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Labour and Industry Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1956.

Dated at Melbourne, this
31st day of May, 1956.

H. N. JONES,
Secretary for Labour and Industry.

IRONMOULDERS BOARD

Clauses 2, 3, and 4 of the Determination published in *Government Gazette*, No. 46 of the 4th February, 1955, as amended, shall be replaced by the following clauses:—

2.

Adults	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	All other Parts of Victoria.
WAGES.	£ s. d.	£ s. d.	£ s. d.
<i>Pipe Moulders making Pipes (other than Steam and Hydraulic Pipes) on a Bank or Cast Vertically—</i>			
Bank pipe moulder—			
5 and 6 inch, headman	15 18 6	16 5 0	15 15 6
5 and 6 inch, footman	15 8 6	15 15 0	15 5 6
4 inch and under, headman	15 12 0	15 18 6	15 9 0
4 inch and under, footman	14 11 0	14 17 6	14 8 0
Vertical pipe moulders—			
Rammer, coremaker, corer, or caster	14 6 6	14 13 0	14 3 6
Dresser of pipes, including dresser on emery wheels	14 6 0	14 12 6	14 3 0

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O. Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
<i>Persons Employed in making Pipes by Machinery—</i>			
<i>Coremakers—</i>			
5 and 6 inch, faucet	£ 15 14 6	£ 16 1 0	£ 15 11 6
5 and 6 inch, spigot	14 11 0	14 17 6	14 8 0
4 inch and under, faucet	15 1 0	15 7 6	14 18 0
4 inch and under, spigot	14 5 0	14 11 6	14 2 0
<i>Finishers and casters—</i>			
5 and 6 inch	15 14 6	16 1 0	15 11 6
4 inch and under	15 1 0	15 7 6	14 18 0
<i>Metal Moulding.</i>			
Jobbing moulder and/or coremaker	16 11 0	16 17 6	16 8 0
Plate and machine moulder and/or coremaker—			
1st six months' experience	14 4 0	14 10 6	14 1 0
2nd six months' experience	14 7 0	14 13 6	14 4 0
3rd six months' experience	14 13 6	15 0 0	14 10 6
Thereafter	15 6 0	15 12 6	15 3 0
Dresser and grinder (when using portable machine)	14 8 6	14 15 0	14 5 6
Dresser and grinder (other)	14 6 0	14 12 6	14 3 0
Furnaceman—cupola	15 1 0	15 7 6	14 18 0
Furnaceman—electric	14 18 6	15 5 0	14 15 6
Furnaceman—other	14 13 6	15 0 0	14 10 6
Assistant furnaceman	14 4 0	14 10 6	14 1 0
Loader and unloader of annealing furnace	14 4 0	14 10 6	14 1 0
Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin	14 4 0	14 10 6	14 1 0
(b) other	15 3 6	15 10 0	15 0 6
*Employee directly assisting an employee whose margin above the basic wage is 27s. 6d. or more	14 4 0	14 10 6	14 1 0
(Experience for the purpose of calculating the rates payable to plate and machine moulders and/or coremakers shall include all experience as a moulder or coremaker, jobbing or machine, as the case may be, whether as a junior or an adult.)			
*Upon its true construction this classification applies to employees in foundries employed:—			
(i) mixing of facing or core sand in sand mills, or mixing machines and all riddling of sand except as provided under the heading of "Moulders' Assistants";			
(ii) wheeling sand to moulders or core shop;			
(iii) conveying metal either by hand runway or wheel bogie to moulders;			
(iv) removing castings, runners, risers, scrap or pig;			
(v) knocking out boxes and castings;			
(vi) knocking off runners;			
(vii) returning sand to moulders; and			
(viii) cleaning up.			

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week, extra.

3.

APPRENTICESHIP.

(other than those covered by the Apprenticeship Commission).

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trade or occupation otherwise than under a contract of apprenticeship as hereunder provided:—Moulder and/or coremaker—Jobbing.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship.
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

(4) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional days or days shall have been served : Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(m) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(n) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(o) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be the under-mentioned :—

WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
<i>I.—Adult Females.</i>						
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
Under one month's experience	75	9 12 0	9 17 0	9 9 6
All others	75	16 0	..	10 8 0	10 13 0	10 5 6
When employed in a classification for which the corresponding margin in clause 25 of the Determination published in Government Gazette No. 153 of the 2nd April, 1954, exceeded 28/- per week, but did not exceed 40/- per week—75 per centum of the margin now prescribed for that classification in clause 25 hereof in lieu of the 16s. herein prescribed.						
<i>II.—Junior Females.</i>						
17 years of age and under	52	..	3 6	5 3 6	5 6 0	5 2 0
18 years of age	62	..	4 0	6 3 0	6 6 0	6 1 6
19 years of age	72	..	4 6	7 2 6	7 6 6	7 1 0
20 years of age	82	..	5 0	8 2 6	8 6 6	8 0 6
<i>III.—Junior Males.</i>						
Under 16 years of age	24	..	3 0	3 4 6	3 6 0	3 3 6
16 years of age	32	..	4 3	4 6 0	4 8 0	4 5 0
17 years of age	58	..	8 0	7 16 6	8 0 0	7 14 6
18 years of age	73	..	10 0	9 17 0	10 1 6	9 14 6
19 years of age and over	88	..	11 6	11 17 0	12 2 6	11 14 0

* The percentages for junior females relate to the female basic wage, but, in all other cases, relate to the male basic wage.

Provided that the rate payable to any employee shall not be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age:

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates :—

(i) Assisting steel furnace ladleman, other than in daubing or repairing ladles.

(ii) Breaking up pig iron.

(d) Junior employees shall not be employed—

if under 18 years as furnacemen or assistants to furnacemen.

Clauses, other than clauses 2, 3, and 4, of the said Determination, as amended, shall remain in force.