

# VICTORIA

# GOVERNMENT GAZETTE.

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No. 666]

FRIDAY, OCTOBER 7.

[1955

Labour and Industry Act 1953.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1955.

Dated at Melbourne, this

H. N. JONES,

8th day of August, 1955.

Secretary for Labour and Industry.

# PLASTIC MOULDING BOARD.

Clauses 2, 3, 4 and 5, of the Determination published in Government Gazette No. 762 of the 26th August, 1953, whall be replaced by the following clauses:—

Apprentices or Improvers.

	Wages per Week	••	
	Males.	Females.	
Under 16 years of age	s. d.  75 0 99 0 123 0 159 0 183 0 207 0	s. d. 63 0 75 0 87 0 111 0 123 0 135 0	No junior shall be employed until he or she attains the age of fifteen years

### Proportion.

## MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 253s, per week of 40 hours.

# MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 253s, per week of 40 hours.

### FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 188s. 0d. per week of 40 hours. No. 666.—8315/55.—Price 3D.

3.

#### FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 188s. 0d. per week of 40 hours.

PLASTIC SECTION.

- (a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is make.
- (b) Notwithstanding anything herein contained, juniors receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adults in calculating the proportion of juniors but in calculating such wage, bonuses shall not be considered as part of the wage. Provided however that a junior classified by an employer as an adult shall thereafter continue to be so classified both in his present or future employment by the said employer and shall be entitled to the adult rate of payment prescribed by this Determination.

			<del></del> -							Wages of 40	per Ho	Wee
Adult Males.										. ₹	<b>.</b> .	d.
. !	Employee engaged on any operation of	ther tha	n those se	t out he	ereunder					12		0
	Weigher and/or assembler of compoun		ixing, cale	ndering,	. &c.	••	••	• •		13		0
	Brusu machine operator	• •	• •	• •	• •	••		• •		12		Ŏ
	Silk screen operator	• •	• •	• •		• •	• • •	• •		12		0
	Wire winding machine operator Bunching machine operator	• •	• •	• •	••	• •	• •	• • •	••	12 12		0
	Spark testing machine operator	• •	• •	• •	• •	• •	• •	• •	• • •		19	
		• •	• •	• •	• •	• •	• •	• •	• • •		19	ŏ
	Lacquering machine operator  Examiner of materials—part finished	or finiaha	d products			• •	• •	• •	• •	12		ŏ
i	Operator employed on spreading mach	oi na misne	·· products		• •	• •	••	• • •		13		ŏ
í	Operator of embosser, plate or roller	machine	••	••	• • •	••	• •		:		ĭ	ŏ
	Assistant operator of embosser, plate			••	••	••	••			12		ŏ
-	Person employed on heat scaling of pla	atics by s	DV Means	and/or	bench har	nda en as	ured in th	e menufe	cture		10	•
	of flexible fabricated products						Rog in a	- 11011111	·	12	19	0
	Plastic injection press operator				• • •	•••	••			iã		ŏ
	Operator on clicking press and/or me	chanically	operated	punchi	ng press	•••	•••		•••		13	ŏ
	Operator using a spray gun				P. P		•••	•••		12		ŏ
	Operator on warming and/or masticat	ting mill				• •		•••		12	19	0
	Operator on mixing mill	٠.,								13	6	0
	Operator in charge of forcing or extra									13	1	0
	First assistant on calender, 48 inches		r							13		6
	First assistant on calender under 48 i		••								17	0
	Operator in charge of calender, 72 inc						• •				15	0
	Operator in charge of calender, over	72 inches									0	0
				• •	• •	• •	• •		• •	14	v	•
	Plastic press operator, i.e., an operator	of a pres	s who is re	ouired t	to exercise	a discr	etion as	o all or a	nv of		•	·
	the following matters, viz., kind of	of a pres	s who is re	ouired t	to exercise	a discr	etion as	o all or a	nv of	13	17	0
	the following matters, viz., kind of Plastic press operator, other	of a pres quantity	s who is re	ouired t	to exercise	a discr erature,	etion as	of curin	nv of	13	•	
	the following matters, viz., kind of Plastic press operator, other Process worker, i.e., a person employe	of a pred quantity	ss who is re of powder	quired i	to exercise ire, tempe	rature,	and time	of curin	ny of	13	17	0
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### SPECIAL RATES.

<sup>4. (</sup>a) Employees handling carbon black before processing, and employees engaged in processing free carbon black shall be paid the sum of 3s. per day in addition to the rate herein fixed for the class of work performed.

<sup>(</sup>b) Employees whilst required to work in a "confined space" as defined shall be paid the sum of 6d. per hour in addition to the rate herein fixed for the class of work performed.

# SHIFT RATES.

- 5. (a) Male employees engaged on continuous work shifts shall be paid an additional 4s. per shift on afternoon and night shift.
- (b) Male employees, not engaged on continuous work shifts, working on night shift as defined in clause 6 of this Determination shall be paid an additional 4s. per shift.
  - (c) Females employed on continuous or rotating shifts shall be paid the following shift allowances:-Continuous Shifts-

							4.	d.
Morning shift			 	 		 	2	0
Afternoon shift		••	 	 ••		 	3	0
Night shift	• •	• •	 ••	 ••		 	4	0
Rotating Shifts-			,					
Afternoon shift			 	 		 	3	0
Night, shift.			 • •	 • • •	• • •	 • • •	Ā	

- (d) Employees working shifts shall for work performed between midnight on Friday and the ordinary ceasing time on Saturday, be paid at the minimum rate of time and a quarter.
  - (e) An employee (not having requested his employer to so work) who-

    - (i) during a period of engagement on shift works night shift only; στ
      (ii) remains on night shift for a longer period than four consecutive weeks; στ
      (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his time off night shift in each three-shift cycle,

shall, during such engagement, period, or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours. The request referred to herein shall be in writing and shall specify the period the employee desires to remain on night shift and during such period the employee shall be entitled only to the payments specified in sub-clauses (a), (b), (c) or (d) hereof.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.

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