



VICTORIA GOVERNMENT GAZETTE.

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No. 906]

MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
13th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the Determination made on the 15th June 1955, and in force as from the beginning of the first pay period to commence on or after the 3rd July, 1955, shall be replaced by the following clauses:—

2. FLINT GLASS SECTION.

Apprentices.	Per-centage of Basic Wage.	Wages per Week.	Improvers.			
			Improvers Other than Flint Improver Blowers.			Flint Improver Blower.
			—	Per-centage of Basic Wage.	Wages per Week.	Wages per Day of 8 Hours.
		<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>
1st year's experience ..	52	128 0	1st year's experience ..	48	118 0	51 10½
2nd year's experience ..	59	145 3	2nd year's experience ..	64	157 6	
3rd year's experience ..	68	167 3	3rd year's experience ..	74	182 0	
4th year's experience ..	76	187 0	4th year's experience and	86	211 6	
5th year's experience ..	82	201 9	until reaching the age			
and thereafter the			of 21 years			
minimum adult wage						
or piecework price						

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Percentage of Basic Wage.	Wages per Week.	Females.	Percentage of Female Basic Wage.	Wages per Week.
		s. d.			s. d.
Under 16 years of age ..	28	69 0	Under 15 years of age ..	34	62 9
16 years, but under 17 years of age ..	32	78 9	15 years, but under 16 years of age ..	38	66 6
17 years, but under 18 years of age ..	41	100 9	16 years, but under 17 years of age ..	47	86 9
18 years, but under 19 years of age ..	57	140 3	17 years, but under 18 years of age ..	52	96 0
19 years, but under 20 years of age ..	67	164 9	18 years, but under 19 years of age ..	56	103 3
20 years, but under 21 years of age ..	76	187 0	19 years, but under 20 years of age ..	66	121 9
			20 years, but under 21 years of age ..	75	138 3
and thereafter the minimum adult wage or piecework price.			and thereafter the minimum wage payable to adult females.		
Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 6s. per week in addition to their ordinary rate.			NOTE.—In accordance with the provisions of section 71 of the <i>Labour and Industry Act</i> , 1953, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.		

3.

WAGES FOR ADULTS (OTHER THAN GLASSWORKERS).

	Per Week.
Males.	£ s. d.
Furnacemen	14 4 6
Lehr attendants	13 11 0
Stickers-up to melter press shop (3 stickers-up)	14 2 6
When only two stickers-up are working in a shop they shall be paid an additional 6s. per shift.	
Operators on dip and blow and Y machines	13 11 0
Crackers-off on Dip and Blow and Y machines	13 11 0
Melters on side Lever press glazers and battery jar press	13 14 6
Ball blowers 1st year	13 11 0
Ball blowers 2nd year	14 1 6
Ball blowers 3rd year	14 12 0
Taker-out on side lever press	13 14 6
Assistants to journeymen	13 4 0
Auxiliary to Glass Manufacture.	
Batch mixers	14 1 0
Batch mixers' Assistants	13 12 6
Handlers of raw materials (as defined)	13 11 0
Packers performing any part of the operation of packing ware in straw and headed-up packages ..	14 6 6
Packers doing other packing (as defined)	13 10 0
Packers doing nested cartons (as defined)	13 10 0
Packers doing partitioned cartons (as defined)	13 17 0
Headers-up packed case	13 10 0
Warehouse Assemblers	13 10 0
Warehousemen	13 11 0
Loaders in delivery section	14 2 6
Stackers in delivery section	13 17 0
Sorters	13 19 6
Mould paster	13 17 0
Glass Finishing and Decorating Section.	
Grinders and polishers on flat and upright wheels	13 10 0
Cutters-off	13 10 0
Operators on glazing machines	13 10 0
Operators on searing-off machines	13 12 6
Operators on sandblast booth	14 5 0
Acid dippers	13 15 6
Glisters colour handlers	13 15 6
Sprayer	14 2 6
Other adult labour except where hereafter specified	13 4 0
Females.	
Adult females	9 14 6

Adult Glassworkers.

When adult glass workers are employed on time rates, they shall, subject to the provisions hereunder mentioned, receive the following minimum rates, namely:—

Journeyman.											Per Day.
											s. d.
Blowers—											
12" and under	..	..	..	..	..	..	..	..	..	..	68 9½
Over 12" and up to 18"	..	..	..	..	..	..	..	..	..	..	72 9½
Over 18"	..	..	..	..	..	..	..	..	..	..	79 8½
Press workers—											
Press workers on general ware up to 2 lb.	..	..	..	..	..	..	..	..	..	..	65 8½
Press workers on general ware 2 lb. to 5 lb.	..	..	..	..	..	..	..	..	..	..	67 1½
Press workers on general ware over 5 lb.	..	..	..	..	..	..	..	..	..	..	71 2½
Dip mould workers—											
Blowers	..	..	..	..	..	..	..	..	..	..	65 0
Gatherers	..	..	..	..	..	..	..	..	..	..	65 0

GLASS BOTTLE SECTION.

1. UN-APPRENTICED MALE JUNIORS.

											Percentage of Basic Wage.	Wages per Week.
												s. d.
15 years of age	..	..	..	..	..	..	..	..	..	..	35	86 0
16 years of age	..	..	..	..	..	..	..	..	..	..	43	106 9
17 years of age	..	..	..	..	..	..	..	..	..	..	55½	136 6
18 years of age	..	..	..	..	..	..	..	..	..	..	70	172 3
19 years of age	..	..	..	..	..	..	..	..	..	..	77	189 6
20 years of age	..	..	..	..	..	..	..	..	..	..	93	228 9
and thereafter the minimum wage or piecework price.												

Note.—No junior of less than 18 years of age shall be permitted to truck more than one crate of bottles at one time.

2. ADULTS (OTHER THAN SKILLED GLASSWORKERS).

											Wages per Week.
											£ s. d.
Furnacemen	..	..	..	..	..	..	..	..	..	..	11 8 0
Salt cake burners	..	..	..	..	..	..	..	..	..	..	11 8 0
Lehrmen	..	..	..	..	..	..	..	..	..	..	11 2 6
Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground	..	..	..	..	..	..	..	..	..	..	11 2 6
Salt cake burners' assistants	..	..	..	..	..	..	..	..	..	..	11 2 6
Packers packing in bags or straw	..	..	..	..	..	..	..	..	..	..	11 1 6
Sorters	..	..	..	..	..	..	..	..	..	..	11 1 6
Lister truck hands and assistants	..	..	..	..	..	..	..	..	..	..	11 0 6
All others	..	..	..	..	..	..	..	..	..	..	10 19 0

NOTES.

(1) Furnacemen or furnacemens' assistants attending boilers in addition to their ordinary work shall be paid 1s. per day above their ordinary rates of pay, but no furnaceman or assistant shall attend any boiler that provides steam for driving machinery.

(2) Salt cake burners' assistants shall receive an additional 5 per cent. on their weekly wage when employed on afternoon or night shift.

(3) Salt cake burners and salt cake burners' assistants shall receive one pint of milk per day.

(4) Employees engaged in carrying or stacking ash or lime in bags shall be paid an allowance of 3d. per hour whilst so engaged.

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the said Determination shall remain in force.

1. *Introduction*

2. *Conclusion*

3. *References*

4. *Appendix*

5. *Table 1*

6. *Table 2*

7. *Table 3*

8. *Table 4*

9. *Table 5*

10. *Table 6*

11. *Table 7*

12. *Table 8*

13. *Table 9*

14. *Table 10*

15. *Table 11*

16. *Table 12*

17. *Table 13*

18. *Table 14*

19. *Table 15*

20. *Table 16*

21. *Table 17*

22. *Table 18*

23. *Table 19*

24. *Table 20*



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MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

14th day of December, 1955.

H. N. JONES,

Secretary for Labour and Industry.

GROCERS SUNDRIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 669 of the 7th October, 1955, shall be replaced by the following clause :—

2 (a)

APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

MALES.			FEMALES.		
Age.	Percentage of Male Basic Wage.	Wages.	Age.	Percentage of Female Basic Wage.	Total Weekly Wages.
		Per Week.			Per Week.
		s. d.			s. d.
Under 16 years of age	42	103 6	Under 16 years of age	52	96 0
16 years of age and under 17 years of age	47	115 6	16 to 17 years of age	54	99 6
17 years of age and under 18 years of age	56	138 0	17 to 18 years of age	66	122 0
18 years of age and under 19 years of age	66	162 6	18 to 19 years of age	74	136 6
19 years of age and under 20 years of age	77	189 6	19 to 20 years of age	86	158 6
20 years of age and under 21 years of age	92	226 6	20 to 21 years of age	97	179 0

PROPORTION (within any Factory or Place).

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work:—

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—

At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

In the Starch, Starch Products and Cornflour section of the industry—

At any class of work filling, weighing, labelling and casing starch.

In the Soap and Soap Powders and Soap Extract sections of the industry—

At wrapping of packing washing soap or soap extract.

In the Candles section of the industry—

At packing candles in boxes or wrapping or labelling candles.

In the Polishing Materials section of the industry—

At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b) OTHER EMPLOYEES (SEE NOTE).

