

[3975]



VICTORIA
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 554]

THURSDAY, JULY 21.

[1955

PROPRIETARY MEDICINES

ENTRIES MADE IN THE REGISTER AND PUBLISHED PURSUANT TO THE PROVISIONS
OF SECTION 8 (4) OF THE HEALTH (PROPRIETARY MEDICINES) ACT, 1942.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

.

Health (Proprietary Medicines) Act 1942.

ADDITIONS TO THE REGISTER OF PROPRIETARY MEDICINES.

THE following additions to the Register of Proprietary Medicines are published in accordance with the provisions of the *Health (Proprietary Medicines) Act 1942*, Section 8.

K. BRENNAN,
Chief Health Officer.

Department of Health,
Melbourne,

Distinctive Name of Proprietary Medicine.	Serial Number.	Date of Registration.	Purposes for which the Medicine may be Sold.
Abecedin Emulsion	3918	15.7.55	For sub-clinical avitaminoses and general vitamin deficiency states
Abecedin Tablets	3919	15.7.55	For sub-clinical avitaminoses and general vitamin deficiency states
Aciban	4295	15.7.55	For use in the treatment of hyperacidity
Aciban Compound	4296	15.7.55	For use in the treatment of hyperacidity.
"Actidil" brand Elixir	4181	15.7.55	For use in the treatment of hay-fever and vasomotor rhinitis, as a preventive in selected cases of bronchial asthma, and in the relief of urticaria. Subject to Food and Drug Standards Regulation No. 76
"Actidil" brand Triprolidine Hydrochloride 2.5 mg. Compressed	4389	15.7.55	For use as an antihistamine. Subject to Food and Drug Standards Regulation No. 76
Adetate	4123	15.7.55	For use in the control of depressive and lethargic states associated with persistent pain, chronic organic disease, prolonged convalescence, and old age. Subject to Food and Drug Standards Regulation No. 76
Adexocal Tablets	4481	15.7.55	To help maintain the protective linings of the throat and bronchial tubes; to help meet the increased demand for calcium during rapid growth and physical stress, especially from infancy to adolescence and in pregnancy and lactation; to serve as a general tonic and dietary supplement in cases of vitamins A and D, calcium and phosphorus deficiencies
"Aerosporin" brand Otic Solution	4248	15.7.55	For use in the treatment of otitis externa and otitis media
Algesal	4494	15.7.55	For the relief of the pain of muscular rheumatism, fibrositis, muscle strain and stiffness, joint pains, lumbago and sciatica, neuritis, intercostal neuralgia, and chronic arthritis
Alocol Compos.	4518	15.7.55	For use in the treatment of flatulence, hyperacidity, pyrosis, and other conditions which irritate the gastric tract
Aludrox Suspension	4125	15.7.55	For the control of hyperacidity
Aludrox Tablets	4126	15.7.55	For the control of hyperacidity
Amada Protective Cream AC1	4221	15.7.55	To protect the hands against strong acids
Amada Protective Cream AC2	4222	15.7.55	To protect the hands against organic acids
Amada Protective Cream AC3	4223	15.7.55	To protect the hands against cutting oils (water soluble), solvents, lubricants
Amada Protective Cream AC5	4224	15.7.55	To protect the hands against lacquers, varnishes, &c.
Amada Protective Cream OS11	4225	15.7.55	To protect the hands against mild acids
Amada Protective Cream OS12	4226	15.7.55	To protect the hands against alkalis
Amada Protective Cream OS13	4227	15.7.55	To protect the hands in general wet conditions
Amada Protective Cream OS14	4228	15.7.55	To protect the hands in general wet conditions, particularly in food processing
Amada Protective Cream OS15	4229	15.7.55	To protect the hands when using tanning solutions
Amada Protective Cream WS16	4230	15.7.55	To protect the hands in general dry conditions
Amada Protective Cream AC2	4231	15.7.55	To protect the hands against paints, inks, dyes, tars, and carbon
Amada Protective Cream WS19	4232	15.7.55	To protect the hands against cutting oils (water insoluble), solvents, and greases
Amadal Antacid Tablets	4029	15.7.55	For use in the treatment of hyperchloritic conditions of the stomach
Ambigen	4124	15.7.55	For use in the treatment of menopausal disorders. Subject to Food and Drug Standards Regulation No. 76
Amfac	4110	15.7.55	For use in the treatment of menorrhagia and metrorrhagia. Subject to Food and Drug Standards Regulation No. 76
Aminophyllin Gr. 1½, Phenobarbitone Gr. ¼—Tablets	4039	15.7.55	For use in the treatment of diseases of the cardiovascular system and for the relief of cardiac pain. Subject to Food and Drug Standards Regulation No. 76
Aminophyllin Gr. 1½, Phenobarbitone Gr. ¼—Tablets	4040	15.7.55	For use in the treatment of diseases of the cardiovascular system and for the relief of cardiac pain. Subject to Food and Drug Standards Regulation No. 76
Anacardone	3910	15.7.55	For use as a respiratory and cardiac stimulant. Subject to Food and Drug Standards Regulation No. 76
Anacardone Solution for Oral Administration	3911	15.7.55	For use as a mild respiratory or cardiac stimulant. Subject to Food and Drug Standards Regulation No. 76
Anacin with Codeine	4484	15.7.55	For the relief of headache and the pain and discomfort of neuralgia, colds, rheumatism, neuritis, sciatica, lumbago, toothache, earache, sore throat, and periodic pains
Anaesthetic Sunburn Lotion	4303	15.7.55	A lotion for the relief of the discomfort of sunburn and windburn
Analgesic Tablets	4245	15.7.55	For the relief of headache and periodic pains and the pain of neuralgia, influenza, and rheumatism
Andolor	4052	15.7.55	For local anaesthesia
Andramine Injections	4320	15.7.55	For use in the prophylaxis and treatment of motion sickness, nausea and vomiting of pregnancy, hyperemesis gravidarum, nausea after X-ray or radium treatment, post-operative nausea. Subject to Food and Drug Standards Regulation No. 76
Andramine Junior Tablets	4321	15.7.55	For use in the prophylaxis and treatment of motion sickness, nausea after X-ray or radium treatment, and post-operative nausea. Subject to Food and Drug Standards Regulation No. 76
Androcort	3882	15.7.55	For use in the treatment of rheumatoid arthritis and spondylitis, Still's disease, acute rheumatic fever; asthma, status asthmaticus, refractory hay fever, urticaria and contact dermatitis, drug sensitivity; pemphigus, exfoliative dermatitis, early scleroderma, disseminated lupus erythematosus, dermatomyositis, impetigo herpetiformis; agranulocytosis, haemolytic anaemia, lymphosarcoma, lymphatic leukaemia, thrombocytopenic purpura; Simmonds' disease, disseminated sclerosis, chorea minor, regional enteritis, ulcerative colitis; iritis, keratitis, uveitis, chorioretinitis, retinitis centralis, sympathetic ophthalmia. Subject to Food and Drug Standards Regulations No. 76

ADDITIONS TO THE REGISTER OF PROPRIETARY MEDICINES—continued.

Distinctive Name of Proprietary Medicine.	Serial Number.	Date of Registration.	Purposes for which the Medicine may be Sold.
Anethaine Dry Ampoules	4194	15.7.55	For infiltration and conduction analgesia
Anethaine Lozenges	4195	15.7.55	For the anaesthetization of the mouth and throat
Anethaine Powder	4196	15.7.55	For surface analgesia
Anethaine Solution Tablets ..	4197	15.7.55	For surface analgesia
Anethaine Spinal	4198	15.7.55	For spinal analgesia
Angelin	4134	15.7.55	A dietary supplement
Antacid Tablets	4304	15.7.55	For use in the treatment of heartburn and indigestion when due to acidity
"Antepar" brand Elixir	4188	15.7.55	For the elimination of threadworms
"Anthical" brand Lotion	4030	15.7.55	For use in the treatment of sunburn, insect bites, prickly heat, and pruritus
Anti-Con Discs	3968	15.7.55	For the relief of biliousness and sick headache when due to constipation
Antigrippine Midy	4133	15.7.55	To allay the cough and relieve the pain and discomfort of influenza
Anti-Pain	4247	15.7.55	For the relief of headache and periodic pains and the pain of neuralgia, influenza, and rheumatism
Anti-Pain Tablets	4402	15.7.55	For the relief of headache and periodic pains, and the pain of neuralgia, influenza, and rheumatism
Antiseptic	4187	15.7.55	For use as a general antiseptic
Anti-Spasm Asthma Powders ..	4419	15.7.55	For the relief of the spasms of asthma
A.P.C. Compound with Codein (Powderettes)	4244	15.7.55	For the relief of headache and periodic pains and the pain of neuralgia, influenza, and rheumatism
Aromal Aromatic Ammonia Capsules	3880	15.7.55	For use as a smelling salts
Asmolets	4106	15.7.55	For the relief of the spasms of asthma and hay fever
Aspirin Tablets	4317	15.7.55	For the relief of headaches and the pain of rheumatism, neuralgia, and influenza
Asterol Ointment	4362	15.7.55	For use as a fungistatic agent
Asterol Powder	4363	15.7.55	For use as a fungistatic agent
Asterol Tincture	4364	15.7.55	For use as a fungistatic agent
Atempol Capsules	3924	15.7.55	For use as an hypnotic
Atkin's Eye Lotion	3969	15.7.55	For the relief of sandy blight, granulated eyelids, bloodshot eyes, and sore and inflammatory conditions of the eyes
"Avlocor" brand of Chloroquine Diphosphate	3938	15.7.55	For use in the treatment and suppression of falciparum and vivax malaria, and for the treatment of amoebic hepatitis. Subject to Food and Drug Standards Regulation No. 76
"Avlon" brand Primaquine Diphosphate	3936	15.7.55	For use in the treatment of vivax malaria
"Avlon" brand Triethanmelamine	3937	15.7.55	For use in the treatment of leukaemias, Hodgkin's disease, polycythaemia vera and neoplastic conditions. Subject to Food and Drug Standards Regulation No. 76
Ayrtoid Liquorice and Menthol Pellets	3995	15.7.55	Medicated pellets for the voice and throat
Ayrton's Ayrtozyme	4511	15.7.55	For increasing the digestive power of the gastric juice and assisting protein digestion in chronic dyspepsia and gastritis
Ayrton's Chlorophyll Compound Ointment	4506	15.7.55	A deodorizing and antiseptic application for use in the treatment of wounds, ulcers, burns, and dermatoses
Ayrton's Inhalit Inhalers	4508	15.7.55	An inhalant for relief from the discomfort of nasal congestion, colds, and nasal catarrh
Ballay Pills	3959	15.7.55	For constipation associated with rheumatic conditions
Balsam of Anised and Liquorice	4478	15.7.55	For the relief of the coughs of colds, bronchitis, and influenza
Bates' Salve	3981	15.7.55	For use as a medicated plaster
Beach Ointment	4299	15.7.55	An external application for tinea, surfer's foot, and the relief of the irritation of eczema
Benemid	4121	15.7.55	For use as a uricosuric agent for the internal treatment of gout and the treatment of chronic gouty arthritis. Subject to Food and Drug Standards Regulation No. 76
Bex (A.P.C.) Powders	3992	15.7.55	To stop, alleviate, or prevent pain associated with, amongst other diseases, ailments, defects or injuries:—Headache, earache, toothache, neuralgia, neuritis, migraine, sinusitis, rheumatism, sciatica, lumbago, backache, fibrositis, arthritis, synovitis, carbuncles, varicose ulcers, poisoned wounds, abscesses, sunburn, mumps, tooth extractions, pre- and post-operational pains, war wounds, accidental injuries, broken bones, amputations, burns, scalds, cuts, sprains, eye strain, tonsillitis, and laryngitis. Also to reduce temperature in feverish conditions, to relieve pain and discomfort of colds and influenza, to soothe and relieve mental strain and to induce sleep
Bex (A.P.C.) Tablets	3993	15.7.55	To stop, alleviate, or prevent pain associated with, amongst other diseases, ailments, defects or injuries:—Headache, earache, toothache, neuralgia, neuritis, migraine, sinusitis, rheumatism, sciatica, lumbago, backache, fibrositis, arthritis, synovitis, carbuncles, varicose ulcers, poisoned wounds, abscesses, sunburn, mumps, tooth extractions, pre- and post-operational pains, war wounds, accidental injuries, broken bones, amputations, burns, scalds, cuts, sprains, eyestrain, tonsillitis, and laryngitis. Also to reduce temperature in feverish conditions, to relieve pain and discomfort of colds and influenza, to soothe and relieve mental strain, and to induce sleep
Bicillin All-Purpose (Injection) ..	3892	15.7.55	For use in the treatment of streptococcal infections, pneumococcal infections (except pneumococcal meningitis), gonorrhoea, syphilis, and secondary infections. Subject to Food and Drug Standards Regulation No. 76
Biligradin Intravenous	3951	15.7.55	For use in the assessment of form, position, and function of the gall-bladder and the biliary tract, and in the demonstration of gall-stones. Subject to Food and Drug Standards Regulation No. 76
Biopar	4325	15.7.55	For use in the treatment of macrocytic anaemias due to vitamin B12 deficiency
Bisco (Peptonated)	4436	15.7.55	For the relief of dyspepsia and flatulence when due to acidity
Bismuth and Magnesia Compound	4254	15.7.55	For use in the treatment of heartburn and indigestion when due to acidity
Bismuthi Magnesia	4515	15.7.55	For the relief of vomiting and irritative dyspepsia and indigestion when due to acidity
Bisnesia Compound	4471	15.7.55	For the relief of indigestion, heartburn, and biliousness when due to acidity
Blandlax	3870	15.7.55	For the relief of constipation

ADDITIONS TO THE REGISTER OF PROPRIETARY MEDICINES—continued.

Distinctive Name of Proprietary Medicine.	Serial Number.	Date of Registration.	Purposes for which the Medicine may be Sold.
Blutene	4193	15.7.55	For use in the treatment of idiopathic uterine bleeding when characterized by elevation of heparin-like substances in the blood. Subject to Food and Drug Standards Regulation No. 76
Boldolaxine Tablets	4365	15.7.55	For use as a laxative
Bradley's Iodised Sarsaparilla ..	4523	15.7.55	For use in the treatment of iodine deficiency
Bronchitis Mixture	3898	15.7.55	For the relief of the coughs of colds
Burnie's Influenza and Cold Mixture	4521	15.7.55	For the relief of the pain and discomfort of influenza
Butazolidin	4033	15.7.55	For use in the treatment of rheumatic diseases. Subject to Food and Drug Standards Regulation No. 76
Caapi Tablets	4000	15.7.55	For the relief of the symptoms of acute coryza, hay fever, and asthmatic conditions, pylorospasm, spastic constipation, hyperidrosis, migraine, and frontal headache
Calas Ampoules	4282	15.7.55	In calcium therapy
Calci-Ostelin	4164	15.7.55	For use in the treatment of chilblains, urticaria, and allergic conditions
Calcium Gluconate Gr. 10 Peppermint Flavoured—Tablets ..	4041	15.7.55	For use in conditions of calcium deficiency
Calcium Gluconate with Vitamin D Tablets	4472	15.7.55	For use in the treatment of malnutrition due to vitamin D and calcium deficiency, chilblains, and dental caries. For promoting the growth of the young and arresting the tendency to rickets
Callifugo Corn Plaster	4383	15.7.55	For use as a corn remover
Calpon Tablets	4009	15.7.55	For the relief of pain in the following conditions:—Headache, periodic pain, rheumatism, neuralgia, dental pain, colds, influenza
Carbachol Tablets	4116	15.7.55	For use as a stimulant of the parasympathetic nervous system
Carbomucil	4118	15.7.55	For use in toxic conditions of the intestinal tract in diarrhoea
Carbromal Compound	4297	15.7.55	For use as a sedative
Carnigen Ampoules	4393	15.7.55	For use in the treatment of circulatory and cardiac disorders. Subject to Food and Drug Standards Regulation No. 76
Carnigen Drops	4394	15.7.55	For use in the treatment of circulatory and cardiac disorders. Subject to Food and Drug Standards Regulation No. 76
Cascara Tablets	4318	15.7.55	A laxative
Celin Tablets 50	4165	15.7.55	For Vitamin C therapy
Celin Tablets 250	4166	15.7.55	For Vitamin C therapy
Cemalonal Injection	4234	15.7.55	For use in the treatment of nervous and anxiety states, chorea, neurasthenia, cardiac and gastric neuroses, climacteric disorders, dysmenorrhoea and thyrotoxicosis, migraine and epilepsy. Subject to Food and Drug Standards Regulation No. 76
Cerumol	3944	15.7.55	For the removal of wax from the ears
Cetasulph	4109	15.7.55	For use in the treatment of acute enteritis, bacillary dysentery, typhoid fever, and for pre- and post-operative gastro-intestinal surgery. Subject to Food and Drug Standards Regulation No. 76
Cetavlex Cream	3875	15.7.55	An anti-bacterial cream for use in the preliminary treatment of wounds and burns, in surgery, and for hands after 'scrub up'
Cetavlon Concentrate 20 per cent. ..	3877	15.7.55	A non-irritant cationic detergent and bactericide for use in skin disinfection and cleansing of wounds and burns
Cetavlon Tincture 0.5 per cent. ..	3879	15.7.55	For use in the preparation of the skin for surgery and injection
Chemist Hughes' B4 Bronchitis Mixture	4465	15.7.55	For the relief of the coughs of bronchitis
Chemist Hughes' Catarrhaline Nasal Drops	4457	15.7.55	For the relief of nasal congestion
Chemist Hughes' Dentoline	4458	15.7.55	For use as a mouth wash
Chemist Hughes' Liver Tonic	4462	15.7.55	For constipation and sick headache when due to constipation
Chemist Hughes' Sore Throat Gargle	4463	15.7.55	A gargle for the relief of sore throat
Chamomile Soothing Syrup	3973	15.7.55	For nervous irritability and restlessness of infants when teething
Cherry Cough Balsam	3979	15.7.55	For the relief of the coughs of colds and bronchitis
Cherry Linctus Pastilles	4315	15.7.55	Demulcent pastilles
Chilban	3861	15.7.55	For use in the treatment of broken or unbroken chilblains: to relieve irritation and reduce swelling
Chilblain Application	4441	15.7.55	For the relief of chilblains
Chilblain Paint	4063	15.7.55	For the relief of chilblains
Chilblain Tablets	3893	15.7.55	For the prevention and relief of chilblains
Children's Cough Mixture	4443	15.7.55	For the relief of the coughs of colds and bronchitis
Children's Tonic	3894	15.7.55	For use as a general tonic for delicate and growing children
Children's Worm Syrup	4112	15.7.55	For the elimination of round worms
Children's Worm Syrup	4279	15.7.55	For use in the treatment of round-worms in children
Chillol	4459	15.7.55	For the relief of nasal congestion
Chlorophyll Antacid	4255	15.7.55	For use in the treatment of indigestion when due to acidity
Chlorophyll Tablets	3895	15.7.55	For body and breath odours
Chloroquine	4103	15.7.55	For use in the prophylaxis and treatment of malaria
Chocolate Laxative Tablets	3896	15.7.55	For use as a laxative for adults and children
Cinnatol (Menthol Compound)	4433	15.7.55	An inhalant and chest rub for the relief of catarrh, bronchitis, and head colds
Clements Tonic Vitamin Tablets ..	3990	15.7.55	To help restore and maintain energy, when lost or impaired, due to vitamin deficiency
Cocillana Pastilles	4006	15.7.55	For the relief of throat irritations when due to hoarseness and smoker's throat
Codased	4319	15.7.55	For the relief of headache and periodic pains and the pain of neuralgia, influenza, and rheumatism
Codinone Dihydrocodeinone Bitartrate Tablets	4027	15.7.55	For use as an analgesic
Codiphen	3957	15.7.55	For the relief of the pain and discomfort of influenza and other febrile conditions, headaches, migraine, neuralgia, toothache, the pain of arthritis and rheumatism, and for use as a sedative in cough and to allay pain
Codis	3891	15.7.55	For the relief of the pain or discomfort of headaches, neuralgia, colds, influenza and feverish conditions, period pains, toothache, and as a general sedative
Cold Sore Lotion	3897	15.7.55	An application for the treatment of herpes on the mouth

ADDITIONS TO THE REGISTER OF PROPRIETARY MEDICINES—continued.

Distinctive Name of Proprietary Medicine.	Serial Number.	Date of Registration.	Purposes for which the Medicine may be Sold.
Cold Sore Lotion	4064	15.7.55	For use in the treatment of cold sores and cracked lips
Collax	4242	15.7.55	For use in the treatment of constipation
Compligon (for Serodiagnosis) ..	4128	15.7.55	For the specific treatment of the complications of gonorrhoea. Subject to Food and Drug Standards Regulation No. 76
Compound Tablets of Dexam- phetamine	4026	15.7.55	For use in the treatment of obesity. Subject to Food and Drug Standards Regulation No. 76
Condens Treatment	4253	15.7.55	For constipation associated with piles
Conteben	3862	15.7.55	For specific chemotherapy against certain types of tubercular infection and in certain stages of pulmonary tuberculosis. Subject to Food and Drug Standards Regulation No. 76
Corio Bronchial Elixir	4309	15.7.55	For the relief of the coughs of colds and bronchitis
Corn and Wart Paint	4307	15.7.55	For use in the treatment of corns and warts
Corn Remover	4283	15.7.55	For use in the removal of corns
Cortisone Acetate, Ophthalmic Ointment	4322	15.7.55	For use in inflammatory lesions of the eye. Subject to Food and Drug Standards Regulation No. 76
Cortisone Acetate, Ophthalmic Suspension	4323	15.7.55	For use in inflammatory lesions of the eye. Subject to Food and Drug Standards Regulation No. 76
Cortisone Acetate, Saline Suspen- sion	4324	15.7.55	For use in inflammatory lesions of the eye. Subject to Food and Drug Standards Regulation No. 76
Cortisone Acetate, Tablets	3883	15.7.55	For use in the treatment of rheumatoid arthritis and allied diseases, acute rheumatic fever, Addison's disease, skin diseases, allergic states, leukaemias and lymphomas, and inflammatory eye diseases. Subject to Food and Drug Standards Regulation No. 76
Cortomycin	3884	15.7.55	For use in the treatment of marginal ulceration, phlyctenular kerato-conjunctivitis, non-specific superficial keratitis, herpes zoster ophthalmicus, acne rosacea keratitis, allergic conjunctivitis, deep ulcers, corneal abscesses, deep keratitis, sclerokeratitis, episcleritis, post-operative keratitis, post-operative and post-traumatic uveitis. Subject to Food and Drug Standards Regulation No. 76
Cortone Ophthalmic Ointment 1.5 per cent.	4332	15.7.55	For use in the treatment of certain inflammatory lesions of the anterior segment of the eye. Subject to Food and Drug Standards Regulation No. 76
Cortone Ophthalmic Ointment 1.5 per cent. with Bacitracin	4333	15.7.55	For use in the treatment of certain inflammatory lesions of the anterior segment of the eye. Subject to Food and Drug Standards Regulation No. 76
Cortone Ophthalmic Suspension 0.5 per cent.	4334	15.7.55	For use in the treatment of certain inflammatory lesions of the anterior segment of the eye. Subject to Food and Drug Standards Regulation No. 76
Cortone Ophthalmic Suspension 2.5 per cent.	4335	15.7.55	For use in the treatment of certain inflammatory lesions of the anterior segment of the eye. Subject to Food and Drug Standards Regulation No. 76
Cortone Saline Suspension 20 cc. ..	4336	15.7.55	For use in the treatment of rheumatoid arthritis, rheumatoid spondylitis (Marie-Strümpell disease), Still's disease, and psoriatic arthritis. Subject to Food and Drug Standards Regulation No. 76
Cortone Tablets 5 mg.	4337	15.7.55	For use in the treatment of rheumatoid arthritis, rheumatoid spondylitis (Marie-Strümpell disease), Still's disease, and psoriatic arthritis. Subject to Food and Drug Standards Regulation No. 76
Cortone Tablets 25 mg.	4338	15.7.55	For use in the treatment of rheumatoid arthritis, rheumatoid spondylitis (Marie-Strümpell disease), Still's disease, and psoriatic arthritis. Subject to Food and Drug Standards Regulation No. 76
Cortracin	3885	15.7.55	For use in the treatment of non-specific superficial keratitis, deep keratitis, acne rosacea keratitis, phlyctenular kerato-conjunctivitis, allergic conjunctivitis, mild acute iritis, recurrent marginal ulceration, corneal injuries, catarrhal corneal ulcer, blepharitis and conjunctivitis—catarrhal, purulent, allergic, and due to both thermal and chemical burns. Subject to Food and Drug Standards Regulation No. 76
Cough Balsam	3881	15.7.55	For the relief of the coughs of colds, bronchitis, and whooping cough
Cough Lozenges	4256	15.7.55	For the relief of irritating cough
Cough Syrup (for children)	4257	15.7.55	For use as a children's cough syrup
Covicone Cream	4048	15.7.55	For use in protecting the skin from irritation caused by certain external agents
Creמושxidino	4339	15.7.55	For use in the treatment of specific and non-specific diarrhoea. Subject to Food and Drug Standards Regulation No. 76
Crookes A.C.T.H.	4238	15.7.55	For deficiency of the adrenocorticotrophic hormone. Subject to Food and Drug Standards Regulation No. 76
Crookes Mephosol	3859	15.7.55	For the relief of pain due to rheumatoid arthritis, Still's disease, ankylosing spondylitis, psoriasis arthropathica, osteoarthritis and similar conditions. Subject to Food and Drug Standards Regulation No. 76
Croto Creme	4069	15.7.55	For use in the treatment of pruritic conditions
Crystamycin	4167	15.7.55	For use in the treatment of gram-positive and gram-negative infections
Crystapen Ointment	4073	15.7.55	For use in the treatment of superficial infections
Crystapen Tablets 125 mg.	4168	15.7.55	For oral penicillin therapy
Crystapen Tablets 250 mg.	4169	15.7.55	For oral penicillin therapy
Cyclospasmol and Cyclospasmol Forte	3886	15.7.55	For use in the treatment of angina pectoris, Buerger's disease, intermittent claudication, Raynaud's disease, Meniere's syndrome, enteric spasms, spastic conditions of the retinal vessels, and diabetic gangrene. Subject to Food and Drug Standards Regulation No. 76
Cytacon Liquid	4075	15.7.55	For use in the treatment of infants and children who fail to maintain normal growth and physical development, and for under-nourishment in adults and during convalescence
Cytacon Tablets	4076	15.7.55	For use in the treatment of undernourished children who fail to maintain normal growth and physical development; also for use in cases of anorexia, retarded convalescence and lack of general well-being
Cytacon '50' Tablets	4077	15.7.55	For use in the treatment of undernourished children who fail to maintain normal growth and physical development; also for use in cases of anorexia, retarded convalescence, and lack of general well-being
Cytamen '20'	4078	15.7.55	For use in the treatment of pernicious anaemia, tropical macrocytic anaemia, the macrocytic anaemia of sprue and subacute combined degeneration of the cord. For general tonic effect of liver extracts

ADDITIONS TO THE REGISTER OF PROPRIETARY MEDICINES—continued.

Distinctive Name of Proprietary Medicine.	Serial Number.	Date of Registration.	Purposes for which the Medicine may be Sold.
Cytamen '50'	4079	15.7.55	For use in the treatment of pernicious anaemia, tropical macrocytic anaemia, the macrocytic anaemia of sprue and subacute combined degeneration of the cord. For general tonic effect of liver extracts
Cytamen '100'	4080	15.7.55	For use in the treatment of pernicious anaemia, tropical macrocytic anaemia, the macrocytic anaemia of sprue, and subacute combined degeneration of the cord. For general tonic effect of liver extracts
Cytamen '1000'	4081	15.7.55	For use in the treatment of pernicious anaemia, tropical macrocytic anaemia, the macrocytic anaemia of sprue, and subacute combined degeneration of the cord. For general tonic effect of liver extracts
Damiana Co.	3899	15.7.55	For use as a general tonic
Dandruff Lotion	4008	15.7.55	For the removal of dandruff
Dandruff Lotion	4258	15.7.55	For use in the removal of dandruff and the prevention of itching scalp
Daprisal Tablets	4214	15.7.55	For use in the relief of pain
"Daraprim" brand Pyrimethamine Compressed	4182	15.7.55	For use as an antimalarial
Day's Honey Balsam	4420	15.7.55	For the relief of the coughs of colds, bronchitis, and whooping cough
Day's Ready Relief Powders	4502	15.7.55	For the relief of the pain and discomfort of nerve pains, headache, toothache, sciatica, rheumatism, neuralgia, and lumbago, and for the relief of the pain and discomfort of colds and influenza
Deltoids	4292	15.7.55	For the relief of the discomfort of sinusitis, hay fever, and colds
Dencorub	3989	15.7.55	For the relief of the pains and aches of rheumatism, bursitis, sciatica, neuritis, lumbago, and neuralgia, and as an external treatment to stimulate local circulation in painful conditions of the chest wall and back muscles
Dentese Toothache Drops	4025	15.7.55	For the relief of toothache
Dermaquin with Coal Tar	3940	15.7.55	For the relief of the irritation of contact dermatitis, neuro-dermatitis, eczema, infantile eczema, and pruritus
Dermaulf	4361	15.7.55	For use in the treatment of skin conditions where sulphur is indicated
Dettol Ointment	4104	15.7.55	For use in the treatment of abrasions, scratches, minor burns, scalds, and for the relief of the irritation of eczema and to promote healing
Dexedrine Plus	4089	15.7.55	For use as an aid to weight reduction in conjunction with a low-calorie diet. Subject to Food and Drug Standards Regulation No. 76
Diaginal	4031	15.7.55	For use as a contrast agent for radiography
"Diamant" brand Dihydrostreptomycin Sulphate	4381	15.7.55	For use in the treatment of tuberculosis. Subject to Food and Drug Standards Regulation No. 76
"Diamant" brand Streptomycin Sulphate	4382	15.7.55	For use in the treatment of tuberculosis. Subject to Food and Drug Standards Regulation No. 76
Diarrhoea Mixture	4305	15.7.55	For the symptomatic relief of diarrhoea
Diesevite	4148	15.7.55	For use in the treatment of habitual abortion, threatened abortion, and premature labour. Subject to Food and Drug Standards Regulation No. 76
Digby's Balsam of Horehound	4470	15.7.55	For the relief of the coughs of colds and bronchitis
Dihydrostreptomycin Sulfate	3887	15.7.55	For use in the treatment of the following types of tuberculosis:—pulmonary, tracheobronchial, laryngeal, miliary and meningeal, bone and joint, genito-urinary, of the alimentary tract; for use in the treatment of cutaneous sinuses and fistulae, lymphadenitis, peritonitis, and in thoracic surgery. Subject to Food and Drug Standards Regulation No. 76
Dimethylane	4208	15.7.55	For use in the relaxation of muscular spasm and tension
Dimidi-Sulph	4153	15.7.55	For use where sulphamide therapy is indicated. Subject to Food and Drug Standards Regulation No. 76.
Dimycin	4170	15.7.55	For use in the treatment of streptomycin-sensitive infections
Diodoquin	4022	15.7.55	For use in the treatment of amoebiasis and trichomonas hominis (intestinalis) infestations. Subject to Food and Drug Standards Regulation No. 76
Diodrine Cough Linctus	3994	15.7.55	For the relief of the coughs of colds
Dionosil	4171	15.7.55	For use as a contrast agent for bronchography
Dionosil Oily	4172	15.7.55	For use as a contrast agent for bronchography
Dipasie Tablets	4397	15.7.55	An oral chemotherapeutic for use in the treatment of tuberculosis. Subject to Food and Drug Standards Regulation No. 76
Diphtheria-Pertussis Prophylactic, Glaxo	4209	15.7.55	For immunisation against diphtheria and whooping cough. Subject to Food and Drug Standards Regulation No. 76
Diphtheria-Pertussis-Tetanus Antigen, Glaxo	4210	15.7.55	For combined immunisation against diphtheria, whooping cough, and tetanus. Subject to Food and Drug Standards Regulation No. 76
Diphtheria Prophylactic	4211	15.7.55	For use as an immunising agent against diphtheria. Subject to Food and Drug Standards Regulation No. 76
Distaquaine Fortified Procaine Penicillin G and Crystalline Penicillin G (Potassium Salt) Buffered	3878	15.7.55	For the treatment of conditions caused by or associated with penicillin sensitive organisms
Dramamine	4021	15.7.55	For use in the treatment of motion sickness; nausea and vomiting associated with pregnancy and electro-convulsive therapy; vertigo associated with Meniere's disease, irradiation sickness, hypertension, labyrinthine syndrome and streptomycin therapy, and for post-operative nausea and vomiting. Subject to Food and Drug Standards Regulation No. 76
Duo-Barb	4146	15.7.55	For use as a sedative
Duomycin	4154	15.7.55	For use in the treatment of pulmonary, meningeal, miliary, tracheobronchial, and laryngeal tuberculosis; tuberculous infections of bones and joints, and of the genito-urinary or alimentary tract. Subject to Food and Drug Standards Regulation No. 76
Duo-Sulpha Tablets	4044	15.7.55	For use in the treatment of haemolytic, streptococcal, pneumococcal, meningococcal and gonococcal infections. Subject to Food and Drug Standards Regulation No. 76
Dyspastol Tablets	4439	15.7.55	For the relief of dysmenorrhoeal pain, in spastic dysmenorrhoea, secondary to hypotonia, from fatigue, overwork or of neuroses
Ear Drops	3900	15.7.55	For the relief of earache
E.C.M. Eildon Cough Mixture	4431	15.7.55	For the relief of the coughs of colds and bronchitis
Ego Pine Tar Bath Solution	4127	15.7.55	For the relief of the itching and other discomfort of dermatitis, eczema, urticaria, and allergic skin diseases
Embro	4447	15.7.55	A liniment for the relief of the pain of sciatica, rheumatism, lumbago, and strains
Energen	4301	15.7.55	For use as a vitamin and mineral supplement

ADDITIONS TO THE REGISTER OF PROPRIETARY MEDICINES—continued.

Distinctive Name of Proprietary Medicine.	Serial Number.	Date of Registration.	Purposes for which the Medicine may be Sold.
Enzypan Tablets	4119	15.7.55	For use in the treatment of digestive enzyme deficiencies
Epa Beta Complex Ampoules ..	4136	15.7.55	For anaemia syndromes and B complex deficiency
Epa Beta Complex Tablets ..	4135	15.7.55	For anaemia syndromes and B complex deficiency
Epsom Salts Compound	3901	15.7.55	For use as a laxative
Erythrocin Tablets	4051	15.7.55	For use in the treatment of infections produced by penicillin-resistant organisms. Subject to Food and Drug Standards Regulation No. 76
Erythrocin Ointment	4050	15.7.55	For use in the treatment of primary infections of the skin—pyoderma, ecthyma, sycosis vulgaris, impetigo, paronychia, and furuncle—and secondarily infected dermatoses and other skin lesions—surface burns, and wounds, acne, otitis externa, and scabies. Subject to Food and Drug Standards Regulation No. 76
Estigyn	3912	15.7.55	For use in the treatment of oestrogenic deficiency conditions. Subject to Food and Drug Standards Regulation No. 76
Estomycin	4173	15.7.55	For use in the treatment of mixed respiratory infections, pulmonary tuberculosis complicated by secondary infections, and mixed infections of the urinary tract. Subject to Food and Drug Standards Regulation No. 76
Estopen	4174	15.7.55	For use in the treatment of penicillin-sensitive infections of the lungs, pleura and bronchi
E.S.T.P. Dusting Powder (Martindale)	4067	15.7.55	For use in the treatment of intertrigo, moist eczemas, perianal pruritus, and for use as a foot powder
Ethamolin	4291	15.7.55	For use as a sclerosing agent
Ether Soluble Tar Paste (E.S.T.P.)	3996	15.7.55	For the relief of the irritation of eczema and pruritus
Ethobral	4408	15.7.55	For use as an hypnotic
Ethodryl	3913	15.7.55	For use in the treatment of filariasis and other helminth infections. Subject to Food and Drug Standards Regulation No. 76
Eurax	4190	15.7.55	An antipruritic
Examen Liver Extract	4082	15.7.55	For use in the treatment of macrocytic anaemias
Exatrope Liver Extract	4083	15.7.55	For the treatment of macrocytic anaemias and as a general tonic in severe debility
Eye Drops	4259	15.7.55	For the relief of sore or inflamed eyes
Eye Ointment of Sulphacetamide 10 per cent.	4047	15.7.55	For use in the treatment of infections and certain injuries to the eyes
Eza Cold Rub	4424	15.7.55	For the relief of the discomfort of catarrh, colds, sore throat, headache, and neuralgia
Falberg's Effervescent Health Salts	4421	15.7.55	For use as a laxative
Falberg's Mineral Spring Salts ..	4422	15.7.55	For constipation associated with rheumatic conditions
Falberg's Tonic	4423	15.7.55	For use as a general tonic and to improve appetite
Penby's Gout Pills	4395	15.7.55	For the relief of the symptoms of gout
Fernshaw's Red Paste	4356	15.7.55	A drawing paste for boils
Ferpepton with Vitamin B Tonic	4448	15.7.55	For use as a tonic
Ferro-B.R.A.N.	4151	15.7.55	For use in the treatment of iron and vitamin deficiencies
Ferro-Calcium	4066	15.7.55	For combined iron and calcium therapy during pre-natal, post-natal and childhood periods, and for use in the treatment of iron-deficiency anaemia
Ferro-Hepamult	3925	15.7.55	For use in the treatment of macrocytic and microcytic anaemias
Floraquin Powder	4020	15.7.55	For use in the treatment of leucorrhoea and vaginitis of various origins. Subject to Food and Drug Standards Regulation No. 76
Floraquin Tablets	4024	15.7.55	For use in the treatment of leucorrhoea and vaginitis of various origins. Subject to Food and Drug Standards Regulation No. 76
Fludrocortone Topical Ointment 1 per cent	4340	15.7.55	For use in the treatment of non-specific anogenital pruritus and allergic dermatoses. Subject to Food and Drug Standards Regulation No. 76
Formalin Compound Tablets ..	4097	15.7.55	For use as an antiseptic for the throat and mouth
Formoguanidina Syrup	4401	15.7.55	For use in the treatment of intestinal infections. Subject to Food and Drug Standards Regulation No. 76
Fortior Capsules	4117	15.7.55	For peripheral neuritis, neuro and industrial dermatitis, stomatitis, glossitis, when due to vitamin deficiency, and for mild anaemia when due to iron and vitamin deficiency
Fruit Saline	4115	15.7.55	A mild aperient and laxative
Fruit Saline	4260	15.7.55	A mild aperient and laxative
Gamble's Pastilles	4517	15.7.55	For the relief of the irritation of sore throat and smokers' throat and irritations of the mouth
Gastrisin Eye Drops	3941	15.7.55	For eye infections due to sulphonamide-sensitive organisms
Gastro-Tabs.	4150	15.7.55	For use in the treatment of peptic ulceration, hyperacidity, and functional dyspepsia. Subject to Food and Drug Standards Regulation No. 76
Gelatin Film	4235	15.7.55	A haemostatic
Gelutabs	4327	15.7.55	A buffering antacid
Genoscopolamine	4418	15.7.55	For use in the treatment of tremor arising from Parkinson's disease or lethargic encephalitis. Subject to Food and Drug Standards Regulation No. 76
Geo. Rowley's Skin Ointment ..	4100	15.7.55	For the relief of the irritation of eczema, chafing, chilblains, hives, insect bites, mild burns, and sores
Geristerol Tablets	3869	15.7.55	For oral hormone therapy treatment. Subject to Food and Drug Standards Regulation No. 76
Gillan's Bronchitis Cough Relief ..	4403	15.7.55	For the relief of the coughs of colds, bronchitis, and similar chest irritations
Gillan's Bronchitis Cough Relief (with Creosote)	4404	15.7.55	For the relief of the coughs of colds, bronchitis, and similar chest irritations
Glucosade	4285	15.7.55	To replace lost energy, and for nausea, morning sickness, and loss of appetite
Glutamic Acid	3976	15.7.55	For use in cases of retarded or border-line mentality in children. Subject to Food and Drug Standards Regulation No. 76
Glycerine and Black Currant Pastilles	4236	15.7.55	For the discomfort of dry or sore throats
Glycerine and Linseed Cough Mixture	4430	15.7.55	A mixture for the relief of the coughs of colds, bronchitis, and hoarseness
Glycophos Tonic	4417	15.7.55	For use as a general tonic
Glysinal	4294	15.7.55	For use in the treatment of gastric hyperacidity
Golcrist	4095	15.7.55	For use as a laxative and in cases of constipation associated with rheumatic conditions
Golden Eye Ointment	4113	15.7.55	For use in the treatment of sore and inflamed eyes

ADDITIONS TO THE REGISTER OF PROPRIETARY MEDICINES—continued.

