



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 519]

WEDNESDAY, JULY 13.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
5th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

PLUMBERS BOARD.

Clause 1 of Part I. and clauses 1 and 2 of Part II. of the Determination published in *Government Gazette* No. 11 of the 20th January, 1955, shall be replaced by the following clauses:—

PART 1.

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies.

1. WAGES FOR WEEK OF 40 HOURS.

(a) Apprentices (other than those covered by the Apprenticeship Commission).

	Percentage of Basic Wage.	Adjustable Wage.	Load/hr.	Total Wage.	Improvers.*	
					<i>s. d.</i>	<i>s. d.</i>
1st year ..	29	68 6	2 8	71 2		
2nd year ..	38	90 0	5 4	95 4		<i>s. d.</i>
3rd year ..	53	125 6	8 0	133 6	1st year ..	81 9
4th year ..	76	180 0	10 8	190 8	2nd year ..	105 3
5th year ..	98	232 6	13 4	245 10	3rd year ..	140 10
6th year ..	100 plus 27s.	264 0	16 0	280 0	4th year ..	208 9
					5th year ..	270 5

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than £17 ls. 5d. per week.

An indenture of apprenticeship proscribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One improver to four
Two improvers to fifteen
Three improvers to thirty
and thereafter one additional im-
prover to every seven additional } workers receiving not
less than £17 ls. 5d.
per week.

* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act 1928* for the various parts of the State, as set out in the preamble of this Determination.

(b)

OTHER EMPLOYEES.

(i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof.

(ii) Applying to other work, including employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.

Person employed—	Wages Per Week.		Wages Per Hour.	Person employed—	Wages Per Week.		Wages Per Hour.
	£	s.	d.		£	s.	d.
(a) Where the artificial temperature is—				(a) Where the artificial temperature is—			
Over 130° F.	21	8	2	Over 130° F.	21	1	0
115° F., but not exceeding 130° F.	20	11	4	115° F., but not exceeding 130° F.	20	4	2
50° F. or lower	21	8	2	50° F. or lower	21	1	0
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	19	9	8	(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	19	2	6
(c) Lead burning or at lead work connected therewith	18	12	10	(c) Lead burning or at lead work connected therewith	18	5	8
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power)	17	8	7	(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power)	17	1	5
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering	17	8	7	(e) In fixing any material used instead of metal for pipes, guttering, or roof covering	17	1	5
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	17	8	7	(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	17	1	5

NOTE.—See clause 9 of this Part *re* casual rate, and clause 5 *re* ship works.

Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.

NOTE.—The wages prescribed above for "other employees" include a loading in lieu of Public Holidays (ten days) and Sick Leave (40 hours of working time).

PART II.

This Part applies to all persons employed by Gas Companies.

1. WAGES.	
Nature of Employment.	Wages per Week of 40 Hours.
Persons employed—	£ s. d.
(a) Leadburning or at lead work connected therewith	17 2 0
(b) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit; or for the conveyance of high pressure steam to machinery for power)	15 17 9
(c) In fixing any material used instead of metal for pipes, guttering, or roof covering	15 17 9
(d) And any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	15 17 9

Provided—

(i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as "gratuity" shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1940.

(ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance.

2.

APPRENTICES AND IMPROVERS.

(a) APPRENTICES.

(i) WAGES.

That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of Victoria.

(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).

One apprentice to every two or fraction of two workers receiving not less than £15 17s. 9d. per week of 40 hours.

(b) IMPROVERS.*

(i) WAGES.		s. d.	(ii) PROPORTION (within any factory or place).
Per Week of 40 Hours.			
1st year	81 9	One improver to four Two improvers to fifteen Three improvers to thirty and thereafter one additional improver to every seven additional } workers receiving not less than £15 17s. 9d. per week
2nd year	.. .. .	105 3
3rd year	.. .. .	140 10
4th year	.. .. .	208 9
5th year	.. .. .	270 5
and thereafter the minimum wage.			

* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act 1928* for the various parts of the State, as set out in the preamble of this Determination.

The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this Part.

Clauses, other than clause 1 of Part I., and clauses 1 and 2 of Part II. of the said Determination, shall remain in force.





VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 520]

WEDNESDAY, JULY 13.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
5th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

RUBBER TRADE BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette* No. 761 of the 26th August, 1953, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age ..	74 0	62 0	No junior shall be employed until he or she attains the age of fifteen years.
16 years of age	98 0	74 0	
17 years of age	121 6	86 0	
18 years of age	157 0	109 6	
19 years of age	180 6	121 6	
20 years of age	204 6	133 6	
And thereafter the minimum wage			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 250s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 250s. per week of 40 hours.

FEMALE APPRENTICES.

Fancy Goods Section.

Three female apprentices to every adult female worker receiving not less than 185s. 6d. per week of 40 hours.

All Other Sections.

One female apprentice to each adult female worker receiving not less than 185s. 6d. per week of 40 hours.

FEMALE IMPROVERS.

Fancy Goods Section.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, three to each adult female worker receiving not less than 185s. 6d. per week of 40 hours.

All Other Sections.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 185s. 6d. per week of 40 hours.

(a) Except in the fancy goods section of the industry, the number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed (exclusive of any female employees employed in the fancy goods section of the industry) during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything herein contained, juniors receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adults in calculating the proportion of juniors but in calculating such wage, bonuses shall not be considered as part of the wage. Provided however that a junior classified by an employer as an adult shall thereafter continue to be so classified both in his present or future employment by the said employer and shall be entitled to the adult rate of payment prescribed by this Determination.

3.

OTHER THAN CABLE MAKING.

		Wages per Week of 40 Hours.
		£ s. d.
<i>Adult Males.</i>		
1.	Employee engaged on any operation other than those set out hereunder	12 10 0
2.	Sifter and/or drier of compounding ingredients	12 12 0
3.	Operator in charge of drying machine	12 14 0
4.	Weigher and/or assembler of compounds for mixing, calendering, &c.	12 17 0
5.	Storeman and packer as defined herein not working in raw materials store	12 14 0
5A.	Storeman and packer as defined herein working in raw materials store	12 19 0
6.	Wrapper of goods made by wrapped process	12 12 0
7.	Operator in charge of lead-covered hose stripping machine	12 14 0
8.	Operator in charge of hose-making machine (wrapped process)	12 16 0
9.	Helper on hose-making machine (wrapped process)	12 14 0
10.	Lead-covering machine helper	12 14 0
11.	Operator in charge of lead-covering machine (hose)	13 0 6
11A.	Maker of vacuum-cleaner hose	12 16 0
12.	Maker of wrapped hose by hand-made process	13 3 0
13.	Dough mixer working on mill and/or enclosed mixer for solution or cement	12 14 0
14.	Operator on washing mill and/or grinding waste	12 14 0
15.	Operator on warming and/or masticating mill and/or reclaim refining mill	12 16 0
16.	Operator on cracker mill	12 14 0
17.	Operator on mixing mill	13 3 0
18.	Reclaimer or employee engaged on acid tank	12 14 0
19.	Employee on digester machine	12 16 0
20.	Spreader in charge of machine (not otherwise classified)	12 17 0
21.	Spreader of waterproof piece-goods for making garments and/or spreader of rugs and/or printers' blankets and/or bed sheeting	13 3 0
22.	Employee engaged on doubling and/or chalking and/or polishing and/or embossing	13 13 0
22A.	Operator employed on impregnating machine and/or pre-dipping machine	12 14 0
23.	Operator engaged on motor cycle, bicycle tube, and/or bicycle tyre making and/or joining (not otherwise classified)	12 14 0
24.	Operator engaged on motor, motor cycle and/or bicycle tube joint curing	12 16 0
25.	Operator building pneumatic tyre on flat and/or crown drum and/or on flat top core (excluding bicycle tyre and/or tractor or earth grader tyre 24-in. diameter and over and/or aeroplane tyres 14-in. diameter and over)	12 18 0
25A.	Operator building tractor or earth grader tyre 24-in. diameter and over or aeroplane tyre 14-in. diameter and over on flat and/or crown drum and/or flat top core	13 0 6
26.	Operator building pneumatic tyre on core (excluding flat top core and/or bicycle tyre and/or tractor or earth grader tyre 24-in. diameter and over and/or aeroplane tyre 14-in. diameter and over)	13 0 6
26A.	Operator building tractor or earth grader tyre 24-in. diameter and over or aeroplane tyre 14-in. diameter and over on core	13 3 0
27.	Inspector and/or examiner and/or tyre tester	12 16 0
28.	Tester with water	12 10 0
28A.	Operator employed on hand-skiving machine used in tyre construction	12 12 0
28B.	Operator making endless bands or packets for motor, motor cycle, tractor, earth grader, or aeroplane tyres	12 12 0
29.	Weaver in charge of braiding machine and/or circular and/or flat loom and/or knitting machine and/or operator in charge of creels and/or other similar machines and/or winding wire	12 16 0
30.	Operator in charge of cotton creels	12 16 0
31.	Cutter of treads and/or assembler of motor, motor cycle, and/or bicycle treads by machine	12 14 0
32.	Maker of packing	12 16 0
33.	Operator on mat-cutting guillotine, mat-punching process, mat-buffing, and/or sanding machine	12 16 0

OTHER THAN CABLE MAKING—continued.

	Wages per Week of 40 Hours.
	£ s. d.
34. Designer and/or maker of inlaid mats and/or inlaid floor matting (including punched mats)—	
First Year	12 14 0
Second and third year	13 0 6
Thereafter	13 5 0
35. Operator employed fitting solid tyre to wheel (motor vehicle or otherwise)	12 18 0
36. Operator employed fitting pneumatic tyre to rim and/or wheel	12 14 0
37. Operator on clicking press and/or sole-cutting machine and/or mechanically-operated punching press	12 16 0
37A. Operator lasting up leather shoes	12 12 0
38. Operator on lathe and/or other power-driven cutting machine engaged in cutting off rings, washers, and/or strips and/or buffing cylindrical rollers up to 3 feet in length	12 16 0
39. Operator employed on mechanical lathe fashioning hand-made mechanical and/or surgical goods (including buffing cylindrical rollers over 3 feet in length)	13 0 6
40. Operator on lathe engaged fashioning biased bowls	13 0 6
41. Operator dipping balloons and/or other dipped goods	12 16 0
42. Operator of rubber-thread cutting lathe	12 18 0
43. Operator in charge of self-contained mould and/or heaterman in charge of curing pan and/or dry heater	12 16 0
44. Helper on self-contained mould and/or curing pan and/or dry heater	12 10 0
45. Operator in charge of vulcanizing press, more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	13 0 6
46. Operator in charge of vulcanizing press, not more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	12 18 0
47. Helper on vulcanizing press, more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	12 16 0
48. Operator in charge of person engaged in the moulding of and/or on any operation directly connected with the moulding of motor and/or motor cycle tyres	13 3 0
49. Operator engaged in the moulding of and/or on any operation directly connected with the moulding of motor and/or motor cycle tyres and/or air bags	13 0 6
50. Operator in charge of person engaged in making and/or moulding solid motor tyres	13 0 6
51. Operator engaged in making and/or moulding solid motor tyres	12 14 0
51A. Operator racking green motor tyres	12 12 0
52. Operator engaged in moulding articles other than motor and/or motor cycle tyres and/or tubes and/or air bags	12 16 0
53. Moulder in charge other than moulder engaged on motor and/or motor cycle and/or solid tyre moulding	12 18 0
54. Operator in charge hand-making transmission conveyor and/or elevator belting	13 0 6
54A. Repairer of used transmission conveyor and/or elevator belting	13 0 6
55. Operator engaged hand-making transmission conveyor and/or elevator belting	12 17 0
56. Operator engaged on belt-making machine	12 14 0
57. Operator laying rubber mats, tiles, flooring and/or other compositions	13 3 0
58. Repairer of used motor and/or motor cycle tyre and/or tube and/or air bags	13 3 0
59. Repairer of new motor and/or motor cycle and/or bicycle tyre and/or tubes	12 16 0
60. Operator re-treading new tyres	12 14 0
61. Maker of air bags with extruded material	12 16 0
62. Maker of air bags (not otherwise classified)	13 3 0
62A. Operator buffing air bags	12 13 0
62B. Operator of machine de-treading and/or pulling sleeves or patches on new or used tyres	12 12 0
63. Operator in charge of forcing machine (including operator in charge of bead extruder and creel bead making machine)	12 18 0
64. Operator in charge of forcing machine straining rubber	12 14 0
65. Operator in charge of textile cutting machine	12 16 0
66. Operator of electric cutting machine (other than cutter in waterproof) or operator cutting textile by hand	12 14 0
67. Operator engaged in the individual making of surgical mechanical (including the bonding of rubber to metal except as provided in items 45, 46, and 47 hereof) fuel tanks and/or sporting goods who designs, lays out, cuts to shape, and/or builds up and is responsible for making complete article up to but not including the sandpapering or curing or turning of the article	13 8 0
68. Operator engaged in the making of general surgical mechanical (including the bonding of rubber to metal excepting as provided in items 45, 46, and 47 hereof) fuel tanks or sporting goods, including mandrel and/or drum-built belts	12 16 0
69. First assistant on calender 48 inches and over	13 0 6
70. First assistant on calender under 48 inches	12 14 0
71. Operator in charge of calender 72 inches and under	13 12 0
72. Operator in charge of calender over 72 inches	13 17 0
73. Table hand and/or machinist employed on sewing machines engaged in the manufacture of waterproof articles (other than articles of waterproof clothing)	13 1 0
74. Operator engaged in the process of sponge rubber made from latex or similar composition on the following class or classes of work :—mixing, frothing, pouring, stripping, trimming, inserter hydro, cleaning, or tying, table hand and the manufacture of sponge rubber by any similar process	12 16 0
75. Storeman in charge of moulds	12 12 0
76. Operator engaged in mould burning	12 12 0
77. Operator engaged on sand-blasting—	
(a) who operates from outside a properly-enclosed cabinet	12 14 0
(b) other	12 16 0
78. Operator joining and/or repairing fabric liners	12 12 0
79. Operator cutting raw rubber by machine or press	12 12 0
80. Operator of trans-stacker or swifter-lifter or similar machines	12 16 0
80A. Operator in charge of rotocure	13 0 6

Adult Females.

All classifications 9 5 6

CABLE MAKING.

