



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 444]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 139 of the 26th March, 1954, shall be replaced by the following clause:—

2. Wages per week of 40 Hours (a) (Day Shift).

(i) Improvers.			(ii) Other Employees.		
	Percentage of Basic Wage.	s. d.			
Under 17 years of age ..	27	64 0	—	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
17 years of age ..	35	83 0			
18 years of age ..	47	111 6			
19 years of age ..	63	149 6			
20 years of age ..	77	182 6			
PROPORTION (in any place).				£ s. d.	£ s. d.
One improver to each adult employee.			Foreman in charge	12 12 0	12 9 0
			Scutcher (hand)	12 6 0	12 3 0
			Scutcher (machine)	12 3 0	12 0 0
			All others	12 0 0	11 17 0

(b) NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



[3443]



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[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 14 of the Determination for this Section, published in *Government Gazette* No. 167 of the 2nd April, 1954, shall be replaced by the following clauses :—

PERSONS ENGAGED IN PREPARING FEATHERS.

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.		
	Percentage of Basic Wage.	s. d.			s. d.
Under 17 years of age	23	54 6	All adults .. .. .	.. .. .	240 0
17 years of age	35	83 0			
18 years of age	47	111 6			
19 years of age	63	149 6			
20 years of age	77	182 6			

Proportion (in any place).

One improver to each adult employee.

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

14. WAGES PER WEEK OF 40 HOURS.									
(a) IMPROVERS.									
<i>Males.</i>					<i>Females.</i>				
		Percentage of Basic Wage.	<i>s.</i>	<i>d.</i>			Percentage of Female Basic Wage.	<i>s.</i>	<i>d.</i>
1st year's experience		22	52	0	1st six months' experience		23	41	0
2nd year's experience		31	73	6	2nd six months' experience		29	51	6
3rd year's experience		42	99	6	3rd six months' experience		34	60	6
4th year's experience		57	135	0	4th six months' experience		41	73	0
5th year's experience		73	173	0	5th six months' experience		45	80	0
6th year's experience		84	199	0	6th six months' experience		52	92	6
7th year's experience		90	213	6	7th six months' experience		57	101	0
					8th six months' experience		65	115	6
					9th six months' experience		70	124	0
					10th six months' experience		78	135	0

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.
Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

(b) ADULTS.										
Males:—(i) of 3 months' or more experience									<i>s.</i>	<i>d.</i>
(ii) of less than 3 months' experience									241	0
Females									240	0
									177	6

Clauses, other than clauses 2 and 14, of the said Determination for this Section, shall remain in force.



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[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

**GENERAL BOARD.
(Gold Beating Section.)**

Clause 2 of the Determination for this Section published in *Government Gazette* No. 138 of the 26th March, 1954, shall be replaced by the following clause:—

2. **WAGES PER WEEK OF 40 HOURS.**

(a) IMPROVERS.						(b) ADULTS.		
Males.			Females.			Males.		s. d.
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.			
1st year's experience	22	52 0	1st six months' experience	23	41 0	Beaters .. ..	..	262 0
2nd " "	31	73 6	2nd " "	30	53 0	All Others .. ..	..	240 0
3rd " "	48	114 0	3rd " "	34	60 6			
4th " "	77	182 6	4th " "	41	73 0			
5th " "			5th " "	45	80 0	<i>Females.</i>		
and until 21 years of age	97	230 0	6th " "	52	92 6	Welding gold-leaf ..	..	177 6
			7th " "	57	101 0	Cutting and/or booking gold- leaf .. ..	..	177 6
			8th " "	65	115 6	All Others .. ..	..	177 6
			9th " "	70	124 0			
			10th " "	75	133 0			

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

Two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Three female improvers to every two female workers receiving the adult rate.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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No. 447]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Lampshade Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 136 of the 26th March, 1954, shall be replaced by the following clause:—

2. **WAGES PER WEEK OF 40 HOURS.**

(a) IMPROVERS.						(b) OTHER EMPLOYEES.		
Males.			Females.			Males.		
Experience.	Percentage of Basic Wage.	Amount.	Experience.	Percentage of Female Basic Wage.	Amount.	<i>s. d.</i>		
		<i>s. d.</i>			<i>s. d.</i>			
1st year ..	22	52 0	1st six months	23	41 0	Persons engaged in cutting out material for parts of lampshades ..	..	242 0
2nd year ..	30	71 0	2nd six months	29	51 6	All others ..	..	240 0
3rd year ..	41	97 0	3rd six months	34	60 6			
4th year ..	56	132 6	4th six months	41	73 0			
5th year ..	71	168 6	5th six months	45	80 0	<i>Females.</i>		
6th year ..	82	194 6	6th six months	52	92 6	Persons engaged in sketching, painting or decorating by free-hand or stencils ..	..	177 6
7th year ..	87	206 0	7th six months	57	101 0	Persons engaged in assembling and attaching parts of lampshades (including trimming and sewing) ..	..	177 6
			8th six months	65	115 6	All others ..	..	177 6

PROPORTION.

Two male improvers to the first male person receiving not less than the minimum wage, and thereafter one additional male improver to each additional male person receiving not less than the minimum wage.

Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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No. 449]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 135 of the 26th March, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.				
Males.			Females.			Males.		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		s. d.	
1st year's experience	22	52 0	1st six months	23	41 0	Adults (i) Of three months' or more experience	244 0	
2nd "	31	73 6	2nd "	30	53 0	(ii) Of less than three months' experience	240 0	
3rd "	42	99 6	3rd "	34	60 6			
4th "	57	135 0	4th "	41	73 0			
5th "	73	173 0	5th "	45	80 0			
6th "	84	199 0	6th "	52	92 6			
7th "			7th "	57	101 0			
and until 21	90	213 6	8th "	65	115 6			
			9th "	70	124 0			
			10th "					
			and until 21	76	135 0			

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

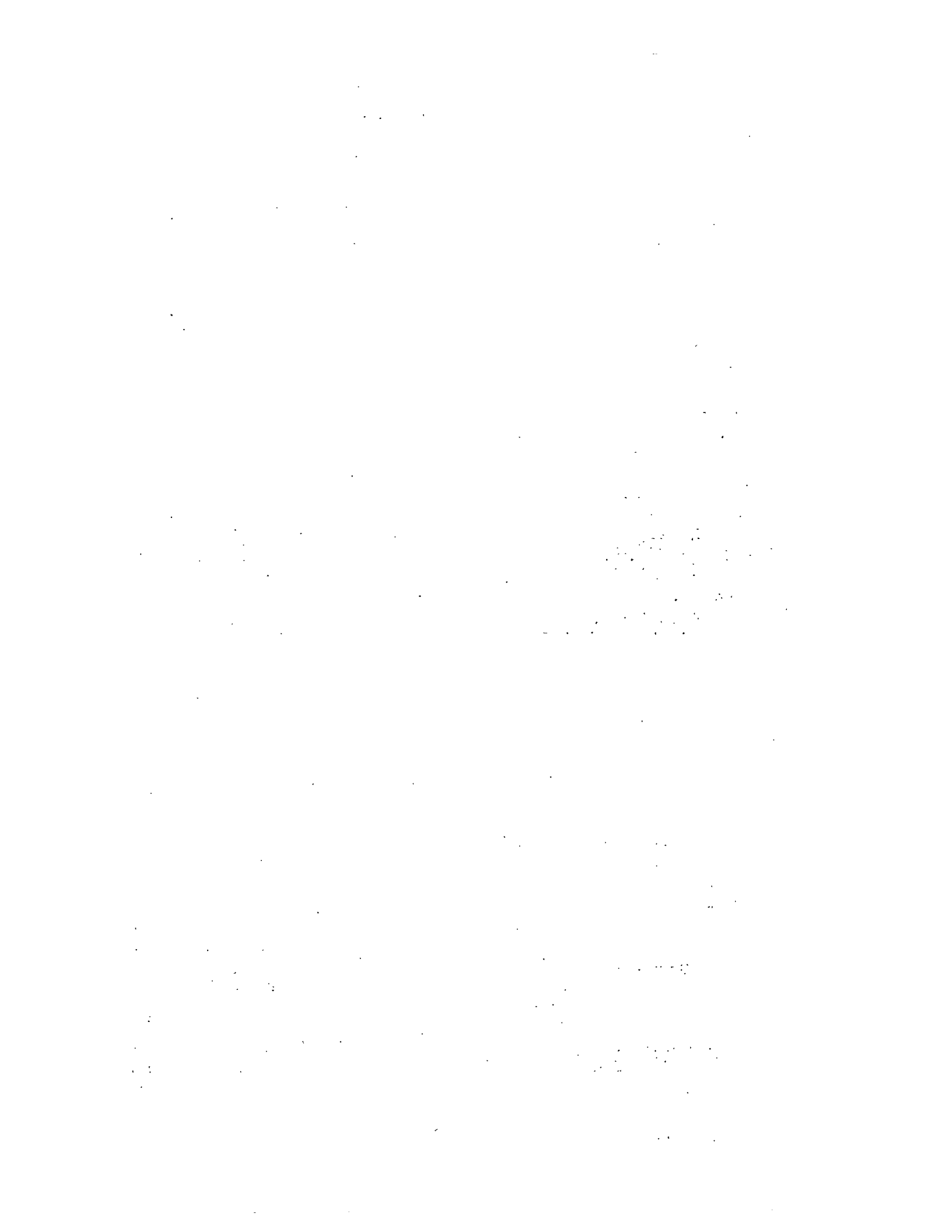
Males.
One male improver to each male person receiving not less than the minimum wage.

Females.
Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

Females.		
	s.	d.
(a) Designer of patterns to be used for producing articles of wearing apparel	263	9
(b) Assistant to (a) above	212	3
(c) Designers of patterns used for the production of transfers as applied to fabrics	212	3
(d) Assistants to (c) above	185	3
(e) Operator of perforating machine	177	6
(f) Any other adult	177	6

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 134 of the 26th March, 1954, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Adults.		
<i>Males.</i>	Percentage of Basic Wage.	<i>s. d.</i>	<i>Females.</i>	Percentage of Female Basic Wage.	
1st year's experience	22	52 0	1st six months' experience ..	23	41 0
2nd year's experience	31	73 6	2nd six months' experience ..	30	53 0
3rd year's experience	42	99 6	3rd six months' experience ..	34	60 6
4th year's experience	57	135 0	4th six months' experience ..	41	73 0
5th year's experience	73	173 0	5th six months' experience ..	45	80 0
6th year's experience	84	199 0	6th six months' experience ..	52	92 6
7th year's experience	90	213 6	7th six months' experience ..	57	101 0
and thereafter the rate prescribed for adults			8th six months' experience ..	65	115 6
					<i>s. d.</i>
					Males .. 240 0
					Females .. 177 6

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





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GOVERNMENT GAZETTE.

