii) on any other day in the week—four hours.

The amount payable shall be at the appropriate rate as prescribed in sub-clause (c) hereof.

ALLOWANCES.

6. (a) *Within the Metropolitan District.*—Every employer whose place of business is outside a radius of 6 miles from the General Post Office, Melbourne, shall pay to each employee who is engaged for less than one week's continuous work the fares necessarily expended by the employee in travelling between his home and the employer's place of business.

(b) *Outside the Metropolitan District.*—Every employer shall pay the fares necessarily incurred by an employee in proceeding from his home to employment outside the Metropolitan District, and also the fares necessarily incurred by the employee in returning to his home at the termination of his employment with the employer. Provided that the employer shall not be required to pay the fare to his home of an employee who voluntarily leaves the service of the employer before he has completed a period of three months in such employment.

SPECIAL RATE.

7. Double time shall be paid for all work done on Melbourne Cup Day within the Metropolitan District as defined in the Labour and Industry Act.

PUBLIC HOLIDAYS.

7A. (a) New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Christmas Day, and Boxing Day, or any day by Act of Parliament or Proclamation substituted for any of the said days shall be observed as Public Holidays.

An employee engaged on terms of weekly hiring shall be entitled to the above-named Public Holidays without deduction of pay.

(b) Where a Public Holiday prescribed in this clause occurs in any week an employee shall not be required to make up time lost through such holiday and for the purpose of computing overtime an employee shall be deemed to have worked the same number of hours as he ordinarily worked on such day.

(c) An employee who fails to attend for work on the working day before and/or after a Public Holiday without reasonable excuse shall not be paid for such holiday.

UNIFORMS.

8. Any employee who is required by his employer to provide himself with a special uniform shall have refunded to him, by the employer, so much of the cost of same as exceeds 12s. 6d. per uniform. Such uniform shall become the property of the employee. The entire cost of special uniforms shall be borne by the employer where the employee is employed for a period of less than six months. Where change to special designs in uniforms is required, the employer shall bear the cost of same.

In cases where the employer arranges for the laundering of the uniform of any employee he shall be entitled to deduct from the wages of such employee the actual cost of such laundering not exceeding 9d. per week.

MEALS.

9. Meal breaks of not less than 60 consecutive minutes shall be allowed to each employee between the hours of 11.45 a.m. and 2 p.m., and between the hours of 4.15 p.m. and 7 p.m. Provided that in the case of any employee who ceases work not later than 6.5 p.m. on any day no second meal break shall be allowed on such day.

In any shop meals may be partaken of only in some room or place in which hairdressing or toilet work is not actually being carried on.

DAY AND LATEST HOUR FOR PAYMENT OF WAGES.

10. Five o'clock p.m. on Thursday shall be the day and latest hour for payment of wages.

ANNUAL HOLIDAY.

11. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act 1953* and any amendments which may be made thereto from time to time.

SICK LEAVE.

12. Any employee not attending for duty who has had not less than twelve months' service with the same employer shall lose his or her pay for the actual time lost unless such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than 40 hours of working time in each year of service.

TERMINATION OF EMPLOYMENT.

13. Except in a case where an employer or an employee has been guilty of misconduct, seven days' notice of termination of employment shall be given by either employer or employee, or one week's wages shall be paid or forfeited in lieu thereof.

In the case of an employee who has been engaged from week to week (whether for an ordinary week's work or for any definite period other than an ordinary week's work) for at least four weeks the expression "termination of employment" shall include any variation of the terms of his engagement whereby he is to work for a shorter period than that for which he was previously engaged. "A week's wages" shall mean the wages in respect of the weekly period for which he was previously engaged.

APPRENTICES AND IMPROVERS ON ELECTRICAL CURLING OR WAVING MACHINES.

14. Female apprentices and improvers shall not operate or assist in operating electrical curling or waving machines except in the presence of a person receiving not less than the minimum wage.

PREMIUMS OR BONUSES.

15. No person shall, either directly or indirectly, request any other person to pay or give or shall receive from any other person, any premium, bonus, consideration, or payment for employing or teaching or purporting to employ or teach any person subject to this Determination any of the callings to which the Determination applies.

TIME BOOK.

16. In a book provided for such purpose by the employer, every employee shall indelibly record and initial daily his or her correct times of beginning and ending work and the correct times of ceasing and commencing work before and after the meal breaks prescribed in clause 9 of this Determination. Such book shall be open for inspection by the Secretary, Assistant Secretary, or an accredited official of the Victorian Branch of the Australian Hairdressers', Wigmakers', and Hairworkers' Employees' Federation between the hours of 9 a.m. and 5 p.m. of any working day except Saturday at the employer's shop or other convenient place, provided that only one demand for each inspection shall be made at the same establishment in any calendar month. Such demand shall not be made unless the Secretary, Assistant Secretary, or accredited official of the said Federation suspects that a breach of this Determination has been committed.

PERIODICAL ADJUSTMENT OF WAGES.

17. The wages rates for adult males set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of Section 33 of the *Labour and Industry Act 1953*, the Board hereby determines that such rates shall be automatically adjusted as proscribed by clause 18.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
Victoria	£ s. d. 11 15 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

18. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1955, the amount of the Basic Wage shall be as proscribed in clause 17.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adults males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(e) The wages of apprentices, improvers and juvenile workers shall be the appropriate percentages as set out hereunder. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

	Apprentices.		Improvers.		JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—	Percentage of Female Basic Wage.
	Males.	Females.	Males.	Females.		
	Percentage of Basic Wage.	Percentage of Female Basic Wage.	Percentage of Basic Wage.	Percentage of Female Basic Wage.		
1st year	18	20	} 98	} 79	Receptionists	49
2nd year	24	28			Messengers	19
3rd year	35	39				
4th year—						
1st six months ..	48	55				
2nd six months ..	48	64				
5th year—						
1st six months ..	59	64				
2nd six months ..	59	..				

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 22nd February, 1955.



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, JUNE 17.

[1955

Labour and Industry Act 1953.