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 1.—Grocers' Sundries.</i>		
Employees engaged in the manufacture of grocers' sundries—		
Stonedressers and/or millers	14 15 0	14 12 0
Honey blenders	14 15 0	14 12 0
Men roasting and/or grinding and who mix or blend coffee or chicory	14 2 6	13 19 6
Assistant millers	13 18 0	13 15 0
Coffee essence makers	13 18 0	13 15 0
Bagged goods, carriers and/or stackers	13 18 0	13 15 0
Cellarmen in charge and working at loading, unloading and despatching by-products	13 18 0	13 15 0
Men roasting and/or grinding, who do not mix or blend coffee or chicory	13 17 6	13 14 6
Roasters of other commodities than coffee or chicory	13 17 6	13 14 6
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper, curry powder, or ginger (This rate includes a 5s. disability allowance)	13 16 0	13 13 0
Mixers or blenders	13 15 0	13 12 0
Kilnmen and/or bleachers	13 10 6	13 7 6
Mill hands	13 8 0	13 5 0
Men engaged drawing off finished products and/or by-products in cereal mills	13 8 0	13 5 0
Men engaged at oat cleaning and/or grading	13 8 0	13 5 0
Women assisting in filling and lidding tins or containers of pepper, cayenne, curry powder or red ochre—6d. per hour additional		
Leading hands—15s. per week additional		
All other male adults	13 3 0	13 0 0
All female adults	9 17 0	9 14 6
<i>Division 2.—Starch, Starch Products and Cornflour.</i>		
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—		
Stonedressers and/or millers	14 15 0	14 12 0
Assistant millers	13 18 0	13 15 0
Men in charge of and actually working at rice starch macerator and or centrifugals and/or briquetting and/or pumping operations	13 18 0	13 15 0
Men in charge of and actually working at starch draining boxes and/or cornflour runs	13 18 0	13 15 0
Steepmen	13 13 0	13 10 0
Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 11 0	13 8 0
Men assisting the person in charge of starch draining boxes and/or cornflour runs	13 10 6	13 7 6
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	13 8 0	13 5 0
Men grinding starch and/or cornflour	13 8 0	13 5 0
Mill hands	13 8 0	13 5 0
Starch and/or cornflour shovellers	13 8 0	13 5 0
Leading hand—15s. per week additional		
All other male adults	13 3 0	13 0 0
All female adults	9 17 0	9 14 6
<i>Division 3.—Rice.</i>		
Employees engaged in the manufacture and preparation for sale of rice and rice products—		
Stonedressers and/or millers	14 15 0	14 12 0
Assistant millers	13 18 0	13 15 0
Mill hands	13 8 0	13 5 0
Men engaged drawing off broken rice, bran, straw, and/or rice	13 8 0	13 5 0
Men engaged taking off and/or sewing and/or stacking rice	13 8 0	13 5 0
Rice meal rammers	13 8 0	13 5 0
Rice hull packers	13 8 0	13 5 0
All other male adults	13 3 0	13 0 0
All female adults	9 17 0	9 14 6

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 4.—Gluten, Glucose and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of gluten, glucose and allied products—		
Vacuum pan men	13 18 0	13 15 0
Conveyor men	13 18 0	13 15 0
Flour mixers or men feeding mixers and/or bagging dry gluten	13 13 0	13 10 0
Men on tanks, gluten washers, gluten squeezers, gluten dryers	13 10 6	13 7 6
Men engaged on char filters, filter press operators, bulk cornflour baggers and sewers Pumpmen	13 10 6	13 7 6
Leading hands—15s. per week additional	13 8 0	13 5 0
All other male adults	13 3 0	13 0 0
All female adults	9 17 0	9 14 6
<i>Division 5.—Macaroni and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—		
Employees engaged drying macaroni, vermicelli and allied products	15 1 0	14 18 0
Paste makers	13 9 0	13 6 0
Hydraulic press attendants	13 9 0	13 6 0
Women working in dough room and vermicelli twisting and spaghetti spreading	10 2 0	9 19 6
All other male adults	13 3 0	13 0 0
All other female adults	9 17 0	9 14 6
<i>Division 6.—Cereal Breakfast Foods.</i>		
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—		
Men in charge of and working cereal cookers	14 8 6	14 5 6
Men in charge of and working rollers	14 8 6	14 5 6
Men in charge of and working at toasting flakes or biscuits (oven men)	14 8 6	14 5 6
Grinding and milling machinists	13 9 0	13 6 0
Fillers and/or makers	13 9 0	13 6 0
Pressman	13 9 0	13 6 0
Conveyor workers	13 9 0	13 6 0
Leading hands—15s. per week additional	13 3 0	13 0 0
All other male adults	9 17 0	9 14 6
All female adults		
<i>Division 7.—Malt Extract.</i>		
Employees engaged in the manufacture and preparation for sale of malt extract—		
Leading vacuum pan attendants	14 15 0	14 12 0
Vacuum pan attendants	13 18 0	13 15 0
Men operating and in charge of grain crushers, mixing and filling machines	13 16 0	13 13 0
Men working at and in charge of dehydrators	13 16 0	13 13 0
Man working at and in charge of store	13 14 0	13 11 0
Man working at and in charge of spent grain bins	13 14 0	13 11 0
All other adult males	13 10 0	13 7 0
<i>Division 8.—Maize Products.</i>		
Millers and/or stonedressers	14 15 0	14 12 0
Man engaged on cornflour packing machine	14 2 6	13 19 6
Conveyor men	13 18 0	13 15 0
Man in charge of and working at macerators	13 18 0	13 15 0
Vacuum pans men	13 18 0	13 15 0
Men in charge of and working in drip rooms	13 15 0	13 12 0
Dextrine and/or custard mixer and/or blender	13 15 0	13 12 0
Weighbridge attendants	13 15 0	13 12 0
Steepmen	13 13 0	13 10 0
Millers' assistants	13 13 0	13 10 0
Feed dryers	13 10 6	13 7 6
Silk reel repairers	13 10 6	13 7 6
Men engaged on char filters	13 10 6	13 7 6
Char kilnmen	13 10 6	13 7 6
Oliver filtermen	13 10 6	13 7 6
Oil expeller men	13 10 6	13 7 6
Reels and cracker men	13 10 6	13 7 6
Neutralizer men	13 10 6	13 7 6
Drip room men	13 8 0	13 5 0
Maize receiving and cleaning operators	13 8 0	13 5 0
Sample men	13 8 0	13 5 0
Liquor pressers	13 8 0	13 5 0
Feed press valve men	13 8 0	13 5 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 8.—Maize Products—(continued).</i>		
Cones men	13 8 0	13 5 0
Flushing system men	13 8 0	13 5 0
Paddlers	13 8 0	13 5 0
Pumpmen	13 8 0	13 5 0
Starch-house kilnmen	13 8 0	13 5 0
Polly feed and/or oil meal baggers and sewers	13 8 0	13 5 0
Bulk cornflour baggers and sewers	13 8 0	13 5 0
Assistant operators on macerators	13 8 0	13 5 0
Yardmen	13 8 0	13 5 0
Women employed at scraping starch	10 2 0	9 19 6
Women employed on custard powder filling machines	10 2 0	9 19 6
Leading hands—15s. per week additional		
All other male adults	13 3 0	13 0 0
All other female adults	9 17 0	9 14 6
<i>Division 9.—Tallow.</i>		
Employees engaged in preparation of tallow—		
Tallow samplers	13 8 0	13 5 0
Man in charge of liquefying tallow	14 1 0	13 18 0
Assistant liquefying tallow	13 12 6	13 9 6
Operator of bleaching plant	13 10 6	13 7 6
Operator of pumps and/or blowers	13 8 0	13 5 0
All other male adults	13 3 0	13 0 0
All female adults	9 17 0	9 14 6
<i>Division 10.—Fatty Acids and Candles.</i>		
Operator of tallow splitting vats	14 7 6	14 4 6
Operator of filter presses and/or reagent-making plant	14 7 6	14 4 6
Operator of fatty acid stills	14 7 6	14 4 6
Stillman's assistant and/or pumpman	13 10 6	13 7 6
Cupboard runners	13 13 0	13 10 0
Press room ganger (or charge hand in press room)	14 7 6	14 4 6
Operator in charge of black acid presses	13 8 0	13 5 0
Operator of oiler filters	14 7 6	14 4 6
Pumpman	13 10 6	13 7 6
Storeman in oliene store	13 9 0	13 6 0
Vatmen treating stearine	13 13 0	13 10 0
Candle moulder—after 12 months' experience	13 13 6	13 10 6
Candle moulder with less than 12 months' experience	13 8 0	13 5 0
All other male adults	13 3 0	13 0 0
All female adults	9 17 0	9 14 6
Cupboard runners who are required to remain in the cupboard at a temperature of over 100° F. for more than half an hour continuously on any day—6d. a day extra		
<i>Division 11.—Soap and Soda.</i>		
Employees engaged in the manufacture and preparation for sale of soap and soda—		
Caustic soda and/or silicate preparers (this includes Metso, i.e., Meta-Silicate manufacture)	13 17 6	13 14 6
Soda crystal maker	13 13 0	13 10 0
Assistant soda crystal maker	13 8 0	13 5 0
Assistant soap maker	14 15 0	14 12 0
Soap pumpmen	13 13 0	13 10 0
Lye runner	13 8 0	13 5 0
Operator of power mixers and/or crutchers	13 16 0	13 13 0
Soap crutcher by hand	13 10 0	13 7 0
Soap cutting machinist	13 10 0	13 7 0
Head soap cutter by hand	13 10 0	13 7 0
Soap cutter by hand	13 5 6	13 2 6
Stampers by foot or hand	13 8 0	13 5 0
Operator of automatic stamping, wrapping, or packing machines	13 8 0	13 5 0
Operator of automatic soap dryers	13 8 0	13 5 0
Leading hands—15s. per week additional		
All other male adults	13 3 0	13 0 0
All female adults	9 17 0	9 14 6
Milling of Toilet Soap—		
Milling room foreman	13 17 6	13 14 6
Man in charge of, and actually milling soap	13 16 0	13 13 0
Soap miller	13 8 0	13 5 0
Mixing and/or blending toilet soap chips	13 8 0	13 5 0
Pulverising and/or dressing pulverized soap	13 8 0	13 5 0
Leading hands—15s. per week additional		
All other male adults	13 3 0	13 0 0
All female adults	9 17 0	9 14 6

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
<i>Division 12.—Soap Powders and Soap Extracts.</i>		
	£ s. d.	£ s. d.
Operator of power mixer and/or crutcher	13 16 0	13 13 0
Operator of soap power mill	13 16 0	13 13 0
Truckers and assistants to operators of mixers, crutchers or mills	13 6 0	13 3 0
Leading hands—15s. per week additional		
All other male adults	13 3 0	13 0 0
All female adults	9 17 0	9 14 6
<i>Division 13.—Glycerine.</i>		
Operator of evaporators	14 7 6	14 4 6
Assistant operator of evaporators	13 10 6	13 7 6
Operator of glycerine stills	14 7 6	14 4 6
Men preparing charcoal for refining glycerine	13 10 6	13 7 6
Filter press hand	13 8 0	13 5 0
All other male adults	13 3 0	13 0 0
All female adults	9 17 0	9 14 6
<i>Division 14.—Soap Section—General.</i>		
Tackle hands	14 6 0	14 3 0
All others in maintenance gang	13 18 6	13 15 6
Yardmen	13 9 0	13 6 0
Leading hands—15s. per week additional for (a) maintenance gang 15s. per week additional for (b) yard gang		
<i>Division 15.—Polishing Materials.</i>		
Employees engaged in the manufacture and preparation for sale of polishing materials—		
Men in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain	15 1 0	14 18 0
Mill hands as defined	14 2 6	13 19 6
Men working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain	13 10 0	13 7 0
Mill hands shall be paid in addition to the amount prescribed above an amount of 6s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement		
All other male adults	13 3 0	13 0 0
All female adults	9 17 0	9 14 6
<i>Division 16.—Dried Fruits.</i>		
Employees engaged in the preparation for sale of dried fruits—		
Man in charge of prunes	13 15 0	13 12 0
Man in charge of tree fruits (packing department)	13 15 0	13 12 0
Man in charge of dehydrator and/or seeding machine	13 13 0	13 10 0
Man in charge of steam retorts	13 13 0	13 10 0
All other male employees	13 9 0	13 6 0
<i>Division 17.—Peanuts.</i>		
Roaster, man in charge	14 15 0	14 12 0
Cooker, man in charge	14 8 6	14 5 6
<i>Division 18.—Matches.</i>		
Employees engaged in the manufacture and preparation for sale of matches—		
Compo-mixers	13 15 6	13 12 6
Skillet and/or splint choppers	14 9 0	14 6 0
Paste makers	13 13 0	13 10 0
Wax mixers	13 13 0	13 10 0
Slitters	13 17 6	13 14 6
Gum grinders	13 13 0	13 10 0
Dogmen	14 1 0	13 18 0
Painting machine attendants (men)	13 13 0	13 10 0
Men operating two-way scorers	13 17 6	13 14 6
Leading hands—15s. per week additional		
All other male adults	13 3 0	13 0 0
All female adults	9 17 0	9 14 6

