



**SPECIAL RATES.**

7. Double time shall be the special rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Queen's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted. Any weekly employee not required to work on any of the said holidays shall be entitled to be absent on any such day without deduction of pay.

**ANNUAL HOLIDAY.**

8. The annual holiday shall be as prescribed by the provisions of the *Labour and Industry Acts*.

**TERMINATION OF EMPLOYMENT.**

9. Seven days' notice of termination of employment shall be given by either employer or employee or one week's wages shall be paid or forfeited as the case may be in lieu thereof. An employee who has complied with the conditions of this clause shall be paid all monies due, not later than the usual time of finishing work for the day.

This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only.

**SICK LEAVE.**

10. (a) Any employee not attending for duty shall lose his or her pay for the actual time lost unless such employee has had not less than twelve months' service with the same employer, and he or she produces or forwards within twenty-four hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than 40 hours of working time in each year.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding 120 hours of working time, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay. For the purposes of this sub-clause service prior to the 1st January, 1949, shall be disregarded.

**PERIODICAL ADJUSTMENT OF WAGES.**

11. The wages rates for adult males set out in clause 2 are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 33 of the *Labour and Industry Act 1953*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed in clause 12.

*Basic Wage.*

| Place.               | Basic Wage<br>(Adjustable). | Index Number<br>Set Assigned. |
|----------------------|-----------------------------|-------------------------------|
|                      | Per week.<br>£ s. d.        |                               |
| Throughout the State | 12 16 0                     | Melbourne                     |

**ADJUSTMENT OF BASIC WAGE.**

12. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's "C" series retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in August, 1956, the amount of the Basic Wage shall be as prescribed in clause 11.

(c) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "C" series retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages of "Apprentices or Improvers" shall be the appropriate percentages as set out in clause 2. Such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 7th May, 1956.