DETERMINATION OF THE MILLET BROOM BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board which now has power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of making—

- (a) Brooms of millet, grass, or other similar material;
(b) Mops or feather dusters,"

has made the following Determination, namely—

1. That on the 10th March, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

(a) APPRENTICES OR IMPROVERS.							(b) Other Employees.		
Broom Section.			Feather Duster or Mop Sections.						
—	Percentage of Basic Wage.	Wages per Week of 40 Hours.	Males.		Females.		—	Percentage of Female Basic Wage.	Wages per Week of 40 Hours.
			—	Percentage of Basic Wage.	Wages per Week of 40 Hours.	—			
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	
1st Year	29	68 0	1st Year	29	68 0	1st Year	40	70 6	
2nd Year	39	91 6	2nd Year	39	91 6	2nd Year	52	91 6	
3rd Year	44	103 6	3rd Year	44	103 6	3rd Year	58	102 0	
4th Year	62	145 6	4th Year	62	145 6	4th Year	68	119 6	
5th Year	74	174 0	5th Year	74	174 0	5th Year	79	139 0	
6th Year	94	221 0	6th Year	94	221 0	6th Year	94	165 6	
And thereafter the minimum wage.			And thereafter the minimum wage.		And thereafter the minimum wage.				
PROPORTION IN ANY FACTORY OR PLACE.									
APPRENTICES.									
<i>Broom Section.</i>									
One apprentice to every three or fraction of three workers receiving not less than 262s. 9d. per week of 40 hours, or the prescribed piecework prices.									
APPRENTICES.									
<i>Feather Duster or Mop Sections.</i>									
One apprentice to every three or fraction of three workers receiving not less than 262s. 9d. per week of 40 hours.									
							<i>Broom Making.</i>		
							Wages per Week of 40 Hours. <i>s. d.</i>		
							Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting) 286 3		
							Second sorter 281 3		
							Maker or sewer 286 3		
							Cutter off 276 9		
							All others 262 9		
							<i>Feather Duster Making.</i>		
							Wages per Week of 40 Hours. <i>s. d.</i>		
							Males 262 9		
							Females 191 6		
							<i>Mop Making.</i>		
							Wages per Week of 40 Hours. <i>s. d.</i>		
							Males 262		
							Females 191		

PROPORTION IN ANY FACTORY OR PLACE—*continued.*

IMPROVERS.

Feather Duster Making Section.

Two male improvers to every worker receiving not less than 262s. 9d. per week of 40 hours.

Two female improvers to every female worker receiving not less than 191s. 6d. per week of 40 hours.

IMPROVERS.

Mop Making Section.

Two male improvers to every worker receiving not less than 262s. 9d. per week of 40 hours.

Two female improvers to every female worker receiving not less than 191s. 6d. per week of 40 hours.

Broom Section.

One improver to every three or fraction of three workers receiving not less than 262s. 9d. per week of 40 hours, or the prescribed piece-work prices.

3. TIMES OF BEGINNING AND ENDING WORK.—

	Times of Beginning. Not earlier than—	Times of Ending. Not later than—
On Monday to Friday inclusive	7.30 a.m.	5.45 p.m.
On Saturday	7.30 a.m.	12 noon

OVERTIME.

4. (a) *Broom Section.*—(i) That any time worker who in any week works for any time in excess of 40 hours shall be paid for such extra time at the rate of time and a half for the first four hours and double time thereafter.

(ii) Any piece worker who works in excess of 40 hours in any week shall for such extra time be paid half time worker's ordinary rate per hour in addition to piecework earnings for the first four hours and thereafter piecework earnings plus time workers ordinary rate.

(b) *Feather Duster or Mop Section.*—That any time worker who in any week works for any time in excess of 40 hours shall be paid for such extra time at the rate of time and a half for the first four hours and double time thereafter.

(c) *All Sections.*—An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

MEAL ALLOWANCE.

5. Any employee who is required to work for more than one hour after the usual closing time of the factory shall be paid 3s. 6d. as a meal allowance for each day that such extra time is worked.

SPECIAL RATES.

6. All work done on Sundays, New Year's Day, Australia Day, Good Friday, Melbourne Cup Day, Easter Monday, Labour Day, Anzac Day, Queen's Birthday, Christmas Day, and Boxing Day shall be paid for at the rate of double time; but if any other day be by Act of Parliament or Proclamation substituted for any of the above days, then the special rate shall be payable only for the day so substituted.

HOLIDAYS.

7. (a) All employees shall be entitled to the following holidays, with payment at ordinary rates therefor:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays this provision shall apply only to the day so substituted.

(b) An employer shall not terminate the employment of an employee for the purpose of evading payment for the holidays prescribed in sub-clause (a) of this clause.

(c) Where an employee is dismissed within 7 days prior to any such holiday, the re-engagement of such employee within 14 days after such holiday shall be prima facie evidence that the employment was terminated for the purpose of evading payment for such holiday.

(d) All employees working on piecework shall be entitled to the following holidays:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays this provision shall apply only to the day so substituted, and they shall be paid for such holidays the amount for each holiday based on the weekly wage for a maker or sewer as set out in this Determination.

(e) Where an employee is absent from his or her employment on the working day before or after a holiday without reasonable cause or without the employer's consent, the employee shall not be entitled to payment for such holiday.

ANNUAL HOLIDAY.

8. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act, 1953*, and any amendments which may be made thereto from time to time.

SICK LEAVE.

9. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) During the first year—3½ hours' ordinary pay for each complete month of service.

(ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year.

For the purposes of this sub-clause service prior to the 1st January, 1952, shall be disregarded.

No employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this sub-clause.

TERMS OF ENGAGEMENT.

10. (a) Employees are to be engaged as weekly or casual employees. A weekly employee is one engaged by the week and paid by the week, and whose engagement shall be terminable by one week's notice on either side, such notice not to be continued from week to week.

(b) After one full week's work, such notice shall be given by either employer or weekly employee, or in lieu of such notice, one week's wages shall be paid or forfeited as the case may be.

(c) Casual employees shall be guaranteed not less than two hours' engagement every start.

(d) A weekly employee to be entitled to the weekly wage shall be available, ready and willing, to perform his or her usual work during the days and hours usually worked by such class of employee, and may be summarily dismissed for dishonesty, misconduct, neglect of duty, or for absence from work without reasonable cause, and in the event of such dismissal the employee shall be paid only for the time actually worked.

(e) Provided that an employer may deduct payment for any day upon which the employee cannot be usefully employed by reason of any strike, breakdown of machinery, or other cause for which the employer cannot reasonably be held responsible.

KNIVES TO BE SUPPLIED.

11. Knives which shall remain the property of the employer shall be supplied to pieceworkers when necessary for the performance of their duties.

HOT WATER TO BE PROVIDED.

12. Each employer shall provide hot water for washing purposes for employees at meal time and at time of ceasing duty.

PAYMENT OF PIECE-WORKERS EMPLOYED ON OTHER WORK THROUGH BREAKDOWN OF MACHINERY.

13. Piece-workers, i.e., makers or sewers, who through a breakdown of machinery are not working on their work shall, irrespective of the work on which they may be employed, be paid at the time rate set out for a maker or sewer.

First Aid Outfit.

14. In each place where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first-aid outfit consisting of the following articles:—

Articles.	Quantities to be Kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following receipts or prescription— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

PIECE-WORK PRICES.

15. That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be:—

(a)

MAKING.