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 19.—Steel Wool Products.</i>		
Males.		
Steel wool machinist	14 1 0	13 18 0
Knife grinder	14 1 0	13 18 0
All others	13 3 0	13 0 0
Leading hand—additional amount above rate paid to the highest classification under his control—15s.		
Females.		
Packing machine attendant	10 2 0	9 19 6
Hand Packing	9 17 0	9 14 6
All others	9 17 0	9 14 6
<i>Division 20.—General.</i>		
The provision in this division of this sub-clause shall apply in all sections of the industry covered by this Determination except where otherwise stated.		
Storemen and packers (Any person engaged as a storeman and/or packer who "notwithstanding that he may be under the orders of a superior who does not devote the whole of his time to supervising the storing and/or packing")—		
(a) Supervises or directs the number of persons 18 years of age or over indicated hereunder namely—		
(i) one, two, three, four, five or six such persons	14 19 0	14 16 0
(ii) seven or more such persons	15 19 0	15 16 0
(b) Works singly	14 16 0	14 13 0
(c) Storemen and/or packers	14 9 6	14 6 6

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

Employees stacking soda ash from lorry to stack	6d. Extra per hour
Employees processing soda ash (i.e., during such period as they are actually handling the soda ash)	3d. Extra per hour
Employees carrying pulverized pumice or silicate	3d. Extra per hour
Employees cleaning evaporator tubes	6d. Extra per hour
Employees mixing Cocoe cleaner by present methods	9d. Extra per hour
Employees carrying bags in excess of 200 lbs.	6d. Extra per hour
Skimming tallow recovery pits	1½d. Extra per hour

Note.—After three months' employment adult male employees shall be paid an additional 5s. per week and adult females employees an additional 3s. 9d. per week. Such amounts shall be regarded as part of the ordinary weekly wage for all purposes of this Determination. Provided that these additional rates shall not apply to employees classified in Division 19 as steel wool machinist and knife grinder and all employees classified in Division 20.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 908]

MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
13th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

KNITTING TRADE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 695 of the 13th August, 1954, shall be replaced by the following clauses:—

JUNIORS.

2. (a)

Males.	Percentage of Male Basic Wage.	Wages per Week of 40 Hours.	Females.	Percentage of Female Basic Wage.	Wages per Week of 40 Hours.
		£ s. d.			£ s. d.
Under 16 years of age ..	37	4 12 6	Under 16 years of age ..	49	4 12 0
16 years of age ..	43	5 7 6	At 16 years of age ..	54	5 1 0
16½ years of age ..	47	5 17 6	At 16½ years of age ..	60	5 12 6
17 years of age ..	51	6 7 6	At 17 years of age ..	66	6 3 6
17½ years of age ..	56	7 0 0	At 17½ years of age ..	73	6 17 0
18 years of age ..	67	8 7 6	At 18 years of age ..	78	7 6 0
18½ years of age ..	74	9 5 0	At 18½ years of age ..	84	7 17 6
19 years of age ..	80	10 0 0	At 19 years of age ..	89	8 7 0
19½ years of age ..	90	11 5 0	At 19½ years of age ..	96	9 0 0
20 years of age ..	95	11 17 6	At 20 years of age ..	100	9 7 6
20½ years of age ..	100	12 10 0			

(b) The total wage shall be calculated to the nearest sixpence, any fraction of sixpence in the result not exceeding threepence to be disregarded.

(c) Changes in rates shall be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(d) Notwithstanding anything elsewhere in this clause contained, a junior female, after four years' experience in the industry covered by this Determination, shall be paid the rates prescribed for an adult female in the classification in which she is employed.

Proportion of Juniors.

(e) In any factory the proportion of juniors shall not exceed two to each employee receiving not less than the minimum adult rate. In determining the proportion of juniors to employees receiving the adult rate, each shift shall be taken into account separately. Provided that, in the full-fashioned department of the knitting section, the proportion of females shall be one junior female to each female receiving the adult wage, and the proportion of males shall be two junior males to each three males receiving the adult wage. Provided also that, in computing the proportion of juniors in the full-fashioned department of the knitting section, employees in the throwing department shall not be counted and the count for the remainder of the full-fashioned department shall be taken over all the shifts.

3. (a)

ADULT MALES.

	Wages per Week of 40 Hours.
<i>Full-fashioned Hosiery.</i>	
Assistant foreman	£ s. d.
Mechanic on full-fashioned machines	15 5 0
Plierer	15 0 0
Full-fashioned machine operator (including single-unit machines, jacquard machines, single-head machines, heelers, leggers, and footers)—	14 11 0
1st year's experience	14 11 0
Thereafter	15 0 0
Welt turner and/or assistant operator on full-fashioned machines	14 0 0
Topper	13 13 0
<i>Circular Hosiery and Half-hose.</i>	
Assistant foreman	14 15 0
Leading hand	14 3 0
Mechanic	14 11 0
Knitter (including circular hose, circular half-hose, transfer (including topping and/or rib knitter))	13 19 0
<i>Underwear and Outerwear.</i>	
Assistant foreman	14 15 0
Leading hand	14 3 0
Mechanic (including circular jacquard, other circular, sewing, warp-loom, and/or power flat machines)	14 11 0
Knitter (including circular jacquard, circular fancy, circular plain, warp-loom, and/or power flat machines)	13 19 0
Electric machine cutter	14 5 0
Hand cutter	14 1 0
Lay-up	13 13 0
Hand knitter on flat machines	14 0 0
Warper and/or creeler	13 19 0
<i>All Sections.</i>	
<i>Throwing and Winding—</i>	
Assistant foreman	14 15 0
Leading hand	14 3 0
Mechanic	14 11 0
Yarn conditioning and/or yarn testing	13 13 0
Spinner, twister, winder (including hank, bottle, and/or cone), and/or reeler	13 17 0
<i>Dye-house Bleach House and Scouring—</i>	
Assistant foreman	14 15 0
Leading hand	14 3 0
Man responsible for weighing dye-stuffs	14 0 0
Dye, bleach, kier, scouring, and milling machine, vat and/or hydro-extractor attendant	13 17 0
Man employed on unshrinkable process	13 17 0
<i>Press Room—</i>	
Assistant foreman	14 15 0
Leading hand	14 3 0
Board and/or press hands (including pre-boarding)	13 19 0
<i>Finishing—</i>	
Assistant foreman	14 15 0
Leading hand	14 3 0
Finishing machine attendant (including drying and/or rolling, calendar, stenter and/or tenter, and brushing machine)	13 17 0
<i>General—</i>	
Sulphur house hand (for time engaged on sulphur house work)	14 2 0
Recorder	13 13 0
Yarn supplier and/or storeman	13 13 0
Storeman and/or packer	13 13 0
Trucker and/or wheeler	13 13 0
Warehouseman	13 13 0
Oiler and/or cleaner	13 13 0
All other adult males in any section not elsewhere specified	12 13 0

Until further order, adult male employees engaged in the outer and under-garment manufacturing section of the industry shall be paid 2s. per week in addition to the above-mentioned rates, as a special sectional allowance.

ADULT FEMALES.

3. (b)

	Wages per Week of 40 Hours.		
	First Three Months' Experience.	Second Three Months' Experience.	Thereafter.
	Per Week. £ s. d.	Per Week. £ s. d.	Per Week. £ s. d.
<i>Full-fashioned Hosiery.</i>			
Assistant forewoman	11 5 0	11 5 0	11 5 0
Linker	9 10 0	9 16 0	10 5 0
Seamer	9 10 0	9 16 0	10 5 0
Clocker	9 10 0	9 16 0	10 5 0
Mender	9 10 0	9 16 0	10 5 0
Invisible mender	9 10 0	9 16 0	10 5 0
Topper	9 10 0	9 16 0	10 5 0
<i>Circular Hosiery and Half-hose.</i>			
Assistant forewoman	11 5 0	11 5 0	11 5 0
Linker	9 10 0	9 16 0	10 5 0
Seamer	9 10 0	9 16 0	10 5 0
Welter and/or overlocker	9 10 0	9 16 0	10 5 0
Mender	9 10 0	9 16 0	10 2 0
Knitter (including circular hose, circular half-hose transfer (including topping and/or rib knitter))	9 10 0	9 16 0	10 2 0
Clocker	9 10 0	9 16 0	10 5 0
Trimmer	9 10 0	9 16 0	10 2 0
<i>Underwear and Outerwear.</i>			
Assistant forewoman	11 5 0	11 5 0	11 5 0
Electric machine cutter	9 10 0	10 8 0	11 3 0
Hand cutter	9 10 0	10 5 0	11 0 0
Layer-up	9 10 0	9 16 0	10 2 0
Trimmer (hand or machine)	9 10 0	9 16 0	10 2 0
Knitter (including circular Jacquard, circular fancy, circular plain, warp-loom and power-flat machines)	9 10 0	9 16 0	10 2 0
Hand knitter on flat machines	9 10 0	9 16 0	10 5 0
Warper and/or creeler	9 10 0	9 16 0	10 5 0
Machinists (cornelli, embroidery, welter, seamer, two and three needle, flat-locker, overlocker, interlocker, plain sewer, elastic, button and buttonhole, zigzag and/or picot and/or shell)	9 10 0	9 16 0	10 5 0
Mender	9 10 0	9 16 0	10 2 0
Hand embroiderer	9 10 0	9 16 0	10 5 0
<i>All Sections.</i>			
<i>Throwing and Winding—</i>			
Assistant forewoman	11 5 0	11 5 0	11 5 0
Yarn conditioning and/or yarn testing	9 10 0	9 16 0	10 2 0
Spinner, twister, winder (including hank, bottle and/or cone), and/or reeler	9 10 0	9 16 0	10 2 0
<i>Press Room—</i>			
Assistant forewoman	11 5 0	11 5 0	11 5 0
Board and/or press hand (including pre-boarding)	9 10 0	9 16 0	10 5 0
Presser and/or ironer	9 16 0	10 2 0	10 5 0
Operator of steam press (namely, female employed on a steam-pressing machine)	9 18 0	10 8 0	10 18 0
<i>Finishing—</i>			
Assistant forewoman	11 5 0	11 5 0	11 5 0
Examiner (including fabrics)	9 10 0	9 16 0	10 2 0
Folder	9 10 0	9 16 0	10 2 0
Grader	9 10 0	9 16 0	10 2 0
Pairer	9 10 0	9 16 0	10 2 0
Sorter	9 10 0	9 16 0	10 2 0
Parceller	9 10 0	9 16 0	10 2 0
Boxer	9 10 0	9 16 0	10 2 0
Finisher	9 10 0	9 16 0	10 2 0
<i>General—</i>			
Recorder	9 10 0	9 16 0	10 2 0
Warehouswoman	9 10 0	9 16 0	10 2 0
All other adult females in any section not elsewhere specified	9 10 0	9 10 0	9 10 0

The wages of adult females include a loading of 2s. 6d.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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MONDAY, DECEMBER 19.

