



VICTORIA GOVERNMENT GAZETTE.

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[1956

Labour and Industry Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
28th day of February, 1956.

H. N. JONES,
Secretary for Labour and Industry.

HOTEL AND RESTAURANT BOARD.

Clauses 2, 37 and 53 of the Determination made on the 25th July, 1955, and in force as from the beginning of the first pay period to commence in August, 1955, shall be replaced by the following clauses:—

HOTELS AND WINE SALOONS.

APPRENTICES AND IMPROVERS.

2. Wages per week of 40 hours (See below for deductions where board or lodging is provided).

<i>Males.</i>			<i>Females.</i>		
	Within a radius of 25 miles of the General Post Office, Melbourne; within a radius of 5 miles of the principal Post Office at Geelong; and in the City of Mildura.	In all other parts of Victoria.		Within a radius of 25 miles of the General Post Office, Melbourne; within a radius of 5 miles of the principal Post Office at Geelong; and in the City of Mildura.	In all other parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
17 years of age ..	117 0	116 0	18 years of age and		
18 years of age ..	147 6	146 0	under ..	118 6	117 0
19 years of age ..	185 6	183 6	19 years of age ..	137 6	135 6
20 years of age ..	223 6	221 0	20 years of age ..	156 6	154 0

Junior male employees on reaching the age of 19 years may be employed in the bar or other place where liquor is sold, provided that the maximum number shall be one to every three adults similarly employed receiving the minimum weekly rate prescribed herein.

An employer may at any time demand the production of a birth certificate or other satisfactory proof for the purpose of ascertaining the correct age of a junior employee. If a birth certificate is required the cost of it shall be borne by the employer.

HOTELS AND WINE SALOONS—continued.

OTHER EMPLOYEES.

	Wages (see below for Deductions where Board or lodging is Provided).			
	Within a radius of 25 miles of the General Post Office, Melbourne; within a radius of 5 miles of the principal Post Office at Geelong; and in the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
PART I.				
Barman	s. d. 286 0	s. d. ..	s. d. 283 0	s. d. ..
Cellarman	304 6	..	301 6	..
Assistant Cellarman	286 0	..	283 0	..
Barmaids .. .. .	..	286 0	..	283 0
PART II.				
First cook where number of persons employed in kitchen is—				
Eight or more	361 0	288 0	358 0	285 6
Five, six, or seven	317 0	252 6	314 0	250 0
Three or four	302 0	237 0	299 0	234 6
Other first cooks, or cook employed alone	287 0	224 0	284 0	221 6
Second cook where number of persons employed in kitchen is				
Eight or more	317 0	251 0	314 0	248 6
Five, six, or seven	288 6	227 0	285 6	224 6
Other second cooks	276 0	214 6	273 0	212 0
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more	317 0	251 0	314 0	248 6
Five, six, or seven	288 6	227 0	285 6	224 6
Other night or relieving cooks	276 0	214 6	273 0	212 0
Larder cook	279 6	218 0	276 6	215 6
Pastrycook	287 0	224 0	284 0	221 6
Stove, grill, fish, third or breakfast cook	276 0	214 6	273 0	212 0
Vegetable or assistant cook	273 0	211 6	270 0	209 0
Oysterman	266 0	..	263 0	..
Pantryman or kitchenman	266 0	..	263 0	..
Storeman	273 0	..	270 0	..
Head waiter	286 0	..	283 0	..
Other waiters (Drink and/or food)	266 0	..	263 0	..
Night porter	266 0	..	263 0	..
Day porter	266 0	..	263 0	..
Billiard-room attendant	266 0	..	263 0	..
Commissionaire or messenger	266 0	198 6	263 0	196 0
Useful	266 0	..	263 0	..
Cleaner	266 0	..	263 0	..
Houseman	266 0	..	263 0	..
Housekeeper, stewardess, or manageress .. .. .	..	214 6	..	212 0
Laundress .. .. .	..	202 6	..	200 0
Head waitress .. .. .	..	208 6	..	206 0
Other waitresses .. .. .	..	201 6	..	199 0
Pantrymaid or kitchenmaid .. .. .	..	198 6	..	196 0
Housemaid .. .. .	..	201 6	..	199 0
Persons not otherwise provided for	266 0	201 6	263 0	199 0
Mid-day waitress or mid-day kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	Per week of 20 hours 111 6	..	Per week of 20 hours 110 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

BOARD AND LODGING.