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No. 451]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 133 of the 26th March, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.		
	Percentage of Basic Wage.	<i>s. d.</i>		<i>s. d.</i>	
Under 17 years of age	23	54 6	Persons engaged in making or preparing moulds ..	250	0
17 years of age	35	83 0	Persons engaged in coloring or decorating models—		
18 years of age	47	111 6	(a) by hand	264	0
19 years of age	63	149 6	(b) by spray, or otherwise than by hand ..	252	0
20 years of age	77	182 6	Persons engaged in assembling or finning models		
			when taken from moulds	245	0
			All others	240	0

PROPORTION (IN ANY PLACE).
One improver to every three adult employees.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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No. 452]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 130, of the 26th March, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.		
Males.			Females.			Males.		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		s.	d.
1st year's experience	22	52 0	1st six months' experience ..	29	51 6	Designers .. ..	..	260 0
2nd " "	31	73 6	2nd " "	38	67 6	Cutters-out .. ..	..	247 0
3rd " "	42	99 6	3rd " "	43	76 6	Fillers and/or stuffers ..	..	244 0
4th " "	57	135 0	4th " "	52	92 6	All others .. ..	..	240 0
5th " "	73	173 0	5th " "	57	101 0			
6th " "	84	199 0	6th " "	66	117 0	<i>Females.</i>		
7th " "	90	213 6	7th " "	72	128 0	Designers .. ..	..	191 3
			8th " "	83	147 6	Cutters-out .. ..	..	177 6
			9th " "	89	158 0	Machinists .. ..	..	177 6
			10th " "	95	168 6	Fillers and/or stuffers ..	..	177 6

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

- (a) Where no adult male is employed—one male improver.
(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

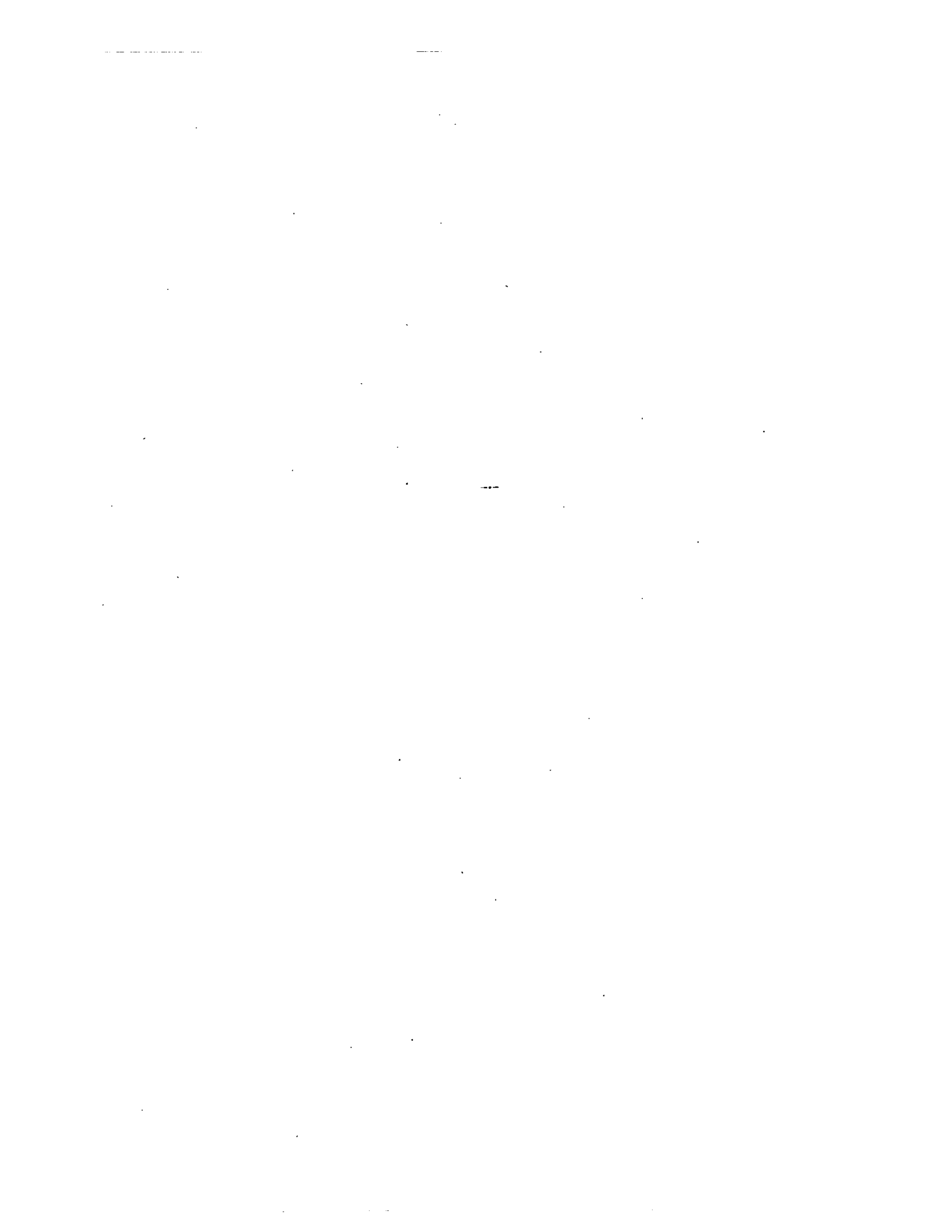
Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





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No. 453]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 129 of the 26th March, 1954, shall be replaced by the following clause:—

2. **WAGES PER WEEK OF 40 HOURS.**

(a) IMPROVERS.						(b) ADULTS.	
Males.			Females.			Males.	
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		s. d.
Under 17 years of age	43	102 0	Under 17 years of age	55	97 6	Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees ..	273 0
17 years of age ..	53	125 6	17 years of age ..	61	108 6		
18 years of age ..	70	166 0	18 years of age ..	67	119 0	All others	267 0
19 years of age ..	89	211 0	19 years of age ..	83	147 6	Men engaged in cleaning vinegar generators— 7s. 6d. for each generator cleaned	
20 years of age ..	98	232 6	20 years of age ..	90	159 6	Females.	
						All adults	182 6

and thereafter the rate prescribed for adults.

PROPORTION (in any place).

One male improver to every five or fraction of five male persons receiving not less than the minimum rate prescribed for male adults.

One female improver to every five or fraction of five female persons receiving not less than the minimum rate prescribed for female adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

GLUE AND GELATINE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 99 of the 1st March, 1954, shall be replaced by the following clause:—

ADULT MALES.

	Per Week.
<i>Gelatine and Glue.</i>	
1. Men working in raw material stores	£ s. d. 13 2 6
2. Men working raw materials cutting machine	13 3 6
3. Men in charge of and actually washing raw material and/or preparing limes and/or working at trotter plant	13 8 6
4. Men assisting at washing raw material and/or preparing limes and working at trotter plants	13 2 6
5. Men working at lime pits	13 8 6
6. Men in charge of and actually operating dollies	13 12 6
7. Men assisting in dolly shed	13 3 6
8. Men in charge of and actually working at boiling pans	13 8 6
9. Men assisting in boiling shed	13 2 6
10. Men in charge of and actually working at vacuum evaporators, bone kettles, gelatine and/or glue, filters, Sharples, centrifugals, concentrated liquor vats, and coolers	13 12 6
11. Men assisting (including emptying collers)	13 2 6
12. Men operating gelatine and/or glue cutters	13 6 6
13. Men assisting	13 2 6
14. Men in charge of and actually operating Cube Drying Plant	13 10 6
15. Men assisting	13 2 6
16. Men working at other drying plants	13 2 6
17. Men engaged at gelatine and/or glue grinding	13 3 6
18. Men engaged in treating frames	13 2 6
19. Men engaged in assembling and repairing frames	13 2 6
20. Blenders—Gelatine and/or glue	13 8 6
21. Gelatine and/or glue store hands	13 3 6
22. Men in charge of and actually working at scrutching pans, hydraulic presses, grease pans, grease filters and seeding tanks, and washing trotter bones	13 8 6
23. Men assisting	13 2 6
24. Men working in roller driers and associated grinders	13 3 6
25. Men in charge of and actually working at vegetable and prepared glue vats	13 8 6

ADULT MALES—continued.

	Per Week.
	£ s. d.
<i>Gelatine and Glue—continued.</i>	
26. Men assisting and store hands including calves feet jelly	13 3 6
27. Men operating residue driers	13 10 6
28. Men crushing and/or bagging dried residues	13 3 6
29. Men receiving and passing on bones	13 8 6
30. Men actually operating de-greasing plant	13 12 6
31. Men assisting at de-greasing plant and bone polishing	13 3 6
32. Men engaged in washing and neutralizing vats	13 6 6
33. Men engaged in crushing bone residues	13 3 6
34. Men in charge of and actually operating pearl plant	13 10 6
35. Men assisting	13 2 6
36. Men assisting in laboratory work	13 6 6
37. Men not elsewhere included	12 6 6
38. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	
39. Men engaged skimming settling pits, shall be paid at the rate of 6d. per hour in addition to their ordinary overtime rate whilst engaged on such work	
40. Men employed cleaning or scraping the inside of booby tanks or digestors shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work	
<i>Agar Agar.</i>	
1. Men in charge of and actually washing raw materials and seaweed	13 8 6
2. Men assisting	13 2 6
3. Men in charge of and actually working at boiling vats	13 8 6
4. Men assisting in boiling shed	13 2 6
5. Men in charge of and actually working at vacuum evaporators, agar agar filters, Sharples, centrifugals, concentrated liquor vats, and coolers	13 12 6
6. Men assisting including emptying coolers	13 2 6
7. Men operating agar agar cutters	13 6 6
8. Men assisting	13 2 6
9. Men engaged at agar agar freezing plant	13 6 6
10. Men engaged sawing frozen agar agar	13 3 6
11. Men working at Infra-red drying plant	13 12 6
12. Men working at other drying plants	13 2 6
13. Men engaged at spreading and stripping agar agar	13 2 6
14. Men engaged at agar agar grinding, and milling, store hands	13 3 6
15. Men not elsewhere included	12 6 6
16. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	
ADULT FEMALES.	
Adult female employees—	
after three months' experience in the industry	9 11 0
of less than three months but more than one month's experience in the industry	9 5 0
of less than one month's employment in the industry	8 17 6
JUNIORS.	
<i>Males.</i>	
Under 16 years of age	4 18 6
16 and under 17 years of age	6 3 3
17 and under 18 years of age	7 8 0
18 and under 19 years of age	8 12 6
19 and under 20 years of age	9 17 3
20 and under 21 years of age	11 1 9
<i>Females.</i>	
Under 16 years of age	4 3 3
16 and under 17 years of age	5 6 3
17 and under 18 years of age	6 4 9
18 and under 19 years of age	6 18 9
19 and under 20 years of age	7 17 3
20 and under 21 years of age	8 11 0

Provided that a junior female after three years' experience in the industry shall be paid the full adult rate prescribed in Clause 2. Clauses, other than clause 2, of the said Determination shall remain in force.



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GOVERNMENT GAZETTE.

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No. 455]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary, for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

HAM AND BACON CURERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 328 of the 22nd March, 1951, shall be replaced by the following clauses:—

IMPROVERS.

Wages.

2.

