



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 510]

FRIDAY, JUNE 8.

[1956

Labour and Industry Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1956.

Dated at Melbourne, this
25th day of May, 1956.

H. N. JONES,
Secretary for Labour and Industry.

FILEMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 49, of the 4th February, 1955, shall be replaced by the following clauses:—

2.

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File chisel whetter	15 8 6	15 15 0	15 5 6
File inspector—First class	15 3 6	15 10 0	15 0 6
File inspector (other)—			
(a) First three months' experience as such..	13 18 0	14 4 6	13 15 0
(b) Thereafter	14 8 6	14 15 0	14 5 6
Automatic file blanking machine operator—			
(a) First three months' experience as such	13 18 0	14 4 6	13 15 0
(b) Thereafter	15 3 6	15 10 0	15 0 6
File outter—			
(a) First three months' experience as such..	13 18 0	14 4 6	13 15 0
(b) Thereafter	15 3 6	15 10 0	15 0 6
Hand hammer file forger—			
(a) First three months' experience as such..	13 18 0	14 4 6	13 15 0
(b) Thereafter	15 3 6	15 10 0	15 0 6
File tang roller—			
(a) First three months' experience as such..	13 18 0	14 4 6	13 15 0
(b) Thereafter	15 3 6	15 10 0	15 0 6
File compound controller	14 19 6	15 6 0	14 16 6
File edge grinder—			
(a) First three months' experience as such..	14 3 6	14 10 0	14 0 6
(b) Thereafter	14 18 6	15 5 0	14 15 6
File side grinder—			
(a) First three months' experience as such..	14 3 6	14 10 0	14 0 6
(b) Thereafter	14 18 6	15 5 0	14 15 6
File hardener—			
(a) First three months' experience as such..	13 18 0	14 4 6	13 15 0
(b) Thereafter	14 18 6	15 5 0	14 15 6
File point roller—			
(a) First three months' experience as such..	13 18 0	14 4 6	13 15 0
(b) Thereafter	14 18 6	15 5 0	14 15 6
File bar clipper—			
(a) First three months' experience as such..	13 18 0	14 4 6	13 15 0
(b) Thereafter	14 11 0	14 17 6	14 8 0
File roll flattener—			
(a) First three months' experience as such..	13 18 0	14 4 6	13 15 0
(b) Thereafter	14 11 0	14 17 6	14 8 0

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File brander			
(a) First three months' experience as such	13 18 0	14 4 6	13 15 0
(b) Thereafter	14 11 0	14 17 6	14 8 0
Half round or round file grinder—			
(a) First three months' experience as such	14 3 6	14 10 0	14 0 6
(b) Thereafter	14 18 6	15 5 0	14 15 6
File tang and point trimmer—			
(a) First three months' experience as such	13 18 0	14 4 6	13 15 0
(b) Thereafter	14 3 6	14 10 0	14 0 6
File miller—			
(a) First three months' experience as such	13 18 0	14 4 6	13 15 0
(b) Thereafter	14 8 6	14 15 0	14 5 6
File acider	14 8 6	14 15 0	14 5 6
File sand blaster	14 4 6	14 11 0	14 1 6
Semi-automatic hammer file forger	14 3 6	14 10 0	14 0 6
File straightener (hand)	14 3 6	14 10 0	14 0 6
File grinder (other)	14 3 6	14 10 0	14 0 6
File edge setter (machine or hand)	14 3 6	14 10 0	14 0 6
File stripper (machine or hand)	14 3 6	14 10 0	14 0 6
File chisel grinder	14 3 6	14 10 0	14 0 6
File cropper	14 3 6	14 10 0	14 0 6
File point grinder	14 3 6	14 10 0	14 0 6
File safe edger	14 3 6	14 10 0	14 0 6
File tang bluer	14 3 6	14 10 0	14 0 6
File anneal loader	13 19 0	14 5 6	13 16 0
File straightener (machine)	13 18 0	14 4 6	13 15 0
File counter	13 18 0	14 4 6	13 15 0
File drier	13 18 0	14 4 6	13 15 0
File oiler	13 18 0	14 4 6	13 15 0
File paster	13 18 0	14 4 6	13 15 0
File ringer	13 18 0	14 4 6	13 15 0
Other employees with not less than three months' experience in this industry	13 5 0	13 11 0	13 2 0
All others	12 19 0	13 5 6	12 16 0