		Wages per Week of 40 Hours.
		£ s. d.
<i>Adult Males.</i>		
81.	Operator engaged in any operation other than those for which a margin is fixed hereunder	12 10 0
82.	Operator on mixing mill	13 3 0
83.	Operator on warming and/or masticating and/or reclaim refining mill	12 16 0
84.	Heaterman in charge of curing pan and/or dry heater	12 16 0
85.	Operator in charge of forcing machine	12 18 0
86.	First assistant on calender 48 inches and over	13 0 6
87.	First assistant on calender under 48 inches	12 14 0
88.	Operator in charge of calender 72 inches and under	13 12 0
89.	Operator in charge of calender over 72 inches	13 17 0
90.	Fine wiredrawing machine operator	12 16 0
91.	Medium wiredrawing machine operator	12 16 0
92.	Wiredrawing (tandem) machine operator	12 16 0
93.	Annealing furnace operator	12 16 0
94.	Pickling plant operator	12 14 0
95.	Wire-winding machine operator	12 14 0
96.	Fine wire-tinning machine operator	12 14 0
97.	Medium wire-tinning machine operator	12 16 0
98.	Assisting tinning-machine operator	12 14 0
99.	Bunching machine operator	12 14 0
100.	Stranding and/or armouring machine operator	12 16 0
101.	Operator of cable-winding machine and/or rewinding machine and/or rubber rewinding machine for cables	12 14 0
102.	Lapping machine operator	12 16 0
103.	Longitudinal machine operator	12 16 0
104.	Longitudinal machine assistant	12 14 0
105.	Metal-braiding machine and/or horn gear braiding machine and/or braiding machine operator	12 14 0
106.	Laying up machine operator	12 16 0
107.	Laying up machine assistant	12 14 0
108.	Repairer of cables	12 16 0
109.	Spark testing machine operator	12 16 0
110.	Tank test attendant	12 14 0
111.	Operator employed jointing cables	12 16 0
112.	Operator on waxing and/or compounding and/or impregnating machine	12 16 0
113.	Helper on waxing and/or compounding and/or impregnating machine	12 14 0
114.	Lacquering and/or enamelling machine operator	12 16 0
115.	Lacquering and/or enamelling machine helper	12 14 0
116.	Lead press operator for cables	13 0 6
117.	Lead press assistant for cables	12 14 0
118.	Lead stripping machine operator for cables	12 14 0
119.	Marking machine operator	12 16 0
120.	Rubber slitting machine operator	12 16 0
121.	Rubber slitting machine helper	12 14 0
122.	Taping and/or de-taping machine operator	12 14 0
123.	Inspector and/or examiner of cables	12 16 0
124.	Small cable reel assembler	12 16 0
<p>Provided that where work is performed in the Cable Making Section of the industry for which no classification is contained in the Cable Making Section of this clause, but which is classified in the "Other Than Cable Making Section," then the classification in the latter section shall apply with the appropriate wage.</p>		
<i>Adult Females.</i>		
All classifications		9 5 6

SPECIAL RATES.

4. (a) Any female or junior (male or female) employed in any way in the making, finishing, or packing of preventatives, pessaries, or sheaths, shall receive the male basic wage provided herein, and in addition thereto shall receive the wages provided for a male operator engaged in the individual making of surgical goods.

(b) Any employee engaged in the process of acid curing, cold curing, or vapour curing (as defined in clause 20 hereof) shall be paid the sum of 1s. 3d. per hour in addition to the rate herein fixed for the class of work performed.

(c) Storemen and packers handling carbon black in a bulk store, employees handling carbon black elsewhere before processing, and employees engaged in processing free carbon black shall be paid the sum of 3s. per day in addition to the rate herein fixed for the class of work performed.

(d) Employees engaged in slicking and/or spraying motor and/or motor cycle tyres or actually working on acid vats in reclaiming shall be paid 1s. per day in addition to the rate herein fixed for the class of work performed.

(e) Employees using a spray gun for the purpose of spraying motor and/or motor cycle and/or bicycle tyres and/or finished mats shall be paid the sum of 1s. per day in addition to the rates herein prescribed for the class of work performed. Such payment shall include any payment made under sub-clause (d) hereof.

(f) Employees required to install or repair any type of belting underground in mines shall be paid 2s. per day in addition to the rate herein fixed for the class of work performed.

(g) Employees whilst required to work in a "confined space" as defined shall be paid the sum of 6d. per hour in addition to the rate herein fixed for the class of work performed.

SHIFT RATES.

5. (a) Male employees engaged on continuous work shifts shall be paid an additional 4s. per shift on afternoon and night shift.

(b) Male employees, not engaged on continuous work shifts, working on night shift as defined in clause 31 of this Determination shall be paid an additional 4s. per shift.

(c) Females employed on continuous or rotating shifts shall be paid the following shift allowances :—

<i>Continuous Shifts—</i>										<i>s. d.</i>	
Morning shift	2	0
Afternoon shift	3	0
Night shift	4	0
<i>Rotating Shifts—</i>											
Afternoon shift	3	0
Night shift	4	0

(d) Employees working shifts shall for work performed between midnight on Friday and the ordinary ceasing time on Saturday, be paid at the minimum rate of time and a quarter.

(e) An employee (not having requested his employer to so work) who—

(i) during a period of engagement on shift works night shift only; or

(ii) remains on night shift for a longer period than four consecutive weeks; or

(iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his time off night shift in each three-shift cycle,

shall, during such engagement, period, or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours. The request referred to herein shall be in writing and shall specify the period the employee desires to remain on night shift and during such period the employee shall be entitled only to the payments specified in sub-clauses (a), (b), (c) or (d) hereof.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 521]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
5th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

STATIONERY BOARD.

Clauses 2, 3 and 4 of the Determination made on the 8th February, 1955, and in force as from the beginning of the first pay period to commence in February, 1955, shall be replaced by the following clauses:—

2.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<i>Table "A"—Adult Males.</i>		
1	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	£ s. d. 15 12 0
2	Edge gilder	15 12 0
3	Guillotine machine operator	15 12 0
4	Tag machinist where machine has printing attachment	15 0 9
5	Tag machinist	13 10 0
6	Cutter from reel and/or slitter	13 5 0
7	Cutter from reel and/or slitter, if cutting or slitting— (a) printed, creped, or embossed paper, or papers coated with gum or other adhesive (b) paper into rolls for recording machines or wrapping machines, or machines similar to these machines	13 8 6
8	Envelope angle cutter	14 10 9
9	Envelope angle cutter who has to mark out	15 0 9
10	Envelope cutter and/or die cutter	13 8 6
11	Envelope cutter and/or die cutter who has to mark or lay out	13 15 9
12	Cutter of playing cards	13 8 6
13	Doyley machinist	13 15 9
14	Surface coater	13 8 6
15	Colour mixer for surface coating	13 1 0
16	Calenderer	13 5 0
17	Brusher	13 5 0
18	Water-proofer	13 5 0
19	Plate roller of paper or board	13 5 0

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<i>Table "A"—Adult Males—continued.</i>		<i>£ s. d.</i>
20	Employee working pasteboard machine	13 10 0
21	Employee (whether working under a foreman or otherwise) in charge of envelope-making machine or machines	15 12 0
22	Employee employed edge-staining, board-cutting, bevelling, blind-blocking, and/or cutting of material (except leather) solely and continuously	13 8 6
23	Persons employed on machines not specified in this Table and which are not used in a trade subject to an apprenticeship	13 5 0
24	Toilet roll automatic core-making machines	13 8 6
25	Toilet paper crepeing machinist	13 8 6
26	Toilet roll slitting and rewinding machinist	13 8 6
27	Toilet paper oval roll slotting machinist	13 5 0
28	Any other adult male	12 13 0
29	An employee working on a night shift for a week shall be paid 16s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
<i>Table "B"—Adult Females.</i>		
(Including non-adult females of at least five years' experience.)		
1	Female employee of more than five years' experience employed in connexion with stationery	10 1 6
2	Female embosser	10 2 6
3	A female employee in charge of or who supervises, directs, or is responsible for the work of—	
	(a) from three to eight employees (both inclusive)	10 5 6
	(b) from nine to fifteen employees (both inclusive)	10 17 0
	(c) over fifteen employees	11 4 6
4	Female employees not otherwise specified	9 10 0

NOTE.—See clause 35 (g) *re* additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

		Third Column. Weekly Wage.
		<i>£ s. d.</i>
1	Under 15 years of age	2 15 6
2	Between 15 and 16 years of age	3 8 6
3	Between 16 and 17 years of age	4 8 6
4	Between 17 and 18 years of age	5 19 0
5	Between 18 and 19 years of age	7 9 6
6	Between 19 and 20 years of age	9 2 0
7	Between 20 and 21 years of age	10 15 0

Where the work is performed by a male apprentice:—

		Third Column. Weekly Wage.
		<i>£ s. d.</i>
8	First year	3 10 0
9	Second year	5 1 6
10	Third year	5 17 0
11	Fourth year	7 0 6
12	Fifth year	8 11 6
13	Sixth year	11 14 0
14	A junior working on a night shift shall be paid 12s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
15	Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission of Victoria, and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate to the year of his apprenticeship.	

Where the work is performed by a female junior—

		Third Column.
		Weekly Wage.
		£ s. d.
1	First year's experience	3 0 6
2	Second year's experience	4 0 6
3	Third year's experience	5 0 6
4	Fourth year's experience	6 1 0
5	Fifth year's experience	7 11 0
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.	
7	A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
8	In the above provisions as to work performed by females "experience" means experience in the industry, including experience in the employ of more than one employer and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 522]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
5th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry

TINSMITHS BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette*, No. 34 of the 4th February, 1955, shall be replaced by the following clauses:—

2.

WAGES.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
<i>(a) Sheet Metal Section.</i>			
Sheet metal worker (1st class)	15 12 0	15 18 6	15 9 0
Sheet metal worker (2nd class)	14 7 0	14 13 6	14 4 0
Spinner (1st class)	14 17 0	15 3 6	14 14 0
Spinner other	13 7 0	13 13 6	13 4 0
Die setter	13 7 0	13 13 6	13 4 0
Die setter—press operator working from blue prints or plans	14 7 0	14 13 6	14 4 0
Press operator (heavy)	13 2 0	13 8 6	12 19 0
Press operator (light)	12 19 0	13 5 6	12 16 0
Solderer and dipper	13 2 0	13 8 6	12 19 0
Drop hammer stamper	13 2 0	13 8 6	12 19 0
Guillotine operator (as defined)	14 7 0	14 13 6	14 4 0
Guillotine operator (other)	12 19 0	13 5 6	12 16 0
Guttering machinist	12 19 0	13 5 6	12 16 0
Power machinist (not otherwise specified)	12 19 0	13 5 6	12 16 0
Spray painter (on both prime and finishing coats)	13 17 0	14 3 6	13 14 0
Spray painter (on one coat work)	13 7 0	13 13 6	13 4 0
<i>(b) Welding Division.</i>			
Welder—			
1st class	15 12 0	15 18 6	15 9 0
2nd class	13 12 0	13 18 6	13 9 0
3rd class	13 2 0	13 8 6	12 19 0
Tack welder	13 7 0	13 13 6	13 4 0
Welder—special class (as defined)	15 19 6	16 6 0	15 16 6

WAGES—continued.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
<i>(c) Canister-making.</i>			
Die setter and/or machine setter and or leading press hand	13 7 0	13 13 6	13 4 0
Canister-maker by hand and riveter by hand	13 7 0	13 13 6	13 4 0
Solderer and dipper	12 19 0	13 5 6	12 16 0
Canister vent closer and solderer working on tins containing substances with an artificial temperature of 150° F. and over	13 7 0	13 13 6	13 4 0
Operator of power capping machines or metal pots on automatic machines	13 2 0	13 8 6	12 19 0
Operator of other power presses and other power machines	12 19 0	13 5 6	12 16 0
Cap solderer (not otherwise classified)	12 19 0	13 5 6	12 16 0
<i>(d) Galvanizing.</i>			
Galvanizer	14 4 6	14 11 0	14 1 6
Tinner and grease tinner	14 4 6	14 11 0	14 1 6
Assistant working over metal pot	13 2 0	13 8 6	12 19 0
Pickler	13 0 0	13 6 6	12 17 0
All others in this Division	12 16 0	13 2 6	12 13 0
<i>(e) Painting and Japanning.</i>			
Artistic japanner and goldworker	14 7 0	14 13 6	14 4 0
Spray operator	13 7 0	13 13 6	13 4 0
Grainer, liner, and filliter	12 19 0	13 5 6	12 16 0
Painter and lacquerer	12 19 0	13 5 6	12 16 0
Dipper	12 19 0	13 5 6	12 16 0
<i>(f) Porcelain Enamelling.</i>			
Fuser	14 2 0	14 8 6	13 19 0
Fuser on medallions, badges, or buckles	12 19 0	13 5 6	12 16 0
Inspector—1st class (i.e., one who inspects finished enamel work as to quality)	13 0 0	13 6 6	12 17 0
Inspector (other)	12 17 0	13 3 6	12 14 0
Mill hand and mixer	13 0 0	13 6 6	12 17 0
Packer and despatcher	13 4 6	13 11 0	13 1 6
Pickler	13 0 0	13 6 6	12 17 0
Rackman	12 15 0	13 1 6	12 12 0
Sand and shot blaster	14 4 6	14 11 0	14 1 6
Sprayer	13 2 0	13 8 6	12 19 0
Swiller, gripper, and brusher	12 19 0	13 5 6	12 16 0
Other employees with not less than three months' experience in the metal trades industry	12 6 0	12 12 6	12 3 0
Employee not elsewhere classified in any Division	12 0 0	12 6 6	11 17 0
<i>(g) General.</i>			
Process worker	12 19 0	13 5 6	12 16 0
Tool and/or material storeman (as defined)	13 4 6	13 11 0	13 1 6
Storeman and/or packer	13 4 6	13 11 0	13 1 6

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

Ship Repairing.

Employees engaged on ship repairs shall be paid the following additional margins:—

Tradesmen	s. d.
.. .. .	7 6 per week.
All other labour	5 0 per week.

APPRENTICESHIP.

3. (Other than those covered by the Apprenticeship Commission.)

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trades or occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

- Sheet-metal worker—1st class.
- Welder—special class.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(d) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(e) The training of apprentices to sheet-metal work shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

Proportion.

(f) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed.

Subject to this sub-clause the proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen in the trade concerned.

In the trade of—

Welder—special class;

the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(h) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(i) The minimum weekly rates of wages for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(j) WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	Total Wage Payable—		
		Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		£ s. d.	£ s. d.	£ s. d.
<i>Four and Five-year Terms.</i>				
1st year	32	3 16 0	3 18 0	3 15 0
2nd year	43	5 2 0	5 4 6	5 0 6
3rd year	54	6 8 0	6 11 6	6 6 6
4th year	83	9 16 6	10 2 0	9 14 0
5th year	100 plus 6s.	12 3 0	12 9 6	12 0 0
<i>Four-year Terms.—Apprentices Commencing after the Age of 17 Years.</i>				
1st year	34	4 0 6	4 3 0	3 19 6
2nd year	54	6 8 0	6 11 6	6 6 6
3rd year	83	9 16 6	10 2 0	9 14 0
4th year	100 plus 6s.	12 3 0	12 9 6	12 0 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(k) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(l) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

Payment by Results.

(m) An apprentice shall not work under any system of payment by results.

Lost Time.

