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[1956

Labour and Industry Acts

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1956.

Dated at Melbourne, this
10th day of September, 1956.

H. N. JONES,
Secretary for Labour and Industry.

MUSICAL INSTRUMENTS BOARD.

Clauses 2, 3, 4 and 5 of the Determination made on the 29th May, 1956, and in force on the 1st June, 1956, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—ADULT MALES.		
SECTION "A"—WOOD MACHINISTS AND GENERAL.		
<i>Machinist—"A" Grade.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
1. Boul't's carver	16 18 0	16 15 0
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand	16 18 0	16 15 0
3. Moulder—who grinds cutters sets up and operates	16 18 0	16 15 0
4. Wood turner—who grinds cutters, sets up and operates, or who works freehand	16 18 0	16 15 0
5. Router—who grinds cutters and/or sets up and operates, or who works freehand	16 18 0	16 15 0
6. Lindeman or similar jointer	16 18 0	16 15 0
<i>Machinist—"B" Grade.</i>		
7. Band and/or jig sawyer	15 3 0	15 0 0
8. Circular sawyer—who sets up and operates	15 3 0	15 0 0
9. Dovetailer—who sets up and operates	15 3 0	15 0 0
10. Buzzer—who sets up and operates	15 3 0	15 0 0
11. Planer—who sets up and operates	15 3 0	15 0 0
12. Thicknesser—who sets up and operates	15 3 0	15 0 0
13. Glue jointer—who sets up and operates	15 3 0	15 0 0
14. Tenoner—who sets up and operates	15 3 0	15 0 0
15. Turner—copying or automatic lathe—who sets up and operates	15 3 0	15 0 0
16. Morticer—who sets up and operates	15 3 0	15 0 0
17. Sander—tripledrum—who sets up and operates	15 3 0	15 0 0
18. Belt sander on veneers	15 3 0	15 0 0
19. Multiple borer—three or more bits—who sets up and operates	15 3 0	15 0 0
20. Moulder—who sets up and operates	15 8 0	15 5 0

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—ADULT MALES—continued.		
<i>Machinist—"C" Grade.</i>	£ s. d.	£ s. d.
21. Sander—others	14 13 0	14 10 0
22. Borer—less than three bits	14 13 0	14 10 0
23. All others—including employees of any of the above-named machines (except classes Nos. 1, 6 and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences	14 13 0	14 10 0
<i>General.</i>		
24. Timber bender	14 13 0	14 10 0
25. Timber stacker	13 18 0	13 15 0
26. Yardman	13 18 0	13 15 0
27. Tailor out	13 18 0	13 15 0
28. Employees not elsewhere classified	13 6 0	13 3 0
SECTION "B"—POLISHING &C.		
29. Polisher	16 18 0	16 15 0
30. Spray hand—		
(a) engaged on finishing coats of any type	15 3 0	15 0 0
(b) engaged on priming and/or undercoating, and/or sealing	14 13 0	14 10 0
31. Employee cutting or papering, down and/or filling and/or staining	14 13 0	14 10 0
SECTION "C"—PIANOS.		
32. Action regulator	16 18 0	16 15 0
33. Tuner and/or action repairer	16 18 0	16 15 0
34. Player mechanic	16 18 0	16 15 0
35. Part maker	16 18 0	16 15 0
36. Side gluer	16 18 0	16 15 0
37. Sound board maker	16 18 0	16 15 0
38. Fly finisher	16 18 0	16 15 0
39. Maker and/or repairer of musical instruments	15 5 6	15 2 6
40. Player action assembler	15 5 6	15 2 6
41. Piano action assembler	14 13 0	14 10 0
42. Iron frame driller	14 13 0	14 10 0
43. Iron frame finisher by hand or spray	14 13 0	14 10 0
44. Spring and brass wire spinner	14 13 0	14 10 0
45. Veneer presser	14 13 0	14 10 0
46. Veneer scraper	14 13 0	14 10 0
47. Gluer up	14 13 0	14 10 0
PART II.—ADULT FEMALES.		
Veneer matcher	10 17 0	10 15 0
Upholstress	10 17 0	10 15 0

Provided that all other adult females employed on work for which a male margin of 40s. or over is prescribed in clause 40 of the Determination published in *Government Gazette* No. 236, of the 12th April, 1954, shall receive a margin equal to 50 per centum of the male margin, but, if the male margin was less than 40s., they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

PART III.—SAVING.

No employee shall have his or her rate reduced merely as a result of this Determination.

SPECIAL RATES.

3. (a) *Leading hands.*—In addition to the margins prescribed in clause 2 herein leading hands shall be paid the following allowances:—

- (1) Fifteen shillings per week if in charge of not less than three and not more than ten employees including apprentices;
- (2) Thirty shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;
- (3) Forty-five shillings per week if in charge of more than twenty employees including apprentices.

(b) In addition to the rates set out in clause 2 herein the following additional rates shall be paid:—

- (i) Sixpence per hour to employees working in confined spaces:

Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.

- (ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

- (iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise;
- (iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employer's Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management of superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject To Penalty Additions.

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
Five-year Term—	£ s. d.	£ s. d.
1st year's experience	5 2 6	5 1 6
2nd year's experience	6 11 6	6 10 0
3rd year's experience	7 14 0	7 12 0
4th year's experience	11 14 0	11 11 6
5th year's experience	14 5 0	14 2 0
Four-year Term—		
1st year's experience	5 8 0	5 6 6
2nd year's experience	7 14 0	7 12 0
3rd year's experience	11 14 0	11 11 6
4th year's experience	14 5 0	14 2 0
<i>Male Improvers.</i>		
Under 16 years of age	3 3 0	3 2 6
16 and under 17	3 17 0	3 16 0
17 and under 18	5 3 6	5 2 6
18 and under 19	6 18 6	6 16 6
19 and under 20	10 18 0	10 15 6
20 and under 21	13 8 0	13 5 0
<i>Female Apprentices.</i>		
1st year's experience	4 10 6	4 9 6
2nd year's experience	6 9 6	6 8 0
3rd year's experience	8 13 6	8 11 6
4th year's experience	9 18 0	9 16 0
<i>Female Improvers.</i>		
16 years and under	3 5 0	3 4 6
17 years	4 10 6	4 9 6
18 years	6 9 6	6 8 0
19 years	8 13 6	8 11 6
20 years	9 18 0	9 16 0

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.
