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VICTORIA GOVERNMENT GAZETTE.

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Labour and Industry Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1956.

Dated at Melbourne, this
26th day of March, 1956.

H. N. JONES,
Secretary for Labour and Industry.

POTTERY BOARD.

Clause 2 of the Determination made on the 8th August, 1955, and in force from the beginning of the first pay period to commence in August, 1955, shall be replaced by the following clause:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Labour and Industry Act, 1953; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week.

	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Rate.	Emergency Loading	Special Loading	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	60 0	1 3	2 3	63 6
15 years of age		70 6	1 6	2 9	74 9
16 " "		80 6	1 6	3 3	85 3
17 " "		95 6	1 9	3 9	101 0
18 " "		130 6	2 6	5 0	138 0
19 " "		153 0	3 0	6 0	162 0
20 " "		188 0	3 9	7 3	199 0

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	60 0	1 2	2 3	63 6	..	..	..	..
2nd 6 months	69 6	1 3	2 9	73 6	..	..	..	..
1st year .. .. .	..	..	..	..	69 6	1 3	2 9	73 6
2nd "	77 0	1 6	3 0	81 6	84 6	1 9	3 3	89 6
3rd "	84 6	1 9	3 3	89 6	96 0	1 9	3 9	101 6
4th "	96 0	1 9	3 9	101 6	109 0	2 0	4 3	115 3
5th "	109 0	2 0	4 3	115 3	120 6	2 3	4 9	127 6
6th "	120 6	2 3	4 9	127 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	17 Years.				18 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	81 0	1 6	3 3	85 9	84 6	1 9	3 3	89 6
2nd "	96 0	1 9	3 9	101 6	109 0	2 0	4 3	115 3
3rd "	109 0	2 0	4 3	115 3	120 6	2 3	4 9	127 6
4th "	120 6	2 3	4 9	127 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	96 0	1 9	3 9	101 6	113 0	2 3	4 6	119 9
2nd "	124 0	2 3	4 9	131 0	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Rate.	Emergency Loading	Special Loading	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	49 6	1 3	2 3	53 0
15 years of age		64 6	1 3	2 6	68 3
16 " "		79 6	1 6	3 0	84 0
17 " "		89 6	1 9	3 6	94 9
18 " "		126 6	2 6	5 0	134 0
19 " "		146 6	3 0	5 9	155 3
20 " "		181 0	3 9	7 0	191 9

FEMALES.
Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	59 6	1 3	2 3	63 0	..	..	..	..
2nd 6 months	67 0	1 3	2 6	70 9	..	..	..	..
1st year .. .. .	..	..	..	..	67 0	1 3	2 6	70 9
2nd "	74 6	1 6	3 0	79 0	82 0	1 9	3 3	87 0
3rd "	82 0	1 9	3 3	87 0	87 6	1 9	3 6	92 9
4th "	87 6	1 9	3 6	92 9	104 0	2 0	4 0	110 0
5th "	104 0	2 0	4 0	110 0	117 0	2 3	4 9	124 0
6th "	117 0	2 3	4 9	124 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	17 Years.				18 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	69 0	1 3	2 9	73 0	82 0	1 9	3 3	87 0
2nd "	87 6	1 9	3 6	92 9	104 0	2 0	4 0	110 0
3rd "	104 0	2 0	4 0	110 0	117 0	2 3	4 9	124 0
4th "	117 0	2 3	4 9	124 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	89 6	1 9	3 6	94 9	104 0	2 0	4 0	110 0
2nd "	117 0	2 3	4 9	124 0	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
 One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
 Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the <i>Labour and Industry Act, 1953</i> : such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all Other Parts of Victoria.			
	Wages per Week.		Wages per Hour.		Wages per Week.		Wages per Hour.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
(i) MALES. All Departments.								
*Head burner	292 6	7 3 $\frac{1}{2}$	289 6	7 2 $\frac{17}{20}$	289 6	7 2 $\frac{17}{20}$	289 6	7 2 $\frac{17}{20}$
*Burner	284 6	7 1 $\frac{17}{20}$	281 6	7 0 $\frac{9}{20}$	281 6	7 0 $\frac{9}{20}$	281 6	7 0 $\frac{9}{20}$
Burner's assistant (i.e., a person who under the instructions of a burner assists in firing a kiln or kilns) ..	276 6	6 10 $\frac{19}{20}$	273 6	6 10 $\frac{1}{20}$	273 6	6 10 $\frac{1}{20}$	273 6	6 10 $\frac{1}{20}$
Mouldmaker	295 0	7 4 $\frac{1}{2}$	292 0	7 3 $\frac{3}{8}$	292 0	7 3 $\frac{3}{8}$	292 0	7 3 $\frac{3}{8}$
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)	273 6	6 10 $\frac{1}{20}$	270 6	6 9 $\frac{3}{20}$	270 6	6 9 $\frac{3}{20}$	270 6	6 9 $\frac{3}{20}$

All Other Employees—continued.

