

## GOVERNMENT GAZETTE.

Inblished by Authority.

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No. 906]

## MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

H. N. JONES,

13th day of December, 1955.

Secretary for Labour and Industry.

#### GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the Determination made on the 15th June 1955, and in force as from the beginning of the first pay period to commence on or after the 3rd July, 1955, shall be replaced by the following clauses:—.

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#### FLINT GLASS SECTION.

				Imp	tovets.	
	Per-	Wages per Week.	Improvers Other than	Flint Impr	over Blowers.	Flint Improver Blower.
Apprentices.	of Basic Wage.		_	Per- centage of Basic Wage.	Wages per Week.	Wages per Day of 8 Hours.
lst year's experience 2nd year's experience 3rd year's experience 4th year's experience 5th year's experience and thereafter the minimum adult wage or piocework price	52 59 68 76 82	2. d. 128 0 145 3 167 3 187 0 201 9	lst year's experience 2nd year's experience 3rd year's experience 4th year's experience and until reaching the age of 21 years	48 64 74 86	s. d. 118 0 167 6 182 0 211 6	s. d. 51 10 <del>1</del>

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

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3.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Percentage of Basic Wage.	Wages per Week.	Females.	Percentage of Female Basic Wage.	Wages per W	ock.
		s. d.			a. d.	
Under 16 years of age	28 .	69 0	Under 15 years of age	34	62 9	
16 years, but under 17 years of age	32	78 9	15 years, but under 16 years of age	36	66 6	
17 years, but under 18 years of	41	100 9	16 years, but under 17 years of age	47	86 9	
18 years, but under 19 years of age	57	140 3	17 years, but under 18 years of age	52	96 0	
9 years, but under 20 years of	67	164 9	18 years, but under 19 years of age	56	103 <b>3</b>	
20 years, but under 21 years of	76	187 0	19 years, but under 20 years of	66	121 9	
and thereafter the minimum ac	lult mage on	niegowast pries	20 years, but under 21 years of	75	138 3	
and thereatter the minimum at	IUIT WASO OF	piecework price.	age and thereafter the minimum	wage payab	le to adult fen	nale
Juveniles employed as "carri shall be paid a margin of 5s. per wee rate.			Note.—In accordance with the Labour and Industry Act, 195 18 years shall be employed in a process of melting or annealing	3, no female part of a fa	under the a ctory in which	ge ·

WAGES FOR ADULTS (OTHER THAN GLASSWORKERS).

						<del></del>			_	Per We	ek.
			Male	<b>e</b> .						£ e.	. d.
irmacemen										14 4	. 6
ehr attendants										13 11	0
Stickers-up to melter press st	top (3	stickers-u	(qı							14 . 2	6
When only two stickers-up a				ey shall	be paid	an addit	ional 5s.	per shift,			
perators on dip and blow a				٠			••			13 11	. 0
rackers-off on Dip and Blov										13 11	. 0
delters on side Lever press g	lazers	and batte	ery jar s	resa						13 14	6
Ball blowers 1st year	<b>.</b>		· ·						[	13 11	. 0
Ball blowers 2nd year						• •			1	14	
Ball blowers 3rd year						• •				14 12	
Taker-out on side lever press						••				13 14	6
Assistants to journeymen						• • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	::	13 4	
tones and louvest more	•		••	••	••	••		••	.		
		Auxiliary	to Glass	Manufo	icture.						
Batch mixers		• •		• •	• •	••	• •			14	
Batch mixers' Assistants	••.			• •	• •	••				13 12	
Handlers of raw materials (as	a define	ed)	•:	• •		••.		••		13 11	
Packers performing any part	of the	operation	a of pac	king was	e in stra	w and b	eaded-up	packages		14 6	
Packers doing other packing	(as def	ined)	• •		• •		••	• • •		13 10	
Packers doing nested cartons	(as de	fined)					••			13 10	0
Packers doing partitioned car	tons (a	s defined	)			• •				13 17	7 0
Headers-up packed case	••							••	]	13 10	0
Warehouse Assemblers						• •				13 10	ŏ
Warehousemen										13 1	
Loaders in delivery section								• • •		14 5	
Stackers in delivery section						• •				13 17	
Sorters					• •				::	13 19	
Mould paster		••	••	••	••			::	::	13 1	
		n Pini-1	ina ama	Danamati-	Onatio-						
		ss Finish	. •	Decoration	y section	•					
Grinders and polishers on fla			heels	• •	••	• •	• •	• •		13 10	
Cutters-off		••	• •	• •	• •	• •	• •			13 10	
Operators on glazing machine	8	• •	• •	• •	• •	• •	• •			13 10	
Operators on searing off macl		• •		• •	••					13 1	
Operators on sandblast booth	ì	• •		• •	••	• •		• •		14	
Acid dippers					• •				••	13 1	
Glister colour handlers			• •			••				13 1	
Sprayer		• • •	:: .							14	2 6
Other adult labour except w	here he	reafter sp	pecified	••	••		••	••	••	13 4	1 0
w	•		Fema	les.							
-		-							ļ		1 6

1.

#### Adult Glassworkers.

When adult glass workers are employed on time rates, they shall, subject to the provisions hereunder mentioned, receive the following minimum rates, namely:-

			Journ	eymen.						Per De	y.
										<b>s.</b>	d.
lowers—										AR	91
12° and under		• • •	• •	• •	• • •	• •	• •	• •		70	
Over 12" and up to 18	3"	• •		• •		• •	• •	• •		68 72 79	9 8
Over 18"		• •	• • •	••	• •	• •	• •	••	••	79	8
ress workers—											
Press workers on gene	el were	un to 2 l	b						[	65 67 71	82
Press workers on gene		2 lb +o f	C Ib		• •					67	
tiess workers on Rene	er were	2 10, 60 0	10						!	71	1
Press workers on gene	rai ware	over 5 ib	• ••	••	••	••	••	••		/1	2
pip mould workers—									ł		
Blowers											
Gatherers									1	65	0

#### GLASS BOTTLE SECTION.

UN-APPRENTICED MALE JUNIORS.

			_					Percentage of Basic Wage.	Wages per Week.
									s. d.
15 years of age	. <b>.</b>					• •	• •	35	86 0 105 9
16 years of age		• •				• •	• •	43	
17 years of age		• •					• •	551	136 6
l8 years of age		• •					• •	70	172 3
19 years of age						• •		77	189 6
20 years of age					• •			93	228 9
and thereafter	the	minimum	wage or	pieceworl	k price.				

Note.-No junior of less than 18 years of age shall be permitted to truck more than one crate of bottles at one time.

ADULTS (OTHER THAN SKILLED GLASSWORKERS). 2.

				_						Wagos per Week.
			-							£ s. d.
ırnacemen				••		••				11 8 0 11 8 0
it cake burners hrmen		••		••		••	<u>.</u>			11 2 6
tchmixers when	the b	atchmixing	is done	with lim	e in pits l	beneath t	he surfac	e of the g	round	11 2 6 11 2 6
lt cake burners'			••	••	••	• •	••	• •	**	11 2 6 11 1 6
ckers packing i	ı bagı	s or straw	• •	••	• •	••	• •	••		11 1 6
orters	٠		••	• •	• •	••	• •	• •		11 0 6
ster truck hand:	and	assistants	• •	• •	• •	• •	• • •	• •	•••	
ll others					• •	• •	• • •	• •	•••	10 19 0

### Notes.

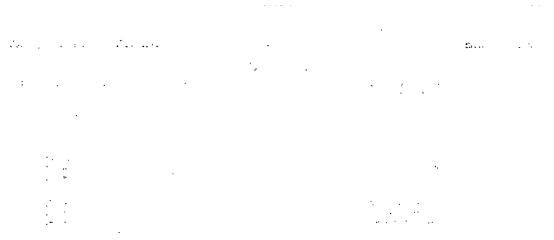
<sup>(1)</sup> Furnacemen or furnacemens' assistants attending boilers in addition to their ordinary work shall be paid is. per day above their ordinary rates of pay, but no furnaceman or assistant shall attend any boiler that provides steam for driving machinery.

(2) Salt cake burners' assistants shall receive an additional 5 per cent. on their weekly wage when employed on afternoon or night shift.

<sup>(3)</sup> Salt cake burners and salt cake burners' assistants shall receive one pint of milk per day.

(4) Employees engaged in carrying or stacking ash or lime in bags shall be paid an allowance of 3d. per hour whilst so engaged.

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the said Determination shall remain in force.



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No. 907]

### MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

H. N. JONES,

14th day of December, 1955.

Secretary for Labour and Industry.

#### GROCERS SUNDRIES BOARD.

Clause 2 of the Determination published in Government Gazette No. 669 of the 7th October, 1955, shall be replaced by the following clause:—

2 (a)

APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

Males.				FEMAL	E8.		
Age.	Percentage of Male Basic Wage.	Wages.	Age.			Percentage of Female Basic Wage.	Total Weekly Wages.
		Per Week.					Per Week
		s. d.					s. d.
Under 16 years of age	42	103 6	Under 16 years of age			52	96 O
16 years of age and under 17 years of age	47	115 6	16 to 17 years of age	••		54	99 6
17 years of age and under 18 years of age	56	138 0	17 to 18 years of age	••		66	122 0
18 years of age and under 19 years of age	66	162 6	18 to 19 years of age			74	136 6
19 years of age and under 20 years of age	77	189 6	19 to 20 years of age	٠		86	158 6
20 years of age and under 21 years of age	92	226 6	20 to 21 years of age			97	179 0

PROPORTION (within any Factory or Place).

#### Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

#### Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

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#### Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage. Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work :-

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—
At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

In the Starch, Starch Products and Cornflour section of the industry—
At any class of work filling, weighing, labelling and casing starch.

In the Soap and Soap Powders and Soap Extract sections of the industry—
At wrapping of packing washing soap or soap extract.

In the Candles section of the industry—
At packing candles in boxes or wrapping or labelling candles.

In the Polishing Materials section of the industry—
At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

OTHER EMPLOYEES (SEE NOTE). (b)

Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.	Wages per Week,	Wages per Week.	Wages per Week.	Wages per Week,	Wages per Week,	Wages per Week.	Wages nor Wook	Wages ner Week	Wages per Week.	Wages pay West	Wages ner Week			
Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Long blenders							raged pet reck.	magas per titori		wages per week		Wages per Week.	Wage	per Week.
Division 1.—Grocers' Sundries.			T. W. Product of Wilderland										except Ballarat an	ALTOITIN TOURINGE S
converse engaged in the manufacture of grocers' sundries—  convergence and/or millers	except Ballarat and Bandiso Best let	except Ballarat and Bandita Battata	except Ballarat and Bandiso Best let	except Ballarat and Paneline Database	except Ballarat and Bonding Districts	except Ballarat and Paneline Detailed	except Ballarat and Pandico District	except Ballarat and Bandlan Distance and		£ s. d.				
14 15 0   14 12 0	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  Es. d. Es. d.	except Ballarat and Bendigo Districts.  Es. d. Es. d.	except Ballarat and Bendigo Districts.  Es. d. Es. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.		
nar roasting and/or grinding and who mix or blend coffee or chicory	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d. £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  E. s. d.  Division 1.—Grocers' Sundries.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d. £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d. £ s. d. £ s. d.	except Ballarst and Bendigo Districts.  E s. d.  Division 1.—Grocers' Sundries.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d. £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  E s. d.  Division 1.—Grocers' Sundries.	except Ballarat and Bendigo Districts.  Bendigo Districts  £ s. d.  £ s. d.  £ s. d.	nployees engaged in the manufacture of grocers' sundries—  Stopedressers and/or millers  14 15 0	14 12 0
nar roasting and/or grinding and who mix or blend coffee or chicory	except Ballarst and Bendigo Districts.  Provision 1.—Grocers' Sundries.  Division 1.—Grocers' sundries—	except Ballarst and Bendigo Districts.  Provision 1.—Grocers' Sundries.  Division 1.—Grocers' sundries—	except Ballarat and Bendigo Districts.  Provision 1.—Grocers' Sundries.  Division 1.—Grocers' sundries—	except Ballarat and Bendigo Districts.  Provision 1.—Grocers' Sundries.  Division 1.—Grocers' sundries—	except Ballarat and Bendigo Districts.  Provision 1.—Grocers' Sundries.  Division 1.—Grocers' sundries—	except Ballarat and Bendigo Districts.  Let s. d.  Division 1.—Grocers' Sundries.  Divised in the manufacture of grocers' sundries—	except Ballarat and Bendigo Districts.  Provision 1.—Grocers' Sundries.  Division 1.—Grocers' sundries—	except Ballarst and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.  £ s. d.	except Ballarst and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	Division I.—Grocers' Sundries.  Divises engaged in the manufacture of grocers' sundries—	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.  £ s. d.	Honey blenders	
sistant millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	Division 1.—Grocers' Sundries.  14 15 0 14 12 0 14 12 0 14 12 0	Division 1.—Grocers' Sundries.  14 15 0 14 12 0 14 12 0 14 12 0	Division 1.—Grocers' Sundries.  14 15 0 14 12 0 14 12 0 14 12 0	Division 1.—Grocers' Sundries.  14 15 0 14 12 0 14 12 0 14 12 0	Division 1.—Grocers' Sundries.  14 15 0 14 12 0 14 12 0 14 12 0	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries.  14 15 0 14 12 0 14 12 0 14 12 0	except Ballarst and Bendigo Districts.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries.  oyees engaged in the manufacture of grocers' sundries— medressers and/or millers	and a compt Ballarat and Bendigo Districts.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries.  Less. d.  Ess. d.  Ess. d.  Less. d.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.  14 15 0 14 12 0 14 12 0 14 12 0	Men reasting and/or grinding and who mix or blend coffee or chicory	
gged goods, carriers and/or stackers  llarmen in charge and working at loading, unloading and despatching by-products in roasting and/or grinding, who do not mix or blend coffee or chicory	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Let s. d.  £ s. d.  14 15 0 14 12 0  14 15 0 14 12 0  15 n roasting and/or grinding and who mix or blend coffee or chicory 14 2 6 13 19 6	except Ballarat and Bendigo Districts.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  2 s. d.  14 15 0 14 12 0 14 12 0 14 15 0 14 12 0 14 12 0 14 15 0 14 12 0 14 15 0 14 12 0 14 15 0 14 12 0 14 15 0 14 12 0 14 15 0 1	devect Ballarat and Bendigo Districts.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Let s. d.  Let s.	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  14 15 0 14 12	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	Assistant millers	
llarmen in charge and working at loading, unloading and despatching by-products in roasting and/or grinding, who do not mix or blend coffee or chicory	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  playees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	Division 1.—Grocers' Sundries.  14 15 0	Division 1.—Grocers' Sundries.  14 15 0	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Loyees engaged in the manufacture of grocers' sundries— onedressers and/or millers	and the manufacture of grocers' sundries.  Division I.—Grocers' sundries.  Division I.—Grocers	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Loyees engaged in the manufacture of grocers' sundries—  Unedressers and/or millers	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.  Let s. d.  Let s	College essence makers  13 10 V  Ragged mode carriers and/or stackers  13 18 0	
narcasting and/or grinding, who do not mix or blend coffee or chicory	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	Division 1.—Grocers' Sundries.  14 15 0	Division 1.—Grocers' Sundries.  14 15 0	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Loyees engaged in the manufacture of grocers' sundries— onedressers and/or millers	and the manufacture of grocers' sundries.  Division I.—Grocers' sundries.  Division I.—Grocers	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Loyees engaged in the manufacture of grocers' sundries—  Unedressers and/or millers	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.  Let s. d.  Let s	Cellarmen in charge and working at loading, unloading and despatching by products 13 18 0	
Il assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, popper, curry powder, or ginger (This rate includes a 5s. disability allowance)  xers or blenders	Example   Division	Example   Division	Example   Exemple   Exem	Example   Exemple   Exem	Example   Division	Example   Content   Cont	Example   Content   Cont	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	E s. d.   E s. d.   E s. d.   E s. d.	E s. d.     E	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	E s. d.   E s. d.   E s. d.   Division 1.—Grocers' Sundries.     E s. d.   E s. d.     E	Men reasting and/or grinding, who do not mix or blend coffee or chicory 13 17 6	
burmeric, pepper, curry powder, or ginger (This rate includes a 5s. disability slowers or blenders	Division I.—Grocers' Sundries.   \$\frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \f	Division I.—Grocers' Sundries.   \$\frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \f	Division I.—Grocers' Sundries.   \$\frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \fra	Division I.—Grocers' Sundries.   \$\frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \fra	Division I.—Grocers' Sundries.   \$\frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \frac{1}{2}	Division 1.—Grocers' Sundries.   \$\frac{\text{\$\text{\$\text{\$\text{\$\text{\$E}\$ ad.}\$}}}{\$\text{\$\exitit{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\	Division 1.—Grocers' Sundries.   \$\frac{\text{\$\text{\$\text{\$\text{\$\text{\$E}\$ ad.}\$}}}{\$\text{\$\exitit{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\	Division I.—Grocers' Sundries.   £ s. d.   E	E s. d.   E s. d.   E s. d.	Comparison   Com	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.		13 14 6
Sallowance	Division 1.—Grocers' Sundries.   Land Saladar and Bendigo Districts.   Land Saladar and Salada	Division 1.—Grocers' Sundries.   Land Saladar and Bendigo Districts.   Land Saladar and Salada	Division 1.—Grocers' Sundries.   Land Salada and Bendigo Districts.   Land Salada and Bendigo Districts.   Land Salada and Bendigo Districts.   Land Salada and Sendigo Districts.   Land Salada and Salada a	Division 1.—Grocers' Sundries.   Land Salada and Bendigo Districts.   Land Salada and Bendigo Districts.   Land Salada and Bendigo Districts.   Land Salada and Sendigo Districts.   Land Salada and Salada a	Division 1.—Grocers' Sundries.   Land Salada and Bendigo Districts.   Land Salada and Salada	Division 1.—Grocers' Sundries.   Land Salada and Bendigo Districts.   Land Salada and Salada	Division 1.—Grocers' Sundries.   Land Salada and Bendigo Districts.   Land Salada and Salada	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	E s. d.   E s. d.   E s. d.   E s. d.	Comparison   Com	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	E s. d.   E s. d.   E s. d.   E s. d.	Mili assistants while engaged working at or taking on spices, cinnamon, chimies,	
hmen and/or bleachers	Division I.—Grocers' Sundries.  Let s. d.  Let s	Division I.—Grocers' Sundries.  Let s. d.  Let s	Division I.—Grocers' Sundries.  Left S. d.  Le	Division I.—Grocers' Sundries.  Left S. d.  Le	Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Left S. d.  Left S. d.	Division 1.—Grocers' Sundries.  Left S. d.  Le	Division 1.—Grocers' Sundries.  Left S. d.  Le	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.  Let S. d.  Let S		
Il hands	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  14 15 0	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  14 15 0	Division 1.—Grocers' Sundries.  14 15 0	Division 1.—Grocers' Sundries.  14 15 0	Division 1.—Grocers' Sundries.  14 15 0	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Late 15 0	Division 1.—Grocers' Sundries.  Li4 15 0	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.		
on engaged drawing off finished products and/or by products in cereal mills in engaged at oat cleaning and/or grading	Division I.—Grocers' Sundries.   £ s. d.   £	Division I.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.   £ s. d.   E	Division 1.—Grocers' Sundries.   £ s. d.   E	Division 1.—Grocers' Sundries.   £ s. d.   E	Division 1.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.   £ s. d.   £	Division I.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.   \$\frac{\text{\$\text{\$\congruents}\$}}{\text{\$\text{\$\congruents}\$}} \text{   \$\frac{\text{\$\congruents}\$}{\text{\$\congruents\$}}} \text{   \$\frac{\text{\$\congruents}\$}{\text{\$\congruents\$}}} \text{   \$\frac{\text{\$\congruents}\$}{\text{\$\congruents\$}}} \text{   \$\frac{\text{\$\congruents\$}}{\text{\$\congruents\$}}} \text{   \$\frac{\text{\$\congruents\$}}{\$\congrue		
nn engaged at oat cleaning and/or grading	Division I.—Grocers' Sundries.   14 15 0	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.   \$\frac{\text{\$\color{\text{\$E\$}}}}{\$\color{\c	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.   Label Sundries   Label	Division I.—Grocers' Sundries.					
omen assisting in filling and lidding tins or containers of pepper, cayenne, curry powder or red ochre—6d. per hour additional	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   14 15 0	Division 1.—Grocers' Sundries.   14 15 0	Division 1.—Grocers' Sundries.   14 15 0	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Comparison   Com	Comparison   Com	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.	Men engaged at oat cleaning and/or grading	
powder or red ochre—6d. per hour additional	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   £ s. d.   E	Division 1.—Grocers' Sundries.   £ s. d.   E	Division 1.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.	Comparison   Com	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.	Women assisting in filling and lidding tins or containers of pepper, cayenne, curry	
	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   Land Bendigo Districts   Land Land Bendigo Districts   Land Land Land Bendigo Districts   Land Land Land Land Land Land Land Land	powder or red ochre—6d. per hour additional						
	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.   Let S. d.   E. s. d.	Division I.—Grocers' Sundries.		13 0 0
0.75 0	Division I.—Grocers' Sundries.   14 15 0	Division I.—Grocers' Sundries.   14 15 0	Division I.—Grocers' Sundries.   14 15 0	Division I.—Grocers' Sundries.   14 15 0	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Land Bendigo Districts.   Land Bend	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Late Sundries S	Division I.—Grocers' Sundries.	13.4	
	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   14 15 0	Division 1.—Grocers' Sundries.   14 15 0	Division 1.—Grocers' Sundries.   14 15 0	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.   Late of the manufacture of grocers' sundrie	Division 1.—Grocers' Sundries.   Late 15 0	Division I.—Grocers' Sundries.   Late of the manufacture of grocers' sundrie	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.  Division Pittite  Division Pittite  Division I.—Grocers' Sundries.  Division Pittite  Division Pittite  Division I.—Grocers' Sundries.  Division Pittite  Division I.—Grocers' Sundries.  Division Pitti		İ
	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   £ s. d.   £	Division I.—Grocers' Sundries.   £ s. d.	Division 2.—Starch, Starch Products and Cornflour.	1
Division 2.—Starch, Starch Products and Cornflour.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   Land Bendigo Districts.   Land Bend	Division 1.—Grocers' Sundries.   Let S. d.   Let S.	Division I.—Grocers' Sundries.   £ s. d.	nnloyees engaged in the manufacture and preparation for sale of starch, starch products	1
·	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   Label Sundries   Label	Division 1.—Grocers' Sundries.   See d.   Es. d.   Es. d.							
loyees engaged in the manufacture and preparation for sale of starch, starch products	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Stonedressers and/or millers	
loyees engaged in the manufacture and preparation for sale of starch, starch products d cornflour— Stonedressers and/or millers	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   S. d.   E. s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.		13 15 0					
loyees engaged in the manufacture and preparation for sale of starch, starch products d cornflour— Stonedressers and/or millers	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.		13 15 0
loyees engaged in the manufacture and preparation for sale of starch, starch products d cornflour—  Stonedressers and/or millers	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   \$\text{\$\color{\text{\$\color{\c	Division 1.—Grocers' Sundries.   \$\frac{\text{\$t\$}}{\text{\$t\$}}\$ s. d.   \$\tex	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Men in charge of and actually working at starch draining boxes and/or cornflour						
loyees engaged in the manufacture and preparation for sale of starch, starch products d cornflour—  Stonedressers and/or millers	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   \$\text{\$\text{\$\color{\text{\$\color{\c	Division 1.—Grocers' Sundries.   \$\frac{\text{\$k\$}}{\text{\$k\$}}\$   \$\fra	Division 1.—Grocers' Sundries.   \$\frac{\text{\$t.\$ d.}{\text{\$t.\$ d.}}\$} \end{ercept Ballarat and Bendigo Districts.} \end{ercept Bendigo Districts.} e	Division 1.—Grocers' Sundries.   \$\frac{\text{\$\text{\$\text{\$\text{\$\text{\$E\$}}\$}}}{\$\text{\$\text{\$\text{\$\$\text{\$\text{\$\$\text{\$\text{\$\$\text	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	runs 13 18 0	
loyees engaged in the manufacture and preparation for sale of starch, starch products d cornflour—  Stonedressers and/or millers	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	70.70						
loyees engaged in the manufacture and preparation for sale of starch, starch products d cornflour—  Stonedressers and/or millers	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   \$\frac{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\coloredge}{\text{\$\coloredge}{\coloredge}{\text{\$\coloredge}{\coloredge}{\text{\$\coloredge}{\coloredge}{\text{\$\coloredge}{\coloredge}{\text{\$\coloredge}{\coloredge}{\coloredge}{\text{\$\coloredge}{	Division 1.—Grocers' Sundries.	Despined						
loyees engaged in the manufacture and preparation for sale of starch, starch products d cornflour—  Stonedressers and/or millers	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   \$\frac{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\text{\$\coloredge}{\coloredge}{\text{\$\coloredge}{\coloredge}{\text{\$\coloredge}{\coloredge}{\text{\$\coloredge}{\coloredge}{\coloredge}{\text{\$\coloredge}{\coloredge}{\coloredge}{\coloredge}{\text{\$\coloredge}{\c	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   \$\text{\$\color{\c	Division 1.—Grocers' Sundries.   S. s. d.   S. s. d.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate	13 10 0					
loyees engaged in the manufacture and preparation for sale of starch, starch products d cornflour—  Stonedressers and/or millers	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   Evention Districts.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   Evention Districts.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 10 0 13 8 0
loyees engaged in the manufacture and preparation for sale of starch, starch products d cornflour—  Stonedressers and/or millers	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   Earliego Districts.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   Emeligo Districts.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)  Men assisting the person in charge of starch draining boxes and/or conflour runs  Assistant operators working at rice starch macerator and/or centrifugals and/or	13 10 0 13 8 0 13 7 6
loyees engaged in the manufacture and preparation for sale of starch, starch products d cornflour—  Stonedressers and/or millers	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)  Men assisting the person in charge of starch draining boxes and/or conflour runs Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations  13 8 0	13 10 0 13 8 0 13 7 6 13 5 0
loyees engaged in the manufacture and preparation for sale of starch, starch products d cornflour—  Stonedressers and/or millers	Division 1.—Grocers' Sundries.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1,—Grocers' Sundries.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   \$\frac{\text{\$\chick}}{\text{\$\chick}}\$   \$\frac{\text{\$\chick}}{\text{\$\chick}	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 10 0 13 8 0 13 7 6 13 5 0 13 5 0
	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)  Men assisting the person in charge of starch draining boxes and/or cornflour runs  Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations  Men grinding starch and/or cornflour  Mill hands  13 8 0	13 10 0 13 8 0 13 7 6 13 5 0 13 5 0 13 5 0
14 15 0	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   E. s. d.   E. s. d.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	13 10 6     15   16   17   18   19   19   19   19   19   19   19	13 10 0  13 8 0 13 7 6  13 5 0 13 5 0 13 5 0 13 5 0
	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 10 0  13 8 0 13 7 6  13 5 0 13 5 0 13 5 0 13 5 0 13 5 0
	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 10 0  13 8 0 13 7 6  13 5 0 13 5 0 13 5 0 13 5 0 13 5 0
14 15 0	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   \$\text{\$\text{\$\color{\c	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   \$\text{\$\text{\$\color{\c	Division I.—Grocers' Sundries.   E. s. d.   E. s. d.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.   E. s. d.   E. s. d.	Division 1.—Grocers' Sundries.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 10 0  13 8 0 13 7 6  13 5 0 13 5 0 13 5 0 13 5 0 13 5 0
	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   \$\text{\$\text{\$\color{\c	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   \$\text{\$\text{\$\color{\c	Division I.—Grocers' Sundries.   E. s. d.   E. s. d.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.   E. s. d.   E. s. d.	Division 1.—Grocers' Sundries.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 10 0  13 8 0 13 7 6  13 5 0 13 5 0 13 5 0 13 5 0 13 5 0
Continue	Division 1.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   \$\text{\$\color{\text{\$\color{\c	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   \$\frac{\text{\$\substract}}{\text{\$\substract}}\$   \$\fract{\text{\$\substract}}{\text{\$\substract}}\$   \$\frac{\text{\$\substract}}{\text{\$\substract}}\$   \$\fract{\text{\$\substract}}{\text{\$\substract}}\$   \$\	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 10 0  13 8 0 13 7 6  13 5 0 13 5 0 13 5 0 13 5 0 13 6 6
Stonedressers and/or millers	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 10 0  13 8 0 13 7 6  13 5 0 13 5 0 13 5 0 13 5 0 13 6 6  13 10 0 14 10 0 15					
Control   Cont	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 10 0  13 8 0 13 7 6  13 5 0 13 5 0 13 5 0 13 5 0 13 6 0 14 15 0				
Continue	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   \$\frac{\text{s. d.}}{\text{ s. d.}}\$   \$\frac{\text{s. d.}}{\text{s. d.}}\$   \$\frac{14}{\text{s. d.}}\$   \$\frac{\text{s. d.}}{\text{s. d.}}\$   \$\frac{14}{\text{s. d.}}\$   \$\frac{14}{s	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 10 0  13 8 0 13 7 6  13 5 0 13 5 0 13 5 0 13 5 0 13 6 0 14 12 0 13 15 0 13 15 0
Continue	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 10 0  13 8 0 13 7 6  13 5 0 13 5 0 13 5 0 13 5 0 13 5 0 13 5 0 13 5 0 13 15 0 13 5 0 13 5 0 13 5 0
Continue	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1, -Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 10 0  13 8 0 13 7 6  13 5 0 13 5 0 13 5 0 13 5 0 13 5 0 13 5 0 13 5 0 13 15 0 13 5 0 13 5 0 13 5 0 13 5 0 13 5 0
Stored response and preparation for sale of starch, starch products   14 15 0   14 12 0	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	13 10 0  13 8 0 13 7 6  13 5 0 13 5 0 13 5 0 13 5 0 13 5 0 13 5 0 13 5 0 13 5 0 13 5 0 13 5 0 13 5 0 13 5 0 13 5 0					
Division 2 Starch Starch Products and Cornflow	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   S. d.   S. d.   S. d.	Division I.—Grocers' Sundries.   S. d.   S. d.   S. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—  Stonedressers and/or millers	13 15 13 15
will nonce too, you were additioned.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   Land Bendigo Districts.   Land Land Bendigo Districts.   Land	Division 1.—Grocers' Sundries.   Late of the manufacture of grocers' sundries.   Late of the manufacture of the manufacture of grocers' sundries.   Late of the manufacture	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.	powder or red ochre—6d. per hour additional					
powder or rea conre—ou, per nour suctions!	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   £ s. d.   E	Division 1.—Grocers' Sundries.   £ s. d.   E	Division 1.—Grocers' Sundries.   £ s. d.   £	Division 1.—Grocers' Sundries.	Comparison   Com	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.	Women assisting in filling and lidding tins or containers of pepper, cayenne, curry	
powder or red ochre—6d. per hour additional	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Comparison of the commodities than coffee or chicory   Comparison of the commodities of the c	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.	fen engaged at oat cleaning and/or grading	13 5 0				
omen assisting in filling and lidding tins or containers of pepper, cayenne, curry powder or red ochre—6d. per hour additional	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   Late 15 0	Division 1.—Grocers' Sundries.   Late 15 0	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   Late 15 0	ten engaged at oat cleaning and/or grading	
nn engaged at oat cleaning and/or grading	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	ten engaged drawing off finished products and/or by-products in cereal mills 13 8 0	13 5 0
nn engaged at oat cleaning and/or grading	Division I.—Grocers' Sundries.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division I.—Grocers' Sundries.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.	Division I.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	Division 1.—Grocers' Sundries.   Let S. d.   Let S. d.   Let S. d.	fill hands	13 5 0
Il hands	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   Late 15 0	Division I.—Grocers' Sundries.   Late 15 0	Division I.—Grocers' Sundries.   Division 1.—Grocers' Sundries.   Late 15 0   Late 12 0	Division 1.—Grocers' Sundries.   Late 15 0   Late 12 0	Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Late 15 0	Division 1.—Grocers' Sundries.	Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Let s. d.  £ 13 18 0  13 15 0  13 18 0  13 18 0  13 18 0  13 18 0  13 18 0  13	Division 1.—Grocers' Sundries.	Division 1.—Grocers' Sundries.   Late 15 0   Late 12 0	Kilnmen and/or bleachers	13 7 6	
Il hands	Division I.—Grocers' Sundries.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.  14 15 0	Division I.—Grocers' Sundries.  Late 15 0	Division I.—Grocers' Sundries.  Late 15 0	Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Let s. d.  £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.	Division I.—Grocers' Sundries.    Second Sundries	Division I.—Grocers' Sundries.  14 15 0	Division I.—Grocers' Sundries.  Late 15 0	Mixers or blenders	13 12 0
hmen and/or bleachers	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.	Division I.—Grocers' Sundries.	Division I.—Grocers' Sundries.	allowance) 13 16 0	
xers or blenders	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.  Late ID	Division 1.—Grocers' Sundries.  Let s. d.  £ s. d.  14 15 0 14 12 0  14 15 0 14 12 0  14 15 0 14 12 0  15 15 0 15 15 0  16 2 15 15 0  17 15 15 0  18 18 0 13 15 0  18 18 0 13 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  20 20 20 20 20 20 20 20 20 20 20 20 20 2	Division 1.—Grocers' Sundries.  Let s. d.  £ s. d.  14 15 0 14 12 0  14 15 0 14 12 0  14 15 0 14 12 0  15 15 0 15 15 0  16 2 15 15 0  17 15 15 0  18 18 0 13 15 0  18 18 0 13 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  20 20 20 20 20 20 20 20 20 20 20 20 20 2	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.  Let s. d.  £ s. d.  14 15 0 14 12 0  14 15 0 14 12 0  14 15 0 14 12 0  15 15 0 15 15 0  16 2 15 15 0  17 15 15 0  18 18 0 13 15 0  18 18 0 13 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  20 20 20 20 20 20 20 20 20 20 20 20 20 2		13 13 0
Xers or blenders	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.  Late ID	Division 1.—Grocers' Sundries.  Let s. d.  £ s. d.  14 15 0 14 12 0  14 15 0 14 12 0  14 15 0 14 12 0  15 15 0 15 15 0  16 2 15 15 0  17 15 15 0  18 18 0 13 15 0  18 18 0 13 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  20 20 20 20 20 20 20 20 20 20 20 20 20 2	Division 1.—Grocers' Sundries.  Let s. d.  £ s. d.  14 15 0 14 12 0  14 15 0 14 12 0  14 15 0 14 12 0  15 15 0 15 15 0  16 2 15 15 0  17 15 15 0  18 18 0 13 15 0  18 18 0 13 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  20 20 20 20 20 20 20 20 20 20 20 20 20 2	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.  Let s. d.  £ s. d.  14 15 0 14 12 0  14 15 0 14 12 0  14 15 0 14 12 0  15 15 0 15 15 0  16 2 15 15 0  17 15 15 0  18 18 0 13 15 0  18 18 0 13 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  20 20 20 20 20 20 20 20 20 20 20 20 20 2		13 13 0
Xers or blenders	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.  Late ID	Division 1.—Grocers' Sundries.  Let s. d.  £ s. d.  14 15 0 14 12 0  14 15 0 14 12 0  14 15 0 14 12 0  15 15 0 15 15 0  16 2 15 15 0  17 15 15 0  18 18 0 13 15 0  18 18 0 13 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  20 20 20 20 20 20 20 20 20 20 20 20 20 2	Division 1.—Grocers' Sundries.  Let s. d.  £ s. d.  14 15 0 14 12 0  14 15 0 14 12 0  14 15 0 14 12 0  15 15 0 15 15 0  16 2 15 15 0  17 15 15 0  18 18 0 13 15 0  18 18 0 13 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  20 20 20 20 20 20 20 20 20 20 20 20 20 2	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.  Let s. d.  £ s. d.  14 15 0 14 12 0  14 15 0 14 12 0  14 15 0 14 12 0  15 15 0 15 15 0  16 2 15 15 0  17 15 15 0  18 18 0 13 15 0  18 18 0 13 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  19 15 15 0  20 20 20 20 20 20 20 20 20 20 20 20 20 2	turmeric, popper, curry powder, or ginger (This rate includes a 5s. disability	
Sallowance	E s. d.   E s. d.   E s. d.   E s. d.	E s. d.   E s. d.   E s. d.   E s. d.	Example   Exemple   Exem	Example   Exemple   Exem	E s. d.   E s. d.   E s. d.   E s. d.	E s. d.   E s. d.   E s. d.   E s. d.	E s. d.   E s. d.   E s. d.   E s. d.	Division 1.—Grocers' Sundries.   £ s. d.	Comparison   Com	Division 1.—Grocers' Sundries.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.	E s. d.   E s. d.   E s. d.   E s. d.	Mill assistants while engaged working at or taking our spices, cinnamon, chilles,	
burmeric, pepper, curry powder, or ginger (This rate includes a 5s. disability slowers or blenders	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.	E s. d.   E s. d.   E s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.	Division I.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.		10 11 0
ll assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, popper, curry powder, or ginger (This rate includes a 5s. disability allowance)	E s. d.   E s. d.   E s. d.   E s. d.	E s. d.   E s. d.   E s. d.   E s. d.	E s. d.   E s. d.   E s. d.   E s. d.	E s. d.   E s. d.   E s. d.   E s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Except Ballarat and Bendigo Districts   Bendigo Districts   Bendigo Districts   Bendigo Districts   Bendigo Districts   Bendigo Districts	Except Ballarat and Bendigo Districts   Bendigo Districts   Bendigo Districts   Bendigo Districts   Bendigo Districts   Bendigo Districts	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   \$\frac{1}{2} \text{ s. d.} \ \frac{1}{2} \text{ s. d.} \ \ \frac{1}{2}	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Except Ballarat and Bendigo Districts   Bendigo Districts   Bendigo Districts   Bendigo Districts   Bendigo Districts   Bendigo Districts	Roasters of other commodities than coffee or chicory	
pasters of other commodities than coffee or chicory	E s. d.   E s. d.   E s. d.	E s. d.   E s. d.   E s. d.	E s. d.   E s. d.   E s. d.   E s. d.	E s. d.   E s. d.   E s. d.   E s. d.	E s. d.   E s. d.   E s. d.   E s. d.	E s. d.   E s. d.   E s. d.   E s. d.	E s. d.   E s. d.   E s. d.   E s. d.	Division 1.—Grocers' Sundries.   £ s. d.	Comparison   Com	Division 1.—Grocers' Sundries.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.	E s. d.   E s. d.   E s. d.   E s. d.	Men roasting and/or grinding, who do not mix or blend coffee or chicory 13 17 6	
pasters of other commodities than coffee or chicory	Example   Exemple   Exem	Example   Exemple   Exem	Example   Exemple   Exem	Example   Exemple   Exem	Example   Exemple   Exem	Example   Exemple   Exem	Example   Exemple   Exem	Division 1.—Grocers' Sundries.   £ s. d.	E s. d.   E s. d.   E s. d.   E s. d.	Division 1.—Grocers' Sundries.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.	Example   Exemple   Exem	Cellarmen in charge and working at loading, unloading and despatching by-products   13 18 0	
llarmen in charge and working at loading, unloading and despatching by-products in roasting and/or grinding, who do not mix or blend coffee or chicory	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  14 15 0 14 12 0 14 12 0 14 12 0 14 12 0 14 12 0 14 12 0 14 15 0 14 12 0 15 15 15 15 15 15 15 15 15 15 15 15 15	Division I.—Grocers' Sundries.  Let s. d.  Let s	Division I.—Grocers' Sundries.  Let s. d.  Let s	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	E s. d.   E s. d.   E s. d.	Division 1.—Grocers' Sundries.   £ s. d.	Division 1.—Grocers' Sundries.   £ s. d.   £ s. d.   £ s. d.   £ s. d.	Division I.—Grocers' Sundries.  Let s. d.  Let s	Bagged goods, carriers and/or stackers 13 18 0	
llarmen in charge and working at loading, unloading and despatching by-products in roasting and/or grinding, who do not mix or blend coffee or chicory	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Let s. d.  £ s. d.  14 15 0 14 12	except Ballarat and Bendigo Districts.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  14 15 0	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  14 15 0	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  14 15 0	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	Coffee essence makers	13 15 0
ged goods, carriers and/or stackers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	ployees engaged in the manufacture of grocers' sundries— tonedressers and/or millers	Division 1.—Grocers' Sundries.  14 15 0 14 12 0 14 12 0 14 12 0	Division 1.—Grocers' Sundries.  14 15 0 14 12 0 14 12 0 14 12 0	Division 1.—Grocers' Sundries.  14 15 0 14 12 0 14 12 0 14 12 0	Division 1.—Grocers' Sundries.  14 15 0 14 12 0 14 12 0 14 12 0	Division 1.—Grocers' Sundries.  14 15 0 14 12 0 14 12 0 14 12 0	Division 1.—Grocers' Sundries.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries.  14 15 0 14 12 0 14 12 0 14 12 0	except Ballarst and Bendigo Districts.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries.  oyees engaged in the manufacture of grocers' sundries— medressers and/or millers	and a compt Ballarat and Bendigo Districts.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries.  Less. d.  Ess. d.  Ess. d.  Less. d.	Division I.—Grocers' Sundries.	Division 1.—Grocers' Sundries.  14 15 0 14 12 0 14 12 0 14 12 0	Assistant millers	
sistant millers	Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries.	Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries.	Division 1.—Grocers' Sundries.  Division for manufacture of grocers' sundries—  except Ballarat and Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	Division 1.—Grocers' Sundries.  Division for manufacture of grocers' sundries—  except Ballarat and Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  Let s. d.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries—	except Ballarat and Bendigo Districts.  Let s. d.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries—	except Ballarat and Bendigo Districts.  Let s. d.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries—	except Ballarat and Bendigo Districts.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries—	except Ballarst and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  Let s. d.  Division 1.—Grocers' Sundries.  Division the manufacture of grocers' sundries—	Division 1.—Grocers' Sundries.  Divises engaged in the manufacture of grocers' sundries—  The sundries are except Ballarat and Bendigo Districts.  E. s. d.  E. s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.  £ s. d.	Men reasting and/or grinding and who mix or blend coffee or chicory	
nar roasting and/or grinding and who mix or blend coffee or chicory	Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries.	Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries.	Division 1.—Grocers' Sundries.  Division for manufacture of grocers' sundries—  except Ballarat and Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	Division 1.—Grocers' Sundries.  Division for manufacture of grocers' sundries—  except Ballarat and Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  Let s. d.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries—	except Ballarat and Bendigo Districts.  Let s. d.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries—	except Ballarat and Bendigo Districts.  Let s. d.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries—	except Ballarat and Bendigo Districts.  Division 1.—Grocers' Sundries.  Division 1.—Grocers' sundries—	except Ballarst and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  Let s. d.  Division 1.—Grocers' Sundries.  Division the manufacture of grocers' sundries—	Division 1.—Grocers' Sundries.  Divises engaged in the manufacture of grocers' sundries—  The sundries are except Ballarat and Bendigo Districts.  E. s. d.  E. s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.  £ s. d.	Honey blenders	
nar roasting and/or grinding and who mix or blend coffee or chicory	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d. £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d. £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d. £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d. £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d. £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts.  £ s. d.  £ s. d.  £ s. d.	except Ballarat and Bendigo Districts.  Bendigo Districts  £ s. d.  £ s. d.  £ s. d.	thoughteesages and/or millers	14 12 0
14 15 0   14 12 0	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	except Ballarat and Bendigo Districts.  £ s. d. £ s. d.	unlawage angegod in the manufacture of gracers' aundries	
converse engaged in the manufacture of grocers' sundries—  convergence and/or millers	except Ballarat and Bandles Districts	except Ballarst and Bandles Districts	except Ballarst and Bandles Districts	except Ballarst and Bandles Districts	except Ballarat and Bonding Districts	except Ballarat and Bonding Districts	except Ballarat and Bondley Districts	except Ballarat and Bandley Blattley	except Ballarat and Bandlan Distance and		£ s. d.			
Division 1.—Grocers' Sundries.	except Ballarat and Bandlan District	except Ballarat and Bandlan Distance and	except Ballarat and Bandlan Distance and	except Ballarat and Bonding Districts	except Ballarat and Bonding Districts	except Ballarat and Bonding Districts	except Ballarst and Bandles District	except Ballarat and Bandlan Distance and						
Division 1.—Grocers' Sundries.	except Bellevet and   William Damates and	except Bellevet and   William Damates and	except Delicrat and   William Damates and	except Delicrat and   William Damates and	except Delicrat and William Damates an	areant Delleret and William Damaits an	areant Delleret and William Damaits an	execut Polleret and William Danielle and	except Delicrat and William Damates an	avent Pollerst and William Dankits an	except Delicret and William Danielle and	owent Bellevet and William Damies at	Bendigo Districts	Bendigo District
Division I.—Grocers' Sundries.    Loyees engaged in the manufacture of grocers' sundries—   Conedressers and/or millers													In all Parts of Victor	ALTOITIN TOURINGE S
Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Division I.—Grocers' Sundries.  Long blenders			<del></del>											

