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Labour and Industry Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1956.

Dated at Melbourne, this
15th day of March, 1956.

H. N. JONES,
Secretary for Labour and Industry.

CIGAR TRADE BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 322 of the 26th May, 1955, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.				Number (in any place).	
Making cigars or sorting and packing cigars:—				APPRENTICES.	
APPRENTICES.				One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	
Experience—				One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.	
1st year—				(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)	
1st six months	..	..	38 11 ..	IMPROVERS.	
2nd six months	..	..	45 2 ..	One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.	
2nd year	..	..	64 8 ..	One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.	
3rd year	..	..	96 7 ..		
4th year	..	..	122 4 ..		
or in lieu of weekly wages the work may be paid at the following piece-work prices:—					
Making Cigars.					
2nd year	..	One-third of the piece-work prices	} See also clause 14, sub-clause (m)		
3rd year	..	Two-thirds of the piece-work prices			
4th year	..	Three-quarters of the piece-work prices.			

APPRENTICES AND IMPROVERS.—*continued.*

Wages per Week of 40 Hours.							Number (in any place).	
<i>Sorting and Packing Cigars.</i>								
	In Boxes of—							
	500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars.		
	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.		
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year ..	1 1·2	1 1·2	1 1·2	1 4·5	1 7·8	2 2·4	} Plus 3 per centum. See also clause 14, sub-clause (m).	
2nd year ..	1 4·5	1 4·5	1 4·5	1 7·8	2 5·7	2 9		
3rd year ..	1 7·8	1 7·8	1 11·1	2 2·4	3 0·3	3 3·6		
4th year ..	2 2·4	2 2·4	2 5·7	2 9	3 6·9	3 10·2		
IMPROVERS.								
	s. d.					*Percentage.		
18 years ..	..	..	..	..	96 7	34½		
19 years ..	..	..	..	..	134 10	48½		
20 years ..	..	..	..	..	167 6	60½		

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All others (males)."

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—

(a)

Males.

Wages per Week of 40 Hours.									
1st Year's Experience.									
Employed In—	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.		
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	
Making cigar boxes ..	45 2	16½	45 2	16½	51 5	18½	51 5	18½	
Turning bunches ..	45 2	16½	45 2	16½	51 5	18½	51 5	18½	
Stripping fillers ..	45 2	16½	45 2	16½	51 5	18½	57 8	20½	
Wages per Week of 40 Hours.									
2nd Year's Experience.									
Employed in—	1st Six Months.		2nd Six Months.		Third Year's Experience.		Fourth Year's Experience.		
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	
Making cigar boxes ..	77 2	27½	83 5	30	114 8	41½	148 0	53½	
Turning bunches ..	77 2	27½	83 5	30	114 8	41½	148 0	53½	
Stripping fillers ..	Piecework prices		Piecework prices		Piecework prices		Piecework prices		

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed does not exceed 27s. per week of 40 hours	57 0	20½	63 3	22½	77 2	27½	87 4	35	121 7	43½	158 0	57	200 10	72½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)."

(b)

Females.

Employed in—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Trimming cigar boxes	48 11	26	56 10	30½	65 4	34½	73 4	39
Stripping and booking cigar bunch wrapper leaf	105 9	56½	105 9	56½	105 9	56½	105 9	56½
Ringling cigars	48 11	26	56 10	30½	65 4	34½	73 4	39
Stripping fillers	48 11	26	56 10	30½	65 4	34½	73 4	39
Packing cigars, viz.:—								
Havanette	48 11	26	56 10	30½	65 4	34½	73 4	39
Royal Bengals	48 11	26	56 10	30½	65 4	34½	73 4	39
Bonanzas	48 11	26	56 10	30½	65 4	34½	73 4	39
Gem of East Cigarillos	48 11	26	56 10	30½	65 4	34½	73 4	39
Swiss	48 11	26	56 10	30½	65 4	34½	73 4	39
Cartons or parcels	48 11	26	56 10	30½	65 4	34½	73 4	39
Machine work, viz.:—								
Making bunches	48 11	26	56 10	30½	65 4	34½	73 4	39
Covering cigars	48 11	26	56 10	30½	65 4	34½	73 4	39
Swiss	48 11	26	56 10	30½	65 4	34½	73 4	39
Lucky Hit	48 11	26	56 10	30½	65 4	34½	73 4	39
Havanettes	48 11	26	56 10	30½	65 4	34½	73 4	39
Senoritas	48 11	26	56 10	30½	65 4	34½	73 4	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Employed In—	Wages per Week of 40 Hours.						Third Year's Experience.	Fourth Year's Experience.
	2nd Year's Experience.							
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.				
	s. d.	%	s. d.	%				
Trimming cigar boxes	81 4	43½	97 9	52	Piece-work prices	Piece-work prices		
Stripping and booking cigar bunch wrapper leaf	138 2	73½	146 8	78	Minimum wage	Minimum wage		
Ringling cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices		
Stripping fillers	"		"		"	"		
Packing cigars, viz. :—	"		"		"	"		
Havanotte	"		"		"	"		
Royal Bengals	"		"		"	"		
Bonanzas	"		"		"	"		
Gem of East Cigarillos	"		"		"	"		
Swiss	"		"		"	"		
Cartons or parcels	"		"		"	"		
Machine work, viz. :—	"		"		"	"		
Making bunches	"		"		"	"		
Covering cigars	"		"		"	"		
Swiss	"		"		"	"		
Lucky Hit	"		"		"	"		
Havanettes	"		"		"	"		
Senoritas	"		"		"	"		

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed for adults does not exceed 18s. 0d. per week of 40 hours	61 7	32½	77 1	41	92 7	49½	103 5	55	118 5	63	135 10	72½	154 2	82

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

OTHER EMPLOYEES.

										Wages per Week of 40 Hours.
										£ s. d.
Strippers and bookers of cigar covering leaf (males)	..	..	..	..	..	..	..	..	..	14 8 0
Strippers and bookers of cigar covering leaf (females)	..	..	..	..	..	..	..	..	..	10 6 0
Strippers and bookers of cigar bunch wrapper leaf (females)	..	..	..	..	..	..	..	..	..	9 15 6
Cigar box makers (males)	..	..	..	..	..	..	..	..	..	14 5 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	..	..	..	..	..	..	..	..	..	9 11 6
Stripping fillers (males)	..	..	..	..	..	..	..	..	..	13 18 0
All others (males)	..	..	..	..	..	..	..	..	..	13 18 0
" " (females) 75 per cent. of the Basic Wage	..	..	..	..	..	..	..	..	..	9 8 0

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force, except that for sub-clause (m) of clause 14 the following shall be substituted:—

(m) The weekly earnings of pieceworkers who work on piecework the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts:—

Age.										Males.	Females.
										Per Week.	Per Week.
										s. d.	s. d.
Adults	..	..	..	..	..	..	..	..	..	159 0	113 8
14 years of age	..	..	..	..	..	..	..	..	..	32 9	37 0
15 "	..	..	..	..	..	..	..	..	..	36 1	46 2
16 "	..	..	..	..	..	..	..	..	..	44 1	55 8
17 "	..	..	..	..	..	..	..	..	..	55 8	62 1
18 "	..	..	..	..	..	..	..	..	..	69 5	70 11
19 "	..	..	..	..	..	..	..	..	..	90 8	81 6
20 "	..	..	..	..	..	..	..	..	..	114 11	92 6