Class of Brooms.	If done by hand machine, where the workman has to fetch his own material to the machine.	If done by hand machine provided that all material for the workman be placed in position on his machine ready for him.	If done by Power Machine.
	s. d.	s. d.	s. d.
3 bands velvet or other material, braces, and tin lock per doz.	4 5½	4 5½	3 9
3 Velvet (i.e., with braces, 3 bands velvet or other material, or with 2 bands velvet and tin lock)	3 8	3 6½	3 5
1 Velvet and braces and tin lock	3 5	3 4	3 1½
1 or 2 Star (i.e., with braces and space and velvet or other material)	3 0	2 11	2 8½
2 Velvet (i.e., with braces, 2 bands of velvet or other material or big tin lock)	3 2½	3 1½	2 8½
Carpet Lock (i.e., with band of velvet and lock)	3 0	2 11	2 6
Lock 1, 2, and 3	2 7	2 6	2 3½
1 Hurl Lock	2 6	2 3½	2 2
Daisy (i.e., with no covers and band of velvet or other material and tin lock)	2 1	1 11½	1 9
Common Hurl (i.e., with no covers and tin lock)	1 11½	1 10½	1 9
Common Grass (i.e., with no covers and one space only)	1 11	1 10	1 8½
Government (i.e., with 3 spaces in finish, or if made with Palmyra or other material 6d. per dozen extra)	2 11	2 8½	2 4½
Toy Brooms (i.e., with space, velvet, or other material)	2 3½	2 1	1 10½
Toy Brooms (i.e., without velvet finish)	1 9	1 9	1 6½
Velvet Top Brushes (if finished with one velvet)	2 1	1 11½	1 9
Velvet Top Brushes (if finished with two velvets)	2 3½	2 3½	2 1
Velvet Top Brushes (if finished with three velvets)	2 4½	2 3½	2 3½
Whisk, Common (if finished with two lifts of hurl)	1 11½	1 9	1 6½
Wooden Handle Brushes (if finished with one velvet)	1 11½	1 10½	1 8
Wooden Handle Brushes (common wood handle)	1 9	1 8	1 5½

Velvet shall mean velveteen or other material.

Additional rates to those provided in clause 14 (a)—

- (i) All brooms made of grass or other material, or mixed material, shall be paid for according to finish as if millet brooms as provided by the Determination of the Board.
- (ii) All brooms made wholly of grass shall be paid for at 6d. per dozen extra.
- (iii) All other brooms made of mixed material shall be paid for at 2d. per dozen extra.
- (iv) Makers or sewers on piece-work who are required to clean their machines shall be paid a quarter of an hour per day at the wages rates fixed for makers or sewers.

(b) SEWING.

Brooms.		If done by hand.	If done by Lipe Walrath Sewing Machine.	If done by Baltimore Sewing Machine.
		s. d.	s. d.	s. d.
10 lines	.. .. . per doz.	2 7	1 4½	1 3
9 lines	.. .. . "	2 6	1 3½	1 1½
8 lines	.. .. . "	2 3½	1 1	0 11½
7 lines	.. .. . "	2 0	0 11½	0 10½
6 lines	.. .. . "	1 9	0 10	0 9
5 lines	.. .. . "	1 6	0 9	0 8
4 lines	.. .. . "	1 2	0 8	0 6½
3 lines	.. .. . "	1 1	0 6½	0 5½
<i>Brushes and Toy Brooms.</i>				
3 lines	.. .. . per doz.	0 10	0 7	0 6
2 lines	.. .. . "	0 8	0 6	0 5

} Plus 10 per cent. plus 164s. 9d.

PERIODICAL ADJUSTMENT OF WAGES.

16. The wages rates set out in clause 2 are based upon the following basic wage, and pursuant to the provisions of section 33 of the *Labour and Industry Act 1953*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 17. Provided that the weekly earnings of piece-workers shall be automatically increased or decreased by the same amount, and at the same time as such basic wage.

Basic Wage.

Place.	Basic Wage. (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Throughout the State	11 15 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

17. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1955, the amount of the basic wage shall be as prescribed in clause 16.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor '103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach '5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(e) The wages of apprentices or improvers shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

P. A. RANGLES, J.P., Chairman.
J. V. WILLOX, Secretary.

Melbourne, 3rd March, 1955.



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FRIDAY, JUNE 17.

[1955

Labour and Industry Act 1953.

DETERMINATION OF THE SHOPS BOARD No. 1 (BOOT DEALERS).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Labour and Industry Act 1953*; the cities of Ballarat, Bendigo, Geelong, Geelong West, Warrnambool, and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Labour and Industry Act 1953* the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller of boots, shoes, or slippers, being a business usually or frequently carried on in a shop," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 17th March, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.					Other Employees.		
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.		
	Males.		Females.			Within the Metropolitan District; the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
	Percentage of Basic Wage.		Percentage of Female Basic Wage.				
		<i>s. d.</i>		<i>s. d.</i>	MALES.	<i>s. d.</i>	<i>s. d.</i>
Under 15 years ..	40	94 0	48	84 6	Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department ..		
15 years ..	42	98 6	51	90 0			
16 years ..	48	113 0	55	97 0			
17 years ..	63	148 0	62	109 0			
18 years ..	80	188 0	73	128 6			
19 years ..	97	228 0	83	146 0			
20 years ..	100 plus 15s.	250 0	97	170 6	Salesmen	285 0	282 0
					Persons employed in the parcels or country order office, or as packers, porters, or storemen ..	285 0	282 0

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.

Apprentices or Improvers.	Other Employees.		
	Wages per Week of 40 Hours.		
	Within the Metro- politan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.	
	s. d.	s. d.	
PROPORTION (IN ANY SHOP OR PLACB).	FEMALES.		
APPRENTICES.	Managers of a shop or head sales-		
<i>Males.</i>	woman, i.e., the principal em-		
One male apprentice to every three or fraction of three male persons receiving not less than 282s. per week of 40 hours.	ployee in any shop, branch shop,		
	or boot and/or shoe department		
<i>Females.</i>	in any establishment in which are		
One female apprentice to every three or fraction of three female persons receiving not less than 196s. per week of 40 hours.	sold goods other than those sold		
An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.	by boot dealers, notwithstanding		
	she may be under the orders of		
	another person who does not		
	devote his whole time to the		
	supervision of such shop, branch		
	shop, or department		
	319 0	316 0	
IMPROVERS.	Saleswomen		
<i>Males.</i>	.. .. .	
Two male improvers to one	201 0		
Four " " " two	196 0		
Five " " " three	196 0		
Six " " " four	196 0		
Seven " " " five	196 0		
Eight " " " six	196 0		
Nine " " " seven	196 0		
Ten " " " eight	196 0		
and thereafter one additional male improver to every two or fraction of two additional.	196 0		
<i>Females.</i>	196 0		
Two female improvers to one	196 0		
Four " " " two	196 0		
Five " " " three	196 0		
Six " " " four	196 0		
Seven " " " five	196 0		
Eight " " " six	196 0		
Nine " " " seven	196 0		
Ten " " " eight	196 0		
and thereafter one additional female improver to every two or fraction of two additional.	196 0		
Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.	196 0		

OVERTIME.