	Percentage of Basic Wage.	War Loading.		Total Weekly Wage.	
		<i>s.</i>	<i>d.</i>		<i>s.</i>	d.
First year	43	1	0	103	0
Second year	53	1	0	126	6
Third year	67	2	0	161	0
Fourth year	91	2	3	217	9
Fifth year and until reaching the age of 21 years	100 plus 9s.	3	0	249	0

Proportion (in any place)—The number of improvers employed in any factory shall not exceed one to every three or fraction of three adult employees. An employer actually working in a factory for the whole or a substantial part of his time shall be treated as an adult for the purpose of this clause.

OTHER EMPLOYEES.
Wages.

3.

	Adjustable	War Loading.	Total Weekly
	Weekly Rate.	Non-Adjustable.	Wage.
	£ s. d.	s. d.	£ s. d.
<i>(a) Other than Small Goods Section—</i>			
Leading hands in the slaughtering and curing departments ..	14 7 0	3 0	14 10 0
General assistants in the slaughtering department, cutters-up, rollers, bacon trimmers, and leading hands in the lard and tallow department	13 14 6	3 0	13 17 6
First assistant in the curing department	13 14 6	3 0	13 17 6
Other assistants in the curing department	13 9 6	3 0	13 12 6
Other employees in the lard and tallow department, gut runners, smoke fillers, smoke room and drying room employees, packers, washers of hams and bacon and ham baggers	13 5 0	3 0	13 8 0
Yardmen { For 48 hours per week	13 8 6	3 0	13 11 6
{ For 40 hours per week	13 2 6	3 0	13 5 6
All others	12 19 6	3 0	13 2 6
<i>(b) Small Goods Section—</i>			
Small goods men (i.e., men employed principally on mixing machines and/or responsible for the making of small goods)	14 0 0	3 0	14 3 0
Filler-man	13 10 6	3 0	13 13 6
Small goods makers, (other than small goods men as above mentioned) butchers, small goods sellers from vehicles who collect cash, boners, salters, scalders and cookers	13 14 6	3 0	13 17 6
Packing room hands	13 4 6	3 0	13 7 6
Linkers and table hands	13 3 6	3 0	13 6 6
All others	12 17 0	3 0	13 0 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 456]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

HEADWEAR AND STRAW HAT BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 216 of the 12th April, 1954, shall be replaced by the following clauses:—

2. (a)

WAGES.
Apprentices or Improvers.

Experience.	Males.	Females.	Female Improvers Commencing at the Trade Between the Ages of 18 and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	3 3 0	3 18 0	6 5 0
2nd six months	3 12 6	4 7 0	6 18 0
3rd six months	4 4 6	4 16 0	7 18 0
4th six months	5 4 0	5 10 6	8 16 0
5th six months	5 16 0	6 5 0	..
6th six months	6 10 6	6 18 0	..
7th six months	9 6 6	7 18 0	..
8th six months	10 15 6	8 16 0	..
9th six months	12 2 0	..	..
10th six months	12 6 6	..	..

and thereafter the minimum weekly wage or piece-work price.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b)

PROPORTION (IN ANY FACTORY OR PLACE).
Apprentices or Improvers.

- (i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
(ii) Not more than three female apprentices or improvers shall be employed to every journeywoman.
(iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination, every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime, and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

PROHIBITION OF EMPLOYMENT OF NEW MALE IMPROVERS.

(j) After the commencement of this Determination no male employed as a blocker or stiffener of any age (except where otherwise provided for) shall—

- (i) be engaged to work as an improver in any such section of the industry; or
- (ii) be transferred from one section to another such section to work there as an improver; or
- (iii) be employed as an improver in any such section.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Wages per Week.
	£ s. d.
<i>Journeymen.</i>	
Cutters, namely, males employed laying up and/or marking in and/or cutting out articles of headwear ..	14 16 0
Head of a table or bench of machines, namely, males in charge of four or more persons making any part of an article by hand or by machine ..	14 11 0
Helmet makers, namely, males employed making and/or shaping and/or blocking and/or stiffening by hand or by machine any kind of a helmet ..	14 3 0
Machine blockers and/or stiffeners, namely, males employed blocking and/or stiffening articles or parts of articles of headwear by machine ..	14 3 0
Hand blockers, namely, males employed blocking articles or parts of articles of headwear by hand ..	14 17 0
Cap makers, namely, males employed making by hand or by machine either wholly or partly any description of caps ..	14 3 0
Pressers, namely, males employed pressing any article of headwear ..	14 3 0
Machinists, namely, males employed machining any parts of articles of headwear ..	14 6 0
All other adult males not herein classified ..	12 10 0

Journeywomen.

i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.

	Wages per Week.
	£ s. d.
Cutters, namely, females employed laying up and/or marking in and/or cutting out articles of headwear ..	10 17 6
Head of a table or a bench of machines, namely, females in charge of four or more persons making any part of an article of headwear by hand or by machine ..	10 7 6
Pressers, namely, females employed pressing any article of headwear ..	9 19 6
Machinists, namely, females employed machining any part of articles of headwear ..	10 2 6
Milliners, tablehands, adornment workers, or finishers ..	10 2 6
Females employed on any work in connexion with the designing of models and/or modelling and/or creating new styles of headwear ..	10 17 6
Hand sewers of buttons, hooks and eyes, press studs ..	9 10 6
All other adult females not herein classified ..	9 7 6

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 457]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

HORSEHAIR BOARD.

Clause 2 of the Determination published in the *Government Gazette* No. 78 of the 23rd February, 1954, shall be replaced by the following clause:—

2.

Apprentices.			Improvers and Juvenile Workers.			Other Employees.		
WAGES.			WAGES.			<i>Preparing Body Hair.</i>		
	Percentage of Basic Wage.	Per Week. <i>s. d.</i>		Percentage of Basic Wage.	Per Week. <i>s. d.</i>		WAGES.	Per Week. <i>s. d.</i>
1st year ..	35	83 0	1st year ..	35	83 0	Person in charge of hair-washing machine	272	0
2nd year ..	44	104 6	2nd year ..	53	125 6	Persons engaged on hair-washing machines	265	0
3rd year ..	53	125 6	3rd year ..	88	208 6	Persons engaged on hair-drying machines	265	0
4th year ..	64	151 6	4th year ..	100 + 6d.	237 6	Persons who press washed and dried hair into bales ..	265	0
5th year ..	88	208 6				All others	261	0
PROPORTION (by any employer).			PROPORTION (by any employer).			<i>Preparing any other kind of Hair.</i>		
One apprentice to every three or fraction of three workers receiving not less than 26s. per week.			One improver to every five workers receiving not less than 26s. per week.			WAGES. Per Week. <i>s. d.</i>		
			<i>Juvenile Workers.</i>			Hand Spinners	278	0
			One juvenile worker to every Hand Spinner.			Machine Spinners—		
						1st year	268	0
						2nd year	274	0
						And thereafter	278	0
						Drafters	278	0
						Wet or dry hacklers	278	0
						Operators of teasing machine ..	265	0
						Tail pullers	265	0
						Dyers or Scalders	262	0
						All others	261	0

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of one hundred and twenty-four shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of one hundred and twenty-four shillings shall be added in lieu thereof.

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TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

HOSPITAL PHARMACISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 579 of the 31st July, 1953, shall be replaced by the following clause:—

2.

Apprentices.			Other Employees.		
WAGES PER WEEK OF 40 HOURS.			WAGES PER WEEK OF 40 HOURS.		
	Percentage of Basic Wage.	£. s. d.			£. s. d.
1st year's experience ..	26	3 1 6	<i>Chief Pharmaceutical Chemist—</i> (i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.)		
2nd " " ..	47	5 11 6	(a) Where four or more full time pharmaceutical chemists are normally employed ..	25 5 0	
3rd " " ..	68	8 1 0	(b) Where two or three full time pharmaceutical chemists are normally employed ..	23 10 0	
4th " " ..	88	10 8 6	(c) Where he is the only pharmaceutical chemist employed ..	22 15 0	
5th " " ..	100 plus 15s.	12 12 0	<i>Senior Pharmaceutical Chemist</i> ..	21 5 0	
PROPORTION.			Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist		
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.			<i>Other Hospital Pharmaceutical Chemist—</i>		
When the term of apprenticeship is four years, and the apprentice has not been successful in completing his examinations, he may, with the permission of the Secretary for Labour and Industry and the Pharmacy Board, be bound for a further period not exceeding one year.			1st year's experience as such ..	17 15 0	
			2nd " " " " ..	18 10 0	
			3rd " " " " ..	19 5 0	
			Thereafter ..	20 5 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

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TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this

1st day of July, 1955.

H. N. JONES,

Secretary for Labour and Industry.

HOTEL AND RESTAURANT BOARD.

Clauses 2, 3, 36 and 52 of the Determination published in *Government Gazette* No. 214 of the 12th April, 1954, shall be replaced by the following clauses:—

HOTELS AND WINE SALOONS.

2.		APPRENTICES AND IMPROVERS.				PROPORTION (IN ANY PLACE). MALES OR FEMALES. <i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage. <i>Improvers.</i> Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.
		Wages (see below for Deductions where Board or Lodging is Provided).				
		Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.		
		Males.	Females.	Males.	Females.	
		Per Week of 40 hours.		Per Week of 40 hours.		
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
17 years of age .. ..	..	113 0	..	111 6	..
18 years of age .. ..	..	142 6	114 0	140 6	113 0
19 years of age .. ..	..	179 0	132 6	177 0	131 0
20 years of age .. ..	..	215 6	150 6	213 0	149 0

Junior males over the age of 19 years may be employed in the bar and the maximum number shall be one to every three adults of the bar staff receiving the minimum weekly rate prescribed by clause 2 hereof.

HOTELS AND WINE SALOONS—continued.

OTHER EMPLOYEES.

	Wages (see below for Deductions where Board or Lodging is Provided).			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
PART I.				
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Barman	267 0	..	264 0	..
Cellarman	279 0	..	276 0	..
Assistant Cellarman	267 0	..	264 0	..
Barmaids .. .. .	..	267 0	..	264 0
PART II.				
First cook where number of persons employed in kitchen is—				
Eight or more	307 0	247 6	304 0	246 3
Five, six, or seven	297 0	237 6	294 0	236 3
Three or four	279 0	219 6	276 0	218 3
Other first cooks, or cook employed alone	273 0	213 6	270 0	212 3
Second cook where number of persons employed in kitchen is—				
Eight or more	289 6	230 0	286 6	228 9
Five, six, or seven	279 6	220 0	276 6	218 9
Other second cooks	267 0	211 6	264 0	210 3
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more	289 6	230 0	286 6	228 9
Five, six, or seven	279 6	220 0	276 6	218 9
Other night or relieving cooks	267 0	207 6	264 0	206 3
Larder cook	270 0	210 6	267 0	209 3
Pastrycook	273 0	213 6	270 0	212 3
Stove, grill, fish, third or breakfast cook	267 0	207 6	264 0	206 3
Vegetable or assistant cook	264 0	204 6	261 0	203 3
Oysterman	257 0	..	254 0	..
Pantryman or kitchenman	257 0	..	254 0	..
Storeman	264 0	..	261 0	..
Head waiter	267 0	..	264 0	..
Other waiters (Drink and/or food)	257 0	..	254 0	..
Night porter	257 0	..	254 0	..
Day porter	257 0	..	254 0	..
Billiard-room attendant	257 0	..	254 0	..
Commissionaire or messenger	257 0	..	254 0	..
Housekeeper, stewardess, or manageress .. .. .	..	191 6	..	190 3
Laundress .. .. .	..	207 6	..	206 3
Head waitress .. .. .	..	195 6	..	194 3
Other waitresses .. .. .	..	197 6	..	196 3
Pantrymaid or kitchenmaid .. .. .	..	191 6	..	190 3
Housemaid .. .. .	..	191 6	..	190 3
Persons not otherwise provided for	257 0	191 6	254 0	190 3
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	Per week of 20 hours 107 6	..	Per week of 20 hours 106 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 129 of the Labour and Industry Act, every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

BOARD AND LODGING.