# 6979 OTHER EMPLOYEES—continued.

		OTHER :	EMPLOYI	ees—cont	inued.			
							Wages p	er Week.
		•					In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
							£ s. d.	£ s. d.
Division 4.	-Gluten, Gluco	se and All	ied Prod	ucts.				
Employees engaged in the man	nufacture and p	preparation	for sale	of gluter	ı, glucose a	nd		
Vacuum pan men Convertor men						• •	13 18 0 13 18 0	13 15 0 13 15 0
Flour mixers or men feed Men on tanks, gluten was	ing mixers and	l/or baggir	g dry g	luten vers		• •	13 13 0 13 10 6	13 10 0 13 7 6
Men engaged on char filter	s, filter press op	erators, bu	ik cornfi	our bagg	ers and sew	егв	13 10 6 13 8 0	13 7 6 13 5 0
Leading hands—15s. per All other male adults	week additions	d			••		13 3 0	13 0 0
All female adults	:: ::	••	••	••	••	••	9 17 0	9 14 6
Division	. 5.—Macaroni	and Allies	l Produc	to.			,	
Employees engaged in the man					roni and all	ied		
products— Employees engaged dryin	g macaroni, ve	rmicelli an					15 1 0	14 18 0
Paste makers	ta	••	• • •		• •	••	13 9 0 13 9 0	13 6 0 13 6 0
Women working in dough All other male adults	a room and ve	rimcem tw	isting a	nd spagh	etti sprcad	ing	10 2 0	9 19 6 13 0 0
All other female adults	: ::	:: •	••	••	••	••	9 17 0	9 14 6
Divi	sion 6.—Cereal	Breakfast	Foods.					
Employees engaged in the m				ale of ce	real breaki	îast		
Men in charge of and wo	rking rollers		••	••	••	••	14 8 6 14 8 6	14 5 6 14 5 6
Men in charge of and wo Grinding and milling mad	rking at toast	ng flakes (	or biscui	ts (oven	men)	• •	14 8 6 13 9 0	14 5 6 13 6 0
Fillers and/or makers Pressman		• •				••	13 9 0 13 9 0	13 6 0 13 6 0
Conveyor workers Leading hands—15s. per		• • •	••	••		••	13 9 0	13 6 0
All other male adults All female adults	·· ··		••		••	: <i>:</i>	13 3 0 9 17 0	13 0 0 9 14 6
	Division 7.—1			eele ef -	nalt extrac	t		
Employees engaged in the m Leading vacuum pan atten	dants	• •	on for	 RWIG ØI I	nait extrac	• •	14 15 0 13 18 0	14 12 0 13 15 0
Men operating and in char	ge of grain cru	shers, mixi	ng and	filling m	achines	•••	13 16 0 13 16 0	13 13 0 13 13 0
Men working at and in che Man working at and in che	arge of Store			• •	• •		13 14 0 13 14 0	13 11 0 13 11 0
Man working at and in cha All other adult males	rge of spent g	rain bins	••	•••			13 14 0	13 7 0
	Division 8.—I	Maize Prod	ucts.					
Millers and/or stonedressers		••			••		14 15 0 14 2 6	14 12 0 13 19 6
Man engaged on cornflour pa Convertor men		••	••	••	••		13 18 0	13 19 6 13 15 0 13 15 0
Man in charge of and working Vacuum pans men				::		• •	13 18 0	13 15 0
Men in charge of and workin Dextrine and/or custard mix	g in drip room er and/or blen	ıs der			••	::	13 18 0 13 15 0	13 15 0 13 12 0
Weighbridge attendants Steepmen		• •	• •				13 15 0 13 15 0	13 12 0 13 12 0
Millers' assistants		•••			••	• •	13 13 0 13 13 0	13 10 0 13 10 0
Feed dryers Silk reel repairers			••		•••	••	13 10 6 13 10 6	13 7 6 13 7 6
Men engaged on char filters Char kilnmen		• •	•••	• •	••.	••	13 10 6 13 10 6	13 7 6 13 7 6
Oliver filtermen	•• ••	••	••	::	••		13 10 6	13 7 6
Reels and cracker men Neutralizer men	::	••		••	••		13 10 6 13 10 6	13 7 6
Drip room men Maize receiving and cleaning		••	• •			••	13 10 6 13 8 0	13 7 6 13 5 0
Sample men	••				::	::	13 8 0 13 8 0	13 5 0 13 5 0
Liquor pressers Feed press valve men		•••	••		••	••	13 8 0	13 5 0

OTHER EMPLOYEES-continued.