[1955]

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
14th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

LEATHER-GOODS BOARD.

Clauses 2, 4, 5 and 6 of the Determination made on the 9th May 1955, and in force as from the beginning of the first pay period to commence in May, 1955, shall be replaced by the following clauses:—

2. WAGES PER WEEK

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	£ s. d.	£ s. d.
Clicking and/or hand cutting	14 18 0	14 15 0
Manufacture and/or repair of portmanteaux, bags and trunks, suit and attache cases, travel goods, musical instrument and other similar cases, leggings, razor straps, as are made of leather	14 16 0	14 13 0
Manufacture and/or repair of handbags, shopping bags, brief cases, wallets, purses, spectacle cases, pouches of all descriptions, gloves surgical belts and appliances, as are made of leather or a substitute for leather	14 16 0	14 13 0
Press cutting	14 16 0	14 13 0
Manufacture and/or repair of sporting goods of all descriptions	14 16 0	14 13 0
Manufacture and/or repair of machine belting, gaskets and pump washers or similar articles	14 6 0	14 3 0
All other Journeymen	14 12 0	14 9 0
Journeywomen engaged in the trimming of gloves, cutting out forcelts and quirks, or cutting cotton ends	9 18 0	9 15 6
Other Journeywomen	10 4 6	10 2 0

NOTE:—Females working on large machines (7.5, 45K, 7.27, or any similar class of machine, and Grummet) shall be paid 3s. 6d. per week extra.

No. 909.—11993/55.—PRICE 3d.

APPRENTICES—MALES.

4. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.

(b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following:—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Five year terms—		
First year's experience	74 0	74 0
Second year's experience	86 0	85 0
Third year's experience	123 0	121 6
Fourth year's experience	197 0	194 6
Fifth year's experience	246 0	243 0
Four year terms—		
First year's experience	74 0	73 0
Second year's experience	123 0	121 6
Third year's experience	197 0	194 6
Fourth year's experience	246 0	243 0

(c) Experience in this clause means actual experience whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination:—

Cutting or clicking;
Trunks, and/or leather bag and case maker;
Fibre, veneer, canvas or other case maker;
Machine belt maker;
Sporting goods maker of leather;
Ladies' hand bag, wallet and purse maker;
Leather goods maker;
Glove maker (other than sporting goods);
Leather coats, hats or caps maker;

(e) period of apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than herein specified.

(g) Until further order any contract of apprenticeship may contain the following provision:—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reach the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of 40 hours of working time per annum.

(j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of the journeymen.

(l) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

(m) An apprentice shall not work under any system of piecework.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(o) *Tools of Trade*:—All tools of trade necessarily required by an apprentice in the learning of his trade shall be supplied by the employer of the apprentice. Such tools of trade shall remain the property of the apprentice on completion of his indenture.

JUNIOR WORKERS—MALES.

5. (a) Junior workers may be employed at the following rates of pay:—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Under 16 years of age	74 0	73 0
16 and under 17 years of age	98 6	97 0
17 and under 18 years of age	123 0	121 6
18 and under 19 years of age	147 6	146 0
19 and under 20 years of age	197 0	194 6
20 and under 21 years of age	246 0	243 0

(b) The proportion of Junior Workers and apprentices allowed shall be:—

Male Employees receiving at least Adult Male Rate.	Junior Workers including Apprentices.
1	1
2 to 20	1 for every 2 such male employees
Over 20	A further 1 for every 3 such male employees over 20

In computing the proportion under this sub-clause the number of such male employees employed for the whole of the previous six months shall be taken.

Notwithstanding anything contained herein employers engaged in the manufacture of laminated belting may employ in the exclusive manufacture of such belting three male juniors to each adult employee employed in the manufacture of laminated belts.

JUNIORS WORKERS—FEMALES.

6. (a) Female junior workers may be employed at the following rates of pay:—

Age	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Under 16 years of age	74 0	73 0
16 and under 17 years of age	92 0	91 6
17 and under 18 years of age	105 0	103 6
18 and under 19 years of age	118 0	116 6
19 and under 20 years of age	129 0	127 6
20 and under 21 years of age	160 6	158 6

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years' experience in the industry covered by this Determination shall be paid the full adult female rate prescribed in clause 2.

(b) For the purposes of this clause "experience" shall mean any form of employment in this industry.

(c) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(d) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

Clauses, other than clauses 2, 4, 5 and 6, of the said Determination shall remain in force.



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MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
14th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

MUSICIANS BOARD.

Clause 2 of the Determination, made on the 11th May, 1955, and in force as from the beginning of the first pay period to commence in May, 1955, shall be replaced by the following clause:—

WAGES.

(A) GRAND OPERA, GRAND BALLET, CONCERTS, OR RELIGIOUS PERFORMANCES.

Weekly Employees.

2. (A1) For the purpose of this sub-clause (A) a week's work shall be deemed to consist of seven performances, namely, six at night and one matinee, or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of seven, in either case all such seven to be held within seven consecutive days and none on Sunday.

£ s. d.

(A2) Leaders—									
(i) Week's work	..	..	..	..	..	..	..	23	2 0
(ii) Each performance additional to the week's work	..	..	..	..	..	..	..	4	2 3
(A3) Principals—									
(i) Week's work	..	..	..	..	..	..	..	20	4 0
(ii) Each performance additional to the week's work	..	..	..	..	..	..	..	3	14 0
(A4) Other performers—									
(i) Week's work	..	..	..	..	..	..	..	17	18 0
(ii) Each performance additional to a week's work	..	..	..	..	..	..	..	3	7 5
(A5) Pianist playing alone—									
(i) Week's work	..	..	..	..	..	..	..	20	4 0
(ii) Each performance additional to a week's work	..	..	..	..	..	..	..	3	14 0

(A6) Pianist playing alone for voice trials or similar work (not being a member of the orchestra), £1 4s. per hour with a minimum payment as for two consecutive hours.

Casual Employees.

(A7) Leaders—each performance	..	..	..	..	..	..	..	5	15 1
(A8) Principals—each performance	..	..	..	..	..	..	..	4	1 11
(A9) Other performers—each performance	..	..	..	..	..	..	..	3	14 0
(A10) Pianist playing alone—each performance	..	..	..	..	..	..	..	4	1 11

- (B) GENERAL THEATRICAL ENTERTAINMENT, INCLUSIVE OF PANTOMIME, VARIETY SHOW, VAUDEVILLE, REVUE, COMIC OPERA, MUSICAL COMEDY, DRAMA, BURLESQUE, MINSTREL, SHOW, CIRCUSES, AND ALL FORMS OF EMPLOYMENT WHETHER SIMILAR TO ANY OF THE FOREGOING OR OTHERWISE, NOT ELSEWHERE PROVIDED FOR IN THIS DETERMINATION.

Weekly Employees.

(B1) For the purpose of this sub-clause B—

- (i) A week's work of six performances shall be deemed to consist of six night performances or, at the option of the employer, of any performance and/or rehearsals to the aggregate number of six, all such performances or rehearsals in either case to be held within seven consecutive days and none on a Sunday.
- (ii) A week's work of eight performances shall be deemed to consist of six night performances and two matinee performances or at the option of the employer, of any performance and/or rehearsals to the aggregate number of eight, all such eight performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.
- (iii) A week's work of twelve performances shall be deemed to consist of two performances on each of six calendar days or, at the option of the employer, of any performance and/or rehearsals to the aggregate number of two on each of such days, all such twelve performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

(B2) Week's work of six performances—

- | | |
|--|---------|
| | £ s. d. |
| (i) Week's work | 15 6 6 |
| (ii) Additional performances (each) one-sixth of the six performance rate. | |

(B3) Week's work of eight performances—

- | | |
|---|--------|
| (i) Week's work | 19 3 0 |
| (ii) Additional performances (each) one-eighth of the eight performance rate. | |

(B4) Week's work of twelve performances—

- | | |
|--|--------|
| (i) Week's work | 26 1 6 |
| (ii) (a) For the first additional performance—at the rate of time and a quarter. | |
| (b) For the second additional performance—at the rate of time and a half. | |
| (c) For the third and each succeeding additional performance—at the rate of double time. | |

(B5) Pianist playing alone—six performances—

- | | |
|---|---------|
| (i) Week's work | 17 11 6 |
| (ii) Each performance additional to a week's work | 3 11 10 |

(B6) Pianist playing alone—twelve performances—

- | | |
|--|---------|
| (i) Week's work | 29 18 6 |
| (ii) (a) For the first additional performance—at the rate of time and a quarter. | |
| (b) For the second additional performance—at the rate of time and a half. | |
| (c) For the third and each succeeding additional performance—at the rate of double time. | |

(B7) Pianist or other instrumentalist being a member of the orchestra employed additionally for voice trials or similar work—14s. 10d. per hour with a minimum payment as for one hour if the call is immediately before or after a regular call, and a minimum payment as for two hours in all other cases.

(B8) Pianist or other instrumentalist not being a member of an orchestra employed for voice trials or similar work—17s. 10d. per hour with a minimum payment as for two hours.

Casual Employees.