3. (a) Where board and residence is made available to employees the employer shall have the right to deduct from the pay of any employee residing on the premises an amount of 50s. per week.

(b) In the case of employees who do not reside on the employer's premises a deduction at the rate of 1s. 9d. for each meal supplied during the employee's spread of working hours may be deducted by the employer.

(c) Junior employees 18-years of age and over shall be subject to a deduction of 30s. per week for board.

CLUBS.

36. APPRENTICES OR IMPROVERS.					
WAGES PER WEEK OF 40 HOURS.					
	Males.		Females.		PROPORTION (IN ANY PLACE).
	Percentage of Basic Wage.	Wages Per Week.	Percentage of Female Basic Wage.	Wages Per Week.	
		<i>s. d.</i>		<i>s. d.</i>	MALES OR FEMALES.
16 years of age or under	45	106 6	48	85 0	<p><i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p><i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than the minimum wage.</p>
17 years of age ..	52	123 0	56	99 6	
18 years of age ..	59	140 0	59	104 6	
19 years of age ..	70	166 0	63	112 0	
20 years of age ..	90	213 6	70	124 0	

OTHER EMPLOYEES.				
	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne, the Cities of Bendigo, Ballarat, Geelong, and Warrnambool, and the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Steward	267 0	..	264 0	..
First cook where the number of persons employed in the kitchen is—				
Eight or more	307 0	242 6	304 0	240 9
Five, six, or seven	297 0	231 6	294 0	230 9
Three or four	279 0	214 6	276 0	212 9
Other first cooks or cook employed alone	273 0	208 6	270 0	206 9
Second, or night or relieving cook, when the number of persons employed in the kitchen is—				
Eight or more	289 6	225 0	286 6	223 3
Five, six, or seven	279 6	215 0	276 6	213 3
Less than five	267 0	206 6	264 0	204 9
Larder cook	270 0	205 6	267 0	203 9
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	269 0	203 6	266 0	201 9
Third, stove, grill, fish, or breakfast cook	267 0	202 6	264 0	200 9
Vegetable or assistant cook	264 0	199 6	261 0	197 9
Oysterman	257 0	..	254 0	..
Pantryman or kitchenman	257 0	..	254 0	..
Storeman	264 0	..	261 0	..
Head waiter	267 0	..	264 0	..
Other waiters	257 0	..	254 0	..
Night porter	257 0	..	254 0	..
Day porter	257 0	..	254 0	..
Billiard-room attendant	257 0	..	254 0	..
Commissionaire or messenger	257 0	..	254 0	..
Housekeeper, stewardess, or manageress .. .. .	..	202 6	..	200 9
Laundress .. .. .	..	190 6	..	188 9
Head waitress or supervisor .. .. .	..	192 6	..	190 9
Other waitresses .. .. .	..	186 6	..	184 9
Pantrymaid or kitchenmaid .. .. .	..	186 6	..	184 9
Counterhand .. .. .	..	186 6	..	184 9
Housemaid .. .. .	..	186 6	..	184 9
Linen maid or seamstress .. .. .	..	191 0	..	189 3
Persons not otherwise provided for	257 0	186 6	254 0	184 9
		Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	108 6	..	107 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO:—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (b) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m. the minimum wage shall (except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

- (i) provides meals which are consumed by the employee—
 - (a) for each substantial meal 1s. 8d. per meal less.
 - (b) for each meal other than a substantial meal, 1s. per meal less.
- (ii) boards and lodges the employee, 47s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS, WINE SALOONS, CLUBS, AND CASUAL BAR ATTENDANTS ON RACECOURSES, RECREATION GROUNDS, SPORTS GROUNDS, SHOWGROUNDS, PICNIC GROUNDS AND ANY OTHER GROUNDS WHERE LIQUOR IS PERMITTED TO BE SOLD UNDER THE LICENSING LAWS OF THE STATE.

52. (a) APPRENTICES OR IMPROVERS.

	WAGES PER WEEK OF 40 HOURS.				PROPORTION (IN ANY PLACE).
	Males.		Females.		
	Percentage of Basic Wage.	Wages Per Week.	Percentage of Female Basic Wage.	Wages Per Week.	
		<i>s. d.</i>		<i>s. d.</i>	MALES OR FEMALES.
16 years of age or under	45	106 6	48	85 0	<i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage. <i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than the minimum wage.
17 years of age ..	52	123 0	56	99 6	
18 years of age ..	59	140 0	59	104 6	
19 years of age ..	70	166 0	63	112 0	
20 years of age ..	90	213 6	70	124 0	

(b) OTHER EMPLOYEES.

	† Wages.			
	Within a radius of 25 miles of the General Post Office, Melbourne.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per week of 40 hours.	Per week of 40 hours.	Per week of 40 hours.	Per week of 40 hours.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
First cook where the number of persons employed in the kitchen is—				
Eight or more	304 0	242 6	301 0	240 9
Five, six, or seven	294 0	231 6	291 0	230 9
Three or four	276 0	214 6	273 0	212 9
Other first cooks or cook employed alone	270 0	208 6	267 0	206 9
Second cook where the number of persons employed in the kitchen is—				
Eight or more	286 6	225 0	283 6	223 3
Five, six, or seven	276 6	215 0	273 6	213 3
Other second cooks	264 0	206 6	261 0	204 9
Night or relieving cook	264 0	202 6	261 0	200 9
Larder cook	267 0	205 6	264 0	203 9
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	266 0	203 6	263 0	201 9
Third, stove, grill, fish, or breakfast cook	264 0	202 6	261 0	200 9
Vegetable or assistant cook	261 0	199 6	258 0	197 9
Oysterman	254 0	..	251 0	..
Pantryman or kitchenman	254 0	..	251 0	..
Storeman or storewoman	261 0	190 6	258 0	188 9
Head waiter	264 0	..	261 0	..
Other waiters	254 0	..	251 0	..
Night porter	254 0	..	251 0	..
Day porter	254 0	..	251 0	..
Billiard-room attendant	254 0	..	251 0	..
Commissionaire or messenger	254 0	..	251 0	..
Housekeeper or stewardess .. .. .	..	202 6	..	200 9
Laundress .. .. .	..	190 6	..	188 9
Head waitress or supervisor .. .. .	..	192 6	..	190 9
Other waitresses .. .. .	..	186 6	..	184 9
Pantrymaid or kitchenmaid .. .. .	..	186 6	..	184 9
Fruit juice, flavour, or soda fountain hand .. .. .	..	189 6	..	187 3
Counterhand (other than a soda fountain hand as defined) .. .. .	..	186 6	..	184 9
Housemaid .. .. .	..	186 6	..	184 9
Linen maid or seamstress .. .. .	..	191 0	..	189 3
Persons not otherwise provided for	254 0	186 6	251 0	184 9
		Per week of 20 Hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 Hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	108 6	..	107 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 129 of the Labour and Industry Act, every employer of any employee in any restaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a correct record of the hours worked. Any employer or employee who commits a breach of this section is liable to a penalty not exceeding £2.

†SUBJECT TO—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m. and (b) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m.

the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pastrymaid, or a casual employee, working in other places) be, where the employer—

- (i) provides meals which are consumed by the employee—
 - (a) for each substantial meal, 1s. 8d. per meal less;
 - (b) for each meal other than a substantial meal, 1s. per meal less;
- (ii) boards and lodges the employee, 47s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

Clauses, other than clauses 2, 3, 36 and 52, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE

Published by Authority.

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No. 460]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

ICE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 70 of the 23rd February, 1954, shall be replaced by the following clause:—

2.

Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.	Other Employees.																																										
Wages per Week.	Wages per Week.																																										
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;"></th> <th style="width: 15%;">Per-centage of Basic Wage.</th> <th style="width: 15%;">Adjustable Wage.</th> <th style="width: 15%;">Emergency Loading (Non-adjustable).</th> <th style="width: 15%;">Total Wage.</th> </tr> <tr> <td></td> <td></td> <td style="text-align: center;"><i>s. d.</i></td> <td style="text-align: center;"><i>s. d.</i></td> <td style="text-align: center;"><i>s. d.</i></td> </tr> </thead> <tbody> <tr> <td>16 years of age ..</td> <td style="text-align: center;">63</td> <td style="text-align: center;">149 6</td> <td style="text-align: center;">1 6</td> <td style="text-align: center;">151 0</td> </tr> <tr> <td>17 years of age ..</td> <td style="text-align: center;">68</td> <td style="text-align: center;">161 0</td> <td style="text-align: center;">1 9</td> <td style="text-align: center;">162 9</td> </tr> <tr> <td>18 years of age ..</td> <td style="text-align: center;">81</td> <td style="text-align: center;">192 0</td> <td style="text-align: center;">2 0</td> <td style="text-align: center;">194 0</td> </tr> <tr> <td>19 years of age ..</td> <td style="text-align: center;">93</td> <td style="text-align: center;">220 6</td> <td style="text-align: center;">2 3</td> <td style="text-align: center;">222 9</td> </tr> </tbody> </table>		Per-centage of Basic Wage.	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	16 years of age ..	63	149 6	1 6	151 0	17 years of age ..	68	161 0	1 9	162 9	18 years of age ..	81	192 0	2 0	194 0	19 years of age ..	93	220 6	2 3	222 9	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;"></th> <th style="width: 15%;">Adjustable Wage.</th> <th style="width: 15%;">Emergency Loading (Non-adjustable).</th> <th style="width: 15%;">Total Wage.</th> </tr> <tr> <td></td> <td style="text-align: center;"><i>s. d.</i></td> <td style="text-align: center;"><i>s. d.</i></td> <td style="text-align: center;"><i>s. d.</i></td> </tr> </thead> <tbody> <tr> <td>All Employees ..</td> <td style="text-align: center;">304 6</td> <td style="text-align: center;">4 0</td> <td style="text-align: center;">308 6</td> </tr> </tbody> </table>		Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	All Employees ..	304 6	4 0	308 6
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<p>PROPORTION (in any factory or place).</p> <p>One juvenile worker to every three or fraction of three workers employed and receiving not less than 308s. 6d. per week.</p>																																											

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





VICTORIA
GOVERNMENT GAZETTE.