Distinctive Name of Proprietary Medicine.	Serial Number.	Date of Registration.	Purposes for which the Medicine may be Sold.
Gonan	3914	15.7.55	For use in the treatment of chorionic gonadotrophic deficiency states. Subject to Food and Drug Standards Regulation No. 76
Grasshopper Ointment	4302	15.7.55	A protective ointment for the symptomatic relief of scalds, burns, insect bites and chilblains
Grimault Cigarettes Indiennes ..	4105	15.7.55	For the relief of the spasm of asthma
Grinlington's Bronchitis Mixture ..	4004	15.7.55	For use as an adjunct in the treatment of bronchial and throat irritations and coughs arising from colds
Gross's Antiseptic Ointment ..	4410	15.7.55	To promote the healing of cuts, sores, burns, and wounds
Gross's Cough Balsam for Children	4411	15.7.55	For coughs and the coughs resulting from colds, bronchitis, and whooping cough
Gross's Cough Elixir	4412	15.7.55	For the relief of the coughs of colds, bronchitis, whooping cough, hoarseness, and tickling throat
Gross's Emulsion of Cod Liver Oil with Hypophosphites	4413	15.7.55	A food tonic for coughs, colds, bronchial troubles, and general debility
Gross's Linctus	4473	15.7.55	For the relief of tickling and irritative coughs
Gross's Liniment	4414	15.7.55	For the relief of the pain of rheumatism, sprains, and lumbago
Gross's Senega and Ammonia ..	4474	15.7.55	For the relief of the coughs of colds and bronchitis
Gross's Vitamin Tonic	4415	15.7.55	For use as a general tonic and to promote appetite
Gynamin	3998	15.7.55	For use as a vaginal antiseptic tablet
Halettes	4287	15.7.55	For the relief of nasal congestion when due to colds, hayfever, and catarrh
Hamamelis	4261	15.7.55	For the relief of constipation associated with piles
Hand and Face Lotion	4065	15.7.55	For healing and preventing chapped hands
Hartley's Bronchitis Mixture ..	3987	15.7.55	For the relief of the coughs of colds and bronchitis
Hartley's Corn Pain	3988	15.7.55	For use in the treatment of corns and warts
Hartley's Influenza Mixture ..	3986	15.7.55	For the relief of the discomfort of influenza
Hastings' Senega Ammonia ..	4520	15.7.55	For the relief of the coughs of colds and bronchitis
Hayland's Elixir Influenza Mixture	4460	15.7.55	For the relief of the coughs of colds and influenza
Heal-Ex	4003	15.7.55	To promote healing and for the relief of the irritation of eczema
Hearne's Ointment	4001	15.7.55	For use in the treatment of sunburn, windburn, minor skin affections, sores, abrasions, chapped hands and lips
Henderson's Influenza Mixture ..	4002	15.7.55	For the relief of the pain and discomfort of influenza and the relief of the coughs of colds
Hepadyn	3972	15.7.55	For use as an aid to appetite, as an adjunct to the treatment of anaemias, and as a lipolytic and protective in liver disease
Hepamult Granules	3926	15.7.55	For use in the treatment of macrocytic anaemias, sprue, and radiation sickness
Hepasol Compound	4137	15.7.55	A general tonic
Hepasol Compound without Strychnine	4138	15.7.55	A general tonic
Hepasol Co. with Pentobarbital Sodium	3958	15.7.55	For Vitamin B1 deficiency, to promote appetite, and for use in convalescence
Heptalgin Ampoules	4175	15.7.55	For use as an analgesic
Heptalgin Tablets	4176	15.7.55	For use as an analgesic
Hibitane Antiseptic Cream ..	4409	15.7.55	An antiseptic cream for the prophylaxis of the skin
"Hibitane" brand Obstetric Cream	4380	15.7.55	For use as a surgical lubricant, for vaginal examinations and, in labour, for application to the skin on and around the vulva
High Potency Crystapen Ointment	4074	15.7.55	For use in the treatment of superficial infections
High Potency Ostelin Tablets ..	4086	15.7.55	For massive-dosage of Vitamin D
"Histofax" brand Lotion ..	4249	15.7.55	For the relief of the pain and irritation of sunburn, insect bites, stings, hives, and skin irritations
Hollow's Corn and Wart Cure ..	4479	15.7.55	For use in the treatment of warts and corns
Hollow's Drawing Ointment ..	4480	15.7.55	A drawing ointment for boils and pimples
Honey and Irish Moss	3902	15.7.55	For the relief of the coughs of colds
H.P.V. Tablets	4469	15.7.55	For "B" complex and "C" vitamin deficiency
Hydrocortisone Acetate Dental and Topical Ointment 2.5 per cent.	4216	15.7.55	For use in the treatment of allergic dermatoses, contact dermatitis, atopic dermatitis such as allergic eczema, disseminated neuro-dermatitis, food eczema, infantile eczema, and pruritus. Subject to Food and Drug Standards Regulation No. 76
Hydrocortisone Acetate Saline Suspension	4215	15.7.55	For use in the treatment of rheumatoid arthritis, osteo-arthritis, traumatic arthritis, acute gouty arthritis, and bursitis. Subject to Food and Drug Standards Regulation No. 76
Hydrocortisone Acetate Tablets ..	4155	15.7.55	For use in the treatment of rheumatoid arthritis, osteo arthritis, traumatic arthritis, acute gouty arthritis, and bursitis. Subject to Food and Drug Standards Regulation No. 76
Hydrocortisone Acetate Topical and Ophthalmic Ointment 1 per cent.	4217	15.7.55	For use in the treatment of allergic dermatoses, contact dermatitis, atopic dermatitis such as allergic eczema, disseminated neuro-dermatitis, food eczema, infantile eczema, pruritus. For non-specific superficial keratitis, deep keratitis, acne rosacea keratitis, herpes zoster ophthalmicus, phlyctenular keratoconjunctivitis, allergic conjunctivitis, iritis, and recurrent marginal ulceration. Subject to Food and Drug Standards Regulations No. 76
Hydrocortomyoin Ointment	4156	15.7.55	For use in the treatment of phlyctenular keratoconjunctivitis, non-specific superficial keratitis, herpes zoster ophthalmicus, acne rosacea keratitis, allergic conjunctivitis, deep keratitis, sclerokeratitis, episcleritis, post-operative and post-traumatic uveitis, thermal and chemical burns. Subject to Food and Drug Standards Regulation No. 76
Hydrocortone Infusion Concentrate	4342	15.7.55	For use:— (1) In status asthmaticus, acute allergic emergencies (laryngeal edema, drug sensitivity), Addisonian crisis and disseminated lupus erythematosus crisis (2) When oral or intramuscular administration is impractical: vomiting, shock state, and seriously-ill patients (3) For patients undergoing adrenalectomy Subject to Food and Drug Standards Regulation No. 76
Hydrocortone Ophthalmic Ointment 1.5 per cent.	4343	15.7.55	For use in the treatment of certain inflammatory lesions of the anterior segment of the eye. Subject to Food and Drug Standards Regulation No. 76
Hydrocortone Ophthalmic Suspension 0.5 per cent.	4344	15.7.55	For use in the treatment of certain inflammatory lesions of the anterior segment of the eye. Subject to Food and Drug Standards Regulation No. 76

ADDITIONS TO THE REGISTER OF PROPRIETARY MEDICINES—*continued.*

Distinctive Name of Proprietary Medicine.	Serial Number.	Date of Registration.	Purposes for which the Medicine may be Sold.
Hydrocortone Ophthalmic Suspension 2.5 per cent.	4345	15.7.55	For use in the treatment of certain inflammatory lesions of the anterior segment of the eye. Subject to Food and Drug Standards Regulation No. 76
Hydrocortone Saline Suspension ..	4346	15.7.55	A cortisone preparation. Subject to Food and Drug Standards Regulation No. 76
Hydrocortone Tablets 10 mg. ..	4347	15.7.55	A cortisone preparation. Subject to Food and Drug Standards Regulation No. 76
Hydrocortone Topical Ointment 1 per cent.	4348	15.7.55	For use in the treatment of non-specific anogenital pruritus, allergic dermatoses, and atopic dermatitis. Subject to Food and Drug Standards Regulation No. 76
Hydrocortone Topical Ointment 2.5 per cent.	4349	15.7.55	For use in the treatment of non-specific anogenital pruritus, allergic dermatoses, and atopic dermatitis. Subject to Food and Drug Standards Regulation No. 76
Hydrocortone 2.5 per cent. Dental Ointment	4341	15.7.55	For use as an aid in the treatment of certain periodontal diseases. Subject to Food and Drug Standards Regulation No. 76
Hypertensed	4149	15.7.55	For use in the treatment of high blood pressure and coronary disease. Subject to Food and Drug Standards Regulation No. 76
"Indema" brand Phenylindandione Tablets	4057	15.7.55	For the prophylaxis and treatment of certain forms of thrombosis and embolism. Subject to Food and Drug Standards Regulation No. 76
Indigestion Mixture	4516	15.7.55	For the relief of dyspepsia when due to acidity
Influenza Mixture	4262	15.7.55	For the relief of feverish colds and chills, and the discomfort of influenza
Infrarub	4495	15.7.55	For the relief of minor aches and pains associated with rheumatism, arthritis, lumbago, neuritis, neuralgia, and muscular injuries and sprains
Injection of Nicotinic Acid ..	4091	15.7.55	For use as a vasodilator and in the treatment of vitamin B2 deficiency states. Subject to Food and Drug Standards Regulation No. 76
Insulin Zinc Suspension Lente ..	3872	15.7.55	For use in the treatment of diabetes. Subject to Food and Drug Standards Regulation No. 76
Insulin Zinc Suspension (Amorphous) Semilente	3873	15.7.55	For use in the treatment of diabetes. Subject to Food and Drug Standards Regulation No. 76
Insulin Zinc Suspension (Crystalline) Ultralente	3874	15.7.55	For use in the treatment of diabetes. Subject to Food and Drug Standards Regulation No. 76
Iodised Sarsaparilla Tonic ..	4263	15.7.55	For use as a general tonic
Iodised Throat	4264	15.7.55	For the relief of the irritation of sore throat
Isobrom	4265	15.7.55	For use as a sedative and hypnotic
Isophane Insulin (N.P.H.) ..	3871	15.7.55	For use in the treatment of diabetes. Subject to Food and Drug Standards Regulation No. 76
Jay Martell Skin Tonic	4289	15.7.55	For the removal of roughness from the skin, and for use as a personal deodorant
Jones' Bronchitis Mixture ..	4416	15.7.55	For the relief of the irritation of sore throat and the cough of bronchitis
Kalopectin No. 1	3991	15.7.55	For use in the treatment of acute enteritis, bacillary dysentery, cholera, intestinal surgery (pre and post), typhoid fever, and ulcerative colitis. Subject to Food and Drug Standards Regulation No. 76
Kapilin Ampoules	4177	15.7.55	For the prophylaxis and treatment of bleeding tendency due to low prothrombin level in the blood
Kapilin Liquid	4178	15.7.55	To restore normal clotting power to the blood when deficient in prothrombin
Kapilin Tablets	4179	15.7.55	To restore normal clotting power to the blood when deficient in prothrombin
Kazo Inhalation	4354	15.7.55	For the relief of nasal irritation
Kidney	4266	15.7.55	A diuretic and mild urinary antiseptic for the kidneys and bladder. Indicated as an auxiliary treatment when faulty elimination is a contributory factor in rheumatism. To relieve irritant and frequent urination and simple infections of the urinary tract
Klimax	3974	15.7.55	For the treatment of disorders of the climacteric. Subject to Food and Drug Standards Regulation No. 76
Lantigen C	4357	15.7.55	An oral vaccine for use as an adjunct in the treatment of certain rheumatic disorders of bacterial origin
Laudolissin	3863	15.7.55	To produce muscular relaxation
Lawrence Boracic Ointment ..	4141	15.7.55	For use in the treatment of sores, cuts, and abrasions
Lawrence Boracic Powder ..	4142	15.7.55	For use as a local antiseptic and dressing for wounds and sores, and for perspiration of the body and feet
Lawrence Calamine Cream ..	4485	15.7.55	For the relief of the irritation of certain localized skin affections
Lawrence Carbolic Ointment ..	4486	15.7.55	An antiseptic ointment for the treatment of infected sores
Lawrence Resin Ointment ..	4487	15.7.55	For use as a protective ointment
Lawrence Senna Leaves ..	4488	15.7.55	For the relief of constipation
Lawrence Sulphur Ointment ..	4489	15.7.55	A mild antiseptic and parasiticide for use in the treatment of scabies
Lawrence Zinc Cream	4490	15.7.55	A soothing application for cuts and scratches
Lawrence Zinc Ointment ..	4143	15.7.55	For use as a soothing and protective application in the case of eczema and skin abrasions
"Lethidrone" brand Injection of Nalorphine Hydrobromide	4183	15.7.55	To counteract the effects of morphine, methadone, pethidine, and pharmacologically similar drugs
Linctuss	4405	15.7.55	For the relief of night cough and irritated conditions of the throat
Little Laxative Pills	4267	15.7.55	For biliousness, dyspepsia, indigestion, sick headache, and vertigo when due to constipation, and as a laxative for use in piles
Little Liver Tablets	3999	15.7.55	For biliousness when due to constipation and as a general laxative
Liver Extract 5cc.	4157	15.7.55	For use in the treatment of pernicious anaemia and other macrocytic anaemias
Liver Extract 10cc.	4360	15.7.55	For use in the treatment of pernicious anaemia and other macrocytic anaemias
Locke's Lotion for the Eyes ..	3967	15.7.55	For the relief of inflammation of the eyes
Lorexane Head Lotion	3876	15.7.55	For the elimination of head lice, and to prevent infestation
L.S.A. Tablets	4061	15.7.55	For the relief of travel and motion sickness
Lullababe Nappy Rash Cream ..	4012	15.7.55	For use in the treatment of napkin rash
Lullababe Nappy Rinse Tablets ..	4011	15.7.55	As an adjunct for the prevention and treatment of napkin rash
M.A.C. with Chlorophyll	4070	15.7.55	An ointment for deodorization, normal tissue repair, and for use in the treatment of wounds, ulcers, and burns
Madame Kurtz's Pills	3961	15.7.55	For use in the treatment of constipation
Magnocarbon	4329	15.7.55	For use in the treatment of hyperacidity, flatulence, and meteorism
Malt Extract with Cod Liver Oil ..	3983	15.7.55	A dietary adjunct and vitamin supplement for use in colds and influenza

ADDITIONS TO THE REGISTER OF PROPRIETARY MEDICINES—continued.

Distinctive Name of Proprietary Medicine.	Serial Number.	Date of Registration.	Purposes for which the Medicine may be Sold.
Marcoumar Tablets	3943	15.7.55	For the prophylaxis and treatment of thrombosis and embolism. Subject to Food and Drug Standards Regulation No. 76
Marlaw Bronchitis Mixture ..	4482	15.7.55	For the relief of the coughs of colds and bronchitis
Marlaw Influenza Mixture ..	4483	15.7.55	For the relief of the coughs of colds and the pain and discomfort of influenza
Marlaw Linctus	4359	15.7.55	For the relief of persistent night cough and smokers' cough
Marrison's Original Pectoral Balsam	4437	15.7.55	A mixture for the relief of the coughs of colds and bronchitis
"Marzine" brand Cyclizine Hydrochloride 50mg. Compressed	4373	15.7.55	For the relief of nausea and vomiting of pregnancy, travel sickness, and vertigo
Mecholyl Chloride	4350	15.7.55	For use in the treatment of paroxysmal auricular tachycardia. Subject to Food and Drug Standards Regulation No. 76
Melabon	4129	15.7.55	For the relief of the pain of rheumatism, lumbago, neuralgia, headache, toothache, and periodic pain
Melasol	3971	15.7.55	For use as a general antiseptic
Menthoid Creme	4280	15.7.55	For the relief of muscle pain in rheumatism, lumbago, neuritis, sciatica, fibrositis, backache, stiff and aching muscles, and sprains
Meros Tablets	4268	15.7.55	For use in the treatment of motion sickness
Merson's Tablets	4094	15.7.55	For use as a mild sedative
Mestrone Tablets	4071	15.7.55	For use in the treatment of menopausal disorders, pre-menstrual tension, dysmenorrhoea. Subject to Food and Drug Standards Regulation No. 76
Methyl Diol Tablets	3868	15.7.55	For oral hormone therapy treatment. Subject to Food and Drug Standards Regulation No. 76
Methyl-Testosterone	4144	15.7.55	For use in the treatment of androgen deficiency. Subject to Food and Drug Standards Regulation No. 76
Mistol	4491	15.7.55	For the relief of nasal congestion
Mistol Drops with Ephedrine ..	4492	15.7.55	For the relief of nasal congestion
Morrow's Children's Cough Mixture	3934	15.7.55	For the relief of the cough of simple colds
Morrow's General Tonic	3935	15.7.55	A general rehabilitative in to in later convalescence, especially after recovery from colds or influenza
Morrow's Influenza Mixture ..	3933	15.7.55	For the mitigation of the febrile discomfort of common influenza
Morrow's Soothing and Teething Powders	4396	15.7.55	For the relief of pain and discomfort due to teething and associated costive irregularity
Mouth Wash	4269	15.7.55	For the relief of the irritation of sore throat
Multivitamin Tablets	3903	15.7.55	For use in the treatment of vitamin deficiencies
Multi Vitamin Tablets	4035	15.7.55	For use in the therapeutic treatment of deficiencies of vitamin "A", "B" group, "C" and "D"
Mycasan Ointment	4398	15.7.55	For use in the treatment of mycosis of the skin
Mycasan Powder	4399	15.7.55	For use in the treatment of mycotic affections of the skin
Mycasan Tincture	4400	15.7.55	For use in the treatment of fungal diseases of the skin
Mylipen Cream	4084	15.7.55	For use in the treatment of superficial skin diseases caused by penicillin-sensitive organisms
Mylipen Suspension	4180	15.7.55	For use in the treatment of penicillin-sensitive infections
Myodil	4199	15.7.55	For use as a contrast medium for myelography
My Psoriasis Paint	4466	15.7.55	For the relief of psoriasis
Mystrepton Ointment	4085	15.7.55	For use in the local treatment of mixed skin infections, particularly those that are low-grade, as in wounds, indolent ulcers, and long-standing infected comedones
MY 301 Injection	4493	15.7.55	For the relaxation of muscles
Nasal Drops	3904	15.7.55	For the relief of nasal congestion, hay fever, cold in the head, and catarrh
Nasal Drops (Aqueous)	3905	15.7.55	For the relief of nasal congestion, hay fever, cold in the head, and catarrh
N-Dek Tablets	4246	15.7.55	For the relief of headache and periodic pains, and the pain of neuralgia, influenza, and rheumatism
Neosporin Antibiotic Ointment ..	4390	15.7.55	For use in the treatment of infected wounds, burns or skin grafts, and in the preparation of donor sites for skin grafting, and in the prevention of infection of extensive burns and contaminated wounds
Neotracin Ointment	4158	15.7.55	For use in the treatment of pyodermitis due to streptococcal and staphylococcal infections, furunculosis, impetigo, infectious dermatitis, dysidrotic eczema, sycosis barbae, acne varioliformis, post auricular dermatitis, ecthyma, chronic external otitis, and for secondary infections of abraded or denuded surfaces in allergic eczema, scabies, contact dermatitis, dermatophytosis, larva migrans, varicose ulcers, bromide ulcers, epidermolysis bullosa, and dermatitis artefacta. Subject to Food and Drug Standards Regulation No. 76
Neutraphylline Ampoules	4367	15.7.55	For use in the treatment of angina pectoris, myocardial infarct, coronary disease, left ventricular failure, cardialgia, aortitis, cardiac dyspnoea, asthma, dyspnoea of Cheyne-Stokes' type, oliguria, ascites, cardiorenal syndromes, and hepatic colic. Subject to Food and Drug Standards Regulation No. 76
Neutraphylline Suppositories ..	4368	15.7.55	For use in the treatment of angina pectoris, myocardial infarct, coronary disease, left ventricular failure, cardialgia, aortitis, cardiac dyspnoea, asthma, dyspnoea of Cheyne-Stokes' type, oliguria, ascites, cardiorenal syndromes, and hepatic colic. Subject to Food and Drug Standards Regulation No. 76
Neutraphylline Tablets	4366	15.7.55	For use in the treatment of angina pectoris, myocardial infarct, coronary disease, left ventricular failure, cardialgia, aortitis, cardiac dyspnoea, asthma, dyspnoea of Cheyne-Stokes' type, oliguria, ascites, cardiorenal syndromes, and hepatic colic. Subject to Food and Drug Standards Regulation No. 76
Neutraphylline with Phenobarbital Suppositories	4370	15.7.55	For use in the treatment of angina pectoris, myocardial infarct, coronary disease, left ventricular failure, cardialgia, aortitis, cardiac dyspnoea, asthma, dyspnoea of Cheyne-Stokes' type, oliguria, ascites, cardiorenal syndromes, and hepatic colic. Subject to Food and Drug Standards Regulation No. 76
Neutraphylline with Phenobarbital Tablets	4369	15.7.55	For use in the treatment of angina pectoris, myocardial infarct, coronary disease, left ventricular failure, cardialgia, aortitis, cardiac dyspnoea, asthma, dyspnoea of Cheyne-Stokes' type, oliguria, ascites, cardiorenal syndromes, and hepatic colic. Subject to Food and Drug Standards Regulation No. 76

ADDITIONS TO THE REGISTER OF PROPRIETARY MEDICINES—continued.

Distinctive Name of Proprietary Medicine.	Serial Number.	Date of Registration.	Purposes for which the Medicine may be Sold.
Neverake Powders	4514	15.7.55	For the relief of the pain and discomfort of headache, neuralgia, influenza, and rheumatism
Nidoxital	3931	15.7.55	For use in the control of nausea and vomiting of pregnancy
Nobecutane	4220	15.7.55	For use as a surgical dressing
Normacol Granules	3927	15.7.55	For use in the treatment of chronic constipation, the constipation of pregnancy, and to establish post-colostomy control
Normacol Plain Granules	3928	15.7.55	For use in the treatment of chronic constipation, the constipation of pregnancy, and to establish post-colostomy control
Normacol Special (Granules)	3929	15.7.55	For use in the treatment of chronic constipation, the constipation of pregnancy, and to establish post-colostomy control
Novo Insulin Lente	4017	15.7.55	For use in the treatment of diabetes. Subject to Food and Drug Standards Regulation No. 76
Novo Insulin Semilente	4016	15.7.55	For use in the treatment of diabetes. Subject to Food and Drug Standards Regulation No. 76
Novo Insulin Ultralente	4018	15.7.55	For use in the treatment of diabetes. Subject to Food and Drug Standards Regulation No. 76
"N.P. 443"	4432	15.7.55	For use as an analgesic and sedative
Nufer.. ..	4090	15.7.55	For use in the treatment of hypochromic anaemia. Subject to Food and Drug Standards Regulation No. 76
Nujol	4311	15.7.55	As an aid in the relief of constipation
Oblivon Elixir	4140	15.7.55	To dispel nervous tension and to relieve apprehension
O.C.F. Tablets (Oestrogenic Compound Forte)	4240	15.7.55	A synergistic hormone combination for use in the treatment of menopausal depression and in atrophic vaginal changes. Subject to Food and Drug Standards Regulation No. 76
Oestroform Ampoules	3915	15.7.55	For use in the treatment of oestrogenic deficiency conditions. Subject to Food and Drug Standards Regulation No. 76
Oestroform Ointment	4386	15.7.55	For use in the treatment of oestrogenic deficiency conditions. Subject to Food and Drug Standards Regulation No. 76
Oestroform Pessaries	4387	15.7.55	For use in the treatment of oestrogenic deficiency conditions. Subject to Food and Drug Standards Regulation No. 76
Oestroform Tablets	4388	15.7.55	For use in the treatment of oestrogenic deficiency conditions. Subject to Food and Drug Standards Regulation No. 76
O.M.B. Chilblain Paint	4038	15.7.55	For the relief of the itch and irritation of unbroken chilblains
Ostocalcium Tablets	3965	15.7.55	For administration in oral calcium therapy
Paradyne Cough Linctus	4058	15.7.55	For the relief of persistent, irritative, and non-productive coughs
Para-Tinea Ointment	4284	15.7.55	For use in the treatment of tinea and cracked skin between the toes
Parpanit	4032	15.7.55	For use in the treatment of extra pyramidal motor disturbances. Subject to Food and Drug Standards Regulation No. 76
P.C.E. Mixture	4476	15.7.55	For the relief of the pains and aches associated with rheumatic conditions, neuritis, neuralgia, sciatica, and lumbago
Penidural L-A	4139	15.7.55	For use in the treatment of diseases due to penicillin-sensitive micro-organisms
Penta B with Vitamin C Tablets (Regular)	4407	15.7.55	For B complex and C vitamin deficiencies
Penta B with Vitamin C Tablets (Strong)	4468	15.7.55	For B complex and C vitamin deficiencies
Pentobarbitone Sodium Gr. 1½ Tablets	4042	15.7.55	An anti-convulsant, sedative, and hypnotic
Pepp-Ulsade	4286	15.7.55	For the relief of indigestion when due to hyperacidity
Perfectant	4233	15.7.55	An antiseptic germicidal
Perrin's Cough Mixture	3962	15.7.55	For the relief of sore throat, smoker's cough, and the coughs of colds and bronchitis
Perrin's Influenza Mixture	4013	15.7.55	For the relief of the pain or discomfort of influenza
Petrolagar Forte	4019	15.7.55	For use in the treatment of constipation
Phenasco Tablets	4098	15.7.55	For the relief of the pain and discomfort of influenza, neuralgia, headache, and periodic pains
Pheniodol Tablets	4200	15.7.55	For oral cholecystography
Phensedyl Cough Linctus	3950	15.7.55	For use as a cough linctus
Phosphol	4096	15.7.55	A nutritive food as an adjunct in the treatment of coughs, colds, and general debility
Phthalylsulfacetamide	3890	15.7.55	For use in the treatment of acute bacillary dysentery, acute enteritis, cholera, intestinal surgery, typhoid fever, and ulcerative colitis. Subject to Food and Drug Standards Regulation No. 76
Pil-Bran	4310	15.7.55	For use as a vitamin tonic
Pink Ointment	4270	15.7.55	To promote healing of cuts, &c.
Pink Tonic	3909	15.7.55	For use as a general tonic
Pommade Midy	4131	15.7.55	For the relief of the irritation of piles
Potassium Chloride Tablets	3888	15.7.55	For use in the prevention or treatment of hypopotassemia developing in patients treated with Cortisone or ACTH
Poultice Ointment	4452	15.7.55	A protective and antiseptic ointment
Powderettes A.P.C. Compound plus Codein	4385	15.7.55	For the relief of headache and periodic pains and the pain of neuralgia, influenza, and rheumatism
Preparation H.. ..	4496	15.7.55	For the symptomatic relief of haemorrhoids
Primodian	3952	15.7.55	For the treatment of menopausal disturbances. Subject to Food and Drug Standards Regulation No. 76
Primodian-Depot	3953	15.7.55	For the treatment of deficiency symptoms and signs at the climacteric and after castration. Subject to Food and Drug Standards Regulation No. 76
Primogyn-Depot	3954	15.7.55	For the treatment of climacteric disorders. Subject to Food and Drug Standards Regulation No. 76
Pro-Banthine Bromide	4023	15.7.55	For use in the treatment of peptic ulcer and other parasympathotonic conditions. Subject to Food and Drug Standards Regulation No. 76
Pro-Banthine Bromide with Phenobarbitone	4378	15.7.55	For use in the treatment of conditions of peptic ulceration, chronic hypertrophic gastritis, pylorospasm, hyperemesis gravidarum, biliary dyskinesia, pancreatitis, diverticulitis, spastic colon, ureteral and bladder spasm, and hyperhidrosis. Subject to Food and Drug Standards Regulation No. 76
Prokayvit	4092	15.7.55	For vitamin K deficiency states
Prolac	4500	15.7.55	For use as a dietary supplement

ADDITIONS TO THE REGISTER OF PROPRIETARY MEDICINES—continued.

Distinctive Name of Proprietary Medicine.	Serial Number.	Date of Registration.	Purposes for which the Medicine may be Sold.
Proteopax	4054	15.7.55	For use as an antibacterial, proteolytic digestant. Subject to Food and Drug Standards Regulation No. 76
Pucka Throat Elixir	4429	15.7.55	A mixture for the relief of irritating night coughs, hoarseness, and throat irritations
Pulverette Salicyline No. 3061 ..	4312	15.7.55	For the relief of the pain of rheumatism and fibrositis
Pulverettes Choline No. 3038 ..	4330	15.7.55	For use as a cholagogue
Pyelectan	4087	15.7.55	For use as a contrast medium for intravenous pyelography
Pyelectan Retrograde	4088	15.7.55	For retrograde (ascending) pyelography
Pyelosil 35	4201	15.7.55	A contrast medium for intravenous pyelography and angiography
Pyelosil 50	4202	15.7.55	A contrast medium for intravenous pyelography and angiography
Pyelosil 70	4203	15.7.55	A contrast medium for intravenous pyelography and angiography
Pyrgasol	4326	15.7.55	A surface disinfectant for mouth and throat
Pyropax	4053	15.7.55	For use in the treatment of abrasions and the first-aid treatment of burns of superficial degree. Subject to Food and Drug Standards Regulation No. 76
Quenza	3978	15.7.55	For the relief of the discomfort of influenza, colds, and feverish chills
Quotane Ointment	4374	15.7.55	For use as a topical anaesthetic for the symptomatic relief of pain in dermatology
Radian-A	3977	15.7.55	For the relief of the irritation of chilblains and the pain of enlarged joints
Radian Massage Cream	4308	15.7.55	For the relief of the pain of muscular stiffness, strains, sprains, fibrositis, and rheumatic pains
Radio Flu Mixture	4504	15.7.55	For the relief of the coughs of colds and influenza
Radiomulsin	3916	15.7.55	For use in the treatment of vitamin deficiency conditions
Raminal Tablets	3920	15.7.55	For use in the treatment of hyperpnea, angina pectoris, arterio-sclerosis and cardiac asthma. Subject to Food and Drug Standards Regulation No. 76
Rauwiloid plus Hexamethonium ..	4372	15.7.55	For use in the treatment of hypertension. Subject to Food and Drug Standards Regulation No. 76
Rauwiloid plus Veriloid Tablets ..	3867	15.7.55	For the management of hypertension. Subject to Food and Drug Standards Regulation No. 76
Rauwiloid Tablets	3864	15.7.55	For the management of hypertension. Subject to Food and Drug Standards Regulation No. 76
Rawleigh's Multi-Vitamin Capsules	4313	15.7.55	To help prevent rickets, and to promote sound bones and teeth in babies and children. As a supplement to diet deficient in vitamins
Rawleigh's B-Complex Vitamin Capsules	4314	15.7.55	To help prevent rickets, and to promote sound bones and teeth in babies and children. As a supplement to diet deficient in vitamins
Rectinol Suppositories	4497	15.7.55	For the relief of the pain and discomfort of haemorrhoids, fistula, haemorrhoidal knots of pregnancy, following rectal surgery, and for painful and irritating rectal conditions
Red Tonic	3906	15.7.55	For use as a general tonic
Remanden	4351	15.7.55	For use in oral penicillin therapy. Subject to Food and Drug Standards Regulation No. 76
Rensop	3970	15.7.55	For the relief of the spasms of bronchial asthma
Reserpine (Serpiloid Brand)	4407	15.7.55	For use in the treatment of hypertension. Subject to Food and Drug Standards Regulation No. 76
Rever Ointment	3939	15.7.55	For use in the treatment of psoriasis
Rheidol Cough Mixture	3985	15.7.55	For the relief of the coughs of colds
Rheumatic Tablets	4114	15.7.55	For the relief of the pains of rheumatic conditions of the joints
Rhinol	4435	15.7.55	For the relief of nasal congestion
Rhotoid Liniment	4512	15.7.55	For the relief of the pain of rheumatism and lumbago
Ro-A-Vit Tablets	3980	15.7.55	For use in the treatment of vitamin A deficiency
Ronicol Ampoules	4440	15.7.55	For use in the treatment of thromboangiitis obliterans, threatened gangrene, Raynaud's disease, chilblains, acrocyanosis, varicose ulcers, migraine, Meniere's syndrome, headache after lumbar puncture or pneumo-encephalography, and for disorders of vision due to spasm of retinal vessels. Subject to Food and Drug Standards Regulation No. 76
Ronicol Tablets	4300	15.7.55	For use in the treatment of threatened gangrene, Raynaud's disease, chilblains, acrocyanosis, varicose ulcers, migraine, Meniere's syndrome, headache after lumbar puncture or pneumo-encephalography, for disorders of vision due to spasm of retinal vessels, angina pectoris, and as a prognostic test for the probable results of lumbar sympathectomy. Subject to Food and Drug Standards Regulation No. 76
Ruban	3880	15.7.55	For the relief of the pains of muscular rheumatism, fibrositis, and similar ailments
Rubigent	4130	15.7.55	For the relief of pain associated with arthritis, fibrositis, neuritis, and stiff muscles
Rugo Rheumatic Powder	3964	15.7.55	For the relief of the pain of rheumatism, lumbago, sciatica, neuritis, and stiffness of joints
Rybarvin	3997	15.7.55	For the relief of the spasms of asthma
Salabarb Tablets	4072	15.7.55	For use in conditions where a combined analgesic and sedative action is required
Salamide-B Tablets	4290	15.7.55	For use in the treatment of neuritis
Saltadex Tablets	4159	15.7.55	For use in the treatment of salt deficiency
Sanax Salvo	4099	15.7.55	To promote the healing of old sores and to relieve the irritation of eczema
Saunders' Pure Malt Extract	4513	15.7.55	For use as a dietary adjunct
Savorquin	4068	15.7.55	For use in the treatment of amoebiasis
Scheroson	3955	15.7.55	For the treatment of rheumatic diseases. Subject to Food and Drug Standards Regulation No. 76
Scheroson F	4014	15.7.55	For use in the treatment of rheumatic diseases. Subject to Food and Drug Standards Regulation No. 76
Scheroson Ophthalmicum	4015	15.7.55	For the prevention of the spread of inflammatory exudate in conjunctivitis, keratitis, iritis, and scleritis. Subject to Food and Drug Standards Regulation No. 76
Scorbital	4093	15.7.55	For use as a sedative and hypnotic
Seclomycin	4204	15.7.55	For use in the treatment of gram-positive and gram-negative infections
Seclopen	4205	15.7.55	For use in the treatment of penicillin-sensitive infections
Seconasin	4239	15.7.55	For use as a sedative and soporific
Security Tablets	4274	15.7.55	For use as a vaginal antiseptic
Sedatole	4501	15.7.55	To lessen the paroxysms of coughing

ADDITIONS TO THE REGISTER OF PROPRIETARY MEDICINES—continued.

Distinctive Name of Proprietary Medicine.	Serial Number.	Date of Registration.	Purposes for which the Medicine may be Sold.
Sedexin Tablets	4371	15.7.55	To calm the central nervous system and to promote sleep
Sednine	4252	15.7.55	For use as an antitussive
Sedonan (Ear Drops) ..	3921	15.7.55	For use in the treatment of acute otitis, otalgia, and aural furuncles
Selmo Sedative Tonic ..	3984	15.7.55	For use in cases of sleeplessness, nervousness, debility, neuralgia, nervous disorders when due to vitamin B1 deficiency, and to promote appetite
Selsum	4049	15.7.55	For use in the treatment of seborrheic dermatitis of the scalp
Senega Compound	4101	15.7.55	For the relief of the coughs of colds, bronchitis, and catarrh
Senokot	4028	15.7.55	For use as a laxative
Seron	3949	15.7.55	For use in the treatment of travel sickness
Serogan	3917	15.7.55	For use in the treatment of serum gonadotrophic deficiency states. Subject to Food and Drug Standards Regulation No. 76
Sippit	4507	15.7.55	For the relief of throat irritations
Slender	4147	15.7.55	For use in the treatment of obesity and depressive states. Subject to Food and Drug Standards Regulation No. 76
Sloggett's Eye Lotion ..	3966	15.7.55	A lotion for blight and inflamed eyes
Soda Mint Anti-Acid Tablets ..	4331	15.7.55	For the relief of flatulence and indigestion when due to acidity
Sodexol Tablets	4281	15.7.55	For use in the treatment of gastric hypersecretion and accompanying conditions
Sodium Para-Aminosalicylate Gr. 7½-Tablets	4043	15.7.55	For use in the treatment of tuberculosis. Subject to Food and Drug Standards Regulation No. 76.
Sodium Pentobarbital	4498	15.7.55	For use as a sedative; to control irritability associated with inflammatory and infectious conditions, and for use in pre-operative management before anaesthesia
Sodium Salicylate	4425	15.7.55	For the relief of the pain of rheumatism, gout, neuralgia, sciatica, migraine, tonsillitis, fibrositis, and feverish conditions
Sodium Salicylate Co.	4271	15.7.55	For the relief of the pain of rheumatism
Sore Throat Gargle	4272	15.7.55	For use as a gargle and mouth wash
Sorosis Ointment	3922	15.7.55	A germicidal and antiseptic ointment for use in the treatment of skin itching and for the symptomatic relief of pruritus, prurigo, eczema, psoriasis, and dermal irritation associated with chilblains, urticaria, and insect bites
Sotol Mouth Wash Tablets ..	4251	15.7.55	For use as an antiseptic-mouth wash
Special Flavor A.P.C. Mixture ..	4438	15.7.55	For the relief of the pains of headache, influenza, neuralgia, lumbago, sciatica, and rheumatism
Special Vitamin Tonic	4277	15.7.55	For Vitamin B deficiencies and as a general tonic
Spencer's Bronchitis Mixture ..	4510	15.7.55	For use in the treatment of throat irritations, and for the relief of the coughs of colds
Spencer's Cough Elixir for Children ..	4509	15.7.55	A cough elixir for children
Spencer's Soothing Syrup	4505	15.7.55	For nervous irritability and restlessness of infants when teething
Spigelman's Diarrhoea Mixture ..	4426	15.7.55	For the relief of diarrhoea
Spigelman's Rheumatic Mixture ..	4427	15.7.55	For the relief of the pain, soreness, and stiffness associated with rheumatic conditions
Spigelman's Special Tonic	4428	15.7.55	For use as a general tonic
Stolic	4352	15.7.55	A vaso dilator and sedative. Subject to Food and Drug Standards Regulation No. 76
Stolic Forte	4353	15.7.55	A vaso dilator and sedative. Subject to Food and Drug Standards Regulation No. 76
Stomach Powder	4273	15.7.55	For the relief of indigestion and gastritis when due to acidity
Stott's Plastic Skin	4306	15.7.55	For use in the treatment of cuts, minor burns, scratches, chilblains, abrasions, and insect bites
Streptaquaine Solution of Streptomycin Sulphate	4184	15.7.55	For use in the treatment of certain forms of tuberculous infection such as miliary tuberculosis, tuberculous meningitis, pulmonary tuberculosis, and tuberculous infections of the larynx, trachea, bones, and joints. Subject to Food and Drug Standards Regulation No. 76
Styrasorb	4218	15.7.55	For the relief of hyperacidity and symptoms such as dyspepsia, heartburn, and flatulence
Sulfadimidine	3889	15.7.55	For use in the treatment of all infections responding to sulphonamides. Subject to Food and Drug Standards Regulation No. 76
Sulphamerazine Tablets	4046	15.7.55	For use in the treatment of pneumococcal, streptococcal, meningococcal, and gonococcal infections. Subject to Food and Drug Standards Regulation No. 76
Suppositories Midy	4132	15.7.55	For the relief of the irritation of piles
Surfathesin Compound Cream ..	4060	15.7.55	For use in irritant skin conditions
Surfathesin Ointment 1 per cent ..	4059	15.7.55	For anaesthetic effect in painful wounds
Suspended Diphtheria-Pertussis Prophylactic Glaxo	4212	15.7.55	For immunisation against diphtheria and whooping cough. Subject to Food and Drug Standards Regulation No. 76
Suspended Whooping Cough Vaccine, Glaxo	4213	15.7.55	For immunisation against whooping cough. Subject to Food and Drug Standards Regulation No. 76
Synopen	4191	15.7.55	For the treatment of allergic conditions
Syrup of Squills, Syrup of Tolu and Ipecacuanha Wine	3975	15.7.55	For the relief of the coughs of colds and bronchitis
Tab. F.A.	4108	15.7.55	For use in cases of iron deficiency anaemias
Tab. F.A.B. and Liver	4102	15.7.55	For use in cases of iron deficiency anaemias
Tab. F.A.B. Co.	4107	15.7.55	For use in cases of iron deficiency anaemias
Tabillin	4243	15.7.55	For use in the treatment of infections due to penicillin-sensitive organisms
Taoryl	4192	15.7.55	A sedative for coughs of diverse origin
Tardocillin 'Leo' Injections ..	4376	15.7.55	For use in the treatment of streptococcal infections, pneumococcal infections, staphylococcal infections, gonorrhoea and syphilis; as a prophylactic in secondary infections, tonsillectomy and extraction of teeth, and as a prevention of relapse in rheumatic fever, operations, fractures, and child-birth. Subject to Food and Drug Standards Regulation No. 76
Tardocillin 'Leo' Tablets	4375	15.7.55	For use in the treatment of streptococcal infections, pneumococcal infections, staphylococcal infections, gonorrhoea and syphilis; as a prophylactic in secondary infections, tonsillectomy and extraction of teeth, and as a prevention of relapse in rheumatic fever, operations, fractures, and child-birth. Subject to Food and Drug Standards Regulation No. 76
Tardocillin Universal 'Leo' Injections	4377	15.7.55	For use in the treatment of streptococcal infections, pneumococcal infections, staphylococcal infections, gonorrhoea and syphilis; as a prophylactic in secondary infections, tonsillectomy and extraction of teeth, and as a prevention of relapse in rheumatic fever, operations, fractures, and child-birth. Subject to Food and Drug Standards Regulation No. 76

ADDITIONS TO THE REGISTER OF PROPRIETARY MEDICINES—continued.