- | | |
|---|--------|
| (B9) Each performance other than by pianist playing alone | 3 10 3 |
| (B10) Each performance by pianist playing alone | 3 19 2 |

(C) PICTURE SHOWS.

Weekly Employees.

(C1) For the purpose of this sub-clause C—

- (i) A week's work of six performances shall be deemed to consist of six night performances or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of six, all such six performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.
- (ii) A week's work of twelve performances shall be deemed to consist of two performances on each of six calendar days or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of two on each of such days, all such twelve performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

(C2) Week's work of six performances—

- | | |
|---|--------|
| (i) Week's work | 14 6 0 |
| (ii) Each performance additional to a week's work | 3 0 11 |

(C3) Week's work of twelve performances—

- | | |
|--|---------|
| (i) Week's work | 18 17 0 |
| (ii) (a) For the first additional performance—at the rate of time and a quarter. | |
| (b) For the second additional performance—at the rate of time and a half. | |
| (c) For the third and each succeeding additional performance—at the rate of double time. | |

(C4) Pianist playing alone for six performances—

- | | |
|---|---------|
| (i) Week's work | 16 10 6 |
| (ii) Each performance additional to a week's work | 3 8 4 |

£ s. d.

(C5) Pianist playing alone for twelve performances—

- (i) week's work 21 1 10
 (ii) (a) For the first additional performance—at the rate of time and a quarter
 (b) For the second additional performance—at the rate of time and a half.
 (c) For the third and each succeeding additional performance—at the rate of double time.

(C6) Pianist or other instrumentalist being a member of the orchestra, employed additionally for voice trials or similar work—13s. 11d. per hour with a minimum payment as for one hour if the call is immediately before or after a regular call, and a minimum payment as for two hours in all other cases.

(C7) Pianist or other instrumentalist not being a member of the orchestra, employed on voice trials or similar work—16s. 5d. per hour with a minimum payment as for two consecutive hours.

Casual Employees.

- (C8) Each performance 3 6 2

(D) STAGE BANDS.

Weekly Employees.

(D1) For the purpose of this sub-clause D—

A week's work shall be deemed to consist of six night performances or, at the option of the employer, of performances and/or rehearsals to the aggregate number of six, in either case all such six performances and/or rehearsals to be held within seven consecutive days and none on Sunday.

(D2) Week's work of six performances not to exceed 18 hours—

- (i) Week's work 12 13 9
 (ii) Each performance additional to a week's work 2 14 10

(D3) Week's work of six performances not to exceed 12 hours—

- (i) Week's work 9 5 0
 (ii) Each performance additional to a week's work 1 5 1

Casual Employees.

- (D4) Each performance of three hours 2 18 11
 (D5) Each performance of two hours 1 7 9

(E) BRASS AND REED BANDS.

Casual Employees.

- (E1) Each performance not to exceed three consecutive hours 2 14 10

(F) CAFES, HOTELS, RESTAURANTS, AND SIMILAR PLACES.

Weekly Employees.

(F1) For a week's work of six performances each not exceeding two consecutive hours and terminating before 7.30 p.m.—

- (i) Week's work 10 5 11
 (ii) Each performance additional to a week's work 1 8 7

(F2) For a week's work of twelve performances each not exceeding two consecutive hours and terminating before 8 p.m.—

- (i) Week's work 14 5 10
 (ii) Each performance additional to a week's work 1 4 9

(F3) For a week's work of six performances not exceeding three consecutive hours terminating at or before 7.30 p.m.—

- (i) Week's work 13 18 7
 (ii) Each performance additional to a week's work 2 19 8

(F4) Work commencing after 7.30 p.m. shall be paid for at the rates for general theatrical entertainment or for dancing, as the case may be.

(F5) If any floor show or any entertainment is provided or dancing indulged in during any of the above performances each employee shall be paid at the rates of general theatrical entertainment or for dancing, as the case may be, in lieu of the above rates.

(F6) Pianist or other instrumentalist playing alone shall be paid the appropriate rate in accordance with the foregoing sub-clauses (F1) to (F3) inclusive, together with an additional 18 per cent.

Casual Employees.

- (F7) An employee employed under (F1) not exceeding two hours shall be paid 1 12 0
 (F8) An employee employed for two performances each day under (F2) not exceeding two hours shall be paid 3 6 2
 (F9) An employee employed under (F3) not exceeding three hours shall be paid 3 4 8

(G) PUBLIC BALLROOMS, CABARETS, BALLS, DANCING, AND DANCING CLASSES.

Weekly Employees.

(G1) For the purpose of this sub-clause G—

A week's work of six performances shall be deemed to consist of one performance not to exceed three consecutive hours on each of six calendar days, all to be given within seven consecutive days, and none on Sundays: Provided that such three hours may, without payment for overtime, be between 8 p.m. and 11.15 p.m.

(G2) Week's work other than by pianist playing alone—

- (i) Week's work 14 16 0
 (ii) Each performance additional to a week's work 3 2 7

(G3) Week's work, pianist or other instrumentalist playing alone—

- (i) Week's work 16 7 6
 (ii) Each performance additional to a week's work 3 7 10

Casual Employees.

£ s. d.

(G4) Each performance	3	8	2
(G5) Each performance—pianist or other instrumentalist playing alone	3	14	6

REGULAR WEEKLY PART-TIME EMPLOYEES.

(G6) For the purpose of items (G7) and (G8).

A week's work shall consist of two, three, four or five performances as the case may be, each performance not to exceed three consecutive hours on each of two, three, four or five calendar days, such performances to be given within seven days, and none on Sunday.

Provided that such three hours may, without payment for overtime, be between 8 p.m. and 11.15 p.m.

(G7) Week's work of two performances	5	19	5
Week's work of three performances	8	15	2
Week's work of four performances	11	9	8
Week's work of five performances	14	2	8
(G8) Pianist or other instrumentalist playing alone—			
Week's work of two performances	7	11	6
Week's work of three performances	10	9	11
Week's work of four performances	13	9	6
Week's work of five performances	15	4	10

*(H) CABARETS AND BALLROOMS.**Weekly Employees.*

(H1) Week's work of six performances done between 9 p.m. and 2 a.m.	24	17	6
(H2) Week's work of six performances done between 9 p.m. and 1 a.m.	19	17	0

Casual Employees.

(H3) Each performance not to exceed five hours	6	13	9
(H4) Each performance not to exceed four hours	5	11	9
(H5) All work performed before 9 p.m. under item (H1) hereof shall be paid for at the rate of 5s. 1½d. for each fifteen minutes or portion thereof.			
(H6) All work performed before 9 p.m. under item (H2) hereof shall be paid for at the rate of 4s. 9½d. for each fifteen minutes or portion thereof.			

*(I) COFFEE LOUNGES.**Weekly Employees.*

(I1) Week's work of seven performances done on Monday to Friday between 9.30 p.m. and 12 midnight, Saturday between 9.30 p.m. and 1 a.m., Sunday between 8.30 p.m. and 11.30 p.m. ..	18	11	8
(I2) Week's work of six performances done on Monday to Friday between 9.30 p.m. and 12 midnight, Saturday between 9.30 p.m. and 1 a.m., Sunday between 8.30 p.m. and 11.30 p.m. where the coffee lounge is closed on one regular night, which shall not be changed without reasonable notice, between Monday and Friday	18	3	8

Casual Employees.

(I3) Each performance not to exceed three hours	4	1	8
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*(J) SKATING RINKS.**Weekly Employees.*

(J1) For the purpose of this sub-clause J—

- (i) A week's work of six performances shall be deemed to consist of one on each of six days, each performance not to exceed three consecutive hours in duration, all to be held within seven consecutive days, and none on Sunday.
- (ii) A week's work of twelve long performances shall be deemed to consist of two performances on each of six calendar days, each performance not to exceed three consecutive hours in duration, all twelve to be held within seven consecutive days, and none on a Sunday.
- (iii) A week's work of twelve short performances shall be deemed to consist of two performances on each of six calendar days, each performance not to exceed two consecutive hours in duration, all twelve to be held within seven consecutive days, and none on a Sunday.

(J2) Week's work of six performances—

(i) Week's work	14	6	0
(ii) Each performance additional to a week's work and not to exceed three consecutive hours	3	0	11

(J3) Week's work of twelve long performances—

(i) Week's work	18	17	0
(ii) (a) For the first additional performance—at the rate of time and a quarter.			
(b) For the second additional performance—at the rate of time and a half.			
(c) For the third and each succeeding additional performance—at the rate of double time.			

(J4) Week's work of twelve short performances to be held between 2.45 p.m. and 5 p.m. and between 8 p.m. and 10.45 p.m.

(i) Week's work	15	14	6
(ii) Each performance additional to a week's work and not to exceed two consecutive hours	1	7	1

Casual Employees.

(J5) Each performance	3	6	2
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(K) CASUAL EMPLOYEES GENERALLY.

(i) Casual rates shall be ascertained by dividing the weekly rate by six or seven as the case may be, but not by more than seven where the number of performances exceeds seven, with the additional loading of 20 per cent.

(ii) Casual rates shall be adjustable.

(L) ORGANISTS.

(i) Organists shall be paid the rate for a member of the orchestra in the type of entertainment in which he is employed, with the addition of 20 per cent.

(ii) In picture theatres an organist shall be restricted to three hours' actual playing time each day, worked within a daily spread of 10½ hours, and shall be released after the commencement of the second feature of the afternoon performance, and shall not be called upon to resume duty until the finish of the intermediate session.

(M) ADDITION TO PRESCRIBED RATE IF EMPLOYEE PLAYS ONE OR MORE EXTRA INSTRUMENTS.

(M1) If any extra instrument supplied by employee, each performance during week of employment—

	£	s.	d.
(i) If three performances or less	extra	0	7 5
(ii) If four	extra	0	6 6
(iii) If five	extra	0	5 8
(iv) If six or more	extra	0	4 8
(v) If six or more—picture shows	extra	0	4 4

(M2) If no extra instrument supplied by employee, each performance during week of employment—

	£	s.	d.
(i) If three performances or less	extra	0	4 7
(ii) If four	extra	0	3 11
(iii) If five	extra	0	3 6
(iv) If six or more	extra	0	2 10
(v) If six or more—picture shows	extra	0	2 6

(M3) If a percussionist is required to double on tympani, xylophone or vibraphone, each performance during week of employment—

	£	s.	d.
(i) If three performances or less	extra	0	5 0
(ii) If four	extra	0	4 4
(iii) If five	extra	0	3 7
(iv) If six or more	extra	0	2 10

(M4) The flute and piccolo are not extra to each other, nor are other instruments extra to each other which the Union, by its authorized representative, and the employer agree are not to be considered extra, or which the Wages Board determines not to be extra.

