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Labour and Industry Acts.

AMENDING DETERMINATION OF THE PLASTERERS BOARD.

NOTE.—(A) This Determination applies to the whole of the State of Victoria.

(B) Plastering was proclaimed on 28th November, 1928, as an apprenticeship trade under the *Apprenticeship Act 1928* for the Metropolitan District.

Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, 103 Russell-street, Melbourne. (Price 3d.)

(C) On the 1st April, 1952, the Tilolayers Board was deprived of the powers set out in paragraph (7) hereunder and such powers were conferred on this Board.

IN accordance with the provisions of the Labour and Industry Acts the Wages Board which now has the power to determine the lowest prices or rates which may be paid to any person or classes of persons—

- (1) whosoever employed in the process, trade, or business of plastering or cementing ;
- (2) employed in the process, trade, or business of fixing all laths used in connexion with the erection or repair of buildings, whether such laths are of wood or a substitute therefor ;
- (3) employed in the finishing of all plastering work in sewers, tunnels, or channels ;
- (4) employed in finishing all kinds of plastic acoustic work, waterproofing work, and texture work formed in cement plaster or patent material ;
- (5) employed in the making or laying of marble mosaic, granolithic, terrazo, or flooring of which cement and/or bitumen forms a part or the laying of magnesite flooring ;
- (6) employed in the making or fixing of all pre-cast or moulded work (except such work as is subject to the Determination of the Fibrous Plasterers Board);
- (7) employed in the laying or fixing of tiles, tablets, or slabs of plastic or substitute material on a prepared surface of bituminous adhesive

has made the following Determination, namely :—

That as from the beginning of the first pay period to commence on or after the 6th April, 1956, the Determination published in the *Government Gazette* No. 52 of the 8th February, 1955, shall be amended in the following manner :—

1. by deleting clause 7 of Part 1 and inserting in lieu the following clause :—

ALLOWANCE IN RESPECT OF EXCESS FARES AND TRAVELLING TIME.

7. (a) The following payments shall be made in lieu of fares and travelling time within the radii named using G.P.O., Melbourne (or Bourke and Elizabeth-streets) or the principal post offices at Ballarat, Bendigo, and Geelong as centres :—

	<i>s.</i>	<i>d.</i>
Up to and including 12 miles	4	0
Over 12 miles and including 20 miles	4	9
Over 20 miles and including 30 miles	5	6

Over 30 miles travelling time shall be paid at the rate of 6s. 3d. per hour calculated to the nearest quarter of an hour with a minimum of one quarter hour for each journey for any time outside ordinary working hours spent in travelling daily from the 30 mile radius to the job and returning thereto in addition to the allowance prescribed for such radius plus any fares necessarily and reasonably incurred in so travelling beyond such radius.

The allowances of 4s., 4s. 9d., or 5s. 6d., per day prescribed above shall not be payable if the employer provides or offers to provide transport free of charge, in which case 2s. 11d. per day travelling allowance shall be paid. Provided, however, that this shall not affect the right of an employee to receive the payment hereinbefore provided for time occupied and fares expended in travelling beyond 30 miles.

(b) Where fares are necessarily incurred on distant jobs, as defined in clause 9 (a) of this Part, or on work performed outside the radii named in sub-clause (a) hereof the provisions of sub-clause shall apply except that the local Post Office shall be the centre.

2. by deleting clause 9 of Part I and inserting in lieu the following clause :—

ALLOWANCES IN RESPECT OF DISTANT JOBS.

9. (a) When distance and/or travelling facilities reasonably prevent an employee going from and returning each day to his usual place of residence, reasonable and suitable board and sleeping accommodation, including stretcher and mattress for each employee shall be provided. When work is situated away from suitable accommodation, the employer shall supply tents or huts with sleeping accommodation therein including stretcher and mattress for each employee in addition to any allowance provided in this clause; the allowance to be made shall be—

	<i>s.</i>	<i>d.</i>
For less than a full week	20	0 per day
For a full working week at the rate of	65	0 per week

Provided that the foregoing allowances shall be increased if the employee satisfies the employer that he reasonably incurred a greater outlay than that prescribed.

(b) In lieu of the payments prescribed in clause 7 (a) of this Part an employee to whom sub-clause (a) applies shall be paid travelling time (not exceeding ordinary working hours per day) at ordinary rates of pay, and, where incurred, second-class return fare, and 5s. to cover expense of reaching his home railway station and transport of tools if any cost necessary.