(n) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(o) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(p) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(q) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows :—

WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		s. d.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>					
Under one month's experience	75	..	8 17 6	9 2 6	8 15 6
All others	75	16 0	9 13 6	9 18 6	9 11 6
When employed in a classification for which the corresponding margin in clause 24 of the Determination published in <i>Government Gazette</i> No. 311 of the 30th April, 1954, exceeded 28s. per week, but did not exceed 40s. per week—73 per centum of the margin now prescribed for that classification in clause 24 hereof in lieu of the 16s. herein prescribed.					
<i>II.—Junior Females.</i>					
			Additional Amount.		
17 years of age and under	52		3 6	4 18 6	4 15 0
18 years of age	62		4 0	5 14 0	5 13 0
19 years of age	72		4 6	6 12 6	6 11 0
20 years of age	82		5 0	7 10 6	7 9 0
<i>III.—Male Junior Labour.</i>					
Under 16 years of age	24	2 0	2 19 0	3 0 6	2 18 0
16 years of age	34	3 0	4 3 6	4 6 0	4 2 6
17 years of age	46	4 0	5 13 0	5 16 0	5 11 6
18 years of age	58	5 0	7 2 6	7 6 0	7 0 6
19 years of age	73	6 0	8 19 0	9 4 0	8 17 0
20 years of age	88	7 0	10 15 6	11 1 6	10 13 0

* The percentages for junior females relate to the female basic wage, but, in all other cases, relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Prohibited Occupations.

(b) Junior employees shall not be employed :—

(i) If under the age of 16 years—

using electric arc or oxy-acetylene blow pipe; or

(ii) If under 18 years of age—

die setting on power presses, or as operators of power driven guillotines.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 523]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
5th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

VEHICLE BUILDING INDUSTRY BOARD.

Clauses 2, 3, 4 and 5 of the Determination made on the 18th January, 1955, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clauses:—

WAGES.

2.

	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O. Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Offices at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts Victoria.
MALES.	£ s. d.	£ s. d.	£ s. d.
<i>Development, Tool Room, Installation, and Maintenance of Plant.</i>			
1. Brass finisher, tradesman	15 12 0	15 18 6	15 9 0
2. Die maker (see classification number 23)			
3. Die setter—			
When working on "try-outs"	15 12 0	15 18 6	15 9 0
Other	15 4 6	15 11 0	15 1 6
4. Die tester and/or adjuster (making necessary adjustments before handing to manufacturing shop)	15 19 6	16 6 0	15 16 6
5. Fitter and/or turner, tradesman	15 12 0	15 18 6	15 9 0
6. Jigmaker, in wood or metal	15 12 0	15 18 6	15 9 0
7. Machinist (metal) first class	15 12 0	15 18 6	15 9 0
8. Machinist (metal) second class	14 7 0	14 13 6	14 4 0
9. Machinist (metal) third class	13 12 0	13 18 6	13 9 0
10. Machinist (wood) (see classification number 31)			
11. Machine setter, as defined	15 12 0	15 18 6	15 9 0
12. Marker-off (see classification number 25)			
13. Motor body developer	17 7 0	17 13 6	17 4 0
14. Motor mechanic	15 12 0	15 18 6	15 9 0
15. Panel worker, tradesman	15 12 0	15 18 6	15 9 0
16. Pattern maker	16 14 6	17 1 0	16 11 6

WAGES—continued.

	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O. Melbourne: 10 Miles of the Geelong and Warrnambool Post Offices: 5 Miles of Chief Post Office at Mildura and the Gippsland District.	At Yallourn.	All Other Parts Victoria.
MALES—continued.			
<i>Development, Tool Room, Installation, and Maintenance of Plant—continued.</i>			
	£ s. d.	£ s. d.	£ s. d.
17. Pattern maker provided that so long as a sufficient number of pattern makers are not available and tradesmen pattern makers offering for employment have been employed, other wood-working tradesmen may be employed on making a part of a pattern provided that— (a) such tradesman shall not be required to work to drawings or prints; (b) whilst so employed shall be paid a rate of	15 19 6	16 6 0	15 16 6
18. Pipe fitter— (a) on high pressure work (i.e., live steam or hydraulic press work) (b) on low pressure work	15 12 0 14 7 0	15 18 6 14 13 6	15 9 0 14 4 0
19. Saw doctor	15 19 6	16 6 0	15 16 6
20. Smith, tradesman	15 14 6	16 1 0	15 11 6
21. Template maker	16 2 0	16 8 6	15 19 0
22. Tooling smith	15 17 0	16 3 6	15 14 0
23. Tool maker, tool hardener, and diemaker	16 7 0	16 13 6	16 4 0
24. Tradesman's assistant	13 0 0	13 6 6	12 17 0
25. Tradesman, the greater part of whose time is occupied marking off	15 19 6	16 6 0	15 16 6
26. Trimmer, tradesman (on development work)	15 12 0	15 18 6	15 9 0
27. Trouble chaser	16 19 6	17 6 0	16 16 6
28. Turner (see classification number 5)			
29. Welder, tradesman	15 19 6	16 6 0	15 16 6
30. Welder, other	13 14 6	14 1 0	13 11 6
31. Wood machinist, first class	14 6 0	14 12 6	14 3 0
<i>Production Repair and Reconditioning.</i>			
32. Acid washer (see classification number 110)			
33. Air hammer operator	14 12 0	14 18 6	14 9 0
34. Air hammer operator, skiving machinist, camachine operator and other machinists (not classed as process workers) and assembler not using tradesman's tools (trim)	13 12 0	13 18 6	13 9 0
35. Angle iron smith and/or boiler smith	15 19 6	16 6 0	15 16 6
36. Annealer and/or case hardener	14 19 6	15 6 0	14 16 6
37. Assembler (aero engine)	15 12 0	15 18 6	15 9 0
38. Assembler and/or wirer, chassis	14 5 6	14 12 0	14 2 6
39. Assembler and/or wirer, tractor	14 5 6	14 12 0	14 2 6
40. Assembler, cushion and squab spring	13 14 6	14 1 0	13 11 6
41. Assembler, engine (final)	14 5 6	14 12 0	14 2 6
42. Assembler when not on the line (other than process worker or 1st or 2nd class body maker or other tradesman)	14 12 0	14 18 6	14 9 0
43. Assembler of bodies or parts of bodies "on the line"	15 4 6	15 11 0	15 1 6
44. Assembler of chassis parts independently of main assembly	14 5 6	14 12 0	14 2 6
45. Assembler, windscreen frame	13 14 6	14 1 0	13 11 6
46. Axle maker	15 12 0	15 18 6	15 9 0
47. Axle turner	15 12 0	15 18 6	15 9 0
48. Band and/or jig sawyer, trim	14 12 0	14 18 6	14 9 0
49. Band sawyer in wood and/or metal (excluding horizontal band saws and saws cutting stock in other than Production Departments)	14 17 0	15 3 6	14 14 0
50. Bender and/or shaper of garnish moulding (not being a process worker) who is required to change dies and/or do bench work other than as prescribed in the definition of "garnish mould finisher"	13 12 0	13 18 6	13 9 0
51. Body maker, first class	15 12 0	15 18 6	15 9 0
52. Body maker, second class	15 4 6	15 11 0	15 1 6
53. Body moulder	14 2 0	14 8 6	13 19 0
54. Bulldozer operator— (a) setting up machine (b) not setting up machine	14 8 6 13 12 0	14 15 0 13 18 6	14 5 6 13 9 0
55. Chassis assembler (see classification number 38)			
56. Checker (chassis assembly)	14 19 6	15 6 0	14 16 6
57. Cold setter	14 4 6	14 11 0	14 1 6
58. Cushion and squab spring assembler and frame operative (see classification number 49 and 77)			
59. Cushion maker (see classification number 151)			
60. Cushion spring maker (by hand)	15 4 6	15 11 0	15 1 6
61. Cutter, electric machine (trim) (see classification number 74)			
62. Degreaser at liquid or vapor bath	13 0 0	13 6 6	12 17 0
63. Dent knocker (see classification number 115)			
64. Die setter, press	15 4 6	15 11 0	15 1 6
65. Dipper and hanger (paint)	12 19 0	13 5 6	12 16 0
66. Dipper, solder or tin	13 12 0	13 18 6	13 9 0
67. Dismantler	14 5 6	14 12 0	14 2 6
68. Disassembler and re-assembler	13 12 0	13 18 6	13 9 0
69. Drier	13 2 0	13 8 6	12 19 0

WAGES—continued.

	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts Victoria.
MALES—continued.			
<i>Production Repair and Reconditioning—continued.</i>			
	£ s. d.	£ s. d.	£ s. d.
70. Driller (panel)	13 7 0	13 13 6	13 4 0
71. Driller (other)	13 12 0	13 18 6	13 9 0
72. Drop hammer stamper	13 2 0	13 8 6	12 19 0
73. Edge turner (see classification number 112)			
74. Electric machine cutter (trim)	14 12 0	14 18 6	14 9 0
75. Electric stove attendant (see classification number 153)			
76. Folding machine operator	13 14 6	14 1 0	13 11 6
77. Frame operative (cushion and squab)	13 14 6	14 1 0	13 11 6
78. Furnace man	13 14 6	14 1 0	13 11 6
79. Furnace man (foundry)—			
(a) cupola	14 2 0	14 8 6	13 19 0
(b) electric	13 19 0	14 5 6	13 16 0
(c) other	13 14 6	14 1 0	13 11 6
80. Garnish mould finisher	14 12 0	14 18 6	14 9 0
81. Garnish mould bender and/or shaper (see classification number 50)			
82. Grainer, transfer (see classification number 162)			
83. Grinder and/or buffer (metal)	13 12 0	13 18 6	13 9 0
84. Grinder and/or buffer (metal) using portable machine	14 4 6	14 11 0	14 1 6
85. Guillotine machinist	13 14 6	14 1 0	13 11 6
86. Hammer driver, steam, pneumatic or other power	13 4 6	13 11 0	13 1 6
87. Hanger, paint (see classification number 65)			
88. Heat treater	15 19 6	16 6 0	15 16 6
89. *Holder-up	13 4 6	13 11 0	13 1 6
90. Kiln attendant (see classification number 157)			
91. Labourer assisting (Plating Department)	12 15 0	13 1 6	12 12 0
92. Labourer assisting (Chassis Assembly)	12 15 0	13 1 6	12 12 0
93. Liner	15 4 6	15 11 0	15 1 6
94. Machinist (metal) first class	15 12 0	15 18 6	15 9 0
95. Machinist (metal) second class	14 7 0	14 13 6	14 4 0
96. Machinist (metal) third class	13 12 0	13 18 6	13 9 0
97. Machinist (wood) (see classification numbers 179 180)			
98. Machine setter, as defined	15 12 0	15 18 6	15 9 0
99. Machine setter, other	14 8 0	14 14 6	14 5 0
100. Marker-out or scribe (using patterns or templates)	13 12 0	13 18 6	13 9 0
101. Metal band sawyer (see classification number 49)			
102. Motor mechanic	15 12 0	15 18 6	15 9 0
103. Motor tuner and tester	15 12 0	15 18 6	15 9 0
104. Nickel polisher and/or grinder	13 17 0	14 3 6	13 14 0
105. Painter, coach (brush)	15 4 6	15 11 0	15 1 6
106. Painter, spray (on coats other than priming)	15 4 6	15 11 0	15 1 6
107. Painter, brush and/or brush (on prime coats)	14 7 0	14 13 6	14 4 0
108. Painter, brush and/or spray (on floors, chassis, under-carriages and gear)	13 5 6	13 12 0	13 2 6
109. Painter's labourer	12 17 0	13 3 6	12 14 0
110. Painter's wet rubber and/or polisher and/or acid washer	14 7 0	14 13 6	14 4 0
111. Panel beater	15 12 0	15 18 6	15 9 0
112. Panel edge turner	14 12 0	14 18 6	14 9 0
113. Panel fixer, metal	13 14 6	14 1 0	13 11 6
114. Panel machinist (other)	13 12 0	13 18 6	13 9 0
115. Panel worker, dent knocker and/or metal finisher	15 4 6	15 11 0	15 1 6
116. Paster trim	13 17 0	14 3 6	13 14 0
117. Pickler	13 12 0	13 18 6	13 9 0
118. Pleat stuffer	13 12 0	13 18 6	13 9 0
119. Polisher, nickel (see classification number 104)			
120. Polisher, paint (see classification number 110)			
121. Power hammer driver (see classification number 86)			
122. Press operator (over 400 tons pressure)	14 17 0	15 3 6	14 14 0
123. Press operator (over 250 tons pressure and up to and including 400 tons pressure)	14 9 6	14 16 0	14 6 6
124. Press operator's assistant, directly assisting at press	12 19 0	13 5 6	12 16 0
125. Press operator (light)	13 9 6	13 16 0	13 6 6
126. Process worker	12 19 0	13 5 6	12 16 0
127. Riveter (on motor truck or waggon body)	15 4 6	15 11 0	15 1 6
128. Riveter, chassis	14 2 0	14 8 6	13 19 0
129. Riveter, other (up to and including $\frac{1}{2}$ in. rivet)	13 14 6	14 1 0	13 11 6
130. *Rivet heater	13 4 6	13 11 0	13 1 6
131. Rotary buff operator—			
(a) while doing dent knocking	15 4 6	15 11 0	15 1 6
(b) while not doing dent knocking (on the line)	14 12 0	14 18 6	14 9 0
132. Rotary shearing machinist	14 7 0	14 13 6	14 4 0
133. Sand blast operator (see classification number 140)			
134. Sand paper and emery machinist (wood work)	13 6 0	13 12 6	13 3 0
135. Screwer and/or tapper	13 12 0	13 18 6	13 9 0
136. Scriber (see classification number 100)			
137. Sectional trimmer (see classification numbers 163, 164)			
138. Setter-up machine (see classification numbers 98, 99)			
139. Sewing machinist	14 4 6	14 11 0	14 1 6
140. Shot and/or sand blast operator (where adequately protected)	13 12 0	13 18 6	13 9 0

WAGES—continued.