3. (a) All time worked in excess of 40 hours in any week shall be paid for at the rate of time and a half for the first three hours and double time thereafter.

(b) All time worked after noon on Saturday shall be paid for at the rate of double time.

TERMS OF EMPLOYMENT.

4. (a) *Contract.*—A contract of employment as prescribed herein containing the nature of the relevant engagement and specifically stating whether such engagement is for weekly, part time, or casual employment, shall be signed by the employer (or his representative) and the employee.

(b) *Weekly Employment.*—Except as hereinafter provided employment shall be by the week and a weekly employee who is ready, willing, and available to work the number of hours prescribed herein as a week's work shall be paid the full weekly wage fixed herein irrespective of the number of hours worked not exceeding 40; provided however, that such an employee not attending for duty except as provided by clause 13 (Sick Leave) hereof shall lose his or her pay for the actual time of such non-attendance.

An employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

(c) *Part Time.*—A weekly employee not ready, willing, and available to work the full number of hours normally worked by employees of similar classification with the same employer, but who is ready, willing, and available to work a specified lesser number of hours at his or her own request shall be paid *pro rata* the wages prescribed herein for 40 hours' work according to the number of hours worked: provided that the number of part-time employees in any shop shall not exceed one for each three or fraction of three engaged as weekly employees.

(d) *Casual Employment.*—Where a person is ready, willing, and available to work the number of hours required by an employer, such being less than the number of hours prescribed herein as a week's work, he or she shall be paid as follows:—

For time worked up to the first 20 hours—

(i) In any week in which two or more Public Holidays occur—at the ordinary wages rate with an addition of 50 per centum;

(ii) In any other week—at the ordinary wages rate with an addition of 33½ per centum; with a minimum payment as for four hours' work on any day, and for time worked beyond the 20 hours aforesaid—the ordinary wages rate; provided that the total amount payable, excluding any overtime, shall not exceed the wage prescribed for a week's work.

(e) *Contract of Employment.*—

I of
(Employee's full name) (Address)

hereby agree to accept the position of
(Nature of Employment)

as a at a commencing
(Weekly, part time, or casual employee)

wage of (per week, per hour &c.) and I

..... hereby agree to the said employment on the above-mentioned terms.
(Employer or Employer's representative.)

Dated 19.....

Signed by the said (employee).....

Signed by the said (employer).....

SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

5. Double time shall be the rate for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Christmas Day, Boxing Day, and within the Metropolitan District Melbourne Cup Day and after 12 noon on Melbourne Show Day. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the rate shall be payable for work done only on the day so substituted. All weekly employees shall be entitled to the above-named holidays without deduction of pay.

PUBLIC HOLIDAYS.

5a. New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Christmas Day, and Boxing Day, or any other day by Act of Parliament or Proclamation substituted for any of the said days shall be observed as Public Holidays.

NOTICE OF INTENTION TO WORK OVERTIME.

6. At least four hours' notice of intention to work overtime shall be given to an employee before such employee is required to work beyond the usual time of ceasing duty.

MEAL ALLOWANCE.

7. An employee required to work any overtime in excess of one hour beyond the usual time of ceasing duty shall be paid meal allowance of 5s. Such allowance shall be paid on the day upon which the overtime is worked and shall be in addition to any payment due for such overtime.

CLOTHING.

8. Where any employee is required by his employer to wear any special uniform, dress, or clothing, it shall be supplied paid for, and if necessary, laundered by the employer. Any such garment shall remain the property of the employer.

BICYCLE ALLOWANCE.

9. Where a bicycle is provided by an employee and is required to be used in connexion with his employer's business, an allowance of 1s. per day or part thereof for each day on which he is so required to use such bicycle shall be paid to such employee in addition to the ordinary wage.

PAYMENT OF FARES.

10. Where an employee is required by his or her employer to move temporarily from one branch or shop to another all additional fares so incurred shall be paid by the employer.

REFERENCE.

11. An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service and qualifications.

MEAL BREAK.

12. A meal break of not less than 60 minutes shall be allowed daily (Monday to Friday) to each employee between the hours of 11.45 a.m. and 2.15 p.m., provided that by mutual agreement between an employer and his employee such meal break may be reduced to not less than a break of 30 minutes.

SICK LEAVE.

13. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) During the first year—3½ hours' ordinary pay for each complete month of service;

(ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year. For the purposes of this sub-clause service prior to the 1st August, 1948, shall be disregarded.

No employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this sub-clause.

ANNUAL LEAVE.

14. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act* 1953, and any amendments which may be made thereto from time to time.

REST PERIOD.

15. All employees shall be allowed two rest intervals on each day (Monday to Friday inclusive) as follows:—(a) The first of ten minutes to be allowed between the time of commencing work and the usual meal interval; (b) the second of ten minutes to be allowed between the usual meal interval and the time of ceasing work for the day. Such intervals are to be counted as part of time worked.

TIME AND WAGES RECORDS.

16. An employer shall keep time and wages records showing the name of each employee, the hours worked each week by and the wages and overtime paid to each employee.

TERMINATION OF EMPLOYMENT.

17. Except where the conduct of an employee justifies instant dismissal, seven days' notice of termination of employment shall be given by either employer or employee, or one week's wages shall be paid or forfeited, as the case may be, in lieu thereof. This provision shall only apply in the case of the employee who has been employed continuously for three months or more.

PAYMENT OF WAGES.

18. Wages shall be paid not later than Thursday in each week and must be paid during working hours.

FIRST-AID OUTFIT.

19. In each shop where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees an adequate first-aid outfit.

PERIODICAL ADJUSTMENT OF WAGES.

20. The wages rates of adult males set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of Section 33 of the *Labour and Industry Act* 1953, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 21.

BASIC WAGE.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
Within the area to which this Determination applies	£ s. d. 11 15 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

21. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1955, the amount of the basic wage shall be as prescribed in clause 20.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females provided that manageresses shall from time to time have their rates adjusted to accord with those of a manager.

(e) The wages of apprentices or improvers shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

A. V. BARNES J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 3rd March, 1955.

NOTE.—This Determination was made pursuant to the provisions of the *Labour and Industry Act*, 1953, and in his or her own interest each employer of labour should obtain a copy of the said Act which may be purchased from the Government Printer, Melbourne.



VICTORIA
GOVERNMENT GAZETTE.

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No. 349]

FRIDAY, JUNE 17.