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No. 461]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

JAM TRADE BOARD.

Clauses 2, 3 and 29 of part I, and clause 1 of part II, of the Determination made on the 12th November, 1954, and in force as from the beginning of the first pay period to commence in November, 1954, shall be replaced by the following clauses:—

PART I.

(Other than persons employed by the Silvan Fruit Processors in the process, trade or business of processing and packaging berry fruits.)

ADULT EMPLOYEES.

(a) *Males—Weekly Hands.*

GENERAL PRODUCTION SECTION.	Wages Per Week.
	£ s. d.
Foreman (first jam maker)	14 15 0
Assistant jam maker (as defined) and/or assistant pickle maker	14 3 0
Foreman sauce, chutney, pickles or condiment maker (as defined)	14 5 0
Fruit preserver (as defined)	14 5 0
Assistant fruit preserver	13 15 0
Fruit crystallizer	14 0 0
Candy peel-maker in charge	14 0 0
Operator of peach-pitting, pear-preparing machine (as defined) and/or apricot-slitting machine	13 12 0
Leading hand, bottle department	13 15 0
Leading hand, pulp department	13 15 0
Employee engaged cooking and/or sterilizing corn, vegetable packs, soup, sauce, or other kinds of fruit or vegetables	13 15 0
Operator of apple-peeling machine	13 12 0
Operator of labelling machine labelling canned goods	13 12 0
Operator of fruit or vegetable lye machine	13 12 0
Syrup maker, i.e., a person who actually boils the syrup	13 12 0
Operator of sauce-labelling machine	13 12 0
Employees engaged in inspecting fruit for acceptance or rejection	13 11 0
Employee in fruit crystallizing department (other than fruit crystallizer)	13 11 0
Employee engaged peeling melons	13 10 0
Employees operating can-closing machine	13 11 0
Employee engaged feeding into and/or taking from lacquer machine	13 8 0
Employee feeding into and/or taking from bottle-washing machine	13 12 0
Employee engaged in bottle-washing department	13 8 0
Retort hand	13 8 0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	13 8 0
Man in charge of and operating retorts	13 15 0
Employee operating jam-filling machine	13 12 0
Employee operating sauce-filling machine	13 12 0
Employee operating bottle-capping or bottle-closing machine	13 12 0
An employee not elsewhere classified, directly engaged on the line of production (as defined) who feeds by hand a machine or machines on such line	13 8 0
An employee not elsewhere classified, who is directly employed on the line of production (as defined)	13 5 0
Employees engaged filling, stirring, weighing, loading in or taking off in the jam and pulp-making sections or doing work of a similar nature in other sections of the factory	13 8 0

ADULT EMPLOYEES.
(a) Males—Weekly Hands—continued.

	Wages Per Week.
	£ s. d.
DEHYDRATION, EVAPORATION AND/OR DRIED FRUIT SECTION.	
Leading hand	14 3 0
Man in charge of prunes or tree fruits	13 18 0
Man in charge of dehydrator	13 16 0
Man in charge of steam retorts on drying ovens	13 15 0
Man working in or in connexion with drier, kiln or sulphur box	13 12 0
All others working in dehydration tunnel	13 12 0
Operator of blancher which included spray washing	13 10 0
Unloader of trays from blancher	13 5 0
General hands	13 3 0
STORING SECTION.	
Foreman packer in charge of despatch and packing department	14 10 0
Foreman packer's assistant	13 18 0
Storeman and packer (as defined)	13 12 0
MISCELLANEOUS SECTION.	
Man working in connexion with freezing chambers	14 2 0
Man working in connexion with cooling chambers	13 12 0
Tapper	13 12 0
Driver of power-driven factory truck	13 11 0
General hands, i.e., persons not otherwise classified	13 3 0
Leading hand, 10s. per week additional to the class of employee over whom he exercises control.	

Provided that—

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
 - (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
 - (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.
- (b) Notwithstanding anything hereinbefore contained, an adult male employee who is at any one time employed for less than three consecutive days shall be paid at an hourly rate which shall be calculated by dividing the weekly rate for the work upon which he is employed by 40 and by increasing the quotient by 50 per cent: Provided nevertheless that such an employee shall be paid as for not less than four hours in respect of each engagement; and an adult male employee who is employed at any one time for more than two consecutive days shall, notwithstanding the provision of clause 6 of this Determination, thereafter be deemed to be a weekly employee for the purposes of this Determination.

(c) Females—Weekly Hands.

	Wages Per Week.
	£ s. d.
Head forewoman	11 4 3
Forewoman's assistant	10 14 3
Head woman supervisor	10 11 3
Supervisor (as defined)	10 9 3
Operator of peach-pitting machine, pear-preparing machine or apricot-slicing machine	10 9 3
Employees engaged in—	
(i) clipping piecework tickets	} 10 6 3
(ii) cutting or pulping lemons, pineapples, oranges or grape-fruit by hand or working on gouging or reaming machines	
(iii) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb.	
(iv) operating can-closing machine	
(v) packing clear mixed pickles into glass containers	
(vi) pouring out or filling jam by hand	
(vii) pouring out pulp by hand	
(viii) stirring jam, sauce, or pulp	
(ix) washing bags	
(x) working at a fruit press	
(xi) feeding into and/or taking from lacquer machine	
(xii) feeding into and/or taking from bottle-washing machine	
(xiii) bottle-washing department	
(xiv) pouring out soups, chutneys, pickles or other preparations	
(xv) operator jam filling machine	
(xvi) operator sauce, soup, pickle, spaghetti, bean or pea-filling machine and/or any machine of a like nature	
(xvii) operator bottle-capping or bottle-closing machine	
(xviii) operator sauce-labelling machine	
(xix) feeding peach-slicing machine	
(xx) operator of apple-peeling machine	
(xxi) operator of tomato coring machine	
All other adult females, i.e., females 18 years of age or over	9 17 3

Provided that—

- (i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;
- (ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed;
- (iii) No female 18 years of age and over shall be permitted or required to lift or carry by hand a greater weight than 35 lbs.

3. JUNIOR EMPLOYEES.

	Percentage of Male Basic Wage.	Wages Per Week.	
		£	s. d.
(i) Males—			
Under 17 years of age	45	5	0 6
17 years of age and under 18 years of age	56	6	16 0
18 years of age and under 19 years of age	67	8	3 0
19 years of age and under 20 years of age	79	9	12 0
20 years of age and under 21 years of age	95	11	11 0
Provided that any junior male employee employed operating a peach-pitting machine, a pear-preparing machine or an apricot-slicing machine shall be paid 12s. per week in addition to the above rates.			
(ii) Females—			
Under 18 years of age	83	7	11 0
Provided that any junior female employee employed operating a peach-pitting machine, a pear-preparing machine or an apricot-slicing machine shall be paid 12s. per week in addition to the above rate.			

The above rates to be calculated to the nearest 6d., any fractions of 6d. in the result not exceeding 3d. to be disregarded

PIECEWORK RATES.

29. Notwithstanding anything hereinbefore contained, the rates to be paid for piecework shall be as follows:—

Fruit or Vegetable.	Work Performed.	Purpose for Which prepared.			
		Jam.	Canning.		
		Price Per Standard Case Except Where Otherwise Specified.			
		s. d.	s. d.		
Apricots	Cutting and stoning by hand	2	1 011	2	9 348
Peaches	Cutting and stoning unpeeled peaches 2½" and over by hand .. .. .	..	..	1	4 674
Peaches	Cutting and stoning "Golden Queen" and/or "Goodman's Choice" 2½" and over in diameter .. .. .	..	..	1	7 651
Peaches	Cutting and stoning peaches under 2½" in diameter .. .. .	..	..	1	10 182
Peaches	Trimming or specking per bucket .. .. .	..	..	0	4 168
Peaches	Feeding into peach pitting machine—per thousand .. .. .	..	..	2	10 687
Pears (large and medium)	Peeling, cutting and coring (not into water) .. .. .	..	..	3	5 685
Pears (small)	Peeling, cutting and coring (not into water) .. .. .	..	..	3	9 853
Pears	Feeding into pear preparation machine—per thousand .. .. .	..	..	3	0 325
Pears	Trimming or specking—per bucket .. .. .	..	..	0	4 168
Quinces	Peeling, cutting and coring by machines	1	6 013	1	6 013
Quinces	Peeling by hand (not topping or tailing)	1	9 14	1	9 14
Quinces	Peeling by hand and topping and tailing	2	3 095	2	3 095
Quinces	Cutting by hand	1	6 013	1	6 013
Quinces	Coring by hand (quarters)	1	6 013	1	6 013
Quinces	Coring by hand (halves)	1	1 547	1	1 547
Quinces	Sorting and picking over machine-cored slices (per bucket)	0	6 252	0	6 252
Tomatoes	Peeling (per bucket) by hand	0	9 081	0	9 081

	Per tray of twelve cans—Open tops.
	s. d.
Apricots—grading or placing in No. 2½ cans—	
Halves	0 4 466
Whole	0 2 828
Peaches—grading and placing in No. 2½ cans	0 2 382
Pears—grading and placing in No. 2½ cans	0 2 977
Any other fruits or tomatoes—grading and placing in No. 2½ cans	0 2 382
Asparagus grading and placing in 10–11 oz. cans, 24 tins per tray	0 11 463
14–16 oz. cans, 24 tins per tray	0 8 337
28–30 oz. cans, 15 tins per tray	0 8 337
Pickles—packing mixed pickles with vegetables as already cut—per dozen bottles	1 7 602
Pickles—cutting vegetables for mixed pickles and packing same—per dozen bottles	1 11 968
Pickles—Cutting up vegetables for mustard pickles by knife per cwt.	7 5 473
Pickles—Cutting up vegetables for mustard pickles by chopper per cwt.	5 11 46
Onions—peeling small onions (1-inch diameter and under)—per cwt. when weighed before the operation	22 4 272
Onions—when weighed after the operation	29 9 448
Onions—peeling onions (over 1-inch and up to 1½ inches in diameter) per cwt. when weighed before the operation	17 10 528
Onions—per cwt. when weighed after the operation	23 10 286

Tomato Sauce or Chutney—Preparation for Sale.	Price Per Gross of Ordinary Pint Bottles.	Price Per Gross of Ordinary Quart Bottles.
Class of Work—	<i>s. d.</i>	<i>s. d.</i>
Labelling with one label	1 6·013	1 8·098
Wrapping	0 7·443	0 7·443

Provided always that if tins or cans of any other sizes than those hereinbefore specified are used the piecework rates in respect thereof shall be such as may be agreed upon between the employees and the employer concerned.

For the purposes of this sub-clause a standard case shall be understood to mean the equivalent of a kerosene case when not filled above the level of the top.

Where a pieceworker has been instructed to commence work on any day and has attended and is ready to work, but is prevented from or delayed in completing eight hours of piecework on that day through any cause for which the employer is responsible, such piece worker shall be entitled to be paid not less than one-fifth of the weekly wage prescribed in this Determination for an adult male, or a junior male, or an adult female, or a junior female, employee as the case may be.

