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[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1955.

Dated at Melbourne, this

8th day of August, 1955.

H. N. JONES,

Secretary for Labour and Industry.

FILEMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 49, of the 4th February, 1955, shall be replaced by the following clauses:—

2.

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File chisel whetter	14 12 6	14 19 0	14 9 6
File inspector—First class	14 7 6	14 14 0	14 4 6
File inspector (other)—			
(a) First three months' experience as such..	13 2 0	13 8 6	12 19 0
(b) Thereafter	13 12 6	13 19 0	13 9 6
Automatic file blanking machine operator—			
(a) First three months' experience as such	13 2 0	13 8 6	12 19 0
(b) Thereafter	14 7 6	14 14 0	14 4 6
File cutter—			
(a) First three months' experience as such..	13 2 0	13 8 6	12 19 0
(b) Thereafter	14 7 6	14 14 0	14 4 6
Hand hammer file forger—			
(a) First three months' experience as such..	13 2 0	13 8 6	12 19 0
(b) Thereafter	14 7 6	14 14 0	14 4 6
File tang roller—			
(a) First three months' experience as such..	13 2 0	13 8 6	12 19 0
(b) Thereafter	14 7 6	14 14 0	14 4 6
File compound controller	14 3 6	14 10 0	14 0 6
File edge grinder—			
(a) First three months' experience as such..	13 7 6	13 14 0	13 4 6
(b) Thereafter	14 2 6	14 9 0	13 19 6
File side grinder—			
(a) First three months' experience as such..	13 7 6	13 14 0	13 4 6
(b) Thereafter	14 2 6	14 9 0	13 19 6
File hardener—			
(a) First three months' experience as such..	13 2 0	13 8 6	12 19 0
(b) Thereafter	14 2 6	14 9 0	13 19 6
File point roller—			
(a) First three months' experience as such..	13 2 0	13 8 6	12 19 0
(b) Thereafter	14 2 6	14 9 0	13 19 6
File bar clipper—			
(a) First three months' experience as such..	13 2 0	13 8 6	12 19 0
(b) Thereafter	13 15 0	14 1 6	13 12 0
File roll flattener—			
(a) First three months' experience as such..	13 2 0	13 8 6	12 19 0
(b) Thereafter	13 15 0	14 1 6	13 12 0

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warranbool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
File brander	£ s. d.	£ s. d.	£ s. d.
(a) First three months' experience as such	13 2 0	13 8 6	12 19 0
(b) Thereafter	13 15 0	14 1 6	13 12 0
Half round or round file grinder—			
(a) First three months' experience as such	13 7 6	13 14 0	13 4 6
(a) Thereafter	14 2 6	14 9 0	13 19 6
File tang and point trimmer—			
(a) First three months' experience as such	13 2 0	13 8 6	12 19 0
(b) Thereafter	13 7 6	13 14 0	13 4 6
File miller—			
(a) First three months' experience as such	13 2 0	13 8 6	12 19 0
(b) Thereafter	13 12 6	13 19 0	13 9 6
File acider	13 12 6	13 19 0	13 9 6
File sand blaster	13 8 6	13 15 0	13 5 6
Semi-automatic hammer file forger	13 7 6	13 14 0	13 4 6
File straightener (hand)	13 7 6	13 14 0	13 4 6
File grinder (other)	13 7 6	13 14 0	13 4 6
File edge setter (machine or hand)	13 7 6	13 14 0	13 4 6
File stripper (machine or hand)	13 7 6	13 14 0	13 4 6
File chisel grinder	13 7 6	13 14 0	13 4 6
File cropper	13 7 6	13 14 0	13 4 6
File point grinder	13 7 6	13 14 0	13 4 6
File safe edger	13 7 6	13 14 0	13 4 6
File tang bluer	13 7 6	13 14 0	13 4 6
File anneal loader	13 3 0	13 9 6	13 0 0
File straightener (machine)	13 2 0	13 8 6	12 19 0
File counter	13 2 0	13 8 6	12 19 0
File drier	13 2 0	13 8 6	12 19 0
File oiler	13 2 0	13 8 6	12 19 0
File pasteur	13 2 0	13 8 6	12 19 0
File ringer	13 2 0	13 8 6	12 19 0
Other employees with not less than three months' experience in this industry	12 9 0	12 15 6	12 6 0
All others	12 3 0	12 9 6	12 0 0

NOTE.—Operators engaged in any of the following occupations are responsible for the setting up of the machines used in their respective operations:—

Automatic file blanking machine operator;	File point roller;
File bar clipper;	File roll flattener;
File brander;	File side grinder;
File cutter;	File tang and point trimmer;
File edge grinder;	File tang roller;
File hardener (where a fixture is used);	Hand hammer file forger.

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

Wages per Week of 40 Hours.

	* Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong, at Warranbool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		Per Week.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>					
Under one month's experience	75	16 0	9 0 0	9 5 0	8 17 6
All others	75	16 0	9 16 0	10 1 0	9 13 6

When employed in a classification for which the corresponding margin in clause 24 of the Determination published in *Government Gazette* No. 160 of the 2nd April, 1954, exceeded 28s. per week but did not exceed 40s. per week—75 per centum of the margin now prescribed for that classification in clause 24 hereof in lieu of the 16s. herein prescribed.

Additional Amount.

II.—Junior Females.

17 years of age and under	52	3 6	4 17 0	4 19 6	4 16 0
18 years of age	62	4 0	5 15 6	5 18 9	5 14 0
19 years of age	72	4 6	6 14 0	6 17 6	6 12 6
20 years of age	82	5 0	7 12 6	7 16 6	7 10 6

III.—Junior Males.

Under 16 years of age	24	2 0	2 19 6	3 1 0	2 19 0
16 years of age	34	3 0	4 4 6	4 7 0	4 3 6
17 years of age	48	4 0	5 14 6	5 17 6	5 13 0
18 years of age	58	5 0	7 4 0	7 8 0	7 2 6
19 years of age	73	6 0	9 1 0	9 6 0	8 19 0
20 years of age	88	7 0	10 18 0	11 4 0	10 15 6

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age.

Prohibited Occupations.

- (c) Junior employees shall not be employed :—
if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles;
using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in financial matters. The text notes that without reliable records, it is difficult to track progress, identify trends, and make informed decisions.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It mentions the use of surveys, interviews, and focus groups to gather qualitative information, as well as the application of statistical software for quantitative analysis. The importance of ensuring the validity and reliability of the data is stressed throughout this section.

3. The third part of the document provides a detailed overview of the findings from the study. It presents a series of tables and graphs that illustrate the key results, including trends over time and comparisons between different groups. The text explains how these findings relate to the research objectives and discusses the implications for future research and practice.

4. The final part of the document offers conclusions and recommendations based on the study's findings. It suggests that the results indicate a need for further research in certain areas and provides practical advice for implementing the findings in real-world settings. The document concludes by reiterating the importance of ongoing monitoring and evaluation to ensure the effectiveness of the interventions.