Distinctive Name of Proprietary Medicine.	Serial Number.	Date of Registration.	Purposes for which the Medicine may be Sold.
Teething Powders	3907	15.7.55	For infants during teething period
Tetmosal 5 per cent. w/w Medicated Soap	4005	15.7.55	For use in the treatment and cure of scabies
Thalacet	4152	15.7.55	For use in the treatment of gastro-intestinal infections. Subject to Food and Drug Standards Regulation No. 76
The Attar Mouth Wash ..	4434	15.7.55	An antiseptic astringent mouth wash
The F.G.R. Cleansing Herbs ..	3982	15.7.55	For constipation
The Hughes Welcome Kidney and Bladder Mixture ..	4461	15.7.55	A diuretic and mild urinary antiseptic for the kidneys and bladder. Indicated as an auxiliary treatment when faulty elimination is a contributory factor in rheumatism. To relieve irritant and frequent urination, and simple infections of the urinary tract
The Mixture containing Senega and Ammonia	4007	15.7.55	For the relief of the coughs of colds and bronchitis
'Thenotrate' brand Compound Tablets of Theobromine	3948	15.7.55	For use in the treatment of hypertension associated with nervous stress, and as an adjuvant to the routine treatment of angina pectoris and certain other cardiovascular disorders. Subject to Food and Drug Standards Regulation No. 76
Theodox Tablets	3865	15.7.55	A diuretic in congestive heart failure, and for use in the treatment of bronchial or cardiac asthma, status asthmaticus and angina pectoris. Subject to Food and Drug Standards Regulation No. 76
Theodox with Phenobarbitone Tablets	3866	15.7.55	For use in the treatment of bronchial or cardiac asthma, status asthmaticus, and angina pectoris. Subject to Food and Drug Standards Regulation No. 76
Theosol Tablets	4241	15.7.55	For use in the treatment of obesity. Subject to Food and Drug Standards Regulation No. 76
Thiacane	4316	15.7.55	For vitamin B1 deficiency
Thorexlin	4055	15.7.55	An antibiotic-anæsthetic throat tablet. Subject to Food and Drug Standards Regulation No. 76
Thymo Glycol	4186	15.7.55	An alkaline antiseptic lotion for use as a gargle and douche, and for use in the treatment of sunburn, burns, and chapping
Tibitan Isonicotinic Acid Hydrazide Tablets ..	4477	15.7.55	For use in the treatment of infections from Myco. tuberculosis. Subject to Food and Drug Standards Regulation No. 76
Ticalma Tablets	4384	15.7.55	For the relief of headache and periodic pains, and the pain of neuralgia, influenza, and rheumatism
Toothache Drops	4275	15.7.55	For the relief of toothache
Trane's Butatone Elixir ..	4062	15.7.55	For use as a general sedative tonic
"Tribromyl" brand Three Bromides Effervescent Compressed	4328	15.7.55	For use in the treatment of epilepsy, in delirium tremens, and the excitement of acute mania, in seasickness and vomiting from reflex causes. Subject to Food and Drug Standards Regulation No. 76
"Tricoloid" brand Compound Tricyclamol with Phenobarbitone Compressed	4391	15.7.55	Indicated in the management of peptic ulcer and gastro-intestinal spasm. Subject to Food and Drug Standards Regulation No. 76
"Tricoloid" brand Tricyclamol Chloride 50 mg. Compressed	4392	15.7.55	Indicated in the management of peptic ulcer and gastro-intestinal spasm. Subject to Food and Drug Standards Regulation No. 76
Trimulsion	4219	15.7.55	For use in the treatment of staphylococcal, streptococcal, pneumococcal, and meningococcal infections. Subject to Food and Drug Standards Regulation No. 76
Trinavac	3932	15.7.55	For use for simultaneous immunisation of children against whooping cough, diphtheria, and tetanus. Subject to Food and Drug Standards Regulation No. 76
Triple Sulpha Tablets ..	4045	15.7.55	For use in the treatment of hæmolytic, streptococcal, pneumococcal, meningococcal and gonococcal infections. Subject to Food and Drug Standards Regulation No. 76
Trombolsan	4034	15.7.55	For use in the prophylaxis and treatment of all forms of intra-vascular clotting. Subject to Food and Drug Standards Regulation No. 76
Trypure Novo	4475	15.7.55	A local digestive for application in certain cases of necrosis and suppuration
Tussinol	4120	15.7.55	A tonic for the relief of coughs
Tussinol with Pholcodine ..	4406	15.7.55	For use as a cough sedative
Tusso	4355	15.7.55	For the relief of the coughs of bronchitis, influenza, and colds on the chest
Tyotocin	4122	15.7.55	For use in the treatment of bacterial and mycotic infections of the ear
Ulosan	4056	15.7.55	For use in the treatment of oral ulcers. Subject to Food and Drug Standards Regulation No. 76
Unguentum R.B.C. Rybar-Benzocaine-Calamine Cream	4111	15.7.55	A sedative germicidal cream, for use in the treatment of pruritus, athlete's foot, and various skin infections due to bacteria and fungi
Valamin	3956	15.7.55	For the treatment of insomnia
Vallestril	4379	15.7.55	For the control of menopausal symptoms and for the control of pain of post-menopausal osteoporosis and of the osseous metastasis of prostatic cancer. Subject to Food and Drug Standards Regulation No. 76
Valoxylin 50	3923	15.7.55	For use in the treatment of pernicious anaemia, other types of macrocytic anaemia which respond to liver, and for sprue
Valoxylin 100	3930	15.7.55	For use in the treatment of pernicious anaemia, with or without neurological manifestations, other types of macrocytic anaemia which respond to liver, and for sprue
Vaseline Camphor Ice ..	4358	15.7.55	For use in the treatment of chapped hands and lips, sun and wind burn, and rough skin
Vasitrin Gr. 1/65	4160	15.7.55	For the relaxation of plain muscle
Vasitrin Gr. 1/100	4161	15.7.55	For the relaxation of plain muscle
Vasitrin Gr. 1/130	4162	15.7.55	For the relaxation of plain muscle
Vasitrin Gr. 1/200	4163	15.7.55	For the relaxation of plain muscle
"Vasylox" brand Injection of Methoxamine Hydrochloride	4250	15.7.55	For maintaining blood pressure or restoring it to normal levels. Subject to Food and Drug Standards Regulation No. 76
Vegets	4464	15.7.55	For use in the treatment of constipation
Vibex Compound	4288	15.7.55	To supplement adequate water soluble vitamin intake
Vincent's Cough Cordial of Irish Moss	4522	15.7.55	For the relief of the coughs of colds, and whooping cough
Vi-Nuphos	4237	15.7.55	For use as a general tonic and stimulant
Viraxasterol	4145	15.7.55	For the relief of menopausal syndrome. Subject to Food and Drug Standards Regulation No. 76

ADDITIONS TO THE REGISTER OF PROPRIETARY MEDICINES—continued.

Distinctive Name of Proprietary Medicine.	Serial Number.	Date of Registration.	Purposes for which the Medicine may be Sold.
Viraxatabs Colchicine	4293	15.7.55	For the relief of the pain of gout and gouty arthritis
Vitacin Injections	4499	15.7.55	For use in the treatment of acute scurvy, latent scurvy, tiredness and exhaustion (in conjunction with Vitamin B1), heat prostration, as a preventive of heat cramps and heat exhaustion, and for use in cases where stringent adherence to fruit-free diet is recommended
Vitafos	4503	15.7.55	A general tonic for use in cases of general debility and loss of appetite
Vitamin A Tablets	4010	15.7.55	For use in chronic infections, dermatitis, and eye lesions when due to vitamin A deficiency
Vitamin B. Complex	4298	15.7.55	For B group vitamin deficiencies
Vitamin B Complex Fort	4276	15.7.55	For vitamin B and C deficiency
Vitamin "B" Complex Tablets ..	4037	15.7.55	For use in the therapeutic treatment of "B" group vitamin deficiency
Vitamin Compound	3908	15.7.55	For use in the treatment of vitamin deficiencies
Vitamin K1	3942	15.7.55	For use during anticoagulant therapy. Subject to Food and Drug Standards Regulation No. 76
Viteclin Capsules	4206	15.7.55	For use in the treatment of habitual abortion and accidental haemorrhage. Subject to Food and Drug Standards Regulation No. 76
Vitex Capsules	4036	15.7.55	For use in the treatment of vitamin "A" and "D" deficiency
Vykmim	3858	15.7.55	For dietary deficiencies associated with frequent colds, digestive upsets, general weakness and debility, continued undue tiredness, loss of weight and mental depression. For certain eye and skin diseases associated with vitamin deficiency. To supplement a restricted diet in such cases as obesity and diabetes, and to meet increased vitamin requirements during pregnancy and lactation
Wallis' Antiseptic Tooth and Mouth Wash	4446	15.7.55	An antiseptic tooth and mouth wash
Wallis' B-J Corn Cure	4442	15.7.55	For use in the treatment of corns
Wallis' Bronchial Linctus	4444	15.7.55	For use as a cough linctus
Wallis' Bronchitis Mixture	4445	15.7.55	For the relief of the coughs of bronchitis
Wallis' Chilblain Mixture	3945	15.7.55	For the treatment of chilblains
Wallis' Cough Mixture	4455	15.7.55	For use as a cough mixture
Wallis' Gargle	4449	15.7.55	For use as a gargle for sore throats
Wallis' Headache Powders	4450	15.7.55	For the relief of headache, neuralgia, and other nerve pains
Wallis' Inhalation	4453	15.7.55	An inhalation for the relief of nasal congestion
Wallis' Little Liver Pills	3947	15.7.55	For use as a laxative or purgative
Wallis' Pectorine Cough Balsam ..	4451	15.7.55	For the relief of coughing
Wallis' Pilibus Ointment	4454	15.7.55	An ointment to promote healing
Wallis' Wart Cure	4456	15.7.55	For use in the treatment of warts
Wallis' Yellow Pain Powders ..	3948	15.7.55	For relief of headache, neuralgia, and other nerve pains
"Wellcome" brand Injection of Suxamethonium Chloride 100 mg. in 2 ml.	4185	15.7.55	A muscle relaxant
Wild's Influenza Mixture	4519	15.7.55	For the relief of the pain or discomfort of colds and influenza
Worm Powders	4278	15.7.55	For use in the treatment of roundworms in children
WormX Elixir	4207	15.7.55	For the elimination of threadworms
WormX Worm Tablets	4189	15.7.55	For use in the treatment of threadworms
Yeaston Plus Tablets	3960	15.7.55	For use in the treatment of malnutrition, indigestion, fatigue, and skin eruptions when due to deficiency of vitamins B or C

DETERMINATION OF SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLES).

NOTE.

Notices of appeal to the Industrial Appeals Court have been lodged against certain parts of the Determination.

Section 45 (b), Act 5771, provides that, when an appeal is made in accordance with that Act, the parts of the Determination appealed against shall not come into operation until the appeal has been dealt with by the Court.

7452/55.

DEFINITIONS.

3. "Manager" or "Manageress" means the principal employee in any shop except a shop in which an owner or partner is working manager or working manageress.

"Departmental Manager" or "Departmental Manageress" means the principal employee in a department of a shop wherein employees' wages are not subject solely to this Determination, and where two or more persons are employed in such department.

OVERTIME.

4. Any employee who in any week works for any time in excess of 40 hours shall be paid for such extra time at the rate of time and a half.

SPREAD OF HOURS.

5. The period between the time of commencing work and the time of finishing work on any day shall not exceed ten hours, except on one day per week, when the period concerned shall not exceed twelve hours.

TERMS OF EMPLOYMENT.

6. (a) *Weekly Employment*.—Except as hereinafter provided employment shall be by the week and a weekly employee who is ready, willing, and available to work the number of hours prescribed herein as a week's work shall be paid the full weekly wage fixed herein irrespective of the number of hours worked not exceeding 40; provided however, that such an employee not attending for duty except as provided by clause 10 (Sick Leave) hereof shall lose his or her pay for the actual time of such non-attendance.

An employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided that any such time lost shall be counted as time worked in computing annual holidays and sick leave under this Determination.

(b) *Part Time*.—A weekly employee not ready, willing, and available to work the full number of hours normally worked by employees of similar classification with the same employer, but who is ready, willing, and available to work a specified lesser number of hours at his or her own request shall be paid *pro rata* the wages prescribed herein for 40 hours' work according to the number of hours worked.

(c) *Casual Employment*.—Where a person is ready, willing, and available to work the number of hours required by an employer, such being less than the number of hours prescribed herein as a week's work, he or she shall be paid as follows:—

For time worked up to the first 20 hours—

(i) In any week in which two or more Public Holidays occur—at the ordinary wages rate with an addition of 50 per centum;

(ii) In any other week—at the ordinary wages rate with an addition of 33½ per centum; and for time worked beyond the 20 hours aforesaid—the ordinary wages rate; provided that the total amount payable, excluding any overtime, shall not exceed the wage prescribed for a week's work.

REFERENCES.

7. Every employee, on the termination of his or her engagement, shall be given by the employer, if the employee so desires, a certificate setting out the employee's length of service and qualifications.

SUNDAYS AND HOLIDAYS.

8. (a) Double time shall be the rate for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Christmas Day, Boxing Day, and within the Metropolitan District, Melbourne Show Day and Melbourne Cup Day. If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the rate shall be payable for work done only on the day so substituted.

(b) All employees, provided their services are not required, shall be entitled to the above-named holidays without deduction of pay.

PICNIC DAY (Confectionery Shops).

9. No person shall be employed at the work of selling confectionery within the Metropolitan District as defined in the *Labour and Industry Act 1953*, on the day proclaimed as a trade holiday for the Manufacturing Confectionery trade. Any person absent from work on such day in accordance with this provision shall not suffer any loss of wages on account of such absence.

SICK LEAVE.

10. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) During the first year—3½ hours' ordinary pay for each complete month of service;

(ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year. For the purposes of this sub-clause service prior to the 1st August, 1948, shall be disregarded.

No employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this sub-clause.

ANNUAL LEAVE.

11. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act 1953*, and any amendments which may be made thereto from time to time.

PAYMENT OF WAGES, ETC.

12. Payment of all wages, overtime, special rates, and allowances due shall be made during working hours not later than Thursday each week.

BICYCLE ALLOWANCE.

13. Where any person uses his or her own bicycle in the delivery or collection of goods for the employer, or in connexion with the employer's business, such person shall receive the sum of 1s per day for each day or part thereof on which he or she is so required to use such bicycle in addition to any rate prescribed otherwise by this Determination.

CLOTHING.

14. Where any employee is required by his employer to wear any special uniform, dress or clothing, it shall be supplied, paid for, and if necessary, laundered by the employer, any such garment shall remain the property of the employer.

TIME AND WAGES RECORD.

15. The employer shall keep a time and wages record in the English language showing the name, age, and sex of each worker, the number of hours worked each week, and the wages and overtime paid each week.

Such record shall be open for inspection by a duly accredited representative of any of the following bodies, viz.:—The Shop Assistants and Warehouse Employees' Federation of Australia, The Federated Retail Confectionery, Refreshment and Mixed Business Association of Australia (Victorian Branch), the Melbourne and Metropolitan Retail Fruiterers and Greengrocers' Association, and the Victorian Master Pastrycooks' Association.

REST PERIODS.

16. All employees shall be allowed two rest intervals on each day as follows:—(a) The first of ten minutes to be allowed between the time of commencing work and the usual luncheon interval; (b) the second of ten minutes to be allowed between the usual luncheon interval and the time of ceasing work for the day. Such intervals are to be counted as part of time worked.

MEAL INTERVALS.

17. Every person shall be allowed and shall receive the following meal intervals, with permission to leave the shop during the whole of such intervals, viz.:—

On each day when work is done—1 hour for lunch, to be taken between noon and 3 p.m.

On each day when work is done after 7.30 p.m.—An additional interval of three-quarters of an hour, to be taken between 5 p.m. and 7.15 p.m.

MEAL MONEY.

18. Any employee who is required to work overtime in excess of one hour on any day shall receive an allowance of 5s. as meal money in addition to the rate provided in clause 4.

TERMINATION OF EMPLOYMENT.

19. Except in a case of misconduct by either an employer or an employee seven days' notice of termination of employment shall be given by either employer or employee, or a week's wages paid or forfeited, as the case may be, in lieu thereof. This clause shall not apply where the period of service is four weeks or less.

POSTING OF DETERMINATION.

20. A copy of this Determination shall be kept posted at or near the entrance to any shop or place to which it applies.

FIRST-AID OUTFIT.

21. In each shop where employees are regularly employed the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees an adequate first-aid outfit.

PERIODICAL ADJUSTMENT OF WAGES.

22. The wages rates for adult males set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of Section 33 of the *Labour and Industry Act* 1953, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 23.

BASIC WAGE.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applies	11 15 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

23. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1955, the amount of the basic wage shall be as prescribed in clause 22.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor '103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach '5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(e) The wages of apprentices and improvers shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 18th March, 1955.

NOTE:—In his or her own interest each employer of labour should obtain a copy of the *Labour and Industry Act* which may be purchased from the Government Printer.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 556]

FRIDAY, JULY 22.

[1955]

Labour and Industry Act 1953.

DETERMINATION OF THE BULK GRAIN WORKERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Labour and Industry Act 1953, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons employed in any trade, process, business, or occupation which is subject to the jurisdiction of any Board heretofore appointed) employed in the trade, process, business, or occupation of receiving, weighing, moving, and despatching grain in bulk or in any work incidental thereto at any seaboard terminal", has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in February, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES.

(i) Junior Employees.

(a) Subject to sub-clause (c) hereof, junior employees shall be entitled to payment as follows:—

Age.	Percentage of the Minimum Wage Prescribed for "Other Employees".	Weekly Wage.
		£ s. d.
16 years	30	4 1 0
17 years	40	5 8 0
18 years	50	6 15 0
19 years	70	9 9 0
20 years	90	12 3 0

(b) A junior employee shall be entitled to the same dust allowance as an adult filling a corresponding position.

(c) A junior employee working in the "Track shed" shall be entitled to be paid the appropriate rate prescribed for a classification under the heading "Other Employees" in sub-clause (ii) hereof.

(ii) Other Employees.

	Weekly Employment.	Casual Employment.
	per week. £ s. d.	per hour. s. d.
Group 1. Employee watching conveyors and elevators for spillage of grain, operating stop buttons if required; sweeping up floors, cleaning building and equipment comprising conveyor supporting steelwork and grain spouts; operating a wheat auger and sweep in a wheat pile; doing general maintenance work, and greasing	13 10 0	7 5 ¹ / ₁₀
Group 2. Employee shifting trucks, removing tarpaulins, opening and closing truck doors, pulling bulk grain out of trucks with rakes, sweeping out trucks; watching and moving trippers over storage when directed, including operating signal switches on indicator boards, opening and closing bin inlet covers; moving distributing spouts when directed, including operating signal switches on indicator boards, removing and replacing bin inlet covers; attending cleaning machines and dust-extraction equipment, placing, filling, removing, sewing, and stacking bags of wheat dust and other impurities; cleaning bin walls and bin floors; bagging weevily wheat from a wheat pile	14 2 4	7 9 ¹ / ₄₀
Group 3. Employee in charge of track shed board; working as under-working-house operator in charge of conveyor loading during shipping operations; attending 40-ton hopper scales operating garner and scale-discharge valve levers, traversing poise and balancing weighbeam, operating ticket printer, receiving and despatching dockets and weigh tickets, operating signal switches on indicator board; sampling grain; operating buttons at ship-loading spouts whilst loading a ship	14 12 2	8 0 ¹⁷ / ₄₀

(iii) Leading Hand.

A leading hand in any section shall be paid 3d. per hour more than the rate paid to employees whose work he is required to supervise.

SEASONAL WORKER'S ALLOWANCE

3. A weekly employee whose employment is terminated by the employer within six successive months of such employment for any cause, other than for dishonesty, misconduct, neglect of duty, or for absence from work without reasonable cause, shall on such termination be entitled to be paid for each week of his period of weekly employment an allowance of five per cent. of the total of—

- (i) so much of his earnings as does not exceed the total basic wage on which each week's earnings were based, and
- (ii) an amount of twenty-five shillings.

DUST ALLOWANCE.

4. In addition to the wage rate prescribed in clause 2 hereof any person employed at the work described hereunder shall be paid an allowance as follows:—

- (i) Track shed employee during wheat receiving operations, employee cleaning out track hoppers, dust-house operator, employee engaged in cleaning bins or garners bagging weevily wheat from a wheat pile 1s. per hour.
- (ii) Any employee, other than an employee covered by placitum (i), working in the terminal during wheat handling operations 6d. per hour.
- (iii) Any employee working in any portion of the terminal when wheat is not being handled, but when general cleaning down is being effected at the direction of the Superintendent 6d. per hour.

JUNIOR LABOUR.

- 5. (a) No person under the age of 16 years shall be employed at the trade.
- (b) The proportion of junior labour shall not exceed one junior to each eight persons receiving not less than the minimum wage.

ORDINARY HOURS (OTHER THAN FOR SHIFT WORK).

6. The ordinary hours Monday to Friday, both inclusive, shall (except for shift work) be from 8 a.m. to noon and 1 p.m. to 5 p.m., unless otherwise agreed upon between the employer or his representative and a majority of the employees concerned.

The ordinary hours for a week's work shall be 40 except in the case of any week in which any of the holidays specified in clause 17 occur. In any such week the ordinary hours of work shall be reduced by the number of hours regarded as an ordinary day's work for any day on which any of the said holidays occur.

OVERTIME (OTHER THAN FOR SHIFT WORK).

7. Payment and conditions for all time worked outside ordinary hours shall be as follows:—

- (a) Between 5 p.m. on an ordinary working day and 8 a.m. on the following day time and a half for the first four hours and double time thereafter, such double time shall continue until the employee is relieved from duty for a period of at least eight consecutive hours;
- (b) Before noon on Saturday time and a half for the first four hours and double time thereafter;
- (c) After noon on Saturday double time;
- (d) Periods of work performed before 8 a.m. and after 5 p.m. on any ordinary working day shall be cumulative and paid for at the rate of time and a half for the first four hours and double time thereafter;
- (e) Employees other than shift workers shall be entitled to a meal break of one hour without pay after the expiration of four hours on duty, subject, however, to the exception provided in sub-clause (g) hereof;
- (f) Where an employee is required to work outside ordinary hours he shall be paid the appropriate overtime rate as for a minimum period of one hour and where the work exceeds one hour he shall be paid as for not less than half an hour for each subsequent half hour's work entered upon;
- (g) Where an employee is called upon to work through a meal break to finish a ship he shall be paid the appropriate rate plus 4s. per hour until such time as work finishes or a meal break is allowed. Provided that the minimum rate payable shall be not less than double time.

SHIFT WORK.

8. (a) The employer shall have the right to require any employee to work in shifts where, in the opinion of the employer, it is not reasonably practicable to carry on the operations of the employer without such shift work.

(b) The ordinary hours for a shift shall not exceed eight on any day, Monday to Friday inclusive, and any excess shall be paid for at the rate of time and a half for the first four hours and double time thereafter.

(c) Except as provided in sub-clauses (d) and (e) hereof employees engaged on shift work shall be paid the sum of 12s. 6d. per week in addition to the rates prescribed in clause 2 hereof. Provided that such additional rate shall not apply to employees engaged solely upon day work.

(d) Employees engaged on afternoon and night shifts only, that is when they are not changed to day shifts, afternoon shifts, and night shifts in regular rotation shall be paid a sum of 18s. 6d. per week in addition to the rates prescribed in clause 2 hereof.

(e) Employees engaged on day and night shift only shall, for the week in which they are employed on the night shift, be paid a sum of 18s. 6d. per week in addition to the rates prescribed in clause 2 hereof.

(f) Provided that any employee instructed by his employer to change shifts during any week shall be paid an additional 2s. 6d. for each change but not for the change back again.

(g) Employees working on shifts shall be allowed crib time not exceeding thirty minutes in each shift at such times as may be fixed by the employer and such crib time shall be counted as time worked.

SPECIAL RATES FOR PUBLIC HOLIDAYS AND SUNDAYS.

9. (a) Double time shall be the rate for all work done on New Year's Day, Australia Day, Easter Saturday, Easter Monday, Anzac Day, Queen's Birthday, and Boxing Day, and all other gazetted or statutory holidays which are observed by the Railways Department so far as goods traffic is concerned in the location where a seaboard grain terminal exists, provided that if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall be payable for work done only on the day so substituted.

(b) Two and a half times the ordinary rate shall be payable for all work done on Sunday, Christmas Day, Good Friday and the days observed at Geelong as Labour Day and Union Picnic Day, provided that if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall be payable for work done only on the day so substituted.

MIXED FUNCTIONS.

10. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked with a minimum of one hour.

TIMES AND PLACES OF ENGAGEMENT.

11. Employees may be engaged at a point adjacent to the track shed. The times for engaging labour at such place shall be between the hours of 7.45 a.m. and 8 a.m., Monday to Saturday inclusive. This clause shall not preclude the right of the employer from engaging employees at another place subsequent to 8 a.m. provided there is insufficient suitable labour available at the pick-up point at that hour.

TERMS OF ENGAGEMENT.

12. (a) Employees are to be engaged as weekly or casual employees. A weekly employee is one engaged by the week and paid by the week and whose engagement shall be terminable by one week's notice on either side, such notice may be given at any time (but not continued from week to week) or one week's wages paid or forfeited as the case may be in lieu thereof.

(b) Except for overtime work as provided for in clauses 7 and 9 hereof, a casual employee shall be guaranteed not less than four hours' engagement on any day provided that should his time of commencement be earlier than 12 noon, he shall, if required to work after the midday meal break, be guaranteed at least four hours' work after such break unless he leaves of his own accord before the completion of such period.

(c) Where a weekly employee is engaged to begin work on any day other than the commencing day of a weekly pay period he shall be entitled to be paid at casual rates for the broken portion of the week worked by him.

(d) A weekly employee to be entitled to the weekly wage shall be available ready and willing to perform his usual work during the days and hours usually worked by such class of employee, and may be summarily dismissed for dishonesty, misconduct, neglect of duty or for absence from work without reasonable cause, and in the event of such dismissal the employee shall be paid only for the time actually worked. Provided that the employer may deduct for time lost during which the employee cannot be usefully employed by reason of any strike, breakdown of machinery, or other cause for which the employer cannot reasonably be held responsible.

Where an employer or his representative is insulting or uses abusive language to an employee, or where an employer or his representative acts violently towards an employee or threatens violence to an employee, then the employee shall be under no obligation to give a week's notice of termination of employment but may leave the employment instantly.

(e) Subject to the provisions of clause 13 hereof any weekly employee not attending for duty shall lose his pay for the actual time lost.

SICK LEAVE.

13. (a) Any weekly employee who, having had at least three months' service with the employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) during the first year—3½ hours' ordinary pay for each complete month of service;

(ii) during any subsequent year of service—40 hours' ordinary pay.

Provided that, in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his non-attendance was due to personal ill health or accident necessitating such absence; and provided further that he shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.

For the purpose of administering this sub-clause "year" means a period of twelve calendar months, commencing from the first day of weekly employment of an employee, and commencing from the anniversary of such date in subsequent years.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly-qualified medical practitioner that in his, the medical practitioner's opinion, the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) hereof.

(c) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be re-imbursed by the employer all expenses reasonably incurred in connexion with such attendance.

(d) Where an employee is engaged for broken periods of service in successive years with the same employer, each period including and subsequent to a qualifying period of three months' service shall be added for the purpose of calculating credit of sick leave as prescribed herein.

(e) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year. For the purposes of this sub-clause service prior to the 28th April, 1950, shall be disregarded.

(f) The employer shall not terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this clause.

CASUAL EMPLOYMENT.

14. Subject to the provisions of clause 12 sub-clause (b) hereof, the engagement of any casual employee may be terminated at any moment without notice.

MEAL ALLOWANCE.

15. (a) An employee called upon to work overtime except as provided in clause 7 sub-clause (g) hereof, shall be paid a meal allowance of four shillings for each meal occurring in the overtime period or provided with a meal not to exceed a cost of four shillings for each such meal.

(b) Provided that when it is necessary to work overtime to clear the line, and the work by mutual consent is carried on through the meal hour and does not exceed one hour's duration, the meal allowance is not to be paid.

TRANSPORT.

16. (a) Transport if required at the Geelong Grain Terminal will be provided without charge from the terminal to the corner of Moorabool and Ryrie-streets, Geelong for all employees who are required to work overtime at the terminal and who cease work at or after 8 p.m. Provided that where the men concerned cannot be transported from the terminal to the abovementioned point in Geelong in sufficient time to enable them to catch their last trams home from Geelong the men shall be provided with transport, if required, to their homes.

(b) Where work is performed on a Sunday at the Geelong Grain Terminal the employer shall provide transport from and to the Belmont Bridge at Geelong.

HOLIDAYS.

17. Weekly employees shall be granted the following holidays without deduction of pay:—

New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Queen's Birthday, Christmas Day, Boxing Day, Union Picnic Day, and all other gazetted or statutory holidays which are observed by the Victorian Railways Department so far as goods traffic is concerned in the location where a seaboard grain terminal exists. Union Picnic Day shall be observed on a day to be mutually agreed upon between the Federated Storemen and Packers' Union and the employer concerned.

Provided that an employee who fails to attend for work on the working day immediately preceding, and the working day immediately following a prescribed holiday or holidays without reasonable excuse, or without the consent of the employer, shall not be entitled to payment for such holiday or holidays.

PAYMENT OF WAGES.

18. Wages of employees shall be paid not later than Friday in each week and shall include payment for all time worked up to and including midnight on the preceding Wednesday. Upon termination of his employment all monies due to an employee shall be paid to him on the day of such termination or forwarded to him by post on the next working day provided that, in the case of a casual employee leaving the job before the completion of his engagement, he shall not be entitled to payment until the next succeeding pay day.

ANNUAL HOLIDAY.

19. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act 1953*, and any amendments which may be made thereto from time to time.

HOT WATER.

20. The employer shall provide free of charge hot water for the use of employees at the midday meal hour.

SMOKE-ONS.

21. Employees shall be entitled to a smoke-on of 10 minutes in the morning and afternoon and at intervals of two hours during shift or overtime work.

RIGHT OF ENTRY OF UNION OFFICIAL.

22. A duly accredited representative of the Federated Storemen and Packers' Union of Australia shall have the right to enter employers' establishments during the midday meal hour for the purpose of interviewing employees on legitimate Union business on the following conditions:—

- (i) That he produces his authority to the employer or his representative;
- (ii) That he interviews employees only at the place where they are taking their meal;
- (iii) That not more than one representative in all be in any establishment at any one time;
- (iv) That no one representative visit an establishment more than once a fortnight;
- (v) That if an employer alleges that a representative is unduly interfering with his establishment or is creating dissatisfaction amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry.

EMPLOYER TO PROVIDE TOOLS.

23. All tools which employees are required to use in the course of their work shall be provided by the employer.

ORDINARY PAY.

24. For the purposes of this Determination "ordinary pay" shall not include any dust allowance, premium for shift work, overtime pay, or seasonal worker's allowance.

OVERALLS.

25. After three months' continuous service with an employer, an employee shall be supplied with a pair of overalls, and at the conclusion of each subsequent period of six months' continuous service shall be supplied with a further pair. Such clothing shall remain the property of the employer.

CONSTITUENTS OF WAGES RATES.

26. The wages rates prescribed in clause 2 consist of the following:—

	Group 1.	Group 2.	Group 3.
	£ s. d.	£ s. d.	£ s. d.
Basic wage	11 15 0	11 15 0	11 15 0
Margin	1 1 3	1 13 7	2 3 5
Industry loading	0 13 9	0 13 9	0 13 9
Total weekly wage	13 10 0	14 2 4	14 12 2
Addition for casual work (10 per cent.)	1 7 0	1 8 3	1 9 3
Wage for casual work { Weekly	14 17 0	15 10 7	16 1 5
{ Hourly	7 5 ¹ / ₁₀	7 9 ⁷ / ₄₀	8 0 ¹⁷ / ₄₀
(i.e. 1/40th of weekly wage.)			

PERIODICAL ADJUSTMENT OF WAGES.

27. The weekly wages rates in clause 2 (ii), "Other Employees", are based upon the following basic wage, and pursuant to the provisions of Section 33 of the *Labour and Industry Act 1953*, the Board determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed in clause 28. The hourly rates and rates for junior employees shall be adjusted at the same time as the rates for the said "Other Employees" by adopting the following methods:—

(i) Hourly rates.

The amount of the Basic Wage shown in the table in clause 26 is amended to conform with the variations from time to time. Consequential amendments are made to the total wages for weekly and casual employees, and the adjusted hourly rates ascertained as set out therein.

(ii) Junior employees.

The wages of junior employees shall, in accordance with the table set out in clause 2, conform with the percentages of the minimum wage prescribed for "Other Employees" as adjusted from time to time. Such wages shall be calculated to the nearest 6d. half or less than half of 6d. in a result to be disregarded.

Basic Wage.

Place.	Basic Wage (Adjustable.)	Index Number Set Assigned.
	Per Week. £ s. d.	
Within the areas to which this Determination applies	11 15 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

28. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1955, the amount of the Basic Wage shall be as prescribed in clause 27.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 9th March, 1955.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 557]

FRIDAY, JULY 22.

[1955

Labour and Industry Act 1953.

DETERMINATION OF THE PORT PHILLIP SEAMEN'S BOARD.

NOTE.—The area or locality within which the Determination of such Wages Board shall be operative shall be Port Phillip Bay, Hobson's Bay, Corio Bay, the Port of Melbourne, the Port of Geelong, and the Geelong Harbor.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board which has the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons "employed as seamen in vessels working exclusively in and around Port Phillip Bay" has made the following Determination namely:—

That as from the beginning of the first pay period to commence on or after the 3rd January, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.

PART I.

This Part applies to employees on Tug Boats including employees on craft controlled by the Melbourne Harbour Trust which are generally engaged for 50 per cent, or more of their working time at commercial towing.

(Other than those employed by the Geelong Harbour Trust.)

1. (a) WAGES PER WEEK.

	£	s.	d.
Fireman	14	0	6
A.B.	13	10	6

(b) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

ORDINARY HOURS OF WORK.

2. The ordinary hours for a week's work shall be 40.

DAILY HOURS.

3. (a) The ordinary hours shall not exceed eight consecutive hours in any day, exclusive of meal times, to be worked between the hours of:—

	Between the 1st September and the following 31st March.		Between the 1st April and the 31st August.	
	Time of Beginning.	Time of Ending.	Time of Beginning.	Time of Ending.
Monday to Friday .. .	6 a.m.	6 p.m.	7 a.m.	5 p.m.

(b) (i) An employee shall not be recalled to work until he has had a break of not less than three hours, unless he is paid for the period of the break at the appropriate wage rate. Provided that any idle time before 4 p.m. shall not count on the days, Monday to Friday (inclusive), in calculating the period of such break.

(ii) On Saturdays, Sundays, and Public Holidays any break of less than three hours shall be counted as time worked.

OVERTIME.

4. (a) Overtime shall be paid as follows :—Within the spread of hours as prescribed in clause 3 of this Part in excess of 40 hours per week—time and a half. Outside such spread of hours and on Saturday—time and a half for the first four hours and double time thereafter.

For the purpose of assessing overtime outside the spread of hours any work done prior to the time of beginning, and after the time of ending work, as prescribed in clause 3 of this Part, on any day shall be cumulative.

(b) When excess duty is performed otherwise than in a consecutive extension before or after ordinary duty for the day the employee shall be entitled to a minimum payment as for three hours for each resumption provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the nominated work he was recalled to perform is completed within a shorter period, but if the employee has to resume duty on more than two occasions during the hours between the usual finishing and commencing times he shall be entitled to payment for the whole of the time from the commencement of the first to the termination of the last resumption.

(c) In computing time worked or occupied each half hour or portion thereof, from the beginning of the time worked or occupied, shall be reckoned as a half hour.

SPECIAL CONDITIONS AS REGARDS EXCESSIVE OVERTIME.

4A. An employee who has done continuous duty for 24 hours shall not be required to do further duty on the tug until he has had, for the purpose of rest, a period of eight consecutive hours off duty exclusive of any meal time, provided that continuity of duty shall for the purpose of this clause be deemed to have been maintained despite the occurrence of meal times or of the employee being off duty during any period of not more than four hours including one of such meal times during the 24 hours in question.

Provided further that for each hour worked during the eight hours rest period aforesaid the employee shall be paid overtime at the rate of double time in addition to any other ordinary or overtime payment.

RAISING STEAM AND BANKING FIRES.

5. (a) Firemen shall be deemed to be occupied for one and a half hours raising steam on large tugs and for one hour on small tugs.

(b) When a tug is returning from a job and fires are banked presumably for the night and the tug is immediately ordered out on another job, 5s. extra shall be paid to the fireman for breaking the bank.

MEAL HOURS.

(Exclusive of working time.)

6. (a) Meal breaks of one hour each shall be allowed as follow :—

Breakfast between 8 a.m. and 10 a.m.

Dinner between noon and 2 p.m.

(b) Where a meal break is not permitted within the prescribed hours one hour's payment at double time shall be paid, and a break shall be allowed for a meal as soon as practicable.

An employee shall not be compelled to work for more than six hours without a break for a meal.

(c) Where a tug is tied up to a wharf immediately prior to a meal hour it shall remain alongside the wharf until the completion of such meal hour and an employee shall be entitled to leave the tug for the duration of the meal hour.

HOLIDAY AND SUNDAY WORK.

7. (a) A full week's wages shall be paid for any week in which the following holidays occur or are observed notwithstanding such holidays are not worked :—

New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Labour Day, Melbourne Cup Day, Christmas Day, and Boxing Day, or such other day or days as by law or otherwise are observed in lieu of any of the said days.

(b) For work done on a tug boat on a Sunday or any of the holidays herein prescribed an employee shall be paid double time with a minimum payment as for four hours at such penal rate for each period of duty provided that where he is subjected to more than two call-outs in any day he shall be so paid for the whole time from the first commencement till the final termination of the work.

ANNUAL LEAVE.

8. (a) An employee who has served his employer continuously for a period of one year shall be allowed 21 consecutive days' holiday on full pay.

(b) For each holiday prescribed in clause 7 of this Part falling within the employee's annual leave another day shall be added to such leave.

(c) An employee shall be paid all ordinary wages due to him, plus payment at ordinary rates for the holiday period, before going on leave.

(d) Any employee who leaves his employment, or whose employment is terminated before the completion of any twelve monthly qualifying period shall for each completed month of service receive payment in lieu of annual leave consisting of $\frac{1}{12}$ of three weeks' ordinary pay.

SICK LEAVE.

9. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence without deduction of pay, subject to the following conditions and limitations :—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.

(ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(iii) He shall prove to the satisfaction of his employer (or in the event of dispute the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 40 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may, within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly-qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of four years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

WAITING FOR ORDERS.

10. If a tug boat employee is required or caused by his employer to wait at a time mutually agreed upon between the employer and employee, or attend in his own time at any other place than his home to receive any direction or instruction as to the time, locality, or nature of the work to be done for the employer by the tug in which he is employed, he shall be paid 2s. 6d. for each instruction.

TRAVELLING TIME AND EXPENSES.

11. (a) Where an employee is required to join or leave a tug at a place other than his port of engagement he shall be allowed second class fares and reasonable out-of-pocket expenses in addition to his ordinary wages.

(b) When an employee, who, in the ordinary course of his employment, begins and finishes his work for the day at a particular time and place, is required to begin and/or finish work for the day at a place other than from that particular time and place, he shall be paid any reasonable extra travelling expenses and also at the overtime rate for any extra time thereby occasioned beyond his ordinary travelling expense and time.

TRIMMING COAL IN BUNKERS.

12. (a) When coal trimming is necessary when a tug is steaming an extra trimmer shall be engaged to perform this work.

(b) Members of crews are not to participate in bunkering operations when coal trimmers are available. If crews are called upon to perform bunkering operations they shall be paid coal trimmers' rates in addition to their ordinary rates.

COMPENSATION FOR LOSS OF PERSONAL EFFECTS.

13. If an employee should sustain damage or loss of his personal effects or equipment by fire, explosion, foundering, shipwreck, collision, stranding, or by any other cause whatsoever not attributable to the employee's neglect, the employer shall compensate him for such damage or loss by a cash equivalent to the value thereof, to a maximum of £60.

CLEANING AND FUMIGATION.

14. (a) The quarters of employees shall be thoroughly fumigated and cleaned and painted at least once every year, and the date of the last fumigating and painting shall be stencilled or painted in the quarters.

(b) Employees shall be given one clear day's notice before fumigation starts, and all bedding, clothing, &c., shall be loosened up and fumigated while in quarters.

(c) Employees shall not be called upon to occupy the quarters until the fumigation officer has certified they can safely do so.

ACCOMMODATION.

15. (a) Employees who, by the nature of their employment, are required to sleep on board shall be supplied by the employer with bedding consisting of a mattress and cover, pillowslips, sheets, a well-filled pillow, two blankets (a third blanket to be supplied in cold weather), towels, toilet soap, crockery, and cutlery. The mattress and pillow shall be of flax or other fibre, but not of straw or tow.

(b) Pillow covers, sheets, and towels shall be changed weekly, mattress cover monthly, and blankets once in each four months. Mattresses shall be thoroughly renovated once every six months.

(c) In the event of the failure by an employee to return in good order, reasonable wear and tear excepted, any of the bedding or towels issued to him, the employer, on the termination of his employment, shall deduct from any moneys due to the employee 75 per cent. of the cost of the articles not so returned.

EXISTING CUSTOMS AND PRACTICES.

16. Except in so far as altered expressly or by necessary implication this Determination is made on the understanding that all existing privileges and conditions shall continue.

WORKING CARGO.

17. Tug boat employees shall, in addition to their ordinary wage, be paid the difference between their own and Waterside Workers' rates when handling cargo.