	Within the Metropolitan District as defined in the Labour and Industry Act, 1953; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
(i) MALES—continued.				
All Departments—continued.				
Clayhole men working underground in shaft and/or tunnel (employers to provide tools) ..	300 6	7 6 ³ / ₂₀	300 6	7 6 ³ / ₂₀
All other clayhole men (employers to provide tools) ..	287 0	7 2 ¹ / ₁₀	284 0	7 1 ¹ / ₂
Men boring or using explosives ..	293 6	7 4 ¹ / ₂₀	290 6	7 3 ³ / ₂₀
Glazed Pipes and Salt-glazed Ware.				
Flanger ..	293 6	7 4 ¹ / ₂₀	290 6	7 3 ³ / ₂₀
Man in charge of plunger ..	283 6	7 1 ¹ / ₂₀	280 6	7 0 ³ / ₂₀
Presser ..	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Setter ..	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Junction sticker ..	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Man operating or taking off machine making siphons, D traps, inlets, and the like ..	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Man working pipe-flanging machine ..	280 6	7 0 ³ / ₂₀	277 6	6 11 ¹ / ₂
Mandril operator ..	276 6	6 10 ¹⁹ / ₂₀	273 6	6 10 ¹ / ₂₀
Bitumen jointer ..	270 0	6 11 ¹ / ₂₀	276 0	6 10 ¹ / ₂₀
Drawer ..	280 6	7 0 ³ / ₂₀	277 6	6 11 ¹ / ₂
Feeder of pipe machine ..	276 6	6 10 ¹⁹ / ₂₀	273 6	6 10 ¹ / ₂₀
Man taking off pipe machine ..	273 6	6 10 ¹ / ₂₀	270 6	6 9 ³ / ₂₀
Man in charge of pug or mixer machine ..	273 6	6 10 ¹ / ₂₀	270 6	6 9 ³ / ₂₀
Machine rigger ..	280 6	7 0 ³ / ₂₀	277 6	6 11 ¹ / ₂
Hand feeder of raw or burnt clay into crusher or grinding pan ..	280 6	7 0 ³ / ₂₀	277 6	6 11 ¹ / ₂
Man carrying or wheeling into or out of kiln or to or away from kiln ..	276 6	6 10 ¹⁹ / ₂₀	273 6	6 10 ¹ / ₂₀
Man sorting pipes ..	276 6	6 10 ¹⁹ / ₂₀	273 6	6 10 ¹ / ₂₀
Pipe dresser ..	276 6	6 10 ¹⁹ / ₂₀	273 6	6 10 ¹ / ₂₀
Packer of goods into railway trucks ..	275 0	6 10 ¹ / ₂₀	272 0	6 9 ³ / ₂₀
All others (except burners, mould-makers, clayhole men, and men boring or using explosives) ..	271 0	6 9 ³ / ₁₀	268 0	6 8 ¹ / ₂
Dust Tile Making.				
Tunnel kiln operator ..	281 0	7 0 ³ / ₁₀	278 0	6 11 ¹ / ₂
Leading hand slip making ..	283 0	7 0 ³ / ₁₀	280 0	7 0
Slip house attendant ..	276 6	6 10 ¹⁹ / ₂₀	273 6	6 10 ¹ / ₂₀
Head dipper ..	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Dipper and/or spray operator ..	283 0	7 0 ³ / ₁₀	280 0	7 0
Man hand pressing dust tiles or working semi-automatic tile press ..	280 6	7 0 ³ / ₂₀	277 6	6 11 ¹ / ₂
Setter ..	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Drawer ..	280 6	7 0 ³ / ₂₀	277 6	6 11 ¹ / ₂
Sagger maker ..	280 6	7 0 ³ / ₂₀	277 6	6 11 ¹ / ₂
Man operating box on sagger machine ..	273 6	6 10 ¹ / ₂₀	270 6	6 9 ³ / ₂₀
Man operating lever on sagger machine ..	276 6	6 10 ¹⁹ / ₂₀	273 6	6 10 ¹ / ₂₀
Man carrying into or out of kiln ..	276 6	6 10 ¹⁹ / ₂₀	273 6	6 10 ¹ / ₂₀
Ball mill operator (dry grind) ..	280 6	7 0 ³ / ₂₀	277 6	6 11 ¹ / ₂
Head packer ..	284 6	7 1 ¹ / ₂₀	281 6	7 0 ³ / ₂₀
Packer who packs articles with protective substances into containers with secured lids ..	279 0	6 11 ⁷ / ₁₀	276 0	6 10 ¹ / ₂₀
Other packers ..	275 0	6 10 ¹ / ₂₀	272 0	6 9 ³ / ₂₀
All others (except burners, mould-makers, clayhole men, and men boring or using explosives) ..	271 0	6 9 ³ / ₁₀	268 0	6 8 ¹ / ₂
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware ..	287 0	7 2 ¹ / ₁₀	284 0	7 1 ¹ / ₂
Man employed at pinning, leading, and/or cementing insulators or similar ware ..	280 6	7 0 ³ / ₂₀	277 6	6 11 ¹ / ₂
Sanitary ware presser ..	284 6	7 1 ¹ / ₂₀	281 6	7 0 ³ / ₂₀
Head packer ..	284 6	7 1 ¹ / ₂₀	281 6	7 0 ³ / ₂₀
Packer who packs articles with protective substances into containers with secured lids ..	279 0	6 11 ⁷ / ₁₀	276 0	6 10 ¹ / ₂₀
Other packers ..	275 0	6 10 ¹ / ₂₀	272 0	6 9 ³ / ₂₀
Ball mill operator (dry grind) ..	280 6	7 0 ³ / ₂₀	277 6	6 11 ¹ / ₂
Leading hand slip making ..	283 0	7 0 ³ / ₁₀	280 0	7 0
Slip house attendant ..	276 6	6 10 ¹⁹ / ₂₀	273 6	6 10 ¹ / ₂₀
Tea-pot hand presser ..	283 0	7 0 ³ / ₁₀	280 0	7 0
Man fixing handles or spouts ..	279 0	6 11 ⁷ / ₁₀	276 0	6 10 ¹ / ₂₀
Hollow ware presser ..	283 0	7 0 ³ / ₁₀	280 0	7 0
Turner—insulator—				
1st 12 months' experience ..	287 0	7 2 ¹ / ₁₀	284 0	7 1 ¹ / ₂
Thereafter ..	293 6	7 4 ¹ / ₂₀	290 6	7 3 ³ / ₂₀
Turner—other ..	287 0	7 2 ¹ / ₁₀	284 0	7 1 ¹ / ₂