									V	Vages p	er Week.		
								In all Par except I Bendige	Ballara	t and	44 19000		arat an Istricts.
								£	s. d.		£	8.	d.
Divisi	on 8.—M	aize Prod	ucts—(co	ontinued)	).								
ones men lushing system men					••		••	13 13	8 0		13 13		0
addlers		• •				••	••	13	8 0		13	5	Ō
umpmen tarch-house kilnmen				••	• •	• •	• • •	13 13	8 0		13 13	5 5	0
olly feed and/or oil meal b	aggers ar	id sewers					••	13	8 0	• [	13	5	Ō
ulk cornflour baggers and s ssistant operators on maces		••	••	• •	• •	• •	• • •	13 13	8 0		13 13		0
			••	••				13	8 0	· [	13	5	0
omen employed at scraping omen employed on custard	g starch i powder	filling m	chines			••	• • •	10 10	$\begin{array}{ccc} 2 & 0 \\ 2 & 0 \end{array}$			19 19	6 6
eading hands—15s. per wee	k additio	nal					•						
l other male adults l other female adults	••	••	••	• •	• •	• •	••	13	$\begin{array}{cc} 3 & 0 \\ 17 & 0 \end{array}$			0 14	0 6
COMO TOMORO WELLING		••	•		•	••	•••		0			14	v
	Divis	sion 9.—2	l'allow.										
nployees engaged in prepar	ration of	tallow—										-	•
Tallow samplers Man in charge of liquefyin	g tallow	• •		• •	• •	• •	• • •	13 14				5 18	0
Assistant liquefying tallow	٠.,	••						13	12 6		13	9	6
Operator of bleaching plan Operator of pumps and/or		• •		• •	••			13 13			13	7 5	6
All other male adults	••	••	••	•••				13	3 0		13	0	0
All female adults	••	••	••	• •	••	• •	••	9	17 0		9	14	6
Divis	ion 10.—.	Fatty Aci	ds and (	Candles.									
perator of tallow splitting perator of filter presses and		 ent-makin	o plant	••	••	••		. 14 14	7 6 7 6		14		6
perator of fatty acid stills			e bimir	::	::	• • • • • • • • • • • • • • • • • • • •	;	14			14 14		6 6
illman's assistant and/or p pboard runners	umpman	• • • • • • • • • • • • • • • • • • • •	• •	• •		• • •	• • •	13 13				7	6
ess room ganger (or charge		press ro	om)	::		• •		14			13	10 4	0 6
perator in charge of black perator of oliver filters	acid press				• •	• •	• • •	13 14	8 0		13 14		0
impman		••		••		•••	::	13			13		6 6
oreman in oliene store	• •	• •			• •	• •	••	13	9 0 13 0		13		0
indle moulder—after 12 mo	onths' exp	erience			• •	••	• • •	13			13 13		0 6
andle moulder with less that Il other male adults				••	••	••	• •	13			13		0
		• •		••	• • •				3 0 17 0		13 9		0
			!- !- 41		7								6
li female adults Cupboard runners who ar	e required	l to rema									·	14	6
Il female adults Cupboard runners who ar er 100° F. for more than l	re required half an half an half an half an half ar ha	to rema our conti .—Soap	nuously  and Sode	on any  a.  n for sal	day-60	l. a day	extra				V	14	6
I female adults  Cupboard runners who ar er 100° F. for more than  D  mployees engaged in the m  Caustic soda and/or silic  manufacture)	re required half an half an half an half an half ar ha	to rema our conti	and Sodo eparation	on any  a.  n for sal	day-60	d. a day	extra	13	17 6		13	14	6
I female adults Cupboard runners who ar er 100° F. for more than  D  Inployees engaged in the m Caustic soda and/or silic manufacture) S. Assistant soda crystal maker Assistant soda crystal maker	re required half an half an half an half an half an half anufacture prep	d to rema our conti	nuously  and Sod  eparation is inclu	on any  a. n for sal	day-60	d. a day  ap and s  Meta-S	extra	13 13 13	13 0 8 0			14 10	
I female adults Cupboard runners who ar er 100° F. for more than I  D  nployees engaged in the m Caustic soda and/or silic manufacture) Soda crystal maker Assistant soda crystal mak	Pivision 11  anufactur  pate prep	Soap re and prearers (th	and Soda eparation is inclu	on any  a.  n for sal  des Met	day6c	ap and s	extra	13 13 13 14	13 0 8 0 15 0		13 13 13 14	14 10 5 12	6 0 0
I female adults  Cupboard runners who ar er 100° F. for more than I  nployees engaged in the m Caustic soda and/or silic manufacture)  Soda crystal maker Assistant soda crystal mak Assistant soda maker Soap pumpmen  Lye runner	Pivision 11  anufacturate prep	to rema our conti	and Soda eparation	a. n for sal	day-60	ap and s	extra	13 13 13 14 13	13 0 8 0 15 0 13 0 8 0		13 13 13 14 13	14 10 5 12 10	6 0 0
Departure of power mixers	e required half an h	d to rema our conti	and Sod	a. n for saldes Met	day6c	ap and s	extra	13 13 13 14 13 13	13 0 8 0 15 0 13 0 8 0 16 0		13 13 13 14 13 13	14 10 5 12 10 5 13	6 0 0 0 0
Temale adults  Cupboard runners who ar er 100° F. for more than a property of the control of the	erequired half an h	I.—Soap re and pracers (th	and Soda eparation is inclu	a. n for saldes Met	day—6c	ap and s	oda—ilicate	13 13 14 13 13 13 13 13	13 0 8 0 15 0 13 0 8 0 16 0 10 0		13 13 13 14 13 13 13 13 13	14 10 5 12 10 5 13 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Temale adults  Cupboard runners who ar er 100° F. for more than leading to the mean of the	re required half an h	l.—Soap re and pr arers (th	and Sod	a. n for sal	day—6c	ap and s	extra	13 13 14 13 13 13 13 13	13 0 8 0 15 0 13 0 8 0 16 0 10 0 10 0		13 13 14 13 13 13 13 13	14 10 5 12 10 5 13 7	6 0 0 0 0 0 0
I female adults Cupboard runners who ar er 100° F. for more than I  D  nployees engaged in the m Caustic soda and/or silic manufacture) Soda crystal maker Assistant soda crystal mak Assistant soda crystal mak Caustic soda and/or silic manufacture Soap pumpmen Lye runner Operator of power mixers Soap cuttcher by hand Soap cutter by hand Soap cutter by hand Stampers by foot or hand	or required half an h	l to rema our conti	and Sod	on any	day—6c	ap and s	extra	13 13 14 13 13 13 13 13 13 13	13 0 8 0 15 0 15 0 8 0 16 0 10 0 10 0 5 6 8 0		13 13 13 14 13 13 13 13 13	14 10 5 12 10 5 13 7 7 7	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0
I female adults Cupboard runners who ar er 100° F. for more than I  D  nployees engaged in the m Caustic soda and/or silic manufacture) Soda crystal maker Assistant soda crystal mak Assistant soap maker Soap pumpmen Lye runner Operator of power mixers Soap cuttcher by hand Soap cutter by hand	re required half an h	a.—Soap  re and prarers (th	and Soda reparation in inclu	a. n for saldes Met	day—6c	ap and s	extra	13 13 13 13 13 13 13 13 13 13 13 13	13 0 8 0 15 0 15 0 8 0 16 0 10 0 10 0 5 6 8 0 8 0		13 13 13 13 13 13 13 13 13 13 13	14 10 5 12 10 5 13 7 7 7 7 2 5 5	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Department of automatic stampers by foot or hand Operator of automatic soal Campus of automatic stampers by foot or hand Operator of automatic soal Operator of automatic soal Operator of automatic stampers by foot or hand Operator of automatic soal Operator of automatic stampers of automatic stampers of automatic soal Leading hands—15s. per w	erequired half an h	I.—Soap re and pracers (the continuous conti	and Sod	on any	day—6c	ap and s	extra	13 13 14 13 13 13 13 13 13 13	13 0 8 0 15 0 15 0 8 0 16 0 10 0 10 0 5 6 8 0 8 0		13 13 14 13 13 13 13 13 13 13	14 10 5 12 10 5 13 7 7 7 7 2 5 5	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Description of automatic star Operator of automa	re required half an h	to rema our conti	and Sod eparation is inclu	a.  n for saledes Met	day—6c	ap and s	extra	13 13 13 14 13 13 13 13 13 13 13 13 13 13	13 0 8 0 15 0 13 0 8 0 16 0 10 0 10 0 5 6 8 0 8 0 8 0		13 13 13 13 13 13 13 13 13 13 13 13 13	14 10 5 12 10 5 13 7 7 7 2 5 5 5 5	8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
I female adults Cupboard runners who ar er 100° F. for more than learning to the manufacture of the manufact	erequirect half an h	i.—Soap re and pracers (th	and Soddeparation is incluing the control of the co	on any	day—6c	ap and s	extra	13 13 13 14 13 13 13 13 13 13 13 13 13 13	13 0 8 0 15 0 13 0 8 0 16 0 10 0 10 0 5 6 8 0 8 0		13 13 13 13 13 13 13 13 13 13 13 13 13	14 10 5 12 10 5 13 7 7 7 7 2 5 5 5	600000000000000000000000000000000000000
I female adults Cupboard runners who arer 100° F. for more than learned and le	erequirect half an h	d to rema our conti	and Sod eparation is inclusion inclu	a. n for saldes Met	day—6c	ap and s	extra	13 13 13 14 13 13 13 13 13 13 13 13 13 13 13 13 13	13 0 8 0 15 0 13 0 8 0 16 0 10 0 10 0 5 6 8 0 8 0 3 0 17 0		13 13 13 13 13 13 13 13 13 13 13 13 13 1	14 10 5 12 10 5 13 7 7 7 7 2 5 5 5 0 14	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
If female adults Cupboard runners who ar rer 100° F. for more than learning to the manufacture) Soda crystal maker Assistant soda crystal maker Assistant soda crystal maker Assistant soda crystal maker Soap pumpmen Lye runner Operator of power mixers Soap crutcher by hand Soap cutter by hand Operator of automatic star Operator of automatic star Operator of automatic soal Leading hands—15s. per wAll other male adults all female adults illing of Toilet Soap—	erequirect half an h	d to rema our conti	and Sod eparation is inclusion inclu	on any	day—6c	ap and s	extra	13 13 14 13 13 13 13 13 13 13 13 13 13 13 13 13	13 0 8 0 15 0 18 0 8 0 10 0 10 0 10 0 5 6 8 0 8 0 8 0		13 13 13 14 13 13 13 13 13 13 13 13 13 13	14 10 5 12 10 5 13 7 7 7 7 2 5 5 5 5 0 14 14	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
I female adults Cupboard runners who ar er 100° F. for more than learning to the control of	erequirect half an help half an help half an help help half and help help help help help help help help	I to rema our conti	and Sod eparation is inclu	a.  n for salades Met	day—6c	ap and s	extra	13 13 13 14 13 13 13 13 13 13 13 13 13 13 13 13 13	13		13 13 13 13 13 13 13 13 13 13 13 13 13 1	14 10 5 12 10 5 13 7 7 7 2 5 5 5 0 14 14 13 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Demployees engaged in the me Caustic soda and/or silic manufacture)  Soda crystal maker Assistant soda crystal mak Assistant soda pumpmen  Lye runner  Operator of power mixers Soap cutter by hand Soap cutter by hand Soap cutter by hand stampers by foot or hand Operator of automatic soap cutter by compensation of automatic soap cutter by hand Stampers by foot or hand Operator of automatic soar Operator of automatic soar Copenator of automatic soar Copenator of Copena	er requirer half an h	I to rema our conti	and Sod eparation is inclu	a. n for saledes Met	day—6c	ap and s	extra	13 13 13 14 13 13 13 13 13 13 13 13 13 13 13 13 13	13 0 8 0 15 0 13 0 8 0 10 0 10 0 10 0 10 0 10 0 10 0 10		13 13 13 13 13 13 13 13 13 13 13 13 13 1	14 10 5 12 10 5 13 7 7 7 7 2 5 5 5 0 14 14 13 5	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

#### OTHER EMPLOYEES—continued.

						_				Wages p	er Wock.		
								In all Par except l Bendig	Ballar	at and	Within H Bendigo	Ballar Dis	at and tricts.
Division	12.—Soap	o Powder	e and So	ap Extr	acte.			£	s.	d.	£	s. ·	d.
Operator of power mixer an	nd/or crut	cher			••			13	16	0	13	13	0
Operator of soap power mil	11				.:11-				16 6		13 13		0
Fruckers and assistants to c Leading hands—15s. per we	operators o eek additio	oi mixera onal	з, сгисспе	rs or II	11118	••	••			_			
All other male adults All female adults	••	• •	••	••	• •	• •	• • •		3 17			0 14	0 6
III Iemaio addida	••	••	••	•			• • •						
	Dinial	on 13(	Glycerine.										
	Divisio	<i>un</i> 13.—(	•					14	7	R	14		a
perator of evaporators ssistant operator of evapor	rators	• •		• •	••				7 10	6 .	13		6 6
perator of glycerine stills		 		••	• •	• •	••		7 10	6 6	14 13		6 6
len preparing charcoal for ilter press hand	renning g				• •	• •	• •	13	8	0	13	5	0
ll other male adults		• •	••	• •	••	• •	••		3 17		13	0 14	6
ll female adults	••	• •	•••	••	••	••	••		11	٠	9		v
_													
Di	ivision 14.	Soap S	sectionG	eneral.						•			۸
ackle hands	 anna			••	••	• •	••		6 18			3 15	
all others in maintenance grandmen		••	••		•••	••			9			в	
1	Dininian 15	e n.E.I									,		
			hing Mate		of nolish	ing mate	eio la						
Employees engaged in the m Men in charge of and actu blacking, boot creams,	anufacture ually worki boot clear	e and pre ing at mi aser, lino	paration xing and, leum pol	for sale for blen ishes, c	ding boo ar polish	t pollanes es or any	, boot	15	1	0	14	18	0
Employees engaged in the m Men in charge of and actu- blacking, boot creams, of polish and/or stain Mill hands as defined	anufacture ually worki boot clear	e and preing at minser, lino	paration xing and, leum pol	for sale for blen ishes, ca	ar polish	t polishes es or any	kind		1 2	0		18 19	0 6
Employees engaged in the m Men in charge of and actu- blacking, boot creams, of polish and/or stain Mill hands as defined Men working at mixing a boot cleanser, linoleum	nanufacture ually worki boot clear and/or bles polishes,	e and preing at minser, lino  nding bo car polis	paration xing and, leum pol ct polished thes, or a	for sale for blen ishes, co es, boot ny kind	creams, l of polis	boot bla h amount	kind kind cking, stain of 5s.	14		6	13		
Employees engaged in the m Men in charge of and actu- blacking, boot creams, of polish and/or stain Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid in per week dirt money is	canufacture ually worki boot clear and/or bles a polishes, n addition and an ar	e and preing at minser, lino  nding bo car polis	paration xing and, leum pol ct polished thes, or a	for sale for blen ishes, co es, boot ny kind	creams, l of polis	boot bla h amount	kind kind cking, stain of 5s.	14	2	6	13	19	6
Employees engaged in the m Men in charge of and actu- blacking, boot creams, of polish and/or stain Mill hands as defined Men working at mixing a boot cleanser, linoleum	canufacture ually worki boot clear and/or bles a polishes, n addition and an ar	e and preing at minser, lino  nding bo car polis	paration xing and, leum pol ct polished thes, or a	for sale for blen ishes, co es, boot ny kind	creams, l of polis	boot bla h amount	kind kind cking, stain of 5s.	13	10	6 0	13	19 7 0	6 0 0
imployees engaged in the m Men in charge of and actu- blacking, boot creams, of polish and/or stain Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid it per week dirt money the cost of clothing re	anufacture ually worki boot clear and/or bles polishes, n addition and an an placement	e and preing at minser, lino  nding bo car polis	paration xing and, leum pol ct polished thes, or a	for sale for blen ishes, co es, boot ny kind	creams, l of polis	boot bla h amount	kind cking, stain of 5s.	13	2 10	6 0	13	19 7	6 0 0
imployees engaged in the m Men in charge of and actu- blacking, boot creams, of polish and/or stain Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money; the cost of clothing re- All other male adults	anufacture ually worki boot clear and/or bles polishes, n addition and an an placement	e and preing at minser, lino  nding bo car polis	paration xing and, leum pol ct polished thes, or a	for sale for blen ishes, ca es, boot ny kind escribed per we	ding boo ar polish creams, l of polis above as ek as an	boot bla h and/or amount	kind cking, stain of 5s.	13	10	6 0	13	19 7 0	6 0 0
imployees engaged in the m Men in charge of and actu- blacking, boot creams, of polish and/or stain Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money it the cost of clothing re- tall other male adults	panufacture ually worki boot clear and/or bles a polishes, n addition and an ar placement Division	e and preing at minser, lino nding bo car polis to the ar nount of n 16.—D	paration xing and, leum pol ot polish, hes, or a mount pre f 2s. 6d.	for sale for blen shes, co co so, boot ny kind sscribed per we	ding boo ar polish creams, d of polis above as ek as an	boot bla h and/or amount	kind cking, stain of 5s.	13	10	6 0	13	19 7 0	6 0 0
Employees engaged in the m Men in charge of and actu- blacking, boot creams, of polish and/or stain Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid in per week dirt money is the cost of clothing re All other male adults All female adults	panufacture ually worki boot clear and/or ble polishes, n addition and an ar placement Division preparatio	e and preing at minser, lino nding bo car polis to the ar nount of n 16.—D	paration xing and, leum pol ot polish hes, or a mount pre 2s. 6d ried Frui le of drie	for sale for blen shes, co co so, boot ny kind sscribed per we	ding boo ar polish creams, d of polis above as ek as an	boot bla h and/or amount	cking, stain of 5s.	13	2 10 .3 17	6 0 0 0 0	13 13 13 9	7 0 14	6 0 0 6
imployees engaged in the m Men in charge of and actu- blacking, boot creams, of polish and/or stain Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid ir per week dirt money re All other male adults All female adults Cimployees engaged in the Man in charge of prunes	panufacture ually worki boot clear and/or blei n polishes, n addition and an ar placement Division preparatio	e and preing at minser, lino nding bo car polis to the ar nount of n 16.—D	paration xing and, leum policies of polishines, or a mount preference fee.	for sale for blen shes, co co so, boot ny kind sscribed per we	ding boo ar polish creams, d of polis above as ek as an	boot bla h and/or amount	kind cking, stain of 5s.	13 13 13 9	2 10 .3 17	6 0 0 0	13 13 13 9	19 7 0 14	6 0 0 6
mployees engaged in the m Men in charge of and actu blacking, boot creams, of polish and/or stain Mill hands as defined Men working at mixing a boot cleanser, linoleum Mill hands shall be paid in per week dirt money is the cost of clothing re All other male adults All female adults  comployees engaged in the Man in charge of prunes Man in charge of tree fr Man in charge of dehydr	panufacture ually worki boot clear and/or ble polishes, n addition and an ar placement  Division preparatio  uits (pack: rator and/	e and preing at minser, line  inding be car pelis to the ar nount of  in 16.—D  in for saling depaining depaining depaining at minser m	paration xing and leum policies of polish ches, or a mount preference for the first preference for the first preference for the control of the control of the first preference for the control of the con	for sale /or blen ishes, co es, boot ny kind escribed per we ts. d fruits	ding boo ar polish creams, d of polis above as ek as an	boot bla h and/ot amount allowan	kind kind cking, stain of 5s. ce for	13 13 13 13 13 13 13	2 10 .3 17 .15 .15 .15 .13	6 0 0 0	13 13 13 9 13 13 13	19 7 0 14 12 12 10	6 0 0 6
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#### OTHER EMPLOYEES-continued.

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#### Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

	this clause:—							
	stacking soda ash from lorry to stack		• •		• •		6d. Extra per hour	
Employees	processing sods ash (i.e., during such period	as they	are actually	handlin	g the sod	a ash)	3d. Extra per hour	
	carrying pulverized pumice or silicate	••	••		••		3d. Extra per hour	
	cleaning evaporator tubes	• •	••		••		6d. Extra per hour	
	mixing Coose cleaner by present methods						9d. Extra per hour	
	carrying bags in excess of 200 lbs.		••				6d. Extra per hour	
Skimming	tallow recovery pits	• •	••			:	lid. Extra per hour	

Note.—After three months' employment adult male employees shall be paid an additional 5s. per week and adult females employees an additional 3s. 9d. per week. Such amounts shall be regarded as part of the ordinary weekly wage for all purposes of this Determination. Provided that these additional rates shall not apply to employees classified in Division 19 as steel wool machinist and knife grinder and all employees classified in Division 20.

Clauses, other than clause 2, of the said Determination shall remain in force.



## GOVERNMENT GAZETTE.

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No. 908]

MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

13th day of December, 1955.

H. N. JONES,

Secretary for Labour and Industry.

#### KNITTING TRADE BOARD.

Clauses 2 and 3 of the Determination published in Government Gazette No. 695 of the 13th August, 1954, shall be replaced by the following clauses:—

JUNIORS.

2. (a

Males.	Males.  Percentage of Male per Week of 40 Hours.  Wage- per Week of 40 Hours.				Percentage of Female Basic Wage.	Wages per Week of 40 Hours
Under 16 years of age  16 years of age  16 years of age  17 years of age  18 years of age  18 years of age  19 years of age  20 years of age  20 years of age  20 years of age	37 43 47 51 56 67 74 90 95	£ s. d.  4 12 6 5 7 6 5 17 6 6 7 8 7 0 0 8 7 6 9 5 0 10 0 0 11 17 6 12 10 0	Under 16 years of age At 16 years of age At 16½ years of age At 17½ years of age At 17½ years of age At 18½ years of age At 18½ years of age At 19½ years of age At 19½ years of age At 20 years of age		49 54 60 66 73 78 84 89 96	£ s. d. 4 12 0 5 1 0 5 13 6 6 13 6 6 17 0 7 6 0 7 17 6 8 7 0 9 0 9 7 6

- (b) The total wage shall be claculated to the nearest sixpence, any fraction of sixpence in the result not exceeding threepence to be disregarded.
- (c) Changes in rates shall be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.
- (d) Notwithstanding anything elsewhere in this clause contained, a junior female, after four years' experience in the industry covered by this Determination, shall be paid the rates prescribed for an adult female in the classification in which she is employed.

#### Proportion of Juniors.

(c) In any factory the proportion of juniors shall not exceed two to each employee receiving not less than the minimum adult rate. In determining the proportion of juniors to employees receiving the adult rate, each shift shall be taken into account separately. Provided that, in the full-fashioned department of the knitting section, the proportion of females shall be one junior female to each female receiving the adult wage, and the proportion of males shall be two junior males to each three males receiving the adult wage. Provided also that, in computing the proportion of juniors in the full-fashioned department of the knitting section, employees in the throwing department shall not be counted and the count for the remainder of the full-fashioned department shall be taken over all the shifts.

3. (a)

#### ADULT MALBS.

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Until further order, adult male employees engaged in the outer and under-garment manufacturing section of the industry shall be paid 2s. per week in addition to the above-mentioned rates, as a special sectional allowance.

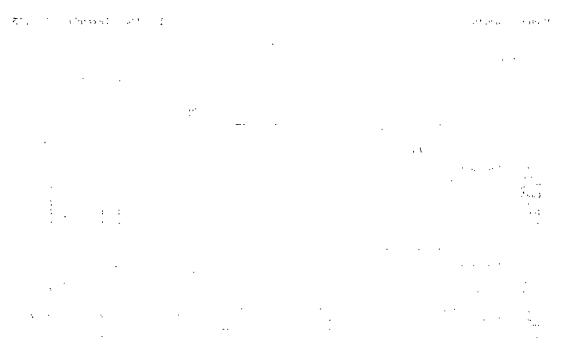
#### ADULT FEMALES.