NOTE.—Operators engaged in any of the following occupations are responsible for the setting up of the machines used in their respective operations:—

Automatic file blanking machine operator
File bar clipper;
File brander;
File cutter;
File edge grinder;
File hardener (where a fixture is used);

File point roller;
File roll flattener;
File side grinder;
File tang and point trimmer;
File tang roller;
Hand hammer file forger.

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

Wages per Week of 40 Hours.

	* Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		Per Week.	£ s. d.	£ s. d.	£ s. d.
		s. d.			
		<i>I.—Adult Females.</i>			
Under one month's experience	75	16 0	9 12 0	9 17 0	9 9 6
All others	75	16 0	10 8 0	10 13 0	10 5 6

When employed in a classification for which the corresponding margin in clause 24 of the Determination published in Government Gazette No. 160 of the 2nd April, 1954, exceeded 28s. per week but did not exceed 40s. per week—75 per centum of the margin now prescribed for that classification in clause 24 hereof in lieu of the 16s. herein prescribed.

Additional Amount.

		<i>II.—Junior Females.</i>		
		£ s. d.	£ s. d.	£ s. d.
17 years of age and under	52	3 6	5 3 6	5 6 0
18 years of age	62	4 0	6 3 0	6 6 0
19 years of age	72	4 6	7 2 6	7 6 6
20 years of age	82	5 0	8 2 6	8 6 6
		<i>III.—Junior Males.</i>		
		£ s. d.	£ s. d.	£ s. d.
Under 16 years of age	24	2 0	3 3 0	3 5 0
16 years of age	34	3 0	4 10 0	4 12 0
17 years of age	46	4 0	6 2 0	6 4 6
18 years of age	58	5 0	7 13 6	7 17 0
19 years of age	73	6 0	9 13 0	9 17 6
20 years of age	88	7 0	11 12 6	11 18 0

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age.

Prohibited Occupations.

- (c) Junior employees shall not be employed :—
if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles;
using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to support informed decision-making.

3. The third part of the document focuses on the analysis and interpretation of the collected data. It discusses the various statistical and analytical techniques used to identify trends, patterns, and insights from the data.

4. The fourth part of the document discusses the application of the analyzed data to various organizational functions. It highlights how the insights derived from the data can be used to optimize processes, improve performance, and inform strategic planning.

5. The fifth part of the document discusses the challenges and limitations of data analysis. It highlights the need for high-quality data, skilled analysts, and appropriate tools to overcome these challenges and maximize the value of the data.

6. The sixth part of the document discusses the future of data analysis and the role of emerging technologies. It highlights the potential of artificial intelligence, machine learning, and big data to revolutionize the way organizations collect, analyze, and use data.

7. The seventh part of the document discusses the ethical considerations of data analysis. It highlights the need for organizations to be transparent about their data collection and analysis practices and to ensure that the data is used in a responsible and ethical manner.

8. The eighth part of the document discusses the importance of data security and privacy. It highlights the need for organizations to implement robust security measures to protect their data from unauthorized access and to ensure that the data is used in compliance with applicable laws and regulations.

9. The ninth part of the document discusses the role of data in driving innovation and growth. It highlights how the insights derived from data can be used to identify new opportunities, develop new products, and improve customer experiences.

10. The tenth part of the document discusses the importance of data literacy and the need for organizations to invest in training and development to ensure that their employees have the skills and knowledge to effectively use data.