(N) ADDITION TO PRESCRIBED RATES FOR PERFORMING, OUTSIDE ORCHESTRA PIT OR WELL, SOLOS IN ORCHESTRA.

(N1) Where orchestra is required to perform on the stage in view of the audience—

	£	s.	d.
(i) For each musician, per performance	extra	0	4 0
(ii) Picture shows—for each musician per performance	extra	0	3 0

(N2) Where a musician, other than in picture shows, is required to play in view of the audience either solo or as one of a duet, trio or otherwise than in the ordinary way as part of a complete orchestra—

	£	s.	d.
(i) For such musician, per performance	extra	0	5 8
(ii) Picture shows—for such musician, per performance	extra	0	4 4

(O) REHEARSALS NOT INCLUDED BY OPTION OF EMPLOYER IN A WEEK'S WORK IN LIEU OF A PERFORMANCE.

(All weekly or casual employees intended to be employed in a performance for which the rehearsal is held, including conductor-leaders, leaders and principals.)

	£	s.	d.
(O1) In Grand Opera and other work comprised in sub-clause A of this clause—			
(i) Commencing before 3 p.m., not to exceed two hours	1	6	11
(ii) Commencing before 3 p.m., not to exceed three hours	1	14	7
(iii) Commencing at or after 3 p.m., not to exceed two hours	1	10	2
(iv) Commencing at or after 3 p.m., not to extend three hours	2	18	11
(O2) In any other work—			
(i) Commencing before 3 p.m., not to exceed two hours	1	2	6
(ii) Commencing before 3 p.m., not to exceed three hours	1	6	4
(iii) Commencing at or after 3 p.m., not to exceed two hours	1	6	4
(iv) Commencing at or after 3 p.m., not to exceed three hours	1	13	8

(O3) In the case of weekly employees the foregoing rates prescribed in this sub-clause are in addition to the rates prescribed for a week's work.

Other Employees.

(O4) Pianists employed only for rehearsals with company or artists in grand opera or any other work comprised in sub-clause (A) hereof—

(i) Weekly employee, for 30 hours in a week, excluding Sunday	20	4	0
(ii) Weekly employee, for each hour over 30 in the week	0	15	0
(iii) Casual employee, for each hour on a week day, with a minimum payment as for three hours	0	16	10

(O5) Pianist employed only for rehearsals with company or artists in any general theatrical or other work comprised in sub-clause (B) hereof—

(i) Weekly employee, for 30 hours in a week, excluding Sunday	17	11	6
(ii) Weekly employee, for each hour over 30 in the week	0	13	3
(iii) Casual employee, for each hour on a week day, with a minimum payment as for three hours	0	14	9

(P) ADDITION TO PRESCRIBED RATES WHERE EMPLOYEE SUPPLIES MUSIC.

Weekly Employees.

	£	s.	d.
(P1) Employee required to supply music	extra	0	15 0

Casual Employees.

	£	s.	d.
(P2) Employee so required—per performance	extra	0	5 0

(Q) RELAYING.

Where musicians are engaged in any performance in a place of entertainment and such performance or any part thereof is relayed within the State or to other States, each such musician shall be paid additional rates as follows :—

Broadcasts from a Place of Entertainment.

			£	s.	d.
(i) Broadcast in one State only-per performance	..	..	extra	0	6 6
(ii) Relayed to one other State-per performance	..	..	extra	0	12 2
(iii) Relayed to two other States-per performance	..	..	extra	0	17 4
(iv) Relayed to three other States-per performance	..	..	extra	1	1 9
(v) Relayed to four other States-per performance	..	..	extra	1	5 8
(vi) Relayed to five other States-per performance	..	..	extra	1	9 0

(R) CONDUCTOR-LEADERS.

A conductor-leader shall be paid the appropriate rate for a member of the orchestra with an addition of 35 per cent. of such rate.

(S) LEADERS.

Where there is a conductor in an orchestra (not being an orchestra to which sub-clause (A) of this Determination applies) the leader in such orchestra shall be paid the appropriate rate for a member of the orchestra with the addition of 20 per cent. of such rate.

(T) HIGHER DUTIES.

If a musician engaged to do certain work is required to do in lieu thereof other work for which a higher rate is prescribed, he shall be paid for such other work at the higher rate with a minimum as for one performance or as for three hours on each occasion on which he is so required.

(For the purpose of this sub-clause, conducting or leading in the playing of the National Anthem, and playing out the audience, shall not be regarded as higher duties.)

(U) LOWER RATES MAY BE AGREED TO.

Where the Federal Council or Federal Executive of the Musicians Union of Australia agrees with any employer that for special reasons rates and/or conditions different from those prescribed herein should be accepted by an employee, lower rates or altered conditions may be agreed upon between the said Union and Employer.

A written copy of any such agreement, signed by the Secretary of the Union and the Employer concerned, shall be lodged with the Wages Board Branch.

The rates prescribed in this clause are payable to any employee irrespective of age or sex.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 911]

MONDAY, DECEMBER 19.

[1955]

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
14th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

NICKELWARE BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 83 of the 21st March, 1955, shall be replaced by the following clauses:—

2.		WAGES.	
Adults.		Per Week of 40 Hours.	
		s.	d.
Stamper who puts in die and makes force	.. .. .	313	6
Repairer .. .. .	.. .. .	313	6
Maker-up .. .. .	.. .. .	313	6
Spinner, 1st class .. .. .	.. .. .	306	0
Spinner (other) .. .. .	.. .. .	276	0
Die setter .. .. .	.. .. .	276	0
Drop hammer stamper (other than one who puts in die and makes force) .. .. .	.. .. .	271	0
Press operator (heavy) .. .. .	.. .. .	271	0
Press operator (light) .. .. .	.. .. .	268	0
Pickler .. .. .	.. .. .	269	0
Hand blanker .. .. .	.. .. .	268	0
Other employees with not less than three months' experience in the metal trades industry .. .. .	.. .. .	255	0
All others .. .. .	.. .. .	249	0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

APPRENTICESHIP.

3. (a) An employer may employ any minor as an apprentice in any work covered by the Determination provided that no minor shall be employed in the trade or occupation of a spinner—1st class otherwise than under a contract of apprenticeship as hereinafter provided.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indentures.

(d) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(e) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed:—

- (i) In the trade of a spinner—1st class.—One apprentice for every three or fraction of three tradesmen;
- (ii) In all other cases.—Three apprentices and two improvers or two apprentices and three improvers to every three or fraction of three workers receiving not less than the rate prescribed for "all others".

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(g) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(h) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

(i) *Wages per Week of 40 Hours.*

	Percentage of Basic Wage.	Total Wage Payable.
	Per Week.	£ s. d.
Four and five-year terms—		
1st year	32	3 18 6
2nd year	43	5 6 0
3rd year	54	6 13 0
4th year	83	10 4 0
5th year	100 + 6s.	12 12 0
Four-year terms—Apprentice commencing after the age of 17 years—		
1st year	34	4 3 6
2nd year	54	6 13 0
3rd year	83	10 4 0
4th year	100 + 6s.	12 12 0

The total wages of apprentices shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(k) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires. No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination, or regulation applicable to him.

Payment by Results.

(l) An apprentice shall not work under any system of payment by results.

Lost Time.

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations other than that of a spinner—1st class, shall be as follows :—

Wages per Week of 40 Hours.

	* Percentage of Basic Wage.	Margin.	Total Wage Payable.
	Per Week.	Per Week.	
		s. d.	£ s. d.
<i>I.—Adult Females.</i>			
Under one month's experience	75	..	9 4 6
All others	75	16 0	10 0 6
<i>II.—Junior Females.</i>			
		<i>Additional Amount.</i>	
17 years of age and under	52	3 6	4 19 6
18 years of age	62	4 0	5 18 6
19 years of age	72	4 6	6 17 6
20 years of age	82	5 0	7 16 6
<i>III.—Junior Males.</i>			
Under 16 years of age	24	2 0	3 1 0
16 years of age	34	3 0	4 6 6
17 years of age	46	4 0	5 17 0
18 years of age	58	5 0	7 7 6
19 years of age	73	6 0	9 5 6
20 years of age	88	7 0	11 3 6

* The percentages for junior females relate to the female Basic Wage, but in all other cases relate to the male Basic Wage.

The total wage shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee :

Prohibited Occupations.

(c) Junior employees shall not be employed :—

- (i) if under the age of 16 years—
 - on oil or gas burners or fires used for heating of small articles ; or
 - using electric arc or oxy acetylene blow pipe, or
- (ii) if under 18 years of age—
 - die setting on power presses.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

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MONDAY, DECEMBER 19.

[1955]

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
14th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

PAINTERS BOARD.

Clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the Determination published in *Government Gazette* No. 9 of the 20th January, 1955, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
(ii) to employment in workshops or joinery mills.

2. (i)

WAGES.

(a) Apprentices and Improvers.					(b) Other Employees.				
Apprentices Per Week of 40 hours.									
	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.		Per hour.	Per Week of 40 hours.		
		s. d.	s. d.	s. d.		s. d.	s. d.		
1st year	29	71 6	2 8	74 2	All classes of work	8 10½	355 0		
2nd year	38	93 6	5 4	98 10					
3rd year	53	130 6	8 0	138 6					
4th year	76	187 0	10 8	197 8					
5th year	98	241 0	13 4	254 4					
Improvers.				Per Week of 40 hours.					
				s. d.					
1st year's experience				89 0					
2nd year's experience				118 7					
3rd year's experience				166 2					
4th year's experience				237 2					
5th year's experience				305 2					

WAGES—continued.

(a) Apprentices and Improvers.	(b) Other Employees.
<p>PROPORTION (BY ANY EMPLOYER).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three journeymen or fraction of three journeymen employed.</p> <p>In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.</p> <p><i>* Improvers.</i></p> <p>One improver to three } workers receiv- Two improvers to six } ing not less Three improvers to twelve and there- } than 35s. per after one additional improver to every } week of 40 twelve additional } hours.</p>	

* Note.—The employment, within the Metropolitan District, of any improver is illegal.

(ii) An employer shall not employ any minor at work covered by this Part unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (i) hereof for an improver of like experience.

(iii) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of five tradesmen as aforesaid—1s. per day;

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

WAGES.