3. (b)

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The wages of adult females include a loading of 2s. 6d.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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## GOVERNMENT GAZETTE.

Bublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 909]

### MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

H. N. JONES,

14th day of December, 1955.

Secretary for Labour and Industry.

#### LEATHER-GOODS BOARD.

Clauses 2, 4, 5 and 6 of the Determination made on the 9th May 1955, and in force as from the beginning of the first pay period to commence in May, 1955, shall be replaced by the following clauses:—

2. WAGES PER WEEK

_	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geclong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	£ s. d.	£ s. d.
	14 18 0	14: 15 0
Clicking and/or hand cutting		14 10 0
cases, travel goods, musical instrument and other similar cases, leggings, razor	• 1	
strops, as are made of leather	14 16 0	14 13 0
Manufacture and/or repair of handbags, shopping bags, brief cases, wallets, purses, spectacle cases, pouches of all descriptions, gloves surgical belts and appliances,	•	
as are made of leather or a substitute for leather	14 10 0	14 13 0
Press cutting	14 10 0	14 13 0
Manufacture and/or repair of sporting goods of all descriptions	14 16 0	14 13 0
Manufacture and/or repair of machine belting, gaskets and pump washers or similar	•	
articles	14 4 0	- 14 3 0 - 14 9 0
All other Journeymen	14 12 0	14 9 0
Journeywomen engaged in the trimming of gloves, cutting out forcetts and quirks, or	· [	
cutting cotton ends	9 18 0	9 15 6
	10 4 6	10 2 0

Note:—Females working on large machines (7.5, 45K, 7.27, or any similar class of machine, and Grummet) shall be paid 3s. 6d. per week extra.

No. 909.-11993/55.-PRICE 3D.

#### Apprentices-Males.

4. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.

(b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following:-

						V	Vages Per	Week.	
•	Age.					Within 20 Mil G.P.O., Melbo 10 Miles of G. Geelong; Warrnambool withing Mildur Gippsland Dis	urne; P.O., at and a and	Other I of Vict	
						s. d.		8.	d.
ive year terms— First year's experience						74 0		74	0
Second year's experience	 		• • •	 	• • •	86 0		85	ŏ
Third year's experience	 			 		123 0		121	6
Fourth year's experience	 • •			 		197 0	.	194	6
Fifth year's experience	 • •	••		 • •		246 0		243	0
our year terms—							1		
First year's experience	 			 		74 0	.	73	0
Second year's experience	 			 		123 0		121	6
Third year's experience	 			 		197 0		194	6
Fourth year's experience	 			 		246 0		243	0

- (c) Experience in this clause means actual experience whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.
- (d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trained apprenticeship framed in conformity with this Determination:—

  - Cutting or clicking; Trunks, and/or loather bag and case maker; Fibre, veneer, canvas or other case maker; Machine belt maker;

  - Machine beit maker; Sporting goods maker of leather; Ladies' hand bag, wallet and purse maker; Leather goods maker; Clove maker (other than sporting goods); Leather coats, hats or caps maker;
- . (e) period of apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.
- (f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than herein specified.
  - (g) Until further order any contract of apprenticeship may contain the following provision:-
  - (g) Until further order any contract of apprenticeship may contain the following provision:—
     If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer.

     (h) Any apprentice who cannot complete his full term of apprenticeship before reaching his tweny-second birthday by agreement with his master serve as an apprentice until he reach the age of twenty-three years.
- (i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of 40 hours of working time per annum.
- (j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.
  - (k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of the journeymen.
  - (1) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.
  - (m) An apprentice shall not work under any system of piecework.
- (n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.
- (o) Tools of Trade:—All tools of trade necessarily required by an apprentice in the learning of his trade shall be supplied by the employer of the apprentice. Such tools of trade shall remain the property of the apprentice on completion of his indenture.

#### JUNIOR WORKERS-MALES.

5. (a) Junior workers may be employed at the following rates of pay:--

						Wages Per	Week.	
	Age	).			G.P.O., M 10 Miles Geelos Warrnan within M	O Miles of felbourne; of G.P.O., og; at abool and ildura and Districts.		Parts ctoria.
					8.	d.	8.	d.
nder 16 years of age			 		 74	0	73	0
and under 17 years of age			 		 98	6	97	Ō
and under 18 years of age			 		 123	0	121	6
and under 19 years of age			 	• •	 147	6	146	0
and under 20 years of age			 		 197	0	194	в
and under 21 years of age			 		 246	0	243	0

(b) The proportion of Junior Workers and apprentices allowed shall be :-

	Male En	nployee re	ceiving at	least Adul	t Male Rat	ie.	!	Junior Workers including Apprentices.
1								1
2 to 20								1 for every 2 such male employees
Over 20								A further 1 for every 3 such male employees over 20

In computing the proportion under this sub-clause the number of such male employees employed for the whole of the previous six months shall be taken.

Notwithstanding anything contained herein employers engaged in the manufacture of laminated belting may employ in the exclusive manufacture of such belting three male juniors to each adult employee employed in the manufacture of laminated belting three male juniors to each adult employee employed in the manufacture of laminated belting three male juniors to each adult employee. laminated belts.

#### JUNIORS WORKERS-FEMALES.

6. (a) Female junior workers may be employed at the following rates of pay:—

Age				Within 20 Miles of G.P.O., Meibourne; 10 Miles of G.P.O., Geelong; at Warrambool and within Mildura and Gippaland Districts	Other Parts of Victoria.
				s. d.	a. d.
		 	••	74 0 92 0 105 0 118 0 129 0	73 0 91 6 103 6 116 6 127 6 158 6
	•••	 			

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years' experience in the industry covered by this Determination shall be paid the full adult female rate prescribed in clause 2.

(b) For the purposes of this clause "experience" shall mean any form of employment in this industry.

(c) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(d) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

Clauses, other than clauses 2, 4, 5 and 6, of the said Determination shall remain in force.

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### GOVERNMENT GAZETTE

#### Bublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 910]

## MONDAY, DECEMBER 19.

**[1955** 

Labour and Industry Act 1953.

#### DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

H. N. JONES,

14th day of December, 1955.

Secretary for Labour and Industry.

#### MUSICIANS BOARD.

Clause 2 of the Determination made on the 11th May, 1955, and in force as from the beginning of the first pay period to commence in May, 1955, shall be replaced by the following clause:—

WAGES.

(A) GRAND OPERA, GRAND BALLET, CONCERTS, OR RELIGIOUS PERFORMANCES.

#### Weekly Employees.

2. (A1) For the purpose of this sub-clause (A) a week's work shall be deemed to consist of seven performances, namely, six at night and one matinee, or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of seven, in either case all such seven to be held within seven consecutive days and none on Sunday.

						£	ð,	d.
(A2)	Leaders—  (i) Week's work  (ii) Each performance additional to the week's	 work	•••			23 4	2 2	0 3
(A3)	Principals—  (i) Week's work  (ii) Each performance additional to the week's	work						
(A4)	Other performers—  (i) Week's work  (ii) Each performance additional to a week's w	ork					18 7	
, ,	Pianist playing alone—  (i) Week's work  (ii) Each performance additional to a week's w	ork		••		20 3		
(A6) orchestra),	Pianist playing alone for voice trials or similar w £1 4s. per hour with a minimum payment as for tw	ork (not vo consec	being a m utive hour	ember o	f . the			
	Casual E	Imployees.						
(A7)	Leaders—each performance						15	
(A8)	Principals—each performance		• • •		• •		1 14	
(A10	Pianist playing alone—each performance	• •	• •	••	• • •	4	1	11
No. 910.—1	2003/55.—Рвюе 3р.							

(B) GENERAL THEATRICAL ENTERTAINMENT, INCLUSIVE OF PANTOMIME, VARIETY SHOW,	Vaud	EVI	LLE,	, Re	vue, Com	IC OPE	B≜,
MUSICAL COMEDY, DRAMA, BURLESQUE, MINSTREL, SHOW, CIRCUSES, AND ALL FOR SIMILAR TO ANY OF THE FOREGOING OR OTHERWISE, NOT ELSEWHERE PROVIDER	ORMS FOR	IN	E	MPLO HIS	YMENT DETERMI	WHETE	HER T.
Weekly Employees,							
(B1) For the purpose of this sub-clause B—  (i) A week's work of six performances shall be deemed to consist of six r performances or, at the option of the employer, of any performance an rehearsals to the aggregate number of six, all such performances or rehea in either case to be held within seven consecutive days and none on a Sun	d/or rsals						
(ii) A week's work of eight performances shall be deemed to consist of six reperformances and two matinee performances or at the option of the employ of any performance and/or rehearsals to the aggregate number of eight such eight performances and/or rehearsals in either case to be held we seven consecutive days and none on Sunday.	oyer, t, all ithin						
(iii) A week's work of twelve performances shall be deemed to consist of performances on each of six calendar days or, at the option of the emple of any performance and/or rehearsals to the aggregate number of twee each of such days, all such twelve performances and/or rehearsals in ei- case to be held within seven consecutive days and none on Sunday.	oyer,						
(B2) Week's work of six performances—  (i) Week's work  (ii) Additional performances (each) one-sixth of the six performance rate.	••		8. 6			,	
(Tip) TV11. 1 C - 14 C							
(B3) Week's work of eight performances—  (i) Week's work  (ii) Additional performances (each) one-eighth of the eight performance rate		19	3	0			
(B4) Week's work of twelve performances							
<ul> <li>(i) Week's work</li> <li>(ii) (a) For the first additional performance—at the rate of time an quarter.</li> </ul>		26	1	6			
(b) For the second additional performance—at the rate of time and a . (c) For the third and each succeeding additional performance—at the rat double time.	half. e of						
(B5) Pianist playing alone—six performances—							
(i) Week's work (ii) Each performance additional to a week's work	••		11 11				
(B6) Pianist playing alone—twelve performances—  (i) Week's work		29	18	6			
(b) For the second additional performance—at the rate of time and a half. (c) For the third and each succeeding additional performance—at the rate double time.							
(B7) Pianist or other instrumentalist being a member of the orchestra employed addition for voice trials or similar work—14s. 10d per hour with a minimum payment as for one if the call is immediately before or after a regular call, and a minimum payment as for hours in all other cases.	hour						
(B8) Pianist or other instrumentalist not being a member of an orchestra employed voice trials or similar work—17s. 10d. per hour with a minimum payment as for two hour					•		
Casual Employees. (B9) Each performance other than by pianist playing alone		3 1	10	3			
	•••						
(B10) Each performance by pianist playing alone		3 1	19	2			
(C) PICTURE SHOWS.  Weekly Employees.  (C1) For the purpose of this sub-clause C—							
(i) A week's work of six performances shall be deemed to consist of six n	1.1.1						
performances or, at the option of the employer, of any performa and/or rehearsals at the aggregate number of six, all such six performa and/or rehearsals in either case to be held within seven consecutive and none on Sunday.	nces						
(ii) A week's work of twelve performances shall be deemed to consist of performances on each of six calendar days or, at the option of the empl of any performances and/or rehearsals to the aggregate number of tw each of such days, all such twelve performances and/or rehearsals in ei case to be held within seven consecutive days and none on Sunday.	oyer o on						
(70) Week's mark of six nonformances							
(C2) Week's work of six performances—  (i) Week's work  (ii) Each performance additional to a week's work	••		6				
(C3) Week's work of twelve performances—							
<ul> <li>(i) Week's work</li> <li>(ii) (a) For the first additional performance—at the rate of time and a qua</li> <li>(b) For the second additional performance—at the rate of time and a</li> <li>(c) For the third and each succeeding additional performance—at the rat double time.</li> </ul>	rter. half.	18	17	0	-		
(C4) Pianist playing alone for six performances-							
(i) Week's work	.::		10 8				

				£	8.	d.
	(C5)	Pianist playing alone for twelve performances—				
		<ul> <li>(i) week's work</li> <li>(ii) (a) For the first additional performance—at the rate of time and a qu</li> <li>(b) For the second additional performance—at the rate of time and a half.</li> <li>(c) For the third and each succeeding additional performance—at the rate of time.</li> </ul>	louble	21	1	10
for vo f the hours	ice to call in al	Pianist or other instrumentalist being a member of the orchestra, employed additionals or similar work—13s. 11d. per hour with a minimum payment as for one is immediately before or after a regular call, and a minimum payment as foll other cases.	r two			
voice	trials	Pianist or other instrumentalist not being a member of the orchestra, employs or similar work—16s. 5d. per hour with a minimum payment as for two conse	ed on cutive			
		Casual Employees.				
	(C8)	Each performance	• •	3	6	2
		(D) STAGE BANDS. Weekly Employees.				
		For the purpose of this sub-clause D—  A week's work shall be deemed to consist of six night performances or, option of the employer, of performances and/or rehearsals to the a number of six, in either case all such six performances and/or rehearsals held within seven consecutive days and none on Sunday.  Week's work of six performances not to exceed 18 hours—	ggregat	е		
	(D2)	(i) Week's work	• •		13 14	
	/T\0\	(ii) Each performance additional to a week's work	• • •	Z	14	10
	(D3)	) Week's work of six performances not to exceed 12 hours—  (i) Week's work		9	5	
		(ii) Each performance additional to a week's work		1	5	1
		Casual Employees.				
	(D4)	Each performance of three hours	••		18	
	(D5)	) Each performance of two hours	• •	1	7	9
		(E) Brass and Reed Bands.				
	(13.1)	Casual Employees.  Each performance not to exceed three consecutive hours		2	14	10
	(E1)	Each performance not to exceed three consecutive hours	• • •	-		
		(F) CAFES, HOTELS, RESTAURANTS, AND SIMILAR PLACE Weekly Employees.				
and t	(F1) ermin	) For a week's work of six performances each not exceeding two consecutive nating before 7.30 p.m	hours	10	_	11
		(i) Week's work (ii) Each performance additional to a week's work	· ::		5 8	
	(F2)	For a week's work of twelve performances each not exceeding two cons	ocutive			
hours	and	terminating before 8 p.m.—		14	5	10
		(ii) Each performance additional to a week's work		1	4	. 9
tərmir	(F3) nating	For a week's work of six performances not exceeding three consecutive g at or before 7.30 p.m.—	nours	13	18	7
		(ii) Each performance additional to a week's work	• •			8
entert	ainm	Work commencing after 7.30 p.m. shall be paid for at the rates for general the aent or for dancing, as the case may be.				
any o entert	of the	) If any floor show or any entertainment is provided or dancing indulged in a bove performances each employee shall be paid at the rates of general the lent or for dancing, as the case may be, in lieu of the above rates.	au icai			
accord	lance	Pianist or other instrumentalist playing alone shall be paid the appropriate with the foregoing sub-clauses (F1) to (F3) inclusive, together with an additional to the control of the cont	rate in litional			
F		Casual Employees.				
	(F8)	) An employee employed under (F1) not exceeding two hours shall be paid ) An employee employed for two performances each day under (F2) not exc	eeding	1	12 6	
two b	ours (F9)	shall be paid  An employee employed under (F3) not exceeding three hours shall be paid		3		_
		(G) Public Ballrooms, Cabarets, Balls, Danging, and Danci Weekly Employees.	ng Cla	SSES		
		) For the purpose of this sub-clause G—  A week's work of six performances shall be deemed to consist of one performances on each of six calendar days, all given within seven consecutive days, and none on Sundays: Provide such three hours may, without payment for overtime, be between 8 p. 11.15 p.m.	d that			
	(G2	) Week's work other than by pianist playing alone—		14	16	0
		(i) Week's work (ii) Each performance additional to a week's work	::		2	
	(G3	Week's work, pianist or other instrumentalist playing alone—			_	c
		(i) Week's work (ii) Each performance additional to a week's work		16		8 10

	£		. d.
(G4) Each performance Casual Employees.	_		
(G5) Each performance—pianist or other instrumentalist playing alone	3 3	14	
REGULAR WEEKLY PART-TIME EMPLOYEES.			
(G6) For the purpose of items (G7) and (G8). A week's work shall consist of two, three, four or five performances as the case may be, each performance not to exceed three consecutive hours on each of two, three, four or five calendar days, such performances to be given within seven days, and none on Sunday.			
Provided that such three hours may, without payment for overtime, be between 8 p.m. and 11.15 p.m.			
(G7) Week's work of two performances		19 15	
Week's work of four performances	11	9	8
(G8) Pianist or other instrumentalist playing alone—	14		
Week's work of three performances	10		11
Week's work of four performances	13 15		10
(H) CABARETS AND BALLROOMS.			
Weekly Employees,			
(H1) Week's work of six performances done between 9 p.m. and 2 a.m.			6
(H2) Week's work of six performances done between 9 p.m. and 1 a.m.	19	17	0
Casual Employees.  (H3) Each performance not to exceed five hours			
(H4) Each performance not to exceed four hours		13 11	9
(H5) All work performed before 9 p.m. under item (H1) hereof shall be paid for at the rate of 5s. 1∤d. for each fifteen minutes or portion thereof.	_		
(H6) All work performed before 9 p.m. under item (H2) hereof shall be paid for at the rate			
of 4s. 9½d. for each fifteen minutes or portion thereof.			
(I) COFFEE LOUNGES.			
Weekly Employees.			
(II) Week's work of seven performances done on Monday to Friday between 9.30 p.m. and 12 midnight, Saturday between 9.30 p.m. and 1 a.m., Sunday between 8.30 p.m. and 11.30 p.m.	18	11	8
(I2) Week's work of six performances done on Monday to Friday between 9.30 p.m. and 12 midnight, Saturday between 9.30 p.m. and 1 a.m., Sunday between 8.30 p.m. and 11.30 p.m.			
where the conce lounge is closed on one regular night, which shall not be changed without			
reasonable notice, between Monday and Friday	18	3	8
(I3) Each performance not to exceed three hours	4	1	8
(J) SKATING RINES.			
Weekly Employees.			
<ul> <li>(J1) For the purpose of this sub-clause J— <ul> <li>(i) A week's work of six performances shall be deemed to consist of one on each of six days, each performance not to exceed three consecutive hours in duration, all to be held within seven consecutive days, and none on Sunday.</li> <li>(ii) A week's work of twelve long performances shall be deemed to consist of two performances on each of six calendar days, each performance not to exceed three consecutive hours in duration, all twelve to be held within seven consecutive days, and none on a Sunday.</li> <li>(iii) A week's work of twelve short performances shall be deemed to consist of two</li> </ul> </li></ul>			
performances on each of six calendar days, each performance not to exceed two consecutive hours in duration, all twelve to be held within seven consecutive days, and none on a Sunday.  (J2) Week's work of six performances—			
(i) Week's work (ii) Each performance additional to a week's work and not to exceed three	14	в	0
consecutive hours	3	0	11
<ul> <li>(i) Week's work</li> <li>(ii) (a) For the first additional performance—at the rate of time and a quarter</li> <li>(b) For the second additional performance—at the rate of time and a half.</li> <li>(c) For the third and each succeeding additional performance—at the rate of double time.</li> <li>(J4) Week's work of twelve short performances to be held between 2.45 p.m. and 5 p.m. and</li> </ul>	18 r.	17	0
between 8 p.m. and 10.45 p.m.  (i) Week's work	15	14	ρ
(ii) Each performance additional to a week's work and not to exceed two		_	
consecutive nours	1	7	1
(J5) Each performance	3	в	2
		•	-
(K) Casual EMPLOYEES GENERALLY.  (i) Casual rates shall be ascertained by dividing the weekly rate by six or seven as the case may be, but not by more than seven where the number of performances exceeds seven, with the additional loading of 20 per cent.  (ii) Casual rates shall be adjustable.			