MEDICINE CHESTS.

18. A medicine chest complying with the provisions of Scale D of the Scales of Medicine and Medical Stores, prescribed in accordance with Section 124 of the *Commonwealth Navigation Act 1912-1933*, shall be placed aboard each vessel.

ENGAGEMENT AND DISMISSAL.

19. (a) All employees shall be engaged through the recognized place of engagement for all seamen.

(b) Subject to sub-clause (c) hereof the engagement of all employees shall be by the week, and one week's notice shall be given by either side to terminate employment excepting in cases which justify summary dismissal. Any employee leaving his employment without giving such notice shall forfeit one week's pay.

(c) Employees may be engaged by the day to fill the places of weekly employees temporarily absent.

If an employee is engaged for less than fourteen consecutive working days he shall be paid at the appropriate rate prescribed in clause 1 of this Part with an addition of 25 per cent.

DEFINITION.

20. "Tug" means a vessel engaged in towing steam or sailing vessels or barges, lighters, punts, or other craft or floating material, or attending such vessels for towing on arrival or departure.

STOP WORK MEETING.

21. A stop work meeting may be held every second calendar month on Wednesday, Thursday, or Friday of the week in which the general stop work meeting for interstate seamen is held, the actual date and time of such meeting to be arranged by employers and notified to the Seamen's Union the previous day. No additional stop work meetings shall be held unless authorized by the employers.

The stop work meeting shall be of not more than two hours' duration for which no deduction of wages shall be made. As to the Tug "Swiftess" employees engaged on this vessel shall not be allowed to attend the stop work meeting if the vessel is on the Geelong run on the day in question. If the Union desires it one man only from the "Swiftess" may attend the meeting on a particular occasion provided that a relief man is made available by the Union for the Tug.

PART II.

This Part applies to employees on Pilot Ships.

SECTION A.

WAGES PER WEEK.

	Ordinary Wage.	Sea-Going Allowance.	Total Wage.
	£ s. d.	£ s. d.	£ s. d.
Fireman	13 3 9	1 17 0	15 0 9
A.B.	12 4 6	1 17 0	14 1 6

HOURS OF WORK.

2. Subject to sub-clauses (a) and (b) hereof the ordinary hours for a week's work shall be 40.

(a) Any time worked in excess of such 40 on an outside ship shall be compensated for as follows:—

(i) Sixteen consecutive hours off duty on the Thursday and Friday, or the Monday and Tuesday next following such period of duty. Time occupied in travelling to or from a ship is not to count as time off duty;

(ii) Payment at overtime rates for any excess worked over and above 56 hours of duty (i.e., payment shall be made for all work done in excess of 40 hours plus the 16 compensated for in accordance with the provisions of (i) hereof.).

(iii) Notwithstanding the provisions of Placitum (i) hereof, if an employee is required to perform outside duty for two successive weeks he shall, within the next two successive weeks, receive the hours off duty that he is entitled to under the said Placitum (i), plus an additional sixteen hours (i.e. an additional eight hours for each week of outside duty.)

(b) Any time worked, other than on an outside ship, in excess of 40 hours in any week shall be paid for at overtime rates.

DAILY SPREAD OF HOURS.

3. (a) In port the ordinary hours shall be worked between 7 a.m. and 5 p.m.

(b) At sea the ordinary hours shall be worked in watches of four hours on duty with intervals of four hours off duty.

OVERTIME.

4. (a) All time worked in excess of or outside the hours as prescribed in clauses 2 or 3 of this Part shall be paid for at the rate of time and a half. Provided that if such excess duty "in port" has already extended for at least four hours the employee shall be entitled to payment at the rate of double time in respect of the continuance of such excess duty beyond such four hours.

(b) Overtime "in port" shall be calculated on the ordinary wage, and "at sea" on the total wage, as prescribed in clause 1 of this Part.

RAISING STEAM AND BANKING FIRES.

5. Firemen shall be allowed two hours' payment at the appropriate rate for raising steam and three hours' payment at such rate for the purpose of cleaning the boiler tubes.

MEAL HOURS.

(Exclusive of working time.)

Pilot Ship employees "in port".

6. (a) Meal breaks of one hour each shall be allowed as follow:—

Breakfast between 8 a.m. and 9 a.m.

Dinner between noon and 2 p.m.

Tea between 5 p.m. and 7 p.m.

Supper between 11 p.m. and 1 a.m.

(b) For work done during meal hours and thereafter until a meal hour break is allowed, time and a half rates shall be paid.

An employee shall not be compelled to work for more than six hours without a break for a meal.

(c) When a pilot ship is "in port" and an employee is required to be on duty he shall be entitled to meals on board. The employer shall arrange for the cooking of such meals on the day or shall, instead of providing the meals, pay an allowance of 4s. 6d. for breakfast, 5s. 6d. for lunch and 7s. for the evening meal to the employee.

HOLIDAY AND SUNDAY WORK.

7. (a) A full week's wages shall be paid for any week in which the following holidays occur or are observed notwithstanding such holidays are not worked:—

New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Labour Day, Melbourne Cup Day, Christmas Day, and Boxing Day, or such other day or days as by law or otherwise are observed in lieu of any of the said days.

(b) A pilot ship employee "at sea" on any of the days herein prescribed shall be paid an extra day's pay.

(c) For work done on a pilot ship "in port" on a Sunday or any of the holidays herein prescribed an employee shall be paid double time with a minimum payment as for four hours at such penal rate.

ANNUAL LEAVE.

8. (a) An employee who has served his employer continuously for a period of one year shall be allowed 21 consecutive days' holiday on full pay.

(b) For each holiday prescribed in clause 7 of this Part falling within the employee's annual leave another day shall be added to such leave.

(c) An employee shall be paid all ordinary wages due to him, plus payment at ordinary rates for the holiday period, before going on leave.

(d) Any employee who leaves his employment, or whose employment is terminated before the completion of any twelve monthly qualifying period shall for each completed month of service receive payment in lieu of annual leave consisting of $\frac{1}{12}$ of three weeks' ordinary pay.

SICK LEAVE.

9. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence without deduction of pay, subject to the following conditions and limitations:—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (iii) He shall prove to the satisfaction of his employer (or in the event of dispute the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 40 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may, within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year: and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly-qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

TRAVELLING TIME AND EXPENSES.

10. Where transport is not provided an employee shall be allowed a second class fare from Queenscliff to Melbourne and return for the purpose of taking accumulated leave, or from Melbourne to Queenscliff when required to travel to start work.

TRIMMING COAL IN BUNKERS.

11. (a) Any member of a Pilot Ship crew, on watch and required to trim coal, shall be paid one hour's overtime per day whilst so engaged.

(b) Except as provided in sub-clause (a) hereof members of crews are not to participate in bunkering operations when coal trimmers are available. If crews are called upon to perform bunkering operations they shall be paid coal trimmers' rates in addition to their ordinary rates.

COMPENSATION FOR LOSS OF PERSONAL EFFECTS.

12. If an employee should sustain damage or loss of his personal effects or equipment by fire, explosion, foundering, shipwreck, collision, stranding, or by any other cause whatsoever not attributable to the employee's neglect, the employer shall compensate him for such damage or loss by a cash equivalent to the value thereof, to a maximum of £60.

CLEANING AND FUMIGATION.

13. (a) The quarters of employees shall be thoroughly fumigated and cleaned and painted at least once every year, and the date of the last fumigating and painting shall be stencilled or painted in the quarters.

(b) Employees shall be given one clear day's notice before fumigation starts, and all bedding, clothing, &c., shall be loosened up and fumigated while in quarters.

(c) Employees shall not be called upon to occupy the quarters until the fumigation officer has certified they can safely do so.

ACCOMMODATION.

14. (a) Employees who, by the nature of their employment, are required to sleep on board shall be supplied by the employer with bedding consisting of a mattress and cover, pillowslips, sheets, a well-filled pillow, two blankets (a third blanket to be supplied in cold weather), towels, toilet soap, crockery, and cutlery. The mattress and pillow shall be of flax or other fibre, but not of straw or tow.

(b) Pillow covers, sheets, and towels shall be changed weekly, mattress cover monthly, and blankets once in each four months. Mattresses shall be thoroughly renovated once every six months.

(c) In the event of the failure by an employee to return in good order, reasonable wear and tear excepted, any of the bedding or towels issued to him, the employer, on the termination of his employment, shall deduct from any moneys due to the employee 75 per cent of the cost of the articles not so returned.

EXISTING CUSTOMS AND PRACTICES.

15. Except in so far as altered expressly or by necessary implication this Determination is made on the understanding that all existing privileges and conditions shall continue.

MEDICINE CHESTS.

16. A medicine chest complying with the provisions of Scale D of the Scales of Medicine and Medical Stores, prescribed in accordance with Section 124 of the *Commonwealth Navigation Act 1912-1933*, shall be placed aboard each vessel.

ENGAGEMENT AND DISMISSAL.

17. (a) All employees shall be engaged through the recognized place of engagement for all seamen.

(b) Subject to sub-clause (c) hereof the engagement of all employees shall be by the week, and one week's notice shall be given by either side to terminate employment excepting in cases which justify summary dismissal. An employee leaving his employment without giving such notice shall forfeit one week's pay.

(c) Employees may be engaged by the day to fill the places of weekly employees temporarily absent.

If an employee is engaged for less than 14 consecutive working days he shall be paid at the appropriate rate prescribed in clause 1 of this Part with an addition of 25 per cent.

LIFE JACKET.

18. Each member of the crew in a working boat shall wear a life jacket.

DEFINITIONS.

19. "Pilot Ship" means any vessel employed in the duty of placing on board or taking off Pilots of the Port Phillip Pilot Service.

"Home Port" means the port of engagement of employees.

"At Sea" means when proceeding from Queenscliff to Melbourne, or from Melbourne to Queenscliff, and on outside stations.

"In Port" means anchored at the inside station Queenscliff, or moored at Williamstown or other wharfs.

SECTION B.

The following conditions shall apply on the motor vessel "Wyuna".

In any case or cases where the conditions contained herein are at variance with those prescribed in Section A hereof they shall be in lieu of and supercede such last mentioned conditions. In all other cases the conditions prescribed in Section A shall also apply to work done in connexion with the "Wyuna".

1.

WAGES PER WEEK.

	£	s.	d.
A.B. (including a boating allowance of £1)	15	10	0
Motorman	15	0	0

Wipers are to be classified as motormen and shall receive a special margin of 10s. per week to compensate for maintenance work.

SUSTENANCE ALLOWANCE.

2. An amount of £5 per week shall be paid as a sustenance allowance for the week that the seamen are taking their week off.

Working Conditions and Manning.

The manning for the deck department shall be 7 able seamen
The manning for the engine room shall be 2 motormen

If an A.B. acts as Boatswain he will be paid an additional 5s. per week.

There will be two complete crews as above making a total of fourteen able Seamen and four motormen.

Outside Duties.

The A.B.'s will work as follows.—Four men will be boatmen working watch and watch. One man will be known as the swinger. He will work with the day man from 1 p.m. to 5 p.m., and attend to the lowering and hoisting of boats at all times. The sixth A.B. will be a day man in charge of stores and engaged in maintenance work, Monday to Saturday (inclusive). The seventh man will be Crew Attendant solely employed cleaning accommodation until 1 p.m. After the luncheon hour he will work until 4 p.m. on deck with the day man. At 4 p.m. the attendant will draw stores and prepare for the evening meal. The crew attendant will be responsible for the cleaning of the messroom, recreation room, W.C.'s, bathrooms and laundry. The cleaning of the between deck working alleyways and entrance steps shall be the responsibility of the deck department. Each employee covered by this Determination is expected to look after his own personal room.

Motormen will work as follows.—To work in the engine room on six hour watches and to be occupied by wiping, cleaning and maintenance work with the engineers.

Time of starting shift and finishing.—All crew members will commence their week of duty at 7.30 a.m. on Monday when they join the bus to travel to Queenscliff and will terminate that week on return to Melbourne the following Monday. They will receive their pay on arrival, bank holidays excepted at the Paymaster's Office and be available for rejoining bus at 7.30 a.m. the following Monday. Any member for any reason whatever, who is unable to join the bus should notify the Pilot office at as early a date as possible and thus allow a substitute to be engaged.

Crew members on duty watch shall remain on board until relieved.

Overtime.

The overtime clause in the present agreement to include that the necessity for crew members to work four and six hour watches alternately entitles them to a minimum of overtime as follows:—

A.B.'s	26 hours
Swinger	36 hours
Motormen	28 hours

Any overtime in excess of the above to be paid for at normal overtime rate (Time and a half).

The daily spread of hours clause to have included the following.—Day men and Crew Attendants to work a ten hour day, Monday to Saturday (inclusive).

Week on Duty.

Work for this station will commence at 7.30 a.m. on Monday when men join the bus to travel to Queenscliff and no leave will be granted during the week on duty.

Week off Duty.

Time off will commence on return to Melbourne. Wages to be continuous.

PART III.

This Part applies to employees on craft controlled by the Melbourne Harbour Trust, or on any other craft engaged in dredging operations, except on craft controlled by The Geelong Harbour Trust.

Provided that any employee on any craft which is generally engaged for 50 per cent. or more of its working time at commercial towing shall be covered by the provisions of Part I. of this determination.

WAGES PER WEEK.

1. (a) Day workers:—

	£	s.	d.
A.B.	13	5	0
Deck Hand	12	16	0
Fireman	13	19	0
Greaser	14	1	6
Winchman	13	13	0
Coal Gang Hand	13	5	0
Diver	17	18	0

Provided that any employee on a craft which is regularly engaged for less than 50 per cent. of its working time at commercial towing shall be paid at the appropriate rate prescribed in Part I of this Determination, with a minimum payment for two hours on any day whilst so employed.

(b) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(c) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(d) A coal gang hand shall receive the following additional allowances :—

(i) 4d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers*—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

EMPLOYEES TEMPORARILY TRANSFERRED FROM DAY WORK TO SHIFT WORK, OR FROM SHIFT WORK TO DAY WORK.

2. (a) An employee transferred from day work to shift work for less than five consecutive days shall be paid at the rate of time and a half for each shift.

(b) An employee transferred temporarily from shift work to day work shall for the first two weeks at such temporary work be paid at the rate prescribed for his ordinary work as a shift worker.

(c) After the first hour of a shift an employee is not to be moved or transferred from one craft to another except in the case of sickness or accident occurring during a shift.

CALL OUTS FOR DIVER.

3. A diver shall be paid for all "Call outs" at the rate of double time, with a minimum payment as for four hours' work at such penal rate.

LIMITATION ON DIPS, ETC.

4. (a) Where a Diver is required to do more than six dips in any week he shall be paid 8s. 6d. extra for each additional dip in such week. In computing the number of dips three hours shall be deemed to be the maximum duration of a dip, provided that where the duration of a dip exceeds three hours, such excess shall be deemed to be a second dip if work then ceases for the day, but if the diver is required to do any further diving work on that day the excess shall count towards the three-hour maximum for the next dip on that day.

(b) A Diver shall not be required to dive for more than six hours on any one day.

MIXED FUNCTIONS.

5. An employee required to do work for which a higher rate of wage is payable than that for the work on which he is ordinarily engaged, shall be paid at such higher rate for all work done on such day.

ORDINARY HOURS OF WORK.

6. (a) The ordinary hours for a week's work shall be 40.

(b) The ordinary hours for a day worker shall be worked between the hours of 7.25 a.m. and 4.25 p.m.

Provided that the spread of hours may be varied on any job by mutual agreement between an employer and the majority of the employees on the job.

(c) The ordinary hours for all employees shall not exceed eight hours on any day Monday to Friday inclusive.

OVERTIME.

7. (a) Overtime shall be paid as follows :—

Within the spread of hours as prescribed in clause 6 of this Part in excess of 40 hours per week—time and a half. Outside such spread of hours—time and a half for the first four hours and double time thereafter.

(b) Where a dayworker is required to work overtime in excess of two hours on any day beyond the usual time for ending work he shall be permitted to take one hour off for a meal at a time to be mutually agreed upon and either be provided with a hot meal or receive an allowance of five shillings in lieu thereof.

AVOIDANCE OF PHYSICAL EXHAUSTION.

8. An employee who has done continuous duty for 24 hours shall not be required to do further duty on the tug or vessel until he has had, for the purpose of rest, a period of eight consecutive hours off duty exclusive of any meal time; provided that continuity of duty shall for the purpose of this clause be deemed to have been maintained despite the occurrence of meal times or of the employee being off duty during any period of not more than four hours including one such meal time during the 24 hours in question.

Provided that in the event of unforeseen circumstances beyond the control of the employer, all time worked in excess of the period herein mentioned shall be paid for at the rate of double time, and such double time shall continue until the employee has had at least eight hours off for rest.

TRAVELLING EXPENSES.

9. Where an employee is required to join or leave a vessel at a place other than his port of engagement he shall be allowed a second-class fare and a sustenance allowance of 5s. per meal in addition to his ordinary wages.

RELIEF BOAT AND TRAVELLING TIME.

10. No. 1 Wharf Spencer-street, Melbourne, shall be the picking up point for all plant working between such point and No. 6 Wharf, Yarraville, including the Docks, and Ann Street Pier, Williamstown shall be the picking up point for all plant working elsewhere.

A fully covered launch with seating accommodation shall be provided for this work.

All travelling time is to be paid for at the ordinary rate, except that where the time taken to travel in overtime hours is ten minutes more than would normally be taken, such excess over ten minutes shall be paid for at time and a half.

MEAL HOURS.

(a) *Dayworkers.*

11. Dayworkers shall be allowed a meal break of not less than one hour between noon and 1 p.m., provided that if owing to the exigencies of the work in hand, such meal break is not given between such hours, such dayworkers shall be paid at the rate of time and a half for all work done between noon and the time when the meal break commences. Provided further that if the period of the deferment of the meal exceeds one hour double time shall be paid for all work done during such excess deferment. Notwithstanding anything contained in this clause no dayworker shall be required to work more than six hours without a break of one hour for a meal.

(b) *Shift Workers.*

Thirty minutes shall be allowed for crib, but no employee shall be required to work more than four hours without a break for a meal.

No reduction of wages shall take place in lieu of time taken off for a meal.

PICK-UP PLACE.

12. All employees shall be engaged in accordance with the requirements of the Commonwealth Seamen's selection shed under the control of the Commonwealth Inspector of Seamen.

ENGAGEMENT.

13. All employment shall be by the week determinable only by a week's notice from either employer or employee unless the amount of a week's wages be paid or allowed in lieu of such notice.

Provided that, notwithstanding anything herein contained, the employer may for misconduct dispense with an employee anywhere and at any time without such notice or payment.

Provided further that the employer may deduct payment for any day on which an employee cannot be usefully employed because of—

- (a) any strike;
- (b) any breakdown of machinery;
- (c) any stoppage of work unavoidable by the employer.

An employee dispensed with for misconduct shall be entitled to payment of wages in respect of and proportionate to the time up to the dispensation but no more.

HOLIDAY AND SUNDAY WORK.

14. (a) A full week's wages shall be paid for any week in which the following holidays occur or are observed notwithstanding such holidays are not worked:—

New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Labour Day, Melbourne Cup Day, Christmas Day, and Boxing Day, or such other day or days as by law or otherwise are observed in lieu of any of the said days.

(b) Double time shall be paid for all work done on a Sunday or any of the holidays prescribed in sub-clause (a) hereof with a minimum of four hours of such pay for each period of duty.

(c) No weekly employee who has, without the consent of his employer and without reasonable cause, absented himself from his employment on the day before or the day after a holiday shall be free from deduction of pay in respect of such holiday.

SICK LEAVE.

15. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence without deduction of pay, subject to the following conditions and limitations:—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (iii) He shall prove to the satisfaction of his employer (or in the event of dispute the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 40 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may, within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly-qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

ANNUAL LEAVE.

16. (a) *Shift Workers:—*

- (i) An employee who has served his employer continuously for a period of one year shall be allowed 21 consecutive days' holiday on full pay.
- (ii) For each holiday prescribed in clause 14 of this Part falling within the employee's annual leave another day shall be added to such leave.
- (iii) An employee shall be paid all ordinary wages due to him, plus payment at ordinary rates for the holiday period, before going on leave.
- (iv) Any employee who leaves his employment, or whose employment is terminated before the completion of any twelve monthly qualifying period shall for each completed month of service receive payment in lieu of annual leave consisting of $\frac{1}{12}$ of three weeks ordinary pay.
- (b) *Day Workers:—*The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 6111, and any amendments which may be made thereto from time to time.
- (c) *Mixed Work:—*An employee who during the course of a year has been employed both as a shift worker and a day worker shall be granted annual holidays on a *pro rata* basis as follows:—
10 hours for each completed month as a shift worker, and
8½ hours for each completed month as a day worker.
- (d) *Notice of Annual Leave:—*Employees are to be given two weeks' notice before being required to take annual leave.

COMPENSATION FOR LOSS OF PERSONAL EFFECTS.

17. If an employee should sustain damage or loss of his personal effects or equipment by fire, explosion, foundering, shipwreck, collision, stranding, or by any other cause whatsoever not attributable to the employee's neglect, the employer shall compensate him for such damage or loss by a cash equivalent to the value thereof, to a maximum of £20.

CLEANING AND FUMIGATION.

18. (a) The quarters of employees shall be thoroughly fumigated and cleaned and painted at least once every year, and the date of the last fumigating and painting shall be stencilled or painted in the quarters.

(b) Employees shall be given one clear day's notice before fumigation starts, and all bedding, clothing, &c., shall be loosened up and fumigated while in quarters.

(c) Employees shall not be called upon to occupy the quarters until the fumigation officer has certified they can safely do so.

ACCOMMODATION.

19. (a) Employees who, by the nature of their employment, are required to sleep on board shall be supplied by the employer with bedding consisting of a mattress and cover, pillowslips, sheets, a well-filled pillow, two blankets (a third blanket to be supplied in cold weather), towels, toilet soap, crockery, and cutlery. The mattress and pillow shall be of flax or other fibre, but not of straw or tow.

(b) Pillow covers, sheets, and towels shall be changed weekly, mattress cover monthly, and blankets once in each four months. Mattresses shall be thoroughly renovated once every six months.

(c) In the event of the failure by an employee to return in good order, reasonable wear and tear excepted, any of the bedding or towels issued to him, the employer, on the termination of his employment, shall deduct from any moneys due to the employee 75 per cent. of the cost of the articles not so returned.

EXISTING CUSTOMS AND PRACTICES.

20. Except in so far as altered expressly or by necessary implication this Determination is made on the understanding that all existing privileges and conditions shall continue.

MEDICINE CHESTS.

21. A medicine chest complying with the provisions of Scale D of the Scales of Medicine and Medical Stores, prescribed in accordance with Section 124 of the *Commonwealth Navigation Act 1912-1933*, shall be placed aboard each vessel.

DEFINITION.

22. "Floating Plant" means dredge, steam hopper, barge, tug, or dumb barge, and all attendant plant necessary for dredging work.

RESIDENCE ON BOARD.

23. In the case of vessels engaged in dredging and harbour maintenance services the following provisions shall, notwithstanding anything to the contrary contained in clause 7 of this Part, apply:—

(i) An employee required to go or remain on board an idle vessel for shipkeeping purposes only, shall be paid one and a half day's pay at his ordinary rate for each period of shipkeeping not exceeding 24 hours. For so remaining on board on Saturday afternoons and Sundays for not exceeding 36 hours he shall be paid two and one quarter days' pay at his ordinary rate, and for so remaining on board on a holiday he shall be paid one and a half day's pay at his ordinary rate.

(ii) An employee required to go or remain on board for the purposes mentioned in paragraph (i) hereof shall receive the meal allowance prescribed in clause 9 of this Part.

(iii) An employee required to go or remain on board a vessel for other than shipkeeping purposes or before or after his ordinary day's work shall be paid for overtime thus performed in accordance with the provisions of clause 7 of this Part.

PART IV.

This part applies to employees on craft controlled by the Geelong Harbor Trust.

WAGES PER WEEK.

1. (a) Day Workers:—

	£	s.	d.
A.B.	13	5	0
Deck Hand	12	16	0
Fireman	13	19	0
Greaser	14	1	6
Winchman	13	13	0
Coal Gang Hand	13	5	0

(b) An additional amount of 1s. per week shall be paid to all persons employed as A.B.'s or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(c) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbor Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(d) A Coal gang hand shall receive the following additional allowances:—

(i) 4d. per hour during actual coaling operations;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers*.—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

EMPLOYEES TEMPORARILY TRANSFERRED FROM DAY WORK TO SHIFT WORK, OR FROM SHIFT WORK TO DAY WORK.

2. (a) An employee transferred from day work to shift work for less than five consecutive days shall be paid at the rate of time and a half for each shift.

(b) An employee transferred temporarily from shift work to day work shall for the first two weeks at such temporary work be paid at the rate prescribed for his ordinary work as a shift worker.

(c) After the first hour of a shift an employee is not to be moved or transferred from one craft to another except in the case of sickness or accident occurring during a shift, and except also in the case of employment on commercial towage.

OVERHAULS.

3. Any seaman or deckhand required to be employed on the overhaul of any vessel shall be paid for the time so occupied at the rates prescribed from time to time by the appropriate Award, Agreement, or Determination for Casual Ship's Painters and Dockers.

WATCHMAN AND/OR FIREMAN.

4. During the period while any Watchman and/or Fireman-watchman is required to remain aboard a vessel before or after his ordinary rostered periods of duty, he shall be paid therefor a rate of 1s. per hour for such passive period.

MIXED FUNCTIONS.

5. An employee required to do work for which a higher rate of wage is payable than that for the work on which he is ordinarily engaged, shall be paid at such higher rate for all work done on such day.

ORDINARY HOURS OF WORK.

6. (a) The ordinary hours for a week's work shall be 40.
(b) The ordinary hours for a day worker shall be worked between the hours of 8 a.m. and 4.45 p.m.
Provided that the spread of hours may be varied on any job by mutual agreement between an employer and the majority of the employees on the job.
(c) The ordinary hours for all employees shall not exceed eight hours on any day Monday to Friday inclusive.

OVERTIME.

7. (a) Overtime shall be paid as follows :—
Within the spread of hours as prescribed in clause 6 of this Part in excess of 40 hours per week—time and a half.
Outside such spread of hours—time and a half for the first four hours and double time thereafter.
(b) Where a dayworker is required to work overtime in excess of two hours on any day beyond the usual time for ending work he shall be permitted to take one hour off for a meal at a time to be mutually agreed upon and either be provided with a hot meal or receive an allowance of 5s. in lieu thereof.

AVOIDANCE OF PHYSICAL EXHAUSTION.

8. An employee who has done continuous duty for 24 hours shall not be required to do further duty on the tug or vessel until he has had, for the purpose of rest, a period of eight consecutive hours off duty exclusive of any meal time; provided that continuity of duty shall for the purpose of this clause be deemed to have been maintained despite the occurrence of meal times or of the employee being off duty during any period of not more than four hours including one such meal time during the 24 hours in question.

Provided that in the event of unforeseen circumstances beyond the control of the employer, all time worked in excess of the period herein mentioned shall be paid for at the rate of double time, and such double time shall continue until the employee has had at least eight hours off for rest.

TRAVELLING EXPENSES.

9. Where an employee is required to join or leave a vessel at a place other than his port of engagement he shall be allowed a second-class fare and a sustenance allowance of 5s. per meal in addition to his ordinary wages.

RELIEF BOAT AND TRAVELLING TIME.

10. All travelling time is to be paid for at the ordinary rate, except that where the time taken to travel in overtime hours is ten minutes more than would normally be taken, such excess over ten minutes shall be paid for at time and a half.

MEAL HOURS.

(a) Dayworkers.

11. Dayworkers shall be allowed a meal break of not less than one hour, between the hours of noon and 1 p.m., provided that if owing to the exigencies of the work in hand such meal break is not given between such hours such dayworkers shall be paid at the rate of time and half for all work done between noon and the time when the meal break commences. Provided further that if the period of the deferment of the meal exceeds one hour double time shall be paid for all work done during such excess deferment. Notwithstanding anything contained in this clause no dayworker shall be required to work more than six hours without a break of one hour for a meal.

(b) Shift Workers.

Thirty minutes shall be allowed for crib, but no employee shall be required to work more than four hours without a break for a meal.

No reduction of wages shall take place in lieu of time taken off for a meal.

ENGAGEMENT.

12. All employment shall be by the week determinable only by a week's notice from either employer or employee unless the amount of a week's wages be paid or allowed in lieu of such notice.

Provided that, notwithstanding anything herein contained, the employer may for misconduct dispense with an employee anywhere and at any time without such notice or payment.

Provided further that the employer may deduct payment for any day on which an employee cannot be usefully employed because of—

- (a) any strike;
(b) any breakdown of machinery;
(c) any stoppage of work unavoidable by the employer.

An employee dispensed with for misconduct shall be entitled to payment of wages in respect of and proportionate to the time up to the dispensation but no more.

HOLIDAY AND SUNDAY WORK.

13. (a) A full week's wages shall be paid for any week in which the following holidays occur or are observed notwithstanding such holidays are not worked :—

New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Labour Day, Christmas Day, and Boxing Day, or such other day or days as by law or otherwise are observed in lieu of any of the said days.

(b) Double time shall be paid for all work done on a Sunday or any of the holidays prescribed in sub-clause (a) hereof with a minimum of four hours of such pay for each period of duty.

(c) No weekly employee who has, without the consent of his employer and without reasonable cause, absented himself from his employment on the day before or the day after a holiday shall be free from deduction of pay in respect of such holiday.

SICK LEAVE.

14. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence without deduction of pay, subject to the following conditions and limitations :—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (iii) He shall prove to the satisfaction of his employer (or in the event of dispute the Waggas Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 40 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may, within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly-qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospitals, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

ANNUAL LEAVE.

15. (a) Shift Workers :—

- (i) An employee who has served his employer continuously for a period of one year shall be allowed 21 consecutive days' holiday on full pay.
- (ii) For each holiday prescribed in clause 13 of this Part falling within the employee's annual leave another day shall be added to such leave.
- (iii) An employee shall be paid all ordinary wages due to him, plus payment at ordinary rates for the holiday period before going on leave.
- (iv) Any employee who leaves his employment, or whose employment is terminated before the completion of any twelve monthly qualifying period shall for each completed month of service receive payment in lieu of annual leave consisting of $\frac{1}{12}$ of three weeks' ordinary pay.

(b) *Day Workers.*—The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1940*, No. 5111, and any amendments which may be made thereto from time to time.

(c) *Mixed Work.*—An employee who during the course of a year has been employed both as a shift worker and a day worker shall be granted annual holidays on a *pro rata* basis as follows :—

- 10 hours for each completed month as a shift worker, and
- 6½ hours for each completed month as a day worker.

(d) *Notice of Annual Leave.*—Employees are to be given two weeks' notice before being required to take annual leave.

COMPENSATION FOR LOSS OF PERSONAL EFFECTS.

16. If an employee should sustain damage or loss of his personal effects or equipment by fire, explosion, foundering, shipwreck, collision, stranding, or by any other cause whatsoever not attributable to the employee's neglect, the employer shall compensate him for such damage or loss by a cash equivalent to the value thereof, to a maximum of £20.

CLEANING AND FUMIGATION.

17. (a) The quarters of employees shall be thoroughly fumigated and cleaned and painted at least once every year, and the date of the last fumigating and painting shall be stencilled or painted in the quarters.

(b) Employees shall be given one clear day's notice before fumigation starts, and all bedding, clothing, &c., shall be loosened up and fumigated while in quarters.

(c) Employees shall not be called upon to occupy the quarters until the fumigation officer has certified they can safely do so.

ACCOMMODATION.

18. (a) Employees who, by the nature of their employment, are required to sleep on board shall be supplied by the employer with bedding consisting of a mattress and cover, pillowslips, sheets, a well-filled pillow, two blankets (a third blanket to be supplied in cold weather), towels, toilet soap, crockery, and cutlery. The mattress and pillow shall be of flax or other fibre, but not of straw or tow.

(b) Pillow covers, sheets, and towels shall be changed weekly, mattress cover monthly, and blankets once in each four months. Mattresses shall be thoroughly renovated once every six months.

(c) In the event of the failure by an employee to return in good order, reasonable wear and tear excepted, any of the bedding or towels issued to him, the employer, on the termination of his employment, shall deduct from any moneys due to the employee 75 per cent. of the cost of the articles not so returned.

EXISTING CUSTOMS AND PRACTICES.

19. Except in so far as altered expressly or by necessary implication this Determination is made on the understanding that all existing privileges and conditions shall continue.

MEDICINE CHESTS.

20. A medicine chest complying with the provisions of Scale D of the Scales of Medicine and Medical Stores, prescribed in accordance with Section 124 of the *Commonwealth Navigation Act* 1912–1933, shall be placed aboard each vessel.

DEFINITION.

21. "Floating Plant" means dredge, steam hopper, barge, tug, or dumb barge, and all attendant plant necessary for dredging work.

PART V.

This Part applies to all persons employed under this Determination.

PERIODICAL ADJUSTMENT OF WAGES.

1. The wages rates set out in clause 1 of Parts I., II., III., and IV., hereof are based upon the following basic wage, and, pursuant to the provisions of section 33 of the *Labour and Industry Act* 1953, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed in clause 2 of this Part.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applies	11 14 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

2. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1955, the amount of the Basic Wage shall be as prescribed in clause 1 of this Part.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August or a November, the amount of the Basic Wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNS, J.P., Chairman

J. W. RYAN, Secretary.

Melbourne, 2nd March, 1955.

DETERMINATION OF THE SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

NOTE.

Notices of appeal to the Industrial Appeals Court have been lodged against certain parts of the Determination.

Section 45 (b), Act 5771, provides that, when an appeal is made in accordance with that Act, the parts of the Determination appealed against shall not come into operation until the appeal has been dealt with by the Court.

7452/55.

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Shop Assistant—		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly	315 6	269 0
(b) in charge of one or more persons	333 6	279 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department	304 6	222 6
Other shop assistants—		
Between the ages of 21 years and 60 years	279 6	106 3
†60 years of age or over	266 9	
Packer or storeman	268 9	
Carter driving horse-drawn vehicle	267 6	267 6
Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	269 9	269 9
Driver of motor vehicle with a carrying capacity of over 25 cwt.	274 3	274 3
All others	268 9	

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least three years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

3. TIMES OF BEGINNING AND ENDING WORK.

	Time of Beginning.	Time of Ending.
On Saturday	8 a.m.	noon.
On the other working days of the week	8 a.m.	5.30 p.m.

OVERTIME.

4. (a) The rate of time and a half shall be paid for all work done—
- Outside the hours fixed as the times of beginning and ending work.
 - Within the hours fixed as the times of beginning and ending work in excess of 40 hours in any week.
- (b) When an employee is required to work more than one hour's overtime after the usual time of ceasing work for the day, he shall be paid 3s. meal money in addition to the prescribed overtime rate; but such payment need not be made to an employee living within the town or township boundary who can reasonably return home for a meal.

TIME WAGES.

5. Any person employed on time wages for less than the number of hours of an ordinary week's work shall for each hour worked up to one-half the number of hours fixed for an ordinary week's work be paid at the ordinary wages rate with an addition of thirty-three per centum, and for each hour worked beyond the one-half aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rate for an ordinary week's work.

Provided that an employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided further that any such time lost shall be counted as time worked in computing sick leave under this Determination.

SUNDAYS AND HOLIDAYS.

6. All work done on Sundays, Good Friday, Easter Saturday (except in localities in which the weekly half-holiday is observed on a day other than a Saturday), Easter Monday, and the days on which Australia Day, Labour Day, Queen's Birthday, Christmas Day, Boxing Day, and New Year's Day are observed as public holidays, and after noon on Melbourne Show Day, or on some other afternoon, except a Saturday afternoon, in substitution therefor, shall be paid for at the rate of double time.

All employees shall be entitled to the above-named holidays without deduction of pay. Provided that an employee who fails to attend for work on the working day before and/or after such public holiday without reasonable excuse shall not be entitled to be paid for such public holiday.

ANNUAL LEAVE.

7. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act* 1953, and any amendments which may be made thereto from time to time.

SICK LEAVE.

8. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

- During the first year—3½ hours' ordinary pay for each complete month of service.
- During any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such an employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year. For the purposes of this sub-clause, service prior to the 1st July, 1948, shall be disregarded.

No employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this sub-clause.

MIDDAY MEAL.

9. An interval of one hour shall be allowed for the midday meal between the hours of noon and 2 p.m.

CLOTHING.

10. Where any employee is required to wear any special uniform, dress, or clothing, it shall be supplied, paid for, and if necessary, except as provided hereunder, laundered by the employer. Any such garment shall remain the property of the employer.

Where the employee is required to launder the garment an allowance of 3s. 9d. per week, in addition to the ordinary wage shall be paid.

BICYCLE ALLOWANCE.

11. Where an employee is required to use his or her own bicycle in connexion with the business of an employer, he or she shall be entitled to an allowance of 6d. for each day or part thereof upon which he or she is so required to use such bicycle.

PAYMENT OF WAGES.

12. Wages shall be paid not later than Thursday in each week, and must be paid during working hours.

REFERENCE.

13. An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive immediately from such employer a reference in writing, stating his or her period of service and qualifications.

TRANSFER OF EMPLOYEE.

14. Where any employer transfers an employee from one township to another, the employer shall be responsible for and shall pay the whole of the moving expenses, including fares and transport charges, for the employee and his family.

TERMINATION OF EMPLOYMENT.

15. Except in a case where an employee or an employer has been guilty of misconduct, or where an employee has been engaged temporarily for a period not exceeding six weeks in duration, seven days' notice of termination of employment shall be given by either party or one week's wages paid or forfeited, as the case may be, in lieu thereof.

RENT OF RESIDENCE.

16. The employer shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such employer is carried on a greater sum as rent for such premises than 10s. per week.

TIME AND WAGES RECORD.

17. The employer shall keep a time and wages record showing the name of each worker, the number of hours worked each week, and the wages and overtime paid each week. Such record shall be open for inspection by a duly accredited representative of the Shop Assistants and Warehouse Employees' Federation of Australia or of the Victorian Storekeepers' Association.

DETERMINATION TO BE AVAILABLE.

18. A copy of this Determination shall be kept in a conspicuous place on each floor of a building in which work covered by this Determination is done. Such Determination shall be readily available for inspection at any time.

REST PERIOD.

19. A rest period of ten minutes each morning and afternoon Monday to Friday inclusive shall be given to all employees, and shall be counted as time worked.

FIRST-AID OUTFIT.

20. In each shop where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an adequate first-aid outfit.

PERIODICAL ADJUSTMENT OF WAGES.

21. The wages rates for adult males set out in clause 2 are based upon the following basic wage, and, pursuant to and in accordance with the provisions of section 30 of the *Labour and Industry Act 1953*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed in clause 22.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	Per Week. £ s. d.	
Within the area to which this Determination applies	11 15 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

22. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1955, the amount of the basic wage shall be as prescribed in clause 21.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor $\cdot 103$ taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach $\cdot 5$ or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females (excepting female carters or drivers) are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for such adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

The wages rates for adult female carters or drivers shall be adjusted to co-incide with the appropriate male rates.

(e) The wages of apprentices or improvers shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

A. V. BARNES, J.P. Chairman.

J. W. RYAN, Secretary.

Melbourne, 20th April, 1955.

NOTE.—This Determination was made pursuant to the provisions of the *Labour and Industry Act 1953*, and in his or her own interest each employer of labour should obtain a copy of the said Act which may be purchased from the Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 559]

FRIDAY, JULY 22.

[1955

Labour and Industry Act, 1953.

DETERMINATION OF THE LEATHER-GOODS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of any Wages Board heretofore appointed) employed in the trade of—

(a) manufacturing or repairing—

- (1) leather or fabric gloves;
- (2) ladies' evening bags;
- (3) articles made wholly or partly of leather or a substitute for leather including bags, braces, cases, cricket balls, pads or other sporting goods, garters, pocket book covers, portmanteaux, purses, trunks, wallets, travel goods, suit and attache cases;
- (4) machine belting of all descriptions;
- (5) any other kind of leather goods;

(b) covering or lining with leather or a substitute for leather spectacle cases, portable gramophones, wireless cabinets, travellers' sample cases, music cases, surgical cases, or similar goods—

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in May, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	£ s. d.	£ s. d.
Clicking and/or hand cutting ..	14 9 0	14 6 0
Manufacture and/or repair of portmanteaux, bags and trunks, suit and attache cases, travel goods, musical instrument and other similar cases, leggings, razor straps, as are made of leather ..	14 7 0	14 4 0
Manufacture and/or repair of handbags, shopping bags, brief cases, wallets, purses, spectacle cases, pouches of all descriptions, gloves surgical belts and appliances, as are made of leather or a substitute for leather ..	14 7 0	14 4 0
Press cutting ..	14 7 0	14 4 0
Manufacture and/or repair of sporting goods of all descriptions ..	14 7 0	14 4 0
Manufacture and/or repair of machine belting, gaskets and pump washers or similar articles ..	13 17 0	13 14 0
All other Journeymen ..	14 3 0	14 0 0
Journeywomen engaged in the trimming of gloves, cutting out forecetts and quirks, or cutting cotton ends ..	9 11 0	9 9 0
Other Journeywomen ..	9 17 6	9 15 6

NOTE:—Females working on large machines (7.5, 45K, 7.27, or any similar class of machine, and Grummet) shall be paid 3s. 6d. per week extra.

No. 559.—4966/55.—PRICE 6D.

FEMALES TO BE PAID MALE RATE.

3. Where a female is employed to do any of the following classes of work she shall be paid the rate which is prescribed for adult males :—

Leathergoods Trade.