	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts Victoria.
MALES—continued.			
<i>Production Repair and Reconditioning—continued.</i>			
	£ s. d.	£ s. d.	£ s. d.
141. Smith (coachsmith, wheelwright smith, drophammer smith, spring smith or general smith)	15 14 6	16 1 0	15 11 6
142. Solderer "on the line," or solder loader and/or wiper using torch	15 4 6	15 11 0	15 1 6
143. Solderer, other	14 12 0	14 18 6	14 9 0
144. Spoke nave and felloe machinist	14 14 6	15 1 0	14 11 6
145. Spotter and/or touch-up	15 4 6	15 11 0	15 1 6
146. Spray painter (see classification numbers 106, 107, 108)			
147. Spring coiling machinist, cushion and squab—			
(a) who is required to set up his own machine	14 2 0	14 8 6	13 19 0
(b) other	13 0 0	13 6 6	12 17 0
148. Spring fitter	15 12 0	15 18 6	15 9 0
149. Spring maker, spiral (by hand)	14 8 0	14 14 6	14 5 0
150. Spring service worker	13 19 6	14 6 0	13 16 6
151. Squab and/or cushion maker	15 4 6	15 11 0	15 1 6
152. Stopper-up	14 2 0	14 8 6	13 19 0
153. Stove attendant, electric	13 14 6	14 1 0	13 11 6
154. Striker	13 0 0	13 6 6	12 17 0
155. Tapper (see classification number 135)			
156. Tester	13 12 0	13 18 6	13 9 0
157. Timber kiln attendant	13 4 0	13 10 6	13 1 0
158. Timber orderman	13 10 6	13 17 0	13 7 6
159. Timber stacker	13 1 0	13 7 6	12 18 0
160. Tool hardener	16 7 0	16 13 6	16 4 0
161. Toucher-up (see classification number 145)			
162. Transfer grainer	13 19 6	14 6 0	13 16 6
163. Trimmer, sectional (when working on bodies)	15 4 6	15 11 0	15 1 6
164. Trimmer, sectional (when not working on bodies)	14 7 0	14 13 6	14 4 0
165. Trimmer, tradesman (including cutter by hand)	15 4 6	15 11 0	15 1 6
166. Trouble chaser	16 19 6	17 6 0	16 16 6
167. Tyre fitter (see classification number 44)			
168. Vyceman	13 19 6	14 6 0	13 16 6
169. *Waggon repairer, first class (railway rolling stock)	15 12 0	15 18 6	15 9 0
170. *Waggon repairer, second class (railway rolling stock)	15 4 6	15 11 0	15 1 6
171. Washer using phenyl, petrol, kerosene, etc.	13 0 0	13 6 6	12 17 0
172. Welder—"A" Grade	15 19 6	16 6 0	15 16 6
173. Welder—"B" Grade	15 7 0	15 13 6	15 4 0
174. Welder—oxy acetylene and/or electric arc (other than "A" or "B" grades) including employee cutting by means of hand or machine torch	15 4 6	15 11 0	15 1 6
175. Welder—electric spot and butt, including portable and gymbal gear	13 14 6	14 1 0	13 11 6
176. Wet rubber and/or polisher (paint) see classification number 110)			
177. Wheelwright and wheelmaker	15 12 0	15 18 6	15 9 0
178. Windscreen frame assembler (see classification number 45)			
179. Wood machinist, first class	14 6 0	14 12 6	14 3 0
180. Wood machinist, second class	13 14 0	14 0 6	13 11 0
181. *Wheel turner	15 12 0	15 18 6	15 9 0
<i>Miscellaneous (Wherever Employed).</i>			
182. Acetylene generator operator in charge of installation	13 14 0	14 0 6	13 11 0
183. Convenience attendant	12 17 0	13 3 6	12 14 0
184. Dogman	13 4 6	13 11 0	13 1 6
185. Driver whose work is confined to plant area—			
(a) Driver of fork lift truck, when required to stack or unstack	13 15 0	14 1 6	13 12 0
(b) Driver of tractor with or without trailers	13 12 0	13 18 6	13 9 0
(c) Driver of other motor vehicle with or without trailers	13 8 6	13 15 0	13 5 6
(d) Operator of transtacker or transporter	12 19 0	13 5 6	12 16 0
186. Driver of chassis and/or new vehicle	13 3 0	13 9 6	13 0 0
187. Garage attendant	13 0 0	13 6 6	12 17 0
188. Greaser and/or oiler	13 0 0	13 6 6	12 17 0
189. Greaser and/or oiler (who repairs belts)	13 12 0	13 18 6	13 9 0
190. Jack hammer operator	13 6 0	13 12 6	13 3 0
191. Labourer not elsewhere provided for	12 0 0	12 6 6	11 17 0
192. Material chaser or stock follow up	14 4 6	14 11 0	14 1 6
193. Rigger	14 4 6	14 11 0	14 1 6
194. Slinger	14 3 0	14 9 6	14 0 0
195. Stock or material handler	12 15 6	13 2 0	12 12 6

Note.—(i) Classifications marked thus * apply only in the manufacture and/ or repair of railway rolling stock.
(ii) Where in the Production Repair and/or Reconditioning section of this clause no rate is fixed for a particular class of work but there is a rate fixed for that class of work in either of the other sections of this clause, the rate to be paid to an employee performing that class of work in connexion with the manufacture and/or repair of railway cars and/or waggons shall be that prescribed in either of the other relevant sections of this clause.
(iii) For the purposes of this Determination "a driver whose work is confined to plant area" shall include an employee driving vehicles between plants of an employer or between different buildings or areas of an employer's establishment, which plants, buildings or areas are not more than a quarter of a mile apart in a direct line.

FEMALE WORKERS.

ADULT FEMALES.

3. (a)

Wages per Week of 40 Hours.

	Percentage of Basic Wage.	Total Wage Payable—		
		Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		£ s. d.	£ s. d.	£ s. d.
Adult females	75	8 17 6	9 2 6	8 15 6

In addition to the wage prescribed any adult female employee, after one month's experience in any of the industries or sections thereof to which this Determination applies, shall be paid as under :—

When employed in a classification for which the corresponding margin set out in clause 35 of the Determination published in *Government Gazette* No. 237 of the 12th April, 1954,—

- (i) did not exceed 28s. per week—16s. per week.
- (ii) exceeded 28s. per week but did not exceed 40s. per week—75 per centum of the margin now prescribed.

JUNIOR FEMALES.

(b)

Wages per Week of 40 Hours.

	Percentage of Basic Wage for Adult Females.	Additional Amount.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		Per week. s. d.	£ s. d.	£ s. d.	£ s. d.
17 years of age and under ..	52	3 6	4 16 0	4 18 6	4 15 0
18 years of age	62	4 0	5 14 0	5 17 0	5 13 0
19 years of age	72	4 6	6 12 6	6 16 0	6 11 0
20 years of age	82	5 0	7 10 6	7 14 6	7 9 0

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

MALE JUNIOR WORKERS.

4. (a) Subject to clause 5 of this Determination unapprenticed male junior workers may be employed in any occupation covered by this Determination.

(b) Subject to the exceptions hereinafter provided, the minimum rates of wage for unapprenticed male juniors shall be the following :—

	Percentage of Basic Wage for Adult Males.	Additional Amount.	Wages per Week of 40 Hours.		
			Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Office; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
		Per week. s. d.	£ s. d.	£ s. d.	£ s. d.
Under 16 years of age ..	24	2 0	2 19 0	3 0 6	2 18 0
16 years of age	34	3 0	4 3 6	4 6 0	4 2 6
17 years of age	46	4 0	5 13 0	5 16 0	5 11 6
18 years of age	58	5 0	7 2 6	7 6 0	7 0 6
19 years of age	73	6 0	8 19 0	9 4 0	8 17 0
20 years of age	88	7 0	10 15 6	11 1 6	10 13 0

Provided that the rate payable to any employee shall not be less than 20s. per week.

Each total rate shall be calculated to the nearest 6d., any part of 6d. in the result which does not exceed 3d. to be disregarded.

(c) Unapprenticed male juniors under 18 years of age assisting at furnaces shall be paid 3s. per week in addition to the above rates.

(d) Employees whom the employer has reasonable grounds for supposing are under the age of 21 years shall, if required, furnish proof of age by means of a birth certificate or statutory declaration by parent or guardian, upon which the employer shall be entitled to rely.

(e) Except as to the employment of apprentices to motor mechanics the proportion of male juniors who may be employed by any employer shall be one junior (whether he be an indentured apprentice, or an unapprenticed male junior) to every three adults employed in the shop or factory.

Prohibited Occupations.

- (f) Junior employees shall not be employed—
 (i) If under the age of 16 years—on oil or gas burners or fires used for heating of small articles, or using electric arc or oxy acetylene blow pipe; or
 (ii) If under 18 years of age—die setting on power presses; as furnacemen or assistant furnacemen; or as operators of power driven guillotines.

APPRENTICES.

Apprenticeship Trades.

5. (a) Minors, other than indentured apprentices, shall not be employed in the following occupations:—
 (i) Bodymaker (first class) and/or wheelmaker and wheelwright in wood and/or metal and or substitutes.
 (ii) Fitter and/or turner.
 (iii) Metal machinist (first class).
 (iv) Motor mechanic (as defined).
 (v) Painter (i.e., tradesman who mixes, matches, and applies paint).
 (vi) Patternmaker.
 (vii) Saw Doctor.
 (viii) Smith, including coachsmith, spring maker and spring fitter, wheelwright smith and general smith.
 (ix) Tradesman panel worker and panel beater.
 (x) Trimmer, development and/or repair work.
 (xi) Trimmer tradesman on production.
 (xii) Welder (tradesman).
 (xiii) Wood machinist (first class).

Contract of Apprenticeship.

- (b) Every contract of apprenticeship hereinafter made shall contain—
 (i) the names of the parties;
 (ii) the date of birth of the apprentice;
 (iii) a statement of the trade or trades to which the apprenticeship is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
 (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or to be instructed in the trade to which the apprentice is bound;
 (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
 (vi) all other conditions of apprenticeship.

Proportion.

(c) The proportion of apprentices that may be taken by any employer shall be one to three or fraction of three tradesmen in each section of the industry, except that in the case of motor mechanics the proportions shall be one apprentice to two mechanics.

The number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who, for a period not exceeding two years, is taking practical training in a workshop in continuance of a course of training for professional work, shall not be taken into account in calculating the proportion of apprentices to journeymen.

Period of Apprenticeship.

- (d) The periods of apprenticeship shall be as follows:—
 If the apprentice when articulated is under the age of 17 years .. 5 years
 If over the age of 17 years .. 4 years or 5 years at the option of the contracting parties.

Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of period of apprenticeship.

Instruction in Welding.

(e) The training of apprentices to smithing, fitting and/or turning, or panel working shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

The training of apprentices to body-making shall include sufficient instruction in welding to enable them to perform the work of their trade in the shop in which they are trained.

(f) *Wages.*

	Percentage of Basic Wage for Adult Males.	Wages per Week of 40 Hours.		
		Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippeland District.	At Yallourn.	All Other Parts of Victoria.
<i>Five Year Term.</i>				
First year	32	£ s. d. 3 16 0	£ s. d. 3 18 0	£ s. d. 3 15 0
Second year	43	5 2 0	5 4 6	5 0 6
Third year	54	6 8 0	6 11 6	6 6 6
Fourth year	83	9 16 6	10 2 0	9 14 0
Fifth year	100 + 6s.	12 3 0	12 9 6	12 0 0
<i>Four Year Term.</i>				
First year	34	4 0 6	4 3 0	3 19 6
Second year	54	6 8 0	6 11 6	6 6 6
Third year	83	9 16 6	10 2 0	9 14 0
Fourth year	100 + 6s.	12 3 0	12 9 6	12 0 0

The total wages of apprentices shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers.

Apprentices to body making first-class shall be supplied by their employers at the end of each quarter with an order for a sum equivalent to 2s. 6d. per week as a tool allowance.

Apprentices to panel working and panel beating shall be supplied by their employers at the end of each year of their apprenticeship with an order for a sum equivalent to 1s. 3d. per week, as a tool allowance.

An employee who is under 21 years of age at the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Sick Leave, Public Holidays and Annual Leave.

(g) Apprentices shall be entitled to sick leave, public holidays and annual leave as prescribed by clauses 8, 13, and 14 of this Determination.

Hours.

(h) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

Overtime and Shift Work.

(i) Where practicable, no apprentice under the age of 18 years shall be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute or regulation applicable to him.

Payment by Results.

(j) No apprentice shall work under any system of payment by results.

Adult Apprentices.

(k) Any apprentice who cannot complete his full term of apprenticeship before reaching his 21st birthday may with the approval of the Secretary for Labour serve as an apprentice until he reaches the age of 23 years.

Lost Time.

(l) An apprentice at the end of the calendar period of any year in which he has actually given service to the employer upon less than the ordinary working days prescribed in the Determination for the trade or in which he has unlawfully absented himself without the employer's consent may, for every day short of the said number of working days and for every day of such absence, be required by his employer to serve one day, in which case the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served, provided that in calculating the extra time to be so served, the apprentice shall be credited with time which he has worked during the relevant years in excess of his ordinary hours.

Prohibition of Premiums.

(m) No employer shall either directly or indirectly or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(n) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 524]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
28th day of June, 1955.

H. N. JONES,
Secretary for Labour and Industry.

LIFT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 24 of the 28th January, 1954, shall be replaced by the following clause:—

2.

EMPLOYEES.

	Weekly Wage. s. d.	Note.
Senior lift attendant (male or female), i.e., a person who directs passengers to and/or controls the departure of three or more lifts	279 0	The Board has determined that no apprentices shall be taken to the trade.
Lift attendants (male or female)	267 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 525]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
28th day of June, 1955.

H. N. JONES,
Secretary for Labour and Industry.

MARINE STORES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 222 of the 12th April, 1954, shall be replaced by the following clause:—

2. (a)—

Adult Males.

Classification.	Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong; and in Mildura.	Elsewhere.
	£ s. d.	£ s. d.
Bottle washer, machine or hand and yardman or general hand ..	13 2 0	12 19 0
Leading hand, i.e., an employee who is authorized to exercise and does exercise supervision over the work of other employees ..	13 8 0	13 5 0

Adult Female and Male Junior Rates.

(b) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.	
			Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong, and in Mildura.	Elsewhere.
			Per Week.	Per Week.
		<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
(i) Adult Females	75	7 0	9 4 6	9 2 6
(ii) Junior Males—				
Under 17 years of age	34	3 0	4 3 6	4 2 6
17 years of age	46	4 0	5 13 0	5 11 6
18 years of age	58	5 0	7 2 6	7 0 6
19 years of age	73	6 0	8 19 0	8 17 0
20 years of age	88	7 0	10 15 6	10 13 0

The total wage shall be calculated to the nearest sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 526]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

SHOPS BOARD No. 10 (FISH AND POULTRY).

Clauses 2 and 25 of the Determination published in *Government Gazette* No. 635 of the 30th June, 1954, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. Wages per Week.

	Males.		Females	
	Percentage of Basic Wage.	Per Week.	Percentage of Female Basic Wage.	Per Week.
		<i>s. d.</i>		<i>s. d.</i>
Under 16 years of age	36	85 6	38	67 6
16 years of age	46	109 0	46	81 6
17 years of age	61	144 6	57	101 0
18 years of age	75	177 6	72	128 0
19 years of age	85	201 6	79	140 0
20 years of age	100 plus 3s. 6d.	240 6	86	152 6

PROPORTION.

MALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 27s. 6d. per week of 40 hours.

Improvers.

One improver to every four or fraction of four workers receiving not less than 27s. 6d. per week of 40 hours.

FEMALES.

Apprentices.

One apprentice to every three or fraction of three female workers receiving not less than 20s. 3d. per week of 40 hours.

Improvers.

One improver to every three or fraction of three female workers receiving not less than 20s. 3d. per week of 40 hours.

OTHER EMPLOYEES.
Wages per Week.

	Per Week.
	<i>s. d.</i>
Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	300 6
Manageress (i.e., the principal employee in any shop where females only are employed except a shop in which an owner or partner is working manager)	231 0
Foreman having the supervision of four or more workers	291 6
Shop hands (males) or salesmen	278 6
Fish bench hands, filleters, cleaners, or oyster openers	281 6
Poultry bench hands or pluckers	289 0
Labourers assisting—	
(a) Wholesale fish salesmen	286 6
(b) Wholesale poultry salesmen	276 6
Persons employed grading and/or placing plucked poultry in boxes	281 6
Females employed—	
(a) As shop hands	213 3
(b) At weighing, sizing, washing, stamping or branding poultry or filling cartons, moulds, or boxes of poultry	215 9
(c) At weighing, sizing, washing, stamping or branding fish, or filling cartons, moulds, or boxes of fish	208 3
All others	271 6

PIECEWORK PRICES.