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(L) Organists shall be paid the rate for a member of the orchestra in the type of entertainment in which he is employed, with the addition of 20 per cent.

(ii) In picture theatres an organist shall be restricted to three hours' actual playing time each day, worked within a daily spread of 10½ hours, and shall be released after the commencement of the second feature of the afternoon performance, and shall not be called upon to resume duty until the finish of the intermediate session.

until the finish	of the intermediate	session.											
	(M) Addition to I	PRESCRIBED RA	TE IF I	Employe	E PLAYS (	One 4	ов Мов	вE	<b>X</b> TI	a In	STRUM	ENTS	
(M1) If	any extra instrume	nt supplied by	emplo	yee, eacl	n perform	ance	during	we	ek ·	of			
employment—	•						,		ð.	_			
	# Tf #						extra	0	7				
	(i) If three perform	nances or less			• •		extra	ŏ	6	6			•
	(iii) If five (iv) If six or more		• •	• •	••		extra			8			
	(iv) If six or more (v) If six or more-	•••					extra extra		4	8 4			
		• .											
	no extra instrumen	nt supplied by	emplo	yee, each	perform	ance	during	we	ek	of			
employment—								£	8.	d.			
	(i) If three perform	mances or less					extra	0	4	7			
	(ii) If four			• •			extra	0					
	(iii) If five (iv) If six or more		• •				extra extra		3 2				
	(v) If six or more-	—picture shows	s				extra						
	, ,	-			. 11		_:bb			. <b>L</b>			
(M3) If	a percussionist is re uring week of emplo	equired to dou!	ble on t	ympanı,	xyiopnon	e or	viorapn	оце,	ea.	311			
performance u	aring week of emplo	<i>y</i>							8.				
	(i) If three perform	mances or less					extra						
		• ••		• •		• •	extra extra	0	4 3	4			
	(iii) If five (iv) If six or more		••				extra	ŏ	2				
(3.5.4.) (TIL	e flute and piccolo a			other not	are othe	r inst	rument	e e x	tra	to			
each other wh	ich the Union, by its	s authorized re	presents	ative, and	i the emp	loyer	agree s	re i	not	to			
be considered	extra, or which the	Wages Board	determi	ines not	to be ext	ra.							
							_				_		_
(N) Adi	TION TO PRESCRIBE	D RATES FOR	Perfor	MING, OU	TSIDE OF	CHES	TRA PIT	OF	W	ELL,	Solos	IN	JRCHESTRA.
(N1) W	here orchestra is req	quired to perfor	rm on 1	the stage	in view	of the	e audier	1ce− €	- 8.	d.			
	(i) For each musi-	cian, per perfo	rmance				extra	-	4				
	(ii) Picture shows-	—for each mus	ician pe	er perform	nance		extra		3				
(N2) W	here a musician, otl	her than in pi	cture sh	iows, is i	equired t	o pla	y in vi	ew	of t	he			
audience eithe	r solo or as one of a	duet, trio or	otherwi	se than ii	n the ordi	nary	way as	pai	t o	a			
complete orch	estra,—							£	8.	d.			
	(i) For such musi	cian, per perfo	rmance				extra			8			
	(ii) Picture shows-	-for such mus	ician, p	er perfor	mance	• •	extra	0	4	4			
											_		
(O) F	EHEARSALS NOT INC	LUDED BY OP	TION OF	EMPLOY	er in a 1	Weeb	t's Wor	KI	нL	IEU (	OF A 3	PERF	DRMANON.
(All we	ekly or casual emplo	yees intended	to be e	mployed	in a perf	ormai	nce for	whi	ch 1	he			
rehearsal is he	eld, including conduc	ctor-leaders, les	sciers ar	ia princij	pais.)						£ s.	đ.	
(O1) In	Grand Opera and	other work con	nprised	in sub-cl	ause A of	f this	clause-	_					
(01) 11	(i) Commencing b	pefore 3 p.m., i	not to e	exceed tv	o hours			•		• •	1 6		
	(ii) Commencing b (iii) Commencing a	efore 3 p.m.,	not to	exceed th	ree hours						1 14 1 10		
	(iv) Commencing a	t or after 3 p.	.m., not	to exten	nd three	hours					2 18		
(O2) In	any other work-				•							_	
(02) 2	(i) Commencing b	efore 3 p.m.,	not to e	exceed tw	o hours			•		• •	1 2 1 6		
	(ii) Commencing b	before 3 p.m.,	not to	to excee	aree nours	urs	•			• •	1 6		
	(i) Commencing b (ii) Commencing b (iii) Commencing a (iv) Commencing a	t or after 3 p.	m., not	to excee	d three h	ours				٠.	1 13	8	
(O3) In	the case of weekly	employees the	foregoi	ng rates	prescribed	in t	his sub-	clau	ise i	re			
in addition to	the rates prescribed	d for a week's	work.		_								
				Other Em		i	and on	0.20	OF .				
(O4) Pi	anista employed only mprised in sub-claus	o (A) horeof						ега	or .	шу			
other work co	(i) Weekly employe	ee. for 30 bour	re in a	week, ex	cluding St	ınday	, .			2	20 4		
	(ii) Weekly employe (iii) Casual employe	ውል ተለም ቀፀለክ ክር	IIIT OVAL	. 30 16 6	ie week				aeni	9.8	0 15	U	
	for three hou	e, nor each no	ar on a	week da	.y, with t						0 16	10	
(O5) P	anist employed only	for rehearsals	with co	mpany o	r artiste i	n any	genera	l th	catr	ical			
or other work		lampo (R) heren	t								17 11	6	
	(i) Weekly employ- (ii) Weekly employ-	ee, for 30 hou	rs in a	week, ex	pe week	unday		• •		•••	0 13		
	(iii) Casual employe	e, for each ho	ur on a	week da	iy, with a	min	imum p	ауп	nen	8.8			
	for three hours 0 14 9												
	/D) 4-	DITION TO PRI	ישמוםים	в Ватто	WHERE I	MPT.C	YEE ST	PPI	IES	Mus	ıc.		
	(r) AD	DITION TO PRI		Weekly E:									
			'							d.			
(P1) E	mployee required to	supply music	• •	• •	••	•	. extr	a (	) 10	0			
	•		-	Casual Es	nployees.								
/D9\ 10	mployee so required-	-per performs					. extr	a (	0 6	0			
(F2) E	mbroken so reduited.	Lo. Louising											

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#### (Q) RELAYING.

Where musicians are engaged in any performance in a place of entertainment and such performance or any part thereof is relayed within the State or to other States, each such musician shall be paid additional rates as follows:—

#### Broadcasts from a Place of Entertainment.

			£	8.	d.	
(i) Broadcast in one State only-per performance	 	extra	0	6	6	
(ii) Relayed to one other State-per performance	 	extra	0	12	2	
(iii) Relayed to two other States-per performance	 	extra	0	17	4	
(iv) Relayed to three other States-per performance	 	extra	1	1	9	
(v) Relayed to four other States-per performance	 	extra	1	5	8	
(vi) Relayed to five other States-per performance	 	extra	1	9	0	

#### (R) CONDUCTOR-LEADERS.

A conductor-leader shall be paid the appropriate rate for a member of the orchestra with an addition of 35 per cent. of such rate.

#### (S) LEADERS.

Where there is a conductor in an orchestra (not being an orchestra to which sub-clause (A) of this Determination applies) the leader in such orchestra shall be paid the appropriate rate for a member of the orchestra with the addition of 20 per cent.

#### (T) HIGHER DUTIES.

If a musician engaged to do certain work is required to do in lieu thereof other work for which a higher rate is prescribed, he shall be paid for such other work at the higher rate with a minimum as for one performance or as for three hours on each occasion on which he is so required.

(For the purpose of this sub-clause, conducting or leading in the playing of the National Anthem, and playing out the audience, shall not be regarded as higher duties.)

#### (U) Lower Rates May be Agreed to.

Where the Federal Council or Federal Executive of the Musicians Union of Australia agrees with any employer that for where the rederal Council or rederal Executive of the Musicians Union of Australa agrees with any employer that for special reasons rates and/or conditions different from those prescribed herein should be accepted by an employee, lower rates or altered conditions may be agreed upon between the said Union and Employer.

A written copy of any such agreement, signed by the Secretary of the Union and the Employer concerned, shall be lodged with the Wages Board Branch.

The rates prescribed in this clause are payable to any employee irrespective of age or sex.

Clauses, other than clause 2, of the said Determination shall remain in force.



# GOVERNMENT GAZETTE.

#### Bublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 911]

## MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

14th day of December, 1955.

H. N. JONES,

Secretary for Labour and Industry.

## NICKELWARE BOARD.

Clauses 2, 3 and 4 of the Determination published in Government Gazette No. 83 of the 21st March, 1955, shall be replaced by the following clauses:—

2.	WAGES.													
	Adults.											Per Week of 40 Hours.		
				-							ŧ.	d.		
tamper who puts in	die and n	nakes fo	orce								313 313	6 6		
Repairer				• •	• •	• •	• •	• •			313	6		
faker-up · ·			• •	••	• •	••	• •	••	::		306	Ō		
Spinner, 1st class		• •	• •	• •	• •	••	••	••	::		276	0		
pinner (other)		• •	• •	• •	• •	• •	••	• •			276	0		
			٠:			abor force)	• •				271	0		
Die setter Drop hammer stamper	· (other t	han one	who	puts in o	еанаш	arres force)			:: l		271	0		
Press operator (heavy)			• •	• •	• •	• • •					268	Ó		
Press operator (light)	• •		• •	• •	• •	••	• •		::		269	0		
Pickler · · ·	• •		• •	• •	• • •	••	• •		::		268	Ō		
Hand blanker			• •			the metal	trodes	industry			255	Ö		
Hand blanker Other employees with	not less	than th	ree m	onths exp	erience ii	the metal	(Indees	maasarj			249	0		
All others			• •	••	• •	• •	• •					-		

#### Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

No. 911.—12004/55.—PRICE 3D.

#### APPRENTICESHIP.

3. (a) An employer may employ any minor as an apprentice in any work covered by the Determination provided that no minor shall be employed in the trade or occupation of a spinner—lat class otherwise than under a contract of apprenticeship as hereinafter provided.

#### Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—five years, at the option of the contracting parties.

#### . Contract of Apprenticeship.

(c) Every centract of apprenticeship hereinafter made shall contain-

- (i) the names of the parties;
  (ii) the names of the parties;
  (iii) the date of birth of the apprentice:
  (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
  (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
  (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
  (vi) all other conditions of apprenticeship.

#### Cancellation or Suspension of Indentures.

(d) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;
(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
(iii) if in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or affect while this Determination remains in force and applies to the parties to the indenture.

#### Proportion.

- (e) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed:—

(i) In the trade of a spinner—1st class.—One apprentice for every three or fraction of three tradesmen:
 (ii) In all other cases.—Three apprentices and two improvers or two apprentices and three improvers three or fraction of three workers receiving not less than the rate prescribed for "all others".

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

### Adult Apprentices.

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

#### Probationary Period.

(g) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

#### Wages.

(h) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

Wages per Week of 40 Hours.

				<del>-</del>					Percentage of Basic Wage.	Total Wage Payable.
									Per Week.	
our and five-ye	ar terms-	-							•	£ . d.
let year								1	90	
2nd year					• •		• • •	::	32 43	3 18 6
3rd year						• •	• • •		54	5 6 0 6 13 0
4th year									83	6 13 0
5th year	• •	••	• •						100 + 6s.	12 12 0
our-year terms-	-Apprenti	ice comn	nencing a	fter the	age of l'	years-		-		
ist year		••				• • •			34	4 3 6
2nd year		• •				• •			54	6 13 0
3rd year		• •							83	10 4 0
4th year									100 + 6s.	12 12 0

The total wages of apprentices shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

#### Hours.

<sup>(</sup>j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

#### Overtime and Shift Work.

(k) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires. No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination, or regulation applicable to him.

#### Payment by Results.

(1) An apprentice shall not work under any system of payment by results.

#### Lost Time.

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master apon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

#### Prohibition of Premiums.

(a) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

#### Attendance at Technical Schools.

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

#### Annual and Sick Leave.

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

#### FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations other than that of a spinner—lst class, shall be as follows:—

#### Wages per Week of 40 Hours.

	 				* Percentage of Basic Wage.	Margin.	Total Wage Payable.
					Per Week.	Per Week.	
		·	.—Adult .	Females.		s. d.	£ s. d.
Under one month's experience	 				75 75	16 0	9 4 6

When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

				II.	—Junior	Females.		Additiona	l Amoun	t.
17 years of age and und	er					1	52	1 3	6	4 19 6
18 years of age							62		ŏ	5 18 6
19 years of age							72		6	6 17 6
20 years of age	• •	••	• •	• •	• •		82		ŏ	7 16 6
				11.	I.—Junio	r Males.				
Under 16 years of age							24	. 2	0	1 3 1 0
16 years of age							3 <del>4</del>	3	0	4 6 6
17 years of age	• •		• •				46	1 4	Ŏ	5 17 0
18 years of age							58		Ŏ	7 7 6
19 years of age							73	6	Ŏ	9 5 6
20 years of age	••		••	• •	••		88	7		11 3 6

The percentages for junior females relate to the female Basic Wage, but in all other cases relate to the male Basic Wage.

The total wage shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee:

### Prohibited Occupations.

- (c) Junior employees shall not be employed :-
  - (i) if under the age of 16 yearson oil or gas burners or fires used for heating of small articles; or using electric arc or oxy acetylene blow pipe, or
  - (ii) if under 18 years of age— die setting on power presses

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

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## GOVERNMENT GAZETTE

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 912]

### MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

#### DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

1, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November,

Dated at Melbourne, this

14th day of December, 1955.

H. N. JONES,

Secretary for Labour and Industry.

#### PAINTERS BOARD.

Clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the Determination published in Government Gazette No. 9 of the 20th January, 1955, shall be replaced by the following clauses:—

#### PART I.

- 1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

  (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or

  - (ii) to employment in workshops or joinery milis.

2.	(i)							W	AGES					
(a)		Approntices and Improvers.				(b)	Other Employees.							
	Apprentices Per Week of 40 hours.				iours.									
	_		Percentage of Basic Wage.	Adjusta Wag	able e.	Lone	ding.	Total W	vago.			Per hour.	Per W of 40 h	ook ouzs.
lst year 2nd year 3rd year 4th year 5th year			29 38 53 76 98	71 93 130 187 241	d. 6 6 6 0 0	2 5 8 10 13	d. 8 4 0 8 4	74 98 138 197 254	2 10 6 8 4	All classes of work		8. d. 8 101	<b>8.</b> 355	0
lst year' 2nd year 3rd year 4th year 5th year	's expe 's expe 's expe	rience rience rience	••					66 <b>2</b> 77 <b>2</b>	-					

#### WAGES-continued.

(a)	Apprentices and Improvers.	(b)	Other Employees.
	PROPORTION (BY ANY EMPLOYER).		
	Apprentices.		
ourneymen In cases v	where not more than three journeymen are empl- es, a second apprentice may be employed on by the first apprentice, of the second year of	yed the	
•	* Improvera.		
Two im Three after	prover to three	lees per	

<sup>. \*</sup>Note.—The employment, within the Metropolitan District, of any improver is illegal.

- (ii) An employer shall not employ any minor at work covered by this Part unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (i) hereof for an improver of like experience.
- (iii) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—
  - (a) If in charge of five tradesmen as aforesaid—1s. per day:
  - (b) If in charge of more than five tradesmen as aforesaid, ls. per day for being in charge of the first five tradesmen, plus an additional ls. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

#### PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

(a) ————————————————————————————————————	App	Apprentices a			<u>·</u>	(b) Juvenile Workers, i.e., Persons under 2: years of Age (other than Apprentices or Improvers) engaged in producing Signs or Posters by means of Stencils, Screens, or other like							
	Percentage of Adjustable Loading Basic Wage.				Total Wage.	methods or at any work incidental thereto.  Percentage of Basic Wage.							
2nd year's 3rd year's 4th year's	· · · · · · · · · · · · · · · · · · ·		e. d. 71 6 93 6 130 6 187 0 241 0	89 118 166 237	3 7 5 2	lst year's experience							
journeyme In case at the tr completion apprentice One Two Three aft	Proprentice to en employed, swhere not rades, a secon, by the file ship course. improvers to improvers to improvers er one addition	more than ond apprent apprent in three to twelve tional impressions.	ntices. journeymen three journ tice may b ice, of the rovers.	or fraction eymen are e employee second ye  worke ing ore- than	employed d on the ar of his receivnot less 348s. 9d. reck of 40								

<sup>\*</sup> Note-The employment, within the Metropolitan District, of any improver is illegal.