[1955

Labour and Industry Act 1953.

DETERMINATION OF THE SHOPS BOARD No. 17 (TOBACCONISTS).

NOTE.—This Determination applies to the following parts of Victoria, viz.:—The Metropolitan District as defined in the Labour and Industry Act 1953; the Cities of Ballarat, Bendigo, Geelong, Geelong West, Warrnambool and Newtown and Chilwell; and the Boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in a Tobacconist's shop" has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 17th March, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.					Other Employees.		
WAGES.	Per Week of 40 Hours.				WAGES.	Per Week of 40 Hours.	
	Males.		Females.				s. d.
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.			
15 years of age or under ..	33	77 6	41	72 0			
16 years of age ..	42	98 6	51	90 0			
17 years of age ..	60	141 0	89	121 6			
18 years of age ..	74	174 0	81	142 6			
19 years of age ..	90	211 6	100 plus 1/6	177 6			
20 years of age ..	100 plus 6/6	241 6	100 plus 25/8	201 6			
					Departmental Manager or Manageress, i.e., the principal employee in charge of a tobacco Department in any store, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such Department ..	305 0	
					First assistant male or female, 25 years of age, where two or more persons over the age of 19 years are employed ..	298 6	
					*All others { Male	285 0	
					{ Female	203 6	

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every two or fraction of two workers receiving not less than the minimum wage.

* Provided that any employee in charge of a kiosk, or stall, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such kiosk, or stall, shall be paid the rates herein provided with an addition of 10 per cent.

3.		TIME OF BEGINNING AND ENDING WORK.			
	Time of Beginning.				Time of Ending.
	8.30 a.m. ..	..	..	..	5.30 p.m. on Monday to Friday inclusive.
	8.30 a.m. ..	..	..	..	noon on Saturday.

OVERTIME.

4. Within the hours fixed in clause 3 in excess of 40 hours in any week } Time and a half.
 Outside the hours fixed in clause 3 }

TIME WAGES.

5. Any person employed on time wages for less than the number of hours fixed for an ordinary week's work, shall for each hour worked up to 20 hours be paid—

(a) in any week in which two or more public holidays occur .. At the ordinary wages rate, with an addition of fifty per centum.

(b) in any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum.

and thereafter the ordinary wage rate up to but not exceeding ordinary wages rates for an ordinary week's work.

Provided that an employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided further that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

TERMINATION OF EMPLOYMENT.

6. Except in a case where an employee or an employer has been guilty of misconduct, or where an employee has been engaged temporarily for a period not exceeding six weeks in duration, seven days' notice of termination of employment shall be given by either party or a week's wages paid or forfeited, as the case may be, in lieu thereof.

SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

7. Double time shall be the rate for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, this rate shall be payable for work done only on the day so substituted.

PUBLIC HOLIDAYS.

7A. New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Christmas Day and Boxing Day, or any day by Act of Parliament or Proclamation substituted for any of the said days shall be observed as Public Holidays.

MEAL INTERVAL.

8. All employees shall be allowed the following meal interval, with permission to leave the shop for the whole of such interval, viz. :—From Monday to Friday, one hour for lunch, between the hours of 11.45 a.m. and 2.15 p.m.

MEAL MONEY.

9. Any employee who is required to work overtime in excess of one hour on any day shall receive an allowance of 5s. as meal money in addition to the rate provided in clause 4.

ANNUAL LEAVE.

10. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act, 1953*, and any amendments which may be made thereto from time to time.

SICK LEAVE.

11. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) During the first year—3½ hours' ordinary pay for each complete month of service;

(ii) During any subsequent year of service—40 hours' ordinary pay;

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year. For the purposes of this sub-clause service prior to the 1st August, 1948, shall be disregarded. No employer shall terminate the services of an employee with the object of avoiding his obligations under this sub-clause.

PAYMENT OF WAGES, ETC.

12. Payment of all wages, overtime special rates, and allowances due shall be made during working hours not later than Thursday each week.

REST PERIODS.

13. All employees shall be allowed two rest intervals on each day as follows:—(a) The first of ten minutes to be allowed between the time of commencing work and the usual luncheon interval; (b) the second of ten minutes to be allowed between the usual luncheon interval and the time of ceasing work for the day. Such intervals are to be counted as part of time worked.

REFERENCE.

14. An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service or qualifications. This provision shall only apply in the case of an employee who has been employed continuously for three months or more.

TIME AND WAGES RECORD.

15. The employer shall keep a wages record showing the name of each employee, the number of hours worked each week, and the wages and overtime paid for such week. Such record shall be open for inspection by a paid accredited representative of the Shop Assistants and Warehouse Employees' Federation of Australia or of the Retail Tobacco Sellers' Association of Victoria.

CLOTHING.

16. Where any employee is required by his employer to wear any special uniform, dress, or clothing, it shall be supplied, paid for, and if necessary, except as provided hereunder, laundered by the employer. Any such garment shall remain the property of the employer.

Where the employee is required to launder the garment an allowance of 3s. 9d. per week in addition to the ordinary wage shall be paid.

FIRST-AID OUTFIT.

17. In each shop where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees an adequate first-aid outfit.

PERIODICAL ADJUSTMENT OF WAGES.

18. The wages rates for adult males, Departmental Managers, and First Assistant (Female), set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of section 33 of the *Labour and Industry Act, 1953*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 19.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	Per week. £ s. d.	
Within the area to which this Determination applies	11 15 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

19. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1955, the amounts of the Basic Wage shall be as prescribed in clause 18.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females classified as All Others are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(e) The wages of apprentices or improvers shall be the appropriate percentages as set out in Clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

A. V. BARNES J. P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 7th March, 1955.

NOTE.—This Determination was made pursuant to the provisions of the *Labour and Industry Act, 1953*, and in his or her own interest each employer of labour should obtain a copy of the said Act which may be purchased from the Government Printer, Melbourne.

1. Introduction

The purpose of this document is to provide a comprehensive overview of the project's objectives and scope.

The project aims to develop a robust system that can handle complex data processing tasks efficiently.

The scope of the project includes the design, development, and testing of the system components.

The project is organized into several phases, including requirements gathering, design, development, and deployment.

The project team consists of several members, each with specific responsibilities and expertise.

The project is supported by various resources, including hardware, software, and personnel.

The project is subject to regular monitoring and reporting to ensure progress and compliance with the schedule.

The project is expected to be completed within the specified time frame and budget.

The project is subject to change, and any modifications will be documented and approved.

The project is subject to the terms and conditions of the project agreement.

The project is subject to the terms and conditions of the service agreement.

The project is subject to the terms and conditions of the license agreement.

The project is subject to the terms and conditions of the privacy policy.

The project is subject to the terms and conditions of the disclaimer.

The project is subject to the terms and conditions of the terms of service.