25. The lowest piecework price payable to any person engaged in the following kinds of work shall be—

(a) Between the hours of 6.30 a.m. and 1 p.m. on Saturday, and 6.30 a.m. and 8 p.m. on any other week day—

	<i>s. d.</i>	
*Blooding coots	0 9	per large box
*Splitting coots	1 0	per large box
*Scaling and cleaning salmon	1 6	per large box
*Scaling and cleaning bream, flathead, trout, and all other medium fish	2 6	per large box
*Cleaning garfish, flathead, mullet, and all other very small fish	3 0	per large box
*Cleaning whiting	0 3	per dozen
*Filleting whiting	0 6	per dozen
*Cleaning flounders	0 3	per dozen
Trimming shark	0 6	per box
Skinning and trimming shark	2 0	per box

} Plus 203 per cent.

* Including washing.

(b) Outside the hours stated in sub-clause (a) hereof:—The rates provided in clause 25, sub-clause (a), with the addition of 50 per cent.

Clauses, other than clauses 2 and 25, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 527]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

Clauses 2 and 17 of the Determination published in *Government Gazette* No. 936 of the 21st October, 1954, shall be replaced by the following clauses:—

Part 1.—Persons OTHER THAN those employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

2.

IMPROVERS.			OTHER EMPLOYEES.	
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.	
	Percent- age of Basic Wage.		<i>Firewood Saw-mills, Mallee Roots, &c.</i>	
		<i>s. d.</i>		<i>s. d.</i>
Under 17 years of age	70	166 0	Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker	274 0
17 years of age ..	81	192 0	Other benchmen	269 0
18 years of age ..	92	218 0	Lumpers	269 0
19 years of age or over—the appropriate rate prescribed under the heading "other employees."			Trolley-men	269 0
			Skip loaders	269 0
			Truck loaders of wood 4 feet or over	269 0
			Wagon or dray loaders	269 0
			Block stackers	263 0
			Wood cutters using axe, power crosscut, circular saw, or other method ..	274 0
			Carters driving one, two, or three horses	274 0
			And 6s. extra per week for every additional horse in excess of three.	
			Drivers of motor vehicles having a carrying capacity—	
			(a) not exceeding 25 cwt.	268 0
			(b) exceeding 25 cwt. but not exceeding 3 tons	274 0
			(c) exceeding 3 tons	280 0
			And if a trailer is attached to the vehicle—1s. 6d. per day extra.	
			Persons engaged in raising, digging out, cleaning, trimming, or loading mallee roots on to vehicles	279 0
			All others	261 0
			Foreman—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.	
			<i>Gas Producer Units.</i>	
			The following provisions shall apply to drivers of vehicles fitted with Gas Producer Units:—	
			(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.	
			(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.	

PROPORTION (BY ANY EMPLOYER).

One improver to the first three workers, receiving not less than 261s. per week of 40 hours, and thereafter one additional improver to every ten additional such workers.

NOTE.—The Board determines that no person shall be employed as an apprentice.

IMPROVERS.	OTHER EMPLOYERS—(continued)
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
	<i>Hay, Corn, or Chaff Stores.</i>
	s. d.
	Storeman in charge 272 0
	Carters driving one, two, or three horses 274 0
	And 6s. extra per week for every additional horse.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 268 0
	(b) exceeding 25 cwt., but not exceeding 3 tons 274 0
	(c) exceeding 3 tons 280 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra.
	All others 266 0
	<i>Wood, Coal, or Coke Yards.</i>
	Carters driving one, two, or three horses 274 0
	And 6s. extra per week for every additional horse.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 268 0
	(b) exceeding 25 cwt., but not exceeding 3 tons 274 0
	(c) exceeding 3 tons 280 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra
	All others 265 0
	<i>Gas Producer Units.</i>
	The following provisions shall apply to drivers of vehicles fitted with gas producer units:—
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

17. IMPROVERS.			OTHER EMPLOYERS.
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.
	Percent- age of Basic Wage.	s. d.	
Under 17 years of age	70	166 0	Wood cutters, using axe, power crosscut, circular saw, or other method .. 274 0
17 years of age	81	192 0	Carters driving one, two, or three horses 274 0
18 years of age	97	230 0	And 6s. extra per week for every additional horse in excess of three.
19 years of age or over—the appropriate rate prescribed under the heading "other employees."			Drivers of motor vehicles having a carrying capacity—
			(a) not exceeding 25 cwt. 268 0
			(b) exceeding 25 cwt. but not exceeding 3 tons 274 0
			(c) exceeding 3 tons but not exceeding 6 tons 280 0
			(d) Further tonnage—for each complete ton over 5, an extra 1s. per week.
			And if a trailer is attached to the vehicle—1s. 6d. per day extra.
			<i>Gas Producer Units.</i>
			The following provision shall apply to drivers of vehicles fitted with gas producer units—
			(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
			(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
			Charcoal burning by retorts, metal or brick kilns, or pits—
			(a) Operator in charge of plant 289 0
			(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading 279 0
			Grinding or grading charcoal—
			(a) Attendant in charge of plant—
			(i) With four or more persons under his supervision 299 0
			(ii) With three or fewer persons under his supervision 295 0
			(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags 289 0

Clauses, other than clauses 2 and 17 of the said Determination shall remain in force, provided that, to the weekly earnings of each pieceworker shall be added the sum of eight shillings. Where less than 40 hours is worked in any week by any pieceworker, a proportionate amount of such sum of eight shillings shall be added in lieu thereof.



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 528]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).

Clause 2 of the Determination published in *Government Gazette* No. 180 of the 6th April, 1954, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.				
Wages.	Per Week of 40 Hours.				Wages.	Per Week of 40 Hours.			
	Per-centage of Basic Wage.	Males.	Per-centage of Female Basic Wage.	Females.		Within the Metropolitan District.		All other parts of Victoria where this Determination applies.	
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
15 years of age or under ..	31	73 6	36	64 0	DEPARTMENTAL MANAGER, i.e., a person in control of two or more persons (not including bookstall employees) receiving not less than the minimum wage— Where two such persons are under his or her control .. Where three or more such persons are under his or her control ..				
16 years of age ..	38	90 0	46	81 6		287 6	218 6	287 6	218 6
17 years of age ..	48	114 0	56	99 6		298 0	232 6	298 0	232 6
18 years of age ..	62	147 0	65	115 6					
19 years of age ..	76	180 0	75	133 0					
20 years of age ..	91	215 6	84	149 0					
<i>PROPORTIONS (by any employer).</i>					<i>All Others.</i>				
<i>Apprentices.</i>					(a) Employed in connexion with the sale or distribution of newspapers				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.					264 6	178 0	261 6	177 6	
An indenture of apprenticeship has been prescribed by the Board.					(b) Employed at any other work ..				
<i>Improvers.</i>					272 0	182 0	269 0	177 6	
Two improvers to each adult worker receiving not less than 26s. 6d. per week of 40 hours in the case of a male adult and 17s. 6d. per week of 40 hours in the case of a female adult.									

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

[3795]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 529]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

SPORTS GROUND MAINTENANCE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 35 of the 4th February, 1955, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.
		<i>s. d.</i>
15 years of age or under	29	68 6
16 years of age	32	76 0
17 years of age	37	87 6
18 years of age	51	121 0
19 years of age	61	144 6
20 years of age	73	173 0

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Week of 40 Hours.
	<i>£ s. d.</i>
Racecourses—	
Leading hand, i.e., a person in charge of three or more employees	13 17 0
Groundsman or maintenance employee	13 2 0
All others	12 17 0
Golf Links, Bowling Greens, Croquet Greens and Grass Tennis Courts—	
Green-keeper, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas	14 7 0
Assistant green-keeper, i.e., a person engaged as such or is required to perform the duties of a green-keeper	13 12 0
Groundsman or maintenance employee	12 17 0
All others	12 14 6
Other Tennis Courts, Cricket Grounds, Football Grounds or other grounds or enclosures used in conducting outdoor entertainments, outdoor shows, outdoor sports or outdoor amusements of any kind—	
Curator, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance, and satisfactory condition of a playing area or areas and/or Turf Wickets	14 7 0
Assistant curator, i.e., a person engaged as such or is required to perform the duties of a curator	13 12 0
Groundsman or maintenance employee	13 2 0
All others	12 17 0
Any employee, other than a curator or assistant curator, required to take charge of 2 or more employees, shall be paid an additional amount of 1s. 6d. per day or part thereof.	

Clause, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 529.—5606/55.—PRICE 3d.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 530]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

TEACHERS' (GIRLS' SCHOOLS) BOARD.

Clauses 2 and 4 of the Determination published in *Government Gazette* No. 481 of the 26th May, 1953, shall be replaced by the following clauses:—

WAGES PER WEEK.

2.

Registered Teachers.	Column "A" Weekly Wage.	Column "B" Cost of Living Additions.	Column "C" Total Weekly Wage.
Non-Graduates.	£ s. d.	£ s. d.	£ s. d.
During first year's experience of teaching following registration	5 3 10	6 0 0	11 3 10
During second year's experience of teaching following registration	5 11 6	6 0 0	11 11 6
During third year's experience of teaching following registration	5 19 3	6 0 0	11 19 3
During fourth year's experience of teaching following registration	6 6 11	6 0 0	12 6 11
During fifth year's experience of teaching following registration	6 14 7	6 0 0	12 14 7
During sixth year's experience of teaching following registration	7 2 3	6 0 0	13 2 3
During seventh year's experience of teaching following registration	7 10 0	6 0 0	13 10 0
During eighth year's experience of teaching following registration	7 17 8	6 0 0	13 17 8
During ninth year's experience of teaching following registration	8 5 5	6 0 0	14 5 5
During tenth year's experience of teaching following registration and thereafter	8 13 1	6 0 0	14 13 1
Graduates.			
During first year's experience of teaching following registration	5 11 6	6 0 0	11 11 6
During second year's experience of teaching following registration	5 19 3	6 0 0	11 19 3
During third year's experience of teaching following registration	6 6 11	6 0 0	12 6 11
During fourth year's experience of teaching following registration	6 14 7	6 0 0	12 14 7
During fifth year's experience of teaching following registration	7 2 3	6 0 0	13 2 3
During sixth year's experience of teaching following registration	7 10 0	6 0 0	13 10 0
During seventh year's experience of teaching following registration	7 17 8	6 0 0	13 17 8
During eighth year's experience of teaching following registration	8 5 5	6 0 0	14 5 5
During ninth year's experience of teaching following registration and thereafter	8 13 1	6 0 0	14 13 1

PART-TIME TEACHER.

4. (a) A part-time registered teacher shall be paid 10s. 3d. plus 4s. cost of living addition, total 14s. 3d., per hour or part thereof on a weekly total.

(b) A part-time non-registered teacher shall be paid 8s. 11d. plus 4s. cost of living addition, total 12s. 11d., per hour or part thereof on a weekly total.

(c) Subject to the provisions of clause 9 the school, at the beginning of each term, shall contract to pay a part-time teacher for a specified number of hours per week throughout the term, and no deduction shall be made if the class is not available to be taught.

(d) A teacher not ready, willing and available to work a full week shall be paid at part-time rates for the first hours' work and thereafter at ordinary rates up to but not exceeding a full week's wages (based on a 30 hour week).

Clauses, other than clauses 2 and 4, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 531]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

WATCHMEN'S BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 97 of the 1st March, 1954, shall be replaced by the following clauses:—

2.

Classes of Employees.	Wages per Week of 40 Hours.					
	Within a Radius of 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.			Other Parts of Victoria where this Determination applies.		
	Wages.	War-time Loading.	Total.	Wages.	War-time Loading.	Total.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>d.</i>	<i>s. d.</i>	<i>s. d.</i>
Watchman (other than watchmen as defined in clause 3), who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of All others (other than watchmen as defined in clause 3)	269 5	3 0	272 5	266 5	3 0	269 5
	254 0	3 0	257 0	251 0	3 0	254 0

WHARF WATCHMEN.

3. (a) Wharf Watchmen—i.e., persons employed as watchmen in connexion with overseas and/or interstate shipping shall be paid as follows:—

- (i) On wharfs and/or ships (excluding ships' holds) at the rate of 6s. 8²/₁₀d. per hour.
- (ii) In ships' holds at the rate of 7s. 3¹/₂₀d. per hour.

(b) Hold Watchmen—When waterside workers engaged in handling cargo in a vessel's hold are paid an extra rate because of the obnoxiousness of such cargo, either by Board of Reference decision or by agreement, any hold watchman employed in such hold shall be paid an extra rate of 6d. per hour, or such lesser amount as may be paid to the waterside workers concerned.

(c) Wharf Watchmen—When a cargo watchman is engaged elsewhere than in the hold of a vessel, and is obliged to work in close proximity to cargo, which, because of its obnoxiousness, is the subject of an extra rate paid to the waterside workers handling such cargo, he shall be paid an extra rate of 3d. per hour for such period as he may be affected.

(d) Dangerous Cargo—When waterside workers are paid an extra rate for handling Ammonium Nitrate and Sodium Chlorate, such extra rate shall be paid to any hold watchman who may be employed in the hold where such cargo is being handled for such period as may be applicable.

(e) Hold and/or wharf watchmen commencing duty at 5 p.m. for the evening shift or at midnight for the midnight shift shall be paid 8 hours at the ordinary rate provided in each case the full shift is worked and provided further that he does not work a total of 8 hours by working on into the succeeding shift.

(f) Wharf watchmen shall be required to diligently attend to their duties as watchmen and immediately report to the Superintendent or foreman in charge of the hatch or the Ship's Officer on duty any cases of pillage or suspected or attempted pillage and damage, and if required, make notes and furnish reports regarding same. It is also required that smoking and committing a nuisance in the hold should be stopped and, if persisted in, reported in the manner directed above.

Clauſes, other than clauſes 2 and 3, of the ſaid Determination ſhall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 532]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
12th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

CARTERS AND DRIVERS BOARD.

Clauses 1 and 2 of Part I., 1 and 2 of Part II., 1 and 2 of Part III., and clause 1 of Part IV., of the Determination made on the 7th February, 1955, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1954, shall be replaced by the following clauses.

PART I.

(This Part applies to all persons other than those employed (i) by Retail Dairymen, (ii) in connexion with the distribution of petrol and petroleum products or (iii) as Bulk Milk Carters.)

1.

ADULT EMPLOYEES.

	Weekly Wage.		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving jinker, boiler truck, or float—			
One horse	13 17 0	14 3 6	13 14 0
Two or three horses	14 8 0	14 14 6	14 5 0
Additional horses—2s. extra per day for each extra horse.			
(2) Employee driving—			
One horse	13 0 6	13 7 0	12 17 6
Two horses	13 13 0	13 19 6	13 10 0
Three horses	14 0 0	14 6 6	13 17 0
Four horses	14 5 0	14 11 6	14 2 0
Five horses	14 8 0	14 14 6	14 5 0
Additional horses—2s. extra per day for each extra horse except when horses are drawing timber on a train line.			
Horse-drawn vehicle drawing trailer—1s. extra per day for each loaded trailer or 6d. per day extra for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			

PART I.—(continued).