(i) Wholly or partly making and/or repairing except as provided hereafter any of the following articles :—

- (a) Travel bags of all descriptions exceeding 16 inches in length, gladstone bags kit bags and bullion bags.
- (b) Cases, trunks and hat boxes made of leather, or any substitute therefor, exceeding 13 inches in length.
- (c) Instrument cases and covered wireless or radio cases.
- (d) Golf bags of all descriptions.
- (ii) Cutting and/or clicking all classes of work by hand or machine.
- (iii) Machine stitching closed edges of trunks, cases or similar articles by corner stitching machine.
- (iv) Framing up or rivetting by hand or machine bicycle saddles, ladies' handbags or purses.
- (v) Hand stitching cricket, punching or medicine balls, footballs and similar sporting balls and/or pigskin leggings.
- (vi) Working on machines customarily used by males in the manufacture of spectacle cases.

Provided that the following operations on articles enumerated in sub-paragraphs (i) to (vi) above may be paid for at the appropriate female rate :—

- (r) Machining (except when thread passes through wax).
- (b) Lining out.
- (c) Making doors and/or handles
- (d) Hand varnishing.
- (e) Bending by hand cases and hat boxes which have been machine scored.
- (f) Marking out, staining and/or trimming cottons on golf bags of all descriptions.
- (g) Trimming gloves and cutting out forecetts and quirks by hand.
- (h) Wholly or partly making and/or repairing music cases, brief cases, document cases, folio cases, writing cases and vanity cases unless stiffened on the suitcase principle.

Machine Belting, &c., Trade.

Cutting or clicking all classes of work, including machine belting, gaskets and pump washers or similar articles or working on machines customarily used by males.

APPRENTICES—MALES.

- 4. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.
- (b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following :—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Five year terms—		
First year's experience	71 0	70 0
Second year's experience	83 0	82 0
Third year's experience	118 6	117 0
Fourth year's experience	189 6	187 0
Fifth year's experience	237 0	234 0
Four year terms—		
First year's experience	71 0	70 0
Second year's experience	118 6	117 0
Third year's experience	189 6	187 0
Fourth year's experience	237 0	234 0

(c) Experience in this clause means actual experience whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination :—

- Cutting or clicking;
- Trunks, and/or leather bag and case maker;
- Fibre, veneer, canvas or other case maker;
- Machine belt maker;
- Sporting goods maker of leather;
- Ladies' hand bag, wallet and purse maker;
- Leather goods maker;
- Glove maker (other than sporting goods);
- Leather coats, hats or caps maker;

(e) period of apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than herein specified.

(g) Until further order any contract of apprenticeship may contain the following provision :—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reach the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of 40 hours of working time per annum.

(j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of the journeymen.

(l) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

(m) An apprentice shall not work under any system of piecework.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(o) *Tools of Trade*.—All tools of trade necessarily required by an apprentice in the learning of his trade shall be supplied by the employer of the apprentice. Such tools of trade shall remain the property of the apprentice on completion of his indenture.

JUNIOR WORKERS—MALES.

5. (a) Junior workers may be employed at the following rates of pay:—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	71 0	70 0
16 and under 17 years of age	95 0	93 6
17 and under 18 years of age	118 6	117 0
18 and under 19 years of age	142 0	140 6
19 and under 20 years of age	189 6	187 0
20 and under 21 years of age	237 0	234 0

(b) The proportion of Junior Workers and apprentices allowed shall be:—

Male Employee receiving at least Adult Male Rate.	Junior Workers including Apprentices.
1	1
2 to 20	1 for every 2 such male employees
Over 20	A further 1 for every 3 such male employees over 20

In computing the proportion under this sub-clause the number of such male employees employed for the whole of the previous six months shall be taken.

Notwithstanding anything contained herein employers engaged in the manufacture of laminated belting may employ in the exclusive manufacture of such belting three male juniors to each adult employee employed in the manufacture of laminated belts.

JUNIORS WORKERS—FEMALES.

6. (a) Female junior workers may be employed at the following rates of pay:—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	71 0	70 0
16 and under 17 years of age	88 6	87 6
17 and under 18 years of age	101 0	100 0
18 and under 19 years of age	113 6	112 6
19 and under 20 years of age	124 0	123 0
20 and under 21 years of age	154 6	152 6

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years' experience in the industry covered by this Determination shall be paid the full adult female rate prescribed in clause 2.

(b) For the purposes of this clause "experience" shall mean any form of employment in this industry.

(c) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(d) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

CASUAL WORKER.

7. To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

DEFINITIONS.

8. (a) "Federation" means the Australian Leather and Allied Trades Employees' Federation.
- (b) "Double-time rates" or "Rate of double time" shall mean when applicable to ordinary hours of work on a week-day, holiday or Sunday, the ordinary hour rate payable as part of the weekly wage and in addition a rate equal to such ordinary hour rate.
- (c) "Casual worker" means an employee (other than a regular employee) employed and paid by the day.
- (d) "Journeyman" shall mean a male employee 21 years of age or over, or one who has completed his term of apprenticeship in the industry.
- (e) "Journeywoman" shall mean a female employee 21 years of age or over, or one who has worked four years of more on any work in the industry, for which a rate is prescribed in clause 2 of this Determination.
- (f) "Ordinary pay or rates" means in the case of a time worker the ordinary remuneration he receives for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate.

CONTRACT OF EMPLOYMENT.

9. (a) Employment shall be terminable on either side by a week's notice given at any time during the week or, if terminated without notice, by payment or forfeiture of a week's wages as the case may be.
- (b) This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases wages shall be paid up to the time of dismissal only: Provided that the employer may deduct payment for any day on which an employee cannot be usefully employed because of any stoppage of work by an organization or group of employees or through any breakdown of machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

EMERGENCY PROVISIONS.

- 9A. (a) Notwithstanding anything elsewhere contained in this Determination, the following provisions shall apply in the case of an employer who is subject to restriction or rationing in the use of electric energy and/or coal gas and/or the emergency disconnection thereof in accordance with orders or regulations approved by the appropriate lawful authority.
- (i) If by reason of such restriction or rationing or emergency disconnection he is unable usefully to employ an employee for the whole or part of any day or shift, he may deduct from the wages of that employee payment for any part of the day or shift such employee cannot be usefully employed provided that—
- (1) if an employer requires the employee to attend for work but is not able to employ him usefully the employee shall be entitled to be paid for two hours' work;
 - (2) where an employee commences work he shall be entitled to be paid for four hours' work;
 - (3) this sub-clause shall not apply to apprentices.
- (ii) He may require any day worker to perform his ordinary hours of work (or any such ordinary hours of work) at any time on any day other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work—
- (1) for work performed on Mondays to Fridays from 7 a.m. to 5.30 p.m. and on Saturdays from 7 a.m. to noon—ordinary time;
 - (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent;
 - (3) for work performed at all other times other than on a Sunday—ordinary rates plus 10 per cent.
- Provided that when a worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary day rates.
- (iii) He may require any shift worker to perform his hours of work at any time other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work:—
- (1) for day work or day shift work—ordinary time;
 - (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent.;
 - (3) for afternoon and night shifts—ordinary rates plus 10 per cent.
- Provided that when a shift worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary rates.
- (4) Nothing continued in this sub-clause shall operate so as to reduce the shift premiums payable to employees who were shift workers working on afternoon and night shifts only at the date of such interference as aforesaid and who continue to work on such shifts.
- (iv) He may alter the time at which meal breaks are usually taken and/or the duration of them, in order to avoid or mitigate the effects of such interference, without being liable to pay penalty rates for work done during the normal meal breaks; provided that the commencing time of any meal break is not made more than one hour earlier or later than usual and that a meal break of at least twenty minutes is allowed; and provided also that the employer shall, whenever it is practicable, consult with the representative of the Union or Unions before acting under this paragraph.

(b) Notwithstanding anything elsewhere contained in this Determination, the provisions of this clause shall also apply (*mutatis mutandis*) in the case of an employer who uses auxiliary power plant for the purposes of providing employment for his employees whilst such restriction or rationing or emergency disconnection is in force and who—

- (i) is unable usefully to employ an employee for the whole of any day or shift by reason of a breakdown in such plant through no fault of his own; or
- (ii) because of the inability of the auxiliary power to meet the normal demands for power—
 - (1) finds it necessary to require any employee to perform his ordinary hours of work (or any of such ordinary hours of work) outside the hours normally worked by such employee; or
 - (2) finds it necessary to alter the time at which meal breaks are usually taken and/or the duration of them.

PART-TIME EMPLOYMENT.

10. Females may be employed as part-time employees in any branch of the industry covered by this Determination upon and subject to the following terms and conditions:—

- (a) They shall be employed for not less than 20 hours in any week.
- (b) They shall be paid for each hour worked during the regular hours of work at the rate of at least 1/40th of the minimum weekly wage prescribed by this Determination for the class of work performed by them.
- (c) The payment or deduction of payment in lieu of notice of termination of employment shall be two-fifths of the pay of the preceding week of the employee concerned.
- (d) Within one week of the employment, written consent of the Secretary for Labour and Industry shall be obtained for the continual employment of a female as a part time worker.

- (e) The provisions of this Determination as regards annual leave, sick leave, and holidays shall apply to such part-time employees, but they shall be paid in respect of the period of such annual leave, sick leave, and in respect of holidays only at the wages rate actually being received by them at such time.
- (f) Save as aforesaid, all the provisions of this Determination shall apply to such part-time employees.

MIXED FUNCTIONS.

11. An employee engaged for more than half of one day on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day. If for less than half of one day, he shall be paid the higher rate for the time so worked.

SUNDAY AND HOLIDAYS RATES.

12. (a) All work performed on Sundays and holidays shall be paid for at the rate of double time.
- (b) An employee called upon to work on a Sunday or holiday shall be paid for a minimum of four hours' duty.

HOURS.

13. (a) 40 hours shall constitute a week's work.
- (b) The regular hours of work shall not be earlier than 7.30 a.m. and not later than 5.30 p.m. on five days of the week.
- (c) Not more than 8 hours (except if paid for at overtime rates) shall be worked in any one day in each week.

MEAL TIME.

14. (a) Employees shall be allowed one meal break of not less than 30 minutes, such meal break to commence not later than 1 p.m.
- (b) Meal intervals having been fixed shall not be altered except on seven days' notice to the employee concerned.
- (c) Any employee called upon to work during a meal hour shall be paid time and a half, and such time and a half shall continue until he or she has a meal break.
- (d) No employee shall be allowed to work more than five hours without a break for midday meals.

REST PERIOD.

15. A rest period of ten minutes shall be given to all employees between the hours of 9.30 a.m. and 1.30 a.m. The interval shall be counted as time off duty without deduction of pay. During such period the employees may leave their seats, but not the premises.

OVERTIME.

16. (a) All time worked on any day before or after the regular working hours or in excess of 8 hours on any one day, or in excess of 40 hours in any one week, shall be paid for at the rate of time and a half for the first three hours and double time thereafter.
- (b) In computing overtime each day's work shall stand alone.
- (c) An employee required to work overtime for more than 2 hours without being notified on the previous day or earlier that he will be so required to work overtime shall either be supplied with a meal by the employer or paid 5s. Such payment need not be made to employees living in the same locality as their workshop who can reasonably return home for meals. If an employee, pursuant to notice, has provided a meal and is not required to work overtime or is required to work less than the amount advised, he shall be paid as above prescribed for the meals which he has provided but which are surplus.
- (d) Any employees required to work overtime on Monday to Friday inclusive for more than 1½ hours on any one day shall be allowed ten minutes' crib time with pay at ordinary rates before commencing such overtime, except in cases where a minimum meal break of 30 minutes is given.
- (e) No junior male worker (under the age of 16 years) or any female employee shall work overtime after 9 p.m.
- (f) Any employee shall have completed his normal daily hours before overtime payment commences for such day, excepting in cases where failure to do so is due to causes outside his control or where time off has been with the employer's consent.
- (g) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

HOLIDAY.

17. (a) All employees shall be entitled to the holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Christmas Day and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above named holidays this provision shall apply only to the day so substituted.
- (b) In the Metropolitan District, as defined in the *Labour and Industry Act, 1953*, Melbourne Cup Day shall be observed as a holiday in lieu of Queen's Birthday.
- (c) Piece-workers shall be paid for such holidays even though not worked at the ordinary rates payable to employees not on piecework doing the same class of work. The rate shall be one-fifth of the appropriate weekly wage.
- (d) If an employee's engagement is legally terminated otherwise than for misconduct within two weeks of any of the holidays above-mentioned, he or she shall be paid for such holiday or holidays unless he or she commences work with another employer and is paid by such employer for such holiday or holidays.
- (e) Where an employee is absent from his or her employment on the working day or part of the working day before or after a holiday without reasonable excuse or without the employer's consent, such employee shall not be entitled to payment for such holiday. The amount to be deducted shall be one-fifth of the appropriate weekly wage.

PAYMENT OF WAGES.

18. (a) Employers shall pay all moneys due at least once in each week in the employer's time or within five minutes of knocking off, and not later than Thursday in each week, excepting in cases where the local Branch or Section of the Federation gives written permission to an employer to substitute "Friday" in lieu of "Thursday". Time waiting for payment after such five minutes shall be paid for at overtime rates.
- (b) Any employee who has worked only a portion of a week and who is dismissed by his employer or has left his employment after the giving of a week's notice shall be paid on ceasing for all time worked during that week less any deductions that the employer may be lawfully entitled to make hereunder.
- (c) Each employer shall be entitled to retain in hand from each employee an amount equal to two days' wages of such employee.
- (d) On any pay day the employer shall state to each employee in writing the amount of wages to which he is entitled, and the amount of overtime paid or the number of hours of overtime, the amount of deductions made therefrom and the net amount of being paid to him and the date to which wages are paid.

TRAVELLING TIME.

19. Any employee sent to work at a place other than his or her ordinary place of employment shall be paid all fares and out of pocket expenses incurred in going to or from such place of employment, and shall, if the travelling is done outside ordinary hours, be paid at ordinary rates for the time spent in travelling with a maximum of eight hours per day.

SICK AND ACCIDENT PAY.

20. (a) An employee absent through illness or accident shall not be entitled in any year (whether in the employ of one employer or several, except as hereinafter provided) to leave in excess of 40 hours of working time. For this purpose a year shall commence on the 1st day of July.

(b) An employee shall within 24 hours of the commencement of such absence inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(c) An employee before becoming entitled to sick pay shall if required to do so by the employer produce a doctor's certificate or other sufficient evidence of sickness.

(d) An employee shall not be entitled to sick leave unless he has been in the service of the employer concerned for at least four weeks immediately prior to such absence.

(e) If the full period of leave as prescribed above is not granted in any year with an employer such portion as is not granted shall be cumulative from year to year with that employer up to a period not exceeding eighty hours' working time which shall be the maximum amount of leave to which an employee may be entitled in any year without deduction of pay.

(f) Service before the date of coming into force of this clause shall be counted as service for the purpose of qualifying thereunder.

ANNUAL HOLIDAY.

21. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act 1953*, and any amendments which may be made thereto from time to time.

OUTDOOR WORK.

22. (a) Except as to work in the machine belting trade all work shall be formed at the shop or factory of the employer and no employer shall give out work to be performed at any other place or permit work to be performed at any other place: and no employee shall perform work for an employer at any other place.

(b) No employee (including an apprentice or unapprenticed junior worker) in employment shall make or assist in the production of goods for sale on his own account or for any other employer.

EMPLOYER TO FIND WORKSHOP, ETC.

23. The employer shall find workshops light and bench room and supply all materials used in connexion with the trade free of charge to the employees.

CERTIFICATE OF SERVICE.

24. Any junior worker when leaving or being discharged from his or her employment shall be given by the employer a certificate stating the date when such employment began and the date when such employment terminated.

LIMITATION OF EMPLOYERS LIABILITY.

25. Where an employer has made a payment to an employee which payment purports to be a payment of the wages payable under this Determination to the employee for any period such employee shall not recover from his employer any further sums prescribed by this Determination in respect of any services rendered to such employer during such period, unless within a period of three calendar months after the last day of such period a demand in writing of such further sum claimed has been given to the employer by the employee or some person on his behalf.

TIME AND WAGES BOOKS, CARDS, ETC.

26. (a) Each employer shall keep in each factory, workshop or place where work is carried on by him, some card or check used in connexion with a mechanical clock or time and wages book showing the name of each employee and his or her occupation, the hours worked each day and the wages and allowances paid each week.

(b) Where a time book is kept it shall be correctly entered up in ink in the English language and shall be signed each week by the employee verifying the accuracy of the hours worked and the wages and allowances paid each week.

(c) The time occupied by an employee in filling in any time books or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

(d) The time and wages book shall be open for inspection to not more than two officers of the Federation duly accredited in writing by the Federation during the usual office hours at the employer's office or other convenient place. Provided that an inspection shall not be demanded unless the secretary of the Federation or the district secretary or organizer of any division suspects that a breach of the Determination has been or is being committed. Provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment.

(e) The official making such inspection shall be entitled to take a copy of entries in a time and wages book relating to the suspected breach of the Determination.

DINING ACCOMMODATION.

27. (a) In factories where five or more employees are employed and it is or becomes reasonably practicable so to do a separate room or portion of the factory or workshop shall be set aside by the employer as a dining room and therein the employer shall provide adequate table and seating accommodation.

(b) Hot water shall be provided free of charge to be available to employees immediately meal time commences.

(c) The employer shall provide the necessary labour to keep such room clean.

(d) If such dining room is not regularly used by a reasonable number of the employees the employer shall be released from his obligations under sub-clauses (a) and (b) hereof.

REST ROOM.

28. In factories where five or more female employees are employed, a properly ventilated rest room shall be provided for the use of such female employees. It shall contain a suitable couch and seating accommodation.

FIRST-AID OUTFIT.

29. (a) The employer shall provide and continuously maintain an efficient first-aid outfit in each factory controlled by him.

(b) An efficient first-aid outfit shall contain the following equipment:—

Article.	Quantities to be Kept in Ambulance Chest in any Factory or Workshop.
Antiseptic Solution	1 bottle
Bandages, cotton and gauze	$\frac{1}{2}$ doz. assorted sizes
Caster oil	$\frac{1}{2}$ oz.
Manual, First Aid	1
Iodine, tincture of	1 oz.
Petroleum, carbolized	1 jar
Tannic Acid Jelly	1 tube
Pins, safety	1 packet
Sal volatile	4 ozs.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Eye bath and dropper	1 of each
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, lain	
Lint, absorbent	
Plaster, adhesive	

SHOP STEWARDS.

30. (a) Shop Stewards or Federation representatives shall be granted reasonable facilities for the carrying out of their duties.

(b) Shop stewards appointed by employees in each workshop shall be allowed the necessary time during working hours to interview the employer or his representatives on matters covered by this Determination affecting the employees whom they represent.

UNION BUSINESS.

31. Officers or members of the Federation or any branch thereof may leave their work to attend to the business of the Federation after at least three days' notice has been given to the employer, but without being paid while absent.

POSTING DETERMINATION AND NOTICES.

32. (a) In each factory in which five or more employees are employed, the employer shall provide a notice board in the workroom of each department and the Federation shall be permitted to post formal shop and Federation notices on such board: Provided that the notices so posted shall be signed by the President, Secretary or Shop Steward of the Federation.

(b) Every employer shall post and keep posted a copy of the Determination in a place accessible to all employees.

PAYMENT BY RESULTS.

33. Subject to employees receiving at least the appropriate minimum time rate prescribed by this Determination and subject to the following provisions of this clause, any employer may remunerate his employees under any piecework system, individual or group bonus system or other system of payment by results:—

- (a) The employer may fix piecework rates, or other rates based on tasks set (subject to sub-clause (d) hereof), by a method of accurate time measurement determined by the employer provided that such rates enable employees who apply average skill and effort and working under normal conditions, to earn 10 per cent. above ordinary time rates; or
- (b) The employer may (subject to sub-clause (d) hereof) adopt any form of bonus system including profit sharing or other like systems.
- (c) A factory board shall be appointed consisting of two representatives nominated by the employer and two of his employees nominated by his employees covered by this Determination.
- (d) The rates fixed in accordance with sub-clause (a) hereof and the bonus systems adopted in accordance with sub-clause (b) hereof shall be approved by the Factory Board provided that if the employees fail to appoint representation to such board or fail to attend a meeting of such Board called by the employer on a date not less than seven days after the service of notice of a meeting on the employees' representatives the employer may adopt such rates or adopt such system of payment by results as he shall deem reasonable.
- (e) Piecework and similar rates once fixed shall not, subject to other provisions of this clause, be altered except where warranted by change of circumstances, operations, method or materials or to correct a demonstrable clerical error or by mutual agreement.
- (f) Determination variations shall be incorporated into the payment by results system on a basis agreed by the Factory Board.
- (g) Overtime penalties, shift premiums, and other penalty rates prescribed by this Determination shall be a separate addition on the appropriate time rate basis to any earnings calculated by way of any system of payment by results.
- (h) Employees waiting on the employer's premises, at the employer's request, ready and willing to work shall, for each pay period, receive at least the time rate prescribed for their occupation.
- (i) Journeymen on piecework teaching learners (not in the employ of the piece worker) on piecework—10 per centum of piecework rates extra whilst so employed.

RIGHT OF ENTRY OF UNION OFFICIAL.

34. (A) A duly accredited representative of the Federation shall have the right to enter employers' workshops during the midday meal hour for the purpose of interviewing employees on legitimate Union business, on the following conditions:—

- (i) that he produces his authority to the gatekeeper or such other person as may be appointed by the employer;
- (ii) that he interviews employees only at the place where they are taking their meal;
- (iii) that not more than one representative in all be in any workshop at any one time;
- (iv) that no one representative visit a workshop more than once in each week; and
- (v) that if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions such employer may refuse the right of entry.

(b) Where a Union official holding the right of entry under this clause suspects that a breach of the Determination is occurring or has occurred he shall be afforded the opportunity to enter the factory during working hours and view the work in question: Provided that during such inspection the official shall not obstruct or interfere with the work in any way or converse with the employees while at work.

A Union representative shall be a duly accredited representative of the Federation if he be the holder for the time being of a certificate, signed by the General Secretary in the following form, or in a form not materially differing therefrom:—

(Name of Organization.)

This is to certify that..... is a duly accredited representative of the above-named organization.

(SEAL)

General Secretary

(Specimen signature of holder).....

Date.....

Strictly not transferable.

PERIODICAL ADJUSTMENT OF WAGES.

35. *Adult Males*.—The wages rates set out for males in clause 2 are based upon the following basic wage rates, and pursuant to the provisions of Section 33 of the *Labour and Industry Act* 1953, the Board determines that such rates shall be automatically adjusted as prescribed by clause 36.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
Victoria—	£ s. d.	
Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts ..	11 17 0	Melbourne
Yallourn—6s. 6d. in excess of basic wage for Melbourne.		
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.		

ADJUSTMENT OF BASIC WAGE.

36. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in August, 1955, the amount of the basic wage shall be as prescribed in clause 35.

(c) During each future successive period beginning with the first pay period to commence in an August, a November, a February or a May, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

In all cases where for the same class of work the same rates have been prescribed for journeywomen as are prescribed for journeymen, the rates for such journeywomen shall be increased or decreased in the same manner and by the same amount as the rates for journeymen.

MARGINS.

37. (a) *Adult Males*.—In addition to the basic wage prescribed in clause 35 the following margins shall be paid:—

Classifications.	Margin.
	Per Week.
	£ s. d.
Clicking and/or hand cutting ..	2 12 0
Manufacture and/or repair of portmanteaux, bags and trunks, suit and attache cases, travel goods, musical instrument and other similar cases, leggings, razor strops, as are made of leather ..	2 10 0
Manufacture and/or repair of handbags, shopping bags, brief cases, wallets, purses, spectacle cases, pouches of all descriptions, gloves, surgical belts and appliances, as are made of leather or a substitute for leather ..	2 10 0
Press cutting ..	2 10 0
Manufacture and/or repair of sporting goods of all descriptions ..	2 10 0
Manufacture and/or repair of machine belting, gaskets and pump washers or similar articles ..	2 0 0
All other Journeymen ..	2 6 0

38. (b) *Adult Females*.—The minimum rate per week to be paid to adult female employees shall be the equivalent of the below stated percentage of the basic wage for adult male employees indicated in clause 35 hereof calculated to the nearest sixpence (half or less than half of sixpence to be disregarded) and in addition thereto the special allowance and marginal rate specified:—

Percentage of Total Base Rate.	Margin.
	Per Week.
	s. d.
75%	20 0
Provided that, adult females engaged in the trimming of gloves, cutting out forecetts and quirks, or cutting cotton ends, shall receive a margin of 13s. 6d. per week.	

(c) *Apprentices—Males.*—The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following:—

Experience.	A total payment per week at the equivalent of the below stated percentage of the basic wage for adult male employees indicated in clause 35 hereof, calculated to the nearest 6d. (half or less than half of 6d. to be disregarded).
	Per cent.
Five-year term—	
First year's experience	30
Second year's experience	35
Third year's experience	50
Fourth year's experience	80
Fifth year's experience	100
Four-year term—	
First year's experience	30
Second year's experience	50
Third year's experience	80
Fourth year's experience	100

(d) *Junior Workers—Males.*—Junior workers may be employed at the following rates of pay:—

Age.	A total payment per week at the equivalent of the below stated percentage of the basic wage for adult male employees indicated in clause 35 hereof, calculated to the nearest 6d. (half or less than half of 6d. to be disregarded).
	Per cent.
Under 16 years of age	30
16 and under 17 years of age	40
17 and under 18 years of age	50
18 and under 19 years of age	60
19 and under 20 years of age	80
20 and under 21 years of age	100

(e) *Junior Workers—Females.*—Female junior workers may be employed at the following rates of pay:—

Age.	A total payment per week at the equivalent of the below stated percentage of the basic wage for adult female employees indicated in clause 35 hereof, calculated to the nearest 6d. (half or less than half of 6d. to be disregarded).
	Per cent.
Under 16 years of age	40
16 and under 17 years of age	50
17 and under 18 years of age	57
18 and under 19 years of age	64
19 and under 20 years of age	70
20 and under 21 years of age	87

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 9th May, 1955.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 560]

FRIDAY, JULY 22.

[1955

Labour and Industry Act 1953.

DETERMINATION OF THE CEMENT BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board which now has power to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade business, or occupation of—

- (a) making Portland cement,
- (b) quarrying or preparing the raw materials for Portland cement,
- (c) extracting potash salts from the by-products of Portland cement”

has made the following Determination namely :—

1. That as from the beginning of the first pay period to commence on or after the 18th May, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES.

APPRENTICES AND IMPROVERS.

	(a) CEMENT WORKS.			
	Wages per Week.			
	Percentage of Basic Wage.	Rate.	Plus War Loading.	Total Wage.
	%	s. d.	s. d.	s. d.
Under 16 years of age	43	102 0	2 0	104 0
Under 17 years of age	53	125 6	2 9	128 3
Under 18 years of age	61	144 6	3 3	147 9
Under 19 years of age	74	175 6	4 0	179 6
Under 20 years of age	84	199 0	4 3	203 3
Under 21 years of age	95	225 0	5 0	230 0

(b) The wages for apprentices and improvers shall be the appropriate rates prescribed for cement works plus 7s. per week.

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improvers to every five or fraction of five workers receiving not less than the minimum wage.

OTHER EMPLOYEES (MALES).

(a)	Cement Works.	Wages per Week.
		s. d.
Cement Burner		301 0
Tester on Slurry Controls		296 0
Miller		293 6
Coal Drier		293 6
Potash plant attendant		289 6
Loader in railway trucks at bagging sheds		298 0
Machine Bag Filler		298 0
Electrostatic Precipitator Attendant		286 0
Pipe Line Attendant		276 0
Slurry Tank Attendant		286 0
Mammoth Crusher Attendant		299 6
Mammoth Crusher Assistant		281 6
Truck Trimmer		274 0
Truck Cleaner		272 0
Cleaner (other)		270 0
Truck Tarper		278 6
Mill Room Helper		277 6
Centrifuge Operator		281 6
Potash Residue Attendant		278 0
Experienced Factory Operative		272 6
Train Attendant		281 0
All others		249 0

(b)	Quarries.	Wages per Week.
		s. d.
Powder Monkey		318 0
Jack Hammerman		318 0
Platelayer		294 6
Bankman		292 0
Underground Quarryman		306 0
Pump Attendant		297 0
Signal Attendant		281 0
Leverman		278 6
Dump Man		281 0
String Puller		276 0
Switch Attendant		276 0
Dray Attendant		280 6
All others		256 0

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

If in charge of 4 or less men	1s. per day
If in charge of 5 to 8 men	1s. 6d. per day
If in charge of 9 men or more	2s. per day

RATE FOR SHIFT WORK.

3. Underground Quarrymen shall receive 9d. per week in addition to their ordinary wage whilst employed on afternoon or night shift.

For other adult employees the extra rate for afternoon or night shift shall be an additional 12½ per cent, of the "All Others" rate for the section in which they are employed.

EXTRA RATES.

4. (a) Any person in Cement Works who is employed inside kilns or mills to reline same or who is required to work in Cement, Slurry Silos, or in the main coal bunker, shall be paid 6d. per hour in addition to the ordinary rate.

(b) Any person employed as an Underground Quarryman shall, when it becomes necessary for him to work in wet conditions, be paid 1s. per day extra.

(c) Any person employed on refractory work on new kilns shall be paid 6s. per week above the minimum wage.

(d) A "Train Attendant" required to operate continuously through a tunnel shall receive an additional 8s. 6d. per week.

(e) Any person working on the lime stone face shall be paid an additional allowance at the rate of 10s. per week.

(f) A mammoth crusher attendant who is required to handle explosives shall receive an additional allowance of 12s. per week.

(g) An employee engaged on maintenance work in a railway tunnel shall receive an additional allowance of 1s. per hour whilst so engaged. Except in the case of an emergency no employee shall be required to work more than eight hours on any day or shift in such a tunnel.

OVERTIME.

5. The ordinary hours shall be 40 per week, worked in five shifts of eight hours each, and all shifts worked in excess of such five shifts per week shall be paid for at time and half for first two hours and double time thereafter. Provided further that any shift worker who is called upon to work any shift normally outside of his rostered shifts, shall be paid for any such shift at the rate of time and a half for the first two hours and double time thereafter. Provided further that the provisions of this clause shall not operate in the case of mutual arrangements made between employees.

Shift workers—All overtime in excess of the number of hours ordinarily worked per shift shall be paid for at the rate of time and a half for the first two hours and double time thereafter.

EMPLOYMENT FOR LESS THAN FULL WEEK.

6. Employees who work less than 40 hours in any week may be paid the ordinary wages rate calculated pro rata according to the number of hours worked.

SHIFTS.

7. (a) The hour of beginning and the hour of ending each shift shall be as follows:—

							Time of beginning not earlier than:—	Time of ending not later than:—
Day Shift	..	..	..	..	..	..	7.30 a.m.	5 p.m.
Afternoon Shift	..	..	..	..	..	..	4 p.m.	2 a.m.
Night Shift	..	..	..	..	..	..	midnight	8 a.m.

When any of the employees performing the work of a tester on slurry controls is a female the hours of beginning and ending shifts may be varied as required after consultation with the employees concerned.

Provided that the hours on Saturday in Cement Works for persons employed continuously on day shift shall be as follows:— 7.30 a.m. .. noon.

(b) The higher rate to be paid for each hour or fraction of an hour worked by an employee, other than an Underground Drainer, before or after his shift shall be time and a half.

WEEK-END PENALTY RATES FOR SHIFT WORKERS.

8. Ordinary shift hours worked between midnight on Friday, and midnight on Saturday shall be paid for at the rate of time and a half, and all time worked between midnight on Saturday, and midnight on Sunday shall be paid for at the rate of double time.

SPECIAL RATES.

9. Work done on Sundays by day workers (other than underground drainers) shall be paid for at the rate of double time, and double time shall be the rate payable for work done by all persons on New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the abovenamed holidays, the special rate shall be payable only for work done on the day so substituted.

HOLIDAYS.

10. An employee not required to work on any of the public holidays or day or days substituted by Act of Parliament or Proclamation in lieu of such public holidays mentioned in clause 9, shall, provided that he works on the working day immediately prior to, and the working day immediately following any such holiday or holidays, be entitled to be absent without deduction of pay.

ANZAC DAY.

11. Where the incidence of Anzac Day is such as to prevent an employee from working his ordinary normal hours of work, then he shall be paid for the time so lost.

SICK LEAVE.

12. (a) An employee who is absent from his work on account of personal illness, or on account of injury by accident, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.

(ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(iii) He shall prove to the satisfaction of his employer that he was unable on account of such illness or injury to attend for duty on day or days for which sick leave is claimed.

(iv) He shall be entitled to sick leave not exceeding 40 hours of working time in any year, provided however, that when employment is commenced subsequent to the 1st day of June in any year, he shall be entitled to sick leave for such year at the rate of 10 hours of working time for each completed three months of continuous employment in such year.

(b) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 120 hours of working time, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

For the purpose of this sub-clause service prior to the 1st June, 1946, shall be disregarded.

(c) "Year" means the period between the 1st day of June, in each year and the next 31st day of May.

ANNUAL HOLIDAY.

13. (a) The annual holiday for an employee on weekly hiring, or a casual employee, shall be as prescribed by the provisions of the *Labour and Industry Act 1953*, and any amendments which may be made thereto from time to time.

(e) In addition to the above, seven day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays, shall be allowed for each twelve monthly qualifying period one week's leave including non-working days.

(c) Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven day shift worker, he shall be entitled to have the period of two weeks annual leave prescribed by the said Act increased by 3½ hours for each month he is continuously engaged as aforesaid.

(d) If in any twelve-monthly qualifying period a seven day shift worker lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid, in addition to all other amounts (including any payment in lieu of annual leave as prescribed by sub-clause (a) hereof) due to him, an amount equal to one-fiftieth of his ordinary pay for the period of employment as a seven day shift worker.

TRAIN ATTENDANT.

14. All working trains shall be attended by a classified train attendant.

RIGHT OF ENTRY OF UNION OFFICIALS.

15. A duly accredited representative of the Australian Workers' Union not more than once a fortnight shall have the right to enter during the midday meal hour, the portion of any employer's establishment in which any of the classes of labour covered by this Determination are employed for the purpose of interviewing employees on legitimate union business.

If any representative is unduly interfering or is creating disaffection amongst the employees or is offensive in his methods, the employer may refuse the right of entry.

DEFINITION.

16. Experienced factory operative means an employee who is experienced in at least one classified section of the factory work but is for the time being not required to do such work.

PERIODICAL ADJUSTMENT OF WAGES.

17. The wages rates set out in clause 2 are based upon the following basic wage, and pursuant to the provisions of Section 33 of the *Labour and Industry Act* 1953, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such Basic Wage as prescribed by clause 18.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Throughout the State	11 17 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

18. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in August, 1955, the amount of the basic wage shall be as prescribed in clause 17.

(c) During each future successive period beginning with the first pay period to commence in an August, a November a February or a May, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The adjustable wages of apprentices and improvers shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

19. In addition to the total basic wage set out in clause 16, the rates set out in clauses 2 (a) and (b) for "Other employees (males)" contain as follows:—

(a)	Cement Works.	Margin.
		£ s. d.
Cement Burner		3 4 0
Tester on Slurry Controls		2 19 0
Miller		2 16 6
Coal Drier		2 16 6
Potash plant attendant		2 12 6
Loader in railway trucks at bagging sheds		3 1 0
Machine Bag Filler		3 1 0
Electrostatic Precipitator Attendant		2 9 0
Pipe Line Attendant		1 19 0
Slurry Tank Attendant		2 9 0
Mammoth Crusher Attendant		3 2 6
Mammoth Crusher Assistant		2 4 6
Truck Trimmer		1 17 0
Truck Cleaner		1 15 0
Cleaner (other)		1 13 0
Truck Tarper		2 1 6
Mill Room Helper		2 0 6
Centrifuge Operator		2 4 6
Potash Residue Attendant		2 1 0
Experienced Factory Operative		1 15 6
Train Attendant		2 4 0
All others		0 12 0

Female testers on slurry controls shall be paid 54 per cent. of the gross male rate.

(b)	Quarries.	Margin.
		£ s. d.
Powder Monkey		4 1 0
Jack Hammerman		4 1 0
Platelayer		2 17 6
Bankman		2 15 0
Underground Quarryman		3 9 0
Pump Attendant		3 0 0
Signal Attendant		2 4 0
Leverman		2 1 6
Dump Man		2 4 0
String Puller		1 19 0
Switch Attendant		1 19 0
Dray Attendant		2 3 6
All others		0 19 0

A. V. BARNS, J.P., Chairman.
J. W. RYAN, Secretary.

Melbourne, 12th May, 1955.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 561]

FRIDAY, JULY 22.

[1955]

Labour and Industry Act 1953.

DETERMINATION OF THE UNDERTAKERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board which now has the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business or occupation of an undertaker, or maker of coffins," has made the following Determination, viz.:—

1. That as from the beginning of the first pay period to commence in May, 1955, the last previous Determination of Board shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK OF 40 HOURS.
(OTHER THAN A FEMALE ATTENDANT.)

Apprentices.			Improvers.			Other Employees.	Within the Metropolitan District.	Outside the Metropolitan District.
WAGES.			WAGES.			WAGES.	s. d.	s. d.
—	Percentage of Basic Wage.	—	Age.	Percentage of Basic Wage.	—			
		s. d.			s. d.	Workers engaged in making coffins of wrought timber for either polishing or varnishing ..	325 0	322 0
1st year ..	39	92 6	Under 18	58	137 6	Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals	312 0	309 0
2nd year ..	54	128 0	18 ..	77	182 6	Chauffeurs who make adjustments and attend to actual running repairs to motor hearses, coaches, or wagons ..	307 6	304 6
3rd year ..	68	161 0	19 ..	99	234 6	Other chauffeurs who drive and may be required to change tyres, oil, and/or plugs, or grease, clean, and/or polish a motor vehicle ..	294 0	291 0
4th year ..	90	213 6	20 ..	100 +	262 6	All others ..	274 0	271 0
5th year ..	100 +	254 6		25s. 6d.				
	17s. 6d.							
PROPORTION (within any factory or place).			PROPORTION (within any factory or place).			Provided that a male employee who is required to reside at either a principal or a branch establishment and carry out the duties of arranging funerals, receiving monies, and/or answering telephone calls outside his ordinary hours of employment, shall, in addition to any other payments to which he may be entitled, be paid £3 10s. per week.		
One apprentice to every two or fraction of two workers receiving not less than 27ls. per week.			One improver to every seven or fraction of seven employees receiving not less than 27ls. per week.					
An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.								

Allowances.—For allowances under this Determination see clause 12:

FEMALE ATTENDANT.

3. A female attendant who resides at either a principal or a branch establishment shall receive not less than 50s. per week, and shall not be entitled to the benefits of this Determination other than those prescribed in clause 10 Annual Holidays.

TIMES OF BEGINNING AND ENDING WORK.

4. The ordinary times of beginning and ending work shall be between 8 a.m. and 5.30 p.m. Monday to Friday inclusive. A meal interval of 60 minutes shall be allowed, and taken between the hours of 11 a.m. and 2 p.m.

WEEK-END BURIAL OR CREMATION.

5. Within a radius of 25 miles from the Post Office situated at the corner of Bourke and Elizabeth streets, Melbourne, no employee shall be required to participate in the conduct of any burial or cremation on a Saturday or Sunday, subject to the following exceptions:—

- (a) Unless such burial or cremation is by direction of the District Officer of Health and—
 - (i) the deceased has died from an acute infectious disease; or
 - (ii) the body is in a state of obvious decomposition at the time when the funeral arrangements are being made;
- (b) the deceased person died between the hours of midday and midnight on the preceding Thursday; or
- (c) where any of the holidays prescribed in clause 20 of this Determination occurs on the following Monday, save and except when the preceding Saturday is also prescribed as a holiday in the said clause 20.

REMOVALS.

6. (a) An employee shall not be required to undertake any removal unless assisted by the employer or another of his employees.

(b) An employee shall not be required to undertake a removal from any hospital or institution between the hours of 9 p.m. on and day and 7 a.m. on the following day.

(c) An employee required to undertake any removal between the hours of midnight and 6 a.m. shall be paid a minimum of 25s. for each such removal, provided that two or more removals from the same premises at the same time shall be deemed to be only one removal.

OVERTIME.

7. Outside the hours fixed as the times of beginning and ending work ... } Time and a half.
 Within the hours so fixed in excess of the number of hours as fixed for a week's work }

An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

TERMS OF ENGAGEMENT.

8. Any employee (other than a casual employee) willing and available to work shall, in respect of each week of his employment, be paid the full weekly wage fixed by this Determination and shall, in addition, be paid at overtime rates for work done in excess of or outside the ordinary hours of employment.

CASUAL LABOUR.

9. Casual employees, i.e., persons who are employed during any week for not more than on-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a quarter, with a minimum of three pounds per day.

ANNUAL HOLIDAY.

10. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act 1953*, and any amendments which may be made thereto from time to time.

PAYMENT OF WAGES.

11. All wages must be paid on Thursday, and in the employer's time. Each pay envelope shall be endorsed with the gross amount payable to the employee, and an itemised statement as to the amounts of deductions therefrom.

ALLOWANCES.

12. (i) An employee instructed to report for work at a time when ordinary means of public transport are not available, shall be reimbursed all fares necessarily expended in going to and returning from such work.

(ii) An employer shall re-imburse an employee the cost of any telephone calls made under instructions by him or in the case of an emergency in connexion with the duties of such employee.

