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[1956

Labour and Industry Acts.

AMENDING DETERMINATION OF THE RABBIT PROCESSING BOARD.

NOTES.—(a) This Determination applies to the whole of the State of Victoria.

(b) On the 19th June, 1951, the Shops Board No. 10 (Fish and Poultry) was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in or in connexion with the trade, business, or occupation of preparing or processing uncooked rabbits or hares for the retail, wholesale, or export trade, and such power was conferred exclusively on the Rabbit Processing Board.

IN accordance with the provisions of the *Labour and Industry Acts*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in or in connexion with the trade, business, or occupation of preparing or processing uncooked rabbits or hares for the retail, wholesale, or export trade"—

has made the following Determination, namely:—

That as from the beginning of the first pay period to commence in February, 1956, the Determination made on the 10th June, 1955, and published in *Government Gazette* No. 613 of the 25th August, 1955, shall be amended by deleting clauses 2, 5, 22, 23, and 24 and inserting in lieu thereof the following:—

2. WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.		Total Wage.
	%	s. d.	£ s. d.
Apprentices or Improvers (Males).			
Under 16 years of age	42		5 5 6
16 years of age	57		7 3 0
17 years of age	69		8 13 0
18 years of age	90		11 6 0
19 years of age	100	+ 29 0	14 0 0
20 years of age	100	+ 35 6	14 6 6

PROPORTION.

Males.

One apprentice or improver to every four or fraction of four adult workers.

Other Employees.	Total Ordinary Wage.
	£ s. d.
Rabbit skimmers or boners	16 15 0
Grader who grades for the export trade	17 0 6
Females washing, processing and/or packing rabbits	16 6 6
All others	16 6 6

OVERTIME.

5. (a) (i) Outside the hours fixed as the time of beginning and ending work }
 Within the hours fixed as the time of beginning and ending work in } Time and a half.
 excess of eight hours on any day Monday to Friday inclusive .. }
- (ii) On Saturday }
 } Time and a half before 12 noon and
 } double time thereafter: provided that
 } a chamber hand shall be paid double
 } time for such Saturday morning work
 } as shall be in excess of 40 hours worked
 } since the previous Monday, exclusive of
 } any overtime worked by him on
 } Monday to Friday inclusive, and
 } inclusive of time lost through annual
 } leave, public holidays as prescribed in
 } clause 6, and paid sick leave.
- (b) An employee required to work more than one hour's overtime after the usual finishing time, Monday to Friday inclusive, shall be paid in addition to overtime an allowance of 6s. tea money.

PIECEWORK.

22. The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—
- | | |
|--|--------------------|
| Skinning rabbits (heads off) | 7s. 1'65d. per 100 |
| Skinning rabbits (heads on) | 9s. 5'7d. per 100 |
| Skinning hares | 27s. 9'3d. per 100 |
| Boning rabbit or hares (including washing weighing and taking in and out of chamber) | 3'022d. per lb. |

PERIODICAL ADJUSTMENT OF WAGES.

23. The wages rates set out in clause 2, are based upon the following basic wage, and pursuant to the provisions of Section 33 of the *Labour and Industry Act 1953*, the Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 24. The piecework prices set out in clause 22 hereof shall be automatically adjusted from time to time in accordance with variations in the said basic wage as follows:—

- (a) *Skinning rabbits (heads off)*.—The rate per 100 as set out in clause 22 shall be increased or decreased by 0.25 pence for every 1s. increase or decrease in the said basic wage.
- (b) *Skinning rabbits (heads on)*.—The rate per 100 as set out in clause 22 shall be increased or decreased by 0.3 pence for every 1s. increase or decrease in the said basic wage.
- (c) *Skinning hares*.—The rate per 100 as set out in clause 22 shall be increased or decreased by 0.8 pence for every 1s. increase or decrease in the said basic wage.
- (d) *Boning rabbits or hares*.—The rate per lb. as set out in clause 22 shall be increased or decreased by 0.0075 pence for every 1s. increase or decrease in the said basic wage.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
Throughout the State	£ s. d. 12.11 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

24. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'C series' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.
- (b) Until the beginning of the first pay period to commence in May, 1956, the amount of the basic wage shall be as prescribed in clause 23.
- (c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "C series" retail price index number by the factor .103 taken to one place of the decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.
- (d) The wages of Juveniles shall be the appropriate percentages as set out in clause 2, such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

P. A. RANGLES, J.P., Chairman.
 J. V. WILLOX, Secretary

Melbourne, 15th February, 1956.