#### (c) OTHER EMPLOYERS.

-	Elizabeth-bourne; (ii) Within 5 M Office at h (iii) Within 6 l District as (except w of 3 Mile Office at 1 (iv) Within 10 Principal	Post Office at atreet, Mel- itles of the Post filldura; he Gippsland defined herein ithin a radius s of the Post rallourn). Miles of the Post Offices at and Warrnam-		es of the Post Yallourn.	All Other Parts of Victoria.			
	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.	Per hour.	Per week of 40 hours.		
(A) All classes of work, other than the production of signs or posters by means of stencils, screens, or other like methods.  Persons employed at—  Sign or poster writing, graining or painting, or paperhanging, or at any other work specified in (A)	s. d.	s. d.	e. d.	s. d.	e. d. 8 8}	s. d. 348 9		
<ul> <li>(B) Producing aigns or posters by means of steneils, screens, or other like methods, or any work incidental thereto.</li> <li>Persons employed at— <ol> <li>Signwriting designing, forming, or lettering any pictorial design, including the cutting of steneils</li> <li>Any other work specified in (B)</li> </ol> </li> </ul>	8 91	351 9 249 0	8 11½ 6 4¾	358 3 255 6	8 8½ 6 1¾	348 9 246 0		

Notwithstanding anything contained in clause 2 (c) (a) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. 6d. per week.

Clauses, other than clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the said Determination, shall remain in force.

<sup>(</sup>d) Leading Hand, i.e., a tradeeman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

<sup>(</sup>a) If in charge of five tradesmen as aforesaid—ls. per day;

<sup>(</sup>b) If in charge of more than five tradesmen as aforesaid, is, per day for being in charge of the first five tradesmen plus an additional is, per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

<sup>(</sup>e) An employer shall not employ any minor at work covered by this Part, other than as a juvenile worker as defined, unless under a contract of apprenticeship, provided that any person who on or before the 1st June, 1949, was employed as an improver may continue to be so employed and paid at the rate prescribed in sub-clause (α) hereof for an improver of like experience.

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## GAZETTE. GOVERNMEN

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No. 913]

## MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

13th day of December, 1955.

H. N. JONES,

Secretary for Labour and Industry.

## HAIRDRESSERS BOARD.

Clause 2 of the Determination published in Government Gazette No. 346 of the 17th June, 1955, shall be replaced by the following clause :-

APPRENTICES AND IMPROVERS.

(a) Outside the Metropolitan District.

				Wa	ges p	er Week.			
			Appr	ntices.		*Imp	overs.		
		Mal	ea.	Fema	les.	Males.	Females.		
		· .	d.	8.	d.	s. d.	s. d.		
lst year 2nd year 3rd year		44 59 86	6 0 0	37 51 72	0 6 0				
4th year— 1st six months 2nd six months		118 118	0	101 118	6 0	241 0	146 0		
5th year— 1st six months 2nd six months	••	145 145	0	118		<u>]]</u>			

(b) Within the Metropolitan District—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers-

.. 90s. 6d. per week of 40 hours. .. 35s. 0d. per week of 40 hours. Receptionists

#### PROPORTION (IN ANY SHOP OR PLACE).

One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than

the minimum wago.

In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.

<sup>\*</sup> The employment, within the Metropolitan District, of any improver is illegal.

Apprentices and Improvers—continued.
Proportion (in any Shop or Place).

PROFORTION (IN ANY SHOP OR PLACE).

Apprentices.

In Men's Hairdressing Saloons.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

In Ladies' Hairdressing Saloons.

One apprentice to each female worker receiving not less than the wage of 204s. 3d. per week. Provided that a male working employer shall be entitled to an apprentice.

In Places where both Men's and Ladies' Hairdressing is Carried Out.

One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 204s. 3d. per week if female.

Improvers.

One male improver to every fifteen male workers receiving not less than the minimum wage.

One female improver to every fifteen persons receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed by the Board was approved on 26th March, 1936.

							Wages,								
	Oth	er Emplo	yers.				Within the Metropolitan District as defined in the Labour and in- dustry Act; the Cities of Geelong, Geelong West, Warrnambool, and of Newtown and Chilwell.	All Other Parts							
Chair workers (male or in Provided that any person shall be paid as.	emale)	inted by		loyer to b			s. d. Per Week of 40 Hours. 207 0	s. d. Per Week of 40 Hours. 287 0							
extra per week for each	aan nve i	twrsons a	re emblo	yed he sl	hall be pa	id ls.									
omprojed, and it more th	employe	twrsons a	re emplo	yed he al	hall be pa	id ls.									
extra per week for each  Males engaged in—	employe	persons a	re emplo	yed he sl	hall be pa	id Is.	Per Week of 40 Hours.	Per Week of 40 Hours							
Males engaged in— Children's haircutting	employe	persons a	re emplo Place.	yed he sl	hall be pa		Per Weck of 40 Hours. 302 0								
Males engaged in— Children's haircutting Ladies' haircutting	employe  Any	o. Other F	re emplo	yed he sl	hall be pa	id Is.		292 0							
Males engaged in— Children's haircutting	employe	persons a	re emplo Place.	yed he sl	hall be pa		302 0								
Males engaged in— Children's haircutting Ladies' haircutting	employe  Any	o. Other F	re emplo Place.	 	aall be pa		302 0 353 6	292 <b>0</b> 350 6							
Males engaged in— Children's haircutting Ladies' haircutting All other males  Female window models	employe  Any	o. Other F	re emplo Place.	 	aall be pa		302 0 353 6 378 6 Per Week of 20 Hours.	292 0 350 6 375 6 Per Week of 20 Hours.							
Males engaged in— Children's haircutting Ladies' haircutting All other males  Female window models	employe  Any	o. Other F	re emplo Place.	 	aall be pa		302 0 353 6 378 6 Per Week of 20 Hours, 275 0	292 0 350 6 375 6 Per Week of 20 Hours, 269 6 Per Week of 40 Hours,							
Males engaged in— Children's haircutting Ladies' haircutting All other males  Female window models	employe  Any	o. Other F	re emplo Place.	 	hall be pa		302 0 353 6 378 6 Per Week of 20 Hours, 275 0	292 0 350 6 375 6 Per Week of 20 Hours, 269 6							

Clauses, other than clause 2, of the said Determination shall remain in force.



## GOVERNMENT GAZETTE.

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No. 914]

### MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

#### DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

H. N. JONES.

9th day of December, 1955.

Secretary for Labour and Industry.

### HEADWEAR AND STRAW HAT BOARD.

Clauses 2 and 3 of the Determination published in Government Gazette No. 216 of the 12th April, 1954, shall be replaced by the following clauses:-

2. (a)

WAGES. Apprentices or Improvers.

	Experience.	 	Ма	ies.		Fer	Females.		Female Improvers Commencing at the Trade Between the Ages of 18 and 21 Years.		
			£	. d.		£	<b>.</b>	d.	£	8.	d.
lat six months 2nd six months 3rd six months 4th six months 5th six months 6th six months 7th six months 8th six months 9th six months 10th six months	 	 	3 1-4 5 5 1-6 1-9 1 11 -12	7 0 6 6 9 0 4 0	-	4 4 5 6 7	9 18 13 8	0 6 6 6 6 6 6 6	6 7 8 9	8 1 2 0	6 0 6

and thereafter the minimum weekly wage or piece-work price.

**(b)** 

PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices or Improvers.

(i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.

(ii) Not more than three female apprentices or improvers shall be employed to every journeywoman.

(iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

No. 914.-11981/55.-PRICE 3D.

<sup>(</sup>i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.

(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the schedule referred to in the indenture of apprenticeship prescribed by this Determination.

#### FEMALE IMPROVEES OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of

#### PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

#### INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

#### Completion of Apprenticeship,

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

### Apprentices in any Group of the Industry Already Bound.

(h) Within three months of the commencement of this Determination, every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime, and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

#### TIME SERVED IN ANY GROUP TO COUNT.

- (i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such algorithms. such classification.
- (ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

#### PROHIBITION OF EMPLOYMENT OF NEW MALE IMPROVERS.

- (j) After the commencement of this Determination no male employed as a blocker or stiffener of any age (except where otherwise provided for) shall-
  - (i) be engaged to work as an improver in any such section of the industry; or
    (ii) be transferred from one section to another such section to work there as an improver; or
  - (iii) be employed as an improver in any such section.

3.

#### OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

		Wage	s per	Week
. 1	Journeymen.	£	s.	d.
ead of a table or bench (	oloyed laying up and/or marking in and/or cutting out articles of headwear of machines, namely, males in charge of four or more persons making any pa	-+	2	0
of an article by hand or elmet makers, namely, ma	by machine les employed making and/or shaping and/or blocking and/or stiffening by han	1 14	17	0
achine blockers and/or st	of a helmet or part of a helmet	. 14	9	0
articles of neadwear by i	nachine	. 14	9	0
and blockers, namely, ma	les employed blocking articles or parts of articles of headwear by hand	. 15	3	Ō
ip makers, namely, male	es employed making by hand or by machine either wholly or partly an	У		
description of caps	and the state of t	. 14	9	0
ressers, namely, males em	ployed pressing any article of headwear	. 14	9	0.
acomists, namely, males of	employed machining any parts of articles of headwear	. 14	12	0
u otner aquit maies not	herein classified	.   19	16	À

#### Journeywomen.

i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.

<del></del>	Wages	per	Week
	£	8.	d.
atters, namely, females employed laying up and/or marking in and/or cutting out articles of headwear ead of a table or a bench of machines, namely, females in charge of four or more persons making any	11	2	0
part of an article of headwear by hand or by machine		12	0
essers. namely, females employed pressing any article of headwear		4	
achinists, namely, females employed machining any part of articles of headwear		7	
lliners. tablehands, adornment workers, or finishers	10	7	ŏ
males employed on any work in connexion with the designing of models and/or modelling and/or		•	. •
creating new styles of headwear		2	0
and sewers of buttons, hooks and eyes, press studs		15	
I other adult females not herein classified		12	



### GOVERNMENT GAZETTE.

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 915]

### MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

#### DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

H. N. JONES,

12th day of December, 1955.

Secretary for Labour and Industry.

(b) ADULTS.

Males.

Females.

Designers Cutters-out Fillers and/or stuffers

Designers ... Cutters-out ... Machinista ... Fillers and/or stuffers All others ...

### GENERAL BOARD.

#### (Toys Section.)

Clause 2 of the Determination for this Section published in Government Gazette No. 130, of the 26th March, 1954. shall be replaced by the following clause:

2. WAGES PER WREE OF 40 Hours,

		A	lales.				Fe	males.		
			Percentage of Basic Wage.		d.	1		Percentage of Female Basic Wage,	a.	d
	t year's experience 22 54 0						six months perience	l	53	6
		rbenence	31	76	6		perience .			
2nd	**	39				2nd	**	38	70	
3rd	**	**	42	103	6	3rd	>>	43	79	
lth	**	**	57	140	0	4th	**	52	96	(
5th		,,	73	179	6	5th	,,	57	105	(
th.		••	84	206	6	6th	**	66	1122	(
/th		"	90	221	6	7th	,,	72	133	Ċ
	••	~			-	8th	"	83	153	ò
					- 1	9th		89	164	ò
				1		10th	33 ))	95	175	é

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers'

PROPORTION (IN ANY PLACE.)

#### Males.

- (a) Where no adult male is employed—one male improver.
  (b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

No. 915.-11974/55.-PRICE 3D.



# VICTORIA GAZETTE. GOVERNMENT

Bublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 9161

### MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

#### TO DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT THE LABOUR AND INDUSTRY ACT 1953. SECTION 33 OF

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

13th day of December, 1955.

H. N. JONES,

Secretary for Labour and Industry.

#### GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in Government Gazette No. 129 of the 26th March, 1954, shall be replaced by the following clause:-

WAGES PER WEEK OF 40 HOURS, 2.

			s.	Female			Males.					
Leadin empl auth	d.	8.	Percentage of Female Basic Wage.				8.	Percentage of Basic Wage.				
exer	6	101	55	s of age	ler 17 years	יט	06	43	of age	nder 17 years o		
the	6	112	61	e	years of age	17	30	53		7 years of age		
emp	6	123	67	е	years of age	18	172	70		S years of age		
_	0	153	83		vears of age		219	89		years of age		
Allo	0	166	90		years of age				- ::	years of age		
Men	_					<del>-</del>				· , 0222 01 -B-		

Proportion (in any place).

One male improver to every five or fraction of five male persons receiving not less than the minimum rate prescribed for male adults.

One female improver to every five or fraction of five female persons receiving not less than the minimum rate prescribed for female adults.

Males.

hand, namely an eyee who, with the crity of his employer, ises supervision over work of any other 282 0 yee or employees ...

(b) ADULTS.

276 0 ngaged in cleaning

ar generators— id. for each generators cleaned

All adults .. 189 6

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

No. 916,-11975/55,-PRICE 3D.



# GOVERNMENT GAZETTE.

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No. 917]

### MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

13th day of December, 1955.

H. N. JONES,

Secretary for Labour and Industry.

### GLUE AND GELATINE BOARD.

Clause 2 of the Determination published in Government Gazette No. 99 of the 1st March, 1954, shall be replaced by the following clause:—

ADULT MALES.

							<u> </u>	Per We	ek.
Gel	atine and	d Glue.						£ .a.	đ.
. Men working in raw material stores			• •					13 11	6
2. Men working raw materials cutting machin	e							13 12	6
3. Men in charge of and actually washing raw r	naterial	and/or pr	eparing l	imes and/	or worki	ng at tr	otter		
nlent								13 17	6
1. Men assisting at washing raw material and	l/or prep	paring lin	nes and v	working at	t trotter	plants		13 11	6
5. Men working at lime pits							••	13 17	6
B. Men in charge of and actually operating d	ollies		• •				}	14 1	6
7. Men assisting in dolly shed					•••			13 12	6
S. Men in charge of and actually working at	boiling	pans		••	• •			13 17	6
Men assisting in boiling shed					• •			13 11	6
). Men in charge of and actually working at	vacuum	evapora	tors, bor	ae kottles,	, gelatine	and/or	glue,		
filters, Sharples, centrifugals, concentrate	d liquor	vats, an	d coolers	3	••	• •		14 1	
I. Men assisting (including emptying collers)		٠٠,				,		13 11	6
2. Men operating gelatine and/or glue cutters		`				• •		13 12	6
3. Men assisting					••		•••	13 11	6
1. Men in charge of and actually operating C	abe Dry	ring Plan	t		• •		·- i	13 19	6
5. Men agaisting				• •				13 11	6
8. Men working at other drying plants						• •		13 11	6
7, Men engaged at gelatine and/or glue grind	ing		• •			• •	• • •	13 12	6
B. Men engaged in treating frames			• •	• •	••		• • •	13 11	6
9. Men engaged in assembling and repairing	frames		••		• •	• •	•••	13 11	6
0. Blenders—Gelatine and/or glue	• •	• •	• •	••	• •	• •	•••	13 17	6
1. Gelatine and/or glue store handa				• •	- •	• •	a. · ·	13 12	6
2. Men in charge of and actually working at s	crutching		ydraulio į	presses, gr	ease pan	s, grease	hiters	10 1-	
and seeding tanks, and washing trotter	bones		• •	• •	• •	• • •	•••	13 17	6
3. Men assisting		• •	• •		• •		•••	13 11	6
<ol> <li>Men working in roller driers and associate</li> </ol>	d grinde	rs	•• .			• •	•••	13 12	6
5. Men in charge of and actually working at	vegetab	ole and p	repared g	glue vate				13 17	6