TELEPHONE RENTAL.

13. Where an employer requires an employee to have a telephone installed at his residence, half the rental cost of such telephone shall be paid by the employer.

HOLIDAYS.

14. All employees shall be entitled to the following holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Labour Day, Queen's Birthday, Christmas Day, and Boxing Day, and,

(i) within the said Metropolitan District as defined in the *Labour and Industry Act 1953*—Melbourne Cup Day and Show Day;

(ii) outside the said Metropolitan District—Melbourne Cup Day and Show Day or in lieu of such days, holidays to be mutually agreed upon between any employer and a majority of his employees; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays this condition shall only apply for the so substituted, or should any such holiday occur on a Saturday or a Sunday and a day is not so substituted employees whether called upon to work on such day or not shall be entitled to a holiday in lieu of same on a day to be arranged between the employees and the employer concerned.

SICK LEAVE.

15. (a) Any employee (other than a casual employee) who has had not less than six months' service with the same employer shall be entitled to leave of absence on account of ill-health, provided he has submitted, within 24 hours of the commencement of such absence, satisfactory evidence that same is not the result of his own misconduct. If the conditions hereinbefore stated have been complied with, the employee shall be entitled to leave of absence (without deduction of pay) for a period not exceeding in the aggregate 40 hours of working time in any year of service.

(b) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave as prescribed therein is not taken in any year such portion as is not taken shall, provided the employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year and also cumulative upon any sick leave (not exceeding 120 hours of working time) which may have been standing to the credit of the employee on the 1st May, 1953.

(c) No employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under sub-clause (b) hereof.

SUNDAY WORK.

16. All employees assisting in the carrying out of funerals or removals on any Sunday shall be paid a minimum of 20s. for such work.

PICNIC DAY.

17. The third Wednesday in February in each year shall be observed as a holiday within a radius of 25 miles of the General Post Office, Melbourne, and at Ballarat, Bendigo, Geelong, and Warrnambool.

EXTENDED JOURNEY.

18. A motor driver shall not be required to travel on any journey extending over 110 miles from the employer's headquarters unless accompanied by a male adult employee who shall also be a licensed motor driver.

TERMINATION OF EMPLOYMENT.

19. Except in a case where an employee has been guilty of misconduct, seven days' notice of termination of employment shall be given by either employer or worker, or a week's wages shall be paid or forfeited, as the case may be, in lieu thereof.

SPECIAL RATES.

20. Time and a half, with a minimum payment of 10s. shall be paid for all work done on a Saturday, and double time shall be paid for all work done on Sundays, New Year's Day, Australia Day, Picnic Day, Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Christmas Day, Boxing Day, and,

(i) within the Metropolitan District as defined in the *Labour and Industry Act 1953*—Melbourne Cup Day and Show Day;

(ii) outside the said Metropolitan District—Melbourne Cup Day and Show Day or in lieu of such days, holidays to be mutually agreed upon between any employer and a majority of his employees;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

PROVISION FOR PROTECTIVE CLOTHING.

21. Gum boots shall be provided for employees whilst washing vehicles. Raincoats and rubber gloves for the use of employees when same are necessary, shall be provided by the employer.

STANDING BY TIME.

22. An employee called upon to stand by, that is to hold himself available if wanted, shall be paid the following rates:—

(a) Between the hours of 5.30 p.m. and midnight (Monday to Friday)—3s. per night;

(b) Between 7 a.m. and midnight on a Saturday, Sunday, or any of the holidays prescribed in clause 20 hereof—20s. per day.

(c) The allowances prescribed in sub-clauses (a) and (b) hereof shall be in addition to appropriate payments for any work done during the hours therein mentioned;

(d) Notwithstanding anything contained in sub-clauses (a) or (b) hereof, an employee required to stand by at an employer's place of business shall be entitled to be paid at the rate prescribed for a chauffeur who makes adjustments and attends to actual running repairs to motor hearses, coaches, or wagons for all time he is so required to stand by.

WASHING MATERIALS.

23. Each employer shall provide towels, soap, and disinfectants for use by his employees.

EXHUMATIONS.

24. Any undertaker's assistant required to do any work in a cemetery in connexion with an exhumation shall receive an allowance of £1 in addition to his ordinary wage.

PIECEWORK.

25. That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be:—

SCHEDULE.

All Inside Measurements (Head to Heel).	If made Throughout by Hand—			If made with the Aid of Machinery Actually Installed on Employer's Premises, and driven by Steam, Gas, Oil, Water, or Electric Power—		
	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.
	Each.	Each.	Each.	Each.	Each.	Each.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long	107 0	113 8	120 0	93 7	100 9	108 11
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth) ..	95 9	102 8	109 2	84 4	90 7	97 3
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long	80 6	83 5	89 10	70 9	75 2	79 0
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long ..	64 7	69 5	75 1	57 5	61 10	68 9
Common coffins, over 4 ft. 9 in. long	14 5	16 2	18 1	12 7	14 2	16 2
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness	16 2	18 1	20 2	14 2	16 2	18 1
	s. d.			s. d.		
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long	59 8 each			50 7 each		
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long	49 0 "			39 5 "		
Common coffins, up to 2 feet long	64 7 per dozen			49 11 per dozen		
Common coffins, over 2 feet and up to 3 feet long ..	87 1 "			69 6 "		
Common coffins, over 3 feet and up to 4 ft. 9 in. long ..	118 1 "			92 10 "		
Inside shells for lead coffins	43 0 each			28 11 each		
Cover lids, up to 2 feet wide	59 10 per dozen			40 7 per dozen		
Cover lids, over 2 feet wide	65 4 "			64 6 "		
	s. d.			s. d.		
Extra for common coffins or coverlids if glued .. .. .	.. .. .			.. 3 6 each		
Extra for lids made with two or three decks .. .. .	.. .. .			.. 22 9 "		

DEFINITION.

26. "Best" coffins means a coffin which bears any ornamentation other than a plinth.

PERIODICAL ADJUSTMENT OF WAGES.

27. The wages rates for adult males set out in clause 2 are based upon the following basic wage and, pursuant to the provisions of section 33 of the *Labour and Industry Act* 1953, this Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 28. Provided that piecework prices shall be adjusted proportionately to adjustments of the basic wage such adjustments to be to the nearest 1d.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Throughout the State	11 17 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

28. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in August, 1955, the amount of the basic wage shall be as prescribed in clause 27.

(c) During each future successive period beginning with the first pay period to commence in an August, a November, a February or a May, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings but, should the decimal number reach .5 or more, the basic wage shall be taken to the next higher shilling.

(d) The wages of apprentices and improvers shall be the appropriate percentages as set out in clause 2, such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 10th May, 1955.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 562]

FRIDAY, JULY 22.

[1955

Labour and Industry Act 1953.

DETERMINATION OF THE HOSPITAL EXECUTIVES BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed full time as an executive officer (namely, a secretary, an assistant secretary, a chief clerk, or an accountant) in or in connexion with any hospital or benevolent home registered pursuant to the *Hospital and Charities Act 1928*, and any amendments thereto” has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in February, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.

WAGES PER WEEK.

2. (i) Until the beginning of the first pay period to commence in May, 1955.

	Employed in Hospitals—		Employed in Benevolent Homes—	
	Males.	Females.	Males.	Females.
<i>Secretary.</i>	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Where the adjusted bed capacity is—				
under 25	19 0 6	15 10 6	17 6 0	14 2 3
25 to 35	19 7 3	15 15 6	17 12 0	14 6 9
36 „ 45	19 16 6	16 2 6	18 0 6	14 13 3
46 „ 55	20 6 3	16 9 9	18 9 3	14 19 9
56 „ 65	20 18 9	16 19 9	19 0 9	15 8 9
66 „ 75	21 11 6	17 9 3	19 12 3	15 17 6
76 „ 85	22 4 0	17 15 0	20 3 9	16 2 9
86 „ 95	23 0 0	18 7 9	20 18 3	16 14 3
96 „ 105	24 2 6	19 5 6	21 18 6	17 10 6
106 „ 125	25 4 9	20 3 3	22 18 9	18 6 6
126 „ 150	26 7 0	21 1 0	23 19 0	19 2 9
151 „ 175	28 15 3	22 19 9	26 3 0	20 18 0
176 „ 200	29 18 6	23 18 6	27 4 0	21 15 0
201 „ 250	31 1 9	24 17 3	28 5 3	22 12 0
251 „ 300	32 5 3	25 15 9	29 6 6	23 8 9
301 „ 350	33 8 6	26 14 3	30 7 9	24 5 9
351 „ 400	34 12 0	27 13 0	31 9 0	25 2 9
401 „ 450	35 18 3	28 14 3	32 13 0	26 2 0
451 „ 500	37 5 0	29 15 6	33 17 3	27 1 6
501 „ 550	38 11 6	30 16 9	35 1 6	28 0 9
551 „ 600	39 18 3	31 18 0	36 5 9	29 0 0
601 „ 650	41 5 0	32 19 6	37 10 0	29 19 6
651 „ 700	42 11 6	34 1 0	38 14 0	30 19 0
701 „ 750	43 17 9	35 1 9	39 18 0	31 18 0

WAGES PER WEEK.

										Employed in Hospitals or in Benevolent Homes.	
										Males.	Females.
										£ s. d.	£ s. d.
<i>Assistant Secretary.</i>											
Where the adjusted bed capacity is—											
under 150	..	..	..	..	..	..	..	..	..	21 17 9	17 9 9
151 „ 175	..	..	..	..	..	..	..	..	..	22 4 9	17 15 3
176 „ 200	..	..	..	..	..	..	..	..	..	22 11 6	18 0 9
201 „ 250	..	..	..	..	..	..	..	..	..	23 5 3	18 11 9
251 „ 300	..	..	..	..	..	..	..	..	..	23 19 0	19 2 9
301 „ 350	..	..	..	..	..	..	..	..	..	24 12 9	19 13 9
351 „ 400	..	..	..	..	..	..	..	..	..	25 6 6	20 4 9
401 „ 450	..	..	..	..	..	..	..	..	..	26 0 3	20 15 9
451 „ 500	..	..	..	..	..	..	..	..	..	26 14 0	21 6 9
501 „ 550	..	..	..	..	..	..	..	..	..	27 7 9	21 17 9
551 „ 600	..	..	..	..	..	..	..	..	..	28 1 6	22 8 9
601 „ 650	..	..	..	..	..	..	..	..	..	28 15 3	22 19 9
651 „ 700	..	..	..	..	..	..	..	..	..	29 9 0	23 10 9
701 „ 750	..	..	..	..	..	..	..	..	..	30 2 9	24 1 9
<i>Accountant.</i>											
Where the adjusted bed capacity is—											
under 95	..	..	..	..	..	..	..	..	..	19 2 9	15 5 9
96 „ 105	..	..	..	..	..	..	..	..	..	19 5 6	15 8 0
106 „ 125	..	..	..	..	..	..	..	..	..	19 10 6	15 12 0
126 „ 150	..	..	..	..	..	..	..	..	..	19 16 6	15 16 9
151 „ 175	..	..	..	..	..	..	..	..	..	20 2 6	16 1 9
176 „ 200	..	..	..	..	..	..	..	..	..	20 8 9	16 6 9
201 „ 250	..	..	..	..	..	..	..	..	..	21 1 3	16 16 9
251 „ 300	..	..	..	..	..	..	..	..	..	21 14 0	17 6 9
301 „ 350	..	..	..	..	..	..	..	..	..	22 6 9	17 17 0
351 „ 400	..	..	..	..	..	..	..	..	..	22 19 3	18 7 0
401 „ 450	..	..	..	..	..	..	..	..	..	23 12 0	18 17 3
451 „ 500	..	..	..	..	..	..	..	..	..	24 4 6	19 7 3
501 „ 550	..	..	..	..	..	..	..	..	..	24 17 3	19 17 3
551 „ 600	..	..	..	..	..	..	..	..	..	25 10 0	20 7 6
601 „ 650	..	..	..	..	..	..	..	..	..	26 2 6	20 17 9
651 „ 700	..	..	..	..	..	..	..	..	..	26 15 0	21 8 0
701 „ 750	..	..	..	..	..	..	..	..	..	27 7 9	21 17 9
<i>Chief Clerk.</i>											
Where the adjusted bed capacity is—											
under 105	..	..	..	..	..	..	..	..	..	16 18 9	13 10 9
106 to 125	..	..	..	..	..	..	..	..	..	17 1 6	13 13 9
126 „ 150	..	..	..	..	..	..	..	..	..	17 5 6	13 18 0
151 „ 175	..	..	..	..	..	..	..	..	..	17 9 3	14 2 9
176 „ 200	..	..	..	..	..	..	..	..	..	17 13 0	14 7 0
201 „ 250	..	..	..	..	..	..	..	..	..	18 0 9	14 11 9
251 „ 300	..	..	..	..	..	..	..	..	..	18 8 6	14 16 3
301 „ 350	..	..	..	..	..	..	..	..	..	18 16 3	15 0 9
351 „ 400	..	..	..	..	..	..	..	..	..	19 4 0	15 7 0
401 „ 450	..	..	..	..	..	..	..	..	..	19 11 6	15 13 0
451 „ 500	..	..	..	..	..	..	..	..	..	19 19 3	15 19 0
501 „ 550	..	..	..	..	..	..	..	..	..	20 7 0	16 5 3
551 „ 600	..	..	..	..	..	..	..	..	..	20 14 9	16 11 6
601 „ 650	..	..	..	..	..	..	..	..	..	21 2 6	16 17 6
651 „ 700	..	..	..	..	..	..	..	..	..	21 10 0	17 3 9
701 „ 750	..	..	..	..	..	..	..	..	..	21 17 9	17 9 9

(ii) Thereafter: the wages of both males and females shall be increased by 2s.

ADJUSTED BED CAPACITY.

3. (1) For the purposes of this Determination the adjusted bed capacity shall be the bed capacity shown in the last annual return furnished by the respective institution to the Hospitals and Charities Commission of Victoria or other statutory body and in the case of a Secretary, Assistant Secretary, Accountant, and Chief Clerk shall be further adjusted in respect to the number of out-patients' attendances and maternity beds as follows:—

(a) Out-patients' attendances—

- (i) For the first 49,000 out-patients' attendances add one bed for each 700 or part thereof;
- (ii) For the second 49,000 out-patients' attendances add one bed for each 1,400 or part thereof;
- (iii) Thereafter add one bed for each 2,100 or part thereof.

(b) Maternity beds.—One-third or part thereof of the number of maternity beds as stated in the above return shall be added to the total number of beds.

(2) Officers in hospitals in which the chief and principal treatment is in connexion with—

- (a) eyes, ears, nose, and throat, shall be paid for as 401 adjusted beds;
- (b) dentistry, shall be paid for as 351 adjusted beds.
- (c) after care, shall be paid for as 351 adjusted beds.

DEFINITIONS.

4. "Secretary" means any person employed full time as—

- (a) Secretary, Manager, or Business Manager; or
- (b) the principal administrative officer however styled in any institution.

"Assistant Secretary" means any person employed full time and appointed to act as first assistant to a Secretary as defined.

"Accountant" means any person who is a certificated member of a recognized Institute of Accountants, and who has been appointed to work full time as the Accountant at any institution. Provided that any person who has held the position of Accountant in any institution prior to 1st April, 1948, shall not be required to hold a certificate from a recognized Institute of Accountants.

"Chief Clerk" means any person appointed to act full time as such, but does not include any person covered by the definitions of Secretary, Assistant Secretary, or Accountant.

WORKING WEEK.

5. A week's work shall be spread over five days provided that an officer shall work at other reasonable times as and when necessary.

SUBSIDIARY HOSPITAL OR ANNEXES.

6. For the purpose of determining the salary of a Secretary, Assistant Secretary, Accountant, or Chief Clerk who are required to administer the affairs of or perform duties in connexion with one or more subsidiary hospitals or annexes, the adjusted bed capacity shall be the sum of the adjusted bed capacity of the parent hospital and the subsidiaries or annexes concerned.

PUBLIC HOLIDAYS.

7. (a) An officer shall be entitled to be absent without deduction of pay on the days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Queen's Birthday, Melbourne Cup Day (within a radius of 20 miles of the General Post Office, Melbourne), Christmas Day, Boxing Day, and such other day or days as may be proclaimed as a holiday or holidays within the area in which the Institute concerned is situated.

(b) An officer required to work on any day specified in sub-clause (a) hereof shall be entitled to time off in lieu of such day.

SICK LEAVE.

8. (a) An officer shall be entitled to be absent without loss of pay on account of personal ill-health or accident, proof of which shall be submitted in a manner satisfactory to the Committee of the Hospital, for a period not exceeding in the aggregate 28 working days for each 12 months of service.

(b) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave therein contained is not taken in any year such portion as is not taken shall be cumulative from year to year. No employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this sub-clause.

ANNUAL LEAVE.

9. (a) Officers shall be entitled to annual leave on completion of each year of service in any one institution without deduction of pay, as follows:—

Secretary	Four weeks
All others	Three weeks

Should any day or days specified in clause 7 as a Public Holiday occur during an officer's period of annual leave, an additional day shall be added to the period of annual leave for each such specified day so occurring.

(b) Annual leave shall be granted within a period of six months after becoming due, and at a time suitable to the convenience of the Institution.

(c) An officer whose employment is terminated with less than twelve months' service in any qualifying twelve-monthly period shall be granted *pro rata* annual leave or payment in lieu.

LONG SERVICE LEAVE.

10. (a) An officer who has been in the service of one or more Institutions (including any statutory body directly associated with such Institution or Institutions) for a cumulative period of 20 years shall be entitled to six months' long service leave or payment in lieu after having attained the age of 45 years in accordance with the following provisions:—

- (i) If on retirement an officer has completed more than 20 years' service a *pro rata* amount of leave shall be added to the six months' leave prescribed for all service in excess of 20 years.
- (ii) If on the resignation of an officer he has completed more than 20 years' service he shall be entitled only to six months' leave of absence or payment in lieu as if he had only completed a period of 20 years.
- (iii) Upon the death from any cause of an officer, who, at the date of his death was eligible for the grant of long service leave, the Committee shall pay to the legal representative of the deceased officer the amount that the officer would have been entitled to receive had he retired immediately prior to the date of his death.

(b) Any officer retiring or resigning after the 1st April, 1949, shall be entitled to the benefits of this clause provided he has had not less than 20 years' service.

(c) For the purposes of this clause the following definitions shall apply:—

"Service" shall mean service calculated as from the date of entering the present employment with the Institution (including any statutory body directly associated with such Institution or Institutions) and shall include all periods during which an officer was serving in His Majesty's Forces or was made available by the employer for national duty or for other periods of absence approved by the Institution or statutory body as the case may be.

"Salary" shall mean the officer's salary or wage (exclusive of overtime or other allowance) at the time leave is taken, or immediately prior to the officer leaving the service or death of the officer (as the case may be).

"Committee" shall mean the Committee or Governing Body of the Hospital or Benevolent Home in which the officer is employed.

Words importing the masculine gender only shall include the feminine gender.

HIGHER DUTIES ALLOWANCE.

11. An officer required to take over all the duties of a senior officer shall be paid not less than the rate prescribed for such senior officer for such period as he so acts.

TRAVELLING ALLOWANCE.

12. (a) An officer required to travel on business in connexion with the Institution shall be re-imbursed all reasonable travelling expenses necessarily incurred.

(b) Where an officer is required to use his own motor car in connexion with the business of an Institution, he shall be re-imbursed such sum as may be agreed upon between the Governing Body of the Institution and himself. In the absence of any such agreement, he shall be paid an allowance at the rate of 1s. per mile for each mile he is so required to use his motor car.

TERMINATION OF SERVICES.

13. To terminate employment, one month's written notice shall be given by the employee or the Committee or one month's wages paid or forfeited, as the case may be. This shall not affect the right of the Committee to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct, in which case wages shall be paid up to time of dismissal only.

ACCOMMODATION.

14. (a) Where an officer in a Benevolent Home is required to reside in quarters provided for him by the Institution, no deduction for the use of such quarters shall be made from his wages, and the officer shall be on call for institutional matters at all reasonable times.

(b) Where an officer attached to a Hospital is required to reside in quarters provided for him by the Institution, a deduction of not more than ten per cent. may be made from his wages as rental.

RATES AND CONDITIONS TO BE MAINTAINED.

15. Nothing in this Determination shall be deemed or construed to reduce the Wage or allowance any officer was receiving prior to the date of operation of this Determination or alter unfavourably the terms or conditions of employment operating at the date hereof.

PERIODICAL ADJUSTMENT OF WAGES.

16. The wages rates set out in clause 2 are based upon the following basic wage and, pursuant to the provisions of section 33 of the *Labour and Industry Act 1953*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 17.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Throughout the State	11 17 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

17. (a) For other purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in August, 1955, the amount of the basic wage shall be as prescribed in clause 16.

(c) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, Chairman.

J. V. WILLOX, Secretary.

Melbourne, 7th June, 1955.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 563]

FRIDAY, JULY 22.

[1955

Labour and Industry Act 1953.

DETERMINATION OF THE MANUFACTURING CHEMISTS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any persons employed in the trade of—

- (a) a wholesale or a manufacturing chemist;
- (b) manufacturing toilet preparations, perfumery, essences, essential oils, food preservatives, branding fluids, deodorants, disinfectants, fungicides, insecticides, vermin destroyers, weed destroyers,”

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 21st June, 1955, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES.

Apprentices.			Improvers.		
	Males. Per Week.	Females. Per Week.		Males. Per Week.	Females. Per Week.
	s. d.	s. d.		s. d.	s. d.
1st year	68 6	57 0	Under 16 years of age ..	68 6	57 0
2nd year	83 0	69 0	16 years of age	83 0	69 0
3rd year	114 0	80 0	17 years of age	114 0	80 0
4th year	154 0	92 6	18 years of age	154 0	92 6
5th year	192 0	113 6	19 years of age	192 0	113 6
			20 years of age	237 0	140 0

NUMBER (in any place).

Apprentices.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

Male Improvers.

One male improver to every three or fraction of three male workers receiving 280s. 6d. per week.

Female Improvers.

One female improver to every two or fraction of two female workers receiving 192s. per week.

Apprentices and Improvers shall be subject to the same numbers of hours per week as fixed for their respective sections.

No. 563.—6036/55.—PRICE 6D.

OTHER EMPLOYEES.		Wages Per Week of 40 Hours.
<i>Males.</i>		
<i>(a) Employees in Warehouses.</i>		<i>s. d.</i>
Foreman of any Department in which six or more workers are employed		318 6
Foreman of any Department in which three to five workers are employed		309 6
First Assistant i.e., a person in a Department who is required to keep official records and in addition required to weigh, measure, check, wrap on label drugs		307 6
Drug Department employee engaged in weighing, measuring, checking, wrapping and/or labelling under supervision		298 0
Drug Department employee who is required only to weigh and/or measure under supervision		290 6
Salesman in any Department under supervision		286 6
All other		280 6
<i>(b) Employees (other than in Warehouses).</i>		
<i>(i) In Alkaloid Extraction Department.</i>		
Foreman in charge of one or more persons		320 6
First assistant		300 0
Second assistant		292 6
<i>(ii) In Alkaloid Refining Department.</i>		
Person in charge of refining operations and records		310 6
Refinery operator purifying alkaloids		300 0
Refinery operator (other)		292 6
<i>(iii) In Other Places.</i>		
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers		318 6
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers		309 6
First Assistant where five or more workers are employed		299 0
Ether stillman		297 0
Assistant including operators of machines engaged in any of the following processes under supervision :—		
(a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery	}	290 6
(b) Granulating		
(c) Pill and Tablet Coating		
All others		280 6
<i>Females.</i>		
<i>Alkaloid Refinery Department.</i>		
Person in charge of refinery operations and records		247 6
Person filling and wrapping		217 0
<i>Other Places.</i>		
Forewoman in charge of one to five workers		211 6
Forewoman in charge of six or more workers		217 3
Other adults		192 0

EXTRA RATES.

3. (a) Employees engaged in processing Gentian Violet, Methylene Blue, Acriflavine, or similar substances shall be paid 6d. per hour extra.

(b) Employees whilst engaged in manufacturing and/or processing, filling and/or sealing, and/or de-contaminating containers of organic phosphorus pesticides as covered by the first schedule of "Use of Pesticides Regulations, 1953" under the Health Acts, shall be paid an allowance of 9d. per hour or part thereof extra with a minimum payment of 1s. 6d. per day.

4.

TIMES OF BEGINNING AND ENDING WORK :—	
Times of Beginning.	Times of Ending.
7.45 a.m. ..	5.15 p.m. ..
Monday to Friday inclusive.	

OVERTIME.

5. (a) The following rates shall be paid for all work done :—

- (i) Outside the times of beginning and ending work in any one day } Time and a half for the first three
(ii) Within the times of beginning and ending work in excess of 40 hours in any week } hours and double time thereafter.
(iii) On Saturday }

(b) An employer may require any employee to work reasonable overtime at overtime rates and such employees shall work overtime in accordance with such requirement.

MEAL MONEY.

6. An employee required to work overtime for any period in excess of one hour after the usual hour of ceasing duty shall be paid a meal money allowance of 3s. 6d.

Provided that when any employee is notified the previous day of the intention to work overtime and overtime is not worked he shall be entitled to the appropriate meal allowance as herein provided.

TERMS OF EMPLOYMENT.

7. (a) All employees shall be engaged by the week, and shall be paid weekly. A week's notice shall be given by the employer or employee to determine employment, or, in lieu of such notice, a week's wages shall be paid or forfeited, as the case may be. Such notice shall be given at the end of a working week, but an employee may be dismissed summarily for dishonesty, misconduct, neglect of duty, or for absence from work without reasonable cause, and in the event of such dismissal the employee shall be paid only for the time actually worked. All time of absence from work shall be deducted from the employee's wages, except absence on the holidays hereinafter mentioned and except absence without deduction of pay in accordance with clause 10.

(b) Notwithstanding the provisions of sub-clause (a) hereof the employer may deduct payment for any time during which the employee cannot be usefully employed because of any strike, or any other cause for which the employer cannot reasonably be held responsible; but any such employee shall be entitled to payment for any of the holidays named in clause 8 which occur during such period.

(c) Where an employee is stood down under the provisions of sub-clause (b) hereof, the time lost to the employee shall not affect the continuity of employment.

HOLIDAYS.

8. All employees shall be entitled to the holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Union Picnic Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Queen's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays this provision shall apply only to the day so substituted. Provided that any employee absenting himself or herself from work without reasonable excuse or without permission of the employer for any portion of the working day proceeding or following a holiday provided for in this clause, shall not be entitled to payment for such holiday.

ANNUAL HOLIDAY.

9. (a) The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Act 1953* and any amendments which may be made thereto from time to time.

(b) In addition to the annual holidays prescribed in sub-clause (a) hereof, seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays, shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of annual holidays prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

SICK LEAVE.

10. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

- (i) During the first year—3½ hours' ordinary pay for each complete month of service;
- (ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave, as prescribed above is not taken in any year such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year. For the purposes of this sub-clause, service prior to the 1st June, 1948, shall be disregarded.

DEFINITION OF FOREMAN.

11. Where three or more adults are employed in any department of a warehouse, one shall be deemed to be a foreman and entitled to the rate prescribed for such a foreman.

MEAL INTERVAL.

12. No employees shall be required to work for a longer period than five hours without an interval of at least half an hour for a meal.

SPECIAL RATES.

13. All work done on Sundays, New Year's Day, Australia Day, Easter Monday, Good Friday, Labour Day, Queen's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day shall be paid for at the rate of double time, but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, the special rates shall be payable only for the days so substituted.

SHIFT WORK.

14. By mutual agreement between an employer and his employees shifts may be worked subject to the following conditions:—

- (a) The rates of pay for shift workers shall be:—
 - (i) On afternoon shift, 7½ per cent. in excess of ordinary rates.
 - (ii) On night shift, 10 per cent. in excess of ordinary rates.
- (b) Overtime shall be paid at the rate of time and a half for all time worked in excess of 8 hours per shift in any week in which six or more shifts are worked and in excess of 8 hours 48 minutes per shift in any week in which less than six shifts are worked.
- (c) Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoon or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.
- (d) For the purposes of this clause "afternoon shift" means any shift finishing after 6 p.m. and at or before midnight and "night shift" means any shift worked wholly or partly between midnight and 7.30 a.m.

PROTECTIVE CLOTHING.

15. (a) Waterproof boots and protective clothing shall be provided by the employer when employees are required to work in wet places, and when employees are employed in a room where powders are being mixed or employed in the handling of acids or other materials injurious to clothing they shall be provided with overalls or dust coats, whichever is the most suitable.

(b) Not more than two sets of overalls or other protective clothing per year shall be supplied by the employer, when necessary, free of cost to the employee.

REST PERIOD.

16. A rest period of ten minutes shall be allowed all employees in the forenoon, such period to count as time worked.

PAYMENT OF WAGES.

17. Wages shall be paid, in the employer's time, not later than Thursday in each week.

RIGHT OF ENTRY OF UNION OFFICIAL.

18. A duly accredited representative of the Federated Storemen and Packers' Union of Australia shall have the right to enter employers' establishments during the midday meal hour for the purposes of interviewing employees on legitimate Union business on the following conditions:—

- (a) That he produces his authority to the employer or his representative.
- (b) That he interviews employees only at the place where they are taking their meal.
- (c) That not more than one representative in all be in any establishment at any one time.
- (d) That no one representative visit an establishment more than once a fortnight.
- (e) That if an employer alleges that a representative is unduly interfering with his establishment or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse right of entry.

FIRST-AID OUTFITS.

19. In each place where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first-aid outfit, consisting of the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonful of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water ..	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

PERIODICAL ADJUSTMENT OF WAGES.

20. The wages rates for males set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of Section 33 of the *Labour and Industry Act*, 1953, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 21.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Throughout the State	11 17 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

21. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in August, 1955, the amount of the basic wage shall be as prescribed in clause 20.

(c) During each future successive period beginning with the first pay period to commence in an August, a November, a February or a May, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index numbers by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females.

(e) The wages of apprentices and improvers shall be the appropriate percentages as set out hereunder. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

Apprentices.			Improvers.		
	Males.	Females.		Males.	Females.
	Percentage of Basic Wage.	Percentage of Female Basic Wage.		Percentage of Basic Wage.	Percentage of Female Basic Wage.
1st year	29	32	Under 16 years of age	29	32
2nd year	35	39	16 years of age	35	39
3rd year	48	45	17 years of age	48	45
4th year	65	52	18 years of age	65	52
5th year	81	64	19 years of age	81	64
			20 years of age	100	79

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 7th June, 1955.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 564]

FRIDAY, JULY 22.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1955.

Dated at Melbourne, this
18th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

FACTORY ENGINE DRIVERS BOARD.

Clauses 2, 3 and 4 of the Determination made on 21st February, 1955, and in force as from the beginning of the first pay period to commence on or after the 2nd January, 1955, shall be replaced by the following clauses:—

2. *Wages.*

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills. (b) All parts of Victoria not elsewhere in- cluded.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
A. STATIONARY ENGINE DRIVERS				
<i>Steam Engines—</i>				
First class	14 7 6	14 13 6	14 14 0	14 4 6
First class with condenser	14 18 0	15 4 0	15 4 6	14 15 0
Second class	13 17 0	14 3 0	14 3 6	13 14 0
Second class with condenser	14 7 6	14 13 6	14 14 0	14 4 6
<i>Suction Gas and Other Internal Combustion Engine—</i>				
50 brake horse power or over	14 7 6	14 13 6	14 14 0	14 4 6
Under 50 brake horse power	13 17 0	14 3 0	14 3 6	13 14 0
<i>Electric Motor Attendants—</i>				
On motors over 250 horse power	14 7 6	14 13 6	14 14 0	14 4 6
On motors 100 horse power to 250 horse power inclusive	13 10 6	13 16 6	13 17 0	13 7 6
On motors under 100 horse power	12 18 0	13 4 0	13 4 6	12 15 0
Where the employee attends two or more motors he shall be paid a rate calculated on the aggregate horse power of such motors. <i>Note.</i> — Horse power shall be that shown on the makers' name plate.				

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills. (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.F.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warramboul, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
B. LOCOMOTIVE ENGINE DRIVERS				
If human beings other than train crew are sometimes or always carried	15 16 0	16 2 0	16 2 6	15 13 0
Others	15 4 0	15 10 0	15 10 6	15 1 0
If the gauge is less than three feet, 7s. 6d. per week less in each case.				
C. WINCH DRIVERS				
Log haulers on timber mills or on tramways on timber mill (exceeding 8 inch diameter cylinder) ..	14 7 6	14 13 6	14 14 0	14 4 6
Others	13 18 6	14 4 6	14 5 0	13 15 6
D. CRANE DRIVERS.				
Lofty cranes—1st class	15 10 0	15 16 0	15 16 6	15 7 0
Lofty cranes—2nd class	15 3 6	15 9 6	15 10 0	15 0 6
Lofty cranes—3rd class	14 17 6	15 3 6	15 4 0	14 14 6
Cantilever cranes	15 3 6	15 9 6	15 10 0	15 0 6
Cranes transporting molten metal in foundries ..	14 5 0	14 11 0	14 11 6	14 2 0
Steam travelling cranes	14 5 0	14 11 0	14 11 6	14 2 0
Other steam cranes	13 18 6	14 4 6	14 5 0	13 15 6
Grab cranes	14 5 0	14 11 0	14 11 6	14 2 0
Electric cranes not elsewhere included—				
Four motions and over	13 12 6	13 18 6	13 19 0	13 9 6
Overhead traverser with auxiliary hoist ..				
Traverser with jib hoist				
Two or three motions				
Overhead traverser				
Stationary jib	13 6 0	13 12 0	13 12 6	13 3 0
Stationary jib hoist				
Traverser jib	14 15 0	15 1 6	15 1 6	14 12 0
Hydraulic stationary jib cranes	15 2 6	15 8 6	15 9 0	14 19 6
Mobile cranes lifting capacity up to and including 5 tons ..	15 12 0	15 18 0	15 18 6	15 9 0
Mobile cranes lifting capacity over 5 tons but not exceeding 10 tons	16 1 0	16 7 0	16 7 6	15 18 0
Mobile cranes lifting capacity over 10 tons but not exceeding 20 tons	14 5 0	14 11 0	14 11 6	14 2 0
Mobile cranes lifting capacity over 20 tons ..	14 11 0	14 17 0	14 17 6	14 8 0
Fork lift driver	13 0 0	13 6 0	13 6 6	12 17 0
Where two or more fork lifts are engaged on any one lift ..	12 18 0	13 4 0	13 4 6	12 15 0
Cranes and hoists not elsewhere included ..				
String cranes—5 tons or less				
E. TRACTION ENGINE DRIVERS				
<i>Road—</i>				
Traction engine (steam)	14 13 6	14 19 6	15 0 0	14 10 6
Traction engine (oil—50 brake horse power or over) ..	14 11 0	14 17 0	14 17 6	14 8 0
Traction engine (oil—under 50 brake horse power) ..	14 5 0	14 11 0	14 11 6	14 2 0
When used as stationary engines, Division A. of this clause shall apply.				
<i>Rail—</i>				
Electric traction motor	13 10 0	13 16 0	13 16 6	13 7 0
Internal combustion traction motor	13 10 0	13 16 0	13 16 6	13 7 0
<i>Tow Motors—</i>				
Tow motor	13 7 6	14 0 0	13 14 0	13 4 6
F. MECHANICAL PLANT-DRIVERS AND/OR OPERATORS				
Navvies and Dragline or Dredge type Excavators—				
(a) Driver	16 1 0	16 7 0	16 7 6	15 18 0
(b) Second driver	14 11 0	14 17 0	14 17 6	14 8 0
Traction Engines—				
Road roller (steam)	14 13 6	14 19 6	15 0 0	14 10 6
Road roller (oil)	14 11 0	14 17 0	14 17 6	14 8 0
Tractor Unit Plant—				
Tractors without power operated attachments or with power operated attachments not in use—				
(a) 50 brake horse power and under	14 5 0	14 11 0	14 11 6	14 2 0
(b) over 50 brake horse power	14 11 0	14 17 0	14 17 6	14 8 0

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills. (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
F. MECHANICAL PLANT-DRIVERS AND/OR OPERATORS—continued.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Tractors while using power operated attachments—				
(a) 35 brake horse power and under	14 11 0	14 17 0	14 17 6	14 8 0
(b) over 35 brake horse power to 70 brake horse power	15 2 6	15 8 6	15 9 0	14 19 6
(c) over 70 brake horse power to 130 brake horse power	15 10 0	15 16 0	15 16 6	15 7 0
(d) over 130 brake horse power	16 0 0	16 6 0	16 6 6	15 17 0
Provided that the total margin payable to the operator of a tractor using a power operated attachment not normally operated while such tractor is in motion shall not exceed 67s. 6d.				
Special Work.—A driver operating a tractor of 70 brake horse power or over fitted with a blade and using such blade while engaged in breaking trail in heavy sidling country for any part of a day shall be paid an additional allowance of two and one half pence per hour for all work performed on that day.				
Loader, front end and overhead—Appropriate tractor wage				
Loader, mechanical bucket type, truck or tractor mounted	14 11 0	14 17 0	14 17 6	14 8 0
Grader, self-propelled over 40 b.h.p.	15 9 0	15 15 0	15 15 6	15 6 0
Grader, self-propelled 40 b.h.p. and under	14 18 0	15 4 0	15 4 6	14 15 0
Drawn grader with power operated controls	15 4 0	15 10 0	15 10 6	15 1 0
Concrete paver, single drum	14 1 0	14 7 0	14 7 6	13 18 0
Mixer operator, Barber Greene plant (pugmill)	15 3 0	15 9 0	15 9 6	15 0 0
Screed operator, Barber Greene tamper and/or finisher	15 3 0	15 9 0	15 9 6	15 0 0
Mixer operator, bituminous pre-mix plant	14 1 0	14 7 0	14 7 6	13 18 0
Mixer unit operator, pre-mix seal	14 1 0	14 7 0	14 7 6	13 18 0
Operator, aggregate dryer (other than Barber Greene plant)	14 1 0	14 7 0	14 7 6	13 18 0
Operator, aggregate dryer, Barber Greene plant	14 10 0	14 16 0	14 16 6	14 7 0
Operator, pre-mix drag spreader	14 10 0	14 16 0	14 16 6	14 7 0
Operator, rotating belt aggregate spreader	14 1 0	14 7 0	14 7 6	13 18 0
G. FIREMEN				
Firemen	13 2 0	13 8 0	13 8 6	12 19 0
Firemen—1st class	13 16 0	14 2 0	14 2 6	13 13 0
Leading fireman—1st class	14 12 0	14 18 0	14 18 6	14 9 0
Leading fireman—2nd class	14 5 0	14 11 0	14 11 6	14 2 0
Locomotive fireman	13 10 0	13 16 0	13 16 6	13 7 0
H. GREASERS.				
Greaser or oiler	12 18 0	13 4 0	13 4 6	12 15 0
Greaser or oiler—1st class	13 16 0	14 2 0	14 2 6	13 13 0
Trimmer	12 14 0	13 0 0	13 0 6	12 11 0
Fuelman	12 14 0	13 0 0	13 0 6	12 11 0
Engine cleaner	12 14 0	13 0 0	13 0 6	12 11 0
Boiler cleaner	12 14 0	13 0 0	13 0 6	12 11 0
I. OTHERS				
Pile-driving machine	14 12 6	14 18 6	14 19 0	14 9 6

J. ADDITIONS TO WAGES AND LIMITATION OF MAXIMUM AND MINIMUM MARGINS.

	Per week s. d.
An engine driver or fireman engaged as hereinafter specified shall have his marginal rate increased as follows:—	
(a) Attending to refrigerating compressor or refrigerating compressors	15 0
Attending to electric generator or dynamo exceeding 10 kilowatt capacity	15 0
In charge of plant—	15 0
Provided that except as to dragline excavators and tractors these rates shall not be cumulative to the extent of increasing the margin of an employee above 90s. and provided further that an engine driver attending a refrigerating compressor or compressors shall be paid a total margin of not less than—	
(i) where the capacity is 25 tons or less	56 0
(ii) where the capacity is over 25 tons	75 0
Extra rates payable under this sub-clause shall be regarded as part of an employee's ordinary wage for the purpose of this Determination.	
(b) In a bush sawmill required to do saw sharpening	25 0
(c) Attending to switchboard where the generating capacity is 350 K.W. or over	7 6

SPECIAL RATES.

3. In addition to the wages prescribed in clause 2.

Boiler Cleaning.

(a) Any person engaged inside the gas or water space of any boiler, flue or economiser, in cleaning or scraping work shall, whilst so employed, be paid 1s. 6d. per hour in addition to his ordinary or overtime rate of pay.

Cold Places.

(b) An employee working for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit shall be paid 4d. per hour. Where work continues for more than two hours such employees shall be entitled to a rest period of 20 minutes every two hours without loss of pay.

War Damaged Ships.

(c) All employees engaged in the cutting and removal of torn twisted and displaced structural materials from vessels which have been damaged by bomb, mine, shell, or torpedo shall be paid extra rates as follows:—

- (i) where such damaged structural materials are covered in oil residue and/or other unusually obnoxious substances, and there is a risk of such materials falling or there are difficulties in the way of securing a safe foothold for working—4d. per hour extra;
- (ii) Where the work is carried out in the presence of explosives or combustible materials under conditions under which there is a risk of fire or explosion—6d. per hour extra.;
- (iii) where as well as working under the conditions specified in paragraph (i) hereof an employee works under those specified in paragraph (ii) hereof—8d. per hour extra.

