



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 201]

THURSDAY, FEBRUARY 2.

[1956

Labour and Industry Act 1953.

AMENDING DETERMINATION OF THE SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

NOTE.—1. On the 9th March, 1921, this Board was appointed in lieu of the Drapers Board and the Men's Clothing Board.

2. This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Labour and Industry Act 1953* the cities of Ballarat, Bendigo, Geelong, Geelong West, Warrnambool, and Newtown and Chilwell; and the boroughs of Englehawk and Sebastopol.

[N accordance with the provisions of the *Labour and Industry Act 1953*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the business of a seller of—

- (a) any article of men's or boys' clothing (whether made to order or otherwise), mercery, or wearing apparel, including underclothing, hats, and caps;
- (b) goods usually sold by drapers or haberdashers, including mantles, costumes, millinery, gloves, stockings, and underclothing," has made the following Determination, namely:—

That as from the beginning of the first pay period to commence in November, 1955.

Clauses 2 and 8 of the Determination made on the 19th July, 1955, and in force as from the beginning of the first pay period to commence in August, 1955, shall be replaced by the following clauses.

2.

Apprentices or Improvers.				Other Employees.		
Wages per Week of 40 Hours.				Wages per Week of 40 Hours.		
Age.	Females Employed in Dress, Manchester, Drapery Furnishings, Prints, Silks, Men's or Boy's Clothing Departments, and All Males.		Other Females.		Males.	
	Percentage of Basic Wage.		Percentage of Female Basic Wage.			
		s. d.		s. d.	s. d.	
Under 15 years of age	40	98 6	48	88 6	Manager (other than department manager), i.e., a persons entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop	323 6
At 15 years of age . .	42	103 6	51	94 0	Department manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over notwithstanding he may be under the orders of a superior who does devote his whole time to the management of such department	310 0
At 16 years of age . .	48	118 0	55	101 6	Person in charge of an order tailoring establishment	315 6
At 17 years of age . .	63	155 0	62	114 6		
At 18 years of age . .	80	197 0	73	134 6		
At 19 years of age . .	97	238 6	83	153 0		
At 20 years of age . .	100 + 15s.	261 0	97	179 0		

Apprentices or Improvers	Other Employees.	
PROPORTION (in any Shop or Place).	*Wages per Week of 40 Hours.	
APPRENTICES.	<i>Males.</i>	<i>s. d.</i>
<i>Males.</i>	Pattern-men, assemblers, or salesmen	296 0
One male apprentice to every three or fraction of three male workers receiving not less than 296s. per week of 40 hours.	Canvassers, who are in any way connected with the of goods	300 0
<i>Females.</i>	Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods ..	300 0
One female apprentice to every three or fraction of three females workers receiving not less than 209s. 6d. per week of 40 hours.	Foreman packer or storeman, i.e., a person in control of four or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	295 6
An indenture of apprenticeship prescribed by the Board was approved on 25th January, 1924.	Packers or storemen	289 0
IMPROVERS.	Porters	278 6
One male improver to every male person receiving not less than 296s. per week of 40 hours.	All others	296 0
Two female improvers to one female person	<i>Females.</i>	
Four female improvers to two female persons, and thereafter—	Managers (other than department managers)—	
One female improver to each additional female person	(a) A person (other than a person provided for under (b) hereof) entrusted with the control of superintendence of a shop stocking dress or Manchester goods, drapery furnishing, prints, silks, men's or boy's clothing, or female wearing apparel, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop ..	315 6
Provided that two improvers may be permitted where a shop is operated by a male proprietor or manager as the only senior.	(b) A person working singly or in control of not more than three salesmen or saleswomen entrusted with the control or superintendence of a shop stocking female wearing apparel, notwithstanding she may be under the orders of a superior who does not devote his or her whole time to the management of the said shop ..	245 0
Provided further that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.	Department or section managers—	
	(a) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, men's or boy's clothing, departments, or section thereof, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department or section thereof	303 6
	(b) In control of three or more saleswomen 21 years of age or over in any other department, or section thereof notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department or section thereof	232 0
	Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silks, men's or boy's clothing departments	296 0
	Other saleswomen or pattern women, or assemblers ..	209 6
	Packers	251 6
	Canvassers who are in any way connected with the sale of goods	209 6
	Porters	251 6
	All others	209 6

TERMS OF EMPLOYMENT.

(a) Weekly Employment.

8. Except as hereinafter provided employment shall be by the week and a weekly employee who is ready willing and available to work the number of hours prescribed herein as a week's work shall be paid the full weekly wage fixed herein irrespective of the number of hours worked not exceeding 40: provided however, that such an employee not attending for duty except as provided by clause 14 (sick leave) hereof shall lose his or her pay for the actual time of such non-attendance.

Provided further that an employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided further that any such time lost shall be counted as time worked in computing sick leave under this Determination.

(b) Part Time.

A weekly employee not ready willing and available to work the full number of hours normally worked by employees of similar classification with the same employer, but who is ready willing and available to work a specified lesser number of hours at his or her own request shall be paid *pro rata* the wages prescribed herein for 40 hours' work according to the number of hours worked: provided that the proportion of part time employees in any shop shall not exceed one for each three or fraction of three engaged as weekly employees.

(c) Casual Employment.

Where a person is ready willing and available to work the number of hours required by an employer, such being less than the number of hours prescribed herein as a week's work, he or she shall be paid as follows:—

(i) For time worked up to the first 20 hours—

In any week in which two or more Public Holidays occur—at the ordinary wages rates plus 50 per cent.

In any other week—at the ordinary wages rate plus 33½ per cent.

- (ii) For time worked beyond the 20 hours aforesaid—the ordinary wages rate, provided that the total amount payable, excluding any overtime, shall not exceed the wages prescribed for a week's work.
- (iii) An employee shall be entitled to a minimum payment as for 2 hours 55 minutes' work on a Saturday or for four hours' work on any other day.
- (d) Notwithstanding anything contained elsewhere in this clause 8 any employee who works for any time only on a Friday and/or a Saturday shall be deemed to be a casual employee.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 11th October, 1955.