PART II.

This Part applies to persons employed by the Silvan Fruit Processors in the process, trade, or business of processing and packaging berry fruits.

1.	WAGES.	
	Males.	Females.
	Per Hour.	Per Hour.
	<i>s. d.</i>	<i>s. d.</i>
(a) For the first four hours on any start at work on any day	9 10 ⁷ / ₂₀	7 4 ²¹ / ₂₀
(b) Thereafter	13 1 ¹ / ₂	9 10 ⁷ / ₂₀

The above rates are based on the "General hands" rate in clause 2 of Part I, in the case of males and the "All other adult female" rate in the same clause in the case of females and are calculated at time and a half on the said rates for the first four hours and double time thereafter.

Clause, other than clauses 2, 3 and 29 of part I. and clause 1 of part II., of the said Determination shall remain in force.



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No. 462]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

JEWELLERS BOARD.

Clauses 2, 3, and 4 of the Determination, published in *Government Gazette* No. 10 of the 20th January, 1955, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.
(a) Males.

Classification.	£	s.	d.
Precious gem mounter	16	7	0
Setter of precious gems	16	7	0
Mounter—1st Class	15	12	0
Mounter—2nd Class	14	7	0
Drop hammer operator who sets dies and makes force	15	4	6
Drop hammer operator, other	13	2	0
Setter	14	19	6
Melter and alloyer	14	19	6
Lapper	14	19	6
Polisher	13	17	0
Assembler and solderer	13	17	0
Solderer, other	13	2	0
Die setter	13	7	0
Engine turner	12	19	0
Press operator	12	19	0
Process worker (as defined)	12	19	0
Carder	12	10	0
Finner up	12	10	0
Other employees with not less than three months' experience in this industry	12	6	0
All others	12	0	0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

(b) Females.

	£	s.	d.
Under one month's experience	8	17	6
*All others	9	13	6

* When employed at a classification for which the corresponding margin in clause 23 of the Determination published in *Government Gazette* No. 197 of the 12th April, 1954, exceeded 28s. per week, but did not exceed 40s. per week—75 per centum of the margin now prescribed for that classification in clause 23 hereof in lieu of the 16s. herein prescribed.

APPRENTICESHIP.

Contract of Apprenticeship.

3. (a) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(b) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(c) The proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

An employer may with the consent of the Wages Board and upon satisfying that authority that he has the plant, equipment and staff necessary for the proper tuition of each apprentice concerned take apprentices in excess of the proportion herein prescribed. Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by the Determination.

Period of Apprenticeship.

(d) If the apprentice, when indentured, is under the age of seventeen years—five years; if over the age of seventeen—four or five years, at the option of the contracting parties.

Adult Apprentices.

(e) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(f) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(g) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the basic wage, and in addition thereto the war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

3. (h) *Wages per Week of 40 Hours.*

	Percentage of Basic Wage.	Total Wage Payable.
	Per Week.	£ s d.
Four and five-year terms—		
1st year	32	3 16 0
2nd year	43	5 2 0
3rd year	54	6 8 0
4th year	83	9 16 6
5th year	100 + 6s.	12 3 0
Four-year terms—Apprentice commencing after the age of 17 years—		
1st year	34	4 0 6
2nd year	54	6 8 0
3rd year	83	9 16 6
4th year	100 + 6s.	12 3 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(i) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(j) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

Payment by Results.

(k) An apprentice shall not work under any system of payment by results.

Lost Time.

(l) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(m) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Annual and Sick Leave.

(n) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 13 and 14 hereof respectively.

UNAPPRENTICED JUNIORS.

4. (a) The minimum rates of wage for unapprenticed juniors shall be as follows:—

Wages per Week of 40 Hours.

	* Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
	Per Week.	Per Week. s. d.	£ s. d.
<i>I.—Junior Females.</i>			
17 years of age and under	52	3 6	4 16 0
18 years of age	62	4 0	5 14 0
19 years of age	72	4 6	6 12 6
20 years of age	82	5 0	7 10 6
<i>II.—Junior Males.</i>			
Under 16 years of age	24	2 0	2 19 0
16 years of age	34	3 0	4 3 6
17 years of age	46	4 0	5 13 0
18 years of age	58	5 0	7 2 6
19 years of age	73	6 0	8 19 0
20 years of age	88	7 0	10 15 6

* The percentages for junior females relate to the female Basic Wage, and for junior males to the male Basic Wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Prohibited Occupations.

(c) Junior employees shall not be employed:—

- (i) if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles;
- (ii) if under 18 years of age—
die setting on power presses.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

1. 1912-1917
2. 1918-1919
3. 1920-1921

1. 1912-1917
2. 1918-1919
3. 1920-1921

1. 1912-1917
2. 1918-1919
3. 1920-1921

1912

1913

1914

1915

1916

1917

1918

1919

1920

1921

1922



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TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

MANUFACTURING CHEMISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 352 of the 14th May, 1954, shall be replaced by the following clause:—

2.

WAGES.

	Apprentices.		Improvers.		
	Males.	Females.	Males.	Females.	
	Per Week.	Per Week.	Per Week.	Per Week.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year	68 6	57 0	Under 16 years of age	68 6	57 0
2nd year	83 0	69 0	16 years of age	83 0	69 0
3rd year	114 0	80 0	17 years of age	114 0	80 0
4th year	154 0	92 6	18 years of age	154 0	92 6
5th year	192 0	113 6	19 years of age	192 0	113 6
			20 years of age	237 0	140 0

NUMBERS (in any place).

Apprentices.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

Male Improvers.

One male improver to every three or fraction of three male workers receiving 270s. per week.

Female Improvers.

One female improver to every two or fraction of two female workers receiving 188s. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.		Wages Per Week of 40 Hours.
<i>Males.</i>		
(a) <i>Employees in Warehouses.</i>		<i>s. d.</i>
Foreman of any Department in which six or more workers are employed	.. .. .	301 0
Foreman of any Department in which three to five workers are employed	.. .. .	292 0
First Assistant i.e. a person in a Department who is required to keep official records and in addition is required to weigh, measure, check, wrap or label drugs	.. .. .	290 0
Drug Department employee engaged in weighing, measuring, checking, wrapping and/or labelling under supervision	.. .. .	283 0
Drug Department employee who is required only to weigh and/or measure under supervision	.. .. .	277 0
Salesman in any Department under supervision	.. .. .	274 6
All others	.. .. .	270 0
(b) <i>Employees (other than in Warehouses).</i>		
(i) In Alkaloid Extraction Department.		
Foreman in charge of one or more persons	.. .. .	303 0
First assistant	.. .. .	285 0
Second assistant	.. .. .	279 0
(ii) In Alkaloid Refining Department.		
Person in charge of refining operations and records	.. .. .	293 0
Refinery operator purifying alkaloids	.. .. .	285 0
Refinery operator (other)	.. .. .	279 0
(iii) In Other Places.		
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers	.. .. .	301 0
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers	.. .. .	292 0
First Assistant where five or more workers are employed	.. .. .	284 0
Ether stillman	.. .. .	282 0
Assistant including operators of machines engaged in any of the following processes under supervision :—		
(a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery	.. .. .	277 0
(b) Granulating	.. .. .
(c) Pill and Tablet Coating	.. .. .
All others	.. .. .	270 0
<i>Females.</i>		
Alkaloid Refinery Department.		
Person in charge of refining operations and records	.. .. .	241 6
Person filling and wrapping	.. .. .	211 0
Other Places.		
Forewoman in charge of one to five workers	.. .. .	206 6
Forewoman in charge of six or more workers	.. .. .	211 3
Other adults	.. .. .	188 0

Clauses, other than clause 2, of the said Determination shall remain in force.



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Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

MINERAL EARTHS BOARD.

Clause 2 of Part 1 and clause 20 of Part 2 of the Determination published in *Government Gazette* No. 26 of the 28th January, 1954, shall be replaced by the following clauses:—

PART 1.

Persons **OTHER THAN** those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.			(b) OTHER EMPLOYEES.		
	Percentage of Basic Wage.	s. d.		s. d.	
Under 17 years of age	36	85 6	Ball mill attendant and/or employee milling silica	289	0
17 to 18 years of age	62	147 0	Other Mill attendants	277	0
18 to 19 years of age	81	192 0	Persons not otherwise provided for, including mill feeders, baggers, and crusher hands	270	0
19 to 21 years of age	96	227 6	Leading Hands—		
			Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.		
			Note:—The above rates include an amount of 3s. as a clothing allowance.		

Proportions (in any place).

One improver to every six adult employees.

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

20.

* WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
		Percentage of Basic Wage.	s. d.				
<i>Males.</i>				<i>Males.</i>			
Under 17 years of age	.. ..	36	85 6	Leading charging hand	.. ..	282	0
17 to 18 years of age	.. ..	62	147 0	Assistant charging hand	.. ..	266	0
18 to 19 years of age	.. ..	81	192 0	Notcher	.. ..	282	0
19 to 21 years of age	.. ..	96	227 6	Oven hands	.. ..	274	0
				Process worker (including taker off conveyor or granulator attendant)	.. ..	262	0
		Percentage of Female Basic Wage.					
<i>Females.</i>				<i>Males.</i>			
Under 16 years of age	.. ..	38	67 6	Leading Hands—			
16 to 17 years of age	.. ..	51	90 6	Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.			
17 to 18 years of age	.. ..	54	96 0				
18 to 19 years of age	.. ..	64	113 6				
19 to 20 years of age	.. ..	73	129 6				
20 to 21 years of age	.. ..	83	147 6				
				NOTE.—The above rates include an allowance of 7½ per cent. for all shifts.			
PROPORTION (IN ANY PLACE).							
<i>Males.</i>							
One male improver to every six adult employees.							
<i>Females.</i>							
One female improver to every four or fraction of four female workers receiving not less than the adult female rate.							
				<i>Females.</i>		<i>s. d.</i>	
				Adult females	.. ..	187	0

* These wages are loaded to compensate for industry disabilities.

Clauses, other than clause 2 of Part 1, and clause 20 of Part 2, of the said Determination shall remain in force.



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TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955

H. N. JONES,
Secretary for Labour and Industry.

MUSICAL INSTRUMENTS BOARD.