The question of whether the conditions specified in paragraphs (i) or (ii) hereof or both of them exist in any particular case shall be settled by agreement between the foreman and the workman concerned.

In any case in which it is agreed or decided that the specified conditions exist the extra rate prescribed shall be paid for the whole of the time the employees are engaged cutting and removing the materials mentioned.

Wet Places.

(d) An employee required to work in such a place as would render him liable to become wet shall be paid 6d. per hour extra for all such time worked unless protective clothing is provided in accordance with Clause 22 (g) of this Determination.

JUNIOR LABOR.

4. (a) The minimum rates of wage to be paid to juniors working as greasers or oilers other than on shafting, or as cleaners; or as motor drivers or attendants where the motor does not exceed 50 horse power in all shall be the undermentioned percentages of the basic wage prescribed for the area in which they are employed and in addition thereto the additional amounts specified.

	Percentage of Basic Wage.	Additional Amount per Week.	Total Wage Payable—			
			Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
			Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	Per Week.	Per Week. s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
If under 16 years of age ..	24	3 0	2 19 5	2 19 6	3 1 0	2 18 6
16 years of age ..	32	4 3	3 19 3	3 19 3	4 1 9	3 18 3
17 years of age ..	58	8 0	7 4 6	7 4 6	7 8 0	7 2 6
18 years of age ..	73	10 0	9 1 6	9 1 6	9 6 6	8 19 6
19 years of age but under 20 years of age ..	88	11 6	10 18 6	10 18 6	11 4 0	10 15 6

(b) If a cleaner, greaser or oiler sometimes under the supervision of an engine driver stops or starts an engine he shall be paid 15s. per week extra.

(c) The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 565]

FRIDAY, JULY 22.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
18th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

BOOT BOARD.

Clauses 2, 3, 4 and 5 of the Determination made on the 4th April, 1955, and in force as from the beginning of the first pay period to commence on or after that date, shall be replaced by the following clauses:—

APPRENTICES AND IMPROVERS.

2. MALES*—*Apprentices* (Other than those covered by the Apprenticeship Commission).
Wages per Week of 40 Hours.

Five Years' Terms.

Experience.	Percentage of Basic Wage.	Industry Loading.	Total Wage Payable.
	Per Week.	Per Week. s. d.	£ s. d.
First year's experience—			
1st six months	30	0 9	3 13 6
2nd six months	37½	0 9	4 11 6
Second year's experience—			
1st six months	45	1 0	5 10 0
2nd six months	52½	1 0	6 8 0
Third year's experience—			
1st six months	60	1 6	7 6 6
2nd six months	70	1 6	8 11 0
Fourth year's experience—			
1st six months	77½	2 3	9 10 0
2nd six months	85	2 3	10 8 0
Fifth year's experience—			
1st six months	95	3 0	11 13 0
2nd six months	100 plus 5s.	3 0	12 10 0
Thereafter the adult male minimum wage.			

Four Years' Terms.

First year's experience—			
1st six months	37½	0 9	4 11 6
2nd six months	45	0 9	5 9 6
Second year's experience—			
1st six months	60	1 6	7 6 6
2nd six months	70	1 6	8 11 0
Third year's experience—			
1st six months	77½	2 3	9 10 0
2nd six months	85	2 3	10 8 0
Fourth year's experience—			
1st six months	95	3 0	11 13 0
2nd six months	100 plus 5s.	3 0	12 10 0
Thereafter the adult male minimum wage			

* Wages of apprentices and improvers in the Metropolitan District are regulated by the Apprenticeship Commission.

2. **MALES*—Apprentices** (Other than those covered by the Apprenticeship Commission)—*continued.*
Three Years' Terms.

Experience.	Percentage of Basic Wage.	Industry Loading.	Total Wage Payable.
	Per Week.	Per Week. s. d.	£ s. d.
First year's experience—			
1st six months	45	1 6	5 10 6
2nd six months	60	1 6	7 6 6
Second year's experience—			
1st six months	77½	2 3	9 10 0
2nd six months	85	2 3	10 8 0
Third year's experience—			
1st six months	95	3 0	11 13 0
2nd six months	100 plus 5s.	3 0	12 10 0
Thereafter the adult male minimum wage			

Experience for the purposes of this Clause means actual experience whether as an apprentice or otherwise.

Proportion.

(In any factory or place.)

An employer shall not employ male apprentices in excess of the proportion of one male apprentice to every three male workers or fraction thereof receiving wage rates or earning at piecework prices not less than the minimum hourly wage for adult males. Such proportion shall be based on the average number of workers employed during the previous six months receiving wage rates or earning at piecework prices not less than the minimum hourly wage for adult males.

An amended indenture of apprenticeship has been prescribed by the Board.

See Clause 7 for wages and proportion of unapprenticed Junior Workers.

FEMALES—Improvers.

3. Females employed clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

Apprentices and all other improvers†—

Experience.	Percentage of Female Basic Wage.	Industry Loading.	Wages Per Week.
	Per Week.	Per Week. s. d.	£ s. d.
Under 17 years of age—			
1st six months	40	0 9	3 13 6
2nd six months	47½	1 0	4 7 0
3rd six months	55	1 6	5 1 6
4th six months	62½	1 9	5 15 0
5th six months	70	2 0	6 9 0
6th six months	77½	2 3	7 3 0
7th six months	87½	2 6	8 1 6
8th six months	95	2 9	8 15 0
And thereafter not less than the minimum wage for adult females			
17 years of age and over—			
1st six months	55	1 6	5 1 6
2nd six months	62½	1 9	5 15 0
3rd six months	70	2 0	6 9 0
4th six months	77½	2 3	7 3 0
5th six months	87½	2 6	8 1 6
6th six months	95	2 9	8 15 0
And thereafter not less than the minimum wage for adult females			

"Experience" for the purposes of this clause means actual experience, whether as an improver or junior worker.

Proportion.

(In any factory or place.)

One female apprentice to every three or fraction of three female workers employed and receiving at wages rates or earning at piecework prices not less than the minimum wage for adult females.

Three female improvers to each female worker employed and receiving at wages rates or earning at piece work prices not less than the minimum wage for adult females.

Provided that the total number of female apprentices and improvers in any factory or place shall not exceed three to each adult female receiving not less than the minimum wage for adult females.

* Wages of apprentices and improvers in the Metropolitan District are regulated by the Apprenticeship Commission.

† Junior females may be employed on the operations set out in paragraphs (c), (d), and (e) of Clause 5 at the above rates.

Other Employees.

4. (a)

MALES

		Wage Per Week of 40 Hours
		£ s. d.
Pattern Cutting—		
Pattern cutters or designers		15 13 0
Clicking—		
Clicking outside (other than felt, fabric, roans or splits)		14 18 0
Clicking felt, linings, fabrics, sheep roans, splits—		
By hand		14 6 0
By machine		14 6 0
All others		13 18 0
Stuff Cutting—		
Cutting out soles, insoles, top pieces, channelling, and ranging by hand		14 15 0
Cutting stiffeners and toes, skiving, heel building and breasting, and lift cutting		14 6 0
All others		13 18 0
Making—		
Making right through by hand including slip lasted and prewelted		
Pulling over hand or machine		
Lasting hand or machine		
Sewing or stitching		
Sole laying		
Operating screwer		
Operating rounding machine		
Pegging, hand or machine		
Pulling up sides, seats or backs, hand or machine		
Heeling, hand or machine		
Operating upper roughing machine		14 18 0
Operating cement press		
First and second lasting of pumps		
Pounding		
Lizary, Monash, lacing or plaiting of basket shoes		
Blocking, steaming and drying (slippers)		
Ironing on last		
Inseam trimming		
Operating stitch separator		
Hungarian nailing by hand or machine and Cutlan nailing		
Slugging		
Rivetting, hand or machine		
Drilling for temporary screw		
Operating loose nailer		
Feathering including welt waists		
Levelling, hand or machine		
Turning (slippers)		
Laying linings and shanking		13 18 0
Pulling on—all classes		
Opening and closing channels		
Operating buzzer		
Tingling or trimming, hand or machine		
Putting on heel and toe plates		
Sorting lasts		
Putting in filling, shanks, stiffeners and toes		
Slipping off		
Pulling out tacks and nails		13 12 0
Solutioning and cementing, hand or machine		
Putting on studs or bars		
All others		
Finishing—		
Finishing right through by hand, operating heel trimmer, edge trimmer, edge setter and heel scourer		14 18 0
Operating Naumkeag and/or sandpapering machine and heel breasting		14 6 0
All others		13 18 0
Slipping-off		13 12 0
Upper Closing—		
All employees		13 18 0
Cleaning—		
All employees		13 12 0

(b) In addition to the rates prescribed herein "Surgical Bootmakers" i.e., bootmakers making footwear for deformed crippled, or mis-shapen feet, shall be paid 18s. per week, and "Bespoke Bootmakers" i.e., bootmakers making by hand footwear in accordance with individual specifications shall be paid 10s. per week.

FEMALES.

5. (a) Females employed pattern cutting, clicking, designing, or cutting patterns, stuff cutting, stuff fitting or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

(b) Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

(c)

					Wages Per Week of 40 Hours.
					£ s. d.
Females with less than twelve months' experience	..	..	..	..	9 4 6
Females with twelve months' experience or more	..	..	..	..	10 3 6

(d) In addition to the rates prescribed herein any female employee :—

i) operating a machine with hot or liquid wax shall be paid 7s. 6d. per week.

(ii) operating a wax thread or cord machine not using hot or liquid wax shall be paid 5s. per week.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 566]

FRIDAY, JULY 22.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
18th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

WOODWORKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 750 of the 3rd August, 1951, shall be replaced by the following clauses:—

2.

WAGES PER WEEK.

(a) *Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods).*

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(1) Axeman employed using chopping axe taking off bark and bumps from logs for use in veneer mills	13 2 6	12 16 0	12 13 0
(2) Blacksmith	14 17 0	14 10 6	14 7 6
(3) Blacksmith's striker	13 6 6	13 0 0	12 17 0
(4) Boxes, crates and/or cases—			
(a) Cleaning and/or steaming	13 2 0	12 15 6	12 12 6
(b) Breaking up	13 2 0	12 15 6	12 12 6
(c) Spraying machinist	13 2 0	12 15 6	12 12 6
(d) Splicing machinist	13 2 0	12 15 6	12 12 6
(e) Printing machinist	13 2 0	12 15 6	12 12 6
(f) Munitions—ammunition box manufacture—employees not elsewhere included	13 5 6	12 19 0	12 16 0
(g) Lacing and wiring machinist	13 5 6	12 19 0	12 16 0
(h) Nailing machinist	13 5 6	12 19 0	12 16 0
(i) Cleating machinist	13 5 6	12 19 0	12 16 0
(j) Finishing	13 8 6	13 2 0	12 19 0
(k) Wire bound box making machinist	13 11 6	13 5 0	13 2 0
(l) Hoop ironing and/or wiring (bench hand)	13 13 6	13 7 0	13 4 0
(m) Making and/or repairing manual	13 13 6	13 7 0	13 4 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(5) Brakesman on log or timber truck	13 10 6	13 4 0	13 1 0
(6) Broad axeman and/or adzeman	14 16 0	14 9 6	14 6 6
(7) Cable drum and/or reel maker, assembler and/or finisher	13 15 0	13 8 6	13 5 6
(8) Carpenter, bush (as defined)	13 19 6	13 13 0	13 10 0
(9) Crane attendant or dogman—			
(a) working up to a height of 40 feet	13 5 6	12 19 0	12 16 0
(b) working at a height of over 40 feet	13 8 6	13 2 0	12 19 0
(10) Driver—			
(i) Bullock team, bush	14 11 0	14 4 6	14 1 6
(ii) Caterpillar or similar type of logging tractor	14 11 0	14 4 6	14 1 6
(iii) Horse (bush)—			
(a) Driver of one or two horses	13 17 6	13 11 0	13 8 0
(b) Driver of three horses	14 2 0	13 15 6	13 12 6
(c) Driver of more than three horses	14 5 0	13 18 6	13 15 6
(d) Driver grooming and feeding one or two horses outside ordinary hours—1s. 6d. per day extra and 1s. 6d. for Sunday .. .. .	..	..	..
(e) Driver grooming and feeding more than two horses outside ordinary hours—3s. per day extra and 3s. for Sunday .. .. .	..	..	..
11) Elevator and/or piler man in connexion with stacking or unstacking timber	13 4 6	12 18 0	12 15 0
(12) Faller	14 3 6	13 17 0	13 14 0
(13) Faller, head (as defined)	14 16 0	14 9 6	14 6 6
(14) Grinder, whose principal duty is grinding knives and cutters	14 10 0	14 3 6	14 0 6
(15) Guard (as defined)	13 19 6	13 13 0	13 10 0
(16) Kiln attendant (as defined)	13 10 6	13 4 0	13 1 0
(17) Kiln operator (as defined)	13 17 0	13 10 6	13 7 6
(18) Kiln supervisor (as defined)	14 12 0	14 5 6	14 2 6
(19) Labourer, experienced (as defined)	12 17 6	12 11 0	12 8 0
(20) Landing builder or repairer	13 6 0	12 19 6	12 16 6
(21) Landing builder or repairer (man in charge of)	13 16 6	13 10 0	13 7 0
(22) Loading or turning sleepers over 5 feet long	13 5 6	12 19 0	12 16 0
(23) Loading logs	13 5 6	12 19 0	12 16 0
(24) Log chuteman	13 5 6	12 19 0	12 16 0
(25) Log conveyorman	13 6 0	12 19 6	12 16 6
(26) Log yardman or skidman	13 6 0	12 19 6	12 16 6
(27) Machinists as set out hereunder—			
(i) "A" Grade	14 10 0	14 3 6	14 0 6
<p>A wood machinist "A" Grade shall mean a tradesman wood machinist who has served the prescribed apprenticeship to wood machining as set out in this or previous Determinations or an adult who by reason of training for four years or more and experience is at the time of engagement or subsequent thereto deemed by the employer to be capable and is willing to perform the work of tradesman wood machinist which work shall include the work of operating and setting up and/or grinding the knives and cutters of any of the following machines upon which he is employed notwithstanding that he may not be called upon to perform all such work—</p> <p>(a) Boults carver;</p> <p>(b) Buzzer and/or jointer (using other than straight knives and cutters);</p> <p>(c) Cross grainer;</p> <p>(d) Drum sander (four or more drums);</p> <p>(e) General joiner;</p> <p>(f) Linderman; gluer and joiner;</p> <p>(g) Lock angle machine;</p> <p>(h) Moulder;</p> <p>(i) Planer—3 heads or more (other than box);</p> <p>(j) Planer, box (four heads or more);</p> <p>(k) Router—working freehand;</p> <p>(l) Shaper (other than grooving and/or slotting in box and case making);</p> <p>(m) Spoke throater;</p> <p>(n) Tenoner—(using scribing irons) other than an automatic tenoner;</p> <p>(o) Trusser-crozier;</p> <p>(p) Variety turning or automatic lathe—revolving head.</p> <p>An employee operating any of the machines prescribed in (a), (b), (e), (f), (k), (l) shall be an "A" Grade machinist notwithstanding such employee does not set up and/or grind the knives and cutters.</p>			
(ii) "B" Grade	13 15 0	13 8 6	13 5 6
<p>A wood machinist "B" Grade shall mean an adult employee, other than a tradesman, operating and setting up and/or grinding the knives or cutters of any of the following machines—</p> <p>(a) Automatic lathe (other than revolving heads);</p> <p>(b) Borer (three or more spindles);</p>			

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(c) Buzzer and/or jointer (using straight knives or cutters);			
(d) Copying lathe;			
(e) Drum sander (double or triple drums);			
(f) Dovetailer;			
(g) End matcher;			
(h) Morticer (chain or hollow chisel of any kind or any other);			
(i) Planer (one or two heads) other than box;			
(j) Planer box (less than four heads);			
(k) Relisher;			
(l) Router (working from templates, dies, jigs or fences);			
(m) Shaper (grooving and/or slotting in box and case making);			
(n) Slicer (box);			
(o) Tenoner (other than as provided in "A" Grade above);			
(p) Wood wool machine.			
(iii) "C" Grade—			
A wood machinist "C" Grade shall mean an adult employee, other than a tradesman, operating any of the following machines:—			
(a) Sander, belt polisher	13 12 6	13 6 0	13 3 0
(b) Moulder (excluding the feeder on automatic feed table)	13 10 0	13 3 6	13 0 6
(c) All other machines prescribed in "A" and "B" Grades except the machines referred to in (a), (b), (e), (f), (k), and (l) of "A" Grade	13 5 0	12 18 6	12 15 6
(d) Boring machine (less than three spindles)	13 5 0	12 18 6	12 15 6
(28) Meal grinder	13 3 0	12 16 6	12 13 6
(29) Millwright (as defined)	14 15 6	14 9 0	14 6 0
(30) Offsider to ropeman or shoeman	13 3 6	12 17 0	12 14 0
(31) Offsider to logging tractor or bull-dozer driver	13 13 6	13 7 0	13 4 0
(32) Operator employed on glueing jigs and/or cramps for the laminating of veneers or timber for ribs, frames, or spars for aircraft or marine work and for girders, beams, and trusses for constructional work (except employees covered by Clause 2 (b))	14 7 0	14 0 6	13 17 6
(33) Orderman (as defined)	13 17 0	13 10 6	13 7 6
(34) Pine plantation employees—			
(a) Faller	13 14 6	13 8 0	13 5 0
(b) Loaders, trimmers, and employees cutting logs	13 4 6	12 18 0	12 15 0
(35) Plate layer	13 5 6	12 19 0	12 16 0
(36) Pulp wood cutter and/or splitter	13 7 6	13 1 0	12 18 0
(37) Rigger or tree climber	14 16 0	14 9 6	14 6 6
(38) River logman (as defined)	13 5 0	12 18 6	12 15 6
(39) Ropeman or shoeman	14 3 6	13 17 0	13 14 0
(40) Sawing employees—			
(1) Sawyers—			
(a) Log band sawyer	14 15 6	14 9 0	14 6 0
(b) Sawyer who breaks down logs and cuts planks to finished sizes	14 15 6	14 9 0	14 6 0
(c) Stave cutting sawyer	14 5 6	13 19 0	13 16 0
(d) Sawyer who breaks down logs but does not cut planks to size	14 2 6	13 16 0	13 13 0
(e) Fitching frame sawyer	13 18 6	13 12 0	13 9 0
(f) No. 1 benchman	14 15 6	14 9 0	14 6 0
(g) No. 2 benchman	14 5 6	13 19 0	13 16 0
(h) No. 3 benchman	13 13 6	13 7 0	13 4 0
(i) No. 4 benchman	13 4 6	12 18 0	12 15 0
(j) Gang frame sawyer	13 14 6	13 8 0	13 5 0
(k) Steam or other power-driven crosscut sawyer (other than dockerman)	13 11 6	13 5 0	13 2 0
(l) Ripper or crosscut, cutting wood blocks	13 3 6	12 17 0	12 14 0
(m) Roller re-cut band sawyer using blade over 3 inches in width	14 7 0	14 0 6	13 17 6
(n) Roller re-cut band sawyer using blade not over 3 inches in width if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	14 6 6	14 0 0	13 17 0
(o) Roller re-cut band sawyer using blade not over 3 inches in width, if not brazing or sharpening his own saw	13 15 6	13 9 0	13 6 0
(p) Circular sawyer if cutting a depth of or over 7½ inches	14 8 0	14 1 6	13 18 6
(q) Circular sawyer if cutting a depth of under 7½ inches	13 15 6	13 9 0	13 6 0
(r) Edger sawyer to log band sawyer	14 5 6	13 19 0	13 16 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(s) (i) Sawyer who breaks down small logs over 30 inches but under 9 feet in length and not over 12 inches in diameter but who does not cut planks to finished sizes for use in the manufacture of boxes and cases	14 2 6	13 16 0	13 13 0
(ii) Sawyer cutting timber 3 inches or over received from sawyer in (s) (i) above	14 2 6	13 16 0	13 13 0
(iii) Sawyer cutting timber of less than 3 inches received from sawyers in (s) (i) and (s) (ii) above	13 15 6	13 9 0	13 8 0
(t) Breaking down small logs not over 30 inches long and not over 12 inches in diameter for use in the manufacture of boxes	13 14 6	13 8 0	13 5 0
(u) Frame sawyer	13 16 0	13 9 6	13 6 6
(v) Detail band or jig sawyer if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	14 5 6	13 19 0	13 16 0
(w) Detail band or jig sawyer if not brazing or sharpening his own saw	13 14 6	13 8 0	13 5 0
(x) Sawyer cutting detail work	14 5 6	13 19 0	13 16 0
(y) Sawyer preparing timber for moulding machines (other than vertical flat or deep cutting)	13 16 0	13 9 6	13 6 6
(z) Cross-cut sawyer, cabinet furniture or joinery work	13 14 6	13 8 0	13 5 0
(aa) Cross-cut sawyer in box and case factories	13 3 6	12 17 0	12 14 0
(ab) Cross-cut sawyer, not provided for elsewhere herein	13 4 6	12 18 0	12 15 0
(ac) Case or box-bench sawyer flattening off up to 2 inches in thickness	13 2 0	12 15 6	12 12 6
(2) Dockermen and/or tallyman—			
(a) Dockerman and/or tallyman where two or more docking saws—			
(i) At main docking saw (as defined)	13 8 6	13 2 0	12 19 0
(ii) At docking saw, other than main	13 2 6	12 16 0	13 13 0
(iii) Responsible man at main docking saw	13 15 0	13 8 6	13 5 6
(iv) Responsible man at docking saw other than main docking saw	13 5 6	12 19 0	12 16 0
(b) Dockerman and/or tallyman where only one docking saw	13 5 6	12 19 0	12 16 0
(3) Handlemen—			
(a) Handelman, No. 1 bench	13 9 6	13 3 0	13 0 0
(b) Handelman, No. 2 bench	13 4 6	12 18 0	12 15 0
(c) Handelman operating manual windlass hauling breaking down carriage	13 4 6	12 18 0	12 15 0
(4) Header-in re-cut band saw	13 1 6	12 15 0	12 12 0
(5) Levermen—			
(a) Leverman, No. 1 bench	13 6 6	13 0 0	12 17 0
(b) Leverman, No. 2 bench	13 3 0	12 16 6	12 13 6
(6) Pullers-out—			
(a) Puller-out, No. 1 bench or breast bench on which logs are broken down and timber sawn to finished sizes—			
(i) Single-handed on dead or manually operated roller	14 3 6	13 17 0	13 14 0
(ii) On dead or manually operated roller where not single-handed	13 13 6	13 7 0	13 4 0
(iii) Power-driven (other than manual power) or friction feed	13 10 6	13 4 0	13 1 0
(b) Puller-out, No. 2 bench—			
(i) Single-handed on dead or manually operated roller	13 13 6	13 7 0	13 4 0
(ii) On dead or manually operated roller where not single-handed	13 4 6	12 18 0	12 15 0
(iii) Power-driven (other than manual power) or friction feed	13 4 6	12 18 0	12 15 0
(c) Puller-out or assistant, No. 3 bench	13 1 6	12 15 0	12 12 0
(d) Puller-out on log-band saw, edging saw, roller re-cut band saw using blade of or over 3 inches in width or circular saw cutting depth of or over 7½ inches	13 7 6	13 1 0	12 18 0
(e) Puller-out, dogger, or wedger-up—any breaking-down saw	13 7 6	13 1 0	12 18 0
(7) Setters—			
(a) Setter on log band saw carriage	13 6 0	12 19 6	12 16 6
(b) Setter on other saw carriages	13 4 6	12 18 0	12 15 0
(41) Saw doctor	15 8 6	15 2 0	14 19 0
(42) Saw sharpener (exclusively employed as such)	13 19 6	13 13 0	13 10 0
(43) Spar or plank road builder	13 4 6	12 18 0	12 15 0
(44) Splitter packing	13 3 6	12 17 0	12 14 0
(45) Splitter of billets for staves	13 4 6	12 18 0	12 15 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(46) Splitter, spoke, stave, and piling	13 7 6	13 1 0	12 18 0
(47) Splitter, pulp wood	13 7 6	13 1 0	12 18 0
(48) Spotter, at spot mills	14 2 6	13 18 0	13 13 0
(49) Stackers, block, of timber and/or plywood and/or veneer to a height of over 6 feet	13 0 6	12 14 0	12 11 0
(50) Stackers, for seasoning by means of stripping or other recognized method	13 7 6	13 1 0	12 18 0
(51) Storeman and packer (inclusive of war loading)	13 9 6	13 3 0	13 0 0
(52) Tallyman and/or measurer (as defined)	13 15 0	13 8 6	13 5 6
(53) Timber bender—			
(a) By hand	13 12 6	13 6 0	13 3 0
(b) Operating machine	13 18 6	13 12 0	13 9 0
(c) Who selects timber, improvises own forms and equipment and operates machine	14 8 6	14 2 0	13 19 0
(54) Timber grader (as defined)	13 6 6	13 0 0	12 17 0
(55) Tramway builder or repairer (as defined)	13 4 6	12 18 0	12 15 0
(56) Tramway builder or repairer (man in charge of)	13 15 0	13 8 6	13 5 6
(57) Trucker—Timber or log, on haulage by winch on tramline	13 9 6	13 3 0	13 0 0
(58) Trucker—Timber or log, on haulage by winch on tramline (where permanently employed as such)	13 12 6	13 6 0	13 3 0
(59) Water dogman (as defined)	13 11 6	13 5 0	13 2 0
(60) Wood turner, using hand tools	14 10 0	14 3 6	14 0 6
(61) Crane drivers—			
Lofty cranes (as defined)	14 6 0	13 19 6	13 16 6
(62) All others	12 3 6	11 17 0	11 14 0
<i>Special Allowances.</i>			
In addition to the rates set out in Clause 2 (a) hereof the following allowances shall be paid :—			
(a) Leading hand having under his super- vision two to six employees	6s. per week		
(b) Leading hand having under his super- vision over six employees	12s. per week		
(c) Submerged timber—regular employees carrying off rafts or sunken punts or carrying or handling on any raft, punt, wharf, or dump, timber which has recently been submerged and is in a wet condition therefrom	6d. per hour		

(b) Adult Male Employees engaged in the manufacture of plywood and veneers.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
<i>"A" Grade.</i>			
(a) Casein or adhesive solution mixer where he is required to mix, test, control and check in operation and is responsible for its proper use	14 10 0	14 3 6	14 0 6
(b) Veneer matcher responsible for selecting and setting out fancy sliced veneers to design or specification			
(c) Operator on veneer edge truing or trimming machine (cutter block or guillotine type) required to perform any operation necessary to the working of the machine cutting fancy or sliced veneer to design or specification			
(d) Man in charge of hot press who is responsible for calculating areas and pressures and controlling temperatures			
(e) Rotary veneer peeling lathe or slicing machine operator who sharpens knives and/or sets up his machine			

WAGES PER WEEK.

(b) *Adult Male Employees engaged in the manufacture of plywood and veneers—continued.*

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(f) Plywood scarfing machinist where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act.	14 10 0	14 3 6	14 0 6
(g) Man in charge of veneer kiln drier or re-drier (plate roller or conveyor type) who is required to adjust temperatures, humidity, conditions, calculate moisture contents, test and control			
(h) Immunising plant operator who is required to control temperatures, preservative contents in solution and analyse treated timbers and/or veneer samples			
" B " Grade.			
(a) Centre layer and/or corelayer and/or coremaker building up solid timber and/or veneer centres	13 15 0	13 8 6	13 5 6
(b) Veneer joiners and/or repairers where the work is done by hand—with one year's experience			
(c) Tapeless veneer joining machinist with more than one year's experience			
(d) Operator on power operated veneer edge truing or trimming machine (cutter block or guillotine) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act			
(e) Pneumatic, vacuum or autoclave press operator			
(f) Operator of hot press who is not required to calculate areas and pressures and control temperatures			
(g) Operator of rotary veneer peeling lathe or slicing veneer machine			
(h) Plywood scarfing machinist where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act			
(i) Veneer kiln drier or re-drier operator who operates a drying kiln drier or re-drier or who may be required to make temperature readings and records thereof			
(j) Veneer clipper operator in conjunction with rotary peeling lathe or slicing machine			
(k) Operator of log de-barking machine			
(l) Taping machinist with more than one year's experience			
(m) Band sawyer using band saw up to 36 inches capacity, rough cutting and trimming veneer			
(n) Belt sander in sanding of plywood faced with fancy sliced veneer			
(o) Operator employed on glueing jigs and/or cramps for the laminating, fabricating or assembling of veneers, timber or plywood			
Miscellaneous Grade.			
(a) Casein or adhesive solution mixer	13 5 0	12 18 6	12 15 6
(b) Centre feeder and/or core feeder and/or coverlayer and/or assistants in glue spreading			
(c) Veneer joiners and/or repairers where the work is done by hand—with less than one year's experience			
(d) Tapeless veneer joining machine—with less than one year's experience			
(e) Operator on power operated veneer edge truing or trimming machine (saw cutter, block or guillotine) where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine			
(f) Assembling veneers with film glue			
(g) Plywood and veneer grader grading into 3 or more classes			
(h) Press operators not elsewhere specified			
(i) Assistants to above presses			
(j) Assistant to lathe or slicer operator			
(k) Plywood scarfing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator			
(l) Assistant to veneer kiln drier or re-drier operator who operates a drying kiln.			
(m) Other operators of immunising plant			
(n) Assistant on veneer clipper machine			
(o) Taping machinist with less than one year's experience			
(p) Operator of plywood trimming machine using parallel saws			
(q) Belt sander in sanding of plywood faced with rotary peel veneer			
(r) Edge Glueing veneer by hand or roller for tapeless veneer joining machine			
(s) Veneer splicing machine			
(t) Guillotine operator, not elsewhere included			
Provided that notwithstanding anything herein contained females are not to be employed on any power driven machine other than taping or tapeless machines.			

WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38).

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Ovens Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(i) Group 1.			
(a) Tennis Frame Operations—Spindle machinists and router machinists and all operations performed on either router or spindle, lining, cutting grips by hand from sides, tennis racquet stringing, and/or re-stringing, and tennis racquet repairing			
(b) Golf Club Operations—			
(i) Iron Heads—Shaping on grinder, checking and re-setting, and final buffing	14 10 0	14 3 6	14 0 6
(ii) Wood Heads—Club making throughout, cutting grips by hand from sides			
(c) Cricket Bat Operations—Spindle machinists, wood turning with hand tools, and handles fitted by hand			
(d) Rifle Operations—Inletters, automatic shaping machinists, spindle machinists, and router machinists			
(e) General—Maker and/or repairer of sporting goods in wholesale or retail establishments			
(ii) Group 2.			
(a) Tennis Frame Operations—Circular sawyers, band sawyers, jig sawyers, glueing machine operators, jointer and/or buzzer machinists, bobbin sander machinists to dimensions, gauges or templates, marking machinists, disc sander machinists to dimensions, gauges or templates, bench hands using hand tools on final finishing, cone sander machinists, gripping, cane stripper machinists who grade and sort, and cylinder or barrel saw machinists			
(b) Golf Club Operations—			
(i) Iron Heads—First buffing, face marking, stamping by hand hammer, and gripping	13 18 6	13 12 0	13 9 0
(ii) Wood Heads—Band sawyers, copying lathe machinists, sander machinists, sprayers and gripping			
(c) Cricket Bat Operations—Jointer and/or buzzer machinists, circular sawyers, copying lathe machinists, twin sawyers, lathe machinists, sand belt machinists, buffing, stamping machinists, and bench hands i.e., employees using draw knife, spokeshave and plane for work other than fitting handles			
(d) Rifle Operations—Circular sawyers, five spindle profiler machinists, bench hands except as to hand papering, and gun and ammunition box makers			
(iii) Group 3.			
(a) Tennis Frame Operations—Cross cut sawyers, thicknesser machinists, lamination bending on forms, bridge bending, bobbin sander machinists, pneumatic sander machinists glueing clamps, glueing jigs, boring machinists, slotting machinists, cane stripping machinists, overlay bending, glueing overlays, spraying, weighing and balancing, grip cutting, skiving by machine, and outlining			
(b) Golf Club Operations—			
(i) Iron Heads—Lathe machinists, disc grinder machinists, and bench drill and hand reamer machinists			
(ii) Shaping Irons—Sheathing, buffing machinists, shafting, vulcanising, fibroliding, capping, sand blasting and finishing	13 7 6	13 1 0	12 18 0
(iii) Wood Heads—Drillers, single spindle profiler machinists, sheathing, buffing, vulcanising, fibroliding, capping, stamping, scoring, polishing, finishing, grip cutting, and skiving by machine			
(c) Cricket Bat Operations—Thicknesser machinists, roller press operators, buff machinists, gripping machinists, bench hands on papering, taping, binding, labelling and packing, case machinists, cross-cut sawyers, glueing slips, preparing rubber and cork, and handle glueing			
(d) Rifle Operations—Single spindle profiler machinists, boring machinists, and machinists not elsewhere included			
(iv) Group 4—Miscellaneous.			
Classification—			
(a) Saw doctor	15 8 6	15 2 0	14 19 0
(b) Saw sharpener	14 0 6	13 14 0	13 11 0
(c) Storeman and/or packer	13 9 6	13 3 0	13 0 0
(d) Orderman and/or tallyman	13 17 0	13 10 6	13 7 6
(e) Kiln operator	13 16 6	13 10 0	13 7 0
(f) Leading hand .. 6s. per week above employees supervised			
(v) Group 5.			
Assistants to glueing machinists, assistants to operators of any machine abovementioned, and employees engaged on any operation not mentioned above	13 3 6	12 17 0	12 14 0

WAGES PER WEEK.

(c) *Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38)—continued.*

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
(vi) <i>Other Classes of Work.</i> The wages payable for the making of other classes of sporting goods for badminton, lacrosse, hockey, and squash shall be the nearest appropriate wages under the scale set out above			
(vii) Notwithstanding anything herein contained the rates for employees (other than woodworking machinists) who are being trained for work under this appendix shall be as follows:— (a) For work referred to in Group 1 for the first twelve months, 11s. 6d. less than the prescribed rate (b) For work referred to in Group 2 for the first nine months, 11s. less than the prescribed rate			

RATES FOR APPRENTICES, JUNIORS, AND FEMALES (OTHER THAN IN THE MAKING OF SPORTING GOODS).

(a) *Apprentices.*

3. (i) The minimum rates of weekly wage to be paid to apprentices shall be as follows:—

(a) Five Year Term.	Percentage of Basic Wage for Adult Males.	War. Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year	28	0 9	69 0	67 0	66 6
Second Year	39	1 0	96 0	93 6	92 6
Third Year	52	1 6	128 0	124 6	123 0
Fourth Year	82	2 3	202 0	196 6	194 0
Fifth Year	100 plus 3s.	3 0	249 6	243 0	240 0

(b) Four Year Term.	Percentage of Basic Wage for Adult Males.	War. Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year	32	0 9	78 6	76 6	75 6
Second Year	52	1 6	128 0	124 6	123 0
Third Year	82	2 3	202 0	196 6	194 0
Fourth Year	100 plus 3s.	3 0	249 6	243 0	240 0

(ii) Where an apprentice is under the age of twenty-one years on the expiry of his apprenticeship he shall be paid at not less than the adult rate prescribed for the classification on which he is employed.

(b) Unapprenticed Male Juniors.

The minimum rates of weekly wage to be paid to unapprenticed male juniors shall be as follows:—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.			
		Industry Loading.	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
Under 16 years of age ..	24	2 0	60 6	59 0	58 0
16 years of age ..	34	3 0	86 0	83 6	82 6
17 years of age ..	46	4 0	116 0	113 0	111 6
18 years of age ..	58	5 0	146 0	142 6	140 6
19 years of age ..	73	6 0	184 0	179 0	177 0
20 years of age ..	88	7 0	221 6	215 6	213 0

(c) Females.

The minimum rates of weekly wage to be paid to females shall be as follows:—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
17 years of age and under ..	52	95 0	92 6	91 6
18 years of age ..	62	113 0	110 0	109 0
19 years of age ..	72	131 6	128 0	126 6
20 years of age ..	82	149 6	145 6	144 0
Adult females—	Percentage of Basic Wage for Adult Males.			
Under three months' experience ..	75	182 6	177 6	175 6
All others ..	75 plus 14s.	196 6	191 6	189 6

(iii) The basic wage referred to in this clause shall be the basic wage for the area in which the apprentices and juniors (male or female) are employed.

(iv) The total rates of apprentices and juniors (male and female) shall be adjusted to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

RATES FOR MALE JUNIORS AND FEMALES EMPLOYED IN THE MAKING OF SPORTING GOODS.

Rates for Juniors (Male).

4. (a) The minimum rates of wages for junior male employees shall be as follows:—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
Under 16 years ..	35	85 0	83 0	82 0
At 16 years ..	45	109 6	106 6	105 6
At 16½ years ..	54	131 6	128 0	126 6
At 17 years ..	63	153 6	149 6	147 6
At 17½ years ..	70	170 6	166 0	164 0
At 18 years ..	80	195 0	189 6	187 0
At 19 years ..	85	207 0	201 6	199 0
At 20 years ..	90	219 0	213 6	210 6

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time and in the same manner as the adult male basic wage is adjusted and such adjustment shall be to the nearest 6d.

Rates for Females.

(b) The minimum rates of wages for female employees shall be as follows :—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne ; (b) Within 10 Miles of G.P.O., Geelong ; (c) in Mildura and Gippsland Districts ; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
Under 16 years	47	86 0	83 6	82 6
At 16 years	60	109 6	106 6	105 6
At 16½ years	67	122 6	119 0	117 6
At 17 years	73	133 0	129 6	128 0
At 17½ years	80	146 0	142 0	140 6
At 18 years	88	160 6	156 0	154 6
At 19 years	93	169 6	165 0	163 0
At 20 years and thereafter	100 plus 14s.	196 6	191 6	189 6

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time as the adult male basic wage is adjusted but the amount of such adjustment for females shall be 75 per cent. of that for males.

Clauses, other than clause 2, 3, and 4, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 567]

FRIDAY, JULY 22.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
18th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

WOOLLEN AND COTTON TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 693 of the 13th August, 1954, shall be replaced by the following clause:—

2. (a)

JUNIORS.

WAGES PER WEEK OF 40 HOURS.

Other Sections.

Males.	Percentage of Male Basic Wage.	—	Females.	Percentage of Female Basic Wage.	—
		£ s. d.			£ s. d.
Under 16 years of age	37	4 10 6	Under 16 years of age	49	4 9 6
16 years of age	43	5 5 0	At 16 years of age	54	4 19 0
16½ years of age	47	5 14 6	At 16½ years of age	60	5 10 0
17 years of age	51	6 4 6	At 17 years of age	66	6 1 0
17½ years of age	56	6 16 6	At 17½ years of age	73	6 13 6
18 years of age	67	8 3 6	At 18 years of age	78	7 2 6
18½ years of age	74	9 0 6	At 18½ years of age	84	7 13 6
19 years of age	80	9 15 0	At 19 years of age	89	8 3 0
19½ years of age	90	10 19 6	At 19½ years of age	96	8 15 6
20 years of age	95	11 12 0	At 20 years of age	100	9 3 0
20½ years of age	100	12 4 0			

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate, in determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

(b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(c) A junior female, after four years' experience in the industry, shall be paid the rates prescribed for an adult female in the classification in which she is employed.

OTHER EMPLOYEES.

ADULT MALES.

Woolen and Worsted Section.

(d)

	Wages per Week of 40 hours.
	£ s. d.
Wool Sorting Department—	
Assistant foreman and/or overlooker	14 19 0
Wool sorter	14 14 0
Wool Store, Wool Scouring and Carbonising Department—	
Assistant foreman and/or overlooker	14 9 0
Neutraliser attendant overlooking bowls in carbonising plant	13 18 6
Wool scourer and/or carboniser (other than foreman) responsible for mixing of liquors and working of bowls	13 18 6
Neutraliser attendant	13 13 0
Acid bowl attendant	13 13 0
Burr crushing machine attendant	13 11 0
Dryer attendant	13 11 0
Trucker, presser and storeman and/or packer substantially employed as such	13 11 0
Dock hand	13 11 0
All other machine operators and/or attendants (including breaker and feeder)	13 11 0
Waste and/or Willeying Process—	
Assistant foreman and/or overlooker	14 9 0
Leading hand	13 18 0
Blender, bedder and blend oiler	13 12 0
Ragger machine, waste-breaking, garnet machine, shoddy-shaker machine or blending machine attendant	13 11 0
Waste-sorter, baler and presser, including presser of noils	13 11 0
Collector, conveyor and other attendant	13 11 0
Carding Department—	
Assistant foreman and/or overlooker	14 9 0
Leading hand, head fettler, and/or man responsible for grinding cards	13 18 0
Fettler and/or card grinder's assistant	13 13 0
Attendant employed on condensers or cans	13 11 0
Man employed on feeds	13 11 0
Balling-up card operator	13 11 0
Rove puller	13 7 0
Combing Department—	
Assistant foreman and/or overlooker	14 9 0
Leading hand	13 18 0
Comb mechanic	13 15 0
Comb minder	13 13 0
Backwash machine operator	13 13 0
Strongbox, gillbox, punchbox and/or finishing gillbox attendant	13 11 0
Pin Setting Department—	
Assistant foreman and/or overlooker	14 19 0
Pin setter—	
1st year's experience	13 6 0
2nd year's experience	13 12 0
Thereafter—	
Comb circle and/or French comb cylinder setter	14 14 0
Faller pin setter and/or porcupine setter	14 5 0
Roller Covering Department—	
Roller coverer—	
1st year's experience	13 4 0
2nd year's experience	13 10 0
Thereafter	14 2 0
Roller coverer's assistant	13 4 0
Drawing, Spinning, Twisting and Winding (including Weft) Department—	
Assistant foreman and/or overlooker	14 9 0
Leading hand	13 18 0
Jobber	13 15 0
Winder (fully automatic)	13 13 0
Winder	13 11 0
Gillbox, drawing frame, weighbox, finishing box, reducing, roving, spinning and/or twisting frame attendant	13 11 0
Tape hand	13 11 0
Taker-off examiner	13 11 0
Doffer	13 0 0
Mule Spinning Department—	
Worsted :—	
Assistant foreman and/or overlooker	14 9 0
Man in charge of one pair of mules	14 1 0
Roller coverer (covering rollers for mule and French spinning department)	13 11 0
Piecer	13 11 0
Woolen :—	
Assistant foreman and/or overlooker	14 9 0
Man in charge of one pair of mules	13 18 0
Piecer	13 11 0
Warping Department—	
Assistant foreman and/or overlooker	14 9 0
Combined warping and sizing machine operator	13 19 0
Fancy warper, warper on double-faced rugs, warper using waving attachment	13 19 0
Plain warper and/or beamer	13 13 0
Size machine hand	13 11 0
Croeler	13 3 0
Warp Drawing-in and Warp Twisting-in Department—	
Assistant foreman and/or overlooker	14 9 0
Warp typing machine operator	13 11 0
Drawer and/or twister-in—	
1st year's experience	13 3 0
2nd year's experience	13 10 0

OTHER EMPLOYEES—continued.
 ADULT MALES—continued.
 Woollen and Worsted Section—continued.