3. (a) Where board and residence is made available to adult employees, the employer shall have the right to deduct from the pay of the employee residing on the premises an amount of 60s. per week.

Provided that where an adult employee is required to share a room for lodging, the amount to be deducted from the pay of such employee for board and lodging shall be 55s. per week.

(b) Where lodgings only are made available to adult employees the employer shall have the right to deduct from the pay of the employee residing on the premises the sum of 15s. per week.

Provided that where an adult employee is required to share a room for lodging, the amount to be deducted from the pay of such employee for lodging shall be 10s. per week.

(c) In the case of employees who do not reside on the employer's premises, other than mid-day waitresses or mid-day kitchenmaids or pantrymaids, a deduction at the rate of 2s. 3d. for each meal supplied and consumed during the employee's spread of working hours may be deducted by the employer.

(d) Junior employees shall be subject to a deduction at the rate of 2s. 3d. for each meal supplied and consumed during the employee's spread of working hours.

(e) Where necessary, lodging rooms shall be fitted with adequate heating and cooling appliances.

CLUBS.

37. APPRENTICES OR IMPROVERS.					
WAGES PER WEEK OF 40 HOURS.					
	Males.		Females.		PROPORTION (IN ANY PLACE).
	Percentage of Basic Wage.	Wages Per Week.	Percentage of Female Basic Wage.	Wages Per Week.	
		<i>s. d.</i>		<i>s. d.</i>	
16 year of age or under	45	110 6	48	88 6	<p>MALES OR FEMALES.</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p><i>Improvers.</i></p> <p>One improver to every four or fraction of four workers receiving not less than the minimum wage.</p>
17 years of age	52	128 0	56	103 6	
18 years of age	59	145 0	59	109 0	
19 years of age	70	172 0	63	116 0	
20 years of age	90	221 6	70	129 0	

OTHER EMPLOYEES.				
	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne; the Cities of Bendigo, Ballarat, Geelong, and Warrnambool; and the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Steward	286 0	..	283 0	..
First cook where the number of persons employed in the kitchen is—				
Eight or more	361 0	283 0	358 0	281 3
Five, six, or seven	317 0	246 6	314 0	244 9
Three or four	302 0	232 0	299 0	230 3
Other first cooks or cook employed alone	287 0	219 0	284 0	217 3
Second, or night or relieving cook, when the number of persons employed in the kitchen is—				
Eight or more	317 0	246 0	314 0	244 3
Five, six or seven	291 6	224 6	288 6	222 9
Less than five	279 0	216 0	276 0	214 3
Larder cook	279 6	213 0	276 6	211 3
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	283 0	214 0	280 0	212 3
Third, stove, grill, fish, or breakfast cook	279 0	212 0	276 0	210 3
Vegetable or assistant cook	276 0	209 0	273 0	207 3
Oysterman	269 0	..	266 0	..
Pantryman or kitchenman	269 0	..	266 0	..
Storeman	276 0	..	273 0	..
Head waiter	286 0	..	283 0	..
Other waiters	269 0	..	266 0	..
Night porter	269 0	..	266 0	..
Day porter	269 0	..	266 0	..
Billiard-room attendant	269 0	..	266 0	..
Commissionaire or messenger	269 0	..	266 0	..
Housekeeper, stewardess, or manageress	..	212 0	..	210 3
Laundress	..	200 0	..	198 3
Head waitress or supervisor	..	202 0	..	200 3
Other waitresses	..	196 0	..	194 3
Pantrymaid or kitchenmaid	..	196 0	..	194 3
Counterhand	..	196 0	..	194 3
Housemaid	..	196 0	..	194 3
Linen maid or seamstress	..	200 6	..	198 9
Persons not otherwise provided for	269 0	196 0	266 0	194 3
		Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Mid-day waitress or mid-day kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	113 3	..	112 3