(This Part applies to all persons other than those employed (i) by Retail Dairymen, (ii) in connexion with the distribution of petrol and petroleum products, or (iii) as Bulk Milk Carters.)

ADULT EMPLOYEES—continued.

	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrambool; and within the MILDURA and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria
	£ s. d.	£ s. d.	£ s. d.
(3) Employee driving motor cycle with side car ..	13 1 6	13 8 0	12 18 6
(4) Employee driving other motor vehicle having maker's capacity of—			
25 cwt. or less	13 13 0	13 19 6	13 10 0
Over 25 cwt. but not over 3 tons	14 2 6	14 9 0	13 19 6
Over 3 tons but under 6 tons	14 12 0	14 18 6	14 9 0
Further tonnage—for each complete ton over 5—an extra 2s. 6d. Motor (not being a tractor) drawing trailer— 2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, pro- vided that not more than one trailer shall be drawn at any one time.			
(5) Employee driving mechanical horse with or without one trailer	15 6 0	15 12 6	15 3 0
For each trailer above one drawn at the same time—2s. 6d. per day extra per loaded trailer and 1s. 3d. per day extra per empty trailer. The rates set out in classifications (2), (4) and (5) in regard to trailers shall not apply to empty trailers in transit to and/or from timber vessels at Melbourne or the Graham-street railway siding of the type usually used to unload timber.			
(6) Employee driving articulated vehicle having maker's capacity of 8 tons or less	15 6 0	15 12 6	15 3 0
For each complete ton over 8—an extra 2s. 6d.			
(7) Employee driving machinery float having maker's capacity of 8 tons or less	15 14 6	16 1 0	15 11 6
For each complete ton over 8—an extra 2s. 6d.			
(8) Employee driving a straddle truck	15 6 0	15 12 6	15 3 0
(9) Loader	13 4 0	13 10 6	13 1 0
(10) Leading Loader	14 1 0	14 7 6	13 18 0
(11) Stableman	12 15 0	13 1 6	12 12 0
(12) Head stableman	13 3 0	13 9 6	13 0 0
(13) Horse driver's assistant	12 11 0	12 17 6	12 8 0
(14) Motor driver's assistant	12 11 0	12 17 6	12 8 0
(15) Yardman	12 11 0	12 17 6	12 8 0
(16) Sanitary carter's mate	14 15 0	15 1 6	14 12 0
(17) Garbage carter's mate	13 9 6	13 16 0	13 6 6

	Per Week. s. d.
Further additional amounts for	
(18) Employee carting, loading and/or unloading carbon black except when packed in sealed metal containers—5s. per day or part thereof.	6 0
(19) Employee carting, loading and/or unloading offensive material	6 0
(20) Employee carting, loading and/or unloading dirty material—1s. per day	6 0
(21) Employee who is required to cart— Tar (other than in sealed containers) for immediate spreading upon streets, Tar in unsealed containers, Tarred material for spreading upon streets and/or spread either of them upon streets	6 0
(22) Employee who is a recognized furniture carter engaged in removing and/or delivering furniture as defined ..	5 0
(23) Employee who is a recognized live stock carter, carting live stock as defined	5 0
(24) Employee driving sanitary vehicle	20 0
(25) Employee driving vehicle collecting garbage	16 0
(26) Driver required to act as salesman of goods in his vehicle	2 0
(27) Driver-salesman as defined in clause 28 (e) of this Determination	10 0
Provided that no employee shall be entitled to receive, in any one week, both the additional amounts set out in items (26) and (27).	
(28) Employee handling money as defined— For any amount handled up to £10	2 0
For any amount handled over £10 but not exceeding £100	6 0
For any amount handled over £100 but not exceeding £300	10 0
For any amount handled over £300 but not exceeding £500	15 0
For any amount handled over £500	20 0
(29) Leading hands in charge of not less than three and not more than ten employees	15 0
More than ten and not more than twenty employees	30 0
More than twenty employees	45 0
Provided that this item shall not apply to a leading loader. Where a higher further additional amount becomes payable under items (18), (19), (20), (21), (23), (24), or (25) it shall supersede any lesser additional amount contained in these items which otherwise would have been liable for payment.	

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.
 19 years and under 20 years of age—75 per cent. of the total wage payable to an adult for the class of work performed.

20 years of age—the full rate payable to an adult employee for the class of work performed.

(b) No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse within the Metropolitan District, and no junior under eighteen shall be permitted to have sole charge of a motor vehicle.

(c) Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

PART II.

(This Part applies only to persons employed as Bulk Milk Carters.)

1. Wage Per Week, 20 Years of Age and Over.

Classification.	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving motor vehicle having maker's capacity of—25 cwt. or less	13 13 0	13 19 6	13 10 0
Over 25 cwt. but not over 3 tons	14 2 6	14 9 0	13 19 6
Over 3 tons but under 6 tons	14 12 0	14 18 6	14 9 0
Further tonnage—for each complete ton over 5—an extra 2s. 6d.			
Motor drawing trailer—2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(2) Employee driving articulated vehicle having maker's capacity of 8 tons or less	15 6 0	15 12 6	15 3 0
For each complete ton over 8 an extra 2s. 6d.			
(3) Motor driver's assistant	12 11 0	12 17 6	12 8 0

	Additional Amounts.
	Per Week. s. d.
(4) Employee handling money as defined—	
For any amount handled up to £10	2 0
For any amount handled over £10 but not exceeding £100	6 0
For any amount handled over £100 but not exceeding £300	10 0
For any amount handled over £300 but not exceeding £500	15 0
For any amount handled over £500	20 0
(5) Leading hands in charge of not less than 3 and not more than 10 employees	15 0
More than 10 and not more than 20 employees	30 0
More than 20 employees	45 0

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.
 19 years and under 20 years of age—75 per cent. of the total wages payable to an adult for the class of work performed.

(b) No junior under 19 years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District and no junior under 18 shall be permitted to have sole charge of a motor vehicle.

(c) Juniors shall not be employed by any employer in a greater proportion than one junior to every five drivers receiving adult wages.

PART III.

(This Part applies only to persons employed by Retail Dairymen.)

1. (a) ADULT EMPLOYEES.

	Weekly Wage.		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving—			
One horse	13 10 6	13 17 0	13 7 6
Two horses	14 0 6	14 7 0	13 17 6
(2) Employee driving—			
Motor bicycle with side car	13 1 6	13 8 0	12 18 6
(3) Employee driving other motor vehicle having maker's capacity of—			
25 cwt. or less	13 13 0	13 19 6	13 10 0
Over 25 cwt. but not over 3 tons	14 2 6	14 9 0	13 19 6
Over 3 tons but under 6 tons	14 12 0	14 18 6	14 9 0
Further tonnage—for each complete ton over 5 an extra 2s. 6d. per week.			
Motor drawing trailer—2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(4) Employee driving articulated vehicle having maker's capacity of 8 tons or less	15 6 0	15 12 6	15 3 0
For each complete ton over 8—an extra 2s. 6d.			
(5) Stableman	12 15 0	13 1 6	12 12 0
(6) Head stableman	13 3 0	13 9 6	13 0 0
(7) Horse driver's assistant, motor driver's assistant, vardman	12 11 0	12 17 6	12 8 0

PART III.—(continued).
(This Part applies only to persons employed by Retail Dairymen).
ADULT EMPLOYEES—continued.

	Per Week.
	<i>s. d.</i>
<i>Further additional amounts for—</i>	
(8) Carter collector and/or relief driver	10 0
(9) Drivers of milk vehicles	20 0
<p>The further additional amount specified in item No. (9) herein shall not be paid to any employee who absents himself from work on any one day in a week on which he is required to work, unless such employee has a reasonable excuse accepted as such by his employer for so absents himself from work.</p> <p>Provided that the foregoing shall not apply to absence from work upon the rostered day off of such employee or to any day for which he is paid pursuant to the provisions of clause 15 hereof.</p>	
(10) Bulk milk carters and their assistants shall be paid 10 per cent. additional for all time worked during the ordinary hours on afternoon shift. For the purpose of this item "Afternoon shift" shall mean any shift on which the ordinary hours conclude after 6 p.m.	

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows :—
 Under 19 years of age—65 per cent. of the total payable wage to an adult for the class of work performed.
 19 years and under 20 years of age—75 per cent. of the total wage payable to an adult for the class of work performed.
 20 years of age and over—the same rate of wage payable to an adult for the class of work performed.
- (b) No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse within the Metropolitan District, and no junior under eighteen shall be permitted to have sole charge of a motor vehicle.
- (c) Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

PART IV.

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

1. **WAGES PER WEEK.**

No.	Classification.	Basic Wage (Adjustable).	Margin.	Loading.	Total Wage Per Week.
		Per Week.	Per Week.	Per Week.	
		<i>£ s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>
1	Aerodrome attendants	12 3 0	54 0	3 0	15 0 0
2	Assistant aerodrome attendants	12 3 0	44 0	3 0	14 10 0
3	An employee appointed as a leading hand aerodrome attendant in charge of a shift—2s. 6d. per shift extra for each shift or part thereof he works as a leading hand.				
4	Employee driving a motor waggon with a combined weight of vehicle and maximum load of—				
	(a) under 10 tons	12 3 0	53 0	3 0	14 19 0
	(b) 10 tons and up to and including 13 tons	12 3 0	56 0	3 0	15 2 0
	(c) over 13 tons and under 19 tons	12 3 0	59 0	3 0	15 5 0
	(d) 19 tons and over	12 3 0	64 0	3 0	15 10 0
	(a), (b), (c), and (d) hereof include margins for salesmen-drivers collecting money and when required carting packages, fuel oil in drums or bulk, or carting, spreading and/or spraying bitumen products upon the street.				
5	Motor (not being a tractor) drawing a trailer—2s. 6d. extra per day.				
6	Further additional amount for an employee driver of an articulated vehicle, 7s. 6d.				
7	Employee driving oil tractor, tow motor, industrial truck, yard truck or utility vehicle	12 3 0	42 0	3 0	14 8 0
8	Washers and greasers	12 3 0	32 0	3 0	13 18 0
9	Assistant drivers	12 3 0	33 0	3 0	13 19 0
10	Further additional amount for a driver of a yard truck or tractor who is instructed by a superior officer to supervise the work of two or more employees, whether they are engaged under this Part or not, 9s.				

Clauses, other than clauses 1 and 2 of Part I., 1 and 2 of Part II., 1 and 2 of Part III., and clause 1 of Part IV. of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 533]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
12th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

CIGAR TRADE BOARD.

Clauses 2, 3, and 4 of the Determination made on the 14th February, 1955, and in force on the 10th February, 1955, shall be replaced by the following clauses:—

2. APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.							Number (in any place).	
Making cigars or sorting and packing cigars:—							APPRENTICES.	
APPRENTICES.							One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	
Experience—							One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.	
1st year—							(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)	
1st six months							s. d. *Percentage.	
2nd six months							37 0 14	
2nd year							42 11 16½	
3rd year							61 5 23½	
4th year							91 9 34½	
or in lieu of weekly wages the work may be paid at the following piece-work prices:—							44	
Making Cigars.							IMPROVERS.	
2nd year One-third of the piece-work prices							One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.	
3rd year Two-thirds of the piece-work prices							One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.	
4th year Three-quarters of the piece-work prices.							See also clause 14, sub-clause (m).	
Sorting and Packing Cigars.								
In Boxes of—								
	500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars.		
	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.		
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year . . .	1 1·2	1 1·2	1 1·2	1 4·5	1 7·8	2 2·4	Plus 3 per centum. See also clause 14, sub-clause (m).	
2nd year . . .	1 4·5	1 4·5	1 4·5	1 7·8	2 5·7	2 9		
3rd year . . .	1 7·8	1 7·8	1 11·1	2 2·4	3 0·3	3 3·6		
4th year . . .	2 2·4	2 2·4	2 5·7	2 9	3 6·9	3 10·2		
IMPROVERS.								
18 years							s. d. *Percentage.	
19 years							91 9 34½	
20 years							128 0 48½	
							159 1 60½	

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All others (males)."

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—

(a)

Males.

Employed In—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes	42 11	16½	42 11	16½	48 10	18½	48 10	18½
Turning bunches	42 11	16½	42 11	16½	48 10	18½	48 10	18½
Stripping fillers	42 11	16½	42 11	16½	48 10	18½	54 9	20½

Employed in—	Wages per Week of 40 Hours.							
	2nd Year's Experience.				Third Year's Experience.		Fourth Year's Experience.	
	1st Six Months.		2nd Six Months.		Wages.		Wages.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes	73 3	27½	79 2	30	108 11	41½	140 7	53½
Turning bunches	73 3	27½	79 2	30	108 11	41½	140 7	53½
Stripping fillers		Piecework prices		Piecework prices		Piecework prices		Piecework prices

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed does not exceed 284s. per week of 40 hours	54 1	20½	60 1	22½	73 3	27½	92 5	35	115 6	43½	150 6	57	190 9	72½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

Females.

Employed In—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Trimming cigar boxes	46 2	26	53 8	30½	61 8	34½	69 3	39
Stripping and booking cigar bunch wrapper leaf	99 10	56½	99 10	56½	99 10	56½	99 10	56½
Stringing cigars	46 2	26	53 8	30½	61 8	34½	69 3	39
Stripping fillers	46 2	26	53 8	30½	61 8	34½	69 3	39
Packing cigars, viz. :—								
Havanette	46 2	26	53 8	30½	61 8	34½	69 3	39
Royal Bengals	46 2	26	53 8	30½	61 8	34½	69 3	39
Bonanzas	46 2	26	53 8	30½	61 8	34½	69 3	39
Gem of East Cigarillos	46 2	26	53 8	30½	61 8	34½	69 3	39
Swiss	46 2	26	53 8	30½	61 8	34½	69 3	39
Cartons or parcels	46 2	26	53 8	30½	61 8	34½	69 3	39
Machine work, viz. :—								
Making bunches	46 2	26	53 8	30½	61 8	34½	69 3	39
Covering cigars	46 2	26	53 8	30½	61 8	34½	69 3	39
Swiss	46 2	26	53 8	30½	61 8	34½	69 3	39
Lucky Hit	46 2	26	53 8	30½	61 8	34½	69 3	39
Havanettes	46 2	26	53 8	30½	61 8	34½	69 3	39
Senoritas	46 2	26	53 8	30½	61 8	34½	69 3	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Females—continued.