The project is subject to the terms and conditions of the user agreement.

The project is subject to the terms and conditions of the privacy policy.



VICTORIA GOVERNMENT GAZETTE.

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No. 350]

FRIDAY, JUNE 17.

[1955

Labour and Industry Act 1953.

DETERMINATION OF THE SHOPS BOARD No. 14 (FURNITURE DEALERS).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Labour and Industry Act 1953*; the cities of Ballarat, Bendigo, Geelong, Geelong West, Warrnambool, and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings." has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 17th March, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.			Other Employees.		
	Percentage of Basic Wage.	s. d.		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
Under 15 years of age	40	94 0			
15 years of age	42	98 6			
16 years of age	48	113 0			
17 years of age	63	148 0			
18 years of age	80	188 0			
19 years of age	97	228 0			
20 years of age	100 + 15/-	250 0			
PROPORTION (within any shop).					
APPRENTICES..					
One apprentice to every three or fraction of three workers receiving not less than 286s. per week.					
IMPROVERS.					
One improver to every two or fraction of two workers receiving not less than 286s. per week.					
			Person in charge of a shop (including a branch shop)	s. d.	s. d.
			Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen	304 0	301 0
			Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)	259 0	286 0
			Other storemen or packers	277 6	274 6
			All others	271 6	268 6
				266 0	263 0

TIME WAGES.

3. Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one half the number of hours fixed for an ordinary week's work be paid—

(a) in any week in which two or more public holidays occur At the ordinary wages rate, with an addition of fifty per centum.

(b) in any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum

and thereafter the ordinary wage rate up to but not exceeding ordinary wages rates for an ordinary week's work.

Provided that an employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided further that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

4. TIMES OF BEGINNING AND ENDING WORK.

	Time of Beginning.	Time of Ending.
Saturday	8 a.m.	noon
On the other working days of the week	8 a.m.	5.30 p.m.

MEAL INTERVAL.

5. Each employee shall be entitled to have one hour for a meal interval which must be taken between the hours of noon and 2.15 p.m. In no case shall an employee be required to work more than five hours without an interval for a meal.

OVERTIME.

6. Outside the hours fixed in clause 4 }
 Within the hours fixed in clause 4 in excess of the number of hours as fixed for an ordinary week's work } Time and a half.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

7. Treble time shall be the special rate within the Metropolitan District, and double time elsewhere, for all work done on Easter Saturday, and double time for all work done on New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Queen's Birthday, Christmas Day, and Boxing Day, and within the Metropolitan District on Melbourne Cup Day and Melbourne Show Day. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall be payable for work done only on the day so substituted.

All employees shall be entitled to the above-named holidays without deduction of pay.

PUBLIC HOLIDAYS.

7A. New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Christmas Day, and Boxing Day, or any day by Act of Parliament or Proclamation substituted for any of the said days shall be observed as Public Holidays.

SUNDAYS.

8. Treble time shall be paid for all work done on Sundays.

TERMINATION OF EMPLOYMENT.

9. Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or employee, or one week's wages paid or forfeited, as the case may be, in lieu thereof.

MEAL MONEY.

10. Any employee who is required to work overtime in excess of two hours on any day shall receive an allowance of 5s. as meal money in addition to the rates provided in clause 6.

RATIONING OF EMPLOYEES.

11. Where it is claimed by the employer that the exigencies of trade necessitate the rationing of employees, then such employer shall give at least seven days' notice of such rationing to the employee concerned.

ANNUAL LEAVE.

12. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act 1953*, and any amendments which may be made thereto from time to time.

PROVISION OF BICYCLE OR OTHER MECHANICAL CONVEYANCE.

13. Where an employer directs an employee to provide himself with a bicycle or some other mechanical means of transport in order to carry out his duties, such an employee shall be entitled to an allowance (in addition to any other amount to which he may be entitled under this Determination) as follows:—

- For a provision of a bicycle 1s. per day or part thereof
- For provision of a motor cycle 10s. per week.
- For provision of a motor car at the rate of 4d. per mile up to a maximum allowance of £3 per week.

SICK LEAVE.

14. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

- (i) During the first year—3½ hours' ordinary pay for each complete month of service;
- (ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year. For the purposes of this sub-clause service prior to the 1st August, 1948, shall be disregarded.

No employer shall terminate the services of an employee with the object of avoiding his obligations under this sub-clause.

PAYMENT OF FARES.

15. Where an employee is temporarily transferred from one branch of an employer's business to another, and such transfer necessitates the employee paying a higher fare in proceeding to and from his home, such excess amount shall be paid by the employer.

PAYMENT OF RENT.

16. A shopkeeper shall not charge any employee who resides on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than 20s. per week.

REFERENCE.

17. An employee on severing his connexion with an employer shall be entitled to and shall receive a reference stating length of employment, character, and qualifications whilst in such employment.

REST PERIODS.

18. All employees shall be allowed two rest periods of not less than ten minutes each on each day (Monday to Friday inclusive), the first between the time of commencing work and the mid-day meal interval, and the second between the mid-day meal interval and the ending of work.

CLOTHING ALLOWANCE.

19. Where any employee is required to wear, whilst at work, a washable outer garment (such as overalls, dust coat, &c.) such outer garment shall be provided and laundered by the employer.

PAYMENT OF WAGES.

20. Payment of wages (including overtime, allowances, fares, &c.) shall be made not later than Thursday in each week.

TIME AND WAGES RECORDS.

21. An employer shall keep time and wages records showing the name of each employee, the hours worked each week by, and the wages and overtime paid to each employee. Such record shall be open for inspection by a duly accredited representative of the Shop Assistants and Warehouse Employees' Federation of Australia. Provided that an inspection shall not be demanded unless the Secretary or other paid official of the union suspects that a breach of the Determination has been committed.

FIRST-AID OUTFIT.

22. In each shop where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees an adequate first-aid outfit.

PERIODICAL ADJUSTMENT OF WAGES.

23. The wages rates set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of Section 33 of the *Labour and Industry Act 1953*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 24.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applies	11 15 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

24. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1955, the amount of the basic wage shall be as prescribed in clause 23.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages of apprentices and improvers shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

A. V. BARNS, J.P., Chairman.
J. W. RYAN, Secretary.

Melbourne, 8th March, 1955.

NOTE.—This Determination was made pursuant to the provisions of the *Labour and Industry Act 1953*, and in his or her own interests each employer of labour should obtain a copy of the said Act which may be purchased from the Government Printer, Melbourne.

Section 1: Introduction

The first part of the document discusses the importance of maintaining accurate records and the role of the committee in overseeing these processes. It highlights the need for transparency and accountability in all financial transactions.