#### ADULT MALES-continued.

									Per W	eek.
	Gelatine	and Glue-co	mtinue	d.					£ s.	d.
5. Men assisting and store ha	nds includir	ng calves feet	ielly						13 12	6
<ol><li>Men operating residue dried</li></ol>	ra	•••	•	••					13 19	ě
<ol> <li>Men crushing and/or baggi</li> </ol>	ing dried rea	sidues						}	13 12	6
. Men receiving and passing . Men actually operating de-	on bones							• •• [	13 17	6
Men actually operating de-	greasing pla	nt		• •		• •		]	14 1	
. Men assisting at de-greasin	g plant and	bone polishir	ng	••	• •	••	• •		13 12	
. Men engaged in washing at	na neutranz	ing vata	• •	••	• •	• •	• •		13 15 13 12	
Men actually operating de-     Men assisting at de-greasing     Men engaged in washing as     Men engaged in crushing b     Men in charge of and actu	ally operation	ng nearl nlant	t		• •			::	13 12	
. Men assisting		-6 h h	•	• • • • • • • • • • • • • • • • • • • •			• • •		13 11	
<ol><li>Men assisting in laboratory</li></ol>	work	••		•••		•••	• • •		13 15	в
<ol> <li>Men not elsewhere included . Men employed actually emp</li> </ol>	i								12 15	
of ls. per hour in additi . Men engaged skimming sett ordinary overtime rate v . Men employed cleaning or seper hour in addition to	tling pits, sh whilst engag craping the i	all be paid at ed on such w inside of boob	the ra fork y tank ne rate	ste of 6d. sordigest	per ho ors shall	ur in ad be paid a	dition to	their		
. Men in charge of and actua	ally washing	raw materia	ls and	seaweed					13 17	6
2. Men assisting		••				••	• •		13 11	
<ol><li>Men in charge of and actual</li></ol>	ally working	at boiling v	ats			::			13 17	6
. Men assisting in boiling she	be							ŀ	13 11	6
. Men in charge of and ac	tually worl	king at vacu	um e	vaporators	, agar	agar fil		rples,		
centrilugals, concentrated	i liquor vata	s, and coolers	• •	••		• •			14 1	6
. Men assisting including emp . Men operating agar agar cu	prind coole	rs	• •	••	• •	• •	• •	•••	13 11	
. Men operating agair agair cu . Men assisting		••	••	• • •	••	• • •	• •		13 15 13 11	
. Men engaged at agar agar	freezing pla	nt	• •	••	• •	• •	• • •	::	13 15	
	P	· · · · · · · · · · · · · · · · · · ·					• •		10 10	
. Men engaged sawing frozen	agar agar								13 13	n
. Men working at Infra-red d	lrying plant			••		••	• •	::	13 13 14 1	
. Men working at Infra-red d	lrying plant		••	••					14 1 13 11	6 6
. Men working at Infra-red d . Men working at other dryin . Men engaged at spreading a	lrying plant ng plants and strippin	g agar agar	••	••		••	••	::	14 1 13 11 13 11	6 6 6
. Men working at Infra-red d . Men working at other dryin . Men engaged at spreading s . Men engaged at agar agar . Men not elsewhere included	lrying plant ng plants and strippin grinding, an	g agar agar d milling, sto	re han	  .ds	••	••	••	::	14 1 13 11	6 6 6
. Men working at Infra-red do. Men working at other drying. Men engaged at spreading a. Men engaged at agar agar i. Men not elsewhere included. Men employed actually emporate of ls. per hour in additional and the semilar of the employees—after three months' experience	lrying plant ng plants and strippin grinding, an tying sewers on to their	g agar agar d milling, sto s, settling pits ordinary or o ADULT FEM	, and vertim	ds cleaning see rate wh	   ewers sha ilst engs	all be pai	d at the	rate	14 1 13 11 13 11 13 12 12 15	6 6 6 6
Men working at Infra-red d. Men working at other dryin. Men engaged at spreading s. Men engaged at agar agar g. Men not elsewhere included. Men employed actually emp of ls. per hour in additional section of the section of the section of less than three months but here working the section of less than three months but here working the section of less than three months but here working the section of less than three months but here working the section of less than three months but here working the section of less than three months but here working the section of less than three months but here working the section of less than three months but here working the section of less than three months here.	lrying plants and strippin grinding, an tying severs on to their e in the ine t more thar	g agar agar d milling, sto s, settling pits ordinary or o ADULT FEM dustry	, and vertim	cleaning see rate wh	ewers she	all be pai	d at the	rate	14 1 13 11 13 11 13 12 12 15	6 6 6 6
Men working at Infra-red d. Men engaged at spreading s. Men engaged at spreading s. Men engaged at agar agar s. Men not elsewhere included. Men employed actually empof is. per hour in additional section of the section of the section of less than three months but the section of less than three months at the section of less than three months are section.	lrying plants and strippin grinding, an tying severs on to their e in the ine t more thar	g agar agar d milling, sto s, settling pits ordinary or o ADULT FEM dustry	, and vertim	cleaning see rate wh	ewers she	all be pai	d at the	rate	14 1 13 11 13 11 13 12 12 15	6 6 6 6
Men working at Infra-red d Men working at other dryin Men engaged at spreading s Men engaged at agar agar g Men not elsewhere included Men employed actually emp of ls. per hour in additional services into temployees— after three months' experience of less than three months bu	lrying plants and strippin grinding, an tying severs on to their e in the ine t more thar	g agar agar d milling, sto s, settling pits ordinary or o ADULT FEM dustry	, and vertim	cleaning see rate wh	ewers she	all be pai	d at the	rate	14 1 13 11 13 11 13 12 12 15	6 6 6 6
Men working at Infra-red d. Men engaged at spreading s. Men engaged at spreading s. Men engaged at agar agar s. Men not elsewhere included. Men employed actually empof is. per hour in additional section of the section of the section of less than three months but the section of less than three months at the section of less than three months are section.	lrying plants and strippin grinding, an tying severs on to their e in the ine t more thar	g agar agar d milling, sto s, settling pits ordinary or o ADULT FEM dustry a one month's the industry	, and vertim	cleaning see rate wh	ewers she	all be pai	d at the	rate	14 1 13 11 13 11 13 12 12 15	6 6 6 6
Men working at Infra-red d. Men working at other dryir. Men engaged at spreading z. Men engaged at agar agar z. Men not elsewhere included. Men employed actually emp of ls. per hour in additional control of the series of less than three months but of less than one month's emp	irying plants and strippin and strippin grinding, an itying sewers on to their se in the ine t more than ployment in	g agar agar d milling, sto s, settling pits ordinary or o  Adduct Fem dustry a one month's the industry  JUNIORS.	, and vertim	cleaning see rate wh	ewers she	all be pai	d at the	rate	14 1 13 11 13 11 13 12 12 15 9 17 9 11 9 4	6 6 6 6
Men working at Infra-red d. Men working at other dryir. Men engaged at spreading z. Men engaged at agar agar z. Men not elsewhere included. Men employed actually emp of ls. per hour in additional control of the series of less than three months but of less than one month's emp	irying plants and strippin and strippin grinding, an itying sewers on to their se in the ine t more than ployment in	g agar agar d milling, sto s, settling pits ordinary or o  Adduct Fem dustry a one month's the industry  JUNIORS.	, and vertim	cleaning see rate wh	ewers she	all be pai	d at the	orate	14 1 13 11 13 11 13 12 12 15 9 17 9 11 9 4	6 6 6 6 6
Men working at Infra-red d. Men working at other dryir. Men engaged at spreading z. Men engaged at agar agar z. Men not elsewhere included. Men employed actually emp of ls. per hour in additional actual services and the services of less than one month's emportant of less than one month's empore after three months of less than one month's empore after three months of less than one month's empore after three months but of less than one month's empore after three months but of less than one month's empore after three months but of less than one month's empore after three months but of less than one month's empore after three months but of less than one month's empore after three months are the services and the services are the services at the	irying plants and strippin and strippin grinding, an itying sewers on to their se in the ine t more than ployment in	g agar agar d milling, sto s, settling pits ordinary or o ADULT FEM dustry a one month's the industry  JUNIORS.  Males.	, and vertim	cleaning see rate wh	ewers she	all be pai	d at the	rate	14 1 13 11 13 11 13 12 12 15 9 17 9 11 9 4	6 6 6 6 6 0 0 6 6 6 0 0 6 6 6 0 0 6 6 6 6 0 0 6 6 6 6 0 0 6
Men working at Infra-red d. Men working at other dryir. Men engaged at spreading z. Men engaged at agar agar z. Men not elsewhere included. Men employed actually emp of ls. per hour in additional control of the series of less than three months but of less than one month's emp	irying plants and strippin and strippin grinding, an itying sewers on to their se in the ine t more than ployment in	g agar agar d milling, sto s, settling pits ordinary or o ADULT FEM dustry a one month's the industry  JUNIORS.  Males.	, and vertim	ds cleaning see rate wh	ewers she	all be pai	d at thuch world		14 1 13 11 13 11 13 12 12 15 9 17 9 11 9 4 5 2 6 7 7 7 13 8 19	6 6 6 6 6 6 0 0 6 6 0 0 0 6 6 0 0 0 6 6 0
Men working at Infra-red d Men working at other dryir Men engaged at spreading a Men engaged at agar agar a Men not elsewhere included Men employed actually emp of 1s. per hour in addition  ult female employees— after three months' experience of less than three months bu of less than one month's emp  der 16 years of age and under 17 years of age and under 18 years of age and under 19 years of age and under 20 years of age and under 20 years of age and under 20 years of age	irying plants and strippin grinding, and strippin grinding, and tying sewers on to their the inet the	g agar agar d milling, sto s, settling pits ordinary or o ADULT FEM dustry a one month's the industry  JUNIOBS.  Males	, and vertim	ds cleaning see rate wh	ewers she	all be paiged on s	d at the		14 1 13 11 13 11 13 12 12 15 9 17 9 17 9 19 9 4 5 2 6 7 7 13 8 19 10 4	6660
Men working at Infra-red d. Men working at other dryir. Men engaged at spreading z. Men engaged at agar agar z. Men not elsewhere included. Men employed actually emp of ls. per hour in additionally engaged at agar agar z. Men employees—after three months' experience of less than one month's emp of less th	irying plants and strippin grinding, and strippin grinding, and tying sewers on to their the inet the	g agar agar d milling, sto s, settling pits ordinary or o ADULT FEM dustry a one month's the industry  JUNIORS.  Males.	, and vertim	ds cleaning see rate wh	wers shilst engs	all be paiged on s	d at thuch world		14 1 13 11 13 11 13 12 12 15 9 17 9 11 9 4 5 2 6 7 7 7 13 8 19	6660
Men working at Infra-red d. Men working at other dryir. Men engaged at spreading z. Men engaged at agar agar z. Men not elsewhere included. Men employed actually emp of ls. per hour in additionally engaged at agar agar z. Men employees—after three months' experience of less than one month's emp of less th	irying plants and strippin grinding, and strippin grinding, and tying sewers on to their the inet the	g agar agar d milling, sto s, settling pits ordinary or o ADULT FEM dustry a one month's the industry  JUNIORS.  Males.	, and wertim	ds cleaning see rate wh	wers shilst engs	all be paiged on s	d at the		14 1 13 11 13 11 13 12 12 15 9 17 9 17 9 19 9 4 5 2 6 7 7 13 8 19 10 4	6660
Men working at Infra-red d. Men working at other dryir. Men engaged at spreading z. Men engaged at agar agar z. Men not elsewhere included. Men employed actually emp of 1s. per hour in additional employees—after three months' experience of less than three months but of less than one month's emp of less than one years of age and under 19 years of age and under 20 years of age and under 21 years of age and under 21 years of age	irying plants and strippin grinding, and strippin grinding, and tying sewers on to their the inet the	g agar agar d milling, sto s, settling pits ordinary or o  Adoutt Femiliastry a one month's the industry  JUNIORS.  Males.	, and wertim	ds cleaning see rate wh	wers shilst engs	all be paiged on s	d at the		14 1 13 11 13 11 13 12 12 15 9 17 9 11 9 4 5 2 6 7 7 13 8 19 10 4 11 10	6660
. Men working at Infra-red de. Men working at other drying the mengaged at spreading at the engaged at spreading at the engaged at agar agar agar agar agar agar agar a	irying plants and strippin grinding, and strippin grinding, and the strippin several trippin s	g agar agar d milling, sto s, settling pits ordinary or o  Adoutt Femiliastry a one month's the industry  JUNIORS.  Males.	, and wertim	ds cleaning see rate wh	wers shilst engs	all be paiged on s	d at the		14 1 13 11 13 11 13 12 12 15 9 17 9 11 9 4 5 2 6 7 7 13 8 19 10 10	666666000000000000000000000000000000000
Men working at Infra-red d. Men working at other dryir. Men engaged at spreading z. Men engaged at spreading z. Men not elsewhere included. Men employed actually emp of 1s. per hour in additional decision of 1s. per hour in addition	irying plants and strippin grinding, and strippin grinding, and tying sewers on to their see in the inet t more than ployment in	g agar agar d milling, sto s, settling pits ordinary or o ADULT FEM dustry a one month's the industry  JUNIOBS.  Males.    Female	ore han, and wertim	dds	wors shilst engs	all be paiged on s	d at the		14 1 13 11 13 11 13 12 12 15 9 17 9 11 9 4 5 2 6 7 7 7 8 19 10 4 11 10	6660
dult female employees— after three months' experience of less than three months but of less than one month's employees and under 17 years of age and under 18 years of age and under 20 years of age and under 21 years of age and under 17 years of age and under 17 years of age and under 18 years of age and under 17 years of age and under 18 years of age and under 18 years of age and under 18 years of age	irying plants and strippin grinding, and strippin grinding, and tying sewers on to their see in the inet t more than ployment in	g agar agar d milling, sto s, settling pits ordinary or o ADULT FEM dustry a one month's the industry  JUNIOBS.  Males.  Female	vertim	ds cleaning see rate wh	wers shilst engs	all be paiged on s	d at the		14 1 13 11 13 11 13 12 12 15 9 17 9 11 9 4 5 2 6 7 7 13 8 19 10 10	666666666666666666666666666666666666666
. Men working at Infra-red de. Men working at other drying. Men engaged at spreading a . Men engaged at spreading a . Men engaged at agar agar agar agar agar agar agar a	irying plants and strippin grinding, and strippin grinding, an itying sewers on to their see in the inst more than bloyment in	g agar agar d milling, sto s, settling pits ordinary or o ADULT FEM instry to one month's the industry  JUNIORS.  Males.  Female	experiments	ds cleaning see rate wh	wers shilst engs	all be paiged on s	d at the		14 1 13 11 13 11 13 12 12 15 9 17 9 17 9 19 9 4 5 2 6 7 7 13 8 19 10 4 11 10	666666666666666666666666666666666666666

Provided that a junior female after three years' experience in the industry shall be paid the full adult rate prescribed in Clause 2. Clauses, other than clause 2, of the said Determination shall remain in force.

[7015]



# VICTORIA

# GOVERNMENT GAZETTE.

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No. 918]

## MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

13th day of December, 1955.

H. N. JONES,

Secretary for Labour and Industry.

### HAM AND BACON CURERS BOARD.

Clauses 2 and 3 of the Determination made on the 26th July, 1955, and in force as from the beginning of the first pay period to commence in August, 1955, shall be replaced by the following clauses:---

IMPROVERS.

2.

Wages.

							Percentage of Basic Wage.	War Loading.	Total Weekly Wage.		
						•				a, d.	a. d.
First year									43	1 0	107 0
									53	1 0	131 6
second year	• •	••	••					- ::	67	2 0	167 0
hird year	• •	••	••	••	• •	• •			9i	2 3	226 3
ourth year lifth year and	. • •	• • • • •			• •	• •	• •		100 plus 9s.	3 0	258 0

Proportion (in any place)—The number of improvers employed in any factory shall not exceed one to every three or fraction of three adult employees. An employer actually working in a factory for the whole or a substantial part of his time shall be treated as an adult for the purpose of this clause.

No. 918.-11980/55-PRICE 3D.

3.

#### OTHER EMPLOYEES.

Wages.

· —	Adju Weekly	table Rate.	War Loading. Non-Adjustable.	Total Weel Wage.	
A V Oder des Co. II of the Co.	£ s.	. d.	s. d.	£ s. c	d.
(a) Other than Small Goods Section— Leading hands in the slaughtering and curing departments	16 18	6	3 0	17 1 6	6
General assistants in the slaughtering department, cutters-up, rollers, bacon trimmers, and leading hands in the lard and tallow					
department	16 3		3 0	16 6 0	0
First assistant in the curing department	16 3		3 0	16 6 0	0
Other assistants in the curing department	15 16	6	3 0	15 19 6	6
Other employees in the lard and tallow department, gut runners, smoke fillers, smoke room and drying room employees, packers, washers of hams and bacon and ham baggers  Yardmen	15 11 15 8 15 4	0	3 0 3 0 3 0	15 14 0 15 11 0 15 7 0	Ö
(b) Small Goods Section—					
Small goods men (i.e., men employed principally on mixing machines					
and/or responsible for the making of small goods)	16 9		3 0	16 12 6	в
Fillor-man	15 18	0	3 0	16 1 0	0
Small goods makers. (other than small goods men as above mentioned) butchers, small goods sellers from vehicles who collect cash,					
boners, salters, sealders and cookers	16 3	0	3 0	16 6 0	0
Packing room hands	15 10	6	3 0	15 13 6	6
Linkers and table hands	15 8	6	3 0	15 11 6	6
All others	15 1	0	3 0	15 4 0	Ω

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



# GOVERNMENT GAZETTE.

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No. 919]

2.

### MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

13th day of December, 1955.

H. N. JONES,

Secretary for Labour and Industry.

#### INDUSTRIAL GASES BOARD.

Clause 2 of the Determination published in Government Gazette No. 151 of the 1st April, 1955, shall be replaced by the following clause:—

Wages Per Wrex.

	(a) J	uniors.			(b) Other Employees.							
		Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.	Oxygen, Acetylene, Air, Nitrogen, CO2, and Hydrogen.							
		:	#. d.	£ s. d.	£	<b>s.</b> (						
Under 16 years of age		24	2 0 3 0	3 1 0 4 6 6	1 1 1	13 7						
l6 years of age 17 years of age		34 46	4 0	5 17 0	Operator of dry-ice machine 13	11						
8 years of age	• •	58 73	5 0 6 0	7 7 6 9 5 6	3,11,11	16 11						
19 years of age 20 years of age		88	7 0	11 3 6	Other employees with not less than three months'							
The total wage shall be calculated to the nearest sixpence by broken part of sixpence in the result not exceeding three- ence to be disregarded.					experience in the industry 13 All others 12	9						

The Board has determined that no apprentice shall be taken to the trade.

#### Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

No. 919.-11986/55.-PRICE 3D.

• € .



# GOVERNMENT GAZETTE.

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No. 920]

### MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

H. N. JONES,

13th day of December, 1955.

Secretary for Labour and Industry.

#### LIMEBURNERS BOARD.

Clause 2 of the Determination published in Government Gazette No. 119 of the 26th March, 1954, shall be replaced by the following clause:—

z.

#### Wages.

(a) Apprentices or Improvers (Day Shift).

	Wages Per Week of 40 Hours.											
18 years of age 19 years of age									  	49 57 70 86 100 plus 20s. 6d.	s. d. 120 6 140 0 172 0 211 6 266 6	_

PROPORTION (WITHIN ANY PLACE).

An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.

No. 920.-11995/55.--PRIOR 3D.

One apprentice and one improver to every three or fraction of three workers receiving not less than 274s per week of 40 hours.

### (b) Other Employees (Day Shift).

Wages Per Week of 40 Hours.												
Hydrator Attendant		Group 1.							296	d. 0		
Operator of a mechanical bagging machine	••	Group 2.							291	6		
Lime burner or feeder, Drawer, or Attendant		Group 3.	••			••			284	0		
Prusher hand, Lime screener, Drawer's assist foreman as responsible for the correct	ant, load	Group 4. Slack lime ling and te	worker	r, Load	der (a onsignme	person as	signed l	by the	277	0		
All others		Group 5.							274	0		

Clauses, other than clause 2, of the said Determination shall remain in force.



# GOVERNMENT GAZETTE.

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No. 921]

# MONDAY, DECEMBER 19.

[1955

Labour and Industry Act 1953.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this

13th day of December, 1955.

H. N. JONES,

Secretary for Labour and Industry.

#### MARINE STORES BOARD.

Clause 2 of the Determination published in Government Gazette No. 222 of the 12th April, 1954, shall be replaced by the following clause:—

2. (a)-

Adult Males.

Classification.	Within a Eadius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong; and in Mildura.	Bisewhere.
	£ s. d.	£ e. d.
Bottle washer, machine or hand and yardman or general hand Leading hand, ic., an employee who is authorized to exercise and does	13 11 0	13 8 0
exercise supervision over the work of other employees	13 17 0	13 14 0

No. 921.-11997/55.-PRICE 3D.

Adult Female and Male Junior Rates.

(b) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

						Total Wage Payable.			
	 	····		Percentage of Basic Wage.	Additional Amounts,	Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong, and in Mildura.	Elsewhere.		
					Per Week.	Per Week.	Per Week.		
(i) Adult Females (ii) Junior Males—	 			75	7 0	9 11 6	9 9 0		
Under 17 years of age 17 years of age 18 years of age 19 years of age	 	 	 	34 46 58 73	3 0 4 0 5 0 6 0	4 6 6 5 17 0 7 7 6 9 5 6	4 5 6 5 16 0 7 6 0 9 3 6		
20 years of age	 •••	••		88	7 0	11 3 6	11 1 0		

The total wage shall be calculated to the nearest sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.