Employed in—	Wages per Week of 40 Hours.					
	2nd Year's Experience.				Third Year's Experience.	Fourth Year's Experience.
	1st Six Months.		2nd Six Months.			
	Wages.	*Per-centage.	Wages.	*Per-centage.		
Trimming cigar boxes	s. d. 76 9	% 43½	s. d. 92 4	% 52	Piece-work prices	Piece-work prices
Stripping and bookng cigar bunch wrapper leaf	130 6	73½	138 5	78	Minimum wage	Minimum wage
Ringng cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices
Stripping fillers	"		"		"	"
Packing cigars, viz. :—	"		"		"	"
Havanette	"		"		"	"
Royal Bengals	"		"		"	"
Bonanzas	"		"		"	"
Gem of East Cigarillos	"		"		"	"
Swiss	"		"		"	"
Cartons or parcels	"		"		"	"
Machine work, viz. :—	"		"		"	"
Making bunches	"		"		"	"
Covering cigars	"		"		"	"
Swiss	"		"		"	"
Lucky Hit	"		"		"	"
Havanettes	" Making throughout		"		"	"
Senoritas	"		"		"	"

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed for adults does not exceed 17s. 6d. per week of 40 hours	58 2	32½	72 9	41	87 5	49½	97 7	55	111 10	63	128 3	72½	145 7	82

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

OTHER EMPLOYERS.

	Wages per Week of 40 Hours.
Strippers and bookers of cigar covering leaf (males)	£ s. d. 13 14 0
Strippers and bookers of cigar covering leaf (females)	9 15 6
Strippers and bookers of cigar bunch wrapper leaf (females)	9 5 0
Cigar box makers (males)	13 11 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	9 1 0
Stripping fillers (males)	13 4 0
All others (males)	13 4 0
" " (females) 75 per cent. of the Basic Wage	8 17 6

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force, except that for sub-clause (m) of clause 14 the following shall be substituted:—

(m) The weekly earnings of pieceworkers who work on piecework the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts:—

Age.										Males.		Females.		
										Per Week.		Per Week.		
										s. d.		s. d.		
Adults	145	0	103	2
14 years of age	29	10	33	7
15 "	"	"	"	"	"	"	"	"	"	"	32	11	41	10
16 "	"	"	"	"	"	"	"	"	"	"	40	2	50	6
17 "	"	"	"	"	"	"	"	"	"	"	50	9	56	3
18 "	"	"	"	"	"	"	"	"	"	"	63	4	64	4
19 "	"	"	"	"	"	"	"	"	"	"	82	8	73	11
20 "	"	"	"	"	"	"	"	"	"	"	104	10	83	11

[3809]



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 534]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
12th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

SHOPS BOARD No. 3 (BUTCHERS).

Clauses 2 (a), 2 (b) and 2 (c) of the Determination made on the 11th February, 1955, and in force as from the beginning of the first pay period to commence in February, 1955, shall be replaced by the following clauses:—

2. (A)

EMPLOYEES (OTHER THAN APPRENTICES AND IMPROVERS).

Division A.—Abattoirs or Meat Markets.

	Weekly Wage.
	£ s. d.
Tacklemen	19 9 3
Slaughterman	18 15 6
Cold calf skimmers	18 15 6
Head and Feet Boners	15 14 0
Scalders	15 14 0
Meat Lumpers	15 10 6
Offal labourers (including persons handling, or breaking out crown fats from offals sent to boiling down)	15 6 6
General labourers	15 3 6

2. (A)—continued.

	Weekly Wage.		
	(a) Within 20 Miles of G.P.O., Melbourne (other than those specified in Division A). (b) Within 10 Miles of G.P.O. at Geelong and Warrnambool.	At Yallourn.	All other Parts of Victoria.
<i>Division B.—Retail Shops.</i>			
	Per Week. £ s. d.	Per Week. £ s. d.	Per Week. £ s. d.
(a) Employees in country butchers' shops required to do any slaughtering as herein defined in the slaughter-house associated with such shop for more than 20 hours per week	15 2 0	15 8 6	15 2 0
(b) Employees who do slaughtering for 20 hours or less in a slaughter-house associated with a butcher's shop— Whilst employed on such work	15 2 0	15 8 6	15 2 0
Whilst employed on other work	At the rates prescribed for such work.		
(c) Slaughtermen employed in abattoirs outside the metropolitan area of Melbourne	16 7 0	16 13 6	16 7 0
(d) General butcher in charge of branch shop is one whose duties consist of responsibilities with respect to the management or carrying on of the business of such branch shop over and above the duties of a general butcher for 20 hours or more per week	15 12 0	15 18 6	15 12 0
(e) General butchers who in the course of their duties act as shopmen or who are engaged principally cutting for window displays	14 17 0	15 3 6	14 17 0
(f) Other general butchers not called on to serve in shops and including men who cut and deliver meat to customers outside the shop	14 10 0	14 16 6	14 10 0
(g) Salesmen and/or saleswomen	14 6 0	14 12 6	14 6 0
(h) Small goods makers in butchers' shops, boners, salters, scalders, and cookers	14 11 6	14 18 0	14 11 6
(i) Ordermen who deliver but do not cut meat and who are not carters and drivers	13 14 0	14 0 6	13 14 0
(j) All others	13 11 0	13 17 6	13 11 0
<i>Proportion of Salesmen and/or Saleswomen.</i>			
The number of salesmen and/or saleswomen employed in any one shop shall not exceed one to every three or fraction of three employees employed as general butchers under classifications (d) (e) and (f) above.			
<i>Division C.—Small Goods Section.</i>			
(a) Employees in the country required to do any slaughtering as defined in Division B in the slaughter-house associated with a butcher's shop or small goods factory for more than 20 hours per week	15 2 0	15 8 6	15 2 0
(b) Employees who do slaughtering 20 hours or less per week in a slaughter-house associated with a butcher's shop or small goods factory— Whilst employed on such work	15 2 0	15 8 6	15 2 0
Whilst employed on other work	At the rates prescribed for such work.		
(c) Men employed principally on mixing machines and/or responsible for making of small goods	14 17 0	15 3 6	14 17 0
(d) Fillermen	14 7 6	14 14 0	14 7 6
(e) Small goods makers, butchers, small goods sellers from vehicle who collect cash, boners, salters, scalders, and cookers	14 11 6	14 18 0	14 11 6
(f) Packing-room hands	13 19 6	14 6 0	13 19 6
(g) Linkers and table hands	13 18 6	14 5 0	13 18 6
(h) All others	13 11 0	13 17 6	13 11 0
<i>Division D.—Carters and Drivers and Meat Lumpers Employed in or in Connexion with Abattoirs or Meat Markets.</i>			
Meat Lumpers	15 10 6	15 17 0	15 7 6
Drivers of Motor Vehicles—			
Not exceeding 25 cwt. capacity	15 3 0	15 11 0	14 19 6
Exceeding 25 cwt. but not exceeding 3 tons capacity	15 8 0	15 16 0	15 4 6
Exceeding 3 tons capacity	15 13 0	16 1 0	15 9 0
Cart Drivers—			
One horse	15 0 0	15 8 0	14 16 6
Two horses	15 3 0	15 11 0	14 19 6
Three horses	15 6 0	15 13 6	15 2 0
Head stableman (if more than one employed)	14 17 6	15 5 6	14 15 0
Other stablemen or grooms	14 12 6	15 0 6	14 8 6
Drivers of loaded motor vehicles, except tractors, drawing a loaded trailer	1/- per day in addition to the rate specified	1/- per day in addition to the rate specified	1/- per day in addition to the rate specified
Drivers who, during the day, are engaged in carting blood manure or offensive offal			
Drivers who are required to cart meat before 7 a.m. shall be paid as follows:—			
From 1st May to 31st October	1s.8d. per hour in addition to the rate specified	1s.8d. per hour in addition to the rate specified	1s.8d. per hour in addition to the rate specified
From 1st November to 30th April	1s.2d. per hour in addition to the rate specified	1s.2d. per hour in addition to the rate specified	1s.2d. per hour in addition to the rate specified

2. (A)—continued.

Division E.—Carters and Drivers (Not Elsewhere Included).

	Weekly Wage.		
	(a) Within 20 Miles of G.P.O., Melbourne (other than those specified in Division A).	(b) Within 10 Miles of G.P.O. at Geelong and Warrnambool.	All other Parts of Victoria.
	At Yallourn.	At Yallourn.	At Yallourn.
	Per Week.	Per Week.	Per Week.
	£ s. d.	£ s. d.	£ s. d.
(1) Drivers of motor vehicles—			
(i) not exceeding 25 cwt. capacity	13 17 0	14 3 6	13 17 0
(ii) exceeding 25 cwt. capacity but not exceeding 3 tons capacity ..	14 2 6	14 9 0	14 2 6
(iii) exceeding 3 tons capacity but under 6 tons capacity	14 12 0	14 18 6	14 12 0
(iv) for each complete ton over 5 tons an extra 2s. 6d. per week			
(v) motor (not being a tractor) drawing trailer 1s. per day extra for each trailer			
(2) Horse drivers—			
(i) one horse	13 12 0	13 18 6	13 12 0
(ii) two horses	13 17 0	14 3 6	13 17 0
(iii) three horses	14 0 0	14 6 6	14 0 0
(iv) four horses	14 5 0	14 11 6	14 5 0

Division F.—Employees on Gas Producer Units.

In addition to the rates prescribed employees shall be paid the following additional rates and granted the following conditions:—

- (1) Driver of motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle—an extra 1s. 3d.
Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit—an extra 1s. 3d.
Cleaner of gas producer unit who is not a driver, for each day or part thereof upon which he is called upon to clean—an extra 1s. 3d.
- (2) Suitable overalls and gloves shall be provided by employers for the employees mentioned in paragraph (1) hereof.
- (3) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

2. (B)

APPRENTICES AND IMPROVERS.

Apprentices and Improvers (other than Carters and Drivers) employed in Abattoirs or Meat Markets.				Improvers employed as Carters and Drivers in or in connexion with Abattoirs or Meat Markets in all Areas to which this Determination applies.			
Weekly Wage.				Weekly Wage.			
		Percentage of Basic Wage.	£ s. d.			Percentage of Basic Wage.	£ s. d.
1st year's experience	68	8 1 0		Under 18 years	88	10 8 6	
2nd year's experience	81	9 12 0		18 years and under 19 years ..	100 + 9s. 6d.	12 6 6	
3rd year's experience	93	11 0 6		19 years and under 20 years ..	100 + 21s. 6d.	12 18 6	
4th year's experience	100 + 35s.	13 12 0		20 years .. .. .	..	Minimum Wage	
5th year's experience .. .. .	..	Minimum Wage					

PROPORTION (BY ANY EMPLOYER).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination.

Improvers.

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

PROPORTION (BY ANY EMPLOYER).

One improver to every five drivers receiving not less than the minimum wage.

No carter or driver under 19 years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District.
No carter or driver under 18 years of age shall be allowed to have sole charge of a motor vehicle.

2. (C) (i)

APPRENTICES NOT ELSEWHERE INCLUDED.

(Other than those covered by the Apprenticeship Commission.)

Retail Butchers Shops.	Percentage of Classification (e) of Division B. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O. at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
<i>Five-year Term—</i>				
First year	30	4 9 0	4 11 0	4 9 0
Second year	40	5 19 0	6 1 6	5 19 0
Third year	55	8 3 6	8 7 0	8 3 6
Fourth year	75	11 2 6	11 7 6	11 2 6
Fifth year	95	14 2 0	14 8 6	14 2 0
<i>Four-year Term—</i>				
First year	40	5 19 0	6 1 6	5 19 0
Second year	50	7 8 6	7 11 6	7 8 6
Third year	75	11 2 6	11 7 6	11 2 6
Fourth year	95	14 2 0	14 8 6	14 2 0

and thereafter not less than the minimum rate for tradesmen in the section of the trade to which the apprentice was indentured. Provided, however, that no apprentice on reaching 21 years of age shall receive less than the basic wage and loadings for the area or place in which he is employed.

Small Goods Factories.	Percentage of Classification (e) of Division G. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O. at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
<i>Five-year Term—</i>				
First year	30	4 7 6	4 9 6	4 7 6
Second year	40	5 16 6	5 19 0	5 16 6
Third year	50	7 5 6	7 9 0	7 5 6
Fourth year	75	10 18 6	11 3 6	10 18 6
Fifth year	95	13 17 0	14 3 0	13 17 0
<i>Four-year Term—</i>				
First year	40	5 16 6	5 19 0	5 16 6
Second year	50	7 5 6	7 9 0	7 5 6
Third year	75	10 18 6	11 3 6	10 18 6
Fourth year	95	13 17 0	14 3 0	13 17 0

and thereafter not less than the minimum rate for tradesmen in the section of the trade to which the apprentice was indentured. Provided, however, that no apprentice on reaching 21 years of age shall receive less than the basic wage and loadings for the area or place in which he is employed.

(ii) Except as hereinafter provided in those portions of the State of Victoria not covered by the Apprenticeship Commission male juniors coming into the retail butchery (including Country Slaughtering) division of the industry shall only be employed as apprentices. The terms of such apprenticeship shall be as follows:—

Contract of Apprenticeship.

(a) Every contract of apprenticeship hereinafter made shall be in the terms of the indenture as prescribed by the Wages Board.

Probationary Period.

(b) Male juniors may be taken on probation for a period of four months and if apprenticed such four months shall count as part of their period of apprenticeship.

Tuition During Apprenticeship.

(c) (1) An apprentice butcher shall not be deemed to have been taught his trade by the employer unless during the period of apprenticeship he is taught the following work and brought to reasonable proficiency on such work:—

During the first year: Breaking up forequarters of beef and hanging same and naming the different cuts of beef, mutton, pork and veal.

During the second year: Breaking up hindquarter of beef and hanging same and boning.

During the third year: Cutting down sheep, pork and veal; arranging meat in chiller; making dripping; rolling spice beef.

During the fourth and fifth years: Making pickle; pumping meat; general shop work; serving and cutting meat; making of beef and pork sausages and smallgoods work usually done in a retail butchery establishment.

(2) An apprentice slaughterman shall not be deemed to have been taught his trade by the employer, unless, during the period of apprenticeship he is taught the following work and brought to reasonable proficiency on such work:—

During the first year: Gut running; skinning feet; fronting out; cleaning of tripes or calves' heads and feet.

During the second year: Pelting and legging sheep and necking off; dressing pigs and calves.

During the third year: Grounding; backing off; sawing down.

During the fourth and fifth years: Quartering; making tallow; caring for hides; care of yards generally

(3) An apprentice small goods maker shall not be deemed to have been taught his trade by the employer unless during the period of apprenticeship he is taught the following work and brought to reasonable proficiency on such work:—

First year: Learning qualities, quantities and grades of meat; grading and mixing; use of and care of knife.

Second year: Mixing meat and using silent cutters; learning ingredients; arranging meat in chiller.

Third year: Cooking and dyeing meats; linking sausages of all types; using filling and linking machines.

Fourth year: Making pickle; pumping meat; and to be thoroughly competent in all trades.

Period of Apprenticeship.

(d) The period of apprenticeship shall be 5 years, but, if the apprentice has reached the age of 17 years, the period shall be four years.

Wages.

(e) The minimum weekly rates of wage for apprentices shall be as set out in sub-clause (C) of this clause.

Conditions of Employment.

(f) The hours and conditions of employment, shall, except as otherwise provided by this Determination, be the same as the journeyman covered by this Determination.

Unapprenticed Juniors.