(a) Apprentices and Improvers.	(b) Juvenile Workers, i.e., Persons under 21 years of Age (other than Apprentices or Improvers) engaged in producing Signs or Posters by means of Stencils, Screens, or other like methods or at any work incidental thereto.																																								
Apprentices Per Week of 40 hours.																																									
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<p>PROPORTION (BY ANY EMPLOYER).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three journeymen or fraction of three journeymen employed.</p> <p>In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.</p> <p><i>* Improvers.</i></p> <table> <tr> <td>One improver to three</td><td>workers receiv-</td></tr> <tr> <td>Two improvers to six</td><td>ing not less</td></tr> <tr> <td>Three improvers to twelve and there-</td><td>than 348s. 9d.</td></tr> <tr> <td>after one additional improver to every</td><td>per week of 40</td></tr> <tr> <td>twelve additional</td><td>hours.</td></tr> </table>	One improver to three	workers receiv-	Two improvers to six	ing not less	Three improvers to twelve and there-	than 348s. 9d.	after one additional improver to every	per week of 40	twelve additional	hours.																															
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twelve additional	hours.																																								

* Note.—The employment, within the Metropolitan District, of any improver is illegal.

(c) OTHER EMPLOYEES.

	(i) Within 20 Miles of the Principal Post Office at Elizabeth-street, Melbourne; (ii) Within 5 Miles of the Post Office at Mildura; (iii) Within the Gippsland District as defined herein (except within a radius of 3 Miles of the Post Office at Yallourn). (iv) Within 10 Miles of the Principal Post Offices at Geelong and Warrnambool, respectively.	Within 3 Miles of the Post Office at Yallourn.		All Other Parts of Victoria.	
		Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.
		s. d.	s. d.	s. d.	s. d.
(A) All classes of work, other than the production of signs or posters by means of stencils, screens, or other like methods. Persons employed at— Sign or poster writing, graining or painting, or paperhanging, or at any other work specified in (A) ..		8 9½	351 9	8 11½	358 3
(B) Producing signs or posters by means of stencils, screens, or other like methods, or any work incidental thereto. Persons employed at— (i) Signwriting designing, forming, or lettering any pictorial design, including the cutting of stencils (ii) Any other work specified in (B)		8 9½ 6 2½	351 9 249 0	8 11½ 6 4½	358 3 255 6
		8 8½	348 9	8 8½	348 9
		6 1½	246 0	6 1½	246 0

Notwithstanding anything contained in clause 2 (c) (A) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. 6d. per week.

(d) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of five tradesmen as aforesaid—1s. per day;

(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

(e) An employer shall not employ any minor at work covered by this Part, other than as a juvenile worker as defined, unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (a) hereof for an improver of like experience.

Clauses, other than clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the said Determination, shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 913]

MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
13th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

HAIRDRESSERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 346 of the 17th June, 1955, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

(a) Outside the Metropolitan District.

JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—

Wages per Week.

Wages.

Apprentices.

*Improvers.

Receptionists 90s. 6d. per week of 40 hours.
Messengers 35s. 0d. per week of 40 hours.

Males.

Females.

Males.

Females.

s. d.

s. d.

s. d.

s. d.

PROPORTION (IN ANY SHOP OR PLACE).

One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.

In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.

1st year	44 6	37 0	} 241 0	146 0
2nd year	59 0	51 6		
3rd year	86 0	72 0		
4th year—				
1st six months ..	118 0	101 6		
2nd six months ..	118 0	118 0		
5th year—				
1st six months ..	145 0	118 0		
2nd six months ..	145 0	..		

(b) Within the Metropolitan District—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

(b) Within the Metropolitan District—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—

Receptionists .. 90s. 6d. per week of 40 hours.
Messengers .. 35s. 0d. per week of 40 hours.

PROPORTION (IN ANY SHOP OR PLACE).

One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.

In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.

* The employment, within the Metropolitan District, of any improver is illegal.

APPRENTICES AND IMPROVERS—continued. PROPORTION (IN ANY SHOP OR PLACE).		Wages.	
<p><i>Apprentices.</i></p> <p>In Men's Hairdressing Saloons. One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.</p> <p>In Ladies' Hairdressing Saloons. One apprentice to each female worker receiving not less than the wage of 204s. 3d. per week. Provided that a male working employer shall be entitled to an apprentice.</p> <p>In Places where both Men's and Ladies' Hairdressing is Carried Out. One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 204s. 3d. per week if female.</p> <p><i>Improvers.</i></p> <p>One male improver to every fifteen male workers receiving not less than the minimum wage.</p> <p>One female improver to every fifteen persons receiving not less than the minimum wage.</p> <p>An amended indenture of apprenticeship prescribed by the Board was approved on 26th March, 1936.</p>		<p>Other Employees.</p>	
		Within the Metropolitan District as defined in the Labour and Industry Act; the Cities of Geelong, Geelong West, Warrnambool, and of Newtown and Chilwell.	All Other Parts of Victoria.
		<i>s. d.</i>	<i>s. d.</i>
<i>Men's Hairdressing Saloons.</i>			
Chair workers (male or female)		Per Week of 40 Hours. 207 0	Per Week of 40 Hours. 287 0
Provided that any person appointed by his employer to be foreman of a saloon shall be paid 5s. extra per week if not more than five persons are employed, and if more than five persons are employed he shall be paid 1s. extra per week for each employee.			
<i>Any Other Place.</i>			
Males engaged in—		Per Week of 40 Hours.	Per Week of 40 Hours
Children's haircutting		302 0	292 0
Ladies' haircutting		353 6	350 6
All other males		378 6	375 6
Female window models		Per Week of 20 Hours. 275 0	Per Week of 20 Hours. 289 6
		Per Week of 40 Hours.	Per Week of 40 Hours.
Females engaged in haircutting		219 6	216 0
Female receptionists		184 6	184 0
All other females		207 0	204 3

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 914]

MONDAY, DECEMBER 19.

[1955]

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

1, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
9th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

HEADWEAR AND STRAW HAT BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 216 of the 12th April, 1954, shall be replaced by the following clauses:—

2. (a)

WAGES.
Apprentices or Improvers.

Experience.	Males.	Females.	Female Improvers Commencing at the Trade Between the Ages of 18 and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	3 4 6	4 0 0	6 8 6
2nd six months	3 14 6	4 9 6	7 1 6
3rd six months	4 7 0	4 18 6	8 2 0
4th six months	5 6 6	5 13 6	9 0 6
5th six months	5 19 0	6 8 6	..
6th six months	6 14 0	7 1 6	..
7th six months	9 11 0	8 2 0	..
8th six months	11 0 6	9 0 6	..
9th six months	12 8 0	..	..
10th six months	12 12 6	..	..

and thereafter the minimum weekly wage or piece-work price.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
- (ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b)

PROPORTION (IN ANY FACTORY OR PLACE).
Apprentices or Improvers.

- (i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
- (ii) Not more than three female apprentices or improvers shall be employed to every journeywoman.
- (iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination, every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime, and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

PROHIBITION OF EMPLOYMENT OF NEW MALE IMPROVERS.

(j) After the commencement of this Determination no male employed as a blocker or stiffener of any age (except where otherwise provided for) shall—

- (i) be engaged to work as an improver in any such section of the industry; or
- (ii) be transferred from one section to another such section to work there as an improver; or
- (iii) be employed as an improver in any such section.

3.

OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Wages per Week.
<i>Journeymen.</i>	£ s. d.
Cutters, namely, males employed laying up and/or marking in and/or cutting out articles of headwear ..	15 2 0
Head of a table or bench of machines, namely, males in charge of four or more persons making any part of an article by hand or by machine ..	14 17 0
Helmet makers, namely, males employed making and/or shaping and/or blocking and/or stiffening by hand or by machine any kind of a helmet or part of a helmet ..	14 9 0
Machine blockers and/or stiffeners, namely, males employed blocking and/or stiffening articles or parts of articles of headwear by machine ..	14 9 0
Hand blockers, namely, males employed blocking articles or parts of articles of headwear by hand ..	15 3 0
Cap makers, namely, males employed making by hand or by machine either wholly or partly any description of caps ..	14 9 0
Pressers, namely, males employed pressing any article of headwear ..	14 9 0
Machinists, namely, males employed machining any parts of articles of headwear ..	14 12 0
All other adult males not herein classified ..	12 16 0

Journeywomen.

i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.

	Wages per Week.
	£ s. d.
Cutters, namely, females employed laying up and/or marking in and/or cutting out articles of headwear ..	11 2 0
Head of a table or bench of machines, namely, females in charge of four or more persons making any part of an article of headwear by hand or by machine ..	10 12 0
Pressers, namely, females employed pressing any article of headwear ..	10 4 0
Machinists, namely, females employed machining any part of articles of headwear ..	10 7 0
Milliners, tablehands, adornment workers, or finishers ..	10 7 0
Females employed on any work in connexion with the designing of models and/or modelling and/or creating new styles of headwear ..	11 2 0
Hand sewers of buttons, hooks and eyes, press studs ..	9 15 0
All other adult females not herein classified ..	9 12 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 915]

MONDAY, DECEMBER 19.

[1955]

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
12th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 130, of the 26th March, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.					
Males.			Females.			Males.			Females.		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		s. d.			s. d.	
1st year's experience	22	54 0	1st six months' experience ..	29	53 6	Designers .. ..	.. 269 0				
2nd " "	31	76 6	2nd " "	38	70 0	Cutters-out .. ..	.. 256 0				
3rd " "	42	103 6	3rd " "	43	79 6	Fillers and/or stuffers ..	.. 253 0				
4th " "	57	140 0	4th " "	52	96 0	All others .. ..	.. 249 0				
5th " "	73	179 6	5th " "	57	105 0						
6th " "	84	206 6	6th " "	66	122 0						
7th " "	90	221 6	7th " "	72	133 0						
			8th " "	83	153 0						
			9th " "	89	164 0						
			10th " "	95	175 6						

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

- (a) Where no adult male is employed—one male improver.
(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 915.—11974/55.—PRICE 3d.



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No. 916]

MONDAY, DECEMBER 19.

[1955]

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
13th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 129 of the 26th March, 1954, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.	
Males.			Females.			Males.	
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		s. d.
Under 17 years of age	43	106 0	Under 17 years of age	55	101 6	Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees ..	282 0
17 years of age ..	53	130 6	17 years of age ..	61	112 6	All others ..	276 0
18 years of age ..	70	172 0	18 years of age ..	67	123 6	Men engaged in cleaning vinegar generators— 7s. 6d. for each generators cleaned	
19 years of age ..	89	219 0	19 years of age ..	83	153 0	Females.	
20 years of age ..	98	241 0	20 years of age ..	90	166 0	All adults ..	189 6

and thereafter the rate prescribed for adults.

PROPORTION (in any place).

One male improver to every five or fraction of five male persons receiving not less than the minimum rate prescribed for male adults.

One female improver to every five or fraction of five female persons receiving not less than the minimum rate prescribed for female adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 916.—11975/55.—PRICE 3d.



