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Labour and Industry Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1956.

Dated at Melbourne, this
10th day of April, 1956.

H. N. JONES,
Secretary for Labour and Industry.

SALTWORKERS BOARD.

Clause 2 of the Determination made on the 25th October, 1955, and in force as from the beginning of the first pay period to commence in November, 1955, shall be replaced by the following clause:—

2. (a)

WAGES.

| (a) Apprentices, Improvers or Juvenile Workers (Day Shifts). | | | | Other Employees (Day Shifts). | |
|---|----|---------------------------------|------------------------------------|---|-----------------------------|
| Males. | | Percentage of Basic Wage. | Amount Per Week of 40 Hours. | MALES. | |
| | | | s. d. | | Per Week of 40 Hours. |
| 14 years of age | .. | 29 | 73 0 | Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; | |
| 15 years of age | .. | 36 | 90 6 | (B) Salt production works:— | |
| 16 years of age | .. | 45 | 113 0 | Foreman—i.e., one who has the control of more than | s. d. |
| 17 years of age | .. | 58 | 145 6 | six men | 303 6 |
| 18 years of age | .. | 73 | 183 0 | Leading Hand—i.e., one who has (even though he | |
| 19 years of age | .. | 89 | 223 6 | may be under the direction of a Foreman) the | |
| 20 years of age | .. | 100 plus 5s. | 256 0 | control of and is responsible for the work done by | 286 0 |
| | | | | not less than three men | |
| | | | | Truckman or brakeman— | |
| | | | | (a) Power trucks | 286 0 |
| | | | | (b) Horse trucks or wagons | 276 0 |
| | | | | Operator of mechanical salt excavator | 328 0 |
| | | | | Operator of mechanical harvesting machine and/or | |
| | | | | caterpillar mounted conveyors working in conjunction | |
| | | | | therewith | 287 6 |
| | | | | Plate layer in charge of the laying down and/or repairing | |
| | | | | of permanent line | 286 0 |
| | | | | Employee in charge erecting and/or repairing rough timber | |
| | | | | work on out works, excluding construction of any | |
| | | | | building | 297 0 |
| | | | | Assistant erecting and/or repairing rough timber work on | |
| | | | | out works, excluding construction of any building | 286 0 |
| | | | | Salt loaders from stacks | 281 0 |
| | | | | Employees in charge of movement of sea water and | |
| | | | | engaged in preparation of brine | 281 0 |
| | | | | Thatcher of salt stacks | 281 0 |
| | | | | Stack builder, where mechanical stackers are used | 281 0 |
| | | | | All others | 276 0 |

Apprentices or Improvers.

PROPORTION (in any place).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to each worker receiving not less than the minimum wage.

Juvenile Workers.

Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing sewing-up bags, or pressing salt.

WAGES—continued.

| (a) Apprentices, Improvers or Juvenile Workers (Day Shifts). | Other Employees (Day Shifts). | |
|---|---|-----------------------------|
| | MALES. | |
| | | Per Week of 40 Hours. |
| | <i>Shed and Factory Hands.</i> | |
| | Persons employed treating, crushing, or refining salt:— | |
| | Shed hand in charge of seven or more men | s. d. 302 0 |
| | Shed hand in charge of six or less men | 286 0 |
| | Shed hand who is required to stack | 276 0 |
| | Shift Foreman— | |
| | In charge of a wet and dry plant | 322 0 |
| | In charge of a dry plant | 302 0 |
| | In charge of a wet plant | 302 0 |
| | Millwrights | 302 0 |
| | Hydro Operator | 286 0 |
| | Tutosal Operator, i.e., an employee responsible for mixing | 281 0 |
| | Plant attendant and/or bagger | 276 0 |
| | All Others | 273 0 |
| | <i>By-products Section.</i> | |
| | Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products | |
| | | 288 6 |
| | Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products | |
| | | 286 0 |
| | All others | 276 0 |
| | FEMALES. | |
| | All Adults | 188 0 |

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 10 per cent. for afternoon shift workers and 12½ per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination, shall remain in force.