	Wages per Week of 40 Hours.
£ s. d.	
Warp Drawing-in and Warp Twisting-in Department—continued.	
Thereafter—	
Drawer-in	14 5 0
Twister-in	13 19 0
Warp tier	13 7 0
Weaving Department—	
Assistant foreman and/or overlooker	14 19 0
Loom tuner—	
Jacquard looms—	
1st year's experience	13 7 0
2nd year's experience	13 14 0
Thereafter	14 14 0
Box looms—	
1st year's experience	13 7 0
2nd year's experience	13 14 0
Thereafter	14 14 0
Automatic looms—	
1st year's experience	13 6 0
2nd year's experience	13 13 0
Thereafter	14 11 0
Plain looms—	
1st year's experience	13 4 0
2nd year's experience	13 12 0
Thereafter	14 8 0
Pattern weaver	14 2 0
Weaver—	
First six months' experience	13 7 0
Thereafter	13 14 0
Card and/or chain maker	13 11 0
Beam lifter and loom gaiter	13 11 0
Grey percher	13 11 0
Grey percher's assistant	13 6 0
Piece taker-in	13 6 0
Battery filler	13 0 0
Piece Scouring Department—	
Assistant foreman and/or overlooker	14 9 0
Leading hand	13 18 0
Piece-scouring and/or washing machine, milling and/or piece carbonizing machine operator	13 13 0
Wet crabber operator	13 13 0
Hydro extractor operator	13 11 0
Piece scutching machine attendant	13 11 0
Mangle and/or wringer operator	13 11 0
Grey room attendant	13 11 0
Bagging machine attendant	13 11 0
Dyeing, Yarn Scouring and/or Bleaching Department—	
Assistant foreman and/or overlooker	14 9 0
Leading hand	13 18 0
Man responsible for weighing dye-stuffs	13 14 0
Man employed on non-shrink process	13 13 0
Wet crabber operator	13 13 0
Hydro extractor operator	13 11 0
Man employed on bleach tanks, dye machines or vats, steamer or dryer attendant	13 11 0
Conditioning house employee (wherever employed)	13 7 0
Conveyor	13 7 0
Hank stripper	13 0 0
Finishing Department—	
Assistant foreman and/or overlooker	14 9 0
Leading hand	13 18 0
Sulphur house hand (for time engaged on sulphur house work)	13 16 0
Examiner of finished cloth	13 16 0
Examiner of finished cloth assistant	13 10 0
Percher during finishing process	13 14 0
Piece carboniser	13 13 0
Man engaged on unshrinkable finishing process	13 13 0
Cloth cutting or cropping machine attendant	13 13 0
Wet crabber operator	13 13 0
Dry milling machine attendant	13 11 0
Tenter and/or stenter attendant	13 11 0
Raising machine attendant	13 11 0
Brushing and/or steaming machine attendant	13 11 0
Dry blowing machine attendant	13 11 0
Dewing machine attendant	13 11 0
Napping machine attendant	13 11 0
Cloth facing machine attendant	13 11 0
Selvedge stamping machine attendant	13 11 0
Pile beating machine attendant	13 11 0
Electric press operator	13 11 0
Rotary press operator	13 11 0
Press setter or other press attendant	13 11 0
Rigging, folding and/or cutting machine attendant	13 11 0
Tiger machine attendant	13 11 0
Mechanical cloth shrinking machine attendant	13 11 0
Passer of domestic flannel and/or blankets	13 11 0
Other operators and/or attendants	13 11 0
Fingering Yarn Department—	
Assistant foreman and/or overlooker	14 9 0
Leading hand	13 18 0
Sulphur house employee (for time on sulphur house work)	13 16 0

OTHER EMPLOYEES—continued.

ADULT MALES—continued.

Woollen and Worsted Section—continued.

	Wages per Week of 40 Hours.
<i>Fingering Yarn Department—continued.</i>	<i>£ s. d.</i>
Scouring machine attendant	13 11 0
Liquor tank, dye and/or bleach machine attendant	13 11 0
Drying machine attendant	13 11 0
Conditioning house employee (wherever employed)	13 7 0
Conveyor	13 7 0
Hank stripper and/or puller	13 0 0
<i>Warehouse (Yarn and/or Cloth)—</i>	
Assistant foreman and/or overlooker	14 9 0
Leading hand	13 18 0
Rolling and/or blocking machine attendant	13 11 0
Employee responsible for cutting measured lengths from finished cloth	13 11 0
Storeman, packer, baler and/or despatcher	13 11 0
<i>General—</i>	
Man in charge water softening plant	13 13 0
Wool-top packer	13 12 0
Yarn storeman	13 11 0
Recorder	13 11 0
Storeman and/or packer (not elsewhere included)	13 11 0
Oiler and/or cleaner	13 7 0
Other adult males in any section not elsewhere included	12 7 0

Cotton Section.

<i>Leading hands—</i>	
Leading hand in charge of more than seven employees—10s. per week extra	
Leading hand in charge of not more than seven employees—5s. per week extra	

Spinning.

<i>Bale store—</i>	
Man in charge of receipt of bales, storage and putting mixings down	13 8 0
All other adult males	13 0 0
<i>Blow room—</i>	
Blow room major	14 2 0
Leading hand where no blow-room major employed	13 17 0
Scutcher tenter	13 12 0
Feeder	13 6 0
<i>Carding—</i>	
Card room jobber	14 2 0
Stripper and grinder	13 17 0
Stripper	13 11 0
Derby doubler	13 11 0
Condenser tenter	13 11 0
Can tenter	13 7 0
Lap carrier	13 0 0
<i>Combing—</i>	
<i>Needler—</i>	
1st year's experience	13 6 0
2nd year's experience	13 12 0
Thereafter	14 4 0
Jobber	14 2 0
Comber tenter	13 11 0
Sliver and/or ribbon lap tenter	13 7 0
<i>Draw frames—</i>	
Draw-frame tenter	13 7 0
<i>Slubbers—</i>	
Slubber tenter	13 11 0
Backer tenter	13 0 0
<i>Intermediate—</i>	
Intermediate tenter	13 11 0
Back tenter	13 0 0
<i>Rovers—</i>	
Rover tenter	13 11 0
Back tenter	13 0 0
<i>Ring spinning—</i>	
Ring jobber	14 2 0
Ring spinner	13 11 0
Head doffer	13 6 0
Doffer and/or gaiter	13 0 0
<i>Mule spinning—</i>	
Man in charge of one pair of mules	14 2 0
Piecer	13 7 0
<i>Winding and reeling—</i>	
Winding jobber	14 2 0
Automatic Winding machine attendant	13 7 0
Winder and/or Reeler	13 9 0
Packer	13 3 0
<i>Doubling and cabling—</i>	
Doubling jobber	14 2 0
Doubler, twister and/or cabler	13 11 0
Doffer	13 0 0

OTHER EMPLOYEES—continued.

ADULT MALES—continued.

Cotton Section—continued.

	Wages per Week of 40 Hours.
<i>Spinning—continued.</i>	<i>£ s. d.</i>
General—	
Roller—coverer	14 2 0
Roller—coverer's assistant	13 4 0
Yarn warehouseman (in charge of more than three operatives)	14 2 0
Yarn warehouseman (in charge of three or less than three operatives)	13 12 0
Yarn warehouse operator and/or attendant	13 7 0
Hard-waste-breaking machine feeder	13 6 0
Linker of hanks for dyeing and bleaching	13 0 0
Tapeman and/or bandman	13 0 0
Recorder	13 9 0
Lay-on, set weigher and/or bobbin carrier	13 0 0
Storeman and/or packer	13 3 0
Laborer (trucker, conditioner, wheeler and/or carrier)	13 0 0
Waste man	13 4 0
Sweeper	13 0 0
Oiler and/or cleaner	13 7 0
All adult males in any section not elsewhere specified	12 7 0
<i>Weaving.</i>	
Winding—	
Winding jobber	14 2 0
Automatic winding machine attendant	13 7 0
Winder	13 9 0
Warping and Beaming—	
Warper and/or beamer	13 13 0
Creeler	13 3 0
Sizing—	
Slasher-sizer—Leading hand if no foreman employed	14 14 0
Assistant slasher-sizer	13 11 0
Slasher's laborer	13 3 0
Dry taping machine operator	13 11 0
Dry taping machine operator's assistant	13 3 0
Warp Drawing-in and twisting-in—	
Drawer-in	13 15 0
Twister-in	13 15 0
Warp tier-in (hand)	13 11 0
Warp tying-in machine attendant	13 6 0
Reacher-in	13 3 0
Loom tuning—	
Automatic and jacquard loom tuner—	
1st year's experience	13 17 0
2nd year's experience	14 2 0
Thereafter	14 14 0
Box loom tuner—	
1st year's experience	13 17 0
2nd year's experience	14 2 0
Thereafter	14 8 0
Plain loom tuner—	
1st year's experience	13 11 0
2nd year's experience	13 17 0
Thereafter	14 2 0
Weaving—	
Weavers—	
1st six months' experience	13 7 0
Thereafter	13 14 0
Beam lifter and loom gaiter	13 11 0
Battery-filler and/or weft carrier	13 0 0
Bleaching, dyeing and finishing (Yarn and/or cloth)—	
Dye house storeman	13 8 0
Grey-room warehouseman	13 11 0
Dye house machine operator and/or attendant	13 11 0
Sanforising machine attendant	13 11 0
Plaiter	13 11 0
All other bleach house and/or finishing machine operators and/or attendants	13 11 0
General—	
Cloth warehouseman (in charge of finished cloth)	14 2 0
Cloth warehouseman	13 7 0
Card and/or chain maker	13 11 0
Cloth picker	13 7 0
Recorder	13 0 0
Yarn warehouseman	13 7 0
Cloth examiner—finished cloth	13 15 0
Splicer and creeler	13 3 0
Oiler and/or cleaner	13 7 0
Machine operator and/or attendant not elsewhere specified	13 11 0
Adult males in any section not elsewhere specified	13 7 0
Lacquer room machine operator and/or attendant (plastic coating)	13 11 0

OTHER EMPLOYEES—continued.

ADULT MALES—continued.

Miscellaneous Section.

	Wages per Week of 40 Hours.
£ s. d.	
Braids, Tassels, Labels, and Ribbons.	
Leading hand in charge of more than seven employees—10s. per week extra.	
Leading hand in charge of not more than seven employees—5s. per week extra.	
Loom tuner—	
1st year's experience	13 17 0
2nd year's experience	14 2 0
Thereafter	14 8 0
Jacquard card cutter—	
1st year's experience	13 17 0
2nd year's experience	14 2 0
Thereafter	14 8 0
Card handler and/or changer	13 11 0
Ten to fifteen yard automatic shuttle embroidery machine operator—	
1st three months' experience	13 9 0
2nd three months' experience	13 14 0
Thereafter	13 19 0
Five to ten yard embroidery machine operator—	
1st six months' experience	13 7 0
Thereafter	13 14 0
Weaver—	
1st six months' experience	13 7 0
Thereafter	13 14 0
Warper	13 13 0
Twister-in	13 13 0
Braiding machine operator	13 11 0
All other machine operators and/or attendants	13 11 0
Oiler and/or cleaner	13 7 0
Winder	13 11 0
Recorder	13 7 0
Storeman and/or packer	13 3 0
Cord twister	13 11 0
Cord spinner	13 11 0
Textile mechanic—	
1st year's experience	13 7 0
2nd year's experience	13 12 0
Thereafter	13 18 0
Other adult males not elsewhere specified	12 7 0
Carpets.	
Leading hand in charge of more than seven employees—10s. per week extra.	
Leading hand in charge of not more than seven employees—5s. per week extra.	
Yarn Production Department—	
Man in charge of one pair of spinning mules	13 8 0
Card fitter	13 13 0
Teasing machine attendant	13 11 0
Garnet machine attendant	13 11 0
Attendant employed on condensers and/or feeds	13 11 0
Piecer	13 11 0
Dye house—	
Leading hand	13 16 0
Machine operator and/or attendant	13 11 0
Winding department—	
Leading hand in winding	13 18 0
Slasher size hand	13 16 0
Beamer	13 8 0
Bobbin winder	13 8 0
Cheese winder	13 8 0
Weaving department—	
Loom tuner—	
Gripper loom, spool gripper loom, Wilton, Jacquard and spool Axminster looms—	
1st year's experience	13 7 0
2nd year's experience	13 16 0
Thereafter	14 14 0
Wilton plain loom—	
1st year's experience	13 4 0
2nd year's experience	13 13 0
Thereafter	14 8 0
Weavers—	
Gripper loom, spool gripper loom and spool Axminster loom—	
1st six months' experience	13 10 0
2nd six months' experience	13 16 0
Thereafter	14 2 0
Wilton, jacquard loom—	
1st six months' experience	13 10 0
2nd six months' experience	13 16 0
Thereafter	14 0 0
Wilton plain loom	13 14 0
Loom creeler	13 4 0

OTHER EMPLOYEES—continued.

ADULT MALES—continued.

Miscellaneous Section—continued.

	Wages per Week of 40 Hours.
£ s. d.	
Finishing department—	
Shearing machine	13 12 0
Brushing	13 8 0
Steaming machine	13 8 0
Roll and measuring machine	13 8 0
Back starching	13 8 0
Other machine operator and/or attendant	13 8 0
Warehouse—	
Leading hand in warehouse	13 18 0
Other warehousemen	13 7 0
General—	
Solderer	13 11 0
Card stamper	13 11 0
Oiler and cleaner	13 7 0
Other male labour not elsewhere specified	12 7 0
Carpet examiner	13 16 0
Jute and cotton warp sizing and beaming (wet)	13 16 0
Assistant jute and cotton	13 7 0

Elastic Webbing and Lace.

Leading hand in charge of more than seven employees—10s. per week extra.
 Leading hand in charge of not more than seven employees 5s. per week extra.

Loom tuner—	
1st year's experience	13 17 0
2nd year's experience	14 2 0
Thereafter	14 8 0
Textile mechanic and/or pattern fixer—	
1st year's experience	13 7 0
2nd year's experience	13 12 0
Thereafter	13 18 0
Weaver—	
1st six months' experience	13 8 0
2nd six months' experience	13 14 0
Thereafter	13 17 0
Braider and/or threader—	
1st year's experience	13 8 0
2nd year's experience	13 14 0
Thereafter	13 17 0
Rubber—coverer—	
1st year's experience	13 8 0
2nd year's experience	13 12 0
Thereafter	13 14 0
Warper	13 13 0
Rubber warper	13 14 0
Dye house employees	13 11 0
Winder	13 9 0
Finishing machine operator	13 11 0
Yarn storeman	13 7 0
Storeman, packer and/or despatcher	13 3 0
Oiler and/or cleaner	13 7 0
Other adult male not elsewhere specified	12 7 0

Mercerising.

Leading hand in charge of more than seven employees—10s. per week extra.
 Leading hand in charge of not more than seven employees—5s. per week extra.

Warp mercerising—	
Man in charge	13 19 0
Machine operator and/or attendant	13 11 0
Quillier operator and/or attendant	13 9 0
Twister	13 11 0
Roller	13 9 0
Winder	13 9 0
Yarn storeman	13 7 0
Packer and/or despatcher	13 11 0
Oiler and/or cleaner	13 7 0
Other adult males not elsewhere specified	12 7 0

Printing.

Leading hand in charge of more than seven employees—10s. per week extra.
 Leading hand in charge of not more than seven employees—5s. per week extra.

Roller machine printer	14 2 0
Man engraving designs on copper rollers	14 2 0
All other employees engaged on roller machine printing process	13 11 0
Textile and fabric printer (hand painting)	13 17 0
Textile and fabric printer (screen printing)—	
1st six months' experience	12 4 0
Thereafter	13 14 0

OTHER EMPLOYEES—continued.

ADULT MALES—continued.

Miscellaneous Section—continued.

	Wages per Week of 40 Hours.
	£ s. d.
<i>Printing—continued.</i>	
Printing room and/or screen room assistant	13 3 0
Measuring blocking machine operator and/or attendant	13 11 0
Calendar operator and/or attendant	13 11 0
Dye-house—machine operator and/or attendant	13 11 0
Stenter operator and/or attendant	13 11 0
Festoon dryer attendant	13 11 0
Leading hand employed on steaming	13 17 0
Leading hand employed on colour mixing	13 17 0
Colour mixing assistants	13 7 0
Warehouse—operator and/or attendant	13 7 0
Roller grinder	13 11 0
Examiner of finished fabrics	13 11 0
Recorder	13 7 0
Storeman and/or packer	13 3 0
Percher	13 11 0
Oiler and/or cleaner	13 7 0
Other adult males not elsewhere specified	12 7 0

ADULT FEMALES.

(e)

Woollen and Worsted Section.

	Wages per Week of 40 Hours.		
	First Three Months' Experience.	Second Three Months' Experience.	Thereafter.
	£ s. d.	£ s. d.	£ s. d.
Combing department—			
Comb minder	9 5 6	9 12 0	9 18 6
Back-wash machine attendant	9 5 6	9 12 0	9 18 6
Strong-box, gill-box, punch-box, and/or finishing gill-box attendant	9 5 6	9 11 6	9 17 6
Drawing, spinning, twisting and winding (including weft) department—			
Gill-box, drawing-frame, weigh-box, finishing-box, reducing, roving, spinning and/or twisting frame attendant	9 5 6	9 11 6	9 17 6
Winder (fully automatic)	9 5 6	9 12 0	9 18 6
Winder	9 5 6	9 11 6	9 17 6
Roller-coverer (covering rollers for mules and french spinning department)	9 5 6	9 11 6	9 17 6
Taker-off and examiner	9 5 6	9 11 6	9 17 6
Doffer	9 5 6	9 8 6	9 11 6
Warping department—			
Fancy warper, warper on double-faced rugs and warper using waving attachment	9 5 6	9 14 6	10 3 6
Plain warper	9 5 6	9 13 0	10 0 6
Croeler	9 5 6	9 11 6	9 17 6
Warp drawing-in and warp twisting-in department—			
Warp tier and/or reacher-in	9 5 6	9 11 6	9 17 6
Weaving department—			
Pattern weaver	10 10 6	10 10 6	10 10 6
Weaver	9 5 6	9 14 6	10 3 6
Battery filler	9 5 6	9 8 6	9 11 6
Mending department—			
Assistant forewoman	11 0 6	11 0 6	11 0 6
Examiner and passer of pieces after mending	9 17 6	9 18 6	10 10 6
Worsted mender and/or darning	9 14 6	9 14 6	10 3 6
Other menders and/or darnings	9 5 6	9 12 6	10 0 6
Other examiners and/or passers of pieces	9 5 6	9 11 6	9 17 6
Knotter and burler	9 5 6	9 11 6	9 17 6
Picker	9 5 6	9 11 6	9 17 6
Whipping machinist	9 5 6	9 11 6	9 17 6
Rug fringer	9 5 6	9 11 6	9 17 6
Numbering machine operator	9 5 6	9 11 6	9 17 6
Fingering yarn department (including warehouse)—			
Hank reeler	9 5 6	9 11 6	9 17 6
Examiner of hanks	9 5 6	9 11 6	9 17 6
Balling machine attendant	9 5 6	9 11 6	9 17 6
Maker-up of shade-cards and/or tassels	9 5 6	9 11 6	9 17 6
Buncher, bundler and/or tier	9 5 6	9 10 0	9 14 6
Parceller and/or boxer	9 5 6	9 11 6	9 17 6
Ticketer and/or tabber	9 5 6	9 10 0	9 14 6
Warehouse (Yarn and/or cloth)—			
Machine operator and/or attendant	9 5 6	9 11 6	9 17 6
Other warehouse employees, including packer	9 5 6	9 8 6	9 11 6
General—			
Recorder	9 5 6	9 11 6	9 17 6
Sorter of noils and/or waste	9 5 6	9 11 6	9 17 6
All other females in any section not elsewhere specified	9 5 6	9 5 6	9 5 6

OTHER EMPLOYEES—continued.

ADULT FEMALES—continued.

Cotton Section.

	Wages per Week of 40 Hours.		
	First Three Months' Experience.	Second Three Months' Experience.	Thereafter.
	£ s. d.	£ s. d.	£ s. d.
Carding—			
Can tenter	9 5 6	9 12 0	9 17 6
Combing—			
Comber tenter	9 5 6	9 12 0	9 17 6
Sliver and/or ribbon lap tenter	9 5 6	9 10 6	9 15 6
Drawing—			
Draw frame tenter	9 5 6	9 11 6	9 17 6
Slubbers—			
Slubber tenter	9 5 6	9 11 6	9 17 6
Back tenter	9 5 6	9 8 6	9 11 6
Intermediate—			
Intermediate tenter	9 5 6	9 11 6	9 17 6
Back tenter	9 5 6	9 8 6	9 11 6
Rovers—			
Rover tenter	9 5 6	9 11 6	9 17 6
Back tenter	9 5 6	9 8 6	9 11 6
Ring spinning—			
Head doffer	9 17 6	9 17 6	9 17 6
Ring spinner	9 5 6	9 11 6	9 17 6
Doffer and/or gainer	9 5 6	9 8 6	9 11 6
Winding and/or reeling—			
Winder and/or reeler	9 5 6	9 11 6	9 17 6
Automatic winding machine attendant	9 5 6	9 11 0	9 16 6
Doubling and cabling—			
Doubler, twister and/or cabler	9 5 6	9 11 6	9 17 6
Doffer	9 5 6	9 8 6	9 11 6
General—			
Roller-corer	9 5 6	9 11 6	9 17 6
Roller-corer's assistant	9 5 6	9 8 6	9 11 6
Recorder	9 5 6	9 11 6	9 17 6
Yarn tester and/or wrapper	9 5 6	9 10 0	9 14 6
Packer	9 5 6	9 8 6	9 11 6
Adult females in any section not elsewhere specified	9 5 6	9 5 6	9 5 6

Weaving.

Winding—			
Winder	9 5 6	9 11 6	9 17 6
Automatic winding machine attendant	9 5 6	9 11 0	9 16 6
Warping and beaming—			
Warper and/or beamer	9 5 6	9 11 6	10 0 6
Creeler	9 5 6	9 8 6	9 11 6
Warp drawing-in—			
Drawer-in	9 11 6	9 17 6	10 3 6
Twister-in	9 11 6	9 17 6	10 3 6
Reacher-in	9 5 6	9 11 6	9 17 6
Weaving—			
Weaver	9 5 6	9 14 6	10 3 6
Battery-filler and/or weft carrier	9 5 6	9 8 6	9 11 6
Grey room—			
Cloth examiner and picker	9 5 6	9 11 6	9 17 6
Machine operators	9 5 6	9 11 6	9 17 6
Assistant machine operators	9 5 6	9 10 0	9 14 6
Warehouse—			
Warehouse employee	9 5 6	9 8 6	9 11 6
Packer, Parceller and/or despatcher	9 5 6	9 11 6	9 17 6
Cloth examiner—finished cloth	9 13 6	9 18 6	10 10 6
Folding, rolling or block machine attendant	9 5 6	9 11 6	9 17 6
Automatic guillotine attendant	9 5 6	9 11 6	9 17 6
Folders and feeders	9 5 6	9 8 6	9 11 6
Warehouse machinists	9 5 6	9 11 6	9 17 6
Warehouse finishers	9 5 6	9 11 6	9 17 6
Decouidon attendants	9 5 6	9 11 6	9 17 6
Warehouse employees (towel section) not elsewhere specified (including hooker, cutter, trimmer, folder and/or parceller)	9 5 6	9 11 6	9 17 6
General—			
Recorder	9 5 6	9 11 6	9 17 6
Splicer and creeler	9 5 6	9 8 6	9 11 6
Hand wash women	9 5 6	9 11 6	9 17 6
Adult females in any section not elsewhere specified	9 5 6	9 5 6	9 5 6
Winder and/or coater (plastic coating)	9 5 6	9 11 6	9 17 6

Miscellaneous Section.

Braids, tassels, labels and ribbons—			
Weaver	9 5 6	9 12 6	10 3 6
Warper	9 5 6	9 12 6	10 0 6
Assistant on automatic shuttle embroidery machine	9 5 6	9 12 6	10 0 6
Other machine operators and/or attendants	9 5 6	9 11 6	9 17 6
Recorder	9 5 6	9 11 6	9 17 6
Warehouse employees, including packers	9 5 6	9 8 6	9 11 6
Winder	9 5 6	9 11 6	9 17 6

OTHER EMPLOYEES—continued.

ADULT FEMALES—continued.

Miscellaneous Section—continued.

	Wages per Week of 40 Hours.		
	First Three Months' Experience.	Second Three Months' Experience.	Thereafter.
	£ s. d.	£ s. d.	£ s. d.
Braids, tassels, labels and ribbons—continued.			
Finisher	9 5 6	9 11 6	9 17 6
Cord spinner	9 5 6	9 11 6	9 17 6
Tassel hands (cordage)	9 5 6	9 11 6	9 17 6
Other adult females not elsewhere specified	9 5 6	9 5 6	9 5 6
Carpets—			
Assistant forewomen and/or overlooker	10 12 6	10 12 6	10 12 6
Weaver	9 5 6	9 14 6	10 3 6
Setter and spool setter	9 5 6	9 13 0	10 0 6
Creeler	9 5 6	9 11 6	9 17 6
Threader	9 5 6	9 11 6	9 17 6
Examiner and mender	9 5 6	9 11 6	9 17 6
Card stamper and lacer	9 5 6	9 11 6	9 17 6
Winder	9 5 6	9 11 6	9 17 6
Whipper, fringer, trimmer and picker	9 5 6	9 11 6	9 17 6
Other machine operators and/or attendants	9 5 6	9 11 6	9 17 6
Other females not elsewhere specified	9 5 6	9 5 6	9 5 6
Elastic webbing and lace—			
Warper	9 5 6	9 11 6	9 17 6
Winder	9 5 6	9 11 6	9 17 6
Examiner and carder	9 5 6	9 11 6	9 17 6
Tagging machine operator	9 5 6	9 11 6	9 17 6
Packer and/or despatcher	9 5 6	9 8 6	9 11 6
Drawer or ironer	9 5 6	9 11 6	9 17 6
Sewing machine operator	9 5 6	9 11 6	9 17 6
Other adult females not elsewhere specified	9 5 6	9 5 6	9 5 6
Mercerising—			
Quiller operator and/or attendant	9 5 6	9 11 6	9 17 6
Reeler	9 5 6	9 11 6	9 17 6
Winder	9 5 6	9 11 6	9 17 6
Packer	9 5 6	9 8 6	9 11 6
Recorder	9 5 6	9 11 6	9 17 6
Other adult females not elsewhere specified	9 5 6	9 5 6	9 5 6
Printing—			
Technical drawer and/or designer	9 15 6	10 0 6	10 10 6
	First Six Months' Experience.	Second Six Months' Experience.	Thereafter.
	First Three Months' Experience.	Second Three Months' Experience.	Thereafter.
Textile fabric printer (hand painting)	9 5 6	9 11 6	9 17 6
Textile fabric printer (screen printing)	9 5 6	9 8 6	9 11 6
Printing room and/or screen room assistant	9 5 6	9 11 6	9 17 6
Examiner of finished fabrics	9 5 6	9 11 6	9 17 6
Percher	9 5 6	9 11 6	9 17 6
Percher's assistant	9 5 6	9 8 6	9 11 6
Storewomen	9 5 6	9 8 6	9 11 6
Recorder	9 5 6	9 11 6	9 17 6
Packer and/or warehouse-woman	9 5 6	9 8 6	9 11 6
Measuring and blocking machine operator and or attendant	9 5 6	9 11 6	9 17 6
Other adult female employees not elsewhere specified	9 5 6	9 5 6	9 5 6

The wages of adult females include a loading of 2s. 6d.

Clauses, other than clause 2 of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 568]

FRIDAY, JULY 22.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
12th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

SHOPS BOARD No. 1 (BOOT DEALERS).

Clause 2 of the Determination made on the 3rd March, 1955, and in force as from the beginning of the first pay period to commence on or after the 17th March, 1955, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.		
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.		
	Males.		Females.			Within the Metropolitan District; the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
	Percentage of Basic Wage.		Percentage of Female Basic Wage.				
		s. d.		s. d.	MALES.	s. d.	s. d.
Under 15 years ..	40	95 0	48	85 0	Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department ..	321 0	318 0
15 years ..	42	99 6	51	90 6			
16 years ..	48	114 0	55	97 6			
17 years ..	63	149 6	62	110 0			
18 years ..	80	189 6	73	129 6			
19 years ..	97	230 0	83	147 6			
20 years ..	100 plus 16s.	252 0	97	172 0	Salesmen	287 0	284 0
Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.					Persons employed in the parcels or country order office, or as packers, porters, or storemen ..	287 0	284 0

Apprentices or Improvers.	Other Employees.		
	Wages per Week of 40 Hours.		
<p>PROPORTION (IN ANY SHOP OR PLACE).</p> <p>APPRENTICES.</p> <p><i>Males.</i></p> <p>One male apprentice to every three or fraction of three male persons receiving not less than 284s. per week of 40 hours.</p> <p><i>Females.</i></p> <p>One female apprentice to every three or fraction of three female persons receiving not less than 197s. 6d. per week of 40 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.</p> <p>IMPROVERS.</p> <p><i>Males.</i></p> <p>Two male improvers to one Four " " " two Five " " " three Six " " " four Seven " " " five Eight " " " six Nine " " " seven Ten " " " eight } male persons receiving not less than 284s. per week of 40 hours.</p> <p>and thereafter one additional male improver to every two or fraction of two additional.</p> <p><i>Females.</i></p> <p>Two female improvers to one Four " " " two Five " " " three Six " " " four Seven " " " five Eight " " " six Nine " " " seven Ten " " " eight } female persons receiving not less than 197s. 6d. per week of 40 hours.</p> <p>and thereafter one additional female improver to every two or fraction of two additional.</p> <p>Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.</p>	<p>FEMALES.</p> <p>Manageress of a shop or head saleswoman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department</p> <p>Saleswomen</p>	<p>Within the Metropolitan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.</p> <p>s. d.</p> <p>320 6 202 6</p>	<p>All other parts of Victoria where this Determination applies.</p> <p>s. d.</p> <p>317 6 197 6</p>

Clauses, other than clause 2, of the said Determination shall remain in force.

Published by Authority.

No. 5691

FRIDAY, JULY 22.

[1955

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

Dated at Melbourne, this

12th day of July, 1955.

H. N. JONES,

Secretary for Labour and Industry.

Clause 2 of the Determination made on the 8th March, 1955, and in force as from the beginning of the first pay period to commence on or after the 17th March, 1955, shall be replaced by the following clause:—

Apprentices and Improvers.				Other Employees.			
		Percentage of Basic Wage.	s. d.			Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
Under 15 years of age	40	95	0		
15 years of age	42	99	6		
16 years of age	48	114	0		
17 years of age	63	149	6		
18 years of age	80	169	6		
19 years of age	97	230	0		
20 years of age	100 + 15/-	252	0		
<p>PROPORTION (within any shop).</p> <p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers receiving not less than 288s. per week.</p> <p>IMPROVERS.</p> <p>One improver to every two or fraction of two workers receiving not less than 288s. per week.</p>				<p>Person in charge of a shop (including a branch shop)</p> <p>Canvassers, travellers, window dressers, ticket writers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen</p> <p>Storeman or packer (i.e. an adult either working singly or supervising other storemen or packers, who is in charge of a store or floor where goods are received or despatched)</p> <p>Other storemen or packers</p> <p>All others</p>			
				s. d.	s. d.		
				306	0	303	0
				291	0	288	0
				279	6	276	6
				273	8	270	6
				268	0	265	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

Published by Authority.

No. 5701

FRIDAY, JULY 22.

[1955

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

Dated at Melbourne, this
12th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

Clause 2 of the Determination made on the 21st March, 1955, and in force as from the beginning of the first pay period to commence on or after the 5th April, 1955, shall be replaced by the following clause:—

Apprentices and Improvers.				Other Employees.			
						Within the Metro- politan District.	Outside the Metro- politan District wherever this Determi- nation applies.
MALES.			Percentage of Basic Wage.	s. d.	MALES.		
Under 16 years of age	35	83 0	(a) Person in charge of a shop <i>Or,</i>	s. d.	s. d.
16 years of age	42	99 6	(b) Manager in charge of one or more persons in an electrical and/or radio department of a departmental store, the business of which is not confined to the sale of radio or electrical goods }	308 0	304 0
17 "	55	130 6	(c) Canvassers, travellers, collectors, in- stallers, and all others who are in any way connected with the sale of goods on a merchant's premises, but exclud- ing those selling off such premises if they are paid exclusively by com- mission and have the right to sell goods for more than one merchant ..	287 0	283 0
18 "	72	170 6			
19 "	89	211 0			
20 "	100 + 6/3d.	243 3			
FEMALES.			Percentage of Female Basic Wage.		FEMALES.		
Under 16 years of age	44	78 0	Females	224 6	220 6
16 years of age	50	88 6			
17 "	57	101 0			
18 "	66	117 0			
19 "	75	133 0			
20 "	87	154 6			

Apprentices and Improvers.	Other Employees.
<p data-bbox="386 310 649 331">PROPORTION (WITHIN ANY SHOP).</p> <p data-bbox="467 331 568 352"><i>Apprentices.</i></p> <p data-bbox="492 352 544 373">MALES.</p> <p data-bbox="215 373 803 405">One male apprentice to every three or fraction of three workers receiving not less than 283s. per week.</p> <p data-bbox="483 405 552 426">FEMALES.</p> <p data-bbox="215 426 803 457">One female apprentice to every three or fraction of three workers receiving not less than 220s. 6d. per week.</p> <p data-bbox="475 457 560 478"><i>Improvers.</i></p> <p data-bbox="492 478 544 499">MALES.</p> <p data-bbox="215 499 803 531">One male improver to every two or fraction of two workers receiving not less than 283s. per week.</p> <p data-bbox="483 531 552 552">FEMALES.</p> <p data-bbox="215 552 803 583">One female improver to every two or fraction of two workers receiving not less than 220s. 6d. per week.</p>	

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 571]

FRIDAY, JULY 22.

[1955]

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this

18th day of July, 1955.

H. N. JONES,

Secretary for Labour and Industry.

FRUIT PACKING BOARD.

Clause 2 of the Determination made on the 22nd March, 1955, and in force as from the beginning of the first pay period to commence on or after the 1st April, 1955, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2.

Improvers.	Males.		Females.		Other Employees.
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	
Under 16 years of age ..	37	87 6	49	87 0	
16 to 17 years of age ..	45	106 6	60	106 6	
17 to 18 years of age ..	55	130 6	66	117 0	
18 to 19 years of age ..	73	173 0	95	168 6	
19 to 20 years of age ..	93	220 6	98	174 0	
20 to 21 years of age ..	100 + 11s.	248 0	100 + 10s.	187 6	
* Provided that any Improver engaged in packing fruit other than citrus fruit packing establishments shall be paid the adult weekly wage or piecework prices.					
<i>Proportion (in any Place).</i>					
One improver to every two or fraction of two workers receiving not less than the minimum wage.					
Males.					
Packers, graders or sizers of fruit by hand					284 6
Full cool store hands (i.e., persons who are engaged for at least 75 per cent. of their time each week in cool-store chambers)...					284 6
Persons bringing fruit from and putting fruit into cool-store chambers ..					279 6
Case ladders and nailers—machine ..					279 6
Case ladders and nailers—hand ..					279 6
Case wirers ..					279 6
Persons stacking and unstacking cases of fruit, but not in cool chambers ..					267 0
Persons feeding grading, washing, or sizing machines ..					267 0
Empty case hands or case yardsmen ..					267 0
Case labellers or persons engaged in branding and marking cases ..					267 0
Persons loading or unloading any merchandise or material connected with the fruit packing industry ..					267 0
Persons sweeping up and removing debris in or around a packing shed ..					267 0
All others ..					252 0
Females.					
Packers, graders or sizers of fruit by hand ..					284 6
Graders of fruit which has already been subjected to grading pursuant to Regulations under the Commerce (Trade Descriptions) Act of the Commonwealth of Australia ..					198 6
All others ..					193 3

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that to the weekly earnings of each pieceworker the sum of 2s. shall be added, provided that where less than 40 hours are worked in any week a proportionate amount shall be added in lieu of such sum.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 572]

FRIDAY, JULY 22.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1955.

Dated at Melbourne, this
18th day of July, 1955.

H. N. JONES,
Secretary for Labour and Industry.

MINING ENGINE-DRIVERS BOARD.

Clause 2 of the Determination made on the 4th March, 1955, and in force as from the beginning of the first pay period to commence on or after the 1st March, 1955, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2.

Apprentices or Improvers.			Other Employees.		
				Mining District of Gippsland, and the Dry Creek, Gaffney's Creek, Wood's Point, Matlock, Big River, Jamieson, Kevington, Mitta Mitta, Bethanga, Harrietville, Bright, Wandiligong, Alexandra, Waihalia, and Corryong Divisions of the Mining District of Beechworth.	All Other Parts of Victoria.
	Percentage of Basic Wage.	s. d.		s. d.	s. d.
If under 16 years of age ..	47	111 6	Winding and haulage engine-drivers—		
16 and under 18 years of age	59	140 0	(a) If they sometimes or always raise or lower human beings ..	320 0	317 0
18 and under 19 years of age	73	173 0	(b) If they do not raise or lower human beings ..	311 0	308 0
19 and under 20 years of age	95	225 0	Winch drivers—		
20 years of age, minimum rate for class of work done.			(a) If working underground or on surface of mines, and they raise or lower human beings ..	290 0	287 0
If under the control of an engine-driver they start or stop an engine, 6s. per week extra shall be paid.			(b) If working underground or on surface of mines, and they do not raise or lower human beings ..	280 0	277 0
			(c) On dredges ..	280 0	277 0

WAGES PER WEEK OF 40 HOURS—continued.

Apprentices or Improvers.	Other Employees.		
		Mining District of Gippsland, and the Dry Creek, Gaffney's Creek, Wood's Point, Matlock, Big River, Jamieson, Kevington, Mitta Mitta, Bethanga, Harrietville, Bright, Wandiligong, Alexandra, Walhalla, and Corryong Divisions of the Mining District of Beechworth.	All Other Parts of Victoria.
PROPORTION.	Other drivers—	s. d.	s. d.
Apprentices.	(a) Attending to a steam engine with condenser attached	300 0	297 0
One apprentice to every three or fraction of three workers receiving not less than 255s. per week.	Attending to a steam engine without condenser	289 6	286 6
Improvers.	(b) Operating a suction gas engine, other internal combustion engine, or electrically-driven plant—		
One improver to every three workers receiving not less than 255s. per week.	(i) if 50 h.p. or over	289 6	286 6
	(ii) if under 50 h.p.	279 0	276 0
	Motor Drivers or Attendants—		
	On motors over 250 horse power	289 6	286 6
	On motors 100 horse power to 250 horse power inclusive	272 6	269 6
	On motors under 100 horse power	262 0	259 0
	Fireman	266 0	263 0
	Fireman—First class	278 0	275 0
	Greasers	262 0	259 0
	Engine cleaner	258 0	255 0
	Boiler cleaner	258 0	255 0
	Trimmer and/or Fuelman	258 0	255 0

Shift workers shall be paid a shift allowance of 3s. per shift for each ordinary afternoon or night shift, the maximum payment for such shifts in all circumstances not to exceed 15s. per week. This shift allowance is not to be included in the wage rate for calculation of overtime payments.

(b)

JUVENILE WORKERS.

Juvenile workers (i.e., employees 17 to 19 years of age, both inclusive, working in a coal mine on an intermediate, air, or electrically-driven geared hauling winch operating intermittently on branch haulage roads to any one or more main haulage roads)—

DAY SHIFT.

	Percentage of Basic Wage.	s. d.
17 years of age	71	168 6 per week
18 " "	85	201 6 "
19 " "	94	223 0 "

AFTERNOON OR NIGHT SHIFT.

The rates to be paid for the afternoon or night shift shall be the rates provided for day shift, plus 7½ per cent.

PROPORTION.

One juvenile worker to every three or fraction of three workers receiving not less than 255s. per week of 40 hours.

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involves the highest rate of wages.