Section 2: Financial Overview

This section provides a detailed overview of the organization's financial performance over the past year. It includes a breakdown of income sources, expenses, and the resulting net profit. The data shows a steady increase in revenue, primarily due to new client acquisitions.

Section 3: Operational Efficiency

The operational efficiency of the organization has improved significantly since the implementation of the new management system. This has resulted in faster service times and reduced operational costs. The committee will continue to monitor these metrics to ensure sustained growth.

Section 4: Future Outlook

Looking ahead, the organization is optimistic about its future prospects. With the current market conditions and the strong foundation laid by the committee, we expect to achieve our strategic goals in the coming years.

Section 5: Conclusion

In conclusion, the committee is pleased with the progress made and the overall health of the organization. We thank all stakeholders for their support and commitment.



VICTORIA GOVERNMENT GAZETTE.

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No. 351]

FRIDAY, JUNE 17.

[1955

Labour and Industry Act 1953.

DETERMINATION OF THE SHOPS BOARD No. 23 (ELECTRICAL AND RADIO GOODS).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the *Labour and Industry Act 1953* the cities of Ballarat, Bendigo, and Warrnambool, and the boroughs of Eaglehawk and Sebastopol.

On the 18th May, 1932, the Shops Board No. 18 (Miscellaneous Shops) was deprived of the power to determine the lowest price or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of—

(a) Electrical goods;
(b) Wireless (radio) sets, parts, or accessories;
and such power was conferred exclusively on the Shops Board No. 23 (Electrical and Radio Goods).

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board appointed to “determine the lowest rates which may be paid to any person or persons or classes of persons employed in the business of a seller of—

(a) Electrical goods;
(b) Wireless (radio) sets, parts, or accessories”—
has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 5th April, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. **WAGES PER WEEK OF 40 HOURS.**

Apprentices and Improvers.			Other Employees.		
	Percentage of Basic Wage.	s. d.		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
MALES.			MALES.		
Under 16 years of age	35	82 0	(a) Person in charge of a shop		
16 years of age	42	98 6	Or,		
17 "	55	129 0	(b) Manager in charge of one or more persons in an electrical and/or radio department of a departmental store, the business of which is not confined to the sale of radio or electrical goods	306 0	302 0
18 "	72	169 0	(c) Canvassers, travellers, collectors, installers, and all others who are in any way connected with the sale of goods on a merchant's premises, but excluding those selling off such premises if they are paid exclusively by commission and have the right to sell goods for more than one merchant		
19 "	89	209 0			
20 "	100 + 6/3d.	241 3			
FEMALES.			FEMALES.		
Under 16 years of age	44	77 6			
16 years of age	50	88 0			
17 "	57	100 6			
18 "	66	116 0			
19 "	75	132 0			
20 "	87	153 0			
			Females	223 0	219 0

Apprentices and Improvers	Other Employees
PROPORTION (WITHIN ANY SHOP).	
<i>Apprentices.</i>	
MALES.	
One male apprentice to every three or fraction of three workers receiving not less than 269s. per week.	
FEMALES.	
One female apprentice to every three or fraction of three workers receiving not less than 210s. 6d. per week.	
<i>Improvers.</i>	
MALES.	
One male improver to every two or fraction of two workers receiving not less than 269s. per week.	
FEMALES.	
One female improver to every two or fraction of two workers receiving not less than 210s. 6d. per week.	

PAYMENT WHERE LESS THAN A FULL WEEK IS WORKED.

3. Any person who is ready, available and willing to complete the number of hours for a week's work for which he or she was engaged, shall, if actually employed in any week for less than 40 hours, be paid for each hour up to 30 hours as follows:—
 (a) in any week in which two or more public holidays occur—at the ordinary rate, with an addition of fifty per centum;
 (b) in any other week—at the ordinary rate, with an addition of thirty-three and one-third per centum;
 and thereafter the ordinary wage rate up to but not exceeding the appropriate wage rate prescribed for a week of 40 hours.

Provided that an employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided further that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

4. TIMES OF BEGINNING AND ENDING WORK.

	Time of Beginning.	Time of Ending.
Saturday	7.45 a.m.	noon
On the other working days of the week	7.45 a.m.	5.30 p.m.

MEAL INTERVAL.

5. No employer shall require any employee to take a longer interval than one hour for a meal, and such meal interval shall be taken between the hours of 11.30 a.m., and 2.30 p.m.

OVERTIME.

6. Outside the hours fixed in clause 4 } Time and a half.
 Within the hours fixed in clause 4 in excess of the number of hours as fixed for an ordinary week's work }

SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

7. Double time shall be the rate for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, after 12 noon on Melbourne Show Day (Metropolitan District only), Melbourne Cup Day (Metropolitan District only), Christmas Day, and Boxing Day. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, this rate shall be payable for work done only on the day so substituted.

All employees, provided their services are not required, shall be entitled to the above-named holidays without deduction of pay.

PUBLIC HOLIDAYS.

7a. New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Christmas Day, and Boxing Day, or any day by Act of Parliament or Proclamation substituted for any of the said days shall be observed as Public Holidays

TERMINATION OF EMPLOYMENT.

8. Except in a case where an employer or an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either party or one week's wages paid or forfeited as the case may be, in lieu thereof.

GARMENT ALLOWANCE.

9. Any employee who is required to wear, when at work, a washable outer garment, dust coat, or overall shall be paid 4s per week in addition to the ordinary wage, unless the garment is both provided and laundered by the employer.

TEA MONEY.

10. Any employee, who is required to work overtime in excess of two hours on any one day, shall receive an allowance of 5s. as tea money in addition to the rates provided in clause 6.

NOTICE TO WORK OVERTIME.

11. At least 24 hours' notice shall be given when overtime is required to be worked.

NOTICE OF INTENTION TO RATION.

12. Where an employer, owing to slackness of trade, desires to ration his employees, he shall give at least 24 hours' notice to each employee of his intention to ration such employee.

ANNUAL LEAVE.

13. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act 1953*, and any amendments which may be made thereto from time to time.

SICK LEAVE.

14. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

- (i) During the first year—3½ hours' ordinary pay for each complete month of service;
- (ii) During any subsequent year of service—40 hours' ordinary pay. Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year. For the purposes of this sub-clause service prior to the 1st August, 1948, shall be disregarded. No employer shall terminate the services of an employee with the object of avoiding his obligations under this sub-clause.

TIME AND WAGES RECORDS.

15. An employer shall keep time and wages records showing the name of each employee, and the hours worked each week by the wage; and overtime paid to each employee.

PAYMENT OF WAGES, ETC.

16. Payment of all wages, overtime, special rates, and allowances due, shall be made during working hours not later than Thursday each week.

REFERENCE.

17. An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service and qualifications. This provision shall only apply in the case of an employee who has been employed continuously for three months or more.

TRANSPORT ALLOWANCE.

