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Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
4th day of January, 1956.

H. N. JONES,
Secretary for Labour and Industry.

COUNTRY PRINTERS BOARD.

Clause 2 and 3 of the Determination published in *Government Gazette* No. 154 of the 1st April, 1955, shall be replaced by the following clauses:—

2.

WAGES.
Table A.—Adult Males.

Number of Rate.	Description of Employment.	Weekly Wage—Grades.	
		A*.	B*.
		£ s. d.	£ s. d.
1	Machine compositor; that is, a person operating any class of composing and/or slug-casting machine keyboard (including time occupied in cleaning the machine and/or remedying defective working of machine)	17 5 6	17 3 6
2	Probationary machine compositor—		
	(a) For a first period of six months' probation	16 3 0	16 1 0
	(b) For a second period of six months' probation	16 10 6	16 8 6
	(c) Thereafter the rate for a machine compositor	17 5 6	17 3 6
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7,000 ems per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type, and who also has ability to do tabulated and other matter in workmanlike manner, shall be paid	17 5 6	17 3 6
4	Proof reader and/or reviser		
	(a) In newspaper and commercial printing offices	16 10 6	16 8 6
	(b) Commercial printing only	16 10 6	16 8 6

* See clause 3 for definition of grades.

Table A.—Adult Males—continued.

Number of Rate.	Description of Employment.	Weekly Wage—Grades.			
		A*.	B*.		
		£ s. d.	£ s. d.		
5	Working mechanic in charge of a slug-casting and/or type-casting machine	16 3 0	16 1 0		
6	Hand compositor				
7	Slugger				
8	Bulk hand				
9	Stonehand				
10	Electrotyper				
11	Stereotyper				
12	Letterpress Machinist				
13	Machinist working a flat-bed machine printing from a reel				
14	Lithographic machinist, including lithographic tin printer, lithographic transferrer and/or pressman			16 3 0	16 1 0
15	Stone and/or plate preparer			13 16 0	13 14 0
16	Ink grinder and/or varnisher			13 11 0	13 9 0
17	Bookbinder (an employee engaged in the work of folding, numbering, perforating, and/or sewing and/or binding all cut flush work not turned in and/or binding quarter bound work cut flush turned in paper sides only is not by reason only of the fact that he is doing such work entitled to this rate)			16 3 0	16 1 0
18	Marbler			16 3 0	16 1 0
19	Hand Indexer	16 3 0	..		
20	Finisher	16 3 0	..		
21	Pocket-book maker	16 3 0	..		
22	Loose-sheet cover maker	16 3 0	..		
23	Ticket maker, turned in work	16 3 0	..		
24	Blotting-pad maker	16 3 0	..		
25	Portfolio maker	16 3 0	..		
26	Where an employee employed in any class for which a wage is prescribed by items 17 to 25 does edge-staining, board cutting, bevelling, blind blocking and/or cutting material he is to be paid the above prescribed wage	16 3 0	..		
27	Map and plan mounter and/or varnisher	16 3 0	..		
28	Paper ruler—that is a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes ink, rules proofs or regulates the supply of ink to the machine	16 3 0	16 1 0		
29	Guillotine machine operator	16 3 0	..		
30	Operator of a duplicating machine operating from a photographic stencil	16 3 0	16 1 0		
31	Feeder of any kind of machine	13 10 0	..		
32	Storeman, packer and/or despatcher	13 16 0	..		
33	Male employee not otherwise specified	13 4 0	13 2 0		

* See clause 3 for definition of grades.

Table B.—Adult Females.

First Column. No. of Rate.	Second Column. Description of Employment.	Third Column. Total Wage.
		Per Week. £ s. d.
1	Female employee of more than five years' experience employed in connexion with bookbinding, systems work, and/or printing on work not allotted a classified wage in Table "A", or as copyholder, embosser and/or numberer, or as a feeder on letterpress and/or lithographic printing machine, ruling machine, varnishing machine, waxing machine, folding machine	10 13 6
2	Female employee not otherwise specified	9 17 6
Female Supervisors.		
3	Female employee in charge of or who supervises, directs or is responsible for the work of—	10 15 6
	(a) Up to 8 employees	11 4 6
	(b) From 9 to 15 employees (both inclusive)	11 10 6
	(c) Over 15 employees	11 10 6

Table "C."—Male Juniors.

Where the work is performed by a male junior, not being an apprentice, the minimum rates of wages shall be the undermentioned percentages of the rate plus 2s. prescribed for the classification "Male employee not otherwise specified".

No. of Rate.	Male Juniors.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	Under 15 years of age	22	2 18 6
2	Between 15 and 16 years of age	27	3 12 0
3	Between 16 and 17 years of age	35	4 13 0
4	Between 17 and 18 years of age	47	6 5 0
5	Between 18 and 19 years of age	59	7 17 0
6	Between 19 and 20 years of age	72	9 11 6
7	Between 20 and 21 years of age	85	11 6 0

Table "D."—Apprentices.

(Other than those covered by the Apprenticeship Commission.)

Where the work is performed by an apprentice the minimum rates of wages shall be the under-mentioned percentages of the rate plus 2s. prescribed for the classification "Hand compositor".

No. of Rate.	Apprentices.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	First year	22½	3 13 0
2	Second year	32½	5 5 6
3	Third year	37½	6 2 0
4	Fourth year	45	7 6 0
5	Fifth year	55	8 18 6
6	Sixth year	75	12 3 6
7	Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission, and has also become entitled under the said Regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said Regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate for the year of his apprenticeship.		

Table "E."—Female Juniors.

Where the work is performed by a female junior, the minimum rates of wages shall be the under-mentioned percentages of the rate (less 2s.) prescribed for classification 1 of Table B—Adult females.

No. of Rate.	Female Juniors.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	Under 17 years of age	30	3 3 6
2	Between 17 and 18 years of age	40	4 4 6
3	Between 18 and 19 years of age	50	5 5 6
4	Between 19 and 20 years of age	60	6 7 0
5	Between 20 and 21 years of age	75	7 18 6
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.		

DEFINITION OF GRADES.

3. For the purposes of this Determination—

Grade "A" means—

Ararat	Echuca	Mornington	Swan Hill
Bairnsdale	Hamilton	Portland	Terang
Belgrave	Healesville	Red Cliffs	Traralgon
Benalla	Horsham	Ringwood	Wangaratta
Camperdown	Kerang	Sale	Warburton
Castlemaine	Kyabram	Shepparton	Warragul
Chelsea	Kyneton	Stawell	Winchelsea
Colac	Maryborough	St. Arnaud	Wonthaggi
Dandenong	Mordialloc		

Grade "B" means—

All other places within the area to which this Determination applies but not specified in Grade "A" of this Determination.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force, except that in clause 1 (c) of Schedule "A" the words "an amount of £5 19s. 6d. per week shall be added to the earnings of a pieceworker" shall be altered to read "an amount of £6 8s. 6d. per week shall be added to the earnings of a pieceworker."