Clauses 2, 3, 4 and 5, of the Determination made on the 9th February, 1955, and in force as from the beginning of the first pay period to commence in February, 1955, shall be replaced by the following clauses:—

2.	WAGES	
	Weekly Wages.	
Adults, Journeymen or Journeywomen.	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—ADULT MALES.		
SECTION "A"—WOOD MACHINISTS AND GENERAL.		
<i>Machinist—"A" Grade.</i>		
1. Boul's carver	£ s. d. 15 4 6	£ s. d. 15 1 6
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand	15 4 6	15 1 6
3. Moulder—who grinds cutters sets up and operates	15 4 6	15 1 6
4. Wood turner—who grinds cutters, sets up and operates, or who works freehand	15 4 6	15 1 6
5. Router—who grinds cutters and/or sets up and operates, or who works freehand	15 4 6	15 1 6
6. Lindeman or similar jointer	15 4 6	15 1 6
<i>Machinist—"B" Grade.</i>		
7. Band and/or jig sawyer	13 17 0	13 14 0
8. Circular sawyer—who sets up and operates	13 17 0	13 14 0
9. Dovetailer—who sets up and operates	13 17 0	13 14 0
10. Buzzer—who sets up and operates	13 17 0	13 14 0
11. Planer—who sets up and operates	13 17 0	13 14 0
12. Thicknesser—who sets up and operates	13 17 0	13 14 0
13. Glue jointer—who sets up and operates	13 17 0	13 14 0
14. Tenoner—who sets up and operates	13 17 0	13 14 0
15. Turner—copying or automatic lathe—who sets up and operates	13 17 0	13 14 0
16. Morticer—who sets up and operates	13 17 0	13 14 0
17. Sander—tripledrum—who sets up and operates	13 17 0	13 14 0
18. Belt sander on veneers	13 17 0	13 14 0
19. Multiple borer—three or more bits—who sets up and operates	13 17 0	13 14 0
20. Moulder—who sets up and operates	14 2 0	13 19 0

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—ADULT MALES—continued.		
<i>Machinist—"C" Grade.</i>		
	£ s. d.	£ s. d.
21. Sander—others	13 7 0	13 4 0
22. Borer—less than three bits	13 7 0	13 4 0
23. All others—including employees of any of the above-named machines (except classes Nos. 1, 6 and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences	13 7 0	13 4 0
<i>General.</i>		
24. Timber bender	13 7 0	13 4 0
25. Timber stacker	12 12 0	12 9 0
26. Yardman	12 12 0	12 9 0
27. Tailer out	12 12 0	12 9 0
28. Employees not elsewhere classified	12 0 0	11 17 0
SECTION "B"—POLISHING &C.		
29. Polisher	15 4 6	15 1 6
30. Spray hand—		
(a) engaged on finishing coats of any type	13 17 0	13 14 0
(b) engaged on priming and/or undercoating, and/or sealing	13 7 0	13 4 0
31. Employee cutting or papering down and/or filing and/or staining	13 7 0	13 4 0
SECTION "C"—PIANOS.		
32. Action regulator	14 14 6	14 11 6
33. Tuner and/or action repairer	14 13 6	14 10 6
34. Player mechanic	14 14 6	14 11 6
35. Part maker	14 8 6	14 5 6
36. Side gluer	14 8 6	14 5 6
37. Sound board maker	14 8 6	14 5 6
38. Fly finisher	14 8 6	14 5 6
39. Maker and/or repairer of musical instruments	14 13 6	14 10 6
40. Player action assembler	13 19 6	13 16 6
41. Piano action assembler	13 19 6	13 16 6
42. Iron frame driller	13 7 0	13 4 0
43. Iron frame finisher by hand or spray	13 7 0	13 4 0
44. Spring and brass wire spinner	13 7 0	13 4 0
45. Veneer presser	13 7 0	13 4 0
46. Veneer scraper	13 7 0	13 4 0
47. Gluer up	13 7 0	13 4 0
PART II.—ADULT FEMALES.		
Veneer matcher	9 17 6	9 15 6
Upholstress	9 17 6	9 15 6

Provided that all other adult females employed on work for which a male margin of 40s. or over is prescribed in clause 40 of the Determination published in *Government Gazette* No. 236, of the 12th April, 1954, shall receive a margin equal to 50 per centum of the male margin, but, if the male margin was less than 40s., they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

PART III.—SAVING.

No employee shall have his or her rate reduced merely as a result of this Determination.

SPECIAL RATES.

3. (a) *Leading hands.*—In addition to the margins prescribed in clause 2 herein leading hands shall be paid the following allowances:—

- (1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices;
- (2) Eighteen shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;
- (3) Twenty-seven shilling per week if in charge of more than twenty employees including apprentices.

(b) In addition to the rates set out in clause 2 herein the following additional rates shall be paid:—

- (i) Sixpence per hour to employees working in confined spaces;

Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.

- (ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

- (iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise;
- (iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employer's Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management of superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject To Penalty Additions.

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

Tool Allowance.

(e) Employees engaged as carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. per week as a tool allowance. Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
	£ s. d.	£ s. d.
Five-year Term—		
1st year's experience	3 16 0	3 15 0
2nd year's experience	5 2 0	5 0 6
3rd year's experience	6 8 0	6 6 6
4th year's experience	9 16 6	9 14 0
5th year's experience	12 3 0	12 0 0
Four-year Term—		
1st year's experience	4 0 6	3 19 6
2nd year's experience	6 8 0	6 6 6
3rd year's experience	9 16 6	9 14 0
4th year's experience	12 3 0	12 0 0
<i>Male Improvers.</i>		
Under 16 years of age	2 17 0	2 16 0
16 and under 17	3 9 0	3 8 6
17 and under 18	4 13 6	4 12 6
18 and under 19	6 4 6	6 3 0
19 and under 20	9 16 6	9 14 0
20 and under 21	12 2 0	11 19 0
<i>Female Apprentices.</i>		
1st year's experience	4 1 6	4 0 6
2nd year's experience	5 17 0	5 15 6
3rd year's experience	7 16 6	7 14 6
4th year's experience	8 18 6	8 16 6
<i>Female Improvers.</i>		
16 years and under	2 18 6	2 18 0
17 years	4 1 6	4 0 6
18 years	5 17 0	5 15 6
19 years	7 16 6	7 14 6
20 years	8 18 6	8 16 6

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.



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TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

NICKELWARE BOARD.

Clauses 2, 3 and 4 of the Determination made on 12th January, 1955, and in force as from the beginning of the first pay period to commence on or after the 10th January, 1955, shall be replaced by the following clauses:—

	WAGES.	
	Adults.	Per Week of 40 Hours.
		s. d.
Stamper who puts in die and makes force		304 6
Repairer		304 6
Maker-up		304 6
Spinner, 1st class		297 0
Spinner (other)		267 0
Die setter		267 0
Drop hammer stamper (other than one who puts in die and makes force)		262 0
Press operator (heavy)		262 0
Press operator (light)		259 0
Pickler		260 0
Hand blanker		259 0
Other employees with not less than three months' experience in the metal trades industry		246 0
All others		240 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

APPRENTICESHIP.

3. (a) An employer may employ any minor as an apprentice in any work covered by the Determination provided that no minor shall be employed in the trade or occupation of a spinner—1st class otherwise than under a contract of apprenticeship as hereinafter provided.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

- (c) Every contract of apprenticeship hereinafter made shall contain—
- (i) the names of the parties;
 - (ii) the date of birth of the apprentice;
 - (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
 - (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
 - (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
 - (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indentures.

(d) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

- (e) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed:—
- (i) In the trade of a spinner—1st class.—One apprentice for every three or fraction of three tradesmen;
 - (ii) In all other cases.—Three apprentices and two improvers or two apprentices and three improvers to every three or fraction of three workers receiving not less than the rate prescribed for “all others”.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(g) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(h) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

(i) *Wages per Week of 40 Hours.*

	Percentage of Basic Wage.	Total Wage Payable.
	Per Week.	£ s. d.
Four and five-year terms—		
1st year	32	3 16 0
2nd year	43	5 2 0
3rd year	54	6 8 0
4th year	83	9 16 6
5th year	100 + 6s.	12 3 0
Four-year terms—Apprentice commencing after the age of 17 years—		
1st year	34	4 0 6
2nd year	54	6 8 0
3rd year	83	9 16 6
4th year	100 + 6s.	12 3 0

The total wages of apprentices shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(k) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires. No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination, or regulation applicable to him.

Payment by Results.

(l) An apprentice shall not work under any system of payment by results.

Lost Time.

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations other than that of a spinner—1st class, shall be as follows:—

Wages per Week of 40 Hours.

	* Percentage of Basic Wage.	Margin.	Total Wage Payable.
	Per Week.	Per Week.	£ s. d.
<i>I.—Adult Females.</i>			
Under one month's experience	75	..	8 17 6
All others	75	16 0	9 13 6
<i>II.—Junior Females.</i>			
		<i>Additional Amount.</i>	
17 years of age and under	52	3 6	4 16 0
18 years of age	62	4 0	5 14 0
19 years of age	72	4 6	6 12 6
20 years of age	82	5 0	7 10 6
<i>III.—Junior Males.</i>			
Under 16 years of age	24	2 0	2 19 0
16 years of age	34	3 0	4 3 6
17 years of age	46	4 0	5 13 0
18 years of age	58	5 0	7 2 6
19 years of age	73	6 0	8 19 0
20 years of age	88	7 0	10 15 6

* The percentages for junior females relate to the female Basic Wage, but in all other cases relate to the male Basic Wage.

The total wage shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee:

Prohibited Occupations.

- (c) Junior employees shall not be employed:—
- (i) if under the age of 16 years—
 - on oil or gas burners or fires used for heating of small articles; or
 - using electric arc or oxy acetylene blow pipe, or
 - (ii) if under 18 years of age—
 - die setting on power presses.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



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No. 467]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

NON-FERROUS METALS BOARD:

Clauses 2 and 3 of the Determination made on the 21st December, 1954, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—caster tilting furnace	15 3 0	15 9 6	15 0 0
Furnaceman remelt other	15 1 0	15 7 6	14 18 0
Assistant remelt furnaceman	14 7 0	14 13 6	14 4 0
Leading chargemaker	15 2 0	15 8 6	14 19 0
Chargemaker	13 7 0	13 13 6	13 4 0
Metal sorter	13 7 0	13 13 6	13 4 0
Bundler, baler, and/or Briquetter	13 7 0	13 13 6	13 4 0
Press operator (Automatic with dual control)	15 12 0	15 18 6	15 9 0
Press operator	15 3 0	15 9 6	15 0 0
Butt handler	13 7 0	13 13 6	13 4 0
Leader out	13 4 6	13 11 0	13 1 6
Draw bench leading hand	14 4 6	14 11 0	14 1 6
Draw bench operator	13 4 6	13 11 0	13 1 6
Die attendant	14 4 0	14 10 6	14 1 0
Pointer, Hammer, and Swager	13 12 0	13 18 6	13 9 0
Stretcher and/or straightener	13 12 0	13 18 6	13 9 0
Copper wire drawing machine operator	13 7 0	13 13 6	13 4 0
Butt welder	13 2 0	13 8 6	12 19 0
Furnaceman other	14 14 6	15 1 0	14 11 6
Furnaceman assistant	12 19 0	13 5 6	12 16 0
Other machine operator	13 7 0	13 13 6	13 4 0
Machine assistant	12 19 0	13 5 6	12 16 0
Mill assistant	12 19 0	13 5 6	12 16 0
Examiner	13 12 0	13 18 6	13 9 0
Pickler	13 7 0	13 13 6	13 4 0
Weighman	13 17 0	14 3 6	13 14 0
Sawyer	13 17 0	14 3 6	13 14 0
Saw Sharpener	14 2 0	14 8 6	13 19 0
Crane chaser	13 4 6	13 11 0	13 1 6
Labourer (yard)	12 13 0	12 19 6	12 10 0
Labourer sweeper and cleaner	12 7 0	12 13 6	12 4 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.		
			Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
			Per Week.	s. d.	£ s. d.
<i>Foundries.</i>					
Under 16 years of age	24	3 0	3 0 0	3 1 6	2 19 0
16 years of age	32	4 3	4 0 0	4 2 0	3 19 0
17 years of age	58	8 0	7 5 6	7 9 0	7 3 6
18 years of age	73	10 0	9 3 0	9 8 0	9 1 0
19 years of age and over	88	11 6	11 0 0	11 6 0	10 17 6
<i>Elsewhere.</i>					
Under 16 years of age	24	2 0	2 19 0	3 0 6	2 18 0
16 years of age	34	3 0	4 3 6	4 6 0	4 2 6
17 years of age	46	4 0	5 13 0	5 16 0	5 11 6
18 years of age	58	5 0	7 2 6	7 6 0	7 0 6
19 years of age	73	6 0	8 19 0	9 4 0	8 17 0
20 years of age	88	7 0	10 15 6	11 1 6	10 13 0

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

Prohibited Occupations.