(iii) Except as provided in sub-clauses (i) and (ii) of this clause unapprenticed juniors in employment at the time of the making of this Determination may be employed on the following terms:—

(a) No such junior shall leave or resign except in pursuance of a written agreement signed by him, his parents or guardian and his employer.

(b) The wage rates of unapprenticed junior labour in retail butchers' shops shall be as follows:—

Age.	Percentage of Classification (e) of Division B. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O., at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
Under 20 years of age	75	11 2 6	11 7 6	11 2 6
20 to 21 years of age	95	14 2 0	14 8 6	14 2 0

and thereafter not less than the minimum rate for tradesmen in the section of the trade in which the employee is employed.

(c) The wage rates of unapprenticed junior labour in small goods factories shall be as follows:—

Age.	Percentage of Classification (e) of Division C. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O., at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
Under 17 years of age	30	4 7 6	4 9 6	4 7 6
17 to 18 years of age	40	5 16 6	5 19 0	5 16 6
18 to 19 years of age	50	7 5 6	7 9 0	7 5 6
19 to 20 years of age	75	10 18 6	11 3 6	10 18 6
20 to 21 years of age	95	13 17 0	14 3 0	13 17 0

and thereafter not less than the minimum rate for tradesmen in the section of the trade in which the employee is employed.

(d) Juniors 16 years of age and over may be employed as assistants to small goods sellers from carts at the following rates of pay:—

Age.	Percentage of Classification (e) of Division C. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O., at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
Under 18 years of age	50	7 5 6	7 9 0	7 5 6
18 to 19 years of age	75	10 18 6	11 3 6	10 18 6
19 to 20 years of age	85	12 8 0	12 13 6	12 8 0
20 to 21 years of age	95	13 17 0	14 3 0	13 17 0

and thereafter not less than the minimum rate for small goods sellers from carts.

Proportion of Apprentices and Improvers.

The number of apprentices and improvers employed in any shop, slaughterhouse or smallgoods factory or of a shop, abattoirs, slaughterhouse and factory combined shall not exceed one to every three or fraction of three adult weekly employees. An employer actually working in the shop, abattoirs, slaughterhouse or factory for the whole or at least a substantial part of his time shall be treated as an adult for the purpose of this clause.

Clauses, other than clauses 2 (a), 2 (b) and 2 (c), of the said Determination shall remain in force.

1. 2. 3.

4.

5. 6. 7.

8. 9. 10.

11. 12. 13. 14. 15.

16. 17. 18.

19. 20. 21.

22. 23. 24.

25. 26. 27.

28. 29. 30. 31. 32.

33. 34. 35. 36.

37. 38. 39. 40. 41.

42. 43. 44. 45. 46. 47. 48.

49. 50. 51.

52. 53. 54.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 535]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
12th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3, 4, and 24 of the Determination made on the 23rd February, 1955, and in force as from the beginning of the first pay period to commence on or after the 1st February, 1955, shall be replaced by the following clauses:—

PART I.

WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

2.

APPRENTICES AND IMPROVERS.

	Wages Per Week of 40 Hours.					Number (in any place).
	Males.		Females.			
	Bread-making Establishments.	Any Other Place.*	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woolens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age	194 6	64 0	74 6	73 0	64 0	<p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.</p> <p>MALE IMPROVERS.</p> <p><i>Egg Packing Establishments.</i></p> <p>One male improver to every two or fraction of two male workers receiving not less than 285s. per week of 40 hours.</p> <p><i>Any Other Place.</i></p> <p>One male improver to every four or fraction of four male workers receiving not less than 267s. per week of 40 hours.</p>
16 to 17 years of age		85 6	85 0	97 6	85 0	
17 to 18 years of age		114 0	97 6	110 0	97 6	
18 to 19 years of age		161 0	108 6	129 6	108 6	
19 to 20 years of age		242 0	201 6	131 6	142 0	
20 to 21 years of age	263 0	240 0	149 0	167 0	126 0	
					144 0	<p>Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult.</p>

* Provided that a junior employee assisting in racking and/or loading and/or unloading off vehicles of heavy steel plates, bars, or sections shall be paid the appropriate male adult rate whilst so employed.

Wages Per Week of 40 Hours.						Number (in any place).
						<p>FEMALE IMPROVERS.</p> <p><i>Laundries.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 186s. per week of 40 hours.</p> <p><i>Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.</i></p> <p>Two female improvers to every three or fraction of three female workers receiving not less than 186s. 8d. per week of 40 hours.</p> <p><i>Egg Packing Establishments.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 204s. per week of 40 hours.</p> <p><i>Any Other Place.</i></p> <p>One female improver to every four or fraction of four female workers receiving not less than 180s. per week of 40 hours.</p>

3. OIL, GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 40 Hours.

							Percentage of Adult Male Storeman and Packers' Rate.		
							%	s.	d.
Under 16 years of age	..	..	..	..	..	..	35	92	0
16 to 17 years of age	..	..	..	..	..	..	43	113	0
17 to 18 years of age	..	..	..	..	..	..	50	131	6
18 to 19 years of age	..	..	..	..	..	..	60	158	0
19 to 20 years of age	..	..	..	..	..	..	78	205	0
20 to 21 years of age	..	..	..	..	..	..	90	236	6

(a) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over one cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(b) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

4. (a) OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

						Wages Per Week of 40 Hours.	
						s.	d.
(i) Storemen or Packers	..	..	..	..	..	263	0
Leading hands—as defined in clause 22 hereof—							
(I.)	..	..	..	..	..	268	0
(II.)	..	..	..	..	..	273	0
(III.)	..	..	..	..	..	273	0
(IV.)	..	..	..	..	..	283	0
Blender as defined in clause 22 hereof—Grade 1	..	..	..	..	..	283	0
Blender as defined in clause 22 hereof—Grade 2	..	..	..	..	..	278	0
Blender as defined in clause 22 hereof—Grade 3	..	..	..	..	..	268	0
Where a blender is also a leading hand as defined he shall be paid the appropriate rate hereinbefore proscribed for a leading hand plus the following additional amounts:—							
Blender as defined Grade 1	..	..	..	..	..	£1	
Blender as defined Grade 2	..	..	..	..	..	15s.	
Blender as defined Grade 3	..	..	..	..	..	5s.	
Spray stencilling of drums	..	..	..	..	..	268	0
Spray painting of drums in an enclosed place	..	..	..	..	..	273	0
Refinery operatives—							
Stillman	..	..	..	..	..	293	0
Assistant stillman	..	..	..	..	..	283	0
Storeman and/or packer filling hot bitumen into drums	..	..	..	..	..	266	6
(ii) Casual hands shall be paid at the rate per hour of 8s. 3¼d. adjustable under clause 67 hereof.							

4. (b) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS, AND (iii) EGG PACKING ESTABLISHMENTS.

Column No.	Males employed in (or on) or in connexion with—									
	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Road or Free Stores or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, Plaster Stores, or Filicious Plaster Stores.	Boot Factories.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Any Other Place.*
	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing or sorting)—										
(a) Works singly or is assisted by a person under 18 years of age	283 0	274 8	278 0	270 0	269 6	280 0	269 6	271 6	279 0	271 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—										
(i) 1, 2, 3, 4, 5, or 6 such persons	283 0	274 8	278 0	272 6	271 9	286 3	271 9	278 9	281 3	273 9
(ii) 7 or more such persons	283 0	274 8	278 0	286 6	286 6	300 9	286 6	287 9	295 3	287 9
Operator of power driven fork lift or similar mobile power driven stacking machine or device	287 0	287 0	287 0	287 0	287 0	287 0	287 0	287 0	287 0	287 0
Storeman in charge of a bulk store removed from the main place of business . . . . .	..	..	..	..	269 6	..	269 6	271 6	279 0	271 6
Packers of crockery, china, or glassware . . . . .	..	..	..	..	..	..	..	..	..	272 0
Packers of metal window frames . . . . .	..	..	..	..	..	..	..	..	..	267 0
Persons handling pianos, piano-players, or organs . . . . .	..	..	..	..	..	..	..	..	..	267 0
Storeman and/or Packer engaged full time in packing and/or handling sausage casings . . . . .	..	..	..	..	..	..	..	..	..	274 6
All male adults not otherwise provided for	283 0	274 8	278 0	267 0	265 0	280 0	265 0	267 0	275 9	267 0

(ii) * A storeman and/or packer required to mix and/or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.

(iii) Any person called upon to handle paris green or aluminium bronze in loose form, or soda ash other than in metal containers shall be paid at the rate of 6d. per hour in addition to the ordinary rate.

(iv) Any person called upon to handle carbon black for at least one hour on any day shall for such time as he is so required to work be paid at the rate of 6d. per hour in addition to the ordinary rate.

(v) Storemen or packers called upon to work in cool stores shall be paid 8s. 6³/₄d. per hour whilst so employed. This rate includes 1¹/₄d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

(vi) Any employee handling cement imported from overseas shall be paid an additional 1s. per hour whilst so employed.

NOTE.—The rates set out in column No. 10 of 4 (b) (i) hereof apply to males employed—

(a) As storemen in Figured, Roll, and Sheet Glass Stores.

(b) In (or on) or in connexion with—

- (i) Bulk paper stores or rubber goods manufacturers' stores.
- (ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.
- (iii) Hardware stores.
- (iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.
- (v) Match factory stores.
- (vi) Wholesale confectionery stores.
- (vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.
- (viii) Stove or oven manufacturers' stores.
- (ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel.
- (x) Wholesale softgoods warehouses.
- (xi) Wholesale chemists, or manufacturing chemists' establishments.
- (xii) Tobacco stores.
- (xiii) Paint, painters' oils, colour and varnish stores.
- (xiv) Seed stores.
- (xv) Any place not elsewhere included in clause 4 (b) or 4 (c).

4. (c) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES, ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

MALES.

	Wages Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong or at Warrnambool, and Within Mildura and Gippsland Districts.	At Yalourm.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Tool and/or material storeman (i.e., an adult male employee in charge of receiving, storing and issuing of tools and other requirements in a tool store or any like store wherein the work is similar to that in a tool store)	264 6	271 0	261 6
Storeman and/or Packer	264 6	271 0	261 6

4. (d) EGG PACKING ESTABLISHMENTS.

<i>Males.</i>		<i>Females.</i>	
	40 Hours. <i>s. d.</i>		40 Hours. <i>s. d.</i>
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		Any person engaged as a Female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—	
(a) Works singly	289 6	(a) Works singly	214 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—		(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—	
(i) 1 to 6 such persons	291 9	(i) 1, 2, 3, 4, 5 or 6 such persons	217 0
(ii) 7 to 12 such persons	298 6	(ii) 7 to 12 such persons	223 0
(iii) 13 or more such persons	305 9	(iii) 13 or more such persons	229 0
Operator of power driven fork lift or similar mobile power driven stacking machine or device	287 0	Egg Packers, Sorters, or Testers—	
All male adults not otherwise provided for	285 0	With less than eight weeks' experience	204 0
		With eight weeks' or more experience	214 0

4. (e) OTHER FEMALES.

	Females Employed in or in Connexion with—	
	Establishments in which are sorted Clippings of Cottons Silks Woollens, or Woollen and Cotton Pieces.	Any Other Place.
	Wages per Week of 40 Hours. <i>s. d.</i>	40 Hours. <i>s. d.</i>
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		
(a) Works singly	196 6	183 0
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz. :—		
(i) 1, 2, 3, 4, 5, or 6 such persons	203 6	186 0
(ii) 7 or more such persons	215 6	203 0
Females employed packing or sorting laundry work .. .. .	.. .. .	186 0
Packers of crockery, china, or glassware .. .. .	.. .. .	199 6
All female adults not otherwise provided for	186 6	180 0

CASUAL WORK.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 7s 7½d. per hour.

Clauses, other than clauses 2, 3, 4, and 24, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 536]

THURSDAY, JULY 14.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
1st day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

WIREWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 32 of the 4th February, 1955, shall be replaced by the following clause:—

2. Wages per Week of 40 Hours.

Apprentices or Improvers.	Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers).	Other Employees.	
	(a) Engaged in the manufacture of fly wire or mosquito gauze, or employed minding swifts, blacking, painting, or oiling, carrying or moving material, packing, cleaning up factory or going messages—	WAGES.	
Wages Per Week. Apprentices and Improvers.	Wages Per Week.	Per Hour.	Per Week.
£ s. d.	£ s. d.	s. d.	s. d.
Under 16 years	Under 16 years	Wire-workers or Weavers ..	282 0
16 to 17 years	16 to 17 years	Tinners	288 6
17 to 18 years	17 to 18 years	Oxy-welders ..	282 0
18 to 19 years	18 to 19 years	Storemen	282 0
19 to 20 years	19 to 20 years	Paint spraying operators ..	282 0
20 to 21 years	20 to 21 years		
Thereafter, Minimum Wage			

Wages per Week of 40 Hours—continued.

Apprentices or Improvers.	Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or Improvers).	Other Employees.																
<p style="text-align: center;">PROPORTION.</p> <p style="text-align: center;">(In any factory or place.)</p> <p style="text-align: center;"><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 282s. per week. An indenture of apprenticeship prescribed has been approved.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>One improver to every two workers receiving not less than 282s. per week.</p>	<p style="text-align: center;">PROPORTION.</p> <p>One juvenile worker to every six workers receiving not less than 282s. per week.</p> <p>(b) Engaged in power loom weaving, in winding bobbins, operating looms, packing, wrapping, or assisting in any work in connexion with the production of commercial power woven wire—</p> <table border="1" data-bbox="587 546 961 756"> <thead> <tr> <th style="text-align: center;">—</th> <th style="text-align: center;">Wages Per Week.</th> </tr> </thead> <tbody> <tr> <td></td> <td style="text-align: center;">£ s. d.</td> </tr> <tr> <td>Under 16 years</td> <td style="text-align: center;">3 6 6</td> </tr> <tr> <td>16 to 17 years</td> <td style="text-align: center;">4 10 0</td> </tr> <tr> <td>17 to 18 years</td> <td style="text-align: center;">5 11 6</td> </tr> <tr> <td>18 to 19 years</td> <td style="text-align: center;">7 0 0</td> </tr> <tr> <td>19 to 20 years</td> <td style="text-align: center;">8 13 0</td> </tr> <tr> <td>20 to 21 years</td> <td style="text-align: center;">10 18 0</td> </tr> </tbody> </table> <p style="text-align: center;">PROPORTION.</p> <p>One juvenile worker to every adult weaver receiving not less than 282s. per week.</p>	—	Wages Per Week.		£ s. d.	Under 16 years	3 6 6	16 to 17 years	4 10 0	17 to 18 years	5 11 6	18 to 19 years	7 0 0	19 to 20 years	8 13 0	20 to 21 years	10 18 0	
—	Wages Per Week.																	
	£ s. d.																	
Under 16 years	3 6 6																	
16 to 17 years	4 10 0																	
17 to 18 years	5 11 6																	
18 to 19 years	7 0 0																	
19 to 20 years	8 13 0																	
20 to 21 years	10 18 0																	

Clauses, other than clause 2, of the said Determination shall remain in force.