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Labour and Industry Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1956.

Dated at Melbourne, this
6th day of April, 1956.

H. N. JONES,
Secretary for Labour and Industry.

WICKER AND BABY CARRIAGE BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in Government Gazette No. 847 of the 18th November, 1955, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
<i>Part I.—Adult Males.</i>		
GROUP "A"—WICKER AND BASKET WORK.		
Basket maker or repairer	16 6 0	16 3 0
Employee fitting lining or lettering baskets	16 6 0	16 3 0
Wicker frame maker	16 6 0	16 3 0
Wicker furniture maker	14 11 0	14 8 0
Employee making reed tex, hy-tex, or similar materials	14 11 0	14 8 0
GROUP "B"—BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.		
Upholsterers	14 11 0	14 8 0
Body-makers	14 11 0	14 8 0
Hood makers	14 11 0	14 8 0
Assembler of baby carriages, dolls' carriages and mobile chairs	14 11 0	14 8 0
Painters	14 11 0	14 8 0
Sprayers	14 11 0	14 8 0
Ironworkers	14 11 0	14 8 0
Wheel makers	14 11 0	14 8 0
Wicker workers	14 11 0	14 8 0
Employee making reed tex, hy-tex, or similar materials	14 11 0	14 8 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs	12 17 0	12 14 0
<i>Part II.—Adult Females.</i>		
Machinists, sewers, or cutters	10 8 0	10 6 0
Folding hood makers	10 8 0	10 6 0

Provided that all other adult females employed on work for which a male margin of 40s. or over is prescribed shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s. they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

Part III.—Saving.

No employee shall have his or her rate reduced merely as a result of this Determination.

SPECIAL RATES.

3. (a) *Leading Hands.*—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances:—

- (1) Fifteen shillings per week if in charge of not less than three and not more than ten employees including apprentices;
- (2) Thirty shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;
- (3) Forty-five shillings per week if in charge of more than twenty employees including apprentices.

In addition to the rates set out in clause 2, herein the following additional rates shall be paid:—

- (i) Sixpence per hour to employees working in confined spaces;.

Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.

- (ii) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject to Penalty Additions.

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class or work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
5-year Term—	£ s. d.	£ s. d.
1st year's experience	4 0 6	3 19 6
2nd year's experience	5 8 0	5 6 6
3rd year's experience	6 15 6	6 14 0
4th year's experience	10 8 6	10 6 0
5th year's experience	12 17 0	12 14 0
<i>4-year Term—</i>		
1st year's experience	4 5 6	4 4 6
2nd year's experience	6 15 6	6 14 0
3rd year's experience	10 8 6	10 6 0
4th year's experience	12 17 0	12 14 0
<i>Male Improvers.</i>		
Under 16 years of age	3 0 0	2 19 6
16 and under 17	3 13 6	3 12 6
17 and under 18	4 19 0	4 17 6
18 and under 19	6 12 0	6 10 6
19 and under 20	10 8 0	10 5 6
20 and under 21	12 16 0	12 13 0
<i>Female Apprentices.</i>		
1st year's experience	4 6 6	4 5 6
2nd year's experience	6 3 6	6 2 6
3rd year's experience	8 5 6	8 4 0
4th year's experience	9 9 0	9 7 0
<i>Female Improvers.</i>		
16 years and under	3 2 0	3 1 6
17 years	4 6 6	4 5 6
18 years	6 3 6	6 2 6
19 years	8 5 6	8 4 0
20 years	9 9 0	9 7 0

Clauses, other than clauses 2, 3, 4 and 5 of the said Determination shall remain in force, provided that the weekly earnings of each piece-worker shall be increased by the sum of 167s.