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No. 917]

MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
13th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

GLUE AND GELATINE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 99 of the 1st March, 1954, shall be replaced by the following clause:—

2.

ADULT MALES.

	Per Week.
<i>Gelatine and Glue.</i>	
1. Men working in raw material stores	£ s. d. 13 11 6
2. Men working raw materials cutting machine	13 12 6
3. Men in charge of and actually washing raw material and/or preparing limes and/or working at trotter plant	13 17 6
4. Men assisting at washing raw material and/or preparing limes and working at trotter plants	13 11 6
5. Men working at lime pits	13 17 6
6. Men in charge of and actually operating dollies	14 1 6
7. Men assisting in dolly shed	13 12 6
8. Men in charge of and actually working at boiling pans	13 17 6
9. Men assisting in boiling shed	13 11 6
10. Men in charge of and actually working at vacuum evaporators, bone kettles, gelatine and/or glue, filters, Sharples, centrifugals, concentrated liquor vats, and coolers	14 1 6
11. Men assisting (including emptying collars)	13 11 6
12. Men operating gelatine and/or glue cutters	13 12 6
13. Men assisting	13 11 6
14. Men in charge of and actually operating Cuba Drying Plant	13 19 6
15. Men assisting	13 11 6
16. Men working at other drying plants	13 11 6
17. Men engaged at gelatine and/or glue grinding	13 12 6
18. Men engaged in treating frames	13 11 6
19. Men engaged in assembling and repairing frames	13 11 6
20. Blenders—Gelatine and/or glue	13 17 6
21. Gelatine and/or glue store hands	13 12 6
22. Men in charge of and actually working at scrutching pans, hydraulic presses, grease pans, grease filters and seeding tanks, and washing trotter bones	13 17 6
23. Men assisting	13 11 6
24. Men working in roller driers and associated grinders	13 12 6
25. Men in charge of and actually working at vegetable and prepared glue vats	13 17 6

ADULT MALES—continued.

	Per Week.
	£ s. d.
<i>Gelatine and Glue—continued.</i>	
26. Men assisting and store hands including calves feet jelly	13 12 6
27. Men operating residue driers	13 19 6
28. Men crushing and/or bagging dried residues	13 12 6
29. Men receiving and passing on bones	13 17 6
30. Men actually operating de-greasing plant	14 1 6
31. Men assisting at de-greasing plant and bone polishing	13 12 6
32. Men engaged in washing and neutralizing vats	13 15 6
33. Men engaged in crushing bone residues	13 12 6
34. Men in charge of and actually operating pearl plant	13 19 6
35. Men assisting	13 11 6
36. Men assisting in laboratory work	13 15 6
37. Men not elsewhere included	12 15 6
38. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	
39. Men engaged skimming settling pits, shall be paid at the rate of 6d. per hour in addition to their ordinary overtime rate whilst engaged on such work	
40. Men employed cleaning or scraping the inside of booby tanks or digestors shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work	
<i>Agar Agar.</i>	
1. Men in charge of and actually washing raw materials and seaweed	13 17 6
2. Men assisting	13 11 6
3. Men in charge of and actually working at boiling vats	13 17 6
4. Men assisting in boiling shed	13 11 6
5. Men in charge of and actually working at vacuum evaporators, agar agar filters, Sharples, centrifugals, concentrated liquor vats, and coolers	14 1 6
6. Men assisting including emptying coolers	13 11 6
7. Men operating agar agar cutters	13 15 6
8. Men assisting	13 11 6
9. Men engaged at agar agar freezing plant	13 15 6
10. Men engaged sawing frozen agar agar	13 13 6
11. Men working at Infra-red drying plant	14 1 6
12. Men working at other drying plants	13 11 6
13. Men engaged at spreading and stripping agar agar	13 11 6
14. Men engaged at agar agar grinding, and milling, store hands	13 12 6
15. Men not elsewhere included	12 15 6
16. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	
ADULT FEMALES.	
Adult female employees—	
after three months' experience in the industry	9 17 6
of less than three months but more than one month's experience in the industry	9 11 6
of less than one month's employment in the industry	9 4 0
JUNIORS.	
<i>Males.</i>	
Under 16 years of age	5 2 0
16 and under 17 years of age	6 7 6
17 and under 18 years of age	7 13 6
18 and under 19 years of age	8 19 0
19 and under 20 years of age	10 4 6
20 and under 21 years of age	11 10 0
<i>Females.</i>	
Under 16 years of age	4 6 3
16 and under 17 years of age	5 10 0
17 and under 18 years of age	6 9 3
18 and under 19 years of age	7 3 6
19 and under 20 years of age	8 2 9
20 and under 21 years of age	8 17 3

Provided that a junior female after three years' experience in the industry shall be paid the full adult rate prescribed in Clause 2. Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 918]

MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
13th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

HAM AND BACON CURERS BOARD.

Clauses 2 and 3 of the Determination made on the 26th July, 1955, and in force as from the beginning of the first pay period to commence in August, 1955, shall be replaced by the following clauses:—

IMPROVERS.

2.

Wages.

	Percentage of Basic Wage.	War Loading.	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>
First year	43	1 0	107 0
Second year	53	1 0	131 6
Third year	67	2 0	167 0
Fourth year	91	2 3	226 3
Fifth year and until reaching the age of 21 years	100 plus 9s.	3 0	258 0

Proportion (in any place)—The number of improvers employed in any factory shall not exceed one to every three or fraction of three adult employees. An employer actually working in a factory for the whole or a substantial part of his time shall be treated as an adult for the purpose of this clause.

OTHER EMPLOYEES.

3.

Wages.

	Adjustable Weekly Rate.	War Loading. Non-Adjustable.	Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.
(a) <i>Other than Small Goods Section—</i>			
Leading hands in the slaughtering and curing departments ..	16 18 6	3 0	17 1 6
General assistants in the slaughtering department, cutters-up, rollers, bacon trimmers, and leading hands in the lard and tallow department	16 3 0	3 0	16 6 0
First assistant in the curing department	16 3 0	3 0	16 6 0
Other assistants in the curing department	15 16 6	3 0	15 19 6
Other employees in the lard and tallow department, gut runners, smoke fillers, smoke room and drying room employees, packers, washers of hams and bacon and ham baggers	15 11 0	3 0	15 14 0
Yardmen	15 8 0	3 0	15 11 0
All others	15 4 0	3 0	15 7 0
(b) <i>Small Goods Section—</i>			
Small goods men (i.e., men employed principally on mixing machines and/or responsible for the making of small goods)	16 9 6	3 0	16 12 6
Filler-man	15 18 0	3 0	16 1 0
Small goods makers, (other than small goods men as above mentioned) butchers, small goods sellers from vehicles who collect cash, boners, salters, scalders and cookers	16 3 0	3 0	16 6 0
Packing room hands	15 10 6	3 0	15 13 6
Linkers and table hands	15 8 6	3 0	15 11 6
All others	15 1 0	3 0	15 4 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
13th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

INDUSTRIAL GASES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 151 of the 1st April, 1955, shall be replaced by the following clause:—

2.

WAGES PER WEEK.

(a) Juniors.				(b) Other Employees.	
—	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.	<i>Oxygen, Acetylene, Air, Nitrogen, CO₂, and Hydrogen.</i>	
		s. d.	£ s. d.		£ s. d.
Under 16 years of age ..	24	2 0	3 1 0	Acetylene plant attendant ..	15 13 6
16 years of age ..	34	3 0	4 6 6	Acetylene generator attendant ..	15 7 0
17 years of age ..	46	4 0	5 17 0	Operator of dry-ice machine ..	13 11 0
18 years of age ..	58	5 0	7 7 6	Cylinder tester and/or valve hand ..	14 16 0
19 years of age ..	73	6 0	9 5 6	Cylinder filler ..	14 11 0
20 years of age ..	88	7 0	11 3 6	Other employees with not less than three months' experience in the industry ..	13 11 0
The total wage shall be calculated to the nearest sixpence any broken part of sixpence in the result not exceeding threepence to be disregarded.				All others ..	12 9 0

The Board has determined that no apprentice shall be taken to the trade.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
13th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

LIMEBURNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 119 of the 26th March, 1954, shall be replaced by the following clause:—

2.

WAGES.

(a) *Apprentices or Improvers (Day Shift).*

Wages Per Week of 40 Hours.								Percentage of Basic Wage.	
16 years of age or under	..	..	..	..	..	..	..	49	s. d.
17 years of age	..	..	..	..	..	..	..	57	120 6
18 years of age	..	..	..	..	..	..	..	70	140 0
19 years of age	..	..	..	..	..	..	..	86	172 0
20 years of age	..	..	..	..	..	..	..	100	211 6
								plus 20s. 6d.	266 6

PROPORTION (WITHIN ANY PLACE).

One apprentice and one improver to every three or fraction of three workers receiving not less than 274s. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.

(b) *Other Employees (Day Shift).*

Wages Per Week of 40 Hours.								s.	d.
							Group 1.		
Hyrdrator Attendant								296	0
							Group 2.		
Operator of a mechanical bagging machine								291	6
							Group 3.		
Lime burner or feeder, Drawer, or Attendant								284	0
							Group 4.		
Crusher hand, Lime screener, Drawer's assistant, foreman as responsible for the correct loading and tallying of a consignment)								277	0
							Group 5.		
All others								274	0

Clauses, other than clause 2, of the said Determination shall remain in force.



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Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
13th day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

MARINE STORES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 222 of the 12th April, 1954, shall be replaced by the following clause:—

2. (a)—

Adult Males.

Classification.	Within a Radius of 25 Miles of G.P.O. Melbourne; 5 Miles of G.P.O. Geelong; and to Mildura.	Elsewhere.
	£ s. d.	£ s. d.
Bottle washer, machine or hand and yardman or general hand ..	13 11 0	13 8 0
Leading hand, i.e., an employee who is authorized to exercise and does exercise supervision over the work of other employees	13 17 0	13 14 0

Adult Female and Male Junior Rates.

(b) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.	
			Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong, and in Mildura.	Elsewhere.
		Per Week.	Per Week.	Per Week.
		s. d.	£ s. d.	£ s. d.
(i) Adult Females	75	7 0	9 11 6	9 9 0
(ii) Junior Males—				
Under 17 years of age	34	3 0	4 6 6	4 5 6
17 years of age	46	4 0	5 17 0	5 16 0
18 years of age	58	5 0	7 7 6	7 6 0
19 years of age	73	6 0	9 5 6	9 3 6
20 years of age	88	7 0	11 3 6	11 1 0

The total wage shall be calculated to the nearest sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.