18. (a) When an employee, by arrangement with his employer, uses his own car in the service of the employer he shall be paid an allowance of not less than 4d. per mile; provided that the total allowance payable shall not be less than 40s. per week and shall not exceed 20s. for any one day or £3 for any one week.

(b) When an employee, by arrangement with his employer, uses his own motor cycle or motor cycle and side-car in the service of the employer he shall be paid an allowance of not less than 2d. per mile; provided that the total allowance payable shall not be less than 15s. per week and shall not exceed 7s. 6d. for any one day or 30s. for any one week.

(c) Where a bicycle is provided by an employee and is required to be used in connexion with his employer's business, an allowance of 1s. per day in addition to the ordinary wage shall be paid to such employee.

FIRST-AID OUTFIT.

19. In each shop where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an adequate first-aid outfit.

PERIODICAL ADJUSTMENT OF WAGES.

20. The wages rates for adult males set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of section 33 of the *Labour and Industries Act 1953*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 21.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applies	11 15 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

21. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1955, the amounts of the basic wage shall be as prescribed in clause 20.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(e) The wages of apprentices or improvers shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

A. V. BARNES, J.P., Chairman.
J. W. RYAN, Secretary.

Melbourne, 21st March, 1955.

NOTE.—This Determination was made pursuant to the provisions of the *Labour and Industry Act 1953*, and in his or her own interest each employer of labour should obtain a copy of the said Act which may be purchased from the Government Printer, Melbourne:



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No. 352]

FRIDAY, JUNE 17.

[1955

Labour and Industry Act 1953.

DETERMINATION OF THE SHOPS BOARD No. 22 (MOTOR REQUISITES).

NOTES.—(a) This Determination applies to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the *Labour and Industry Act 1953* and the Orders in Council thereunder extending such Metropolitan District: the cities of Ballarat, Bendigo, and Warrambool, and the boroughs of Eaglehawk and Sebastopol.

(b) On the 9th December, 1930, the Shops Board No. 18 (Miscellaneous Shops) was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a seller by retail of petrol, benzine, or other motor spirit, motor oils, or motor car or motor cycle accessories, and such power was conferred exclusively on the Shops Board No. 22 (Motor Requisites).

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a seller by retail of petrol, benzine, or other motor spirit, motor oils, or motor car or motor cycle accessories, has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 31st March, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.
- 2.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.			PROPORTION (in any Shop).	
	Percentage of Basic Wage.	s. d.		
15 years of age or under	28	66 0	<i>Apprentices.</i>	
16 years of age	38	89 6	One apprentice to every three or fraction of three persons receiving not less than the minimum wage.	
17 years of age	52	122 0		
18 years of age	66	155 0	<i>Improvers.</i>	
19 years of age	86	202 0	Two improvers to every worker receiving not less than the minimum wage.	
20 years of age	100 + 5s.	240 0		

ALL OTHER EMPLOYEES.

	Wages per Week of 40 Hours.
Manager, or Manageress, of a shop, branch shop, or department (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department)	s. d. 285 0
Employee solely engaged in the sale of lubricating oil, petrol, benzine, or other motor spirit	257 0
Other salesman or saleswoman	285 0

HOURS OF WORK.

3. The hours of work shall be 40 per week, to be worked between 7 a.m., and 6 p.m. on Monday to Friday (inclusive), and 7 a.m., and 1 p.m. on Saturday.

OVERTIME.

4. (a) Any person who works for any time in excess of 40 hours in any week shall be paid for such extra time at the rate of time and a half for the first four hours and double time thereafter.

(b) When an employee is required to work more than one hour's overtime after the usual time of ceasing work for the day, he shall be paid 5s. meal money in addition to the prescribed overtime rate; but such payment need not be made to an employee living within one mile of his place of employment who can reasonably return home for a meal.

(c) A worker on a five days' week required to work overtime on a Saturday shall be afforded at least three hours' work or paid for three hours at the appropriate rate.

(d) No employee shall be obliged to work overtime unless he has received at least 24 hours' notice of same.

SUNDAYS AND HOLIDAYS.

5. Double time shall be the rate payable for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Queen's Birthday, Christmas Day, Boxing Day, and within the Metropolitan District as defined in the *Labour and Industry Act 1953*, after 1 p.m. on Melbourne Cup and Melbourne Show Days.

If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, this rate shall be payable for work done only on the day so substituted.

All employees shall be entitled to the above-named holidays without deduction of pay.

TERMINATION OF EMPLOYMENT.

6. Seven days' notice of termination of employment shall be given by either employer or employee.

ANNUAL LEAVE.

7. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act 1953*, and any amendments which may be made thereto from time to time.

SICK PAY.

8. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) during the first year—3½ hours' ordinary pay for each complete month of service;

(ii) during any subsequent year of service—40 hours' ordinary pay. Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall, provided an employee remains in the service of the employer, or any successor of such employer, be cumulative from year to year. For the purposes of this sub-clause service prior to the 11th October, 1948, shall be disregarded. No employer shall terminate the services of an employee during a period of sick leave with the object of avoiding his obligations under this sub-clause.

MEAL INTERVAL.

9. A meal interval not exceeding one hour shall be allowed between the hours of noon and 2 p.m. (Monday to Friday inclusive).

REST PERIOD.

10. A rest period of 10 minutes each morning and afternoon (Monday to Friday inclusive) shall be granted to each employee, such time to be counted as time worked.

BICYCLE ALLOWANCE.

11. Where an employer directs an employee to use his bicycle in the performance of his duties, such employee shall be paid an allowance of 1s. for each day or part thereof upon which he is so required to use such bicycle.

CLOTHING ALLOWANCE.

12. (a) Any employee who is required to wear, when at work, a washable outer garment, the laundering and purchase of which is not paid for by the employer, shall be paid 7s. 6d. per week in addition to the ordinary wage.

(b) Where the employer provides or loans the garment and the employee is responsible for the laundering of it he shall be paid 3s. 6d. per week in addition to the ordinary wage.

STANDING DOWN EMPLOYEE.

13. An employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided further that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

FIRST-AID OUTFIT.

14. In each shop where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an adequate first-aid outfit.

PERIODICAL ADJUSTMENT OF WAGES.

15. The wages of adult males set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of Section 33 of the *Labour and Industry Act 1953*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 16.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
Within the area to which this Determination applies	<p style="text-align: center;">£ s. d.</p> <p style="text-align: center;">11 15 0</p>	Melbourne

ADJUSTMENT OF BASIC WAGE.

16. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1955, the amount of the basic wage shall be as prescribed in clause 15.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages of apprentices or improvers shall be the appropriate percentages as set out in Clause 2. Such wages shall be calculated to the nearest 6d. half or less than half of 6d. to be disregarded.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 16th March, 1955.