(c) Junior employees shall not be employed—

- (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles; or
- (ii) if under 18 years as furnacemen or assistants to furnacemen; or
- (iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 468]

TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July 1955.

H. N. JONES,
Secretary for Labour and Industry.

NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 19 of the 28th January, 1954, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.	
Wages.	Per Week of 40 Hours.				Wages.	Per Week of 40 Hours.
	Males.		Females.			
	Percentage of Basic Wage.	—	Percentage of Female Basic Wage.	—		
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
15 years of age or under	22	52 0	29	51 6	Propagators in charge of one or more employees working under glass	273 0
16 years of age ..	28	66 6	31	55 0	General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing	262 6
17 years of age ..	39	92 6	45	80 0	Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding	177 6
18 years of age ..	54	128 0	62	110 0	Nursery labourers	246 0
19 years of age ..	64	151 6	77	136 6		
20 years of age ..	88	208 6	90	159 6		
PROPORTION.						
<i>Apprentices.</i>						
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.						
<i>Improvers.</i>						
One improver to every three or fraction of three workers receiving not less than 24s. per week of 40 hours.						

Clause, other than clause 2, of the said Determination shall remain in force.

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TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

OPTICIANS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 39 of the 4th February, 1955, shall be replaced by the following clause:—

2. (a) EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES.

<i>Female and Unapprenticed Junior Labour.</i>				<i>Other Employees.</i>	
(i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—					
	Wages Per Week.				Wages Per Week.
	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.		
		<i>s. d.</i>	<i>£ s. d.</i>		<i>s. d.</i>
<i>I.—Adult Females.</i>					
Under three months' experience	75	6 0	9 3 6	Foreman i.e., man in charge of two or more employees	330 0
All others	75	7 0	9 4 6	Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of spectacle frames	302 6
<i>II.—Junior Females.</i>					
17 years of age and under	52	3 6	4 16 0	Press operator (heavy)	261 0
18 years of age	62	4 0	5 14 0	Press operator (light)	259 0
19 years of age	72	4 6	6 12 6	Process worker (as defined)	259 0
20 years of age	82	5 0	7 10 6		

EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES—continued.

	Wages Per Week.		
	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
		s. d.	£ s. d.
<i>III.—Junior Males.</i>			
Under 16 years of age ..	24	2 0	2 19 0
16 years of age ..	34	3 0	4 3 6
17 years of age ..	46	4 0	5 13 0
18 years of age ..	58	5 0	7 2 6
19 years of age ..	73	6 0	8 19 0
20 years of age ..	88	7 0	10 15 6

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Note.—The Board has determined that no apprentice shall be taken to this section.

(b) EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

Apprentices.			Improvers.			Other Employees.	
	Percentage of Journeyman's Total Wage.	Total Wage Payable.		Percentage of Journeyman's Total Wage.	Total Wage Payable.		Wages Per Week.
		Per Week. s. d.			Per Week. s. d.		s. d.
Five Year Terms:—			1st year ..	25	75 6	Foreman, <i>i.e.</i> , man in charge of two or more employees 330 0 Optical tradesman 312 6 Optical workers and repairers .. 302 6	
1st year ..	25	75 6	2nd year ..	35	106 0		
2nd year ..	35	106 0	3rd year ..	45	136 0		
3rd year ..	45	136 0	4th year ..	65	196 6		
4th year ..	65	196 6	5th year ..	80	242 0		
5th year ..	80	242 0					
Four Year Terms:—			PROPORTION (in any factory, shop, or place). One improver to every three journeymen receiving not less than 302s. 6d. per week.				
1st year ..	30	90 6					
2nd year ..	45	136 0					
3rd year ..	65	196 6					
4th year ..	80	242 0					

PROPORTION (in any factory, shop, or place).
One apprentice to every two or fraction of two workers receiving not less than 302s. 6d. per week.
An indenture of apprenticeship prescribed was approved on 15th December, 1914.

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

Clauses, other than clause 2, of the said Determination shall remain in force.



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TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

ORGAN BOARD.

Clauses 2, 3, 4, and 5 of the Determination made on the 9th February, 1955, and in force as from the beginning of the first pay period to commence in February, 1955, shall be replaced by the following clauses:—

2.

WAGES.

Adults or Journeymen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Organ builder	15 4 6	15 1 6
Employee erecting, dismantling or repairing organs	15 4 6	15 1 6
Wood worker	15 4 6	15 1 6
Voicer	15 4 6	15 1 6
Tuner	15 4 6	15 1 6
Metal pipe maker	15 4 6	15 1 6
Polisher	15 4 6	15 1 6
Spray hand—		
(a) engaged on finishing coats of any type.. .. .	13 17 0	13 14 0
(b) engaged on priming and or undercoating, and/or sealing	13 7 0	13 4 0
Employee cutting or papering down and/or filling and/or staining	13 7 0	13 4 0

SPECIAL RATES.

3. (a) *Leading Hands*.—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances:—

- (1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices;
- (2) Eighteen shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;
- (3) Twenty-seven shillings per week if in charge of more than twenty employees including apprentices.

(b) In addition to the rates set out in clause 2 herein the following additional rates shall be paid:—

- (i) Sixpence per hour to employees working in confined spaces;
Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.
- (ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.
- (iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise;
- (iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject to Penalty Additions.

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

Tool Allowance.

(e) Employees engaged as carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. per week as a tool allowance. Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Apprentices.</i>		
£ s. d.		
£ s. d.		
Five-year Term—		
1st year's experience	3 16 0	3 15 0
2nd year's experience	5 2 0	5 0 6
3rd year's experience	6 8 0	6 6 6
4th year's experience	9 16 6	9 14 0
5th year's experience	12 3 0	12 0 0
Four-year Term—		
1st year's experience	4 0 6	3 19 6
2nd year's experience	6 8 0	6 6 6
3rd year's experience	9 16 6	9 14 0
4th year's experience	12 3 0	12 0 0
<i>Improvers.</i>		
Under 16 years of age	2 17 0	2 16 0
16 and under 17	3 9 0	3 8 6
17 and under 18	4 13 6	4 12 6
18 and under 19	6 4 6	6 3 0
19 and under 20	9 16 6	9 14 0
20 and under 21	12 2 0	11 19 0

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.



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TUESDAY, JULY 5.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination made on the 17th December, 1954, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chidwell, and Warrnambool.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
STOVEMAKING SECTION.		
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas, or electric stoves—		
Up to 3 ft. 6 in. in width	272 0	269 0
Between 3 ft. 6 in. and 5 feet in width	284 6	281 6
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over five feet in width by jobbing methods	304 6	301 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	287 0	284 0
Tester not engaged as fitter	257 0	254 0
Pattern and moulding box fitter and filer	284 6	281 6
Painter, brush	258 0	255 0
Painter, spray	262 0	259 0
Press operator	259 0	256 0
Other power machinist	256 0	253 0
Polisher and grinder	272 0	269 0
Stove blacksmith	264 6	261 6
Electroplater in charge	287 0	284 0
Electroplater's assistant	260 0	257 0
Labourer delivering material to and taking finished articles from fitters ..	254 0	251 0
Stove blacksmith's striker	267 0	264 0
Labourer directly assisting workmen whose margins exceed 30s. per week	260 0	257 0
Other employees with not less than three months' experience in the industry	246 0	243 0
All others	240 0	237 0

WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.		Other Parts of Victoria.
	s. d.	s. d.	s. d.
PORCELAIN ENAMELLING SECTION.			
<i>(A) Dry.</i>			
Duster, including all special allowances	362 0	359 0	
Duster's assistant, including all special allowances	312 0	309 0	
Mill hand and Mixer	274 6	271 6	
Shot and sand blast dresser	284 6	281 6	
Other dressers	265 0	262 0	
Other employees with not less than three months' experience in the industry	246 0	243 0	
All others	240 0	237 0	
<i>(B) Wet.</i>			
Fuser	282 0	279 0	
Fuser's assistant	260 0	257 0	
Mill hand and mixer	260 0	257 0	
Sprayer	262 0	259 0	
Shot and sand-blast dresser	284 6	281 6	
Other dresser	265 0	262 0	
Swiller, gripper, and brusher	259 0	256 0	
Pickler	260 0	257 0	
Racksman	255 0	252 0	
Other employees with not less than three months' experience in the industry	246 0	243 0	
All others	240 0	237 0	

JUNIOR MALE AND FEMALE LABOUR.

3. Wages Per Week of 40 Hours.

	*Percentage of Basic Wage.	War Loading.	Additional Amount.	Total Wage Payable—	
				Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria where the Determination Applies.
				Per Week.	Per Week.
				s. d.	s. d.
<i>I.—Adult Females.</i>					
Under one month's experience	75	..	..	177 6	175 6
All others	75	..	16 0	193 6	191 6
<i>II.—Junior Females.</i>					
17 years of age and under	52	..	3 6	96 0	95 0
18 years of age	62	..	4 0	114 0	113 0
19 years of age	72	..	4 6	132 6	131 0
20 years of age	82	..	5 0	150 6	149 0
<i>III.—Junior Males.</i>					
Under 16 years of age	24	..	2 0	59 0	58 0
16 years of age	34	..	3 0	83 6	82 6
17 years of age	46	..	4 0	113 0	111 6
18 years of age	58	..	5 0	142 6	140 6
19 years of age	73	..	6 0	179 0	177 0
20 years of age	88	..	7 0	215 6	213 0
A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.					
<i>IV.—Junior Males (Foundries).</i>					
Under 16 years of age	24	1 0	2 0	60 0	59 0
16 years of age	32	1 9	2 6	80 0	79 0
17 years of age	58	3 0	5 0	145 6	143 6
18 years of age	73	4 0	6 0	183 0	181 0
19 years of age and over	88	4 6	7 0	220 0	217 6

* The percentages for junior females relate to the Female Basic Wage, but in all other cases relate to the Male Basic Wage.

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The total wages shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.