All Other Employees—continued.

	Within the Metropolitan District as defined in the Labour and Industry Act, 1953; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Fernree Gully, Glenburne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
(i) MALES—continued.				
General Pottery and Insulator Making—continued.				
Jolly hand—insulator—				
1st 12 months' experience ..	284 6	7 17/20	281 6	7 09/20
Thereafter ..	291 0	7 39/10	288 0	7 23/20
Jolly hand—other ..	284 6	7 17/20	281 6	7 09/20
Jigger hand ..	284 6	7 17/20	281 6	7 09/20
Man sand-papery ware on machine	276 6	6 1019/20	273 6	6 101/20
Man sanding insulators weighing 8 lb. or over ..	276 6	6 1019/20	273 6	6 101/20
Machine rigger ..	280 6	7 09/20	277 6	6 111/20
Caster ..	283 0	7 09/10	280 0	7 0
Stoneware thrower—				
4th year's experience ..	276 6	6 1019/20	273 6	6 101/20
5th year's experience ..	284 6	7 17/20	281 6	7 09/20
and thereafter ..	295 0	7 41/20	292 0	7 33/20
Head placer inside kiln ..	283 0	7 09/10	280 0	7 0
Head dipper ..	288 6	7 211/20	285 6	7 13/20
Dipper and/or spray operator ..	283 0	7 09/10	280 0	7 0
Other placer ..	280 6	7 09/20	277 6	6 111/20
Sagger maker ..	280 6	7 09/20	277 6	6 111/20
Man operating box on sagger machine	273 6	6 101/20	270 6	6 93/20
Presser (screw and lever-type inclusive)	283 6	7 17/20	280 6	7 09/20
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	276 6	6 1019/20	273 6	6 101/20
Hand feeder of raw or burnt clay into crusher or grinding pan ..	280 6	7 09/20	277 6	6 111/20
Grinder of burnt ware ..	283 0	7 09/10	280 0	7 0
Potter's printer ..	276 6	6 1019/20	273 6	6 101/20
Man operating lever on sagger machine	276 6	6 1019/20	273 6	6 101/20
All others (except burners, mould-makers, clayhole men, and men boring or using explosives) ..	271 0	6 93/10	268 0	6 83/20
*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.				
(ii) FEMALES.				
All Departments.				
Females ..	191 6	4 99/20	189 6	4 817/20

Provided that a female doing any work classified for a male in clause 25 hereof shall receive the above-mentioned wages rate plus an amount of 75 per cent. of the appropriate margin prescribed in such clause, calculated to the nearest 6d., half or less than half of 6d. in any result to be disregarded.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that the weekly earnings of a pieceworker shall be increased by 10s. if a full week of 40 hours is worked, and a proportionate amount for a lesser number of hours in any week.