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO :—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (b) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m. the minimum wage shall (except in the case of an apprentice, an improver, a mid-day waitress, a mid-day kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

- (i) provides meals which are consumed by the employee—
 - (a) for each substantial meal 2s. per meal less.
 - (b) for each meal other than a substantial meal, 1s. per meal less.
- (ii) boards and lodges the employee, 49s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS, WINE SALOONS, CLUBS, AND CASUAL BAR ATTENDANTS ON RACECOURSES, RECREATION GROUNDS, SPORTS GROUNDS, SHOWGROUNDS, PICNIC GROUNDS AND ANY OTHER GROUNDS WHERE LIQUOR IS PERMITTED TO BE SOLD UNDER THE LICENSING LAWS OF THE STATE.

53. APPRENTICES OR IMPROVERS.					
WAGES PER WEEK OF 40 HOURS.					
	Males.		Females.		PROPORTION (IN ANY PLACE).
	Percentage of Basic Wage.	Wages Per Week.	Percentage of Female Basic Wage.	Wages Per Week.	
		<i>s. d.</i>		<i>s. d.</i>	MALES OR FEMALES.
16 years of age or under	45	110 6	48	88 6	<i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
17 years of age	52	128 0	56	103 6	
18 years of age	59	145 0	59	109 0	
19 years of age	70	172 0	63	116 0	
20 years of age	90	221 6	70	129 0	
					<i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than the minimum wage.

OTHER EMPLOYEES.				
	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
First cook where the number of persons employed in the kitchen is—				
Eight or more	358 0	283 0	355 0	281 3
Five, six, or seven	314 0	246 6	311 0	244 9
Three or four	299 0	232 0	296 0	230 3
Other first cooks or cook employed alone	284 0	219 0	281 0	217 3
Second cook where the number of persons employed in the kitchen is—				
Eight or more	314 0	246 0	311 0	244 3
Five, six, or seven	288 6	224 6	285 6	222 9
Other second cooks	276 0	216 0	273 0	214 3
Night or relieving cook	276 0	212 0	273 0	210 3
Larder cook	276 6	213 0	273 6	211 3
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	280 0	214 0	277 0	212 3
Third, stove, grill, fish, or breakfast cook	276 0	212 0	273 0	210 3
Vegetable or assistant cook	273 0	209 0	270 0	207 3
Oysterman	266 0	..	263 0	..
Pantryman or kitchenman	266 0	..	263 0	..
Storeman or storewoman	273 0	200 0	270 0	198 3
Head waiter	283 0	..	280 0	..
Other waiters	266 0	..	263 0	..
Night porter	266 0	..	263 0	..
Day porter	266 0	..	263 0	..
Billiard-room attendant	266 0	..	263 0	..
Commissionaire or messenger	266 0	..	263 0	..
Housekeeper or stewardess	..	212 0	..	210 3
Laundress	..	200 0	..	198 3
Head waitress or Supervisor	..	202 0	..	200 3
Other waitresses	..	196 0	..	194 3
Pantrymaid or kitchenmaid	..	196 0	..	194 3
Fruit juice, flavour, or soda fountain hand	..	199 0	..	197 3
Counterhand (other than a soda fountain hand as defined)	..	196 0	..	194 3
Housemaid	..	196 0	..	194 3
Linen maid or seamstress	..	200 6	..	198 9
Persons not otherwise provided for	266 0	196 0	263 0	194 3
		Per week of 20 Hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 Hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Mid-day waitress or mid-day kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	113 3	..	112 3

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (b). A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m. the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental

Store or Emporium, and of an apprentice, an improver, a mid-day waitress, a mid-day kitchenmaid or pantrymaid, or a casual employee, working in other places) be, where the employer—

(i) provides meals which are consumed by the employee—

(a) for each substantial meal, 2s. per meal less;

(b) for each meal other than a substantial meal, 1s. per meal less;

(ii) boards and lodges the employee, 49s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

Clauses, other than clauses 2, 37 and 53, of the said Determination shall remain in force.