Provided that the return fare shall not be payable if the employee is dismissed for misconduct or is held incompetent within one week of starting work or leaves within one month of engagement. Travelling time shall be calculated as from Spencer-street and Flinders-street Railway Stations or the home Central Railway Station (if residing in the country) to destination by rail or usual travelling facilities.

(c) If an employee elects to return to his home at the week end after three months of continuous service and thereafter at three-monthly periods he shall be paid a second-class return fare (Victorian Railways only) on the pay day which immediately follows the date on which he returns to the job.

If the work upon which the employee is engaged will terminate in the ordinary course within a further 28 days after the expiration of three months this sub-clause shall not apply.

(d) Any person who has travelled from a "centre" to a place of work, and is required in the course of his employment to travel further on the same day, shall be paid all fares necessarily expended in such further travelling.

3. by deleting clause 7 of Part II and inserting in lieu the following clause :—

ALLOWANCE IN RESPECT OF EXCESS FARES AND TRAVELLING TIME.

7. (a) The following payments shall be made in lieu of fares and travelling time within the radii named using G.P.O., Melbourne (cr. Bourke and Elizabeth-streets), or the principal post offices at Ballarat, Bendigo, and Geelong as centres :—

	<i>s.</i>	<i>d.</i>
Up to and including 12 miles	4	0 per day
Over 12 miles and including 20 miles	4	9 per day
Over 20 miles and including 30 miles	5	6 per day

Over 30 miles travelling time shall be paid at the rate of 6s. 3d. per hour calculated to the nearest quarter of an hour with a minimum of one quarter hour for each journey for any time outside ordinary working hours spent in travelling daily from the 30 mile radius to the job and returning thereto in addition to the allowances prescribed for such radius plus any fares necessarily and reasonably incurred in so travelling beyond such radius.

The allowances of 4s., 4s. 9d., or 5s. 6d., per day prescribed above shall not be payable if the employer provides or offers to provide transport free of charge, in which case 2s. 11d. per day travelling allowance shall be paid. Provided however, that this shall not affect the right of an employee to receive the payment hereinbefore provided for time occupied and fares expended in travelling beyond 30 miles.

(b) Where fares are necessarily incurred on distant jobs, as defined in clause 8 (a) of this Part, or on work performed outside the radii named in sub clause (a) hereof the provisions of that sub-clause shall apply except that the local Post Office shall be the centre.

(c) Sub-causes (a), (b), and (c) of this clause shall not operate when an employee is employed on maintenance work at his recognized centre. Such centre shall be fixed for a period of not less than six months, and shall be specified at the time of the commencement of the employment, or on request.

4. By deleting clause 8 of Part II and inserting in lieu the following clause :—

ALLOWANCES IN RESPECT OF DISTANT JOBS.

8. (a) When distance and/or travelling facilities reasonably prevent an employee going from and returning each day to his usual place of residence, reasonable and suitable board and sleeping accommodation including stretcher and mattress for each employee shall be provided. When work is situated away from suitable accommodation, the employer shall supply tents or huts with sleeping accommodation therein including stretcher and mattress for each employee in addition to any allowance provided in this clause: the allowance to be made shall be—

	<i>s.</i>	<i>d.</i>
For less than a full week	20	0 per day
For a full working week at the rate of	65	0 per week

Provided that foregoing allowance shall be increased if the employee satisfies the employer that he reasonably incurred a greater outlay than that prescribed.

(b) In lieu of the payments prescribed in clause 7 (a) of this Part an employee to whom sub-clause (a) applies shall be paid travelling time (not exceeding ordinary working hours per day) at ordinary rates of pay, and, where incurred, second-class return fare, and 5s. to cover expense of reaching his home railway station and transport of tools if any cost necessary. Provided that the return fare shall not be payable if the employee is dismissed for misconduct or is held incompetent within one week of starting work or leaves within one month of engagement. Travelling time shall be calculated as from Spencer-street and Flinders-street Railway Stations or the home Central Railway Station (if residing in the country) to destination by rail or usual travelling facilities.

(c) If an employee elects to return to his home at the week-end after three months of continuous service and thereafter at three-monthly periods, he shall be paid a second-class return fare (Victorian Railways only) on the pay day which immediately follows the date on which he returns to the job.

If the work upon which the employee is engaged will terminate in the ordinary course within a further 28 days after the expiration of three months this sub-clause shall not apply.

(d) Any person who has travelled from a "centre" to a place of work, and is required, in the course of his employment to travel further on the same day, shall be paid all fares necessarily expended in such further travelling.

A. V. BARNES, J. P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 22nd March, 1956.